

EMPLOYMENT SERVICES FOR PERSONS WITH DISABILITIES

- If a program is identified as ► **Alberta Works Funded**, this means that the program is funded by Community and Business Services (CBS), Alberta Human Services (HS).

DECSA:

Assets for Success

Address: 11515 – 71 Street
Edmonton, AB T5B 1W1
Phone: (780) 474-2500
Fax: (780) 474-7765
Website: <http://www.decsa.com>

Program Description:

Assets for Success is a support program to assist persons who have recovered from the disabling effects of short-term mental illness. Medical confirmation of stability to participate in the program and full-time employment is required.

Services offered through this program include:

- Supports for wellness, education and employment strategies to assist individuals to return to the workforce and retain employment
- Individual action planning with the goals to assist in understanding disability and develop coping strategies, life management skills and planning for the next step towards employment
- Career Planning that is individualized to each applicant's personal preferences, treatment needs and abilities
- Help to identify a realistic and achievable employment goal
- Develop employment related strategies with getting and keeping a job
- Linkages to community resources
- Access to workshops
- Assistance finding potential employers for job trial, work experience and employment
- Coaching and mentorship during the return to work phase and education to the employer.
- DECSA will work with health professionals to ensure that health issues are addressed

DECSA:

Ventures Program

Address: 11515 – 71 Street
Edmonton, AB T5B 1W1
Phone: (780) 474-2500
Fax: (780) 474-7765
Website: <http://www.decsa.com>

Target group:

Persons residing in the Edmonton or surrounding area living with a permanent disability with a disclosure of a realistic entrepreneurial goal or business idea. Minimum age is 18 years.

Program Description:

Ventures is an entrepreneurial training program that provides business supports to individuals wishing to pursue self-employment and who are living with a documented disability. The program works with the person with a disability to realize their employment goals and guide them on a path to become self-sufficient through self-employment.

The program offers:

- Assessment of entrepreneurial suitability that takes the disability into consideration and entrepreneurial goals or business ideas.
- Assessment of business strengths, needs and strategies to achieve self-employment goals.
- Business plan coaching
- Identification of training needs
- Referrals to appropriate sources to access learning opportunities
- Upon the development of a viable business plan, there is a potential to access secured micro-loan funding and post loan support.

Program Length:

Varies.

Intake Dates:

Please contact for intake dates.

Pre-Requisites/Eligibility Requirement:

- Medically documented disability
- Sound working knowledge of the proposed business
- Interest in a secured loan to establish or expand a business, which will create or maintain long term employment.
- Applicants must have been declined by two conventional financial institutions.

Referral from Assured Income for the Severely Handicapped (AISH), Disability Agencies, Community Agencies or self-referral.

EmployAbilities:

EmployAbilities Career and Employment Centre

► Alberta Works Funded

Address: 4th floor, 10909 Jasper Avenue
Edmonton, AB T5J 1L9

Phone: (780) 423-4106

Toll Free: 1-800-785-6539

Fax: (780) 426-0029

Website: <http://www.employabilities.ab.ca>

Target group:

Must be over 18, able to work in Canada with a visible or non-visible Disability.

Program Description:

The Centre is an accessible resource room featuring adaptive equipment, labour market information and job search materials. Employment specialists will also be available for a one on one appointment to discuss your employment future.

You can come to the Centre for:

- The job market
- Apprentice information
- Assistive Technology
- Education/Career Planning
- Workshops/Computer access
- Job Opportunities/Resume development
- Connections to community resources

Program Length:

Varies.

Intake Dates:

Please contact for intake dates.

Pre-Requisites/Eligibility Requirement:

Please contact for details.

EmployAbilities:

Entry Level Employability Skills

Address: 4th floor, 10909 Jasper Avenue
Edmonton, AB T5J 1L9
Phone: (780) 423-4106
Fax: (780) 426-0029
Email: luke@employabilities.ab.ca
Website: <http://www.employabilities.ab.ca>

Program Description:

This program, requiring a 24 week commitment, provides graduates with the skills to become employed in entry level positions within computerized environments. Program Graduates have obtained successful employment in positions such as legal assistants, receptionists, administration assistants, data entry clerks, processing clerks, and file clerks, for example.

Target Group:

Albertans.

Program Length:

24 weeks.

Intake Dates:

Please contact for intake dates.

Pre-Requisites/Eligibility Requirement:

Please contact for details

EmployAbilities:

**Step Up Program for Persons
with Developmental Disabilities**

Address: 4th floor, 10909 Jasper Avenue
Edmonton, AB T5J 1L9

Phone: (780) 423-4106

Fax: (780) 426-0029

Website: <http://www.employabilities.ab.ca>

Target group:

Individuals receiving Persons with Development Disabilities (PDD) funding.

Program Description:

This program offers individualized employment preparation and skills training for persons with developmental disabilities.

Program Length:

½ days Monday, Wednesday and Thursdays.

Intake Dates:

Please contact for intake dates.

Pre-Requisites/Eligibility Requirement:

Please contact for details.

McBride Career Group:

Growth 4 U Program

Phone: (780) 448-1380

Fax: (780) 448-1392

Website: www.mcbridecareergroup.com

Target group:

Persons between 15-30 years of age who have been diagnosed with severe mental illness and are not eligible to receive Employment Insurance (EI) benefits.

Program Description:

Growth 4 U is a program for persons with mental illness who want to choose a career, work or return to school.

The topics include:

- Mental Health – learning about one's illness, causes, early warning signs, triggers and coping strategies
- Personal Development – focus on sleep, nutrition, exercise, financial planning, housing
- Career Planning – identifying 2-3 career choices
- Job Shadowing – two weeks
- Certification in Workplace Hazardous Materials Information System (WHMIS), Fire and Workplace Safety, First Aid, Computer Training, Food Safe Certificate
- Work Experience – eight weeks of working for an employer. At the conclusion of the eight weeks, participants can continue working for the employer, change jobs, attend school, or attend school and work part time.

Program Length:

22 week

Intake Dates:

Please contact for intake dates.

Pre-Requisites/Eligibility Requirement:

To be accepted into this program, participants need to attend an orientation in order for them to make an informed decision as to whether or not the program is for them. Several interviews are held and a selection made; 12 individuals are chosen based on their desire, commitment and readiness.

Benefits include:

- \$8.80 per hour if not on Assured Income for the Severely Handicapped (AISH)
- Bus pass
- Breakfast
- ID
- Criminal Record Check
- No cost to the participants

Waiting list available; all individual on waiting list are contacted and interviewed.

McBride Career Group:

Vocational Rehabilitation Program

Phone: (780) 448-1380

Fax: (780) 448-1392

Target Group:

Persons who have medical and/or physical issues that create a barrier to employment.

Program Description:

The Vocational Rehabilitation program provides one-to-one service to help people with medical and/or physical issues that prevent them from being employed or obtaining employment.

Service components of this program;

- Job focus assessments/job profiles: The assessment measures an applicant's physical restrictions, transferable skills, interests and work experience.
- Career Counselling
- Job Search Skill Development: This is a workshop geared towards accessing the hidden job market, developing interview skills, submitting and creating resumes and cover letters in order to attain a job.
- Job Search Supports: A 12-week program working with a vocational coach with the final goal of achieving employment.
- Resume: The individual will work with a Vocational Coach on a targeted resume that reflects their skills, talents and accomplishments.
- Labour Market Analysis.

Cost: Services are contracted through the Workers' Compensation Board and Private Insurance.

Program Length:

Varies.

Intake Dates:

Please contact for intake dates.

Pre-Requisites/Eligibility Requirement:

Please contact for details.

NorQuest College:**Transitions to Employment Program**

Address: 10215 – 108 Street
Edmonton, AB T5J 1L6
Phone: (780) 644-6000
Email: ACEMain@norquest.ca or
info@norquest.ca
Website: www.norquest.ca

Target Group:

Persons with mild cognitive developmental disabilities.

Program Description:

This 10 month program is designed to provide employment preparation training for adults with mild cognitive developmental disabilities. Through a combination of classroom and workplace training, students acquire marketable skill, training on current equipment and practices, and increased self-confidence while receiving ongoing, intensive support and mentoring from College staff.

Program Length:

10 months.

Intake Dates:

Please contact for intake dates.

Pre-Requisites/Eligibility Requirements:

- History of special education (school records, standardized testing, etc.).
- Admission interview with a NorQuest counselor.
- Able to function independently in class and at the worksite.
- Ready for employment.

On Site Placement (OSP):**Burke Temporary Employment
Agency for Persons with
Disabilities**

Address: #200 - 10025 106 St NW,
Edmonton, AB T5J 1G3
Phone: (780) 488-8122
Fax: (780) 447-4432
Email: info@osp.ab.ca
Website: <http://www.osp.ab.ca>

Target Group:

Persons with disabilities.

Program Description:

This agency is designed to assist individuals with disabilities who are seeking temporary employment only. Temporary workers are individuals who have experienced difficulties maintaining permanent employment as a result of disability related issues.

Temporary workers receive individualized supports and services from agency staff during temporary assignments as required.

Key supports and services can include on site job training, monitoring supports, case management services and community referrals.

Temporary workers are employees of the Burke Temporary Employment Agency.

Temporary workers have the opportunities to gain valuable paid work experience, earn extra income, build work stamina, confidence and self-esteem.

Worker and employer accommodations are available to ensure successful to achieve employments.

Program Length:

Varies.

Intake Dates:

Please contact for intake dates.

Pre-Requisites/Eligibility Requirement:

Please contact for details.

On Site Placement:

The Futures Project

Address: #200 - 10025 106 St NW,
Edmonton, AB T5J 1G3
Phone: (780) 488-8122
Fax: (780) 447-4432
Email: info@osp.ab.ca
Website: <http://www.osp.ab.ca>

Target Group:

Program Description:

The Futures Project assists persons with disabilities who have been unable to access assistance anywhere else to obtain employment, self-employment or educational goals. Participants are unable to achieve employment independently. Canada Pension Plan Disability (CPP-D) Benefit recipients are referred directly by the CPP Vocational Rehabilitation Department.

This program offers the following services:

- Employment Assessment
- Employment Preparation Workshops
- Work Exposure Opportunities
- Work Related Exposure Courses
- Assistance to attain employment, return to school or establish self-employment
- Follow-up Services

Program Length:

The length of the program is based on the individual's need.

Intake Dates:

Please contact for intake dates.

Pre-Requisites/Eligibility Requirement:

Call to book an intake appointment.

On Site Placement:

Employment Links Program

► Alberta Works Funded

Address: #200 - 10025 106 St NW,
Edmonton, AB T5J 1G3

Phone: (780) 488-8122

Fax: (780) 447-4432

Email: info@osp.ab.ca

Website: <http://www.osp.ab.ca>

Target Group: Persons with disabilities and /or ongoing medical conditions.

Program Description:

The services will assist Clients to:

- access labour market information,
- identify their strengths and abilities,
- address barriers to employment,
- connect with employers able to provide them with employment, and
- to make successful employment transitions.

The goal of this program is to assist individuals with disabilities and /or ongoing medical conditions to connect with employers to find and keep employment that matches their skills and abilities.

This program consists of two levels of support

Level 1

- Takes place in the Links Centre
- Focus is on employment preparation, resume and cover letter writing, and workshops
- Participants develop a realistic employment goal that matches their skills and abilities
- One-on-one support from a Resource Coordinator

Level 2

- Four months of program supports to secure employment
- Total of six months of follow-up to ensure participants and employers have support when needed
- Team support while receiving services

Program Length:

Varies

Intake Dates:

Continuous, please contact for intake dates

Pre-Requisites/Eligibility Requirement:

Please contact for details