
Collective Agreements Expiry

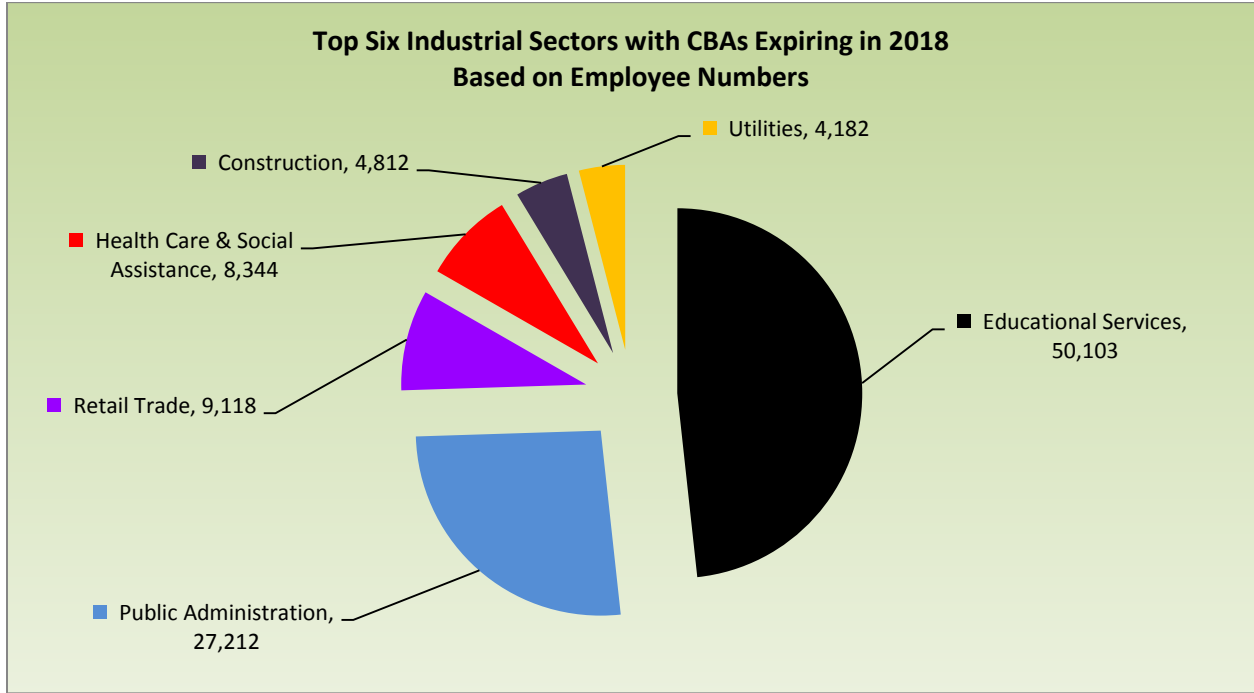
2018

For further information, contact:
Collective Bargaining Information Services
702, 10808 – 99 Avenue
Edmonton AB T5K 0G5
Telephone: 780-427-8301
Fax: 780-427-6327
E-mail: cba.submissions@gov.ab.ca

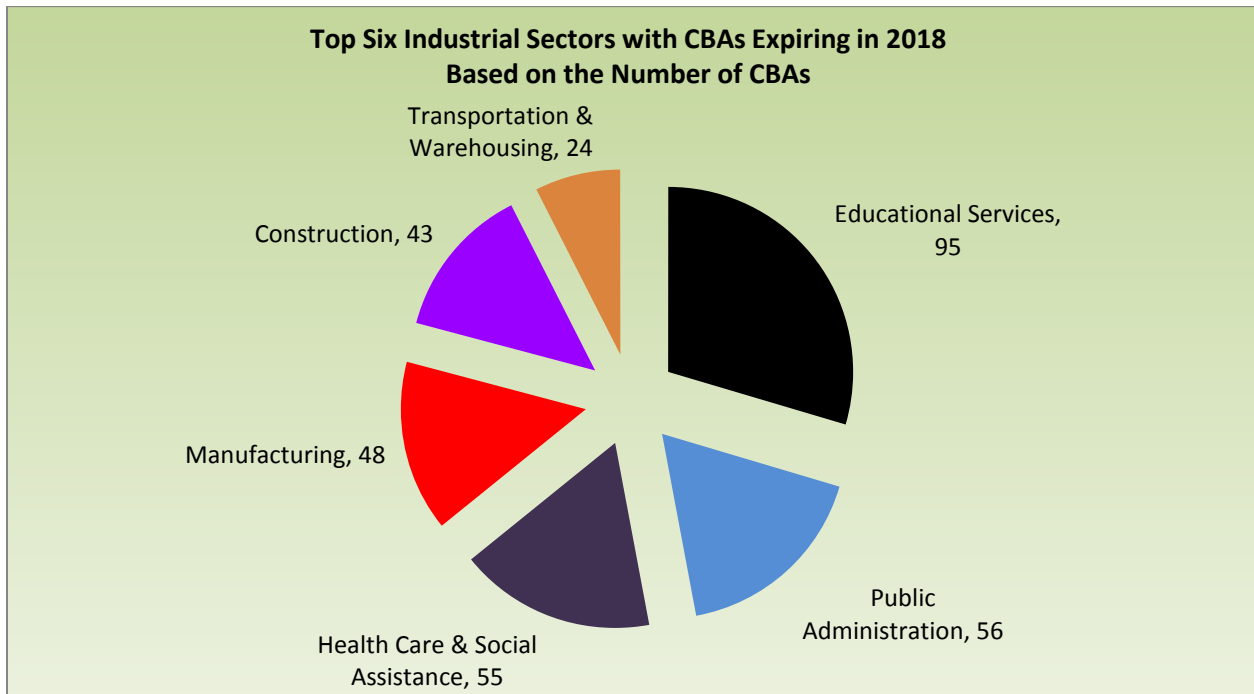
2018 Expiring Collective Agreements - Summary

Collective bargaining activity for 2018 will involve 417 collective agreements covering 118,978 employees.

- Based on employee numbers, the top six industrial sectors with CBAs expiring in 2018 are educational services, public administration, retail trade, health care and social assistance, construction and utilities.



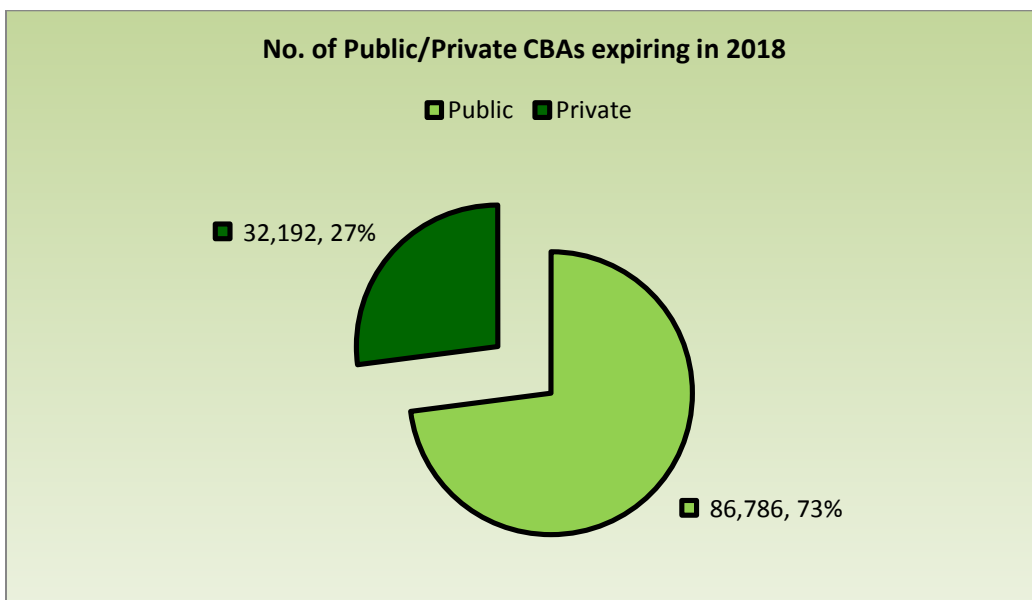
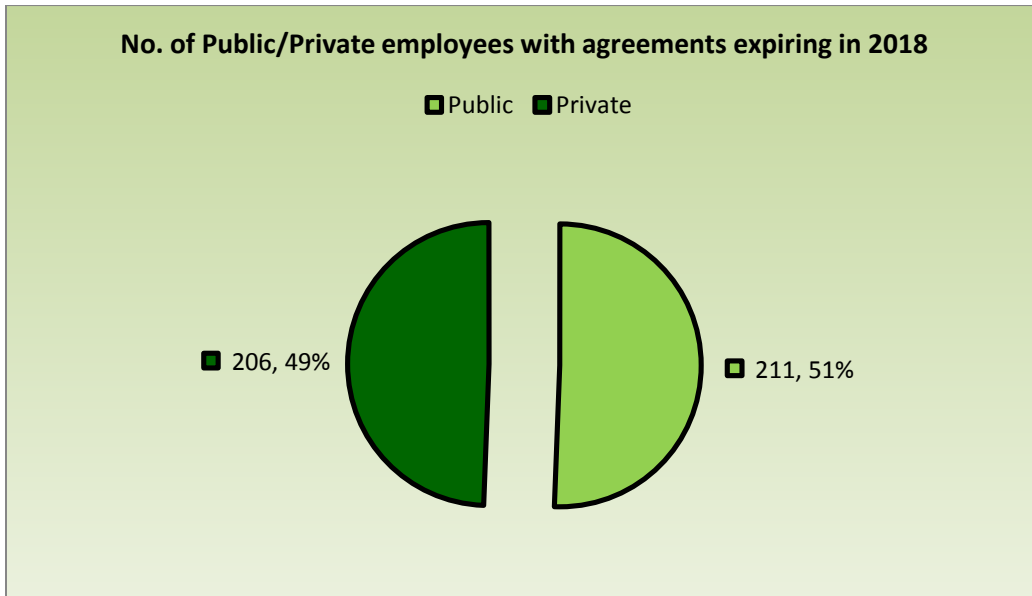
- Based on the number of CBAs, the top six industrial sectors with CBAs expiring in 2018 are educational services, public administration, health care & social assistance, manufacturing, construction and transportation & warehousing.



Public Private Expiring Agreements

Public sector agreements account for 73% of all expiring collective agreements and cover 51% of all employees.

Private sector agreements account for 27% of all expiring collective agreements and cover 49% of all employees.

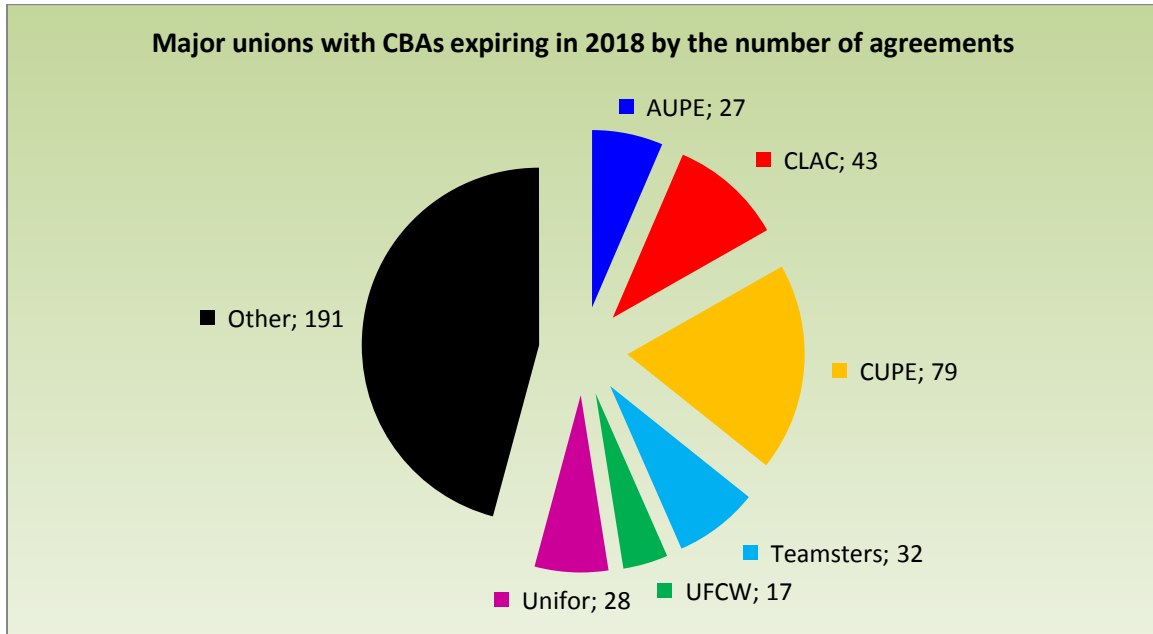


Major Unions with Expiring Agreements

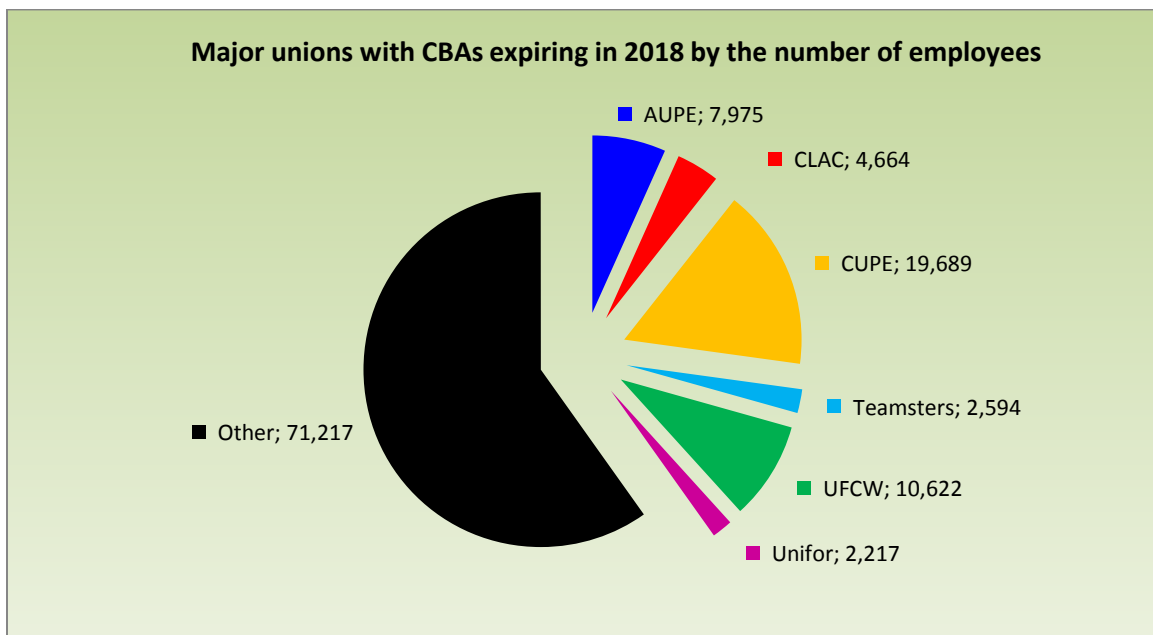
Major unions in Alberta are identified by the number of bargaining relationships that exist with a particular union which in turn results in the number of collective agreements that they are responsible for.

These unions are AUPE, CLAC, CUPE, Teamsters, UFCW, and Unifor.

Based on the number of CBAs, the top six unions with CBAs expiring in 2018 are CUPE, CLAC, Teamsters, Unifor, AUPE and UFCW.

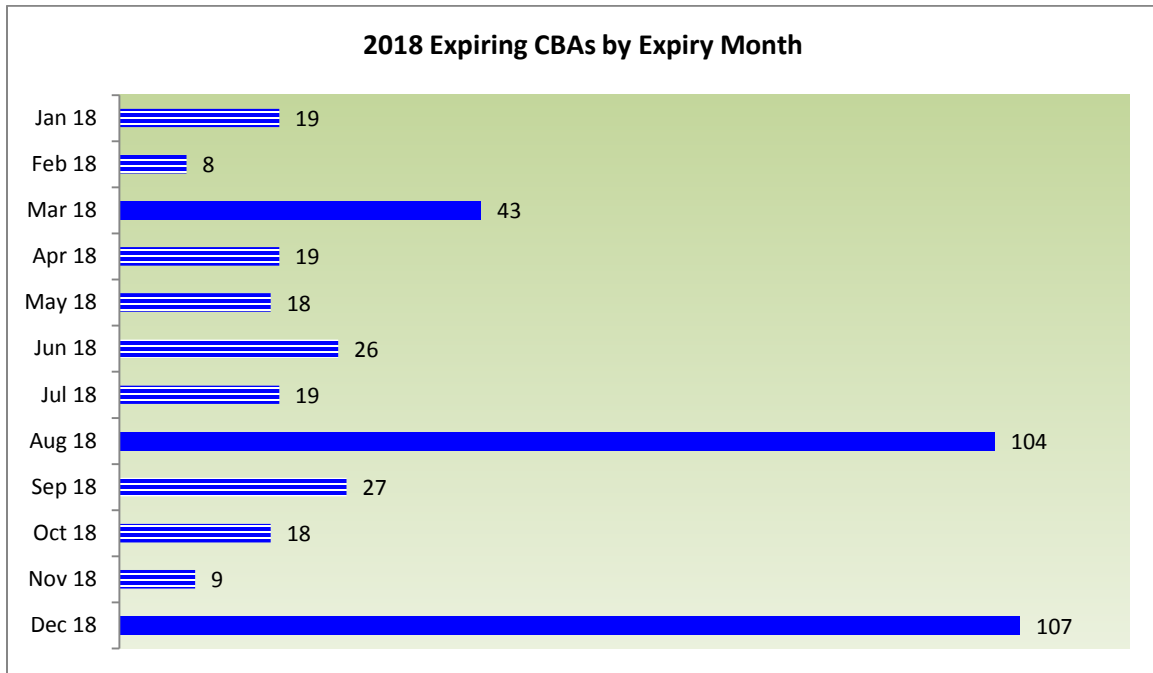


Based on the number of employees represented, the top six unions with CBAs expiring in 2018 are CUPE, UFCW, AUPE, CLAC, Teamsters and Unifor.

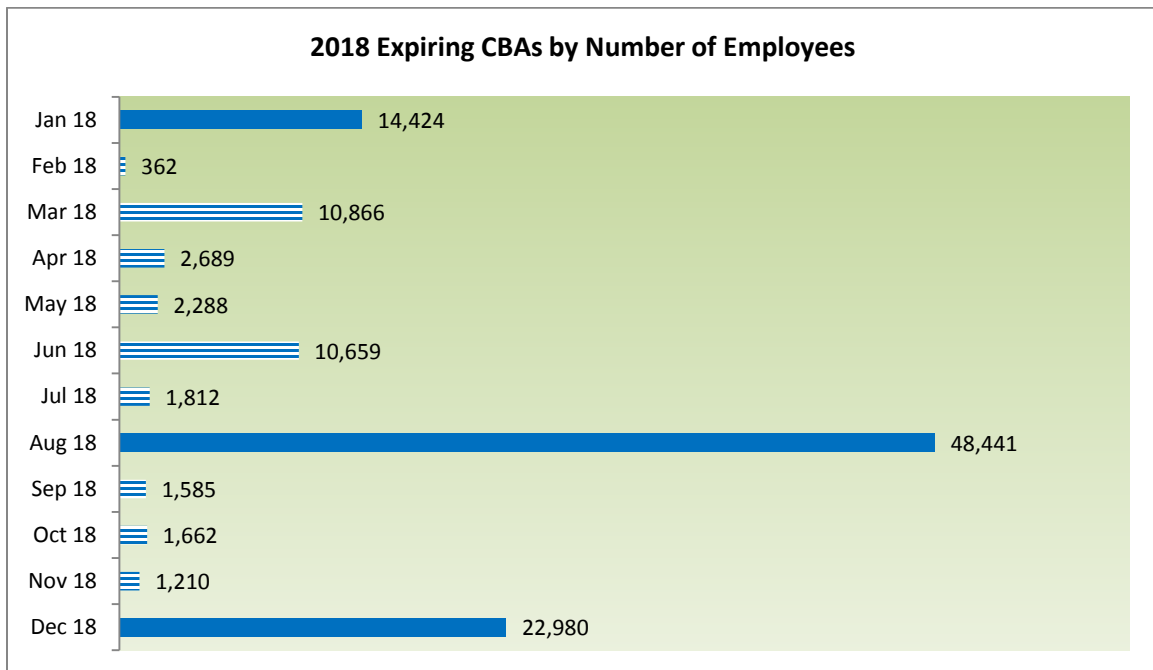


Bargaining Dates

59% of the collective agreements expiring in 2018 will occur during the months of March, August and December.



In terms of the number of employees covered, bargaining activity will be concentrated in the months of January, August and December.



Collective Agreements Expiring in 2018

118,978 Employees - 417 CBAs

ACCOMMODATION & FOOD SERVICES 1,619 Employees - 11 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
2343	2015-07-20	2018-07-19	ARAMARK Canada - Kensington Shepherd's Care	Teamsters Local 987	45	Edmonton	LRC
2342	2015-07-20	2018-07-19	ARAMARK Canada - Millwoods Shepherd's Care	Teamsters Local 987	45	Edmonton	LRC
2425	2016-05-08	2018-07-19	ARAMARK Canada - Vanguard Shepherd's Care	Teamsters Local 987	12	Edmonton	LRC
1143	2015-02-01	2018-09-30	ATCO Structures & Logistics - Barge Landing	UNITE HERE Local 47	100	Fort McMurray	LRC
2474	2018-01-01	2018-12-31	Civeo Crown Services Employees Limited - Laundry	UFCW Local 401	55	Fort McMurray	LRC
1683	2015-04-01	2018-03-31	FHR Fairmont Jasper Park Lodge	Unifor Local 4534	460	Jasper	LRC
1907	2015-01-26	2018-01-25	Gate Gourmet Canada	Teamsters Local 987	150	Calgary	LRC
2414	2015-04-01	2018-03-31	Host International - Edmonton International Airport	Employees' Association of Food & Bar Services	216	Edmonton	LRC
2373	2014-05-15	2018-05-31	SNC Lavalin O&M Logistics - Surmont Residences	UNITE HERE Local 47	150	Fort McMurray	LRC
2377	2013-08-01	2018-07-31	Sodexo Canada - Mt. Robson Lodge	UNITE HERE Local 47	250	Fort McMurray	LRC
1201	2012-03-26	2018-03-25	Sysco Canada	Teamsters Local 987	136	Edmonton	LRC

ADMINISTRATIVE & SUPPORT, WASTE MANAGEMENT & REMEDIATION SERVICES 1,402 Employees - 7 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
2394	2015-11-16	2018-11-15	ACDEN Bee Clean North	Labourers Local 92	778	Fort McMurray	LRC
2311	2017-08-01	2018-07-31	ACDEN Bee Clean North - Suncor Firebag	Service Employees' International Union Local 2	45	Fort McMurray	LRC
1099	2015-01-01	2018-12-31	Alberta Beverage Container Recycling	UFCW Local 401	111	Multiple	LRC
2310	2015-08-01	2018-07-31	Bee Clean Building Maintenance	Service Employees' International Union Local 2	175	Edmonton	LRC
1492	2015-09-01	2018-03-31	Salvation Army - Calgary Recycling Centre	Teamsters Local 362	5	Calgary	LRC
2215	2016-03-21	2018-01-30	Tyco Integrated Fire & Security Canada	IBEW Local 424	13	Edmonton	LRC
1224	2015-11-01	2018-10-31	Waste Management Canada	Unifor Local 4050	275	Province Wide	LRC

ARTS, ENTERTAINMENT, & RECREATION 1,584 Employees - 13 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
2309	2015-07-01	2018-06-30	Bailey Theatre Society	IATSE Local 210	6	Camrose	LRC
1688	2015-07-01	2018-06-30	Calgary Philharmonic Society	Calgary Musicians Association	66	Calgary	LRC
1845	2016-01-01	2018-12-31	Canadian Media Production Association	ACTRA	726	Province Wide	LRC
1101	2013-08-25	2018-08-24	Casino Calgary	CUPE Local 4655	302	Calgary	LRC
1951	2016-03-01	2018-12-31	Fringe Theatre Adventures Society	IATSE Local 210	30	Edmonton	LRC

Collective Agreements Expiring in 2018

118,978 Employees - 417 CBAs

ARTS, ENTERTAINMENT, & RECREATION 1,584 Employees - 13 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
1301	2013-11-02	2018-11-01	Gateway Casinos - Palace Casino	UFCW Local 401	187	Edmonton	LRC
1924	2015-07-01	2018-06-30	Glenbow Alberta Institute	CUPE Local 1645	60	Calgary	LRC
1940	2017-01-01	2018-12-31	Health Arts Society of Alberta	Calgary Musicians Association	12	Calgary	LRC
2052	2017-01-01	2018-12-31	Heritage Park Society	CUPE Local 37	16	Calgary	LRC
2325	2015-09-01	2018-08-31	Maclab Centre for the Performing Arts	IATSE Local 210	12	Leduc	LRC
1351	2018-01-01	2018-12-31	Red Deer Museum & Art Gallery	CUPE Local 417	24	Red Deer	LRC
2074	2015-08-01	2018-07-31	Theatre Junction Society	IATSE Local 212	13	Calgary	LRC
1755	2016-01-01	2018-12-31	Tri-Municipal Leisure Facility	Operating Engineers Local 955	130	Spruce Grove	LRC

CONSTRUCTION 4,812 Employees - 43 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
1129	2016-08-01	2018-07-31	Alpine Heating	Independent Air Handlers Employees Association	35	Edmonton	LRC
2488	2016-04-01	2018-04-30	Aluma Systems - Scaffold Yards	Carpenters Local 2010	3	Calgary	LRC
2315	2015-09-16	2018-09-15	BFI Constructors	Labourers Local 92	50	Fort McMurray	LRC
2067	2016-10-01	2018-09-30	Canadian Oilsands Construction	CLAC Local 63, Construction	120	Okotoks	LRC
2433	2016-10-01	2018-09-30	Canam Fire Protection	CLAC Local 63, Construction	3	Edmonton	LRC
2460	2016-06-17	2018-06-17	Chemco Electrical Contractors	IBEW Local 424	30	Nisku	PSERA
1628	2017-05-01	2018-10-31	Continental Electrical Motor Services (Northern)	CLAC Local 63, Construction	57	Edmonton	LRC
1764	2016-02-01	2018-09-30	Daphil Electrical	CLAC Local 63, Construction	5	Edmonton	LRC
2238	2015-05-31	2018-05-30	DLI - Industrial Construction - Construction	Construction Maintenance & Allied Workers	600	Province Wide	LRC
2434	2016-08-01	2018-07-31	Jovac Labour Services	CLAC Local 63, Construction	27	Province Wide	LRC
1776	2016-02-01	2018-01-31	JVD Installations - Construction	CLAC Local 63, Construction	150	Edmonton	LRC
1762	2016-02-01	2018-01-31	Kiewit Construction Canada	CLAC Local 63, Construction	30	Province Wide	LRC
2042	2016-02-16	2018-02-15	Kiewit Energy Construction	CLAC Local 63, Construction	73	Fort McMurray	LRC
2174	2016-03-01	2018-10-31	Ledcor Industrial Limited	CLAC Local 63, Construction	350	Province Wide	LRC
1665	2015-08-01	2018-03-31	Ledcor Site Services - Roadbuilding	CLAC Local 63, Construction	25	Province Wide	LRC
1684	2013-03-01	2018-04-30	LMS Reinforcing	Canadian Iron Steel & Industrial Workers Local 2	135	Calgary	LRC
2468	2014-01-01	2018-01-01	Maintenance & Service Contractors Association	Plumbers & Pipefitters Local 488	25	Province Wide	LRC
1843	2016-04-01	2018-03-31	Maple Reinders	CLAC Local 63, Construction	40	Province Wide	LRC
1675	2015-12-01	2018-05-31	MCL Power	CLAC Local 63, Construction	249	Province Wide	LRC

Collective Agreements Expiring in 2018

118,978 Employees - 417 CBAs

CONSTRUCTION 4,812 Employees - 43 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
2302	2016-06-01	2018-05-31	Midwest Equipment Rentals	CLAC Local 63, Construction	30	Province Wide	LRC
1371	2016-11-01	2018-10-31	Mystique Mechanical	CLAC Local 63, Construction	78	Calgary	LRC
1671	2016-03-01	2018-02-28	Nason Contracting	CLAC Local 63, Construction	78	Province Wide	LRC
2200	2016-02-01	2018-10-01	Northern Access Systems	CLAC Local 63, Construction	25	Edmonton	LRC
2058	2016-11-01	2018-10-31	PCL Builders	CLAC Local 56, Logistics, Manufacturing & Allied Trades	45	Province Wide	LRC
2037	2017-01-01	2018-12-31	PCL Builders - Construction	CLAC Local 63, Construction	631	Province Wide	LRC
2056	2016-02-01	2018-01-31	PCL Builders - Roadbuilding	CLAC Local 63, Construction	0	Province Wide	LRC
1658	2013-05-01	2018-04-30	Pipeline Contractors Association - Mainline Pipeline	Labourers	15	Province Wide	LRC
1657	2013-05-01	2018-04-30	Pipeline Contractors Association - Mainline Pipeline	Operating Engineers	7	Province Wide	LRC
1656	2013-05-01	2018-04-30	Pipeline Contractors Association - Mainline Pipeline	Plumbers & Pipefitters	5	Province Wide	LRC
1659	2013-05-01	2018-04-30	Pipeline Contractors Association - Mainline Pipeline	Teamsters Local 362	2	Province Wide	LRC
1857	2016-01-10	2018-01-31	Pyramid Corporation	CLAC Local 63, Construction	800	Province Wide	LRC
1629	2016-04-01	2018-08-31	Qualiglass Industries	CLAC Local 63, Construction	10	Edmonton	LRC
2352	2015-10-01	2018-09-30	Single Source Project Management	Canadian Iron Steel & Industrial Workers Local 2	7	Fort Saskatchewan	LRC
2079	2015-12-12	2018-08-12	Specialized Rigging Services - Construction	CLAC Local 63, Construction	450	Province Wide	LRC
1112	2015-10-18	2018-10-18	Steeplejack Services (Contracting)	Carpenters Local 2010	6	Edmonton	LRC
1774	2016-06-01	2018-10-31	Tarpon Construction Management	CLAC Local 63, Construction	10	Fort McMurray	LRC
2401	2016-02-28	2018-10-31	Technical Workforce	CLAC Local 63, Construction	0	Province Wide	LRC
2196	2016-06-01	2018-12-31	Trotter & Morton Building Technologies	Trotter & Morton Technologies Employees' Association	148	Calgary	LRC
1200	2016-12-01	2018-11-30	Westpro Infrastructure	CLAC Local 63, Construction	10	Calgary	LRC
1718	2016-07-31	2018-04-29	Westwood Electric	CLAC Local 63, Construction	320	Province Wide	LRC
2354	2015-04-30	2018-04-30	Whaler Industrial Contracting	Western Canada Employees' Association	62	Province Wide	LRC
1701	2016-10-01	2018-09-30	Willbros Construction Services - Construction / Maintenance	CLAC Local 63, Construction	30	Province Wide	LRC
2046	2016-06-01	2018-04-30	Willbros Construction Services - Fabrication Shop	CLAC Local 63, Construction	36	Edmonton	LRC

EDUCATIONAL SERVICES 50,103 Employees - 95 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
1554	2016-09-01	2018-08-31	Aspen View Regional Division No. 19	ATA	176	Multiple	LRC
1745	2016-07-01	2018-06-30	Athabasca University	Athabasca University Faculty Association	408	Athabasca	PSLA
2380	2015-09-01	2018-08-31	Aurora Academic Charter School	ATA	41	Edmonton	LRC

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118,978 Employees - 417 CBAs

EDUCATIONAL SERVICES 50,103 Employees - 95 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
1555	2016-09-01	2018-08-31	Battle River Regional Division No. 31	ATA	378	Multiple	LRC
1612	2017-09-01	2018-08-31	Battle River Regional Division No. 31	Battle River School Bus Drivers' Association	34	Beaver County	LRC
1551	2016-09-01	2018-08-31	Black Gold Regional Division No. 18	ATA	636	Multiple	LRC
1693	2015-09-01	2018-08-31	Black Gold Regional Division No. 18	CUPE Local 3484	450	Multiple	LRC
1621	2015-09-01	2018-08-31	Black Gold Regional Division No. 18 - Maintenance	CUPE Local 1674	16	Multiple	LRC
1552	2016-09-01	2018-08-31	Buffalo Trail Public Schools Regional Division No. 28	ATA	268	Multiple	LRC
1592	2016-09-01	2018-08-31	Calgary Board of Education	ATA	6,537	Calgary	LRC
1175	2016-02-01	2018-08-31	Calgary Board of Education	Bargaining Council of Construction & Maintenance Skilled Trade	150	Calgary	LRC
2307	2015-09-01	2018-08-31	Calgary Quest Children's Society	UFCW Local 401	55	Calgary	LRC
1557	2016-09-01	2018-08-31	Calgary Roman Catholic Separate School District No. 1	ATA	3,029	Calgary	LRC
1723	2016-09-01	2018-08-31	Calgary Roman Catholic Separate School District No. 1	CUPE Local 520	328	Calgary	LRC
1558	2016-09-01	2018-08-31	Canadian Rockies Regional Division No. 12	ATA	136	Multiple	LRC
1560	2016-09-01	2018-08-31	Chinook's Edge School Division No. 73	ATA	582	Multiple	LRC
1521	2016-09-01	2018-08-31	Christ the Redeemer Catholic Separate Regional Division No.	ATA	540	Multiple	LRC
1528	2016-09-01	2018-08-31	Clearview School Division No. 71	ATA	145	Multiple	LRC
1716	2017-09-01	2018-08-31	Clearview School Division No. 71	CUPE Local 4292	20	Multiple	LRC
1561	2016-09-01	2018-08-31	East Central Alberta Catholic Separate Schools Regional Divis	ATA	117	Multiple	LRC
2326	2014-09-01	2018-08-31	East Central Alberta Catholic Separate Schools Regional Divis	CUPE Local 5606	109	Multiple	LRC
1544	2016-09-01	2018-08-31	East Central Francophone Education Region No. 3	ATA	63	Multiple	LRC
1594	2016-09-01	2018-08-31	Edmonton Catholic Separate School District No. 7	ATA	2,253	Edmonton	LRC
1595	2016-09-01	2018-08-31	Edmonton School District No. 7	ATA	4,694	Edmonton	LRC
1582	2016-09-01	2018-08-31	Elk Island Catholic Separate Regional Division No. 41	ATA	360	Multiple	LRC
1783	2014-09-01	2018-08-31	Elk Island Catholic Separate Regional Division No. 41	Elk Island Catholic Transportation Association	36	Sherwood Park	LRC
1737	2015-09-01	2018-08-31	Elk Island Catholic Separate Regional Division No. 41	Unifor Local 71	158	Multiple	LRC
1562	2016-09-01	2018-08-31	Elk Island Public Schools Regional Division No. 14	ATA	920	Multiple	LRC
1519	2016-09-01	2018-08-31	Evergreen Catholic Separate Regional Division No. 2	ATA	230	Multiple	LRC
1587	2016-09-01	2018-08-31	Foothills School Division No. 38	ATA	450	Multiple	LRC
1589	2016-09-01	2018-08-31	Fort McMurray Catholic Board of Education	ATA	354	Fort McMurray	LRC
1588	2016-09-01	2018-08-31	Fort McMurray Public School District No. 2833	ATA	301	Fort McMurray	LRC
1719	2016-09-01	2018-08-31	Fort McMurray Public School District No. 2833	CUPE Local 2545	280	Fort McMurray	LRC
1517	2016-09-01	2018-08-31	Fort Vermilion School School Division No. 52	ATA	221	Fort Vermilion	LRC
1563	2016-09-01	2018-08-31	Golden Hills School Division No. 75	ATA	393	Multiple	LRC
1591	2016-09-01	2018-08-31	Grande Prairie Public School District No. 2357	ATA	447	Grande Prairie	LRC

Collective Agreements Expiring in 2018

118,978 Employees - 417 CBAs

EDUCATIONAL SERVICES 50,103 Employees - 95 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
1518	2016-09-01	2018-08-31	Grande Prairie Roman Catholic Separate School District No. 2	ATA	267	Grande Prairie	LRC
1565	2016-09-01	2018-08-31	Grande Yellowhead Public School Division No. 77	ATA	275	Multiple	LRC
1615	2015-09-01	2018-08-31	Grande Yellowhead Public School Division No. 77	CUPE Local 1357	214	Multiple	LRC
1566	2016-09-01	2018-08-31	Grasslands Regional Division No. 6	ATA	220	Multiple	LRC
1545	2016-09-01	2018-08-31	Greater North Central Francophone Education Region No. 2	ATA	224	Multiple	LRC
2185	2015-09-01	2018-08-31	Greater North Central Francophone Education Region No. 2	Unifor Local 52A	100	Multiple	LRC
1583	2016-09-01	2018-08-31	Greater Southern Public Francophone Education Region No.	ATA	236	Multiple	LRC
1520	2016-09-01	2018-08-31	Greater St. Albert Roman Catholic Separate School District N	ATA	330	St. Albert	LRC
1570	2016-09-01	2018-08-31	High Prairie School Division No. 48	ATA	193	Multiple	LRC
1581	2016-09-01	2018-08-31	Holy Family Catholic Regional Division No. 37	ATA	158	Multiple	LRC
1568	2016-09-01	2018-08-31	Holy Spirit Roman Catholic Separate Regional Division No. 4	ATA	276	Multiple	LRC
1698	2015-09-01	2018-08-31	Holy Spirit Roman Catholic Separate Regional Division No. 4	CUPE Local 290	36	Multiple	LRC
1553	2016-09-01	2018-08-31	Horizon School Division No. 67	ATA	210	Multiple	LRC
2222	2016-07-01	2018-06-30	Lakeland College	Lakeland College Faculty Association	194	Vermilion	PSLA
1596	2016-09-01	2018-08-31	Lakeland Roman Catholic Separate School District No. 150	ATA	143	Multiple	LRC
1925	2016-07-01	2018-06-30	Lethbridge College	Lethbridge College Faculty Association	350	Lethbridge	PSLA
1597	2016-09-01	2018-08-31	Lethbridge School District No. 51	ATA	568	Lethbridge	LRC
1700	2016-09-01	2018-08-31	Lethbridge School District No. 51 - Custodial	CUPE Local 290	75	Lethbridge	LRC
1569	2016-09-01	2018-08-31	Living Waters Catholic Regional Division No. 42	ATA	133	Multiple	LRC
1529	2016-09-01	2018-08-31	Livingstone Range School Division No. 68	ATA	218	Multiple	LRC
1695	2016-09-01	2018-08-31	Livingstone Range School Division No. 68	CUPE Local 2133	85	Multiple	LRC
1530	2016-09-01	2018-08-31	Medicine Hat Catholic Separate Regional Division No. 20	ATA	139	Medicine Hat	LRC
1909	2016-07-01	2018-06-30	Medicine Hat College	Faculty Association of Medicine Hat College	326	Medicine Hat	PSLA
1580	2016-09-01	2018-08-31	Medicine Hat School District No. 76	ATA	431	Medicine Hat	LRC
2096	2016-07-01	2018-06-30	Mount Royal University	Mount Royal Faculty Association	942	Calgary	PSLA
1547	2016-09-01	2018-08-31	Northern Gateway Regional Division No. 10	ATA	270	Multiple	LRC
1571	2016-09-01	2018-08-31	Northern Lights School Division No. 69	ATA	368	Multiple	LRC
1579	2016-09-01	2018-08-31	Northland School Division No. 61	ATA	199	Multiple	LRC
1575	2016-09-01	2018-08-31	Northwest Francophone Education Region No. 1	ATA	37	Multiple	LRC
2227	2015-07-01	2018-06-30	Olds College	Olds College Faculty Association	63	Olds	PSLA
1572	2016-09-01	2018-08-31	Palliser Regional Division No. 26	ATA	460	Multiple	LRC
1515	2016-09-01	2018-08-31	Parkland School Division No. 70	ATA	592	Parkland County	LRC
1084	2015-09-01	2018-08-31	Parkland School Division No. 70	Operating Engineers Local 955	80	Parkland County	LRC

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118,978 Employees - 417 CBAs

EDUCATIONAL SERVICES 50,103 Employees - 95 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
1573	2016-09-01	2018-08-31	Peace River School Division No. 10	ATA	189	Multiple	LRC
1711	2015-09-01	2018-08-31	Peace River School Division No. 10 - Bus Drivers	CUPE Local 4946	143	Multiple	LRC
1727	2016-07-01	2018-08-31	Peace River School Division No. 10 - Support Staff	CUPE Local 4839	227	Multiple	LRC
1574	2016-09-01	2018-08-31	Peace Wapiti School Division No. 76	ATA	372	Multiple	LRC
1536	2016-09-01	2018-08-31	Pembina Hills Regional Division No. 7	ATA	249	Multiple	LRC
1538	2016-09-01	2018-08-31	Prairie Land Regional Division No. 25	ATA	107	Multiple	LRC
1729	2015-09-01	2018-08-31	Prairie Land Regional Division No. 25	CUPE Local 5829	160	Multiple	LRC
1539	2016-09-01	2018-08-31	Prairie Rose School Division No. 8	ATA	208	Multiple	LRC
1578	2016-09-01	2018-08-31	Red Deer Catholic Regional Division No. 39	ATA	522	Multiple	LRC
1598	2016-09-01	2018-08-31	Red Deer Public School District No. 104	ATA	572	Red Deer	LRC
1516	2016-09-01	2018-08-31	Rocky View School Division No. 41	ATA	1,209	Rocky View Cour	LRC
1576	2016-09-01	2018-08-31	St. Albert Public School District No. 5565	ATA	441	St. Albert	LRC
1542	2016-09-01	2018-08-31	St. Paul Education Regional Division No. 1	ATA	263	Multiple	LRC
1736	2016-04-01	2018-08-31	St. Paul Education Regional Division No. 1 - Bus Drivers	Unifor Local 777	17	County of Two H	LRC
1541	2016-09-01	2018-08-31	St. Thomas Aquinas Roman Catholic Separate Regional Divisi	ATA	216	Multiple	LRC
1577	2016-09-01	2018-08-31	Sturgeon School Division No. 24	ATA	287	Multiple	LRC
2218	2015-07-01	2018-06-30	University of Alberta	Association of the Academic Staff of the University of Alberta	4,364	Edmonton	PSLA
1383	2015-04-01	2018-03-30	University of Calgary	AUPE	4,894	Calgary	PSERA
2219	2016-07-01	2018-06-30	University of Lethbridge	University of Lethbridge Faculty Association	500	Lethbridge	PSLA
1599	2013-09-01	2018-08-31	Valhalla Community School	ATA	6	Valhalla Centre	LRC
1549	2016-09-01	2018-08-31	Westwind School Division No. 74	ATA	236	Multiple	LRC
1531	2016-09-01	2018-08-31	Wetaskiwin Regional Division No. 11	ATA	222	Multiple	LRC
1533	2016-09-01	2018-08-31	Wild Rose School Division No. 66	ATA	256	Multiple	LRC
1730	2015-09-01	2018-08-31	Wild Rose School Division No. 66	Central Alberta Association of Municipal & School Employees	240	Multiple	LRC
1781	2015-09-01	2018-08-31	Wild Rose School Division No. 66	Operating Engineers Local 955	65	Multiple	LRC
1534	2016-09-01	2018-08-31	Wolf Creek School Division No. 72	ATA	411	Multiple	LRC

HEALTH CARE & SOCIAL ASSISTANCE 8,344 Employees - 55 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
2250	2015-09-10	2018-09-10	Age Care - Beverly Centre Glenmore	AUPE	210	Calgary	LRC

Collective Agreements Expiring in 2018

118,978 Employees - 417 CBAs

HEALTH CARE & SOCIAL ASSISTANCE 8,344 Employees - 55 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
1016	2015-09-01	2018-10-31	Age Care - Beverly Centre Lake Midnapore	CUPE Local 8	180	Calgary	LRC
2291	2015-11-18	2018-11-17	Age Care - Sagewood Seniors Community	AUPE	128	Strathmore	LRC
2297	2015-12-15	2018-12-14	Age Care - Sunrise Gardens	AUPE	85	Brooks	LRC
1022	2015-04-01	2018-03-31	Age Care - Valleyview	AUPE	32	Medicine Hat	LRC
1068	2017-04-01	2018-03-31	Bethany Nursing Home - Bashaw Meadows, Rosealta, Deer	AUPE	228	Camrose	LRC
1067	2015-04-01	2018-03-31	Bethany Nursing Home - Rosehaven Care Centre & Bethany	AUPE	230	Camrose	LRC
2422	2016-11-30	2018-11-29	Blood Tribe Department of Health	Teamsters Local 987	24	Stand Off	LRC
1160	2015-09-13	2018-03-31	Blood Tribe Department of Health	UNA	27	Stand Off	LRC
2327	2017-02-16	2018-07-31	Bonnyville Regional Fire Authority	HSAA	37	Bonnyville	LRC
1238	2016-09-01	2018-08-31	Camrose Women's Shelter Society	CUPE Local 1425	17	Camrose	LRC
1971	2016-01-01	2018-12-31	Capital Region Housing	AUPE	51	Edmonton	LRC
1501	2017-08-02	2018-06-30	Covenant Care - Chateau Vitaline	AUPE	72	Beaumont	LRC
1275	2017-04-01	2018-03-31	Covenant Health - Edmonton General, Grey Nuns	CUPE Local 41	827	Edmonton	LRC
1274	2014-04-01	2018-03-31	Covenant Health - Misericordia / Villas Caritas	CUPE Local 2111	600	Edmonton	LRC
2234	2014-09-01	2018-03-31	Covenant Health - St. Joseph's Home / Carmel Hospice	CUPE Local 408	40	Medicine Hat	LRC
1349	2014-04-01	2018-03-31	Covenant Health - St. Michael's Health Centre	CUPE Local 408	88	Lethbridge	LRC
1087	2015-09-01	2018-03-31	Covenant Health - St. Therese Villa	AUPE	195	Lethbridge	LRC
1269	2016-01-01	2018-12-31	Crowsnest Pass Senior Housing	CUPE Local 812	30	Blairmore	LRC
1465	2017-01-01	2018-12-31	Eagle Hill Foundation (1995) - Eagle Hill, Eagle View, Hillside	CUPE Local 1461	45	Multiple	LRC
1395	2015-07-31	2018-07-31	East Central Ambulance Association	HSAA	21	Castor	LRC
1495	2017-07-01	2018-06-30	Educating & Employing Entities	Professional Association of Resident Physicians of Alberta	1,693	Province Wide	Other
2197	2015-11-01	2018-07-31	Entrust Adult Inc.	CLAC Local 301, Retail, Health Care & Service Employees	107	Edmonton	LRC
2287	2014-12-08	2018-03-31	Excel Resources Society - Gerard Raymond Centre	UFCW Local 401	68	Edmonton	LRC
1294	2015-07-01	2018-06-30	Good Samaritan Society - Group Homes	AUPE	146	Edmonton	LRC
2374	2015-09-19	2018-09-30	Haven of Rest and Sunnyside Nursing Home	UNA	31	Medicine Hat	LRC
1424	2015-10-01	2018-09-30	Hong Lok Management - Edmonton Chinatown Care Centre	AUPE	63	Edmonton	LRC
1268	2017-07-01	2018-06-30	Intercare - Brentwood, Chinook, Southwood	CUPE Local 8	835	Calgary	LRC
1280	2017-01-01	2018-12-31	Lakeland Lodge & Housing Foundation	CUPE Local 2771	19	Cold Lake	LRC
2398	2016-06-01	2018-12-31	Lamont County Housing	AUPE	43	Lamont County	LRC
1329	2016-03-01	2018-02-28	Lloydminster Region Housing Group - Pioneer Lodge	CUPE Local 1015	44	Lloydminster	LRC
1042	2017-04-01	2018-03-31	Park Place Seniors Living - Hardisty Care Centre - ANC	AUPE	121	Edmonton	LRC
1003	2015-04-01	2018-03-31	Park Place Seniors Living - Newport Harbour Care Centre	AUPE	145	Calgary	LRC

Collective Agreements Expiring in 2018

118,978 Employees - 417 CBAs

HEALTH CARE & SOCIAL ASSISTANCE 8,344 Employees - 55 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
1055	2014-06-25	2018-03-31	Park Place Seniors Living - Villa Marguerite and Sprucewood	AUPE	250	Edmonton	LRC
1325	2017-07-01	2018-04-30	Pastew Place Detox Centre	CUPE Local 2545	11	Fort McMurray	LRC
2209	2015-05-01	2018-04-30	Points West Living The Gardens	CUPE Local 5787	38	Grande Prairie	LRC
1317	2016-11-01	2018-10-31	Revera - Bow Crest	CUPE Local 8	152	Calgary	LRC
1052	2016-04-01	2018-03-31	Revera - Jasper Place, South Terrace, Miller Crossing	AUPE	455	Edmonton	LRC
1316	2016-11-01	2018-10-31	Revera - McKenzie Towne Care Centre	CUPE Local 8	137	Calgary	LRC
1315	2016-11-01	2018-10-31	Revera - Mount Royal	CUPE Local 8	96	Calgary	LRC
2198	2016-01-01	2018-12-31	Revera Lessee - Edgemont Retirement	AUPE	118	Calgary	LRC
2247	2016-01-01	2018-12-31	Revera Lessee - Heartland Retirement Residence	CUPE Local 8	31	Okotoks	LRC
1291	2015-07-01	2018-06-30	Shepherd's Care - Millwoods Manor & Southside Manor	AUPE	14	Edmonton	LRC
1342	2016-01-01	2018-12-31	Smoky Lake Foundation - Bar V Nook, Vilna Lodge	CUPE Local 1461	35	Multiple	LRC
1337	2017-07-01	2018-12-31	Southern Alberta Community Living Association	CUPE Local 4791	146	Lethbridge	LRC
1346	2014-10-01	2018-09-30	St. Michael's Grove Manor	AUPE	21	Spruce Grove	LRC
1405	2015-07-01	2018-06-30	St. Michael's Long Term Care Centre	AUPE	110	Edmonton	LRC
2277	2014-04-15	2018-03-31	St. Michael's Manor Vegreville	AUPE	27	Vegreville	LRC
2251	2015-04-01	2018-03-31	Strathcona Shelter Society	CUPE Local 5241	25	Sherwood Park	LRC
2355	2015-07-01	2018-06-30	Sunrise Village	CUPE Local 8	65	High River	LRC
1455	2015-04-01	2018-03-31	Wheatland & Adjacent Districts Emergency Medical Services	HSA	35	Wheatland Cour	LRC
1336	2016-05-01	2018-04-30	Wheatland Lodge	CUPE Local 8	25	Strathmore	LRC
2356	2016-01-01	2018-12-31	Wood Buffalo Housing & Development	CUPE Local 1505	46	Fort McMurray	LRC
1388	2018-01-01	2018-12-31	Workers' Resource Centre	CUPE Local 4731	6	Calgary	LRC
1343	2014-04-01	2018-03-31	Yellowhead Emergency Shelter for Women	Unifor Local 855	19	Hinton	LRC

INFORMATION & CULTURAL INDUSTRIES 839 Employees - 7 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
2461	2017-03-04	2018-03-04	Chermik Communications	IBEW Local 424	5	Sherwood Park	LRC
2112	2015-01-01	2018-12-31	Cochrane Library Board	CUPE Local 1169	17	Cochrane	LRC
1913	2013-12-29	2018-12-22	Edmonton Public Library	Civic Service Union 52	620	Edmonton	LRC
1932	2015-01-01	2018-12-31	Edson Public Library	CUPE Local 2838	12	Edson	LRC
1154	2015-01-01	2018-12-31	Lethbridge Public Library	CUPE Local 70	90	Lethbridge	LRC

Collective Agreements Expiring in 2018

118,978 Employees - 417 CBAs

INFORMATION & CULTURAL INDUSTRIES 839 Employees - 7 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
1933	2015-07-01	2018-06-30	Red Deer Public Library	CUPE Local 4810	65	Red Deer	LRC
2177	2017-09-01	2018-08-31	University of Calgary	Calgary Musicians Association	30	Calgary	LRC

MANUFACTURING 3,774 Employees - 48 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
2424	2017-10-01	2018-09-30	Advance Tank Centres	Advance Tank Centres Employees Association	41	Edmonton	LRC
1140	2016-10-01	2018-09-30	Argo Sales	Plumbers & Pipefitters Local 488	15	Calgary	LRC
2438	2016-11-01	2018-10-31	Armtec	Iron Workers Local 805	24	Acheson	LRC
2255	2015-09-01	2018-08-31	AT Films	Unifor Local 21A	29	Westlock	LRC
2156	2014-06-01	2018-05-31	Black Cat Press - 1787745 Alberta	Unifor Local 445	3	Edmonton	LRC
2391	2015-10-01	2018-09-30	Canada Bread Company	Unifor Local 445	18	Edmonton	LRC
2382	2014-04-01	2018-11-30	Canada Bread Company - Edmonton Distribution	Bakery Workers Local 252	44	Edmonton	LRC
1479	2015-01-01	2018-12-31	Cargill	UFCW Local 1118	300	Calgary	LRC
2244	2014-03-07	2018-03-06	Cascades Canada - Norampac	Unifor Local 539	122	Calgary	LRC
1485	2015-03-01	2018-02-28	CESSCO Fabrication & Engineering	Boilermakers Local 146	92	Edmonton	LRC
1310	2015-05-16	2018-05-15	Coca Cola Refreshments Canada	Unifor Local 350	220	Edmonton	LRC
2409	2016-02-01	2018-08-31	Cofely Fabricom	CLAC Local 63, Construction	95	Province Wide	LRC
1018	2015-06-01	2018-05-31	Cummins Western Canada	Machinists Local 1722	49	Calgary	LRC
1941	2016-10-01	2018-10-31	Dauter Stone	CLAC Local 63, Construction	25	Calgary	LRC
1191	2015-10-01	2018-09-30	Edmonton Exchanger & Manufacturing	Boilermakers Local 146	110	Edmonton	LRC
1293	2016-01-01	2018-12-31	ES Fox	Boilermakers Local 146	11	Edmonton	LRC
2193	2014-03-24	2018-03-23	ESCO Canada	Steelworkers Local 1-207	36	Edmonton	LRC
1439	2016-02-01	2018-01-31	Foremost Universal	Boilermakers Local 146	46	Calgary	LRC
1467	2016-06-08	2018-05-31	Foremost Universal	Boilermakers Local 146	107	Lloydminster	LRC
2032	2016-08-28	2018-08-25	JV Driver Fabricators - Steel Shop	CLAC Local 56, Logistics, Manufacturing & Allied Trades	30	Nisku	LRC
1906	2016-02-16	2018-02-15	Kiewit Energy Fabricators	CLAC Local 63, Construction	0	Edmonton	LRC
1543	2016-04-01	2018-03-31	Lafarge Canada - Precast	Teamsters Local 362	29	Calgary	LRC
1513	2013-03-01	2018-02-28	Lehigh Hanson Materials - Inland Aggregates	Operating Engineers Local 955	53	Villeneuve	LRC
1456	2015-03-01	2018-02-28	Lehigh Hanson Materials - Inland Concrete	Teamsters Local 362	3	Camrose	LRC
2279	2015-02-01	2018-01-31	Linde Canada	Unifor Local 777	10	Edmonton	LRC

Collective Agreements Expiring in 2018

118,978 Employees - 417 CBAs

MANUFACTURING 3,774 Employees - 48 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
2055	2014-09-28	2018-09-27	Linde Canada - Branch	Teamsters Local 987	10	Nisku	LRC
1318	2015-04-01	2018-03-31	Maple Leaf Foods - Pork	UFCW Local 401	379	Lethbridge	LRC
1687	2017-01-01	2018-12-31	MaXfield	MaXfield Employees' Organization	129	Crossfield	LRC
2388	2015-11-16	2018-11-16	McAra Printing - Bindery	Unifor Local 191	8	Calgary	LRC
2389	2015-11-15	2018-11-16	McAra Printing - Pressroom	Unifor Local 191	22	Calgary	LRC
1473	2014-04-01	2018-03-31	Nailor Industries	Sheet Metal Workers Local 8	3	Calgary	LRC
1357	2014-03-16	2018-03-18	Old Dutch Foods	UFCW Local 401	168	Calgary	LRC
1797	2015-05-01	2018-04-30	Parmalat Canada	Teamsters Local 987	95	Calgary	LRC
1767	2016-06-26	2018-06-23	PC Compression	CLAC Local 63, Construction	12	Nisku	LRC
1604	2016-01-01	2018-12-31	Pepsi Beverages	Unifor Local 1410	163	Province Wide	LRC
1527	2016-03-20	2018-03-31	Pyramid Process Fabricators	CLAC Local 63, Construction	97	Nisku	LRC
2148	2014-06-01	2018-05-31	Rampart Steel	Iron Workers Local 805	19	Edmonton	LRC
1025	2016-06-01	2018-05-31	Russel Metals	Steelworkers Local 1-207	55	Edmonton	LRC
2153	2017-01-01	2018-12-31	Shaw Pipe Protection	Steelworkers Local 1-207	55	Camrose	LRC
2089	2015-06-01	2018-05-31	Shaw Pipe Protection - 21 Street Edmonton	Labourers Local 92	34	Edmonton	LRC
1962	2015-12-15	2018-08-12	Specialized Rigging Services - Fabrication	CLAC Local 63, Construction	200	Edmonton	LRC
2410	2016-04-01	2018-04-30	Streamline Fire Protection	CLAC Local 63, Construction	15	Edmonton	LRC
1468	2014-06-01	2018-05-31	Supreme Group	Iron Workers Local 805	160	Edmonton	LRC
2319	2016-07-11	2018-12-31	Trochu Meat Processors - Sunterra Meats	UFCW Local 1118	110	Trochu	LRC
1375	2014-06-01	2018-05-31	Waiward Steel Fabricators	Iron Workers Local 805	255	Edmonton	LRC
1860	2013-04-01	2018-03-31	Weyerhaeuser	Steelworkers Local 1-207	134	Drayton Valley	LRC
1537	2015-12-04	2018-12-03	Wholesome Harvest Baking	Teamsters Local 987	136	Calgary	LRC
2143	2015-04-01	2018-03-31	WS Tyler Canada	Steelworkers Local 1-207	3	Edmonton	LRC

MINING & OIL & GAS EXTRACTION 142 Employees - 5 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
1235	2016-08-31	2018-09-01	Centerline Geomatics	Operating Engineers Local 955	20	Fort McMurray	LRC
1230	2016-01-01	2018-12-31	Centrica - Hanlan Robb Gas Complex	Unifor Local 508A	46	Edson	LRC
2369	2016-01-01	2018-12-31	Husky Oil Operations	Unifor Local 658A	8	Valhalla Centre	LRC
1011	2015-11-01	2018-10-31	K+S Windsor Salt	Unifor Local 474	33	Lindbergh	LRC

Collective Agreements Expiring in 2018

118,978 Employees - 417 CBAs

MINING & OIL & GAS EXTRACTION 142 Employees - 5 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
1630	2016-10-10	2018-09-29	Willbros Facilities & Tanks	CLAC Local 63, Construction	35	Province Wide	LRC

OTHER SERVICES (EXCEPT PUBLIC ADMINISTRATION) 366 Employees - 20 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
1102	2016-04-01	2018-03-31	Alberta Carpenters Training Fund	Canadian Office & Professional Employees Local 458	8	Edmonton	LRC
1733	2016-04-01	2018-03-31	Alberta Federation of Labour	Canadian Office & Professional Employees Local 458	4	Edmonton	LRC
2316	2016-09-01	2018-08-31	ATA	Intermediate Staff Association	51	Edmonton	LRC
1856	2015-09-01	2018-08-31	ATA	Unifor Local 777	75	Edmonton	LRC
2265	2017-03-31	2018-09-30	Building Trades of Alberta	IBEW Local 1007	4	Edmonton	LRC
2379	2017-01-01	2018-12-31	Calgary District Pipe Trades	Canadian Office & Professional Employees Local 397	3	Calgary	LRC
2285	2016-10-01	2018-09-30	CEDA Speciality Services	CLAC Local 63, Construction	50	Province Wide	LRC
2459	2017-06-04	2018-06-17	Chemco-Telecon Infrastructure Group	IBEW Local 424	20	Edmonton	LRC
1939	2014-01-01	2018-12-31	Civic Service Union 52	Steelworkers Local 1-207	15	Edmonton	LRC
1957	2013-12-26	2018-12-22	CUPE Local 30 - Business Agents	Canadian Office & Professional Employees Local 458	3	Edmonton	LRC
2021	2015-01-01	2018-12-31	CUPE Local 37	Unifor Local 191	5	Calgary	LRC
2458	2017-05-21	2018-05-20	EMC Electric	IBEW Local 424	4	Edmonton	LRC
2108	2015-11-01	2018-10-31	Fairmont Hotels - Regional Linen Service	Unifor Local 4050	41	Canmore	LRC
2353	2014-01-01	2018-12-31	IBEW Local 254	Canadian Office & Professional Employees Local 397	2	Calgary	LRC
2137	2016-04-29	2018-04-28	Iron Workers Local 720	Canadian Office & Professional Employees Local 458	5	Edmonton	LRC
1333	2016-04-01	2018-03-31	Non-Academic Staff Association	CUPE Local 1158	15	Edmonton	LRC
1921	2016-01-01	2018-12-31	Plumbers & Pipefitters Local 496	Canadian Office & Professional Employees Local 397	3	Calgary	LRC
2435	2016-11-01	2018-02-28	Redi Energy Services	CLAC Local 63, Construction	19	Province Wide	LRC
1958	2016-04-20	2018-12-31	UNA	Unifor Local 445	28	Edmonton	LRC
2428	2016-08-01	2018-07-31	WB Melback	CLAC Local 63, Construction	11	Province Wide	LRC

PROFESSIONAL, SCIENTIFIC, & TECHNICAL SERVICES 1,767 Employees - 6 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
2439	2016-08-31	2018-09-01	Foresite Geomatics	Operating Engineers Local 955	25	Fort McMurray	LRC
2440	2016-11-10	2018-09-01	Gridline Technical Surveys (2016)	Operating Engineers Local 955	6	Province Wide	LRC

Collective Agreements Expiring in 2018

118,978 Employees - 417 CBAs

PROFESSIONAL, SCIENTIFIC, & TECHNICAL SERVICES 1,767 Employees - 6 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
2446	2016-12-07	2018-09-01	Icon Surveys	Operating Engineers Local 955	2	Fort McMurray	LRC
1914	2017-09-30	2018-09-30	Magna IV Engineering	IBEW Local 424	52	Province Wide	LRC
2095	2015-05-01	2018-04-30	NDT Management Association	Quality Control Council of Canada	1,680	Province Wide	LRC
2368	2015-09-15	2018-01-01	Union Shop	Unifor Local 780G	2	Edmonton	LRC

PUBLIC ADMINISTRATION 27,212 Employees - 56 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
1864	2014-06-01	2018-05-31	Calgary Parking Authority	CUPE Local 38	35	Calgary	LRC
1199	2015-01-01	2018-12-31	City of Brooks	CUPE Local 1032	80	Brooks	LRC
1812	2014-01-06	2018-01-05	City of Calgary	ATU Local 583	3,240	Calgary	LRC
1974	2016-12-26	2018-01-05	City of Calgary	Calgary Police Association	2,176	Calgary	POCBA
2119	2016-12-26	2018-01-05	City of Calgary	Calgary Police Senior Officers' Association	37	Calgary	POCBA
2116	2014-01-06	2018-01-05	City of Calgary	Carpenters Local 2103	11	Calgary	LRC
1156	2014-03-31	2018-03-30	City of Calgary	IBEW Local 254	129	Calgary	LRC
1972	2014-01-06	2018-01-05	City of Calgary - Civic Foremen	CUPE Local 709	420	Calgary	LRC
1180	2014-01-06	2018-01-05	City of Calgary - Emergency Communications Officers	IBEW Local 254	300	Calgary	LRC
1973	2014-01-06	2018-01-05	City of Calgary - Inside Workers	CUPE Local 38	4,000	Calgary	LRC
1789	2014-01-06	2018-01-05	City of Calgary - Outside Workers	CUPE Local 37	3,000	Calgary	LRC
1975	2013-12-29	2018-12-22	City of Edmonton	Civic Service Union 52	4,500	Edmonton	LRC
1976	2013-12-29	2018-12-22	City of Edmonton	CUPE Local 30	3,729	Edmonton	LRC
1852	2015-02-08	2018-12-22	City of Edmonton	IBEW Local 1007	100	Edmonton	LRC
1866	2013-12-29	2018-12-22	City of Edmonton - DATS	ATU Local 569	131	Edmonton	LRC
1815	2013-12-29	2018-12-22	City of Edmonton - Transit	ATU Local 569	2,269	Edmonton	LRC
1982	2016-01-01	2018-12-31	City of Grande Prairie	CUPE Local 787	590	Grande Prairie	LRC
1978	2015-01-01	2018-12-31	City of Lethbridge	CUPE Local 70	672	Lethbridge	LRC
1196	2015-01-01	2018-12-31	City of Lethbridge	Operating Engineers Local 955	12	Lethbridge	LRC
1820	2015-01-01	2018-12-31	City of Lethbridge - Transit	ATU Local 987	203	Lethbridge	LRC
1082	2015-04-01	2018-12-31	City of Lloydminster	CUPE Local 1015	150	Lloydminster	LRC
1034	2015-07-01	2018-12-31	City of Medicine Hat	IAFF Local 263	78	Medicine Hat	LRC
1758	2017-01-01	2018-12-31	City of Red Deer	IBEW Local 254	44	Red Deer	LRC

Collective Agreements Expiring in 2018

118,978 Employees - 417 CBAs

PUBLIC ADMINISTRATION 27,212 Employees - 56 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
1307	2016-01-01	2018-12-31	City of St. Albert	CUPE Local 941	130	St. Albert	LRC
1008	2016-01-01	2018-12-31	City of St. Albert - Policing Services	CUPE Local 5141	45	St. Albert	LRC
1915	2016-01-01	2018-12-31	County of Forty Mile No. 8	CUPE Local 3395	60	County of Forty I	LRC
1787	2016-01-01	2018-12-31	County of Northern Lights	AUPE	31	County of North	LRC
1309	2017-01-01	2018-12-31	Lac Ste. Anne County	CUPE Local 1928	25	Lac Ste. Anne Co	LRC
1988	2015-01-01	2018-12-31	Lethbridge County	CUPE Local 2800	50	County of Lethbr	LRC
1211	2016-01-01	2018-12-31	Mackenzie County	AUPE	73	Mackenzie Coun	LRC
1990	2015-01-01	2018-12-31	Municipal District of Pincher Creek No. 9	CUPE Local 927	18	Municipal Distric	LRC
1296	2017-01-01	2018-12-31	Municipal District of Provost No. 52	Operating Engineers Local 955	30	Provost	LRC
1985	2018-01-01	2018-12-31	Municipal District of Spirit River No. 133	CUPE Local 787	10	Municipal Distric	LRC
2114	2015-01-01	2018-12-31	Municipality of Crowsnest Pass	CUPE Local 812	50	Municipality of C	LRC
2207	2013-07-01	2018-12-31	Regional Municipality of Wood Buffalo - Transit	CUPE Local 1505	123	Fort McMurray	LRC
2009	2015-01-01	2018-12-31	Saddle Hills County	AUPE	36	Saddle Hills Cour	LRC
1504	2017-01-01	2018-12-31	Smoky Lake County	CUPE Local 4575	8	Smoky Lake Cou	LRC
1841	2017-01-01	2018-12-31	Smoky Lake County	Operating Engineers Local 955	40	Smoky Lake Cou	LRC
1759	2016-01-01	2018-12-31	Special Areas Board	AUPE	132	Hanna	LRC
2072	2017-01-01	2018-12-31	Town of Blackfalds	CUPE Local 417	52	Blackfalds	LRC
1740	2017-01-01	2018-12-31	Town of Bonnyville	AUPE	65	Bonnyville	LRC
1991	2016-01-01	2018-12-31	Town of Canmore	CUPE Local 37	8	Canmore	LRC
1992	2015-01-01	2018-12-31	Town of Claresholm	CUPE Local 3023	30	Claresholm	LRC
1673	2016-01-01	2018-12-31	Town of Drumheller	CUPE Local 4604	25	Drumheller	LRC
1674	2016-01-01	2018-12-31	Town of Drumheller - Outside Workers	CUPE Local 135	36	Drumheller	LRC
1993	2015-01-01	2018-12-31	Town of Edson	CUPE Local 2838	52	Edson	LRC
2125	2015-01-01	2018-12-31	Town of Millet	Teamsters Local 362	9	Millet	LRC
1999	2017-01-01	2018-12-31	Town of Nanton	CUPE Local 37	19	Nanton	LRC
2004	2014-04-01	2018-03-31	Town of Pincher Creek	CUPE Local 927	26	Pincher Creek	LRC
1822	2017-01-01	2018-12-31	Town of Ponoka	IBEW Local 254	4	Ponoka	LRC
2001	2015-01-01	2018-12-31	Town of Raymond	CUPE Local 70	25	Raymond	LRC
1989	2016-01-01	2018-12-31	Town of Taber	Taber Police Association	13	Taber	POCBA
1970	2017-01-01	2018-12-31	Town of Wainwright	CUPE Local 5606	46	Wainwright	LRC
2122	2015-01-01	2018-12-31	Town of Westlock	CUPE Local 3047	22	Westlock	LRC
2011	2015-01-01	2018-12-31	Village of Nobleford	CUPE Local 2800	4	Nobleford	LRC

Collective Agreements Expiring in 2018

118,978 Employees - 417 CBAs

PUBLIC ADMINISTRATION 27,212 Employees - 56 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
1956	2016-01-01	2018-12-31	Village of Thorsby	CUPE Local 30	9	Thorsby	LRC

RETAIL TRADE 9,118 Employees - 8 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
2181	2015-04-09	2018-04-09	Pincher Creek Co-Operative Association	Unifor Local 4050	92	Pincher Creek	LRC
1901	2014-09-09	2018-09-08	Sobeys West - Gas Bars	UFCW Local 401	249	Province Wide	LRC
1829	2015-02-01	2018-01-27	Sobeys Western Cellars	UFCW Local 401	14	Calgary	LRC
2305	2017-08-06	2018-08-04	Sobeys Western Cellars	UFCW Local 401	10	Airdrie	LRC
1752	2015-11-15	2018-11-17	Sobeys Western Cellars	UFCW Local 401	9	Lethbridge	LRC
1942	2013-10-08	2018-08-05	Westfair Foods - Real Canadian Superstore	UFCW Local 401	3,138	Edmonton	LRC
1943	2013-10-08	2018-08-05	Westfair Foods - Real Canadian Superstore	UFCW Local 401	1,748	Multiple	LRC
1944	2013-10-08	2018-08-05	Westfair Foods - Real Canadian Superstore	UFCW Local 401	3,858	Calgary	LRC

TRANSPORTATION & WAREHOUSING 3,079 Employees - 24 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
2084	2016-06-01	2018-07-01	ALE Roll Lift Contractors	CLAC Local 63, Construction	36	Province Wide	LRC
2407	2015-06-01	2018-05-31	Allied Track Services	Labourers Local 92	15	Province Wide	LRC
2306	2015-09-01	2018-08-30	Cardinal Coach Lines	Teamsters Local 362	161	Airdrie	LRC
2062	2015-07-01	2018-06-30	Cardinal Coach Lines	Teamsters Local 987	30	Athabasca	LRC
1848	2014-01-01	2018-12-31	Clarke Transport	Teamsters Local 362	16	Calgary	LRC
1038	2015-08-01	2018-07-31	Consolidated Fastfrate	Teamsters Local 362	58	Edmonton	LRC
1491	2015-08-01	2018-07-31	Consolidated Fastfrate	Teamsters Local 362	50	Calgary	LRC
2088	2014-09-01	2018-08-31	Core-Mark International	UFCW Local 401	163	Multiple	LRC
1330	2016-01-01	2018-12-31	Diversified Transportation	Teamsters Local 362	443	Fort McMurray	LRC
1851	2016-04-01	2018-03-31	Diversified Transportation - Industrial	Teamsters Local 362	153	Edmonton	LRC
2272	2016-01-01	2018-12-31	Diversified Transportation - St. Albert Transit	ATU Local 569	89	St. Albert	LRC
1878	2015-08-01	2018-07-31	FirstCanada	Operating Engineers Local 955	690	Regional Municipality	LRC
1871	2014-10-01	2018-09-30	Fort McKay Logistics	Teamsters Local 362	200	Fort McMurray	LRC
2349	2016-10-01	2018-10-01	Fort McKay Strategic Services	Labourers Local 92	128	Fort McMurray	LRC
2462	2015-05-01	2018-06-30	Golden Arrow Industrial	Operating Engineers Local 955	229	Regional Municipality	LRC

Collective Agreements Expiring in 2018

118,978 Employees - 417 CBAs

TRANSPORTATION & WAREHOUSING 3,079 Employees - 24 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
1686	2016-04-01	2018-07-31	Hertz Equipment Rental	Teamsters Local 362	138	Fort McMurray	LRC
2236	2016-07-01	2018-06-30	McMillan Transport	Teamsters Local 362	12	Medicine Hat	LRC
1816	2014-01-01	2018-12-31	MTE Logistix	Teamsters Local 362	100	Edmonton	LRC
2080	2016-01-01	2018-12-31	Mykyte Transportation Services	Teamsters Local 362	0	Province Wide	LRC
1853	2016-06-01	2018-05-31	Spectrum Supply Chain Solutions - Logistics	Teamsters Local 362	53	Calgary	LRC
1756	2016-01-01	2018-12-31	Stream Logistics	Teamsters Local 362	3	Province Wide	LRC
2392	2015-09-10	2018-05-09	TCL Supply Chain	CLAC Local 56, Logistics, Manufacturing & Allied Trades	250	Acheson	LRC
2229	2016-01-01	2018-12-31	VersaCold Logistics	Unifor Local 445	43	Edmonton	LRC
1205	2014-01-01	2018-12-31	Winalta Transport	Teamsters Local 362	19	Spruce Grove	LRC

UTILITIES 4,182 Employees - 13 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
1996	2016-01-01	2018-12-31	AltaGas Utilities	Unifor Local 1947	123	Province Wide	LRC
1130	2017-01-01	2018-12-31	AltaLink Management	IBEW Local 254	26	Province Wide	LRC
1138	2016-01-01	2018-12-31	Aquatera Utilities	CUPE Local 787	38	Grande Prairie	LRC
1142	2017-01-01	2018-12-31	ATCO Electric	Canadian Energy Workers Association	1,172	Province Wide	LRC
1144	2017-01-01	2018-12-31	ATCO Gas & Pipelines - Office Unit	Natural Gas Employees Association	284	Province Wide	LRC
2175	2018-01-01	2018-12-31	ATCO Gas & Pipelines - Pipeline Division	Natural Gas Employees Association	189	Alberta Beach	LRC
1145	2017-01-01	2018-12-31	ATCO Gas & Pipelines - Plant Unit	Natural Gas Employees Association	990	Province Wide	LRC
1870	2017-01-01	2018-12-31	ATCO Power	Canadian Energy Workers Association	224	Province Wide	LRC
2404	2014-12-14	2018-12-13	Capital Power	Civic Service Union 52	70	Edmonton	LRC
1854	2016-09-22	2018-12-22	Capital Power	IBEW Local 1007	115	Edmonton	LRC
1818	2016-12-25	2018-12-25	Capital Power	Unifor Local 829	57	Edmonton	LRC
2190	2015-12-27	2018-12-22	EPCOR Utilities - Water	IBEW Local 1007	847	Edmonton	LRC
1498	2017-01-01	2018-06-30	Milner Power	United Utility Workers	47	Grande Cache	LRC

WHOLESALE TRADE 635 Employees - 6 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
2176	42948	43312	Agrifoods International	Teamsters Local 987	17	Red Deer	LRC

Collective Agreements Expiring in 2018

118,978 Employees - 417 CBAs

WHOLESALE TRADE 635 Employees - 6 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
2182	42095	43190	Brewers' Distributor	Unifor Local 288	35	Multiple	LRC
1477	41730	43190	Federated Co-Operatives	Teamsters Local 987	332	Calgary	LRC
1893	41533	43358	Sobeys Western Division	Teamsters Local 987	108	Edmonton	LRC
1507	42125	43220	Strongco Equipment	Machinists Local 1722	106	Province Wide	LRC
1882	42491	43220	Wajax Power Systems	Machinists Local 1722	37	Edmonton	LRC