
Collective Agreements Expiry

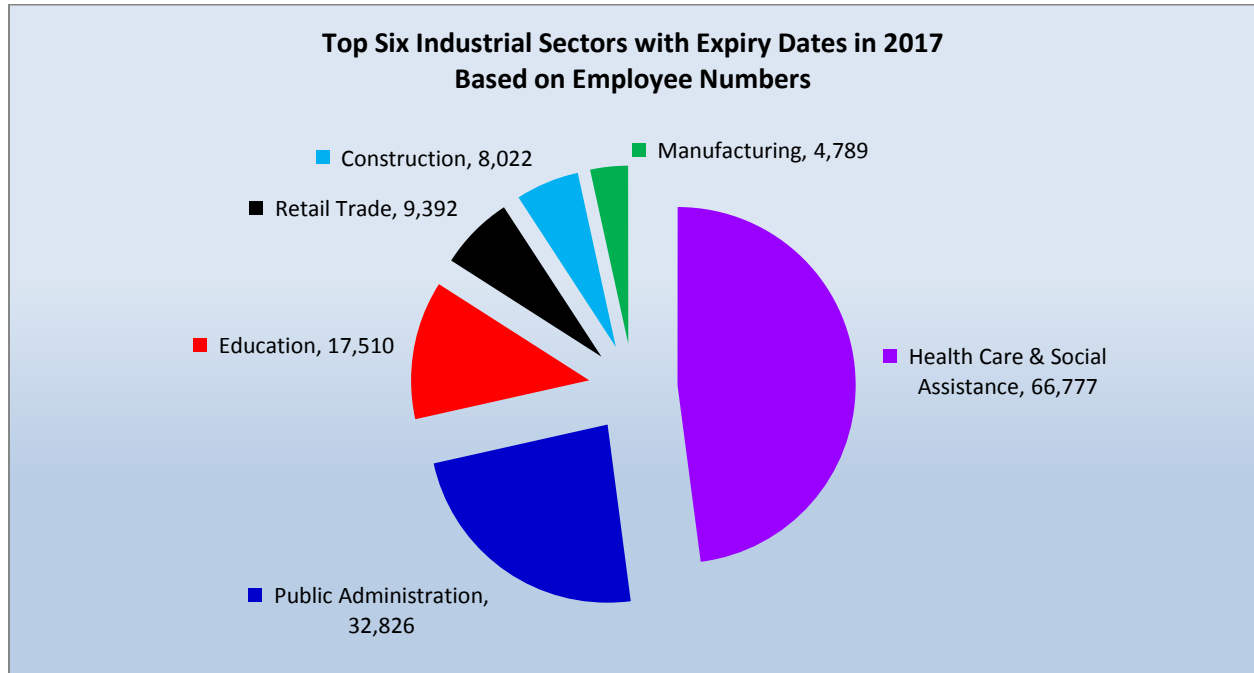
2017

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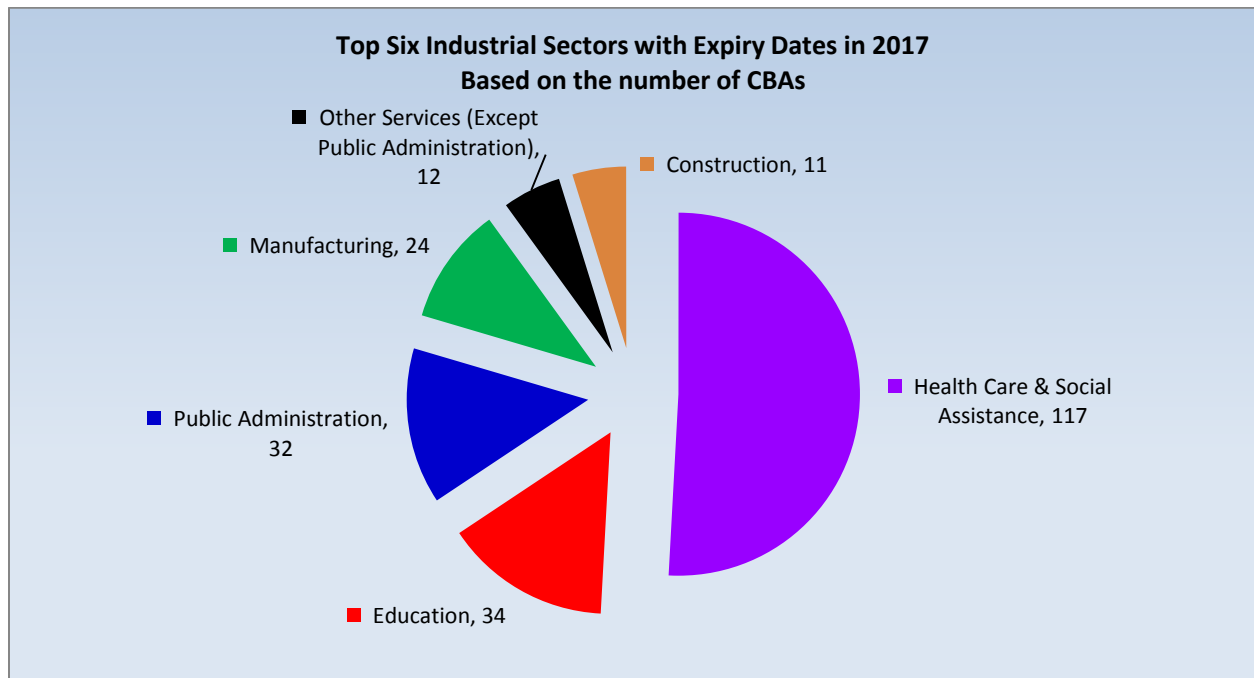
Expired Collective Agreements, 2017 - Summary

Unresolved collective bargaining activity for 2017 continues to involve 266 collective agreements covering 144,842 employees.

Based on employee numbers, the top six industrial sectors with CBAs that expired in 2017 are health care and social assistance, public administration, education, retail trade, construction and manufacturing.



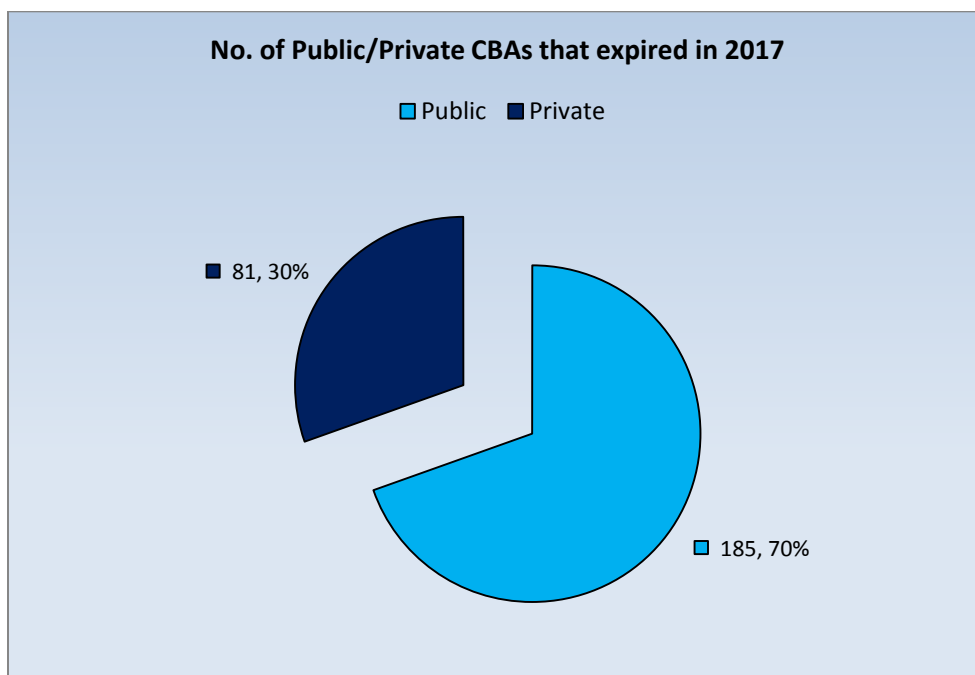
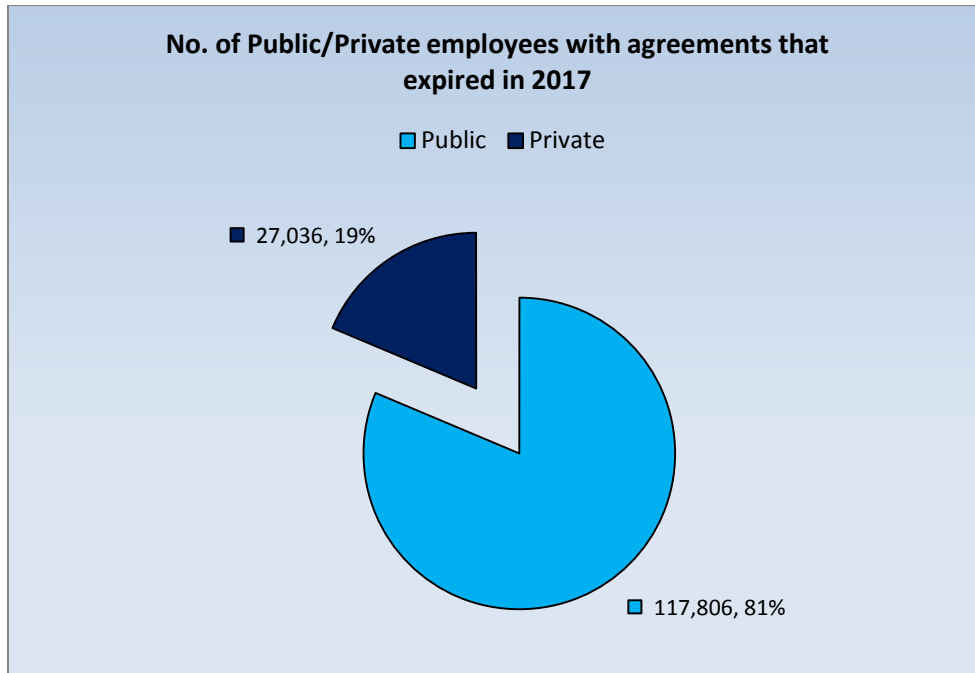
Based on the number of CBAs, the top six industrial sectors with CBAs expiring in 2017 are health care and social assistance, education, public administration, manufacturing, other services and construction.



Public Private Expired Agreements

Unresolved public sector agreements account for 81% of all expiring collective agreements and cover 70% of all employees.

Unresolved private sector agreements account for 19% of all expiring collective agreements and cover 30% of all employees.

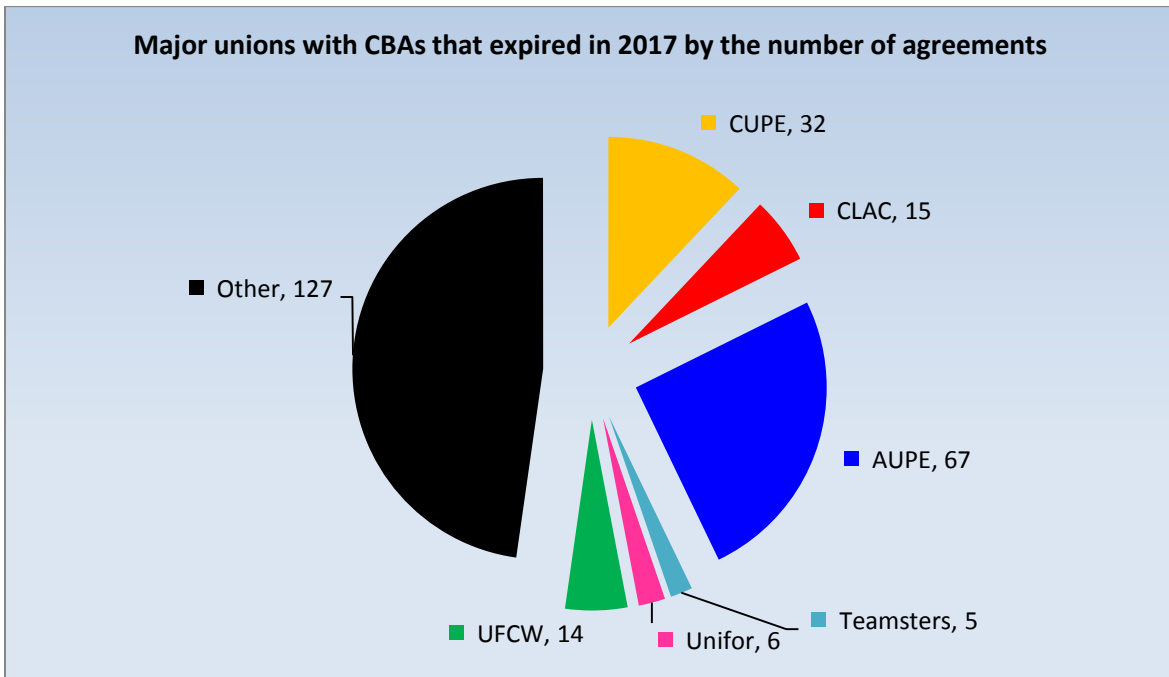


Major Unions with Expired Agreements

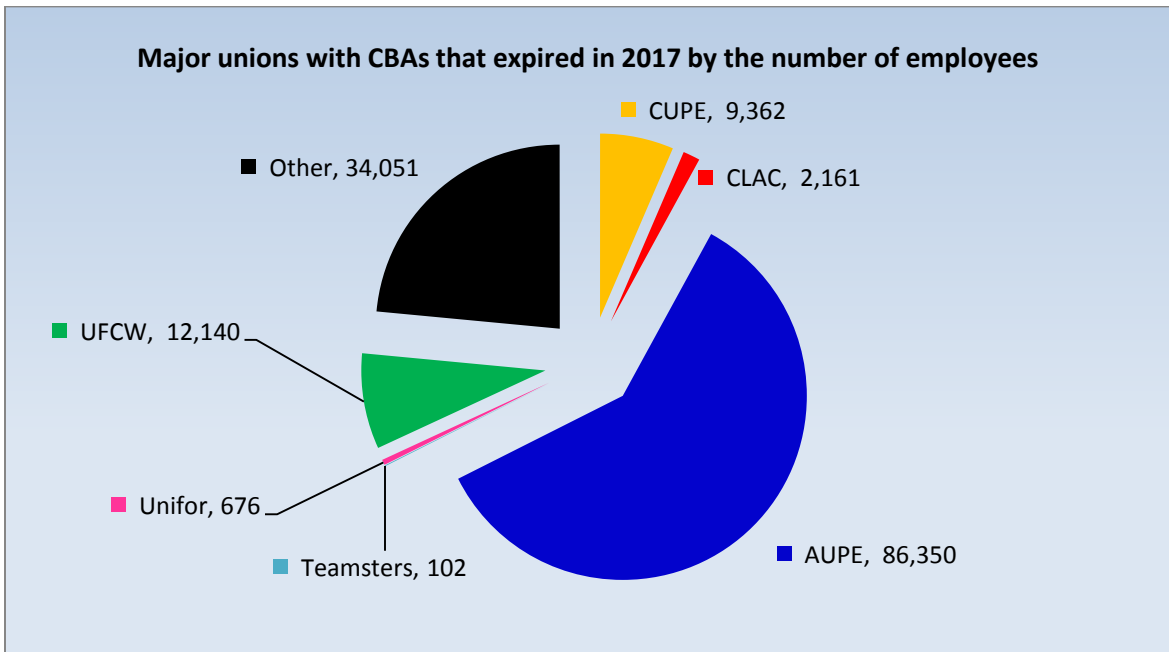
Major unions in Alberta are identified by the number of bargaining relationships that exist with a particular union which in turn results in the number of collective agreements that they are responsible for.

These unions are AUPE, CLAC, CUPE, Teamsters, UFCW, and Unifor.

Based on the number of CBAs, the top six unions with CBAs that expired in 2017 are AUPE, CUPE, CLAC, UFCW, Unifor and Teamsters.

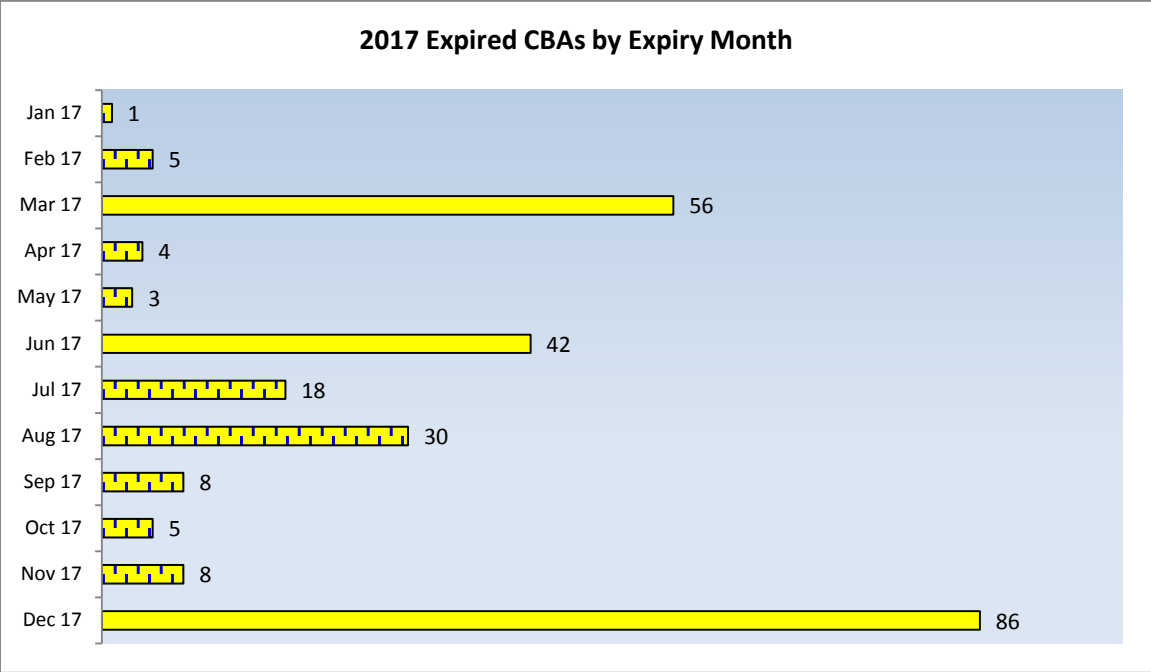


Based on the number of employees represented, the top six unions with CBAs that expired in 2017 are AUPE, CUPE, CLAC, UFCW, Unifor and Teamsters.

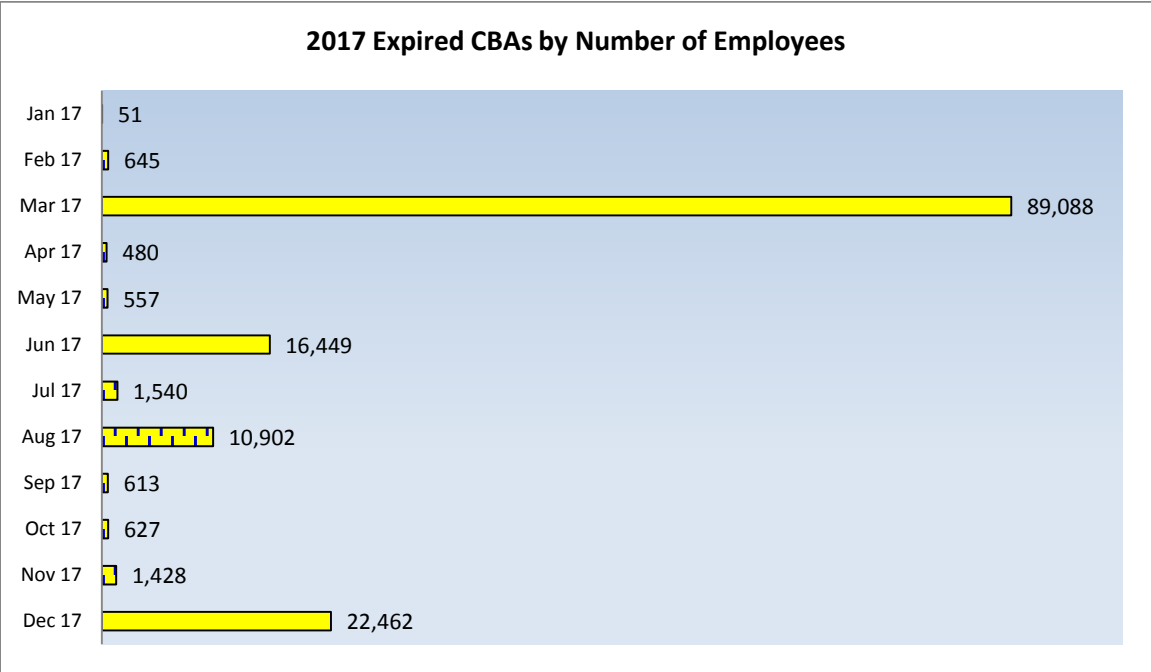


Bargaining Dates

69% of the unresolved collective agreements that expired in 2017 occur during the months of March, June and December.



In terms of the number of employees covered, bargaining activity is concentrated in the months of March, June and December.



Collective Agreements Expired in 2017

144,842 Employees - 266 CBAs

ACCOMMODATION & FOOD SERVICES 116 Employees - 3 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
1959	2013-02-01	2017-01-31	Holiday Inn Express	UNITE HERE Local 47	51	Edmonton	LRC
2347	2012-10-02	2017-02-28	Sodexo Canada	Labourers Local 92	50	Fort McMurray	LRC
2104	2014-05-01	2017-04-30	Ramada Hotel Downtown	UNITE HERE Local 47	15	Calgary	LRC

ADMINISTRATIVE & SUPPORT, WASTE MANAGEMENT & REMEDIATION SERVICES 0 Employees - 0 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
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ARTS, ENTERTAINMENT, & RECREATION 664 Employees - 3 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
1178	2015-01-01	2017-12-31	Calgary Exhibition & Stampede	Calgary Musicians Association	250	Calgary	LRC
2097	2011-12-18	2017-12-23	Edmonton Northlands	CUPE Local 30	100	Edmonton	LRC
2101	2015-01-01	2017-12-31	Regional Recreation Corporation of Wood Buffalo	CUPE Local 1505	314	Fort McMurray	LRC

CONSTRUCTION 8,022 Employees - 11 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
1770	2015-03-01	2017-08-31	Callisto Construction	CLAC Local 63, Construction	400	Province Wide	LRC
1751	2015-03-01	2017-08-31	Canonbie Industrial Services	CLAC Local 63, Construction	10	Fort McMurray	LRC
1778	2016-10-01	2017-09-30	Cormode & Dickson Construction (1983) - Construction	CLAC Local 63, Construction	15	Province Wide	LRC
1085	2014-11-01	2017-10-31	Coronet Electric	CLAC Local 63, Construction	52	Edmonton	LRC
2060	2015-04-01	2017-11-30	Gisborne Fire Protection	CLAC Local 63, Construction	58	Nisku	LRC
1678	2014-12-01	2017-08-31	Gisborne Industrial Construction	CLAC Local 63, Construction	0	Province Wide	LRC
2029	2016-04-03	2017-12-31	GPMC - Dow Chemical, Shell Canada	Multi-Union	1,500	Fort Saskatchewan	LRC
2028	2016-04-03	2017-12-31	GPMC - Suncor, Nexen, Conoco-Phillips	Multi-Union	3,000	Fort McMurray	LRC
2031	2016-04-03	2017-12-31	GPMC - Syncrude, Albian, Nexen, CNRL, Civeo	Multi-Union	2,950	Fort McMurray	LRC
2280	2015-01-01	2017-08-31	JFSL Fabrication Services	CLAC Local 63, Construction	34	Province Wide	LRC
2233	2015-05-01	2017-11-01	Milestone Scaffolding	CLAC Local 63, Construction	3	Whitecourt	LRC

Collective Agreements Expired in 2017

144,842 Employees - 266 CBAs

EDUCATIONAL SERVICES 17,510 Employees - 34 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
1172	2015-09-01	2017-08-31	Calgary Board of Education	Calgary Board of Education Staff Association	3,416	Calgary	LRC
1174	2015-09-01	2017-08-31	Calgary Board of Education	Calgary Board of Education Staff Association for Professional Sup	232	Calgary	LRC
1173	2015-09-01	2017-08-31	Calgary Board of Education	CUPE Local 40	747	Calgary	LRC
1204	2014-09-01	2017-08-31	Edmonton School District No. 7 - Custodial	CUPE Local 474	850	Edmonton	LRC
1216	2014-09-01	2017-08-31	Edmonton School District No. 7 - Maintenance	CUPE Local 784	250	Edmonton	LRC
1032	2015-09-01	2017-08-31	Edmonton School District No. 7 - Support Staff	CUPE Local 3550	2,716	Edmonton	LRC
1215	2014-09-01	2017-08-31	Golden Hills School Division No. 75 - Support	CUPE Local 2347	25	Drumheller	LRC
1502	2013-09-01	2017-08-31	Grande Prairie Public School District No. 2357	Professional Support Staff - Grande Prairie Public School District	38	Grande Prairie	LRC
1749	2013-09-01	2017-08-31	Grande Prairie Public School District No. 2357	Grande Prairie Public School District Employees Association	299	Grande Prairie	LRC
1734	2014-09-01	2017-08-31	Greater St. Albert Roman Catholic Separate School District N	Unifor Local 72A	132	Multiple	LRC
1699	2012-09-01	2017-08-31	Lethbridge School District No. 51	CUPE Local 2843	367	Lethbridge	LRC
1322	2015-09-01	2017-08-31	Northern Lights School Division No. 69	CUPE Local 1098	18	Bonnyville	LRC
1494	2016-01-01	2017-12-31	Peace Wapiti School Division No. 76	Teamsters Local 362	23	Grande Prairie	LRC
1069	2014-07-01	2017-06-30	Alberta College of Art & Design	AUPE	73	Calgary	PSERA
1147	2013-07-01	2017-06-30	Athabasca University	AUPE	269	Athabasca	PSERA
1742	2016-07-01	2017-06-30	Bow Valley College	AUPE	316	Calgary	PSERA
1780	2013-07-01	2017-06-30	Grande Prairie Regional College	Grande Prairie Regional College Employees' Association	140	Grande Prairie	PSERA
1793	2013-07-01	2017-06-30	Grande Prairie Regional College - Fairview Campus	AUPE	54	Fairview	PSERA
1799	2013-07-01	2017-06-30	Lakeland College	AUPE	263	Vermilion	PSERA
1802	2016-07-01	2017-06-30	Lethbridge College	AUPE	334	Lethbridge	PSERA
1804	2014-07-01	2017-06-30	Medicine Hat College	AUPE	163	Medicine Hat	PSERA
1791	2013-07-01	2017-06-30	NAIT	AUPE	1,100	Edmonton	PSERA
1605	2012-07-01	2017-06-30	NorQuest College	AUPE	224	Edmonton	PSERA
1381	2014-07-01	2017-06-30	Northern Lakes College	AUPE	109	Multiple	PSERA
1790	2013-07-01	2017-06-30	Olds College	AUPE	200	Olds	PSERA
1207	2016-07-01	2017-06-30	Red Deer College	CUPE Local 1445	166	Red Deer	PSERA
1603	2016-07-01	2017-06-30	Red Deer College	AUPE	250	Red Deer	PSERA
1505	2013-07-01	2017-06-30	SAIT	AUPE	700	Calgary	PSERA
1803	2016-07-01	2017-06-30	University of Lethbridge	AUPE	510	Lethbridge	PSERA
2224	2014-07-01	2017-06-30	Bow Valley College	Bow Valley College Faculty Association	140	Calgary	PSLA
2098	2014-08-15	2017-08-14	Grande Prairie Regional College	Grande Prairie Regional College Academic Staff Association	230	Grande Prairie	PSLA
2223	2014-07-01	2017-06-30	Keyano College	Keyano College Faculty Association	146	Fort McMurray	PSLA
2225	2013-07-01	2017-06-30	SAIT	SAIT Academic Faculty Association	660	Calgary	PSLA

Collective Agreements Expired in 2017

144,842 Employees - 266 CBAs

EDUCATIONAL SERVICES 17,510 Employees - 34 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
1927	2016-07-01	2017-06-30	University of Calgary	Faculty Association of the University of Calgary	2,350	Calgary	PSLA

FINANCE & INSURANCE 18 Employees - 2 CBA

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
1619	2016-05-04	2017-12-31	Electrical Industry Education Trust Fund	IBEW Local 1007	15	Edmonton	LRC
2103	2014-01-01	2017-12-31	Operating Engineers Local 955 Training Trust Fund	UFCW Local 401	3	Province Wide	LRC

HEALTH CARE & SOCIAL ASSISTANCE 66,777 Employees - 117 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
1090	2016-01-01	2017-12-31	Abby Road Housing Co-Operative	CUPE Local 1158-01	30	Edmonton	LRC
1093	2014-04-01	2017-08-31	Age Care - Beverly Centre Lake Midnapore	UNA	55	Calgary	LRC
1094	2013-07-01	2017-03-31	Age Care - Columbia Assisted Living	AUPE	25	Lethbridge	LRC
1378	2014-04-01	2017-03-31	Age Care - Valleyview	UNA	22	Medicine Hat	LRC
1364	2015-04-01	2017-03-31	Alberta Health Services - ANC	AUPE	15,050	Province Wide	LRC
1110	2014-04-01	2017-03-31	Alberta Health Services - GSS	AUPE	28,000	Province Wide	LRC
2256	2014-04-01	2017-03-31	Associated Ambulance & Services (Whitecourt)	CUPE Local 4351	55	Multiple	LRC
1012	2014-04-01	2017-03-31	Associated Ambulance & Services (Whitecourt)	HSAA	151	Multiple	LRC
2187	2015-04-01	2017-03-31	Beaver Ambulance Society	CUPE Local 5133	35	Beaver County	LRC
2237	2013-04-01	2017-03-31	Bethany Auxiliary Hospital / Bethany Nursing Home	UNA	12	Camrose	LRC
1073	2014-07-01	2017-08-31	Bethany Care Centre - Airdrie - ANC	AUPE	64	Airdrie	LRC
1074	2014-07-01	2017-08-31	Bethany Care Centre - Airdrie - GSS	AUPE	22	Airdrie	LRC
1284	2013-04-01	2017-03-31	Bethany Care Centre - Calgary	UNA	68	Calgary	LRC
1195	2014-08-01	2017-07-31	Bethany Care Centre - Calgary	HSAA	13	Calgary	LRC
1076	2014-09-01	2017-08-31	Bethany Care Centre - Calgary - ANC	AUPE	423	Calgary	LRC
1283	2014-01-16	2017-08-31	Bethany Care Centre - Calgary - GSS	AUPE	44	Calgary	LRC
1281	2013-07-01	2017-03-31	Bethany Care Centre - Cochrane	UNA	18	Cochrane	LRC
1075	2014-07-01	2017-08-31	Bethany Care Centre - Cochrane	AUPE	70	Cochrane	LRC
1285	2013-07-01	2017-03-31	Bethany Care Centre - Collegedale	UNA	27	Red Deer	LRC
1078	2014-07-01	2017-08-31	Bethany Care Centre - Collegedale	AUPE	134	Red Deer	LRC

Collective Agreements Expired in 2017

144,842 Employees - 266 CBAs

HEALTH CARE & SOCIAL ASSISTANCE	66,777 Employees - 117 CBAs						
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Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
2320	2015-06-17	2017-08-31	Bethany Care Centre - Didsbury	AUPE	108	Didsbury	LRC
1077	2014-09-01	2017-08-31	Bethany Care Centre - Harvest Hills	AUPE	52	Calgary	LRC
2381	2015-03-24	2017-03-31	Bethany Care Centre - Sylvan Lake	UNA	14	Sylvan Lake	LRC
2268	2014-09-08	2017-08-31	Bethany Care Centre - Sylvan Lake	AUPE	64	Sylvan Lake	LRC
2274	2014-04-01	2017-03-31	Bethany Nursing Home - Rosehaven Care Centre	HSAA	15	Camrose	LRC
1262	2013-04-01	2017-03-31	Bethany Nursing Home - Rosehaven Care Centre	UNA	21	Camrose	LRC
1167	2013-04-01	2017-03-31	Brenda Strafford Foundation - Clifton Manor	UNA	41	Calgary	LRC
1355	2014-07-01	2017-06-30	Calgary Laboratory Services	HSAA	1,641	Calgary	LRC
1380	2015-01-01	2017-12-31	Calgary Laboratory Services - Clerical	HSAA	29	Calgary	LRC
1260	2014-04-01	2017-03-31	Canadian Blood Services	CUPE Local 1846	146	Multiple	LRC
1259	2013-04-01	2017-03-31	Canadian Blood Services	UNA	35	Calgary	LRC
1419	2013-04-01	2017-03-31	Canadian Blood Services	UNA	8	Lethbridge	LRC
1323	2013-04-01	2017-03-31	Canadian Blood Services	UNA	51	Edmonton	LRC
1369	2014-04-01	2017-03-31	Canadian Blood Services - Drivers	HSAA	16	Edmonton	LRC
1463	2014-04-01	2017-03-31	Canadian Blood Services - Techs	HSAA	275	Multiple	LRC
2278	2014-10-08	2017-12-31	Canterbury Foundation	AUPE	153	Edmonton	LRC
1453	2013-04-01	2017-03-31	Capital Care	UNA	325	Edmonton	LRC
1118	2015-07-01	2017-06-30	Capital Care - ANC	AUPE	1,386	Edmonton	LRC
1328	2015-07-01	2017-06-30	Capital Care - Dickensfield, Norwood	CUPE Local 1158	435	Edmonton	LRC
1416	2014-07-01	2017-06-30	Capital Care - GSS - Grandview, Kipnes, Strathcona, Lynnwo	AUPE	550	Edmonton	LRC
1367	2014-04-01	2017-03-31	Capital Care - PMP/PMT	HSAA	154	Edmonton	LRC
1384	2015-07-01	2017-06-30	Carewest - ANC	AUPE	1,424	Calgary	LRC
1414	2013-04-01	2017-03-31	Carewest - Colonel Belcher	UNA	24	Calgary	LRC
1379	2014-07-01	2017-06-30	Carewest - Colonel Belcher	CUPE Local 8	61	Calgary	LRC
1417	2014-07-01	2017-06-30	Carewest - GSS	AUPE	430	Calgary	LRC
1119	2014-07-01	2017-06-30	Carewest - PMP/PMT	HSAA	180	Province Wide	LRC
2470	2017-03-31	2017-03-31	Carewest - Rouleau Manor	UNA	10	Calgary	LRC
1356	2013-07-01	2017-06-30	Chantelle Management - Edith Cavell Care Centre	UNA	26	Lethbridge	LRC
1039	2015-12-01	2017-11-30	Chantelle Management - Edith Cavell Care Centre	AUPE	112	Lethbridge	LRC
1265	2013-07-01	2017-06-30	Chantelle Management - Grande Prairie Care Centre	UNA	13	Grande Prairie	LRC
1040	2014-07-01	2017-06-30	Chantelle Management - Grande Prairie Care Centre	CUPE Local 2158	125	Grande Prairie	LRC
2203	2014-01-30	2017-02-01	Chantelle Management - Sunset Manor, Innisfail Country Ma	AUPE	123	Innisfail	LRC

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HEALTH CARE & SOCIAL ASSISTANCE	66,777 Employees - 117 CBAs
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1271	2014-04-01	2017-03-31	Club Sierra Lifestyles at River Ridge	Steelworkers Local 1-207	100	Medicine Hat	LRC
1338	2014-07-01	2017-06-30	Club Sierra Lifestyles at River Ridge	UNA	13	Medicine Hat	LRC
2304	2015-07-01	2017-06-30	Covenant Care - Holy Cross Manor	AUPE	70	Calgary	LRC
2303	2015-07-01	2017-06-30	Covenant Care - Villa Marie	AUPE	76	Red Deer	LRC
1263	2013-04-01	2017-03-31	Covenant Health	UNA	2,876	Province Wide	LRC
1273	2015-04-01	2017-03-31	Covenant Health - ANC	AUPE	2,137	Province Wide	LRC
1227	2014-04-01	2017-03-31	Covenant Health - Bonnyville Health Centre - GSS	HSAA	94	Bonnyville	LRC
2195	2014-04-01	2017-03-31	Covenant Health - Edmonton General, Grey Nuns	Operating Engineers Local 955	28	Edmonton	LRC
1072	2014-04-01	2017-03-31	Covenant Health - GSS	AUPE	510	Province Wide	LRC
2262	2014-04-01	2017-03-31	Covenant Health - PMP/PMT	HSAA	1,314	Province Wide	LRC
1340	2015-04-01	2017-03-31	Covenant Health - Youville Homes (Grey Nuns) of St. Albert	Steelworkers Local 1-207	190	St. Albert	LRC
1320	2016-01-01	2017-12-31	Drumheller & District Seniors Foundation - Sunshine Lodge	CUPE Local 715	22	Drumheller	LRC
1409	2015-04-01	2017-03-31	DynaLIFE DX	HSAA	1,037	Province Wide	LRC
2240	2014-04-01	2017-03-31	Excel Resources Society - Balwin Villa, Grand Manor	UFCW Local 401	152	Edmonton	LRC
1253	2013-08-01	2017-07-31	Extencicare (Canada) - Athabasca	UNA	1	Athabasca	LRC
1250	2015-01-01	2017-12-31	Extencicare (Canada) - Athabasca - ANC	AUPE	66	Athabasca	LRC
1244	2015-01-01	2017-12-31	Extencicare (Canada) - Athabasca - GSS	AUPE	35	Athabasca	LRC
1254	2015-01-01	2017-12-31	Extencicare (Canada) - Cedars Villa	AUPE	282	Calgary	LRC
1267	2013-08-01	2017-07-31	Extencicare (Canada) - Eaux Claires	UNA	32	Edmonton	LRC
1043	2015-01-01	2017-12-31	Extencicare (Canada) - Eaux Claires	AUPE	195	Edmonton	LRC
1247	2015-01-01	2017-12-31	Extencicare (Canada) - Fairmont Park	AUPE	179	Lethbridge	LRC
1938	2013-08-01	2017-07-31	Extencicare (Canada) - Fort Macleod	UNA	11	Fort Macleod	LRC
1255	2015-01-01	2017-12-31	Extencicare (Canada) - Hillcrest	AUPE	169	Calgary	LRC
1249	2013-08-01	2017-07-31	Extencicare (Canada) - Holyrood	UNA	20	Edmonton	LRC
1242	2015-01-01	2017-12-31	Extencicare (Canada) - Holyrood	AUPE	90	Edmonton	LRC
1248	2013-08-01	2017-07-31	Extencicare (Canada) - Leduc	UNA	17	Leduc	LRC
1251	2013-08-01	2017-07-31	Extencicare (Canada) - Mayerthorpe	UNA	5	Mayerthorpe	LRC
1256	2015-01-01	2017-12-31	Extencicare (Canada) - Mayerthorpe	AUPE	61	Mayerthorpe	LRC
1246	2013-08-01	2017-07-31	Extencicare (Canada) - Michener Hill	UNA	45	Red Deer	LRC
1245	2015-01-01	2017-12-31	Extencicare (Canada) - Michener Hill	AUPE	488	Red Deer	LRC
1252	2013-08-01	2017-07-31	Extencicare (Canada) - Viking	UNA	11	Viking	LRC
1243	2013-08-01	2017-07-31	Extencicare (Canada) - Vulcan	UNA	11	Vulcan	LRC

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144,842 Employees - 266 CBAs

HEALTH CARE & SOCIAL ASSISTANCE	66,777 Employees - 117 CBAs						
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Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
1295	2014-04-01	2017-03-31	Good Samaritan Society - Multi Facility	HSAA	29	Edmonton	LRC
1163	2013-04-01	2017-03-31	Good Samaritan Society - Multi Facility	UNA	133	Edmonton	LRC
1054	2014-07-01	2017-06-30	Good Samaritan Society - Multi Facility	AUPE	1,526	Province Wide	LRC
1314	2015-07-01	2017-06-30	Good Samaritan Society - South Ridge Village	Steelworkers Local 1-207	145	Medicine Hat	LRC
1396	2014-04-01	2017-03-31	Lamont Health Care Centre	AUPE	70	Lamont	LRC
2273	2014-04-01	2017-03-31	Lamont Health Care Centre	HSAA	13	Lamont	LRC
1261	2013-04-01	2017-03-31	Lamont Health Care Centre	UNA	34	Lamont	LRC
1431	2014-12-01	2017-11-30	Nutra 2000	Canadian National Federation of Independent Unions	500	Province Wide	LRC
1420	2014-04-01	2017-03-31	Prairie Emergency Medical Systems	HSAA	117	Fort Saskatchewan	LRC
1065	2015-07-01	2017-06-30	Qualicare - Citadel Care	Steelworkers Local 1-207	130	St. Albert	LRC
1324	2015-07-01	2017-06-30	Qualicare - Rivercrest Lodge Nursing Home	UNA	10	Fort Saskatchewan	LRC
1306	2014-01-01	2017-12-31	Revera	UNA	89	Calgary	LRC
1404	2015-01-01	2017-12-31	Revera Lessee - McKenzie Towne Retirement Residence	CUPE Local 8	56	Calgary	LRC
1001	2015-01-01	2017-12-31	Revera Lessee - Riverbend Retirement	AUPE	83	Edmonton	LRC
2317	2015-01-01	2017-12-31	Revera Lessee - Scenic Acres	AUPE	125	Calgary	LRC
1348	2013-04-01	2017-03-31	Salem Manor Nursing Home	UNA	15	Leduc	LRC
1427	2013-07-14	2017-07-13	Salem Manor Nursing Home	AUPE	85	Leduc	LRC
2481	2014-07-14	2017-07-13	Salem Manor Nursing Home	Steelworkers Local 1-207	29	Leduc	LRC
1056	2014-10-01	2017-09-30	Shepherd's Care - Barrhead	AUPE	59	Barrhead	LRC
1057	2014-09-01	2017-09-30	Shepherd's Care - Greenfield	AUPE	27	Edmonton	LRC
1058	2014-09-01	2017-09-30	Shepherd's Care - Kensington Village - ANC	AUPE	140	Edmonton	LRC
1060	2014-09-01	2017-09-30	Shepherd's Care - Millwoods - ANC	AUPE	126	Edmonton	LRC
1290	2013-04-01	2017-03-31	Shepherd's Care - Millwoods & Kensington Village	UNA	32	Edmonton	LRC
2036	2014-10-01	2017-09-30	Shepherd's Care - Vanguard	AUPE	76	Edmonton	LRC
1358	2013-04-01	2017-03-31	St. Michael's Long Term Care Centre	UNA	15	Edmonton	LRC
1406	2013-04-01	2017-03-31	Touchmark at Wedgewood	UNA	15	Edmonton	LRC
1408	2015-07-01	2017-08-31	Touchmark at Wedgewood	AUPE	52	Edmonton	LRC
2252	2015-04-01	2017-10-31	Town of Vegreville - Ambulance	CUPE Local 5131	25	Vegreville	LRC
1002	2013-04-05	2017-04-04	Triple A Living Communities - Monterey Place	AUPE	133	Calgary	LRC
1389	2013-09-01	2017-08-31	Venta Care Centre	UNA	16	Edmonton	LRC
1387	2015-08-01	2017-07-31	Venta Care Centre - ANC	AUPE	100	Edmonton	LRC
1425	2015-08-01	2017-07-31	Venta Care Centre - GSS	AUPE	50	Edmonton	LRC

Collective Agreements Expired in 2017

144,842 Employees - 266 CBAs

HEALTH CARE & SOCIAL ASSISTANCE 66,777 Employees - 117 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
2323	2015-01-01	2017-12-31	Wood Buffalo Housing & Development - Rotary House	CUPE Local 1505	20	Fort McMurray	LRC

INFORMATION & CULTURAL INDUSTRIES 745 Employees - 4 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
1091	2016-06-15	2017-06-14	ABC Press (1979)	Unifor Local 780G	5	Edmonton	LRC
1910	2014-04-01	2017-12-31	Calgary Public Library	CUPE Local 1169	650	Calgary	LRC
2093	2016-01-01	2017-12-31	Yellow Pages Group - Clerical	IBEW Local 2228	3	Province Wide	LRC
1532	2016-01-01	2017-12-31	Yellow Pages Group - Sales	IBEW Local 2228	87	Province Wide	LRC

MANUFACTURING 4,789 Employees - 24 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
2212	2016-01-01	2017-12-31	ABB Inc.	CLAC Local 63, Construction	130	Province Wide	LRC
2142	2015-05-15	2017-05-14	Armtec	Iron Workers Local 805	93	Calgary	LRC
1146	2014-06-01	2017-05-31	ATCO Structures & Logistics	Carpenters Local 2010	140	Multiple	LRC
1488	2014-10-01	2017-09-30	Canadian Forest Products	Unifor Local 446	150	Grande Prairie	LRC
1363	2013-03-01	2017-02-28	Cavendish Farms - Potatoes	UFCW Local 401	124	Lethbridge	LRC
1779	2016-10-01	2017-09-30	Cormode & Dickson Construction (1983) - Fabrication	CLAC Local 63, Construction	20	Province Wide	LRC
1472	2013-01-01	2017-12-31	EVRAZ	Iron Workers Local 805	185	Red Deer	LRC
2140	2013-07-28	2017-07-27	Goodyear Canada	Steelworkers Local 628	240	Medicine Hat	LRC
2030	2016-04-03	2017-12-31	GPMC - Canadian Fertilizer, Parkland Refining	Multi-Union	50	Multiple	LRC
1298	2013-11-11	2017-12-31	IKO Industries	Unifor Local 773	40	Calgary	LRC
1535	2015-01-01	2017-12-31	Jamel Metals	Steelworkers Local 6034	28	Calgary	LRC
1234	2014-01-01	2017-12-31	JBS Foods Canada - Beef Processing Facility	UFCW Local 401	2,213	Brooks	LRC
1482	2016-03-01	2017-02-28	Lafarge Canada - Concrete	Operating Engineers Local 955	9	Edmonton	LRC
1304	2015-12-01	2017-11-30	Lafarge Canada - Pipe Plant	Teamsters Local 362	10	Calgary	LRC
1445	2014-04-01	2017-03-31	Lehigh Hanson Materials - Inland Concrete	Operating Engineers Local 955	25	Calgary	LRC
1540	2014-07-01	2017-06-30	Lehigh Hanson Materials - Inland Concrete	Teamsters Local 362	21	Fort McMurray	LRC
1433	2017-01-01	2017-12-31	Melloy Industrial Services	Boilermakers Local 146	14	Edmonton	LRC

Collective Agreements Expired in 2017

144,842 Employees - 266 CBAs

MANUFACTURING 4,789 Employees - 24 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
1905	2015-01-01	2017-12-31	OEM Remanufacturing Company	CLAC Local 56, Pre-Board Screeners, Logistics, Manufacturing	401	Edmonton	LRC
2467	2014-09-01	2017-08-31	Russel Metals	Steelworkers Local 5663	34	Calgary	LRC
1411	2013-12-01	2017-11-30	Sealy Canada	Steelworkers Local 1-207	125	Edmonton	LRC
1220	2014-12-01	2017-11-30	SRI Homes - Regent Home Systems	Steelworkers Local 1-207	155	Lethbridge	LRC
1228	2012-08-01	2017-07-31	Tolko Industries	Steelworkers Local 1-207	232	High Level	LRC
1471	2015-06-01	2017-05-31	Triple M Housing	Carpenters Local 2010	324	Lethbridge	LRC
1222	2013-07-27	2017-12-31	WOW Factor Desserts	UFCW Local 401	26	Sherwood Park	LRC

MINING & OIL & GAS EXTRACTION 1,580 Employees - 4 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
2134	2014-02-16	2017-02-19	Innovator Industrial Services	Unifor Local 3000CA	339	Nisku	LRC
2034	2015-11-15	2017-11-15	Integral Energy Services	CLAC Local 63, Construction	465	Province Wide	LRC
1225	2016-03-06	2017-12-31	Neegan Development	Operating Engineers Local 955	200	Fort McMurray	LRC
1223	2013-04-01	2017-03-31	SunHills Mining - Highvale Mine	Steelworkers Local 1595	576	Wabamun	LRC

OTHER SERVICES (EXCEPT PUBLIC ADMINISTRATION) 181 Employees - 12 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
2099	2014-07-01	2017-06-30	Alberta Regional Council of Carpenters & Allied Workers	Canadian Office & Professional Employees Local 458	14	Multiple	LRC
2231	2012-09-01	2017-06-30	Iron Workers Local 805	Canadian Office & Professional Employees Local 458	1	Calgary	LRC
2257	2015-01-01	2017-12-31	Pipeline Contractors Association - Maintenance	Multi-Union	50	Province Wide	LRC
2344	2016-01-01	2017-12-31	Canadian Energy Workers Association	Canadian Office & Professional Employees Local 458	2	Edmonton	LRC
2432	2016-05-01	2017-12-31	Workers' Resource Centre	Canadian Office & Professional Employees Local 397	1	Calgary	LRC
2314	2016-01-01	2017-12-31	CUPE	Canadian Staff Union	28	Province Wide	LRC
1198	2015-01-01	2017-12-31	Canadian Linen & Uniform Service - Drivers	Teamsters Local 987	36	Multiple	LRC
2300	2015-01-01	2017-12-31	Calgary & District Labour Council	Canadian Office & Professional Employees Local 397	1	Calgary	LRC
2301	2014-01-01	2017-12-31	ATU Local 583	Canadian Office & Professional Employees Local 397	3	Calgary	LRC
1953	2015-01-01	2017-12-31	UFCW Local 401	Unifor Local 777	10	Multiple	LRC
1948	2014-01-01	2017-12-31	Operating Engineers Local 955 Health & Welfare Trust Fund	UFCW Local 401	13	Edmonton	LRC
1949	2014-01-01	2017-12-31	Operating Engineers Local 955	UFCW Local 401	22	Edmonton	LRC

Collective Agreements Expired in 2017

144,842 Employees - 266 CBAs

PROFESSIONAL, SCIENTIFIC, & TECHNICAL SERVICES 88 Employees - 1 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
1390	2016-01-01	2017-12-31	SNC Lavalin ATP	United Utility Workers	88	Province Wide	LRC

PUBLIC ADMINISTRATION 32,826 Employees - 32 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
1108	2013-08-01	2017-07-31	Alberta Gaming & Liquor Commission	AUPE	620	Province Wide	PSERA
1500	2015-01-01	2017-12-31	Alberta Pensions Administration	AUPE	189	Province Wide	PSERA
2188	2014-11-01	2017-10-31	Alberta Workers Health Centre	CUPE Local 474	5	Edmonton	LRC
1070	2014-04-01	2017-03-31	ATB Financial	AUPE	1,181	Province Wide	PSERA
2069	2015-01-01	2017-12-31	City of Airdrie	IAFF Local 4778	66	Airdrie	LRC
1023	2017-01-01	2017-12-31	City of Calgary	IAFF Local 255	1,353	Calgary	LRC
2118	2017-01-01	2017-12-31	City of Camrose	Camrose Police Association	28	Camrose	POCBA
2073	2014-01-01	2017-12-31	City of Cold Lake	AUPE	168	Cold Lake	LRC
1123	2016-12-25	2017-12-23	City of Edmonton	Edmonton Police Association	1,880	Edmonton	POCBA
2120	2015-01-01	2017-12-31	City of Grande Prairie	IAFF Local 2770	84	Grande Prairie	LRC
1028	2014-01-01	2017-12-31	City of Leduc	IAFF Local 4739	91	Leduc	LRC
1819	2013-11-01	2017-12-31	City of Lethbridge	IBEW Local 254	100	Lethbridge	LRC
2005	2016-01-01	2017-12-31	City of Lethbridge	Lethbridge Police Association	163	Lethbridge	POCBA
2006	2016-01-01	2017-12-31	City of Lethbridge	Lethbridge Police Senior Officers	3	Lethbridge	POCBA
1814	2016-01-01	2017-12-31	City of Red Deer	ATU Local 1374	149	Red Deer	LRC
1981	2015-01-01	2017-12-31	City of Red Deer	CUPE Local 417	889	Red Deer	LRC
2124	2015-01-01	2017-12-31	City of St. Albert	IAFF Local 2130	103	St. Albert	LRC
1447	2015-01-01	2017-12-31	County of Paintearth No. 18	Operating Engineers Local 955	27	Castor	LRC
1840	2013-04-01	2017-03-31	Government of Alberta	AUPE	24,314	Province Wide	PSERA
2007	2015-01-01	2017-12-31	Municipality of Jasper	CUPE Local 1458	90	Jasper	LRC
1969	2014-01-01	2017-12-31	Regional Municipality of Wood Buffalo	CUPE Local 1505	743	Regional Municipa	LRC
1036	2015-07-01	2017-12-31	Rocky View County	IAFF Local 4794	120	Rocky View County	LRC
2232	2016-01-01	2017-12-31	Town of Bowden	CUPE Local 417	4	Bowden	LRC
1021	2014-01-01	2017-12-31	Town of Canmore	IAFF Local 4705	24	Canmore	LRC
1071	2015-01-01	2017-12-31	Town of Coaldale	AUPE	32	Coaldale	LRC
1033	2014-07-01	2017-12-31	Town of Cochrane	IAFF Local 4819	42	Cochrane	LRC

Collective Agreements Expired in 2017

144,842 Employees - 266 CBAs

PUBLIC ADMINISTRATION 32,826 Employees - 32 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
1994	2015-01-01	2017-12-31	Town of Drayton Valley	CUPE Local 2515	78	Drayton Valley	LRC
1858	2015-01-01	2017-12-31	Town of Fort Macleod	CUPE Local 70	25	Fort Macleod	LRC
1986	2015-01-01	2017-12-31	Town of Taber	CUPE Local 2038	50	Taber	LRC
2033	2014-04-01	2017-03-31	Travel Alberta	AUPE	37	Province Wide	PSERA
1503	2014-01-01	2017-12-31	Westlock County	CUPE Local 3007	45	Westlock County	LRC
2121	2015-01-01	2017-12-31	Workers Compensation Board	HSAA	123	Edmonton	PSERA

REAL ESTATE & RENTAL LEASING 46 Employees - 2 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
1928	2015-01-01	2017-12-31	Ryder Truck Rental Canada	CLAC Local 56, Pre-Board Screeners, Logistics, Manufacturing	28	Edmonton	LRC
1902	2014-08-01	2017-07-31	United Rentals of Canada	Operating Engineers Local 955	18	St. Albert	LRC

RETAIL TRADE 9,392 Employees - 7 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
1899	2013-11-01	2017-10-31	First Truck Centre Edmonton	CLAC Local 56, Pre-Board Screeners, Logistics, Manufacturing	135	Edmonton	LRC
1894	2014-03-23	2017-03-18	Sobeys West	Bakery Workers Local 252	231	Calgary	LRC
1837	2014-03-23	2017-03-18	Sobeys West - Meat & Deli	UFCW Local 1118	842	Multiple	LRC
1898	2014-03-19	2017-03-18	Sobeys West - Meat & Deli	UFCW Local 401	590	Multiple	LRC
1017	2014-03-19	2017-03-18	Sobeys West - Retail	UFCW Local 401	7,426	Multiple	LRC
1732	2015-12-20	2017-12-30	Sobeys West - Retail Support Centre	UFCW Local 401	158	Edmonton	LRC
1753	2014-12-21	2017-12-23	Sobeys Western Cellars	UFCW Local 401	10	Leduc	LRC

TRANSPORTATION & WAREHOUSING 344 Employees - 3 CBAs

Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
1088	2014-05-01	2017-04-30	A&B Rail Services	Multi-Union	300	Sherwood Park	LRC
1873	2016-01-01	2017-04-30	Jacobs Industrial Services	Labourers Local 92	32	Fort Saskatchewan	LRC
2039	2013-01-01	2017-12-31	Tractive Express	Teamsters Local 362	12	Province Wide	LRC

Collective Agreements Expired in 2017

144,842 Employees - 266 CBAs

UTILITIES	773 Employees - 3 CBAs
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Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
1865	2015-01-01	2017-12-31	ENMAX Corporation	IBEW Local 254	473	Calgary	LRC
1879	2013-12-15	2017-12-23	EPCOR Utilities	CUPE Local 30	220	Edmonton	LRC
1391	2016-01-01	2017-12-31	Transalta Generation Partnership (TAGP)	United Utility Workers	49	Province Wide	LRC
2299	2015-04-01	2017-03-31	Transalta Generation Partnership (TAGP) - Reclamation Cent	IBEW Local 254	31	Keephills	LRC

WHOLESALE TRADE	971 Employees - 3 CBAs
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Folio	Effective Date	Expiry Date	Employer	Union	Employees	Location	Legislation
1883	2014-01-01	2017-12-31	McKesson Canada	UFCW Local 401	235	Edmonton	LRC
1896	2010-10-17	2017-10-21	Real Canadian Wholesale Club	CLAC Local 301, Health Care & Service	410	Province Wide	LRC
1100	2013-03-22	2017-03-21	Sobeys Capital - Distribution Centre	UFCW Local 401	326	Edmonton	LRC