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# **Collective Agreement Wage Tables Educational Services**

**February 2020**

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# Educational Services Wages

Hourly Rate and [Per Cent Increase](#)

Employer Listing

Employer	Union	Ees	CBA Expiry	Term	Settled On	Classification	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
TEBA	ATA	37,480	2020-08-31	24	2019-04-04		0.00	0.00	2.00	0.00	0.00	0.00	0.00			
Almadina School Society	ATA	42	2019-08-31	48	2016-03-18		0.00	0.00	2.42	0.00	0.00	TBD				
<a href="#">Aspen View Public School Division No. 78</a>	CUPE Local 4575	44	2020-08-31	48	2017-11-24	Custodian	0.00	0.00	2.00	0.00	0.00	1.00	1.50			
							17.80	17.80	18.16	18.16	18.16	19.34	18.62			
						Custodian II	0.00	0.00	2.00	0.00	0.00	1.00	1.50			
							20.83	20.83	21.25		21.25	21.46	21.78			
						Education Assistant, Certified	0.00	0.00	2.00	0.00	0.00	1.00	1.50			
							22.55	22.55	23.00	23.00	23.00	23.23	23.58			
						School Secretary	0.00	0.00	2.00	0.00	0.00	1.00	1.50			
							21.20	21.20	21.62	21.62	21.62	21.84	22.16			
Aurora Academic Charter School	ATA	41	2018-08-31	36	2015-10-19				NA	0.00	0.00					
<a href="#">Battle River Regional Division No. 31</a>	Bus Drivers' Assn	34	2018-08-31	12	2017-09-17	Bus Driver	0.00	0.00	2.00	0.00	0.00	0.00	2.00			
							83.02	83.02	84.68	84.68	84.68	15.73	16.04			
<a href="#">Battle River Regional Division No.31</a>	CUPE Local 1075	7	2020-08-31	48	2017-06-30	Custodian	0.00	0.00	3.00	0.00	0.00	0.00	1.00			
							20.86	20.86	21.49	21.49	21.49	21.49	21.70			
						Head Custodian	0.00	0.00	3.00	0.00	0.00	0.00	1.00			
							23.85	23.85	24.57	24.57	24.57	24.57	24.81			
<a href="#">Black Gold School Division</a>	CUPE Local 3484	508	2021-08-31	36	2019-04-24	Education Assistant, Level 2	0.00	1.00	2.00	1.00	1.00	0.00	0.50	1.00		
							21.87	22.09	22.53	22.76	22.99	22.99	23.10	23.33		
						Education Assistant, Level 3	0.00	1.00	2.00	1.00	1.00	0.00	0.50	1.00		
							22.83	23.06	23.52	23.76	24.00	24.00	24.12	24.36		
						Secretary I	0.00	1.00	2.00	1.00	1.00	0.00	0.50	1.00		
							22.18	22.40	22.85	23.08	23.31	23.76*	23.88	24.12		
						Head Secretary	0.00	1.00	2.00	1.00	1.00	0.00	0.50	1.00		
							23.88	24.12	24.60	24.85	25.10	25.55*	25.68	25.94		

# Educational Services Wages

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Employer	Union	Ees	CBA Expiry	Term	Settled On	Classification	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Black Gold Regional Division No. 18 - Custodial	Teamsters Local 987	74	2020-08-31	12	2019-11-27	Custodian 1	5.00	3.00	2.00	1.00	1.00	1.00	0.00			
							18.84	19.41	19.79	20.49*	20.95*	21.41*	21.41			
						Custodian 2	6.30	3.00	2.00	1.00	1.00	1.00	0.00			
							21.61	22.26	22.70	23.43*	23.92*	24.41*	24.41			
Black Gold Regional Division - Maintenance	CUPE Local 1674	14	2020-08-31	24	2019-09-26		0.00	1.00	2.00	1.00	1.00	0.00	0.00			
Boyle Street Education Centre	ATA	14	2020-08-31	36	2018-01-25		3.58	3.50	0.00	2.00	0.00	0.00	0.00			
Buffalo Trail Public Schools Regional Division No. 28	CUPE Local 1606	275	2019-08-31	36	2017-03-29	Custodian	0.00	0.00	2.00	0.00	0.00	30¢				
							20.31	20.31	20.72	20.72	20.72	21.02				
						Instructional Assistant	0.00	0.00	2.00	0.00	0.00	30¢				
							19.90	19.90	20.30	20.30	20.30	20.60				
						Secretary	0.00	0.00	2.00	0.00	0.00	30¢				
							21.72	21.72	22.15	22.15	22.15	22.45				
Calgary Board of Education	CUPE Local 40	750	2020-08-31	36	2019-05-14	Cleaner, Full-time	2.50	2.60	0.00	0.00	0.00	0.00	0.00			
							20.50	21.03	21.03	21.03	21.03	21.03	21.03			
Calgary Board of Education	Staff Assn	5,000	2020-08-31	36	2019-06-11	Education Assistant, Grade C	2.50	2.60	0.00	0.00	0.00	0.00	0.00			
							27.71	28.43	28.43	28.43	28.43	28.43	28.43			
						Education Assistant, Grade D	2.50	2.60	0.00	0.00	0.00	0.00	0.00			
							30.18	30.96	30.96	30.96	30.96	30.96	30.96			
						School Secretary / Office Assistant, Grade C	2.50	2.60	0.00	0.00	0.00	0.00	0.00			
							27.71	28.43	28.43	28.43	28.43	28.43	28.43			
Calgary Board of Education	Barg Council of Construction	130	2021-08-31	36	2019-06-25		3.00	2.50	-3.40	0.00	0.00	0.00	0.00	TBD		
Calgary Board of Education	Staff Assn for Prof Support	235	2020-08-31	36	2019-06-11		2.50	2.60	0.00	0.00	0.00	0.00	0.00			
Calgary Islamic School	ATA	61	2017-08-31	36	2014-06-18		3.50	2.00	5.58	5.58						
Calgary Quest Children's Society	UFCW Local 401	63	2021-08-31	36	2019-05-16	Janitorial Staff				1.00	2.50	0.50	1.00	2.00		
									16.97	17.14	17.57	17.66	17.84	18.20		
						Instructional Assistant, Level B			1.00	2.50	0.50	1.00	2.00			
							25.77	26.03	26.68	26.81	27.08	27.62				

# Educational Services Wages

Hourly Rate and [Per Cent Increase](#)

Employer Listing

Employer	Union	Ees	CBA Expiry	Term	Settled On	Classification	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
<a href="#">Calgary Roman Catholic Separate School Division</a>	CUPE Local 520	328	2020-08-31	36	2019-06-01	Cleaner, Group 1	0.00	0.00	2.00	0.00	0.00	0.00	0.00	TBD		
							24.41	24.41	24.90	24.90	24.90	24.90	24.90			
<a href="#">Calgary Roman Catholic Separate School Division</a>	Unifor Local 1990	1,757	2018-08-31	24	2019-01-30	Education Assistant Category 5	0.00	0.00	2.00	0.00	0.00					
							22.34	22.34	22.79	22.79	22.79					
						Education Assistant Category 10	0.00	0.00	2.00	0.00	0.00					
							28.00	28.00	28.56	24.56	28.56					
	Administrativeistrative Secretary Elementary, Category 10	0.00	0.00	2.00	0.00	0.00										
		28.00	28.00	28.56	28.56	28.56										
	Administrativeistrative Secretary Secondary, Category 11	0.00	0.00	2.00	0.00	0.00										
		28.76	28.76	29.34	29.34	29.34										
<a href="#">Canadian Rockies Regional Division No. 12</a>	CUPE Local 4306	53	2019-08-31	36	2017-06-19	Education Assistant	0.00	0.00	3.00	0.00	0.00	1.50				
							23.46	23.46	24.16	24.16	24.16	24.52				
						Secretary Administrative Assistant	0.00	0.00	3.00	0.00	0.00	1.50				
							23.84	23.84	24.56	24.56	24.56	24.93				
<a href="#">Canadian Rockies School Division - Custodial &amp; Maintenance</a>	CUPE Local 37	15	2021-08-31	24	2019-12-17	Custodian	0.00	0.00	3.00	0.00	0.00	1.50	0.00	0.00		
							22.34	22.34	23.01	23.01	23.01	23.35	23.35	23.35		
<a href="#">Clearview School Division No. 71</a>	CUPE Local 4292	20	2019-08-31	12	2018-10-02	Custodian	0.00	0.00	2.00	1.40	0.00	0.00				
							20.63	20.63	21.04	21.33	21.33	21.33				
<a href="#">East Central Alberta Catholic SeparateSchools Regional Division No. 16</a>	CUPE Local 5606	109	2018-08-31	48	2015-06-24	Caretaker			2.00	0.00	0.00					
								21.09	21.51	21.51	21.51					
						Instructional Assistant			2.00	0.00	0.00					
							20.71	21.12	21.12	21.12						
						Teacher Assistant			2.00	0.00	0.00					
	19.28	19.67	19.67	19.67												
	Secretary 2 / Office Clerk 2			2.00	0.00	0.00										
		25.08	25.58	25.58	25.58											
	Secretary 1 / Office Clerk 1			2.00	0.00	0.00										
		22.87	23.33	23.33	23.33											

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Employer	Union	Ees	CBA Expiry	Term	Settled On	Classification	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
<a href="#">Edmonton Catholic Separate School District No. 7</a>	AUPE	398	2020-08-31	48	2019-01-29	Custodian	2.00	2.25	2.50	0.00	0.00	0.00	2.00			
							23.57	24.10	24.70	24.70	24.70	24.70	25.20			
<a href="#">Edmonton Catholic Separate School District No. 7</a>	AUPE	398	2020-08-31	48	2019-01-29	Custodian, Senior	2.00	2.25	2.50	0.00	0.00	0.00	2.00			
							25.40	25.97	26.62	26.62	26.62	26.62	27.16			
<a href="#">Edmonton School District No. 7 - Custodial</a>	CUPE Local 474	946	2020-08-31	36	2018-09-25	Custodian	2.25	0.00	2.00	1.75	0.00	0.00	1.25			
							23.80	23.80	24.28	24.71	24.71	24.71	25.02			
Edmonton School District No. 7 - Maintenance	CUPE Local 784	274	2020-08-31	36	2018-01-22		2.25	0.00	2.00	1.75	0.00	0.00	1.25			
<a href="#">Edmonton School District No. 7 - Support Staff</a>	CUPE Local 3550	3,487	2020-08-31	36	2019-03-19	Education Assistant, Grid E	0.50	0.00	2.00	1.75	0.00	0.50	1.00			
							27.19	27.19	27.79	28.28	28.28	28.42	28.70			
<a href="#">Edmonton School District No. 7 - Support Staff</a>	CUPE Local 3550	3,487	2020-08-31	36	2019-03-19	Administrative Assisant, Grid E	0.50	0.00	2.00	1.75	0.00	0.50	1.00			
							27.19	27.19	27.79	28.28	28.28	28.42	28.70			
<a href="#">Elk Island Catholic Separat Regional Division No. 41</a>	Transportation Assn	36	2022-08-31	48	2018-09-06	Bus Driver	2.00	0.00	0.00	0.00	0.00	2.00	0.00	0.00	0.00	0.00
							74.35	74.35	74.35	74.35	74.35	75.83	75.83	75.83	75.83	75.83
<a href="#">Elk Island Catholic Separat Regional Division No. 41</a>	CUPE Local 1961	56	2020-08-31	36	2018-01-24	Caretaker	2.00	0.00	0.00	0.00	2.00	0.00	0.00			
							23.64	23.64	23.64	23.64	24.11	24.11	24.11			
<a href="#">Elk Island Catholic Separat Regional Division No. 41</a>	Unifor Local 71	183	2021-08-31	36	2019-03-01	Education Assistant III	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00		
							31.09	31.09	31.40	31.40	31.40	31.40	31.40	31.40		
						Education Assistant II	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
							27.07	27.07	27.34	27.34	27.34	27.34	27.34	27.34		
<a href="#">Elk Island Catholic Separat Regional Division No. 41</a>	Unifor Local 71	183	2021-08-31	36	2019-03-01	Secretary I	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00		
							24.86	24.86	25.11	25.11	25.11	25.11	25.11	25.11		
<a href="#">Elk Island Catholic Separat Regional Division No. 41</a>	Unifor Local 71	183	2021-08-31	36	2019-03-01	Secretary II	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00		
							27.07	27.07	27.34	27.34	27.34	27.34	27.34	27.34		

# Educational Services Wages

Hourly Rate and [Per Cent Increase](#)

Employer Listing

Employer	Union	Ees	CBA Expiry	Term	Settled On	Classification	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
<a href="#">Foothills School Division No. 38</a>	Bus Drivers' Assn	80	2019-08-31	36	2017-11-23	Bus Driver	0.00	0.00	3.00	0.00	0.00	1.00				
							21.49	21.49	22.13	22.13	22.13	22.35				
<a href="#">Foothills School Division No. 38</a>	CUPE Local 5040	170	2019-08-31	36	2017-11-21	Education Assistant	0.00	0.00	3.00	0.00	0.00	1.00				
							21.51	21.51	22.16	22.16	22.16	22.38				
						Secretary	0.00	0.00	3.00	0.00	0.00	1.00				
							21.51	21.51	22.16	22.16	22.16	22.38				
<a href="#">Fort McMurray Catholic Board of Education</a>	CUPE Local 2559	270	2020-08-31	48	2017-06-06	Custodian			2.00	0.00	0.00					
								22.26	22.26	22.26	TBD	TBD				
						Education Assistant 1	0.00	0.00	2.00	0.00	0.00					
							24.51	24.51	25.00	25.00	25.00	TBD	TBD			
						Education Assistant 6	0.00	0.00	2.00	0.00	0.00					
	31.95	31.95	32.59	32.59	32.59	TBD	TBD									
						School Assistant Secretary, Administrative Support 4	0.00	0.00	2.00	0.00	0.00					
							25.51	25.51	26.02	26.02	26.02	TBD	TBD			
						School Administrative Assistant, Administrative Support 6	0.00	0.00	2.00	0.00	0.00					
							28.44	28.45	29.02	29.02	29.02	TBD	TBD			
<a href="#">Fort McMurray Public School District No. 2833</a>	CUPE Local 2545	366	2021-08-31	36	2019-04-24	Custodial	0.00	0.00	1.00	0.00	0.00	0.00	1.00	1.25		
							23.52	23.52	23.76	23.76	23.76	23.76	23.94	24.24		
						Education Assistant, Band 1	0.00	0.00	1.00	0.00	0.00	0.00	1.00	1.25		
							25.24	25.24	25.49	25.49	25.49	25.49	25.74	26.07		
						Education Assistant, Band 4	0.00	0.00	1.00	0.00	0.00	0.00	1.00	1.25		
	27.81	27.81	28.09	28.09	28.09	28.09	28.37	28.73								
						Administrative Assistant, Band 2	0.00	0.00	1.00	0.00	0.00	1.00	1.25			
							26.11	26.11	26.37	26.37	26.37	26.37	26.63	26.97		
						Senior Administrative Assistant, Band 5	0.00	0.00	1.00	0.00	0.00	0.00	1.00	1.25		
							28.67	28.67	28.96	28.96	28.96	28.96	29.25	29.62		

## Educational Services Wages

Employer	Union	Ees	CBA Expiry	Term	Settled On	Classification	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022						
<a href="#">Golden Hills School Division No. 75 - Support</a>	CUPE Local 2347	25	2020-08-31	36	2018-04-26	Education Program Assistant I	2.00	1.50	2.00	2.00	0.00	1.50	1.50	20.28	20.58	20.99	21.41	21.41	21.73	22.06		
						Education Program Assistant, Signing Aide	2.00	1.50	2.00	2.00	0.00	1.50	1.50	25.71	26.10	26.62	27.15	27.15	27.56	27.97		
						Secretary I	2.00	1.50	2.00	2.00	0.00	1.50	1.50	20.87	21.18	21.60	22.03	22.03	22.36	22.70		
						Secretary II	2.00	1.50	2.00	2.00	0.00	1.50	1.50	19.31	19.60	19.99	20.39	20.39	20.70	21.01		
<a href="#">Grande Prairie Public School District No. 2357</a>	Employees Assn	364	2021-08-31	48	2018-04-17	Caretaker	0.00	3.25	2.00	4.20	0.00	0.00	0.00	0.00	22.25	22.98	23.44	24.42	24.42	24.42	24.42	
						Education Assistant, Level 2	0.00	1.00	2.00	2.00	0.00	0.00	0.00	0.00	22.91	23.14	23.60	24.06	24.06	24.06	24.06	24.06
						Education Assistant, Level 3	0.00	1.00	2.00	2.00	0.00	0.00	0.00	0.00	23.27	23.50	23.96	24.42	24.42	24.42	24.42	24.42
						Administrative Assistant	0.00	1.00	2.00	2.00	0.00	0.00	0.00	0.00	22.86	23.09	23.55	24.02	24.02	24.02	24.02	24.02
						One Administrative Assistant School	0.00	1.00	2.00	2.00	0.00	0.00	0.00	0.00	23.38	23.61	24.08	24.56	24.56	24.56	24.56	24.56
Grande Prairie Public School District No. 2357	Professional Support Staff	38	2017-08-31	48	2015-06-16		0.00	0.00	2.00	0.00												
<a href="#">Grande Prairie Roman Catholic Separate School District No. 28</a>	Unifor Local 328	196	2020-08-31	36	2017-05-31	Custodian	1.00	1.00	1.50	2.00	0.00	0.00	3.00	24.91	25.41*	25.79	26.31	26.31	26.31	27.10		
						Education Assistant	1.00	1.00	1.50	2.00	0.00	0.00	3.00	22.92	23.84*	24.20	24.68	24.68	24.68	25.42		
						School Secretary	1.00	1.00	1.50	2.00	0.00	0.00	3.00	24.39	25.31*	25.69	26.20	26.20	26.20	26.99		
						School Secretary 1	1.00	1.00	1.50	2.00	0.00	0.00	3.00	26.28	27.27*	27.66	28.24	28.24	28.24	29.08		

# Educational Services Wages

Hourly Rate and [Per Cent Increase](#)

Employer Listing

Employer	Union	Ees	CBA Expiry	Term	Settled On	Classification	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
<a href="#">Grande Yellowhead Public School Division No. 77</a>	CUPE Local 1357	210	2021-08-31	36	2018-11-28	Teacher Assistant II	1.00	0.00	2.00	1.00	1.00	0.00	0.50	1.00		
							21.58	21.58	22.01	22.23	22.45	22.45	22.56	22.79		
						Teacher Assistant III	1.00	0.00	2.00	1.00	1.00	0.00	0.50	1.00		
							21.88	21.88	22.32	22.54	22.77	22.77	22.88	23.11		
<a href="#">Grande Yellowhead Public School Division No. 77</a>	CUPE Local 1357	210	2021-08-31	36	2018-11-28	Secretary I	1.00	0.00	2.00	1.00	1.00	0.00	0.50	1.00		
							21.68	21.68	22.11	22.33	22.55	22.55	22.66	22.89		
						Secretary IV	1.00	0.00	2.00	1.00	1.00	0.00	0.50	1.00		
							24.88	24.88	25.38	25.63	25.89	25.89	26.02	26.28		
<a href="#">Greater North Central Francophone Education Region No. 2</a>	Unifor Local 777	35	2019-08-31	36	2017-10-15	Custodian	0.00	1.00	0.00	0.00	0.00	0.00				
							24.44	24.68	24.68	24.68	24.68	24.68				
<a href="#">Greater North Central Francophone Education Region No. 2</a>	Unifor Local 52A	100	2022-08-31	48	2019-12-06	Education Assistant, Level 3	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
							24.09	24.57	24.57	24.57	24.57	24.57	24.57	24.57	24.57	24.57
						Education Assistant, Level 5	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
							28.32	28.88	28.88	28.88	28.88	28.88	28.88	28.88	28.88	28.88
<a href="#">Greater North Central Francophone Education Region No. 2</a>	Unifor Local 52A	100	2022-08-31	48	2019-12-06	Secretary, Level 4	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
							26.21	26.73	26.73	26.73	26.73	26.73	26.73	26.73	26.73	26.73
						Secretary, Level 6	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
							30.40	31.01	31.01	31.01	31.01	31.01	31.01	31.01	31.01	31.01
<a href="#">Greater St. Albert Roman Catholic Separate School District No. 734</a>	CUPE Local 2550	52	2019-08-31	36	2017-09-11	Education Assistant	2.00	0.00	2.00	0.00	4.00	0.00				
							26.98	26.98	27.52	27.52	28.62	28.62				
						School Office Support I	2.00	0.00	2.00	0.00	4.00	0.00				
	23.96	23.96	24.44	24.44	25.43	25.43										
	School Office Support II	2.00	0.00	2.00	0.00	4.00	0.00									
	26.98	26.98	27.52	27.52	28.62	28.62										



# Educational Services Wages

Hourly Rate and [Per Cent Increase](#)

Employer Listing

Employer	Union	Ees	CBA Expiry	Term	Settled On	Classification	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
<a href="#">Greater St. Albert Roman Catholic Separate School District No. 734 (City of St. Albert)</a>	Unifor Local 72A	109	2020-08-31	28	2018-05-14	Education Assistant	2.00	1.00	1.00	2.00	0.00	0.00	0.00			
							27.50	27.78	28.06	28.62	28.62	28.62	28.62			
						Administrative Services I / School Office Support I	2.00	1.00	1.00	2.00	0.00	0.00	0.00			
							24.44	24.68	24.93	25.43	25.43	25.43	25.43			
							27.50	27.78	28.06	28.62	28.62	28.62	28.62			
<a href="#">High Prairie School Division No. 48</a>	CUPE Local 1038	62	2020-08-31	36	2017-10-03	Bus Driver	3.50	1.00	1.00	2.00	0.50	1.00	1.50			
							64.69	65.34	65.99	67.31	67.65	68.33	69.35			
<a href="#">Holy Spirit Roman Catholic Separat Regional Division No. 4</a>	CUPE Local 1825	224	2020-08-31	36	2018-03-28	Education Assistant	0.00	0.00	2.00	2.00	0.00	0.00	2.00			
							21.67	21.67	22.10	22.54	22.54	22.54	22.99			
						Administrative Assistant	0.00	0.00	2.00	2.00	0.00	0.00	2.00			
							24.44	24.44	24.93	25.43	25.43	25.43	25.94			
<a href="#">Holy Spirit Roman Catholic Separat Regional Division No. 4 - Custodial</a>	CUPE Local 290	36	2020-08-31	36	2019-03-18	Caretaker	0.00	0.00	2.00	0.00	0.00	0.00	0.00	2.00		
							22.88	22.88	23.34	23.34	23.34	23.34	23.34	23.81		
<a href="#">Horizon School Division No. 67</a>	CUPE Local 3203	176	2019-08-31	36	2017-02-13	Caretaker	3.25	1.00	2.00	0.00	0.00	0.00				
							22.04	22.26	22.71	22.71	22.71	22.71				
						Assistants (Teacher)	3.25	1.00	2.00	0.00	0.00	0.00				
							20.88	21.08	21.48	21.48	21.48	21.48				
						Secretary	3.25	1.00	2.00	0.00	0.00	0.00				
							22.43	22.65	23.11	23.11	23.11	23.11				
<a href="#">Lethbridge School District No. 51</a>	CUPE Local 2843	400	2020-08-31	36	2018-05-03	Education Assistant	0.00	0.00	2.00	2.00	0.00	0.00	0.00			
							23.34	23.34	23.81	24.28	24.28	24.28	24.28			
						Administrative Support	0.00	0.00	2.00	2.00	0.00	0.00	0.00			
							24.26	24.26	24.75	25.25	25.25	25.25	25.25			
<a href="#">Lethbridge School District No. 51 - Custodial</a>	CUPE Local 290	80	2020-08-31	24	2019-05-28	Caretaker	0.00	0.00	2.00	2.00	0.00	0.00	0.00			
							22.13	22.13	22.57	23.02	23.02	23.02	23.02			

# Educational Services Wages

Hourly Rate and [Per Cent Increase](#)

Employer Listing

Employer	Union	Ees	CBA Expiry	Term	Settled On	Classification	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
<a href="#">Living Waters Catholic Regional Division No. 42</a>	AUPE	107	2020-08-31	48	2018-10-16	Custodian	2.00	2.00	1.00	0.00	0.00	1.00	1.50			
							20.44	20.85	21.06	21.06	21.06	21.27	21.57			
						Teacher Assistant	2.00	2.00	1.00	0.00	0.00	1.00	1.50			
							22.98	23.44	23.67	23.67	23.67	23.91	24.27			
						Secretary	2.00	2.00	1.00	0.00	0.00	1.00	1.50			
							24.39	24.88	25.13	25.13	25.13	25.38	25.76			
<a href="#">Livingstone Range School Division No. 68</a>	Willow Creek Bus Drivers	28	2019-08-31	24	2017-06-20	Bus Driver	2.00	2.00	0.00	1.00	0.00					
							54.96	56.06	56.06	56.62	56.62	TBD				
<a href="#">Livingstone Range School Division No. 68</a>	CUPE Local 2133	85	2018-08-31	24	2017-05-29	Bus Driver	0.00	0.00	2.00	0.00	0.00					
							19.82	19.82	20.22	20.22	20.22					
						Custodian	0.00	0.00	2.00	0.00	0.00					
							19.85	19.85	20.25	20.25	20.25					
						Education Assistant Certified	0.00	0.00	2.00	0.00	0.00					
							20.99	20.99	21.41	21.41	21.41					
						School Administrative Assistant I	0.00	0.00	2.00	0.00	0.00					
							20.06	20.06	20.46	20.46	20.46					
						School Administrative Assistant III	0.00	0.00	2.00	0.00	0.00					
							22.73	22.73	23.18	23.18	23.18					
<a href="#">Medicine Hat Roman Catholic Separate School Division</a>	CUPE Local 829	20	2023-08-31	48	2019-11-24	Custodian II	0.00	0.00	2.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00
							21.44	21.44	21.87	22.09	22.31	22.53	22.53	22.53	22.53	22.53

# Educational Services Wages

Hourly Rate and [Per Cent Increase](#)

Employer Listing

Employer	Union	Ees	CBA Expiry	Term	Settled On	Classification	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
<a href="#">Medicine Hat School Division</a>	CUPE Local 829	280	2023-08-31	48	2019-11-21	Custodian	0.00	0.00	2.00	1.00	1.00	2.00	0.00	0.00	0.00	0.00
							20.93	20.93	21.35	21.56	21.78	22.22	22.22	22.22	22.22	22.22
						Education Assistant II	0.00	0.00	2.00	1.00	1.00	2.00	0.00	0.00	0.00	0.00
							21.15	21.15	21.57	21.79	22.01	22.45	22.45	22.45	22.45	22.45
						Education Assistant I	0.00	0.00	2.00	1.00	1.00	2.00	0.00	0.00	0.00	0.00
	23.88	23.88	24.36	24.6	24.85	25.35	25.35	25.35	25.35	25.35						
	Administrative Assistant I	0.00	0.00	2.00	1.00	1.00	2.00	0.00	0.00	0.00	0.00					
	20.40	20.40	20.81	21.02	21.23	21.65	21.65	21.65	21.65	21.65						
	Senior Administrative Assistant	0.00	0.00	2.00	1.00	1.00	2.00	0.00	0.00	0.00	0.00					
	23.64	23.64	24.11	24.35	24.59	25.08	25.08	25.08	25.08	25.08						
New Horizons Charter School	ATA	12	2016-08-31	48	2013-05-27		0.00	0.00	2.00							
<a href="#">Northern Gateway Regional Division No. 10</a>	CUPE Local 3705	56	2021-08-31	60	2017-10-04	Teacher Assistant B-0	0.00	1.00	2.00	0.00	0.00	1.50	1.75	2.00		
							19.22	19.41	19.80	19.80	19.80	20.10	20.45	20.86		
						Teacher Assistant B-3	0.00	1.00	2.00	0.00	0.00	1.50	1.75	2.00		
							23.64	23.88	24.36	24.36	24.36	24.73	25.16	25.66		
	School Secretary B-0	0.00	1.00	2.00	0.00	0.00	1.50	1.75	2.00							
	21.25	21.46	21.89	21.89	21.89	22.22	22.61	23.07								
	School Secretary B-3	0.00	1.00	2.00	0.00	0.00	1.50	1.75	2.00							
	26.6	26.87	27.41	27.41	27.41	27.82	28.31	28.88								
<a href="#">Northern Lights School Division</a>	<b>CUPE Local 1098</b>	<b>18</b>	<b>2021-08-31</b>	<b>24</b>	<b>2020-02-15</b>	<b>Assistant Custodian</b>	<b>2.00</b>	<b>3.00</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>		
							21.2	21.84	22.28	22.72	<b>22.72</b>	<b>22.72</b>	<b>22.72</b>	<b>22.72</b>		
<a href="#">Palliser Regional Division No. 26</a>	CUPE Local 290	30	2021-08-31	60	2016-09-29	Caretaker	0.00	0.00	2.00	0.00	0.00	0.00	0.00			
							21.47	21.47	21.90	21.90	21.90	21.90	21.90	TBD		
<a href="#">Parkland School Divison</a>	OE Local 955	87	2023-08-31	60	2019-05-09	Caretaker II	2.00	2.00	2.00	0.50	0.00	0.00	0.00	1.00	2.00	2.00
							21.81	22.25	22.70	22.81	22.81	22.81	22.81	23.04	23.50	23.50

## Educational Services Wages

Employer	Union	Ees	CBA Expiry	Term	Settled On	Classification	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
<a href="#">Parkland School Divison No. 70</a>	CAAMSE	362	2019-08-31	48	2015-12-03	Education Assistant I	0.00	1.00	2.00	2.00	0.00	0.00				
							21.11	21.32	21.75	22.18	22.18	22.18				
						Education Assistant III	0.00	1.00	2.00	2.00	0.00	0.00				
							26.63	26.90	27.44	27.99	27.99	27.99				
<a href="#">Peace River School Division - Bus Drivers</a>	CUPE Local 4839	100	2021-08-31	36	2019-05-30	Bus Driver	1.00	1.00	0.00	1.00	2.50	0.00	1.00	1.00		
							54.60	55.15	55.15	55.70	57.09	57.09	57.66	58.24		
						Education Assistant	2.50	35¢	35¢	35¢	35¢	0¢	35¢	35¢		
							23.19	23.54	23.89	24.24	24.59	24.59	24.94	25.29		
<a href="#">Peace River School Division - Support Staff</a>	CUPE Local 4839	252	2021-08-31	38	2019-05-27	Secretary	2.50	35¢	35¢	35¢	35¢					
							24.34	24.69	24.04	25.39	25.74					
<a href="#">Peace Wapiti School Division</a>	<a href="#">Teamsters Local 362</a>	<a href="#">21</a>	<a href="#">2021-08-31</a>	<a href="#">20</a>	<a href="#">2019-11-12</a>	<a href="#">Bus Driver</a>	<a href="#">4.00</a>	<a href="#">0.00</a>	<a href="#">1.50</a>	<a href="#">2.00</a>	<a href="#">0.00</a>	<a href="#">0.00</a>	<a href="#">0.00</a>	<a href="#">0.00</a>	<a href="#">0.00</a>	<a href="#">0.00</a>
							12331	12331	12515	12766	12766	12766	12766	12766	12766	12766
<a href="#">Pembina Hills School Division</a>	<a href="#">CUPE Local 1661</a>	<a href="#">53</a>	<a href="#">2020-08-31</a>	<a href="#">12</a>	<a href="#">2019-12-20</a>	<a href="#">Bus Driver</a>	<a href="#">0.00</a>	<a href="#">0.00</a>	<a href="#">2.00</a>	<a href="#">0.00</a>	<a href="#">0.25</a>	<a href="#">0.00</a>	<a href="#">0.00</a>	<a href="#">2.00</a>	<a href="#">2.00</a>	<a href="#">2.00</a>
							53.33	55.33	56.44	56.44	56.58	56.58	56.58	56.58	56.58	56.58
<a href="#">Prairie Land Regional Division No. 25</a>	OE Local 955	43	2020-08-31	36	2017-12-14	Bus Driver	1.00	0.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
							60.19	60.19	60.79	61.40	62.00	62.62	63.25			

# Educational Services Wages

Hourly Rate and [Per Cent Increase](#)

Employer Listing

Employer	Union	Ees	CBA Expiry	Term	Settled On	Classification	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	
<a href="#">Prairie Land Regional Division No. 25</a>	CUPE Local 5829	120	2021-08-31	36	2019-05-21	Custodian		2.00	2.00	1.00	1.00	0.00	1.00	1.00			
							21.58	21.58	21.79	22.01	22.01	22.23	22.45				
						Education Assistant II	2.00	2.00	2.00	1.00	1.00	0.00	1.00	1.00			
							22.24	22.68	23.14	23.37	23.60	23.60	23.84	24.08			
						Education Assistant III	2.00	2.00	2.00	1.00	1.00	0.00	1.00	1.00			
	23.14	23.60	24.08	24.32	24.56	24.56	24.81	25.06									
	Secretary I	2.00	2.00	2.00	1.00	1.00	0.00	1.00	1.00								
	23.12	23.58	24.05	24.29	24.54	24.54	24.78	25.03									
	Secretary III	2.00	2.00	2.00	1.00	1.00	0.00	1.00	1.00								
	25.72	26.24	26.76	27.03	27.30	27.30	27.57	27.85									
Prairie Land Regional Division No. 25 - Maintenance	CUPE Local 5829	39	2015-08-31	32	2013-12-16		1.50	0.00									
<a href="#">Prairie Rose School Division No. 8</a>	CUPE Local 829	10	2020-08-31	48	2017-01-10	Custodian I	0.00	0.00	2.00	1.00	2.00	2.00	1.00				
							18.69	18.69	19.06	19.25	19.64	20.03	20.23				
	Custodian II	0.00	0.00	2.00	1.00	2.00	2.00	1.00									
	21.23	21.23	21.65	21.87	22.30	22.75	22.98										
<a href="#">Red Deer School Division</a>	CUPE Local 1012	75	2021-08-31	24	2019-10-01	Caretakers	2.25	2.25	1.00	0.00	0.00	0.00	0.00	0.00			
							20.62	21.09	21.30	21.30	21.30	21.30	21.30	21.30	21.30		
Southern Francophone Education Region No. 4	Unifor Local 1990	75	2021-08-31	28	2019-04-09	Teacher Assistant I							2.50	1.00	1.00	1.00	
														19.82	20.01	20.21	20.21
						Teacher Assistant II								2.50	1.00	1.00	1.00
												22.49	22.72	22.94	22.94		
	School Secretary											2.50	1.00	1.00	1.00		
												27.80	28.08	28.36	28.36		
<a href="#">St. Albert Public School District No. 5565</a>	CUPE Local 1099	317	2019-08-31	36	2017-06-07	Custodian	0.00	0.00	3.00	0.00	0.00	0.00					
							24.32	24.32	25.05	25.05	25.05	25.05					
						Education Assistant	0.00	0.00	3.00	0.00	0.00	0.00					
	23.23	23.23	23.93	25.70*	25.70	25.70											
	Administrative Assistants	0.00	0.00	3.00	0.00	0.00	0.00										
	24.13	24.13	24.85	24.85	24.85	24.85											

# Educational Services Wages

Hourly Rate and [Per Cent Increase](#)

Employer Listing

Employer	Union	Ees	CBA Expiry	Term	Settled On	Classification	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
<a href="#">St. Paul Education Regional Division No. 1</a>	Unifor Local 777	18	2021-08-31	35	2018-08-07	Bus Driver	2.00	2.00	0.00	3.25	1.60	0.00	1.50	1.50		
							60.18	61.38	61.38	63.39	64.41	64.41	65.41	66.42		
<a href="#">Sturgeon School Division No. 24</a>	CUPE Local 4625	165	2019-08-31	36	2017-09-15	Education Assistant 1	0.00	0.00	2.00	0.00	0.00	0.00				
							22.20	22.20	22.64	22.64	22.64	22.64				
						Education Assistant 4	0.00	0.00	2.00	0.00	0.00	0.00				
							30.62	30.62	31.23	31.23	31.23	31.23				
						Administrative Assistant	0.00	0.00	2.00	0.00	0.00	0.00				
							24.06	24.06	24.54	24.54	24.54	24.54				
Valhalla Community School	ATA	6	2018-08-31	36	2013-09-01		0.00	0.00	2.00	0.00	0.00					
<a href="#">Wild Rose School Division No. 66</a>	OE Local 955	75	2020-08-31	24	2019-09-24	Caretaker	2.00	2.00	2.00	1.00	0.00	0.00	0.00			
							20.23	20.63	21.04	21.25	21.25	21.25	21.25			
<a href="#">Wild Rose School Division No. 66</a>	CAAMSE	240	2018-08-31	36	2015-10-15	Education Assistant	2.00	2.00	0.00	1.00	1.00					
							22.47	22.92	22.92	23.15	23.38					
						Administrative Services I	2.00	2.00	0.00	1.00	1.00					
							21.85	22.29	22.29	22.51	22.74					
						Administrative Services II	2.00	2.00	0.00	1.00	1.00					
							24.05	24.53	24.53	24.78	25.02					

# Educational Services Wages

Hourly Rate and **Per Cent Increase**

**Classification**

Classification	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	Employer	Union	Ees	CBA Expiry	Term	Settled On
<b>*BUS DRIVERS</b>																
Bus Driver	0.00	0.00	2.00	0.00	0.00	0.00	2.00				Battle River Regional Division No. 31	Bus Drivers' Assn	34	2020-08-31	24	2018-09-27
	83.02	83.02	84.68	84.68	84.68	15.73	16.04									
Bus Driver	2.00	0.00	0.00	0.00	0.00	2.00	0.00	0.00	0.00	0.00	Elk Island Catholic Separate Regional Division No. 41	Transportation Assn	36	2022-08-31	48	2018-09-06
	74.35	74.35	74.35	74.35	74.35	75.83	75.83	75.83	75.83							
Bus Driver	0.00	0.00	3.00	0.00	0.00	1.00					Foothills School Division No. 38	Bus Drivers' Assn	80	2019-08-31	36	2017-11-23
	21.49	21.49	22.13	22.13	22.13	22.35										
Bus Driver	3.50	1.00	1.00	2.00	0.50	1.00	1.50				High Prairie School Division No. 48	CUPE Local 1038	62	2020-08-31	36	2017-10-03
	64.69	65.34	65.99	67.31	67.65	68.33	69.35									
Bus Driver	0.00	0.00	2.00	0.00	0.00						Livingstone Range School Division No. 68	CUPE Local 2133	85	2018-08-31	24	2017-05-29
	19.82	19.82	20.22	20.22	20.22											
Bus Driver	2.00	2.00	0.00	1.00	0.00						Livingstone Range School Division No. 68	Willow Creek Bus Drivers	28	2019-08-31	24	2017-06-20
	54.96	56.06	56.06	56.62	56.62	TBD										
Bus Driver	1.00	1.00	0.00	1.00	2.50	0.00	1.00	1.00			Peace River School Division - Bus Drivers	CUPE Local 4839	100	2021-08-31	36	2019-05-30
	54.6	55.15	55.15	55.7	57.09	57.09	57.66	58.24								
<b>Bus Driver</b>	<b>4.00</b>	<b>0.00</b>	<b>1.50</b>	<b>2.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>				<b>Peace Wapiti School Division</b>	<b>Teamsters Local 362</b>	<b>21</b>	<b>2021-08-31</b>	<b>20</b>	<b>2019-11-12</b>
	12331	12331	12515	12766	12766	12766	<b>12766</b>									
<b>Bus Driver</b>	<b>0.00</b>	<b>0.00</b>	<b>2.00</b>	<b>0.00</b>	<b>0.25</b>	<b>0.00</b>	<b>2.00</b>				<b>Pembina Hills School Division</b>	<b>CUPE Local 1661</b>	<b>53</b>	<b>2020-08-31</b>	<b>12</b>	<b>2019-12-20</b>
	53.33	55.33	56.44	56.44	56.58	56.58	<b>21.60</b>									
Bus Driver	1.00	0.00	1.00	1.00	1.00	1.00	1.00				Prairie Land Regional Division No. 25	OE Local 955	43	2020-08-31	36	2017-12-14
	60.19	60.19	60.79	61.40	62.00	62.62	63.25									
Bus Driver	2.00	2.00	0.00	3.25	1.60	0.00	1.50	1.50			St. Paul Education Regional Division No. 1 - Bus Drivers	Unifor Local 777	18	2021-08-31	35	2018-08-07
	60.18	61.38	61.38	63.39	64.41	64.41	65.41	66.42								

# Educational Services Wages

Hourly Rate and **Per Cent Increase**

**Classification**

Classification	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	Employer	Union	Ees	CBA Expiry	Term	Settled On
<b>CLEANERS</b>																
Custodian	0.00	0.00	2.00	0.00	0.00	1.00	1.50				Aspen View Public School Division No. 78	CUPE Local 4575	44	2020-08-31	48	2017-11-24
	17.80	17.80	18.16	18.16	18.16	19.34	18.62									
Custodian II	0.00	0.00	2.00	0.00	0.00	1.00	1.50									
	20.83	20.83	21.25	21.25	21.25	21.46	21.78									
Custodian	0.00	0.00	3.00	0.00	0.00	0.00	1.00				Battle River Regional Division No.31	CUPE Local 1075	7	2020-08-31	48	2017-06-30
	20.86	20.86	21.49	21.49	21.49	21.49	21.70									
Head Custodian	0.00	0.00	3.00	0.00	0.00	0.00	1.00									
	23.85	23.85	24.57	24.57	24.57	24.57	24.81									
Custodian 1	5.00	3.00	2.00	1.00	1.00	1.00	0.00				Black Gold Regional Division No. 18 - Custodial	Teamsters Local 987	74	2020-08-31	12	2019-11-27
	18.84	19.41	19.79	20.49*	20.95*	21.41*	21.41									
Custodian 2	6.30	3.00	2.00	1.00	1.00	1.00	0.00									
	21.61	22.26	22.7	23.43*	23.92*	24.41*	24.41									
Custodian	0.00	0.00	2.00	0.00	0.00	0.30					Buffalo Trail Public Schools Regional Division No. 28	CUPE Local 1606	275	2019-08-31	36	2017-03-29
	20.31	20.31	20.72	20.72	20.72	21.02										
Cleaner, Full-time	2.50	2.60	0.00	0.00	0.00	0.00	0.00				Calgary Board of Education	CUPE Local 40	750	2020-08-31	36	2019-05-14
	20.50	21.03	21.03	21.03	21.03	21.03	21.03									
Cleaner, Full-time				1.00	2.50	0.50	1.00	2.00			Calgary Quest Children's Society	UFCW Local 401	63	2021-08-31	36	2019-05-16
			16.97	17.14	17.57	17.66	17.84	18.20								
Cleaner, Group 1	0.00	0.00	2.00	0.00	0.00	0.00	0.00	TBD			Calgary Roman Catholic Separate School Division	CUPE Local 520	328	2020-08-31	36	2019-06-01
	24.41	24.41	24.90	24.90	24.90	24.90	24.90									
Custodian	0.00	0.00	3.00	0.00	0.00	1.50	0.00	0.00			Canadian Rockies School Division - Custodial & Maintenance	CUPE Local 37	15	2021-08-31	24	2019-12-17
	22.34	22.34	23.01	23.01	23.01	23.35	23.35	23.35								
Custodian	0.00	0.00	2.00	1.40	0.00	0.00					Clearview School Division No. 71	CUPE Local 4292	20	2019-08-31	12	2018-10-02
	20.63	20.63	21.04	21.33	21.33	21.33										
Caretaker			2.00	0.00	0.00						East Central Alberta Catholic Separate Schools Regional Division No. 16	CUPE Local 5606	109	2018-08-31	48	2015-06-24
		21.09	21.51	21.51	21.51											



# Educational Services Wages

Hourly Rate and **Per Cent Increase**

**Classification**

Classification	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	Employer	Union	Ees	CBA Expiry	Term	Settled On
<b>CLEANERS</b>																
Custodian	2.00	2.25	2.50	0.00	0.00	0.00	2.00				Edmonton Catholic Separate School District No. 7	AUPE	398	2020-08-31	48	2019-01-29
	23.57	24.10	24.70	24.70	24.70	24.70	25.20									
Custodian, Senior	2.00	2.25	2.50	0.00	0.00	0.00	2.00									
	25.40	25.97	26.62	26.62	26.62	26.62	27.16									
Custodian	2.25	0.00	2.00	1.75	0.00	0.00	1.25				Edmonton Regional District No. 7 - Custodial	CUPE Local 474	946	2020-08-31	36	2018-09-25
	23.80	23.80	24.28	24.71	24.71	24.71	25.02									
Caretaker	2.00	0.00	0.00	0.00	2.00	0.00	0.00				Elk Island Catholic Separate Regional Division No. 41	CUPE Local 1961	56	2020-08-31	36	2018-01-24
	23.64	23.64	23.64	23.64	24.11	24.11	24.11									
Custodian			2.00	0.00	0.00						Fort McMurray Catholic Board of Education	CUPE Local 2559	270	2020-08-31	48	2017-06-06
			22.26	22.26	22.26	TBD	TBD									
Custodial	0.00	0.00	1.00	0.00	0.00	0.00	1.00	1.25			Fort McMurray Public School District No. 2833	CUPE Local 2545	359	2021-08-31	36	2019-04-24
	23.52	23.52	23.76	23.76	23.76	23.76	24.00	24.30								
Caretaker	0.00	3.25	2.00	4.20	0.00	0.00	0.00	0.00			Grande Prairie Public School District No. 2357	Employees Assn	364	2021-08-31	48	2018-04-17
	22.25	22.98	23.44	24.42	24.42	24.42	24.42	24.42								
Custodian	1.00	1.00	1.50	2.00	0.00	0.00	3.00				Grande Prairie Roman Catholic Separate School District No. 28	Unifor Local 328	196	2020-08-31	36	2017-05-31
	24.91	25.41*	25.79	26.31	26.31	26.31	27.10									
Custodian	0.00	1.00	0.00	0.00	0.00	0.00					Greater North Central Francophone Education Region No. 2	Unifor Local 777	35	2019-08-31	36	2017-10-15
	24.44	24.68	24.68	24.68	24.68	24.68										
Caretaker	0.00	0.00	2.00	0.00	0.00	0.00	0.00	2.00			Holy Spirit Roman Catholic Separate Regional Division No. 4 - Custodial	CUPE Local 290	46	2020-08-31	36	2019-03-18
	22.88	22.88	23.34	23.34	23.34	23.34	23.34	23.81								
Caretaker	3.25	1.00	2.00	0.00	0.00	0.00					Horizon School Division No. 67	CUPE Local 3203	176	2019-08-31	36	2017-02-13
	22.04	22.26	22.71	22.71	22.71	22.71										
Caretaker	0.00	0.00	2.00	2.00	0.00	0.00	0.00				Lethbridge Regional District No. 51 - Custodial	CUPE Local 290	80	2020-08-31	24	2019-05-28
	22.13	22.13	22.57	23.02	23.02	23.02	23.02									
Custodian	2.00	2.00	1.00	0.00	0.00	1.00	1.50				Living Waters Catholic Regional Division No. 42	AUPE	107	2020-08-31	48	2018-10-16
	20.44	20.85	21.06	21.06	21.06	21.27	21.59									

# Educational Services Wages

Hourly Rate and **Per Cent Increase**

**Classification**

Classification	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	Employer	Union	Ees	CBA Expiry	Term	Settled On
<b>CLEANERS</b>																
Custodian	0.00	0.00	2.00	0.00	0.00						Livingstone Range School Division No. 68	CUPE Local 2133	85	2018-08-31	24	2017-05-29
	19.85	19.85	20.25	20.25	20.25											
<b>Custodian II</b>	0.00	0.00	2.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	<b>Medicine Hat Roman Catholic Separate School Division</b>	<b>CUPE Local 829</b>	<b>20</b>	<b>2023-08-31</b>	<b>48</b>	<b>2019-11-24</b>
	21.44	21.44	21.87	22.09	22.31	22.53	<b>22.53</b>	<b>22.53</b>	<b>22.53</b>	<b>22.53</b>						
Custodian	0.00	0.00	2.00	1.00	1.00	2.00	0.00	0.00	0.00	0.00	Medicine Hat School Division	CUPE Local 829	280	2023-08-31	48	2019-11-21
	20.93	20.93	21.35	21.56	21.78	22.22	22.22	22.22	22.22	22.22						
<b>Asst Custodian</b>	2.00	3.00	2.00	2.00	0.00	0.00	0.00	0.00			<b>Northern Lights School Division</b>	<b>CUPE Local 1098</b>	<b>18</b>	<b>2021-08-31</b>	<b>24</b>	<b>2020-02-15</b>
	21.20	21.84	22.28	22.72	<b>22.72</b>	<b>22.72</b>	<b>22.72</b>	<b>22.72</b>								
Caretaker	0.00	0.00	2.00	0.00	0.00	0.00	0.00				Palliser Regional Division No. 26	CUPE Local 290	30	2021-08-31	60	2016-09-29
	21.47	21.47	21.90	21.90	21.90	21.90	21.90	TBD								
Caretaker II	2.00	2.00	2.00	0.50	0.00	0.00	0.00	1.00	2.00	2.00	Parkland School Divison No. 70	OE Local 955	87	2023-08-31	60	2019-05-09
	21.81	22.25	22.70	22.81	22.81	22.81	22.81	23.04	23.50	23.50						
Custodian		2.00	2.00	1.00	1.00	0.00	1.00	1.00			Prairie Land Regional Division No. 25	CUPE Local 5829	120	2021-08-31	36	2019-05-21
		21.58	21.58	21.79	22.01	22.01	22.23	22.45								
Custodian I	0.00	0.00	2.00	1.00	2.00	2.00	1.00				Prairie Rose School Division No. 8	CUPE Local 829	10	2020-08-31	48	2017-01-10
	18.69	18.69	19.06	19.25	19.64	20.03	20.23									
Custodian II	0.00	0.00	2.00	1.00	2.00	2.00	1.00									
	21.23	21.23	21.65	21.87	22.3	22.75	22.98									
Caretakers	2.25	2.25	1.00	0.00	0.00	0.00	0.00	0.00			Red Deer School Divison	CUPE Local 1012	75	2021-08-31	24	2019-10-01
	20.62	21.09	21.30	21.30	21.30	21.30	21.30	21.30								
Custodian	0.00	0.00	3.00	0.00	0.00	0.00					St. Albert Public School District No. 5565	CUPE Local 1099	317	2019-08-31	36	2017-06-07
	24.32	24.32	25.05	25.05	25.05	25.05										
Caretaker	2.00	2.00	2.00	1.00	0.00	0.00	0.00				Wild Rose School Division No. 66	OE Local 955	75	2020-08-31	24	2019-09-24
	20.23	20.63	21.04	21.25	21.25	21.25	21.25									

# Educational Services Wages

Hourly Rate and **Per Cent Increase**

**Classification**

Classification	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	Employer	Union	Ees	CBA Expiry	Term	Settled On
<b>EDUCATION ASSISTANTS</b>																
Education Assistant, Certified	0.00	0.00	2.00	0.00	0.00	1.00	1.50				Aspen View Public School Division No. 78	CUPE Local 4575	44	2020-08-31	48	2017-11-24
	22.55	22.55	23.00	23.00	23.00	23.23	23.58									
Education Assistant, Level 2	0.00	1.00	2.00	1.00	1.00	0.00	0.50	1.00			Black Gold Regional Division No. 18	CUPE Local 3484	500	2021-08-31	36	2019-04-24
	21.87	22.09	22.53	22.76	22.99	22.99	23.1	23.33								
Education Assistant, Level 3	0.00	1.00	2.00	1.00	1.00	0.00	0.50	1.00								
	22.83	23.06	23.52	23.76	24.00	24.00	24.12	24.36								
Instructional Assistant	0.00	0.00	2.00	0.00	0.00	0.30					Buffalo Trail Public Schools Regional Division No. 28	CUPE Local 1606	275	2019-08-31	36	2017-03-29
	19.90	19.90	20.30	20.30	20.30	20.60										
Education Assistant, Grade C	2.50	2.60	0.00	0.00	0.00	0.00	0.00				Calgary Board of Education	Staff Assn	5,000	2020-08-31	36	2019-06-11
	27.71	28.43	28.43	28.43	28.43	28.43	28.43									
Education Assistant, Grade D	2.50	2.60	0.00	0.00	0.00	0.00	0.00									
	30.18	30.96	30.96	30.96	30.96	30.96	30.96									
Instructional Assistant, Level B				1.00	2.50	0.50	1.00	2.00			Calgary Quest Children's Society	UFCW Local 401	63	2021-08-31	36	2019-05-16
			25.77	26.03	26.68	26.81	27.08	27.62								
Education Assistant Category 10	0.00	0.00	2.00	0.00	0.00						Calgary Roman Catholic Separate School Division	Unifor Local 1990	1,757	2018-08-31	24	2019-01-30
	28.00	28.00	28.56	22.79	22.79											
Education Assistant Category 5	0.00	0.00	2.00	0.00	0.00											
	22.34	22.34	22.79	24.56	28.56											
Education Assistant	0.00	0.00	3.00	0.00	0.00	1.50					Canadian Rockies Regional Division No. 12	CUPE Local 4306	53	2019-08-31	36	2017-06-19
	23.46	23.46	24.16	24.16	24.16	24.52										
Instructional Assistant			2.00	0.00	0.00						East Central Alberta Catholic Separate Schools Regional Division No. 16	CUPE Local 5606	109	2018-08-31	48	2015-06-24
		20.71	21.12	21.12	21.12											
Teacher Assistant			2.00	0.00	0.00											
		19.28	19.67	19.67	19.67											
Education Assistant, Grid E	0.50	0.00	2.00	1.75	0.00	0.50	1.00				Edmonton Regional District No. 7 - Support Staff	CUPE Local 3550	3,487	2020-08-31	36	2019-03-19
	27.19	27.19	27.79	28.28	28.28	28.42	28.70									

# Educational Services Wages

Hourly Rate and Per Cent Increase

Classification

Classification	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	Employer	Union	Ees	CBA Expiry	Term	Settled On
<b>EDUCATION ASSISTANTS</b>																
Education Assistant II	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Elk Island Catholic Separate Regional Division No. 41	Unifor Local 71	183	2021-08-31	36	2019-03-01
	27.07	27.07	27.34	27.34	27.34	27.34	27.34	27.34	27.34	27.34						
Education Assistant III	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00						
	31.09	31.09	31.40	31.40	31.40	31.40	31.40	31.40	31.40	31.40						
Education Assistant	0.00	0.00	3.00	0.00	0.00	1.00					Foothills School Division No. 38	CUPE Local 5040	170	2019-08-31	36	2017-11-21
	21.51	21.51	22.16	22.16	22.16	22.38										
Education Assistant 1	0.00	0.00	2.00	0.00	0.00						Fort McMurray Catholic Board of Education	CUPE Local 2559	270	2020-08-31	48	2017-06-06
	24.51	24.51	25.00	25.00	25.00	TBD	TBD									
Education Assistant 6	0.00	0.00	2.00	0.00	0.00											
	31.95	31.95	32.59	32.59	32.59	TBD	TBD									
Education Assistant, Band 1	0.00	0.00	1.00	0.00	0.00	0.00	1.00	1.25			Fort McMurray Public School District No. 2833	CUPE Local 2545	366	2021-08-31	36	2019-04-24
	25.24	25.24	25.49	25.49	25.49	25.49	25.74	26.07								
Education Assistant, Band 4	0.00	0.00	1.00	0.00	0.00	0.00	1.00	1.25								
	27.81	27.81	28.09	28.09	28.09	28.09	28.37	28.73								
Education Program Assistant I	2.00	1.50	2.00	2.00	0.00	1.50	1.50				Golden Hills School Division No. 75 - Support	CUPE Local 2347	25	2020-08-31	36	2018-04-26
	20.28	20.58	20.99	21.41	21.41	21.73	22.06									
Education Program Assistant, Signing	2.00	1.50	2.00	2.00	0.00	1.50	1.50									
	25.71	26.1	26.62	27.15	27.15	27.56	27.97									
Education Assistant, Level 2	0.00	1.00	2.00	2.00	0.00	0.00	0.00	0.00			Grande Prairie Public School District No. 2357	Employees Assn	364	2021-08-31	48	2018-04-17
	22.91	23.14	23.60	24.06	24.06	24.06	24.06	24.06								
Education Assistant, Level 3	0.00	1.00	2.00	2.00	0.00	0.00	0.00	0.00								
	23.27	23.5	23.96	24.42	24.42	24.42	24.42	24.42								
Education Assistant	1.00	1.00	1.50	2.00	0.00	0.00	3.00				Grande Prairie Roman Catholic Separate School District No. 28	Unifor Local 328	196	2020-08-31	36	2017-05-31
	22.92	23.84*	24.20	24.68	24.68	24.68	25.42									

# Educational Services Wages

Hourly Rate and **Per Cent Increase**

**Classification**

Classification	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	Employer	Union	Ees	CBA Expiry	Term	Settled On
<b>EDUCATION ASSISTANTS</b>																
Teacher Assistant II	1.00	0.00	2.00	1.00	1.00	0.00	0.50	1.00			Grande Yellowhead Public School Division No. 77	CUPE Local 1357	210	2021-08-31	36	2018-11-28
	21.58	21.58	22.01	22.23	22.45	22.45	22.56	22.79								
Teacher Assistant III	1.00	0.00	2.00	1.00	1.00	0.00	0.50	1.00								
	21.88	21.88	22.32	22.54	22.77	22.77	22.88	23.11								
Education Assistant, Level 3	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Greater North Central Francophone Education Region No. 2	Unifor Local 52A	100	2022-08-31	48	2019-12-06
	24.09	24.57	24.57	24.57	24.57	24.57	24.57	24.57	24.57	24.57						
Education Assistant, Level 5	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00						
	28.32	28.88	28.88	28.88	28.88	28.88	28.88	28.88	28.88	28.88						
Student Assistant	3.00	1.50	1.00	1.00							Greater Southern Catholic Francophone Education Region No. 4	Unifor Local 1990	40	2016-08-31	60	2013-06-26
	21.18	21.50	21.72	21.94												
Teacher Assistant I	18.67	18.95	19.14	19.33							Greater Southern Public Francophone Education Region No. 4	Unifor Local 1990	45	2016-08-31	60	2013-06-28
Teacher Assistant II	3.00	1.50	1.00	1.00												
	21.18	21.50	21.72	21.94												
Education Assistant	2.00	0.00	2.00	0.00	4.00	0.00					Greater St. Albert Roman Catholic Separate School District No. 734	CUPE Local 2550	52	2019-08-31	36	2017-09-11
	26.98	26.98	27.52	27.52	28.62	28.62										
Education Assistant	2.00	1.00	1.00	2.00	0.00	0.00	0.00				Greater St. Albert Roman Catholic Separate School District No. 734 (City of St. Albert)	Unifor Local 72A	109	2020-08-31	28	2018-05-14
	27.50	27.78	28.06	28.62	28.62	28.62	28.62									
Education Assistant	0.00	0.00	2.00	2.00	0.00	0.00	2.00				Holy Spirit Roman Catholic Separate Regional Division No. 4	CUPE Local 1825	224	2020-08-31	36	2018-03-28
	21.67	21.67	22.10	22.54	22.54	22.54	22.99									
Assistant (Teacher)	3.25	1.00	2.00	0.00	0.00	0.00					Horizon School Division No. 67	CUPE Local 3203	176	2019-08-31	36	2017-02-13
	20.88	21.08	21.48	21.48	21.48	21.48										
Education Assistant	0.00	0.00	2.00	2.00	0.00	0.00	0.00				Lethbridge Regional District No. 51	CUPE Local 2843	400	2020-08-31	36	2018-05-03
	23.34	23.34	23.81	24.29	24.28	24.28	24.28									
Teacher Assistant	2.00	2.00	1.00	0.00	0.00	1.00	1.50				Living Waters Catholic Regional Division No. 42	AUPE	107	2020-08-31	48	2018-10-16
	22.98	23.44	23.67	23.67	23.67	23.91	24.27									

# Educational Services Wages

Hourly Rate and Per Cent Increase

Classification

Classification	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	Employer	Union	Ees	CBA Expiry	Term	Settled On
<b>EDUCATION ASSISTANTS</b>																
Education Assistant Certified	0.00	0.00	2.00	0.00	0.00						Livingstone Range School Division No. 68	CUPE Local 2133	85	2018-08-31	24	2017-05-29
	20.99	20.99	21.41	21.41	21.41											
Education Assistant I	0.00	0.00	2.00	1.00	1.00	2.00	0.00	0.00	0.00	0.00	Medicine Hat School Division	CUPE Local 829	280	2023-08-31	48	2019-11-21
	23.88	23.88	24.36	24.60	24.85	25.35	25.35	25.35	25.35	25.35						
Education Assistant II	0.00	0.00	2.00	1.00	1.00	2.00	0.00	0.00	0.00	0.00						
	21.15	21.15	21.57	21.79	22.01	22.45	22.45	22.45	22.45	22.45						
Teacher Assistant B-0	0.00	1.00	2.00	0.00	0.00	1.50	1.75	2.00			Northern Gateway Regional Division No. 10	CUPE Local 3705	56	2021-08-31	60	2017-10-04
	19.22	19.41	19.80	19.80	19.80	20.10	20.45	20.86								
Teacher Assistant B-3	0.00	1.00	2.00	0.00	0.00	1.50	1.75	2.00								
	23.64	23.88	24.36	24.36	24.36	24.73	25.16	25.66								
Education Assistant I	0.00	1.00	2.00	2.00	0.00	0.00					Parkland School Divison No. 70	CAAMSE	362	2019-08-31	48	2015-12-03
	21.11	21.32	21.75	22.18	22.18	22.18										
Education Assistant III	0.00	1.00	2.00	2.00	0.00	0.00										
	26.63	26.90	27.44	27.99	27.99	27.99										
Educational Assistant	2.50	35¢	35¢	35¢	35¢	0¢	35¢	35¢			Peace River School Division - Support Staff	CUPE Local 4839	252	2021-08-31	38	2019-05-27
	23.19	23.54	23.89	24.24	24.59	24.59	24.94	25.29								
Education Assistant II	2.00	2.00	2.00	1.00	1.00	0.00	1.00	1.00			Prairie Land Regional Division No. 25	CUPE Local 5829	120	2021-08-31	36	2019-05-21
	22.24	22.68	23.14	23.37	23.60	23.60	23.84	24.08								
Education Assistant III	2.00	2.00	2.00	1.00	1.00	0.00	1.00	1.00								
	23.14	23.60	24.08	24.32	24.56	24.56	24.81	25.06								
Teacher Assistant I							2.50	1.00	1.00		Southern Francophone Education Region No. 4	Unifor Local 1990	75	2021-08-31	28	2019-04-09
							19.82	20.01	20.21							
Teacher Assistant II							2.50	1.00	1.00							
							22.49	22.72	22.94							
Education Assistant	0.00	0.00	3.00	0.00	0.00	0.00					St. Albert Public School District No. 5565	CUPE Local 1099	317	2019-08-31	36	2017-06-07
	23.23	23.23	23.93	25.70*	25.70	25.70										

# Educational Services Wages

Hourly Rate and **Per Cent Increase**

**Classification**

Classification	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	Employer	Union	Ees	CBA Expiry	Term	Settled On
<b>EDUCATION ASSISTANTS</b>																
Education Assistant 1	0.00	0.00	2.00	0.00	0.00	0.00					Sturgeon School Division No. 24	CUPE Local 4625	165	2019-08-31	36	2017-09-15
	22.20	22.20	22.64	22.64	22.64	22.64										
Education Assistant 4	0.00	0.00	2.00	0.00	0.00	0.00										
	30.62	30.62	31.23	31.23	31.23	31.23										
Education Assistant	2.00	2.00	0.00	1.00	1.00						Wild Rose School Division No. 66	CAAMSE	240	2018-08-31	36	2015-10-15
	22.47	22.92	22.92	23.15	23.38											
<b>SECRETARY</b>																
School Secretary	0.00	0.00	2.00	0.00	0.00	1.00	1.50				Aspen View Public School Division No. 78	CUPE Local 4575	44	2020-08-31	48	2017-11-24
	21.2	21.2	21.62	21.62	21.62	21.84	22.16									
Head Secretary	0.00	1.00	2.00	1.00	1.00	0.00	0.50	1.00			Black Gold School Division	CUPE Local 3484	508	2021-08-31	36	2019-04-24
	23.88	24.12	24.60	24.85	25.10	25.55*	25.68	25.94								
Secretary I	0.00	1.00	2.00	1.00	1.00	0.00	0.50	1.00								
	22.18	22.40	22.85	23.08	23.31	23.76*	23.88	24.12								
Secretary	0.00	0.00	2.00	0.00	0.00	0.30					Buffalo Trail Public Schools Regional Division No. 28	CUPE Local 1606	275	2019-08-31	36	2017-03-29
	21.72	21.72	22.15	22.15	22.15	22.45										
School Secretary / Office Assistant , Grade C	2.50	2.60	0.00	0.00	0.00	0.00	0.00	0.00			Calgary Board of Education	Staff Assn	5,000	2020-08-31	36	2019-06-11
	27.71	28.43	28.43	28.43	28.43	28.43	28.43									
Administrative Secretary Elementary, Cat 10	0.00	0.00	2.00	0.00	0.00						Calgary Roman Catholic Separate School Division	Unifor Local 1990	1,757	2018-08-31	24	2019-01-30
	28.00	28.00	28.56	28.56	28.56											
Administrative Secretary Secondary, Cat 11	0.00	0.00	2.00	0.00	0.00											
	28.76	28.76	29.34	29.34	29.34											
Secretary Administrative Assistant	0.00	0.00	3.00	0.00	0.00	1.50					Canadian Rockies Regional Division No. 12	CUPE Local 4306	53	2019-08-31	36	2017-06-19
	23.84	23.84	24.56	24.56	24.56	24.93										

# Educational Services Wages

Hourly Rate and Per Cent Increase

Classification

Classification	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	Employer	Union	Ees	CBA Expiry	Term	Settled On
<b>SECRETARY</b>																
Secretary 1 / Office Clerk 1			2.00	0.00	0.00						East Central Alberta Catholic Separate Schools Regional Division No. 16	CUPE Local 5606	109	2018-08-31	48	2015-06-24
		22.87	23.33	23.33	23.33											
Secretary 2 / Office Clerk 2			2.00	0.00	0.00											
		25.08	25.58	25.58	25.58											
Administrative Assistant , Grid E	0.50	0.00	2.00	1.75	0.00	0.50	1.00				Edmonton Regional District No. 7 - Support Staff	CUPE Local 3550	3,487	2020-08-31	36	2019-03-19
	27.19	27.19	27.79	28.28	28.28	28.42	28.70									
Secretary I	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00			Elk Island Catholic Separate Regional Division No. 41	Unifor Local 71	183	2021-08-31	36	2019-03-01
	24.86	24.86	25.11	25.11	25.11	25.11	25.11	25.11								
Secretary II	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00								
	27.07	27.07	27.34	27.34	27.34	27.34	27.34	27.34	27.34	27.34						
Secretary	0.00	0.00	3.00	0.00	0.00	1.00					Foothills School Division No. 38	CUPE Local 5040	170	2019-08-31	36	2017-11-21
	21.51	21.51	22.16	22.16	22.16	22.38										
School Administrative Assistant , Administrative Support 6	0.00	0.00	2.00	0.00	0.00						Fort McMurray Catholic Board of Education	CUPE Local 2559	270	2020-08-31	48	2017-06-06
	28.44	28.45	29.02	29.02	29.02	TBD	TBD									
School Assistant Secretary, Administrative Support 4	0.00	0.00	2.00	0.00	0.00											
	25.51	25.51	26.02	26.02	26.02	TBD	TBD									
Administrative Assistant , Band 2	0.00	0.00	1.00	0.00	0.00	0.00	1.00	1.25			Fort McMurray Public School District No. 2833	CUPE Local 2545	366	2021-08-31	36	2019-04-24
	26.11	26.11	26.37	26.37	26.37	26.37	26.63	26.97								
Senior Administrative Assistant , Band 5	0.00	0.00	1.00	0.00	0.00	0.00	1.00	1.25								
	28.67	28.67	28.96	28.96	28.96	28.96	29.25	29.62								
Secretary I	2.00	1.50	2.00	2.00	0.00	1.50	1.50				Golden Hills School Division No. 75 - Support	CUPE Local 2347	25	2020-08-31	36	2018-04-26
	20.87	21.18	21.60	22.03	22.03	22.36	22.70									
Secretary II	2.00	1.50	2.00	2.00	0.00	1.50	1.50									
	19.31	19.60	19.99	20.39	20.39	20.70	21.01									



# Educational Services Wages

Hourly Rate and **Per Cent Increase**

**Classification**

Classification	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	Employer	Union	Ees	CBA Expiry	Term	Settled On
<b>SECRETARY</b>																
Administrative Assistant	0.00	1.00	2.00	2.00	0.00	0.00	0.00	0.00			Grande Prairie Public School District No. 2357	Employees Assn	364	2021-08-31	48	2018-04-17
	22.86	23.09	23.55	24.02	24.02	24.02	24.02	24.02								
One Administrative Assistant School	0.00	1.00	2.00	2.00	0.00	0.00	0.00	0.00								
	23.38	23.61	24.08	24.56	24.56	24.56	24.56	24.56								
School Secretary	1.00	1.00	1.50	2.00	0.00	0.00	3.00				Grande Prairie Roman Catholic Separate School District No. 28	Unifor Local 328	196	2020-08-31	36	2017-05-31
	24.39	25.31*	25.69	26.20	26.20	26.20	26.99									
School Secretary 1	1.00	1.00	1.50	2.00	0.00	0.00	3.00									
	26.28	27.27*	27.66	28.24	28.24	28.24	29.08									
Secretary I	1.00	0.00	2.00	1.00	1.00	0.00	0.50	1.00			Grande Yellowhead Public School Division No. 77	CUPE Local 1357	210	2021-08-31	36	2018-11-28
	21.68	21.68	22.11	22.33	22.55	22.55	22.66	22.89								
Secretary IV	1.00	0.00	2.00	1.00	1.00	0.00	0.50	1.00								
	24.88	24.88	25.38	25.63	25.89	25.89	26.02	26.28								
Secretary, Level 4	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		Greater North Central Francophone Education Region No. 2	Unifor Local 52A	100	2022-08-31	48	2019-12-06
	26.21	26.73	26.73	26.73	26.73	26.73	26.73	26.73	26.73							
Secretary, Level 6	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00							
	30.4	31.01	31.01	31.01	31.01	31.01	31.01	31.01	31.01	31.01						
School Secretary I	3.00	1.50	1.00	1.00							Greater Southern Catholic Francophone Education Region No. 4	Unifor Local 1990	40	2016-08-31	60	2013-06-26
	24.48	24.85	25.10	25.35												
School Secretary II	26.19	26.58	26.85	27.12												
School Secretary	3.00	1.50	1.00	1.00							Greater Southern Public Francophone Education Region No. 4	Unifor Local 1990	45	2016-08-31	60	2013-06-28
	24.48	24.85	25.10	25.35												
School Office Support I	2.00	0.00	2.00	0.00	4.00	0.00					Greater St. Albert Roman Catholic Separate School District No. 734	CUPE Local 2550	52	2019-08-31	36	2017-09-11
	23.96	23.96	24.44	24.44	25.43	25.43										
School Office Support II	2.00	0.00	2.00	0.00	4.00	0.00										
	26.98	26.98	27.52	27.52	28.62	28.62										

# Educational Services Wages

Hourly Rate and Per Cent Increase

Classification

Classification	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	Employer	Union	Ees	CBA Expiry	Term	Settled On
<b>SECRETARY</b>																
Administrative Services I / School Office Support I	2.00	1.00	1.00	2.00	0.00	0.00	0.00				Greater St. Albert Roman Catholic Separate School District No. 734 (City of St. Albert)	Unifor Local 72A	109	2020-08-31	28	2018-05-14
	24.44	24.68	24.93	25.43	25.43	25.43	25.43									
Administrative Services II / School Office Support II	2.00	1.00	1.00	2.00	0.00	0.00	0.00									
	27.50	27.78	28.06	28.62	28.62	28.62	28.62									
Administrative Assistant	0.00	0.00	2.00	2.00	0.00	0.00	2.00				Holy Spirit Roman Catholic Separate Regional Division No. 4	CUPE Local 1825	224	2020-08-31	36	2018-03-28
	24.44	24.44	24.93	25.43	25.43	25.43	25.94									
Secretary	3.25	1.00	2.00	0.00	0.00	0.00					Horizon School Division No. 67	CUPE Local 3203	176	2019-08-31	36	2017-02-13
	22.43	22.65	23.11	23.11	23.11	23.11										
Administrative Support	0.00	0.00	2.00	2.00	0.00	0.00	0.00				Lethbridge Regional District No. 51	CUPE Local 2843	400	2020-08-31	36	2018-05-03
	24.26	24.26	24.75	25.24	25.25	25.25	25.25									
Secretary	2.00	2.00	1.00	1.00	0.00	0.00	1.50				Living Waters Catholic Regional Division No. 42	AUPE	107	2020-08-31	48	2018-10-16
	24.39	24.88	25.13	25.13	25.13	25.38	25.76									
School Administrative Assistant I	0.00	0.00	2.00	0.00	0.00						Livingstone Range School Division No. 68	CUPE Local 2133	85	2018-08-31	24	2017-05-29
	20.06	20.06	20.46	20.46	20.46											
School Administrative Assistant III	0.00	0.00	2.00	0.00	0.00											
	22.73	22.73	23.18	23.18	23.18											
Administrative Assistant I	0.00	0.00	2.00	1.00	1.00	2.00	0.00	0.00	0.00	0.00	Medicine Hat School Division	CUPE Local 829	280	2023-08-31	48	2019-11-21
	20.40	20.40	20.81	21.02	21.23	21.65	21.65	21.65	21.65	21.65						
Senior Administrative Assistant	0.00	0.00	2.00	1.00	1.00	2.00	0.00	0.00	0.00	0.00						
	23.64	23.64	24.11	24.35	24.59	25.08	25.08	25.08	25.08	25.08						
School Secretary B-0	0.00	1.00	2.00	0.00	0.00	1.50	1.75	2.00			Northern Gateway Regional Division No. 10	CUPE Local 3705	56	2021-08-31	60	2017-10-04
	21.25	21.46	21.89	21.89	21.89	22.22	22.61	23.07								
School Secretary B-3	0.00	1.00	2.00	0.00	0.00	1.50	1.75	2.00								
	26.60	26.87	27.41	27.41	27.41	27.82	28.31	28.88								

# Educational Services Wages

Hourly Rate and **Per Cent Increase**

**Classification**

Classification	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	Employer	Union	Ees	CBA Expiry	Term	Settled On
<b>SECRETARY</b>																
Secretary I	0.00	1.00	2.00	2.00	0.00	0.00					Parkland School Divison No. 70	CAAMSE	362	2019-08-31	48	2015-12-03
	21.11	21.32	21.75	22.18	22.18	22.18										
Secretary IV	0.00	1.00	2.00	2.00	0.00	0.00										
	28.41	28.69	29.27	29.86	29.86	29.86										
Secretary I	2.00	2.00	2.00	1.00	1.00	0.00	1.00	1.00			Prairie Land Regional Division No. 25	CUPE Local 5829	120	2021-08-31	36	2019-05-21
	23.12	23.58	24.05	24.29	24.54	24.54	24.78	25.03								
Secretary III	2.00	2.00	2.00	1.00	1.00	0.00	1.00	1.00								
	25.72	26.24	26.76	27.03	27.30	27.30	27.57	27.85								
School Secretary							2.50	1.00	1.00		Southern Francophone Education Region No. 4	Unifor Local 1990	75	2021-08-31	28	2019-04-09
							27.80	28.08	28.36							
Administrative Assistant	0.00	0.00	3.00	0.00	0.00	0.00					St. Albert Public School District No. 5565	CUPE Local 1099	317	2019-08-31	36	2017-06-07
	24.13	24.13	24.85	24.85	24.85	24.85										
Administrative Assistant	0.00	0.00	2.00	0.00	0.00	0.00					Sturgeon School Division No. 24	CUPE Local 4625	165	2019-08-31	36	2017-09-15
	24.06	24.06	24.54	24.54	24.54	24.54										
Administrative Services I	2.00	2.00	0.00	1.00	1.00						Wild Rose School Division No. 66	CAAMSE	240	2018-08-31	36	2015-10-15
	21.85	22.29	22.29	22.51	22.74											
Administrative Services II	2.00	2.00	0.00	1.00	1.00											
	24.05	24.53	24.53	24.78	25.02											

# Educational Services Wages

Hourly Rate and **Per Cent Increase**

**Classification**

Classification	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	Employer	Union	Ees	CBA Expiry	Term	Settled On
<b>NO CLASSIFICATION</b>																
	0.00	0.00	2.00	0.00	0.00						Alberta School Boards, 61	ATA	34,940	2018-08-31	24	2017-05-24
	0.00	0.00	2.42	0.00	0.00	TBD					Almadina School Society	ATA	42	2019-08-31	48	2016-03-18
			NA	0.00	0.00						Aurora Academic Charter School	ATA	41	2018-08-31	36	2015-10-19
	0.00	1.00	2.00	1.00	1.00	0.00	0.00				Black Gold Regional Division - Maintenance	CUPE Local 1674	14	2020-08-31	24	2019-09-26
	3.58	3.50	0.00	2.00	0.00	0.00	0.00				Boyle Street Education Centre	ATA	14	2020-08-31	36	2018-01-25
	3.00	2.50	-3.40	0.00	TBD						Calgary Board of Education	Barg Council of Construction	150	2018-08-31	31	2016-11-23
	2.50	2.60	0.00	0.00	0.00	0.00	0.00				Calgary Board of Education	Staff Assn for Prof Support	235	2020-08-31	36	2019-06-11
	3.50	2.00	5.58	5.58							Calgary Islamic School	ATA	61	2017-08-31	36	2014-06-18
	0.00	0.00	2.00	0.00	0.00	1.00	2.00				Edmonton Catholic Separate School District No. 7	Unifor Local 52A	1,137	2020-08-31	48	2018-04-04
	2.25	0.00	2.00	1.75	2.00	TBD	TBD				Edmonton Regional District No. 7 - Maintenance	CUPE Local 784	250	2017-08-31	36	2016-01-27
	0.00	0.00	2.00	0.00							Grande Prairie Public School District No. 2357	Professional Support Staff	38	2017-08-31	48	2015-06-16
	0.00	0.00	2.00								New Horizons Charter School	ATA	12	2016-08-31	48	2013-05-27
	1.50	0.00									Prairie Land Regional Division No. 25 - Maintenance	CUPE Local 5829	39	2015-08-31	32	2013-12-16
	0.00	0.00	2.00	0.00	0.00						Valhalla Community School	ATA	6	2018-08-31	36	2013-09-01