
Collective Agreement Wage Tables Educational Services

May - June 2019

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Educational Services Wages

Hourly Rate and **Per Cent Increase**

Employer Listing

| Employer | Union | Ees | CBA Expiry | Term | Settled On | Classification | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 |
|--|-------------------|--------|------------|------|------------|--------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|------|
| Alberta School Boards, 61 | ATA | 34,940 | 2018-08-31 | 24 | 2017-05-24 | | 0.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | |
| Almadina School Society | ATA | 42 | 2019-08-31 | 48 | 2016-03-18 | | 0.00 | 0.00 | 0.00 | 2.42 | 0.00 | 0.00 | TBD | | | |
| Aspen View Public School Division No. 78 | CUPE Local 4575 | 44 | 2020-08-31 | 48 | 2017-11-24 | Custodian | 3.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | 1.00 | 1.50 | | |
| | | | | | | | 17.80 | 17.80 | 17.80 | 18.16 | 18.16 | 18.16 | 19.34 | 18.62 | | |
| | | | | | | Custodian II | 3.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | 1.00 | 1.50 | | |
| | | | | | | | 20.83 | 20.83 | 20.83 | 21.25 | | 21.25 | 21.46 | 21.78 | | |
| | | | | | | Education Assistant, Certified | 3.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | 1.00 | 1.50 | | |
| | | | | | | | 22.55 | 22.55 | 22.55 | 23.00 | 23.00 | 23.00 | 23.23 | 23.58 | | |
| | | | | | | School Secretary | 3.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | 1.00 | 1.50 | | |
| | | | | | | | 21.20 | 21.20 | 21.20 | 21.62 | 21.62 | 21.62 | 21.84 | 22.16 | | |
| Aurora Academic Charter School | ATA | 41 | 2018-08-31 | 36 | 2015-10-19 | | | | | NA | 0.00 | 0.00 | | | | |
| Battle River Regional Division No. 31 | Bus Drivers' Assn | 34 | 2018-08-31 | 12 | 2017-09-17 | Bus Driver | 0.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | 0.00 | 2.00 | | |
| | | | | | | | 83.02 | 83.02 | 83.02 | 84.68 | 84.68 | 84.68 | 15.73 | 16.04 | | |
| Battle River Regional Division No.31 | CUPE Local 1075 | 7 | 2020-08-31 | 48 | 2017-06-30 | Custodian | 0.00 | 0.00 | 0.00 | 3.00 | 0.00 | 0.00 | 0.00 | 1.00 | | |
| | | | | | | | 20.86 | 20.86 | 20.86 | 21.49 | 21.49 | 21.49 | 21.49 | 21.70 | | |
| | | | | | | Head Custodian | 0.00 | 0.00 | 0.00 | 3.00 | 0.00 | 0.00 | 0.00 | 1.00 | | |
| | | | | | | | 23.85 | 23.85 | 23.85 | 24.57 | 24.57 | 24.57 | 24.57 | 24.81 | | |
| Black Gold Regional Division No. 18 | CUPE Local 3484 | 500 | 2021-08-31 | 36 | 2019-04-24 | Education Assistant, Level 2 | 1.00 | 0.00 | 1.00 | 2.00 | 1.00 | 1.00 | 0.00 | 0.50 | 1.00 | |
| | | | | | | | 21.87 | 21.87 | 22.09 | 22.53 | 22.76 | 22.99 | 22.99 | 23.10 | 23.33 | |
| | | | | | | Education Assistant, Level 3 | 1.00 | 0.00 | 1.00 | 2.00 | 1.00 | 1.00 | 0.00 | 0.50 | 1.00 | |
| | | | | | | | 22.83 | 22.83 | 23.06 | 23.52 | 23.76 | 24.00 | 24.00 | 24.12 | 24.36 | |
| | | | | | | Secretary I | 1.00 | 0.00 | 1.00 | 2.00 | 1.00 | 1.00 | 0.00 | 0.50 | 1.00 | |
| | | | | | | | 22.18 | 22.18 | 22.40 | 22.85 | 23.08 | 23.31 | 23.31 | 23.43 | 23.66 | |
| | | | | | | Head Secretary | 1.00 | 0.00 | 1.00 | 2.00 | 1.00 | 1.00 | 0.00 | 0.50 | 1.00 | |
| | | | | | | | 23.88 | 23.88 | 24.12 | 24.60 | 24.85 | 25.10 | 25.1 | 25.23 | 25.48 | |

Educational Services Wages

Hourly Rate and **Per Cent Increase**

Employer Listing

| Employer | Union | Ees | CBA Expiry | Term | Settled On | Classification | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | | | | | | |
|---|-------------------------------------|--------------|-------------------|-----------|-------------------|---|-------------|-------------|-------------|--------------|-------------|--------------|--------------|-------------|------------|-------|-------|--------------|--------------|--------------|--------------|--------------|
| Black Gold Regional Division No. 18 - Custodial | Teamsters Local 987 | 62 | 2019-08-31 | 36 | 2016-10-12 | Custodian 1 | 0.00 | 5.00 | 3.00 | 2.00 | 1.00 | 1.00 | 1.00 | | | | | | | | | |
| | | | | | | | 17.94 | 18.84 | 19.41 | 19.79 | 20.49* | 20.95* | 21.41* | | | | | | | | | |
| Black Gold Regional Division No. 18 - Maintenance | CUPE Local 1674 | 16 | 2018-08-31 | 36 | 2016-03-07 | Custodian 2 | 0.00 | 6.30 | 3.00 | 2.00 | 1.00 | 1.00 | 1.00 | | | | | | | | | |
| | | | | | | | 20.32 | 21.61 | 22.26 | 22.70 | 23.43* | 23.92* | 24.41* | | | | | | | | | |
| Boyle Street Education Centre | ATA | 14 | 2020-08-31 | 36 | 2018-01-25 | | 3.90 | 3.58 | 3.50 | 0.00 | 2.00 | 0.00 | 0.00 | 0.00 | | | | | | | | |
| Buffalo Trail Public Schools Regional Division No. 28 | CUPE Local 1606 | 275 | 2019-08-31 | 36 | 2017-03-29 | Custodian | 0.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | 30¢ | | | | | | | | | |
| | | | | | | | 20.31 | 20.31 | 20.31 | 20.72 | 20.72 | 20.72 | 21.02 | | | | | | | | | |
| | | | | | | Instructional Assistant | 0.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | 30¢ | | | | | | | | | |
| | | | | | | | 19.90 | 19.90 | 19.90 | 20.30 | 20.30 | 20.30 | 20.60 | | | | | | | | | |
| | | | | | | Secretary | 0.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | 30¢ | | | | | | | | | |
| | | | | | | | 21.72 | 21.72 | 21.72 | 22.15 | 22.15 | 22.15 | 22.45 | | | | | | | | | |
| Calgary Board of Education | CUPE Local 40 | 750 | 2020-08-31 | 36 | 2019-05-14 | Cleaner, Full-time | 3.00 | 2.50 | 2.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | TBD | | | | | | | |
| | | | | | | | 20.00 | 20.50 | 21.03 | 21.03 | 21.03 | 21.03 | 21.03 | | | | | | | | | |
| Calgary Board of Education | Staff Assn | 5,000 | 2020-08-31 | 36 | 2019-06-11 | Education Assistant, Grade C | 2.00 | 2.50 | 2.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | TBD | | | | | | | |
| | | | | | | | 27.03 | 27.71 | 28.43 | 28.43 | 28.43 | 28.43 | 28.43 | | | | | | | | | |
| | | | | | | Education Assistant, Grade D | 2.00 | 2.50 | 2.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | TBD | | | | | | | |
| | | | | | | | 29.44 | 30.18 | 30.96 | 30.96 | 30.96 | 30.96 | 30.96 | | | | | | | | | |
| | | | | | | School Secretary / Office Assistant, Grade C | 2.00 | 2.50 | 2.60 | 0.00 | 0.00 | 0.00 | 0.00 | TBD | | | | | | | | |
| | | | | | | | 27.03 | 27.71 | 28.43 | 28.43 | 28.43 | 28.43 | 28.43 | | | | | | | | | |
| Calgary Board of Education | Barg Council of Construction | 130 | 2021-08-31 | 36 | 2019-06-25 | | 3.00 | 3.00 | 2.50 | -3.40 | 0.00 | 0.00 | 0.00 | 0.00 | TBD | | | | | | | |
| Calgary Board of Education | Staff Assn for Prof Support | 232 | 2017-08-31 | 24 | 2016-06-28 | | 2.00 | 2.50 | 2.60 | 0.00 | 0.00 | | | | | | | | | | | |
| Calgary Islamic School | ATA | 61 | 2017-08-31 | 36 | 2014-06-18 | | 8.60 | 3.50 | 2.00 | 5.58 | 5.58 | | | | | | | | | | | |
| Calgary Quest Children's Society | UFCW Local 401 | 63 | 2021-08-31 | 36 | 2019-05-16 | Janitorial Staff | | | | | 1.00 | 2.50 | 0.50 | 1.00 | 2.00 | | | | | | | |
| | | | | | | | | | | | | | | | 16.97 | 17.14 | 17.57 | 17.66 | 17.84 | 18.20 | | |
| | | | | | | Instructional Assistant, Level B | | | | | 1.00 | 2.50 | 0.50 | 1.00 | 2.00 | | | | | | | |
| | | | | | | | | | | | | | | | | | 25.77 | 26.03 | 26.68 | 26.81 | 27.08 | 27.62 |

Most Bus Driver rates are daily rates / *Other Adjustments

Educational Services Wages

Hourly Rate and [Per Cent Increase](#)

Employer Listing

| Employer | Union | Ees | CBA Expiry | Term | Settled On | Classification | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 |
|---|---|-------|------------|-------|------------|------------------------------------|-------|-------|-------|-------|-------|-------|-------|------|------|------|
| Calgary Roman Catholic Separate School District No. 1 | CUPE Local 520 | 328 | 2018-08-31 | 24 | 2017-10-14 | Cleaner, Group 1 | 4.75 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | |
| | | | | | | | 24.41 | 24.41 | 24.41 | 24.90 | 24.90 | 24.90 | | | | |
| Calgary Roman Catholic Separate School District No. 1 | Unifor Local 1990 | 1,757 | 2019-08-31 | 24 | 2019-01-30 | Education Assistant Category 5 | 4.74 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | |
| | | | | | | | 22.34 | 22.34 | 22.34 | 22.79 | 22.79 | 22.79 | | | | |
| | | | | | | Education Assistant Category 10 | 4.74 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | |
| | | | | | | | 28.00 | 28.00 | 28.00 | 28.56 | 24.56 | 28.56 | | | | |
| | Administrativeistrative Secretary Elementary, Category 10 | 4.74 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | | | | | | |
| | | 28.00 | 28.00 | 28.00 | 28.56 | 28.56 | 28.56 | | | | | | | | | |
| | Administrativeistrative Secretary Secondary, Category 11 | 4.74 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | | | | | | |
| | | 28.76 | 28.76 | 28.76 | 29.34 | 29.34 | 29.34 | | | | | | | | | |
| Canadian Rockies Regional Division No. 12 | CUPE Local 4306 | 53 | 2019-08-31 | 36 | 2017-06-19 | Education Assistant | 0.00 | 0.00 | 0.00 | 3.00 | 0.00 | 0.00 | 1.50 | | | |
| | | | | | | | 23.46 | 23.46 | 23.46 | 24.16 | 24.16 | 24.16 | 24.52 | | | |
| | | | | | | Secretary Administrative Assistant | 0.00 | 0.00 | 0.00 | 3.00 | 0.00 | 0.00 | 1.50 | | | |
| | | | | | | | 23.84 | 23.84 | 23.84 | 24.56 | 24.56 | 24.56 | 24.93 | | | |
| Canadian Rockies Regional Division No. 12 - Custodial & Maintenance | CUPE Local 37 | 15 | 2019-08-31 | 36 | 2017-06-20 | Custodian | 0.00 | 0.00 | 0.00 | 3.00 | 0.00 | 0.00 | 1.50 | | | |
| | | | | | | | 22.34 | 22.34 | 22.34 | 23.01 | 23.01 | 23.01 | 23.35 | | | |
| Clearview School Division No. 71 | CUPE Local 4292 | 20 | 2019-08-31 | 12 | 2018-10-02 | Custodian | 6.18 | 0.00 | 0.00 | 2.00 | 1.40 | 0.00 | 0.00 | | | |
| | | | | | | | 20.63 | 20.63 | 20.63 | 21.04 | 21.33 | 21.33 | 21.33 | | | |
| East Central Alberta Catholic Separate Schools Regional Division No. 16 | CUPE Local 5606 | 109 | 2018-08-31 | 48 | 2015-06-24 | Caretaker | | | | 2.00 | 0.00 | 0.00 | | | | |
| | | | | | | | | | 21.09 | 21.51 | 21.51 | 21.51 | | | | |
| | | | | | | Instructional Assistant | | | 2.00 | 0.00 | 0.00 | | | | | |
| | | | | | | | | | 20.71 | 21.12 | 21.12 | 21.12 | | | | |
| | | | | | | Teacher Assistant | | | 2.00 | 0.00 | 0.00 | | | | | |
| | | | 19.28 | 19.67 | 19.67 | 19.67 | | | | | | | | | | |
| | Secretary 2 / Office Clerk 2 | | | 2.00 | 0.00 | 0.00 | | | | | | | | | | |
| | | | | 25.08 | 25.58 | 25.58 | 25.58 | | | | | | | | | |
| | Secretary 1 / Office Clerk 1 | | | 2.00 | 0.00 | 0.00 | | | | | | | | | | |
| | | | | 22.87 | 23.33 | 23.33 | 23.33 | | | | | | | | | |

Educational Services Wages

Hourly Rate and [Per Cent Increase](#)

Employer Listing

| Employer | Union | Ees | CBA Expiry | Term | Settled On | Classification | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | |
|--|---------------------|-------|------------|-------|------------|---------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|------|
| Edmonton Catholic Separate School District No. 7 | AUPE | 349 | 2020-08-31 | 48 | 2019-01-29 | Custodian | 0.00 | 2.00 | 2.25 | 2.50 | 0.00 | 0.00 | 0.00 | 2.00 | | | |
| | | | | | | | 23.11 | 23.57 | 24.10 | 24.70 | 24.70 | 24.70 | 24.70 | 25.20 | | | |
| Edmonton School District No. 7 - Custodial | CUPE Local 474 | 946 | 2020-08-31 | 36 | 2018-09-25 | Custodian | 0.00 | 2.00 | 2.25 | 2.50 | 0.00 | 0.00 | 0.00 | 2.00 | | | |
| | | | | | | | 24.90 | 25.40 | 25.97 | 26.62 | 26.62 | 26.62 | 26.62 | 27.16 | | | |
| Edmonton School District No. 7 - Maintenance | CUPE Local 784 | 274 | 2020-08-31 | 36 | 2018-01-22 | | 2.25 | 2.25 | 0.00 | 2.00 | 1.75 | 0.00 | 0.00 | 1.25 | | | |
| Edmonton School District No. 7 - Support Staff | CUPE Local 3550 | 3,000 | 2020-08-31 | 36 | 2019-03-19 | Education Assistant, Grid E | 0.50 | 0.50 | 0.00 | 2.00 | 1.75 | 0.00 | 0.00 | 1.00 | | | |
| | | | | | | | 27.05 | 27.19 | 27.19 | 27.79 | 28.28 | 28.28 | 28.28 | 28.56 | | | |
| Edmonton School District No. 7 - Support Staff | CUPE Local 3550 | 3,000 | 2020-08-31 | 36 | 2019-03-19 | Administrative Assisant, Grid E | 0.50 | 0.50 | 0.00 | 2.00 | 1.75 | 0.00 | 0.00 | 1.00 | | | |
| | | | | | | | 27.05 | 27.19 | 27.19 | 27.79 | 28.28 | 28.28 | 28.28 | 28.56 | | | |
| Elk Island Catholic Separat Regional Division No. 41 | Transportation Assn | 36 | 2022-08-31 | 48 | 2018-09-06 | Bus Driver | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | 0.00 | |
| | | | | | | | 72.89 | 74.35 | 74.35 | 74.35 | 74.35 | 74.35 | 75.83 | 75.83 | 75.83 | 75.83 | |
| Elk Island Catholic Separat Regional Division No. 41 | CUPE Local 1961 | 56 | 2020-08-31 | 36 | 2018-01-24 | Caretaker | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | 2.00 | | | | | |
| | | | | | | | 23.18 | 23.64 | 23.64 | 23.64 | 23.64 | 24.11 | TBD | TBD | | | |
| Elk Island Catholic Separat Regional Division No. 41 | Unifor Local 71 | 183 | 2021-08-31 | 36 | 2019-03-01 | Education Assistant III | 0.00 | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| | | | | | | | 31.09 | 31.09 | 31.09 | 31.40 | 31.40 | 31.40 | 31.40 | 31.40 | 31.40 | | |
| | | | | | | Education Assistant II | 0.00 | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | | | | | | 27.07 | 27.07 | 27.07 | 27.34 | 27.34 | 27.34 | 27.34 | 27.34 | 27.34 | 27.34 | |
| Secretary I | | 0.00 | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| | | 24.86 | 24.86 | 24.86 | 25.11 | 25.11 | 25.11 | 25.11 | 25.11 | 25.11 | 25.11 | 25.11 | 25.11 | 25.11 | | | |
| Secretary II | | 0.00 | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | | | |
| | | 27.07 | 27.07 | 27.07 | 27.34 | 27.34 | 27.34 | 27.34 | 27.34 | 27.34 | 27.34 | 27.34 | 27.34 | 27.34 | | | |

Educational Services Wages

Hourly Rate and [Per Cent Increase](#)

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| Employer | Union | Ees | CBA Expiry | Term | Settled On | Classification | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 |
|---|--|------------|------------|-------|------------|-----------------------------|-------|-------|--------------|--------------|-------|-------|-------|-------|--------------|------|
| Foothills School Division No. 38 | Bus Drivers' Assn | 80 | 2019-08-31 | 36 | 2017-11-23 | Bus Driver | 1.00 | 0.00 | 0.00 | 3.00 | 0.00 | 0.00 | 1.00 | | | |
| | | | | | | | 21.49 | 21.49 | 21.49 | 22.13 | 22.13 | 22.13 | 22.35 | | | |
| Foothills School Division No. 38 | CUPE Local 5040 | 170 | 2019-08-31 | 36 | 2017-11-21 | Education Assistant | 0.00 | 0.00 | 0.00 | 3.00 | 0.00 | 0.00 | 1.00 | | | |
| | | | | | | | 21.51 | 21.51 | 21.51 | 22.16 | 22.16 | 22.16 | 22.38 | | | |
| | | | | | | Secretary | 0.00 | 0.00 | 0.00 | 3.00 | 0.00 | 0.00 | 1.00 | | | |
| | | | | | | | 21.51 | 21.51 | 21.51 | 22.16 | 22.16 | 22.16 | 22.38 | | | |
| Fort McMurray Catholic Board of Education | CUPE Local 2559 | 270 | 2020-08-31 | 48 | 2017-06-06 | Custodian | | | | 2.00 | 0.00 | 0.00 | | | | |
| | | | | | | | | | | 22.26 | 22.26 | 22.26 | TBD | TBD | | |
| | | | | | | Education Assistant 1 | 4.50 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | |
| | | | | | | | 24.51 | 24.51 | 24.51 | 25.00 | 25.00 | 25.00 | TBD | TBD | | |
| | | | | | | Education Assistant 6 | 4.50 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | |
| | 31.95 | 31.95 | 31.95 | 32.59 | 32.59 | 32.59 | TBD | TBD | | | | | | | | |
| | School Assistant Secretary, Administrative Support 4 | 4.50 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | | | | | | |
| | | 25.51 | 25.51 | 25.51 | 26.02 | 26.02 | 26.02 | TBD | TBD | | | | | | | |
| | School Administrative Assistant, Administrative Support 6 | 4.50 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | | | | | | |
| | | 28.44 | 28.44 | 28.45 | 29.02 | 29.02 | 29.02 | TBD | TBD | | | | | | | |
| Fort McMurray Public School District No. 2833 | CUPE Local 2545 | 366 | 2021-08-31 | 36 | 2019-04-24 | Custodial | 4.50 | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 | 1.00 | 1.25 | |
| | | | | | | | 23.52 | 23.52 | 23.52 | 23.76 | 23.76 | 23.76 | 23.76 | 23.94 | 24.24 | |
| | | | | | | Education Assistant, Band 1 | 4.50 | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 | 1.00 | 1.25 | |
| | | | | | | | 25.24 | 25.24 | 25.24 | 25.49 | 25.49 | 25.49 | 25.49 | 25.74 | 26.07 | |
| | | | | | | Education Assistant, Band 4 | 4.50 | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 | 1.00 | 1.25 | |
| | 27.81 | 27.81 | 27.81 | 28.09 | 28.09 | 28.09 | 28.09 | 28.37 | 28.73 | | | | | | | |
| | Administrative Assistant, Band 2 | 4.50 | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 | 1.00 | 1.25 | | | | | | |
| | | 26.11 | 26.11 | 26.11 | 26.37 | 26.37 | 26.37 | 26.37 | 26.63 | 26.97 | | | | | | |
| | Senior Administrative Assistant, Band 5 | 4.50 | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 | 1.00 | 1.25 | | | | | | |
| | | 28.67 | 28.67 | 28.67 | 28.96 | 28.96 | 28.96 | 28.96 | 28.96 | 29.25 | 29.62 | | | | | |

Educational Services Wages

| Employer | Union | Ees | CBA Expiry | Term | Settled On | Classification | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 |
|---|----------------------------|-------|------------|-------|------------|---|-------|-------|--------|-------|-------|-------|-------|-------|-------|-------|
| Golden Hills School Division No. 75 - Support | CUPE Local 2347 | 25 | 2020-08-31 | 36 | 2018-04-26 | Education Program Assistant I | 1.00 | 2.00 | 1.50 | 2.00 | 2.00 | 0.00 | 1.50 | 1.50 | | |
| | | | | | | | 19.89 | 20.28 | 20.58 | 20.99 | 21.41 | 21.41 | 21.73 | 22.06 | | |
| | | | | | | Education Program Assistant, Signing Aide | 1.00 | 2.00 | 1.50 | 2.00 | 2.00 | 0.00 | 1.50 | 1.50 | | |
| | | | | | | | 25.21 | 25.71 | 26.10 | 26.62 | 27.15 | 27.15 | 27.56 | 27.97 | | |
| Golden Hills School Division No. 75 - Support | CUPE Local 2347 | 25 | 2020-08-31 | 36 | 2018-04-26 | Secretary I | 1.00 | 2.00 | 1.50 | 2.00 | 2.00 | 0.00 | 1.50 | 1.50 | | |
| | | | | | | | 20.46 | 20.87 | 21.18 | 21.60 | 22.03 | 22.03 | 22.36 | 22.70 | | |
| | | | | | | Secretary II | 1.00 | 2.00 | 1.50 | 2.00 | 2.00 | 0.00 | 1.50 | 1.50 | | |
| | | | | | | | 18.93 | 19.31 | 19.60 | 19.99 | 20.39 | 20.39 | 20.70 | 21.01 | | |
| Grande Prairie Public School District No. 2357 | Employees Assn | 364 | 2021-08-31 | 48 | 2018-04-17 | Caretaker | 1.28 | 0.00 | 3.25 | 2.00 | 4.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | | | | | | 22.25 | 22.25 | 22.98 | 23.44 | 24.42 | 24.42 | 24.42 | 24.42 | 24.42 | 24.42 |
| | | | | | | Education Assistant, Level 2 | 1.28 | 0.00 | 1.00 | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | | | | | | 22.91 | 22.91 | 23.14 | 23.60 | 24.06 | 24.06 | 24.06 | 24.06 | 24.06 | 24.06 |
| | | | | | | Education Assistant, Level 3 | 1.28 | 0.00 | 1.00 | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | | | | | | 23.27 | 23.27 | 23.50 | 23.96 | 24.42 | 24.42 | 24.42 | 24.42 | 24.42 | 24.42 |
| Grande Prairie Public School District No. 2357 | Professional Support Staff | 38 | 2017-08-31 | 48 | 2015-06-16 | Administrative Assistant | 1.28 | 0.00 | 1.00 | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | | | | | | 22.86 | 22.86 | 23.09 | 23.55 | 24.02 | 24.02 | 24.02 | 24.02 | 24.02 | 24.02 |
| | | | | | | One Administrative Assistant School | 1.28 | 0.00 | 1.00 | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | 23.38* | 23.38 | 23.61 | 24.08 | 24.56 | 24.56 | 24.56 | 24.56 | 24.56 | 24.56 | | | | | | |
| Grande Prairie Roman Catholic Separate School District No. 28 | Unifor Local 328 | 196 | 2020-08-31 | 36 | 2017-05-31 | Custodian | 1.00 | 1.00 | 1.00 | 1.50 | 2.00 | 0.00 | 0.00 | 3.00 | | |
| | | | | | | | 24.66 | 24.91 | 25.41* | 25.79 | 26.31 | 26.31 | 26.31 | 27.10 | | |
| | | | | | | Education Assistant | 1.00 | 1.00 | 1.00 | 1.50 | 2.00 | 0.00 | 0.00 | 3.00 | | |
| | | | | | | | 22.69 | 22.92 | 23.84* | 24.20 | 24.68 | 24.68 | 24.68 | 25.42 | | |
| Grande Prairie Roman Catholic Separate School District No. 28 | Unifor Local 328 | 196 | 2020-08-31 | 36 | 2017-05-31 | School Secretary | 1.00 | 1.00 | 1.00 | 1.50 | 2.00 | 0.00 | 0.00 | 3.00 | | |
| | | | | | | | 24.15 | 24.39 | 25.31* | 25.69 | 26.20 | 26.20 | 26.20 | 26.99 | | |
| Grande Prairie Roman Catholic Separate School District No. 28 | Unifor Local 328 | 196 | 2020-08-31 | 36 | 2017-05-31 | School Secretary 1 | 1.00 | 1.00 | 1.00 | 1.50 | 2.00 | 0.00 | 0.00 | 3.00 | | |
| | | | | | | | 26.03 | 26.28 | 27.27* | 27.66 | 28.24 | 28.24 | 28.24 | 29.08 | | |

Educational Services Wages

Hourly Rate and [Per Cent Increase](#)

Employer Listing

| Employer | Union | Ees | CBA Expiry | Term | Settled On | Classification | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 |
|--|--------------------------|-------|------------|-------|------------|------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|------|
| Grande Yellowhead Public School Division No. 77 | CUPE Local 1357 | 210 | 2021-08-31 | 36 | 2018-11-28 | Teacher Assistant II | 1.00 | 1.00 | 0.00 | 2.00 | 1.00 | 1.00 | 0.00 | 0.50 | 1.00 | |
| | | | | | | | 21.37 | 21.58 | 21.58 | 22.01 | 22.23 | 22.45 | 22.45 | 22.56 | 22.79 | |
| | | | | | | Teacher Assistant III | 1.00 | 1.00 | 0.00 | 2.00 | 1.00 | 1.00 | 0.00 | 0.50 | 1.00 | |
| | | | | | | | 21.66 | 21.88 | 21.88 | 22.32 | 22.54 | 22.77 | 22.77 | 22.88 | 23.11 | |
| | | | | | | Secretary I | 1.00 | 1.00 | 0.00 | 2.00 | 1.00 | 1.00 | 0.00 | 0.50 | 1.00 | |
| | | | | | | | 21.47 | 21.68 | 21.68 | 22.11 | 22.33 | 22.55 | 22.55 | 22.66 | 22.89 | |
| | | | | | | Secretary IV | 1.00 | 1.00 | 0.00 | 2.00 | 1.00 | 1.00 | 0.00 | 0.50 | 1.00 | |
| | | | | | | | 24.63 | 24.88 | 24.88 | 25.38 | 25.63 | 25.89 | 25.89 | 26.02 | 26.28 | |
| Greater North Central Francophone Education Region No. 2 | Unifor Local 777 | 35 | 2019-08-31 | 36 | 2017-10-15 | Custodian | | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | | | |
| | | | | | | | | 24.44 | 24.68 | 24.68 | 24.68 | 24.68 | 24.68 | | | |
| Greater North Central Francophone Education Region No. 2 | Unifor Local 52A | 100 | 2018-08-31 | 36 | 2016-06-14 | Education Assistant, Level 3 | 1.00 | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | | | | |
| | | | | | | | 23.62 | 24.09 | 24.57 | 24.57 | 24.57 | 24.57 | | | | |
| | | | | | | Education Assistant, Level 5 | 1.00 | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | | | | |
| | | | | | | | 27.76 | 28.32 | 28.88 | 28.88 | 28.88 | 28.88 | | | | |
| | | | | | | Secretary, Level 4 | 1.00 | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | | | | |
| | | | | | | | 25.7 | 26.21 | 26.73 | 26.73 | 26.73 | 26.73 | | | | |
| | | | | | | Secretary, Level 6 | 1.00 | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | | | | |
| | | | | | | | 29.81 | 30.40 | 31.01 | 31.01 | 31.01 | 31.01 | | | | |
| Greater St. Albert Roman Catholic Separate School District No. 734 | CUPE Local 2550 | 52 | 2019-08-31 | 36 | 2017-09-11 | Education Assistant | 0.00 | 2.00 | 0.00 | 2.00 | 0.00 | 4.00 | 0.00 | | | |
| | | | | | | | 26.45 | 26.98 | 26.98 | 27.52 | 27.52 | 28.62 | 28.62 | | | |
| | | | | | | School Office Support I | 0.00 | 2.00 | 0.00 | 2.00 | 0.00 | 4.00 | 0.00 | | | |
| | 23.49 | 23.96 | 23.96 | 24.44 | 24.44 | 25.43 | 25.43 | | | | | | | | | |
| | School Office Support II | 0.00 | 2.00 | 0.00 | 2.00 | 0.00 | 4.00 | 0.00 | | | | | | | | |
| | | 26.45 | 26.98 | 26.98 | 27.52 | 27.52 | 28.62 | 28.62 | | | | | | | | |

Educational Services Wages

Hourly Rate and [Per Cent Increase](#)

Employer Listing

| Employer | Union | Ees | CBA Expiry | Term | Settled On | Classification | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 |
|---|------------------|-----|------------|------|------------|---|-------|-------|-------|-------|-------|-------|-------|-------|------|------|
| Greater St. Albert Roman Catholic Separate School District No. 734 (City of St. Albert) | Unifor Local 72A | 109 | 2020-08-31 | 28 | 2018-05-14 | Education Assistant | 1.00 | 2.00 | 1.00 | 1.00 | 2.00 | 0.00 | 0.00 | TBD | | |
| | | | | | | | 26.96 | 27.50 | 27.78 | 28.06 | 28.62 | 28.62 | 28.62 | | | |
| | | | | | | Administrative Services I / School Office Support I | 1.00 | 2.00 | 1.00 | 1.00 | 2.00 | 0.00 | 0.00 | TBD | | |
| | | | | | | | 23.96 | 24.44 | 24.68 | 24.93 | 25.43 | 25.43 | 25.43 | | | |
| | | | | | | Administrative Services II / School Office Support II | 1.00 | 2.00 | 1.00 | 1.00 | 2.00 | 0.00 | 0.00 | TBD | | |
| | | | | | | | 26.96 | 27.50 | 27.78 | 28.06 | 28.62 | 28.62 | 28.62 | | | |
| High Prairie School Division No. 48 | CUPE Local 1038 | 62 | 2020-08-31 | 36 | 2017-10-03 | Bus Driver | 3.00 | 3.50 | 1.00 | 1.00 | 2.00 | 0.50 | 1.00 | 1.50 | | |
| | | | | | | | 62.5 | 64.69 | 65.34 | 65.99 | 67.31 | 67.65 | 68.33 | 69.35 | | |
| Holy Spirit Roman Catholic Separat Regional Division No. 4 | CUPE Local 1825 | 224 | 2020-08-31 | 36 | 2018-03-28 | Education Assistant | 0.00 | 0.00 | 0.00 | 2.00 | 2.00 | 0.00 | 0.00 | 2.00 | | |
| | | | | | | | 21.67 | 21.67 | 21.67 | 22.10 | 22.54 | 22.54 | 22.54 | 22.99 | | |
| | | | | | | Administrative Assistant | 0.00 | 0.00 | 0.00 | 2.00 | 2.00 | 0.00 | 0.00 | 2.00 | | |
| | | | | | | | 24.44 | 24.44 | 24.44 | 24.93 | 25.43 | 25.43 | 25.43 | 25.94 | | |
| Holy Spirit Roman Catholic Separat Regional Division No. 4 - Custodial | CUPE Local 290 | 36 | 2018-08-31 | 36 | 2015-12-07 | Caretaker | 0.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | |
| | | | | | | | 22.88 | 22.88 | 22.88 | 23.34 | 23.34 | 23.34 | | | | |
| Horizon School Division No. 67 | CUPE Local 3203 | 176 | 2019-08-31 | 36 | 2017-02-13 | Caretaker | 0.00 | 3.25 | 1.00 | 2.00 | 0.00 | 0.00 | 0.00 | | | |
| | | | | | | | 21.35 | 22.04 | 22.26 | 22.71 | 22.71 | 22.71 | 22.71 | | | |
| | | | | | | Assistants (Teacher) | 0.00 | 3.25 | 1.00 | 2.00 | 0.00 | 0.00 | 0.00 | | | |
| | | | | | | | 20.26 | 20.88 | 21.08 | 21.48 | 21.48 | 21.48 | 21.48 | | | |
| | | | | | | Secretary | 0.00 | 3.25 | 1.00 | 2.00 | 0.00 | 0.00 | 0.00 | | | |
| | | | | | | | 21.73 | 22.43 | 22.65 | 23.11 | 23.11 | 23.11 | 23.11 | | | |
| Lethbridge School District No. 51 | CUPE Local 2843 | 400 | 2020-08-31 | 36 | 2018-05-03 | Education Assistant | 0.00 | 0.00 | 0.00 | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | | |
| | | | | | | | 23.34 | 23.34 | 23.34 | 23.81 | 24.28 | 24.28 | 24.28 | 24.28 | | |
| | | | | | | Administrative Support | 0.00 | 0.00 | 0.00 | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | | |
| | | | | | | | 24.26 | 24.26 | 24.26 | 24.75 | 25.25 | 25.25 | 25.25 | 25.25 | | |
| Lethbridge School District No. 51 - Custodial | CUPE Local 290 | 75 | 2018-08-31 | 24 | 2017-02-16 | Caretaker | 0.00 | 0.00 | 0.00 | 2.00 | 2.00 | 0.00 | | | | |
| | | | | | | | 22.13 | 22.13 | 22.13 | 22.57 | 23.02 | 23.02 | | | | |

Educational Services Wages

Hourly Rate and Per Cent Increase

Employer Listing

| Employer | Union | Ees | CBA Expiry | Term | Settled On | Classification | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 |
|--|--------------------------|-----|------------|------|------------|-------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|------|------|
| Living Waters Catholic Regional Division No. 42 | AUPE | 107 | 2020-08-31 | 48 | 2018-10-16 | Custodian | 2.00 | 2.00 | 2.00 | 1.00 | 0.00 | 0.00 | 1.00 | 1.50 | | |
| | | | | | | | 20.04 | 20.44 | 20.85 | 21.06 | 21.06 | 21.06 | 21.27 | 21.57 | | |
| | | | | | | Teacher Assistant | 2.00 | 2.00 | 2.00 | 1.00 | 0.00 | 0.00 | 1.00 | 1.50 | | |
| | | | | | | | 22.53 | 22.98 | 23.44 | 23.67 | 23.67 | 23.67 | 23.91 | 24.27 | | |
| | | | | | | Secretary | 2.00 | 2.00 | 2.00 | 1.00 | 0.00 | 0.00 | 1.00 | 1.50 | | |
| | | | | | | | 23.91 | 24.39 | 24.88 | 25.13 | 25.13 | 25.13 | 25.38 | 25.76 | | |
| Livingstone Range School Division No. 68 | Willow Creek Bus Drivers | 28 | 2019-08-31 | 24 | 2017-06-20 | Bus Driver | 2.00 | 2.00 | 2.00 | 0.00 | 1.00 | 0.00 | | | | |
| | | | | | | | 53.89 | 54.96 | 56.06 | 56.06 | 56.62 | 56.62 | TBD | | | |
| Livingstone Range School Division No. 68 | CUPE Local 2133 | 85 | 2018-08-31 | 24 | 2017-05-29 | Bus Driver | 1.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | |
| | | | | | | | 19.82 | 19.82 | 19.82 | 20.22 | 20.22 | 20.22 | | | | |
| | | | | | | Custodian | 1.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | |
| | | | | | | | 19.85 | 19.85 | 19.85 | 20.25 | 20.25 | 20.25 | | | | |
| | | | | | | Education Assistant Certified | 1.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | |
| | | | | | | | 20.99 | 20.99 | 20.99 | 21.41 | 21.41 | 21.41 | | | | |
| | | | | | | School Administrative Assistant I | 3.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | |
| | | | | | | | 20.06 | 20.06 | 20.06 | 20.46 | 20.46 | 20.46 | | | | |
| | | | | | | School Administrative Assistant III | 3.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | |
| | | | | | | | 22.73 | 22.73 | 22.73 | 23.18 | 23.18 | 23.18 | | | | |
| Medicine Hat Catholic Separat Regional Division No. 20 | CUPE Local 829 | 20 | 2019-08-31 | 36 | 2016-06-19 | Custodian II | 4.59 | 0.00 | 0.00 | 2.00 | 1.00 | 1.00 | 1.00 | | | |
| | | | | | | | 21.44 | 21.44 | 21.44 | 21.87 | 22.09 | 22.31 | 22.53 | | | |

Educational Services Wages

Hourly Rate and [Per Cent Increase](#)

Employer Listing

| Employer | Union | Ees | CBA Expiry | Term | Settled On | Classification | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 |
|---|---------------------------------|-------|------------|-------|------------|------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|------|
| Medicine Hat School District No. 76 | CUPE Local 829 | 280 | 2019-08-31 | 48 | 2015-06-19 | Custodian | 3.50 | 0.00 | 0.00 | 2.00 | 1.00 | 1.00 | 2.00 | | | |
| | | | | | | | 20.93 | 20.93 | 20.93 | 21.35 | 21.56 | 21.78 | 22.22 | | | |
| | | | | | | Education Assistant II | 3.00 | 0.00 | 0.00 | 2.00 | 1.00 | 1.00 | 2.00 | | | |
| | | | | | | | 21.15 | 21.15 | 21.15 | 21.57 | 21.79 | 22.01 | 22.45 | | | |
| | | | | | | Education Assistant I | 3.00 | 0.00 | 0.00 | 2.00 | 1.00 | 1.00 | 2.00 | | | |
| | 23.88 | 23.88 | 23.88 | 24.36 | 24.6 | 24.85 | 25.35 | | | | | | | | | |
| | Administrative Assistant I | 3.00 | 0.00 | 0.00 | 2.00 | 1.00 | 1.00 | 2.00 | | | | | | | | |
| | 20.40 | 20.40 | 20.40 | 20.81 | 21.02 | 21.23 | 21.65 | | | | | | | | | |
| | Senior Administrative Assistant | 3.00 | 0.00 | 0.00 | 2.00 | 1.00 | 1.00 | 2.00 | | | | | | | | |
| | 23.64 | 23.64 | 23.64 | 24.11 | 24.35 | 24.59 | 25.08 | | | | | | | | | |
| New Horizons Charter School | ATA | 12 | 2016-08-31 | 48 | 2013-05-27 | | 0.00 | 0.00 | 0.00 | 2.00 | | | | | | |
| Northern Gateway Regional Division No. 10 | CUPE Local 3705 | 56 | 2021-08-31 | 60 | 2017-10-04 | Teacher Assistant B-0 | 2.00 | 0.00 | 1.00 | 2.00 | 0.00 | 0.00 | 1.50 | 1.75 | 2.00 | |
| | | | | | | | 19.22 | 19.22 | 19.41 | 19.80 | 19.80 | 19.80 | 20.10 | 20.45 | 20.86 | |
| | | | | | | Teacher Assistant B-3 | 2.00 | 0.00 | 1.00 | 2.00 | 0.00 | 0.00 | 1.50 | 1.75 | 2.00 | |
| | | | | | | | 23.64 | 23.64 | 23.88 | 24.36 | 24.36 | 24.36 | 24.73 | 25.16 | 25.66 | |
| | School Secretary B-0 | 2.00 | 0.00 | 1.00 | 2.00 | 0.00 | 0.00 | 1.50 | 1.75 | 2.00 | | | | | | |
| | 21.25 | 21.25 | 21.46 | 21.89 | 21.89 | 21.89 | 22.22 | 22.61 | 23.07 | | | | | | | |
| | School Secretary B-3 | 2.00 | 0.00 | 1.00 | 2.00 | 0.00 | 0.00 | 1.50 | 1.75 | 2.00 | | | | | | |
| | 26.60 | 26.6 | 26.87 | 27.41 | 27.41 | 27.41 | 27.82 | 28.31 | 28.88 | | | | | | | |
| Northern Lights School Division No. 69 | CUPE Local 1098 | 18 | 2017-08-31 | 24 | 2016-09-15 | Assistant Custodian | 2.00 | 2.00 | 3.00 | 2.00 | 2.00 | | | | | |
| | | | | | | | 20.79 | 21.2 | 21.84 | 22.28 | 22.72 | | | | | |
| Palliser Regional Division No. 26 | CUPE Local 290 | 30 | 2021-08-31 | 60 | 2016-09-29 | Caretaker | 0.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | |
| | | | | | | | 21.47 | 21.47 | 21.47 | 21.90 | 21.90 | 21.90 | TBD | TBD | TBD | |
| Parkland School Divison No. 70 | OE Local 955 | 80 | 2018-08-31 | 24 | 2015-11-28 | Caretaker II | 1.00 | 2.00 | 2.00 | 2.00 | 0.50 | | | | | |
| | | | | | | | 21.38 | 21.81 | 22.25 | 22.70 | 22.81 | | | | | |

Educational Services Wages

Hourly Rate and **Per Cent Increase**

Employer Listing

| Employer | Union | Ees | CBA Expiry | Term | Settled On | Classification | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 |
|--|---------------------|-----|------------|------|------------|-------------------------|-------|-------|-------|-------|-------|-------|-------|-------|------|------|
| Parkland School Divison No. 70 | CAAMSE | 362 | 2019-08-31 | 48 | 2015-12-03 | Education Assistant I | 1.00 | 0.00 | 1.00 | 2.00 | 2.00 | 0.00 | 0.00 | | | |
| | | | | | | | 21.11 | 21.11 | 21.32 | 21.75 | 22.18 | 22.18 | 22.18 | | | |
| | | | | | | Education Assistant III | 1.00 | 0.00 | 1.00 | 2.00 | 2.00 | 0.00 | 0.00 | | | |
| | | | | | | | 26.63 | 26.63 | 26.90 | 27.44 | 27.99 | 27.99 | 27.99 | | | |
| Peace River School Division No. 10 - Bus Drivers | CUPE Local 4946 | 143 | 2018-08-31 | 36 | 2016-01-15 | Secretary I | 1.00 | 0.00 | 1.00 | 2.00 | 2.00 | 0.00 | 0.00 | | | |
| | | | | | | | 21.11 | 21.11 | 21.32 | 21.75 | 22.18 | 22.18 | 22.18 | | | |
| | | | | | | Secretary IV | 1.00 | 0.00 | 1.00 | 2.00 | 2.00 | 0.00 | 0.00 | | | |
| | | | | | | | 28.41 | 28.41 | 28.69 | 29.27 | 29.86 | 29.86 | 29.86 | | | |
| Peace River School Division No. 10 - Support Staff | CUPE Local 4839 | 227 | 2018-08-31 | 26 | 2016-05-11 | Bus Driver | 0.00 | 1.00 | 1.00 | 0.00 | 1.00 | 2.50 | | | | |
| | | | | | | | 54.06 | 54.60 | 55.15 | 55.15 | 55.70 | 57.09 | | | | |
| Peace River School Division No. 10 - Support Staff | CUPE Local 4839 | 227 | 2018-08-31 | 26 | 2016-05-11 | Education Assistant | 2.50 | 2.50 | 35¢ | 35¢ | 35¢ | 35¢ | | | | |
| | | | | | | | 22.63 | 23.19 | 23.54 | 23.89 | 24.24 | 24.59 | | | | |
| Peace Wapiti School Division No. 76 | Teamsters Local 362 | 28 | 2019-12-31 | 24 | 2018-04-24 | Secretary | 2.50 | 2.50 | 35¢ | 35¢ | 35¢ | 35¢ | | | | |
| | | | | | | | 23.75 | 24.34 | 24.69 | 24.04 | 25.39 | 25.74 | | | | |
| Peace Wapiti School Division No. 76 | Teamsters Local 362 | 28 | 2019-12-31 | 24 | 2018-04-24 | Bus Driver | 0.00 | 4.00 | 0.00 | 1.50 | 2.00 | 0.00 | 0.00 | | | |
| | | | | | | | 11856 | 12331 | 12331 | 12515 | 12766 | 12766 | 12766 | | | |
| Pembina Hills Regional Division No. 7 | CUPE Local 1661 | 53 | 2019-08-31 | 24 | 2017-11-21 | Bus Driver | 2.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.25 | 0.00 | | | |
| | | | | | | | 55.33 | 53.33 | 55.33 | 56.44 | 56.44 | 56.58 | 56.58 | | | |
| Prairie Land Regional Division No. 25 | OE Local 955 | 43 | 2020-08-31 | 36 | 2017-12-14 | Bus Driver | 1.00 | 1.00 | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | | |
| | | | | | | | 59.59 | 60.19 | 60.19 | 60.79 | 61.40 | 62.00 | 62.62 | 63.25 | | |

Educational Services Wages

Hourly Rate and [Per Cent Increase](#)

Employer Listing

| Employer | Union | Ees | CBA Expiry | Term | Settled On | Classification | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | | | | |
|--|--------------------------|-----------|-------------------|-----------|-------------------|-----------------------------|-------|-------|-------|-------|--------|-------|-------|--------------|--------------|--------------|--|--|--|--|
| Prairie Land Regional Division No. 25 | CUPE Local 5829 | 160 | 2018-08-31 | 36 | 2017-09-21 | Custodian | | | 2.00 | 2.00 | 1.00 | 1.00 | | | | | | | | |
| | | | | | | | 21.58 | 21.58 | 21.79 | 22.01 | | | | | | | | | | |
| | | | | | | Education Assistant II | 0.50 | 2.00 | 2.00 | 2.00 | 1.00 | 1.00 | | | | | | | | |
| | | | | | | | 21.80 | 22.24 | 22.68 | 23.14 | 23.37 | 23.60 | | | | | | | | |
| | | | | | | Education Assistant III | 0.50 | 2.00 | 2.00 | 2.00 | 1.00 | 1.00 | | | | | | | | |
| | 22.69 | 23.14 | 23.60 | 24.08 | 24.32 | 24.56 | | | | | | | | | | | | | | |
| | | | | | | Secretary I | 0.50 | 2.00 | 2.00 | 2.00 | 1.00 | 1.00 | | | | | | | | |
| | | | | | | | 22.66 | 23.12 | 23.58 | 24.05 | 24.29 | 24.54 | | | | | | | | |
| | | | | | | Secretary III | 0.50 | 2.00 | 2.00 | 2.00 | 1.00 | 1.00 | | | | | | | | |
| | | | | | | | 25.22 | 25.72 | 26.24 | 26.76 | 27.03 | 27.30 | | | | | | | | |
| Prairie Land Regional Division No. 25 - Maintenance | CUPE Local 5829 | 39 | 2015-08-31 | 32 | 2013-12-16 | | | 1.50 | 0.00 | | | | | | | | | | | |
| Prairie Rose School Division No. 8 | CUPE Local 829 | 10 | 2020-08-31 | 48 | 2017-01-10 | Custodian I | 2.50 | 0.00 | 0.00 | 2.00 | 1.00 | 2.00 | 2.00 | 1.00 | | | | | | |
| | | | | | | | 18.69 | 18.69 | 18.69 | 19.06 | 19.25 | 19.64 | 20.03 | 20.23 | | | | | | |
| | | | | | | Custodian II | 2.50 | 0.00 | 0.00 | 2.00 | 1.00 | 2.00 | 2.00 | 1.00 | | | | | | |
| | | | | | | | 21.23 | 21.23 | 21.23 | 21.65 | 21.87 | 22.30 | 22.75 | 22.98 | | | | | | |
| Red Deer Public School District No. 104 | CUPE Local 1012 | 75 | 2019-08-31 | 24 | 2017-09-29 | Caretakers | 2.00 | 2.25 | 2.25 | 1.00 | 0.00 | 0.00 | 0.00 | | | | | | | |
| | | | | | | | 20.16 | 20.62 | 21.09 | 21.30 | 21.30 | 21.30 | 21.30 | | | | | | | |
| Southern Francophone Education Region No. 4 | Unifor Local 1990 | 75 | 2021-08-31 | 28 | 2019-04-09 | Teacher Assistant I | | | | | | | | 2.50 | 1.00 | 1.00 | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| | | | | | | Teacher Assistant II | | | | | | | | 2.50 | 1.00 | 1.00 | | | | |
| | | | | | | | | | | | | | | 22.49 | 22.72 | 22.94 | | | | |
| | | | | | | School Secretary | | | | | | | | 2.50 | 1.00 | 1.00 | | | | |
| | | | | | | | | | | | | | | 27.80 | 28.08 | 28.36 | | | | |
| St. Albert Public School District No. 5565 | CUPE Local 1099 | 317 | 2019-08-31 | 36 | 2017-06-07 | Custodian | 0.00 | 0.00 | 0.00 | 3.00 | 0.00 | 0.00 | 0.00 | | | | | | | |
| | | | | | | | 24.32 | 24.32 | 24.32 | 25.05 | 25.05 | 25.05 | 25.05 | | | | | | | |
| | | | | | | Education Assistant | 0.00 | 0.00 | 0.00 | 3.00 | 0.00 | 0.00 | 0.00 | | | | | | | |
| | | | | | | | 23.23 | 23.23 | 23.23 | 23.93 | 25.70* | 25.70 | 25.70 | | | | | | | |
| | | | | | | Administrative Assistants | 0.00 | 0.00 | 0.00 | 3.00 | 0.00 | 0.00 | 0.00 | | | | | | | |
| | | | | | | | 24.13 | 24.13 | 24.13 | 24.85 | 24.85 | 24.85 | 24.85 | | | | | | | |

Educational Services Wages

Hourly Rate and [Per Cent Increase](#)

Employer Listing

| Employer | Union | Ees | CBA Expiry | Term | Settled On | Classification | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 |
|--|------------------|-----|------------|------|------------|----------------------------|--------|-------|-------|-------|-------|-------|-------|-------|-------|------|
| St. Paul Education Regional Division No. 1 | Unifor Local 777 | 18 | 2021-08-31 | 35 | 2018-08-07 | Bus Driver | -2.88 | 2.00 | 2.00 | 0.00 | 3.25 | 1.60 | 0.00 | 1.50 | 1.50 | |
| | | | | | | | 59.00* | 60.18 | 61.38 | 61.38 | 63.39 | 64.41 | 64.41 | 65.41 | 66.42 | |
| Sturgeon School Division No. 24 | CUPE Local 4625 | 165 | 2019-08-31 | 36 | 2017-09-15 | Education Assistant 1 | 2.50 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | |
| | | | | | | | 22.20 | 22.20 | 22.20 | 22.64 | 22.64 | 22.64 | TBD | | | |
| | | | | | | Education Assistant 4 | 2.50 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | |
| | | | | | | | 30.62 | 30.62 | 30.62 | 31.23 | 31.23 | 31.23 | TBD | | | |
| | | | | | | Administrative Assistant | 2.50 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | |
| | | | | | | | 24.06 | 24.06 | 24.06 | 24.54 | 24.54 | 24.54 | TBD | | | |
| Valhalla Community School | ATA | 6 | 2018-08-31 | 36 | 2013-09-01 | | 0.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | |
| Wild Rose School Division No. 66 | OE Local 955 | 65 | 2018-08-31 | 36 | 2015-08-06 | Caretaker | 2.50 | 2.00 | 2.00 | 2.00 | 1.00 | 0.00 | | | | |
| | | | | | | | 19.83 | 20.23 | 20.63 | 21.04 | 21.25 | 21.25 | | | | |
| Wild Rose School Division No. 66 | CAAMSE | 240 | 2018-08-31 | 36 | 2015-10-15 | Education Assistant | 4.50 | 2.00 | 2.00 | 0.00 | 1.00 | 1.00 | | | | |
| | | | | | | | 22.03 | 22.47 | 22.92 | 22.92 | 23.15 | 23.38 | | | | |
| | | | | | | Administrative Services I | 4.50 | 2.00 | 2.00 | 0.00 | 1.00 | 1.00 | | | | |
| | | | | | | | 21.42 | 21.85 | 22.29 | 22.29 | 22.51 | 22.74 | | | | |
| | | | | | | Administrative Services II | 4.50 | 2.00 | 2.00 | 0.00 | 1.00 | 1.00 | | | | |
| | | | | | | | 23.58 | 24.05 | 24.53 | 24.53 | 24.78 | 25.02 | | | | |

Educational Services Wages

Hourly Rate and **Per Cent Increase**

Classification

| Classification | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | Employer | Union | Ees | CBA Expiry | Term | Settled On |
|---------------------|--------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--|--------------------------|-----|------------|------|------------|
| *BUS DRIVERS | | | | | | | | | | | | | | | | |
| Bus Driver | 0.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | 0.00 | 2.00 | | | Battle River Regional Division No. 31 | Bus Drivers' Assn | 34 | 2020-08-31 | 24 | 2018-09-27 |
| | 83.02 | 83.02 | 83.02 | 84.68 | 84.68 | 84.68 | 15.73 | 16.04 | | | | | | | | |
| Bus Driver | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | 0.00 | Elk Island Catholic Separate Regional Division No. 41 | Transportation Assn | 36 | 2022-08-31 | 48 | 2018-09-06 |
| | 72.89 | 74.35 | 74.35 | 74.35 | 74.35 | 74.35 | 75.83 | 75.83 | 75.83 | 75.83 | | | | | | |
| Bus Driver | 1.00 | 0.00 | 0.00 | 3.00 | 0.00 | 0.00 | 1.00 | | | | Foothills School Division No. 38 | Bus Drivers' Assn | 80 | 2019-08-31 | 36 | 2017-11-23 |
| | 21.49 | 21.49 | 21.49 | 22.13 | 22.13 | 22.13 | 22.35 | | | | | | | | | |
| Bus Driver | 3.00 | 3.50 | 1.00 | 1.00 | 2.00 | 0.50 | 1.00 | 1.50 | | | High Prairie School Division No. 48 | CUPE Local 1038 | 62 | 2020-08-31 | 36 | 2017-10-03 |
| | 62.5 | 64.69 | 65.34 | 65.99 | 67.31 | 67.65 | 68.33 | 69.35 | | | | | | | | |
| Bus Driver | 1.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | | Livingstone Range School Division No. 68 | CUPE Local 2133 | 85 | 2018-08-31 | 24 | 2017-05-29 |
| | 19.82 | 19.82 | 19.82 | 20.22 | 20.22 | 20.22 | | | | | | | | | | |
| Bus Driver | 2.00 | 2.00 | 2.00 | 0.00 | 1.00 | 0.00 | | | | | Livingstone Range School Division No. 68 | Willow Creek Bus Drivers | 28 | 2019-08-31 | 24 | 2017-06-20 |
| | 53.89 | 54.96 | 56.06 | 56.06 | 56.62 | 56.62 | TBD | | | | | | | | | |
| Bus Driver | 0.00 | 1.00 | 1.00 | 0.00 | 1.00 | 2.50 | | | | | Peace River School Division No. 10 - Bus Drivers | CUPE Local 4946 | 143 | 2018-08-31 | 36 | 2016-01-15 |
| | 54.06 | 54.6 | 55.15 | 55.15 | 55.7 | 57.09 | | | | | | | | | | |
| Bus Driver | 0.00 | 4.00 | 0.00 | 1.50 | 2.00 | 0.00 | 0.00 | | | | Peace Wapiti School Division No. 76 | Teamsters Local 362 | 28 | 2019-12-31 | 24 | 2018-04-24 |
| | 11856 | 12331 | 12331 | 12515 | 12766 | 12766 | 12766 | | | | | | | | | |
| Bus Driver | 2.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.25 | 0.00 | | | | Pembina Hills Regional Division No. 7 | CUPE Local 1661 | 53 | 2019-08-31 | 24 | 2017-11-21 |
| | 55.33 | 53.33 | 55.33 | 56.44 | 56.44 | 56.58 | 56.58 | | | | | | | | | |
| Bus Driver | 1.00 | 1.00 | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | | | Prairie Land Regional Division No. 25 | OE Local 955 | 43 | 2020-08-31 | 36 | 2017-12-14 |
| | 59.59 | 60.19 | 60.19 | 60.79 | 61.40 | 62.00 | 62.62 | 63.25 | | | | | | | | |
| Bus Driver | -2.88 | 2.00 | 2.00 | 0.00 | 3.25 | 1.60 | 0.00 | 1.50 | 1.50 | | St. Paul Education Regional Division No. 1 - Bus Drivers | Unifor Local 777 | 18 | 2021-08-31 | 35 | 2018-08-07 |
| | 59.00* | 60.18 | 61.38 | 61.38 | 63.39 | 64.41 | 64.41 | 65.41 | 66.42 | | | | | | | |

Educational Services Wages

Hourly Rate and **Per Cent Increase**

Classification

| Classification | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | Employer | Union | Ees | CBA Expiry | Term | Settled On |
|---------------------------|-------|-------|-------|-------|--------|--------|--------|-------|------|------|---|-----------------------|------------|-------------------|-----------|-------------------|
| CLEANERS | | | | | | | | | | | | | | | | |
| Custodian | 3.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | 1.00 | 1.50 | | | Aspen View Public School Division No. 78 | CUPE Local 4575 | 44 | 2020-08-31 | 48 | 2017-11-24 |
| | 17.80 | 17.80 | 17.80 | 18.16 | 18.16 | 18.16 | 19.34 | 18.62 | | | | | | | | |
| Custodian II | 3.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | 1.00 | 1.50 | | | | | | | | |
| | 20.83 | 20.83 | 20.83 | 21.25 | 21.25 | 21.25 | 21.46 | 21.78 | | | | | | | | |
| Custodian | 0.00 | 0.00 | 0.00 | 3.00 | 0.00 | 0.00 | 0.00 | 1.00 | | | Battle River Regional Division No.31 | CUPE Local 1075 | 7 | 2020-08-31 | 48 | 2017-06-30 |
| | 20.86 | 20.86 | 20.86 | 21.49 | 21.49 | 21.49 | 21.49 | 21.70 | | | | | | | | |
| Head Custodian | 0.00 | 0.00 | 0.00 | 3.00 | 0.00 | 0.00 | 0.00 | 1.00 | | | | | | | | |
| | 23.85 | 23.85 | 23.85 | 24.57 | 24.57 | 24.57 | 24.57 | 24.81 | | | | | | | | |
| Custodian 1 | 0.00 | 5.00 | 3.00 | 2.00 | 1.00 | 1.00 | 1.00 | | | | Black Gold Regional Division No. 18 - Custodial | Teamsters Local 987 | 62 | 2019-08-31 | 36 | 2016-10-12 |
| | 17.94 | 18.84 | 19.41 | 19.79 | 20.49* | 20.95* | 21.41* | | | | | | | | | |
| Custodian 2 | 0.00 | 6.30 | 3.00 | 2.00 | 1.00 | 1.00 | 1.00 | | | | | | | | | |
| | 20.32 | 21.61 | 22.26 | 22.7 | 23.43* | 23.92* | 24.41* | | | | | | | | | |
| Custodian | 0.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | 0.30 | | | | Buffalo Trail Public Schools Regional Division No. 28 | CUPE Local 1606 | 275 | 2019-08-31 | 36 | 2017-03-29 |
| | 20.31 | 20.31 | 20.31 | 20.72 | 20.72 | 20.72 | 21.02 | | | | | | | | | |
| Cleaner, Full-time | 3.00 | 2.50 | 2.60 | 0.00 | 0.00 | 0.00 | 0.00 | TBD | | | Calgary Board of Education | CUPE Local 40 | 750 | 2020-08-31 | 36 | 2019-05-14 |
| | 20.00 | 20.50 | 21.03 | 21.03 | 21.03 | 21.03 | 21.03 | 21.03 | | | | | | | | |
| Cleaner, Full-time | | | | | 1.00 | 2.50 | 0.50 | 1.00 | 2.00 | | Calgary Quest Children's Society | UFCW Local 401 | 63 | 2021-08-31 | 36 | 2019-05-16 |
| | | | | 16.97 | 17.14 | 17.57 | 17.66 | 17.84 | 18.2 | | | | | | | |
| Cleaner, Group 1 | 4.75 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | | Calgary Roman Catholic Separate School District No. 1 | CUPE Local 520 | 328 | 2018-08-31 | 24 | 2017-10-14 |
| | 24.41 | 24.41 | 24.41 | 24.90 | 24.90 | 24.90 | | | | | | | | | | |
| Custodian | 0.00 | 0.00 | 0.00 | 3.00 | 0.00 | 0.00 | 1.50 | | | | Canadian Rockies Regional Division No. 12 - Custodial & Maintenance | CUPE Local 37 | 15 | 2019-08-31 | 36 | 2017-06-20 |
| | 22.34 | 22.34 | 22.34 | 23.01 | 23.01 | 23.01 | 23.35 | | | | | | | | | |
| Custodian | 6.18 | 0.00 | 0.00 | 2.00 | 1.40 | 0.00 | 0.00 | | | | Clearview School Division No. 71 | CUPE Local 4292 | 20 | 2019-08-31 | 12 | 2018-10-02 |
| | 20.63 | 20.63 | 20.63 | 21.04 | 21.33 | 21.33 | 21.33 | | | | | | | | | |
| Caretaker | | | | 2.00 | 0.00 | 0.00 | | | | | East Central Alberta Catholic Separate Schools Regional Division No. 16 | CUPE Local 5606 | 109 | 2018-08-31 | 48 | 2015-06-24 |
| | | | 21.09 | 21.51 | 21.51 | 21.51 | | | | | | | | | | |

Educational Services Wages

Hourly Rate and **Per Cent Increase**

Classification

| Classification | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | Employer | Union | Ees | CBA Expiry | Term | Settled On |
|-------------------|-------|-------|--------|-------|-------|-------|-------|-------|-------|------|---|------------------|-----|------------|------|------------|
| CLEANERS | | | | | | | | | | | | | | | | |
| Custodian | 0.00 | 2.00 | 2.25 | 2.50 | 0.00 | 0.00 | 0.00 | 2.00 | | | Edmonton Catholic Separate School District No. 7 | AUPE | 349 | 2020-08-31 | 48 | 2019-01-29 |
| | 23.11 | 23.57 | 24.10 | 24.70 | 24.70 | 24.70 | 24.70 | 25.20 | | | | | | | | |
| Custodian, Senior | 0.00 | 2.00 | 2.25 | 2.50 | 0.00 | 0.00 | 0.00 | 2.00 | | | | | | | | |
| | 24.90 | 25.40 | 25.97 | 26.62 | 26.62 | 26.62 | 26.62 | 27.16 | | | | | | | | |
| Custodian | 2.25 | 2.25 | 0.00 | 2.00 | 1.75 | 0.00 | 0.00 | 1.25 | | | Edmonton Regional District No. 7 - Custodial | CUPE Local 474 | 946 | 2020-08-31 | 36 | 2018-09-25 |
| | 23.28 | 23.80 | 23.80 | 24.28 | 24.71 | 24.71 | 24.71 | 25.02 | | | | | | | | |
| Caretaker | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | 2.00 | | | | | Elk Island Catholic Separate Regional Division No. 41 | CUPE Local 1961 | 56 | 2020-08-31 | 36 | 2018-01-24 |
| | 23.18 | 23.64 | 23.64 | 23.64 | 23.64 | 24.11 | TBD | TBD | | | | | | | | |
| Custodian | | | | 2.00 | 0.00 | 0.00 | | | | | Fort McMurray Catholic Board of Education | CUPE Local 2559 | 270 | 2020-08-31 | 48 | 2017-06-06 |
| | | | | 22.26 | 22.26 | 22.26 | TBD | TBD | | | | | | | | |
| Custodial | 4.50 | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 | 1.00 | 1.25 | | Fort McMurray Public School District No. 2833 | CUPE Local 2545 | 359 | 2021-08-31 | 36 | 2019-04-24 |
| | 23.52 | 23.52 | 23.52 | 23.76 | 23.76 | 23.76 | 23.76 | 24.00 | 24.30 | | | | | | | |
| Caretaker | 1.28 | 0.00 | 3.25 | 2.00 | 4.20 | 0.00 | 0.00 | 0.00 | 0.00 | | Grande Prairie Public School District No. 2357 | Employees Assn | 364 | 2021-08-31 | 48 | 2018-04-17 |
| | 22.25 | 22.25 | 22.98 | 23.44 | 24.42 | 24.42 | 24.42 | 24.42 | 24.42 | | | | | | | |
| Custodian | 1.00 | 1.00 | 1.00 | 1.50 | 2.00 | 0.00 | 0.00 | 3.00 | | | Grande Prairie Roman Catholic Separate School District No. 28 | Unifor Local 328 | 196 | 2020-08-31 | 36 | 2017-05-31 |
| | 24.66 | 24.91 | 25.41* | 25.79 | 26.31 | 26.31 | 26.31 | 27.10 | | | | | | | | |
| Custodian | | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | | | | Greater North Central Francophone Education Region No. 2 | Unifor Local 777 | 35 | 2019-08-31 | 36 | 2017-10-15 |
| | | 24.44 | 24.68 | 24.68 | 24.68 | 24.68 | 24.68 | | | | | | | | | |
| Caretaker | 0.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | | Holy Spirit Roman Catholic Separate Regional Division No. 4 - Custodial | CUPE Local 290 | 36 | 2018-08-31 | 36 | 2015-12-07 |
| | 22.88 | 22.88 | 22.88 | 23.34 | 23.34 | 23.34 | | | | | | | | | | |
| Caretaker | 0.00 | 3.25 | 1.00 | 2.00 | 0.00 | 0.00 | 0.00 | | | | Horizon School Division No. 67 | CUPE Local 3203 | 176 | 2019-08-31 | 36 | 2017-02-13 |
| | 21.35 | 22.04 | 22.26 | 22.71 | 22.71 | 22.71 | 22.71 | | | | | | | | | |
| Caretaker | 0.00 | 0.00 | 0.00 | 2.00 | 2.00 | 0.00 | | | | | Lethbridge Regional District No. 51 - Custodial | CUPE Local 290 | 75 | 2018-08-31 | 24 | 2017-02-16 |
| | 22.13 | 22.13 | 22.13 | 22.57 | 23.02 | 23.02 | | | | | | | | | | |
| Custodian | 2.00 | 2.00 | 2.00 | 1.00 | 0.00 | 0.00 | 1.00 | 1.50 | | | Living Waters Catholic Regional Division No. 42 | AUPE | 107 | 2020-08-31 | 48 | 2018-10-16 |
| | 20.04 | 20.44 | 20.85 | 21.06 | 21.06 | 21.06 | 21.27 | 21.59 | | | | | | | | |

Educational Services Wages

Hourly Rate and **Per Cent Increase**

Classification

| Classification | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | Employer | Union | Ees | CBA Expiry | Term | Settled On |
|-----------------|-------|-------|-------|-------|-------|-------|-------|-------|------|------|---|-----------------|-----|------------|------|------------|
| CLEANERS | | | | | | | | | | | | | | | | |
| Custodian | 1.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | | Livingstone Range School Division No. 68 | CUPE Local 2133 | 85 | 2018-08-31 | 24 | 2017-05-29 |
| | 19.85 | 19.85 | 19.85 | 20.25 | 20.25 | 20.25 | | | | | | | | | | |
| Custodian II | 4.59 | 0.00 | 0.00 | 2.00 | 1.00 | 1.00 | 1.00 | | | | Medicine Hat Catholic Separate Regional Division No. 20 | CUPE Local 829 | 20 | 2019-08-31 | 36 | 2016-06-19 |
| | 21.44 | 21.44 | 21.44 | 21.87 | 22.09 | 22.31 | 22.53 | | | | | | | | | |
| Custodian | 3.50 | 0.00 | 0.00 | 2.00 | 1.00 | 1.00 | 2.00 | | | | Medicine Hat Regional District No. 76 | CUPE Local 829 | 280 | 2019-08-31 | 48 | 2015-06-19 |
| | 20.93 | 20.93 | 20.93 | 21.35 | 21.56 | 21.78 | 22.22 | | | | | | | | | |
| Asst Custodian | 2.00 | 2.00 | 3.00 | 2.00 | 2.00 | | | | | | Northern Lights School Division No. 69 | CUPE Local 1098 | 18 | 2017-08-31 | 24 | 2016-09-15 |
| | 20.79 | 21.20 | 21.84 | 22.28 | 22.72 | | | | | | | | | | | |
| Caretaker | 0.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | | Palliser Regional Division No. 26 | CUPE Local 290 | 30 | 2021-08-31 | 60 | 2016-09-29 |
| | 21.47 | 21.47 | 21.47 | 21.90 | 21.90 | 21.90 | TBD | TBD | TBD | | | | | | | |
| Caretaker II | 1.00 | 2.00 | 2.00 | 2.00 | 0.50 | | | | | | Parkland School Divison No. 70 | OE Local 955 | 80 | 2018-08-31 | 24 | 2015-11-28 |
| | 21.38 | 21.81 | 22.25 | 22.70 | 22.81 | | | | | | | | | | | |
| Custodian | | | 2.00 | 2.00 | 1.00 | 1.00 | | | | | Prairie Land Regional Division No. 25 | CUPE Local 5829 | 160 | 2018-08-31 | 36 | 2017-09-21 |
| | | | 21.58 | 21.58 | 21.79 | 22.01 | | | | | | | | | | |
| Custodian I | 2.50 | 0.00 | 0.00 | 2.00 | 1.00 | 2.00 | 2.00 | 1.00 | | | Prairie Rose School Division No. 8 | CUPE Local 829 | 10 | 2020-08-31 | 48 | 2017-01-10 |
| | 18.69 | 18.69 | 18.69 | 19.06 | 19.25 | 19.64 | 20.03 | 20.23 | | | | | | | | |
| Custodian II | 2.50 | 0.00 | 0.00 | 2.00 | 1.00 | 2.00 | 2.00 | 1.00 | | | | | | | | |
| | 21.23 | 21.23 | 21.23 | 21.65 | 21.87 | 22.3 | 22.75 | 22.98 | | | | | | | | |
| Caretakers | 2.00 | 2.25 | 2.25 | 1.00 | 0.00 | 0.00 | 0.00 | | | | Red Deer Public School District No. 104 | CUPE Local 1012 | 75 | 2019-08-31 | 24 | 2017-09-29 |
| | 20.16 | 20.62 | 21.09 | 21.30 | 21.30 | 21.30 | 21.30 | | | | | | | | | |
| Custodian | 0.00 | 0.00 | 0.00 | 3.00 | 0.00 | 0.00 | 0.00 | | | | St. Albert Public School District No. 5565 | CUPE Local 1099 | 317 | 2019-08-31 | 36 | 2017-06-07 |
| | 24.32 | 24.32 | 24.32 | 25.05 | 25.05 | 25.05 | 25.05 | | | | | | | | | |
| Caretaker | 2.50 | 2.00 | 2.00 | 2.00 | 1.00 | 0.00 | | | | | Wild Rose School Division No. 66 | OE Local 955 | 65 | 2018-08-31 | 36 | 2015-08-06 |
| | 19.83 | 20.23 | 20.63 | 21.04 | 21.25 | 21.25 | | | | | | | | | | |

Educational Services Wages

Hourly Rate and **Per Cent Increase**

Classification

| Classification | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | Employer | Union | Ees | CBA Expiry | Term | Settled On |
|---|-------------|-------------|-------------|-------------|-------------|--------------|--------------|--------------|--------------|------|---|-----------------------|--------------|-------------------|-----------|-------------------|
| EDUCATION ASSISTANTS | | | | | | | | | | | | | | | | |
| Education Assistant, Certified | 3.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | 1.00 | 1.50 | | | Aspen View Public School Division No. 78 | CUPE Local 4575 | 44 | 2020-08-31 | 48 | 2017-11-24 |
| | 22.55 | 22.55 | 22.55 | 23.00 | 23.00 | 23.00 | 23.23 | 23.58 | | | | | | | | |
| Education Assistant, Level 2 | 1.00 | 0.00 | 1.00 | 2.00 | 1.00 | 1.00 | 0.00 | 0.50 | 1.00 | | Black Gold Regional Division No. 18 | CUPE Local 3484 | 500 | 2021-08-31 | 36 | 2019-04-24 |
| | 21.87 | 21.87 | 22.09 | 22.53 | 22.76 | 22.99 | 22.99 | 23.1 | 23.33 | | | | | | | |
| Education Assistant, Level 3 | 1.00 | 0.00 | 1.00 | 2.00 | 1.00 | 1.00 | 0.00 | 0.50 | 1.00 | | | | | | | |
| | 22.83 | 22.83 | 23.06 | 23.52 | 23.76 | 24.00 | 24.00 | 24.12 | 24.36 | | | | | | | |
| Instructional Assistant | 0.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | 0.30 | | | | Buffalo Trail Public Schools Regional Division No. 28 | CUPE Local 1606 | 275 | 2019-08-31 | 36 | 2017-03-29 |
| | 19.90 | 19.90 | 19.90 | 20.30 | 20.30 | 20.30 | 20.60 | | | | | | | | | |
| Education Assistant, Grade C | 2.00 | 2.50 | 2.60 | 0.00 | 0.00 | 0.00 | 0.00 | TBD | | | Calgary Board of Education | Staff Assn | 5,000 | 2020-08-31 | 36 | 2019-06-11 |
| | 27.03 | 27.71 | 28.43 | 28.43 | 28.43 | 28.43 | 28.43 | | | | | | | | | |
| Education Assistant, Grade D | 2.00 | 2.50 | 2.60 | 0.00 | 0.00 | 0.00 | 0.00 | TBD | | | | | | | | |
| | 29.44 | 30.18 | 30.96 | 30.96 | 30.96 | 30.96 | 30.96 | | | | | | | | | |
| Instructional Assistant, Level B | | | | | 1.00 | 2.50 | 0.50 | 1.00 | 2.00 | | Calgary Quest Children's Society | UFCW Local 401 | 63 | 2021-08-31 | 36 | 2019-05-16 |
| | | | | 25.77 | 26.03 | 26.68 | 26.81 | 27.08 | 27.62 | | | | | | | |
| Education Assistant Category 10 | 4.74 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | | Calgary Roman Catholic Separate School District No. 1 | Unifor Local 1990 | 1,757 | 2019-08-31 | 24 | 2019-01-30 |
| | 28.00 | 28.00 | 28.00 | 28.56 | 22.79 | 22.79 | | | | | | | | | | |
| Education Assistant Category 5 | 4.74 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | | | | | | | |
| | 22.34 | 22.34 | 22.34 | 22.79 | 24.56 | 28.56 | | | | | | | | | | |
| Education Assistant | 0.00 | 0.00 | 0.00 | 3.00 | 0.00 | 0.00 | 1.50 | | | | Canadian Rockies Regional Division No. 12 | CUPE Local 4306 | 53 | 2019-08-31 | 36 | 2017-06-19 |
| | 23.46 | 23.46 | 23.46 | 24.16 | 24.16 | 24.16 | 24.52 | | | | | | | | | |
| Instructional Assistant | | | | 2.00 | 0.00 | 0.00 | | | | | East Central Alberta Catholic Separate Schools Regional Division No. 16 | CUPE Local 5606 | 109 | 2018-08-31 | 48 | 2015-06-24 |
| | | | 20.71 | 21.12 | 21.12 | 21.12 | | | | | | | | | | |
| Teacher Assistant | | | | 2.00 | 0.00 | 0.00 | | | | | | | | | | |
| | | | 19.28 | 19.67 | 19.67 | 19.67 | | | | | | | | | | |
| Education Assistant, Grid E | 0.50 | 0.50 | 0.00 | 2.00 | 1.75 | 0.00 | 0.00 | 1.00 | | | Edmonton Regional District No. 7 - Support Staff | CUPE Local 3550 | 3,000 | 2020-08-31 | 36 | 2019-03-19 |
| | 27.05 | 27.19 | 27.19 | 27.79 | 28.28 | 28.28 | 28.28 | 28.56 | | | | | | | | |

Educational Services Wages

Hourly Rate and **Per Cent Increase**

Classification

| Classification | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | Employer | Union | Ees | CBA Expiry | Term | Settled On |
|--------------------------------------|-------|-------|--------|-------|-------|-------|-------|-------|-------|-------|---|------------------|-----|------------|------|------------|
| EDUCATION ASSISTANTS | | | | | | | | | | | | | | | | |
| Education Assistant II | 0.00 | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | Elk Island Catholic Separate Regional Division No. 41 | Unifor Local 71 | 183 | 2021-08-31 | 36 | 2019-03-01 |
| | 27.07 | 27.07 | 27.07 | 27.34 | 27.34 | 27.34 | 27.34 | 27.34 | 27.34 | 27.34 | | | | | | |
| Education Assistant III | 0.00 | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | Foothills School Division No. 38 | CUPE Local 5040 | 170 | 2019-08-31 | 36 | 2017-11-21 |
| | 31.09 | 31.09 | 31.09 | 31.40 | 31.40 | 31.40 | 31.40 | 31.40 | 31.40 | 31.40 | | | | | | |
| Education Assistant | 0.00 | 0.00 | 0.00 | 3.00 | 0.00 | 0.00 | 1.00 | | | | Fort McMurray Catholic Board of Education | CUPE Local 2559 | 270 | 2020-08-31 | 48 | 2017-06-06 |
| | 21.51 | 21.51 | 21.51 | 22.16 | 22.16 | 22.16 | 22.38 | | | | | | | | | |
| Education Assistant 1 | 4.50 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | | Fort McMurray Catholic Board of Education | CUPE Local 2559 | 270 | 2020-08-31 | 48 | 2017-06-06 |
| | 24.51 | 24.51 | 24.51 | 25.00 | 25.00 | 25.00 | TBD | TBD | | | | | | | | |
| Education Assistant 6 | 4.50 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | | Fort McMurray Public School District No. 2833 | CUPE Local 2545 | 366 | 2021-08-31 | 36 | 2019-04-24 |
| | 31.95 | 31.95 | 31.95 | 32.59 | 32.59 | 32.59 | TBD | TBD | | | | | | | | |
| Education Assistant, Band 1 | 4.50 | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 | 1.00 | 1.25 | | Fort McMurray Public School District No. 2833 | CUPE Local 2545 | 366 | 2021-08-31 | 36 | 2019-04-24 |
| | 25.24 | 25.24 | 25.24 | 25.49 | 25.49 | 25.49 | 25.49 | 25.74 | 26.07 | | | | | | | |
| Education Assistant, Band 4 | 4.50 | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 | 1.00 | 1.25 | | Fort McMurray Public School District No. 2833 | CUPE Local 2545 | 366 | 2021-08-31 | 36 | 2019-04-24 |
| | 27.81 | 27.81 | 27.81 | 28.09 | 28.09 | 28.09 | 28.09 | 28.37 | 28.73 | | | | | | | |
| Education Program Assistant I | 1.00 | 2.00 | 1.50 | 2.00 | 2.00 | 0.00 | 1.50 | 1.50 | | | Golden Hills School Division No. 75 - Support | CUPE Local 2347 | 25 | 2020-08-31 | 36 | 2018-04-26 |
| | 19.89 | 20.28 | 20.58 | 20.99 | 21.41 | 21.41 | 21.73 | 22.06 | | | | | | | | |
| Education Program Assistant, Signing | 1.00 | 2.00 | 1.50 | 2.00 | 2.00 | 0.00 | 1.50 | 1.50 | | | Golden Hills School Division No. 75 - Support | CUPE Local 2347 | 25 | 2020-08-31 | 36 | 2018-04-26 |
| | 25.21 | 25.71 | 26.1 | 26.62 | 27.15 | 27.15 | 27.56 | 27.97 | | | | | | | | |
| Education Assistant, Level 2 | 1.28 | 0.00 | 1.00 | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 | | Grande Prairie Public School District No. 2357 | Employees Assn | 364 | 2021-08-31 | 48 | 2018-04-17 |
| | 22.91 | 22.91 | 23.14 | 23.60 | 24.06 | 24.06 | 24.06 | 24.06 | 24.06 | | | | | | | |
| Education Assistant, Level 3 | 1.28 | 0.00 | 1.00 | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 | | Grande Prairie Public School District No. 2357 | Employees Assn | 364 | 2021-08-31 | 48 | 2018-04-17 |
| | 23.27 | 23.27 | 23.5 | 23.96 | 24.42 | 24.42 | 24.42 | 24.42 | 24.42 | | | | | | | |
| Education Assistant | 1.00 | 1.00 | 1.00 | 1.50 | 2.00 | 0.00 | 0.00 | 3.00 | | | Grande Prairie Roman Catholic Separate School District No. 28 | Unifor Local 328 | 196 | 2020-08-31 | 36 | 2017-05-31 |
| | 22.69 | 22.92 | 23.84* | 24.20 | 24.68 | 24.68 | 24.68 | 25.42 | | | | | | | | |

Educational Services Wages

Hourly Rate and **Per Cent Increase**

Classification

| Classification | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | Employer | Union | Ees | CBA Expiry | Term | Settled On |
|------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|------|---|-------------------|-----|------------|------|------------|
| EDUCATION ASSISTANTS | | | | | | | | | | | | | | | | |
| Teacher Assistant II | 1.00 | 1.00 | 0.00 | 2.00 | 1.00 | 1.00 | 0.00 | 0.50 | 1.00 | | Grande Yellowhead Public School Division No. 77 | CUPE Local 1357 | 210 | 2021-08-31 | 36 | 2018-11-28 |
| | 21.37 | 21.58 | 21.58 | 22.01 | 22.23 | 22.45 | 22.45 | 22.56 | 22.79 | | | | | | | |
| Teacher Assistant III | 1.00 | 1.00 | 0.00 | 2.00 | 1.00 | 1.00 | 0.00 | 0.50 | 1.00 | | | | | | | |
| | 21.66 | 21.88 | 21.88 | 22.32 | 22.54 | 22.77 | 22.77 | 22.88 | 23.11 | | | | | | | |
| Education Assistant, Level 3 | 1.00 | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | | | | | Greater North Central Francophone Education Region No. 2 | Unifor Local 52A | 100 | 2018-08-31 | 36 | 2016-06-14 |
| | 23.62 | 24.09 | 24.57 | 24.57 | 24.57 | 24.57 | | | | | | | | | | |
| Education Assistant, Level 5 | 1.00 | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | | | | | | | | | | |
| | 27.76 | 28.32 | 28.88 | 28.88 | 28.88 | 28.88 | | | | | | | | | | |
| Student Assistant | 0.00 | 3.00 | 1.50 | 1.00 | 1.00 | | | | | | Greater Southern Catholic Francophone Education Region No. 4 | Unifor Local 1990 | 40 | 2016-08-31 | 60 | 2013-06-26 |
| | 20.56 | 21.18 | 21.50 | 21.72 | 21.94 | | | | | | | | | | | |
| Teacher Assistant I | 18.13 | 18.67 | 18.95 | 19.14 | 19.33 | | | | | | Greater Southern Public Francophone Education Region No. 4 | Unifor Local 1990 | 45 | 2016-08-31 | 60 | 2013-06-28 |
| Teacher Assistant II | 0.00 | 3.00 | 1.50 | 1.00 | 1.00 | | | | | | | | | | | |
| | 20.56 | 21.18 | 21.50 | 21.72 | 21.94 | | | | | | | | | | | |
| Education Assistant | 0.00 | 2.00 | 0.00 | 2.00 | 0.00 | 4.00 | 0.00 | | | | Greater St. Albert Roman Catholic Separate School District No. 734 | CUPE Local 2550 | 52 | 2019-08-31 | 36 | 2017-09-11 |
| | 26.45 | 26.98 | 26.98 | 27.52 | 27.52 | 28.62 | 28.62 | | | | | | | | | |
| Education Assistant | 1.00 | 2.00 | 1.00 | 1.00 | 2.00 | 0.00 | 0.00 | TBD | | | Greater St. Albert Roman Catholic Separate School District No. 734 (City of St. Albert) | Unifor Local 72A | 109 | 2020-08-31 | 28 | 2018-05-14 |
| | 26.96 | 27.50 | 27.78 | 28.06 | 28.62 | 28.62 | 28.62 | | | | | | | | | |
| Education Assistant | 0.00 | 0.00 | 0.00 | 2.00 | 2.00 | 0.00 | 0.00 | 2.00 | | | Holy Spirit Roman Catholic Separate Regional Division No. 4 | CUPE Local 1825 | 224 | 2020-08-31 | 36 | 2018-03-28 |
| | 21.67 | 21.67 | 21.67 | 22.10 | 22.54 | 22.54 | 22.54 | 22.99 | | | | | | | | |
| Assistant (Teacher) | 0.00 | 3.25 | 1.00 | 2.00 | 0.00 | 0.00 | 0.00 | | | | Horizon School Division No. 67 | CUPE Local 3203 | 176 | 2019-08-31 | 36 | 2017-02-13 |
| | 20.26 | 20.88 | 21.08 | 21.48 | 21.48 | 21.48 | 21.48 | | | | | | | | | |
| Education Assistant | 0.00 | 0.00 | 0.00 | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | | | Lethbridge Regional District No. 51 | CUPE Local 2843 | 400 | 2020-08-31 | 36 | 2018-05-03 |
| | 23.34 | 23.34 | 23.34 | 23.81 | 24.29 | 24.28 | 24.28 | 24.28 | | | | | | | | |
| Teacher Assistant | 2.00 | 2.00 | 2.00 | 1.00 | 0.00 | 0.00 | 1.00 | 1.50 | | | Living Waters Catholic Regional Division No. 42 | AUPE | 107 | 2020-08-31 | 48 | 2018-10-16 |
| | 22.53 | 22.98 | 23.44 | 23.67 | 23.67 | 23.67 | 23.91 | 24.27 | | | | | | | | |

Educational Services Wages

Hourly Rate and **Per Cent Increase**

Classification

| Classification | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | Employer | Union | Ees | CBA Expiry | Term | Settled On |
|-------------------------------|-------|-------|-------|-------|--------|-------|-------|--------------|--------------|--------------|--|--------------------------|-----------|-------------------|-----------|-------------------|
| EDUCATION ASSISTANTS | | | | | | | | | | | | | | | | |
| Education Assistant Certified | 1.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | | Livingstone Range School Division No. 68 | CUPE Local 2133 | 85 | 2018-08-31 | 24 | 2017-05-29 |
| | 20.99 | 20.99 | 20.99 | 21.41 | 21.41 | 21.41 | | | | | | | | | | |
| Education Assistant I | 3.00 | 0.00 | 0.00 | 2.00 | 1.00 | 1.00 | 2.00 | | | | Medicine Hat Regional District No. 76 | CUPE Local 829 | 280 | 2019-08-31 | 48 | 2015-06-19 |
| | 23.88 | 23.88 | 23.88 | 24.36 | 24.60 | 24.85 | 25.35 | | | | | | | | | |
| Education Assistant II | 3.00 | 0.00 | 0.00 | 2.00 | 1.00 | 1.00 | 2.00 | | | | | | | | | |
| | 21.15 | 21.15 | 21.15 | 21.57 | 21.79 | 22.01 | 22.45 | | | | | | | | | |
| Teacher Assistant B-0 | 2.00 | 0.00 | 1.00 | 2.00 | 0.00 | 0.00 | 1.50 | 1.75 | 2.00 | | Northern Gateway Regional Division No. 10 | CUPE Local 3705 | 56 | 2021-08-31 | 60 | 2017-10-04 |
| | 19.22 | 19.22 | 19.41 | 19.80 | 19.80 | 19.80 | 20.10 | 20.45 | 20.86 | | | | | | | |
| Teacher Assistant B-3 | 2.00 | 0.00 | 1.00 | 2.00 | 0.00 | 0.00 | 1.50 | 1.75 | 2.00 | | | | | | | |
| | 23.64 | 23.64 | 23.88 | 24.36 | 24.36 | 24.36 | 24.73 | 25.16 | 25.66 | | | | | | | |
| Education Assistant I | 1.00 | 0.00 | 1.00 | 2.00 | 2.00 | 0.00 | 0.00 | | | | Parkland School Divison No. 70 | CAAMSE | 362 | 2019-08-31 | 48 | 2015-12-03 |
| | 21.11 | 21.11 | 21.32 | 21.75 | 22.18 | 22.18 | 22.18 | | | | | | | | | |
| Education Assistant III | 1.00 | 0.00 | 1.00 | 2.00 | 2.00 | 0.00 | 0.00 | | | | | | | | | |
| | 26.63 | 26.63 | 26.90 | 27.44 | 27.99 | 27.99 | 27.99 | | | | | | | | | |
| Education Assistant | 2.50 | 2.50 | 35¢ | 35¢ | 35¢ | 35¢ | | | | | Peace River School Division No. 10 - Support Staff | CUPE Local 4839 | 227 | 2018-08-31 | 26 | 2016-05-11 |
| | 22.63 | 23.19 | 23.54 | 23.89 | 24.24 | 24.59 | | | | | | | | | | |
| Education Assistant II | 0.50 | 2.00 | 2.00 | 2.00 | 1.00 | 1.00 | | | | | Prairie Land Regional Division No. 25 | CUPE Local 5829 | 160 | 2018-08-31 | 36 | 2017-09-21 |
| | 21.80 | 22.24 | 22.68 | 23.14 | 23.37 | 23.60 | | | | | | | | | | |
| Education Assistant III | 0.50 | 2.00 | 2.00 | 2.00 | 1.00 | 1.00 | | | | | | | | | | |
| | 22.69 | 23.14 | 23.60 | 24.08 | 24.32 | 24.56 | | | | | | | | | | |
| Teacher Assistant I | | | | | | | | 2.50 | 1.00 | 1.00 | Southern Francophone Education Region No. 4 | Unifor Local 1990 | 75 | 2021-08-31 | 28 | 2019-04-09 |
| | | | | | | | | 19.82 | 20.01 | 20.21 | | | | | | |
| Teacher Assistant II | | | | | | | | 2.50 | 1.00 | 1.00 | | | | | | |
| | | | | | | | | 22.49 | 22.72 | 22.94 | | | | | | |
| Education Assistant | 0.00 | 0.00 | 0.00 | 3.00 | 0.00 | 0.00 | 0.00 | | | | St. Albert Public School District No. 5565 | CUPE Local 1099 | 317 | 2019-08-31 | 36 | 2017-06-07 |
| | 23.23 | 23.23 | 23.23 | 23.93 | 25.70* | 25.70 | 25.70 | | | | | | | | | |

Educational Services Wages

Hourly Rate and **Per Cent Increase**

Classification

| Classification | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | Employer | Union | Ees | CBA Expiry | Term | Settled On |
|--|-------|-------|-------|-------|-------|-------|-------|-------|-------|------|---|-------------------|--------------|-------------------|-----------|-------------------|
| EDUCATION ASSISTANTS | | | | | | | | | | | | | | | | |
| Education Assistant 1 | 2.50 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | | Sturgeon School Division No. 24 | CUPE Local 4625 | 165 | 2019-08-31 | 36 | 2017-09-15 |
| | 22.20 | 22.20 | 22.20 | 22.64 | 22.64 | 22.64 | TBD | | | | | | | | | |
| Education Assistant 4 | 2.50 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | | | | | | | |
| | 30.62 | 30.62 | 30.62 | 31.23 | 31.23 | 31.23 | TBD | | | | | | | | | |
| Education Assistant | 4.50 | 2.00 | 2.00 | 0.00 | 1.00 | 1.00 | | | | | Wild Rose School Division No. 66 | CAAMSE | 240 | 2018-08-31 | 36 | 2015-10-15 |
| | 22.03 | 22.47 | 22.92 | 22.92 | 23.15 | 23.38 | | | | | | | | | | |
| SECRETARY | | | | | | | | | | | | | | | | |
| School Secretary | 3.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | 1.00 | 1.50 | | | Aspen View Public School Division No. 78 | CUPE Local 4575 | 44 | 2020-08-31 | 48 | 2017-11-24 |
| | 21.2 | 21.2 | 21.2 | 21.62 | 21.62 | 21.62 | 21.84 | 22.16 | | | | | | | | |
| Head Secretary | 1.00 | 0.00 | 1.00 | 2.00 | 1.00 | 1.00 | 0.00 | 0.50 | 1.00 | | Black Gold Regional Division No. 18 | CUPE Local 3484 | 500 | 2021-08-31 | 36 | 2019-04-24 |
| | 23.88 | 23.88 | 24.12 | 24.60 | 24.85 | 25.10 | 25.10 | 25.23 | 25.48 | | | | | | | |
| Secretary I | 1.00 | 0.00 | 1.00 | 2.00 | 1.00 | 1.00 | 0.00 | 0.50 | 1.00 | | | | | | | |
| | 22.18 | 22.18 | 22.40 | 22.85 | 23.08 | 23.31 | 23.31 | 23.43 | 23.66 | | | | | | | |
| Secretary | 0.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | 0.30 | | | | Buffalo Trail Public Schools Regional Division No. 28 | CUPE Local 1606 | 275 | 2019-08-31 | 36 | 2017-03-29 |
| | 21.72 | 21.72 | 21.72 | 22.15 | 22.15 | 22.15 | 22.45 | | | | | | | | | |
| School Secretary / Office Assistant , Grade C | 2.00 | 2.50 | 2.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | TBD | | Calgary Board of Education | Staff Assn | 5,000 | 2020-08-31 | 36 | 2019-06-11 |
| | 27.03 | 27.71 | 28.43 | 28.43 | 28.43 | 28.43 | 28.43 | 28.43 | | | | | | | | |
| Administrative Secretary Elementary, Cat 10 | 4.74 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | | Calgary Roman Catholic Separate School District No. 1 | Unifor Local 1990 | 1,757 | 2019-08-31 | 24 | 2019-01-30 |
| | 28.00 | 28.00 | 28.00 | 28.56 | 28.56 | 28.56 | | | | | | | | | | |
| Administrative Secretary Secondary, Cat 11 | 4.74 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | | | | | | | |
| | 28.76 | 28.76 | 28.76 | 29.34 | 29.34 | 29.34 | | | | | | | | | | |
| Secretary Administrative Assistant | 0.00 | 0.00 | 0.00 | 3.00 | 0.00 | 0.00 | 1.50 | | | | Canadian Rockies Regional Division No. 12 | CUPE Local 4306 | 53 | 2019-08-31 | 36 | 2017-06-19 |
| | 23.84 | 23.84 | 23.84 | 24.56 | 24.56 | 24.56 | 24.93 | | | | | | | | | |

Educational Services Wages

Hourly Rate and Per Cent Increase

Classification

| Classification | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | Employer | Union | Ees | CBA Expiry | Term | Settled On |
|--|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|---|-----------------|-------|------------|------|------------|
| SECRETARY | | | | | | | | | | | | | | | | |
| Secretary 1 / Office Clerk 1 | | | | 2.00 | 0.00 | 0.00 | | | | | East Central Alberta Catholic Separate Schools Regional Division No. 16 | CUPE Local 5606 | 109 | 2018-08-31 | 48 | 2015-06-24 |
| | | | 22.87 | 23.33 | 23.33 | 23.33 | | | | | | | | | | |
| Secretary 2 / Office Clerk 2 | | | | 2.00 | 0.00 | 0.00 | | | | | | | | | | |
| | | | 25.08 | 25.58 | 25.58 | 25.58 | | | | | | | | | | |
| Administrative Assistant , Grid E | 0.50 | 0.50 | 0.00 | 2.00 | 1.75 | 0.00 | 0.00 | 1.00 | | | Edmonton Regional District No. 7 - Support Staff | CUPE Local 3550 | 3,000 | 2020-08-31 | 36 | 2019-03-19 |
| | 27.05 | 27.19 | 27.19 | 27.79 | 28.28 | 28.28 | 28.28 | 28.56 | | | | | | | | |
| Secretary I | 0.00 | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | Elk Island Catholic Separate Regional Division No. 41 | Unifor Local 71 | 183 | 2021-08-31 | 36 | 2019-03-01 |
| | 24.86 | 24.86 | 24.86 | 25.11 | 25.11 | 25.11 | 25.11 | 25.11 | 25.11 | 25.11 | | | | | | |
| Secretary II | 0.00 | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | | | | | | |
| | 27.07 | 27.07 | 27.07 | 27.34 | 27.34 | 27.34 | 27.34 | 27.34 | 27.34 | 27.34 | | | | | | |
| Secretary | 0.00 | 0.00 | 0.00 | 3.00 | 0.00 | 0.00 | 1.00 | | | | Foothills School Division No. 38 | CUPE Local 5040 | 170 | 2019-08-31 | 36 | 2017-11-21 |
| | 21.51 | 21.51 | 21.51 | 22.16 | 22.16 | 22.16 | 22.38 | | | | | | | | | |
| School Administrative Assistant , Administrative Support 6 | 4.50 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | | Fort McMurray Catholic Board of Education | CUPE Local 2559 | 270 | 2020-08-31 | 48 | 2017-06-06 |
| | 28.44 | 28.44 | 28.45 | 29.02 | 29.02 | 29.02 | TBD | TBD | | | | | | | | |
| School Assistant Secretary, Administrative Support 4 | 4.50 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | | | | | | | |
| | 25.51 | 25.51 | 25.51 | 26.02 | 26.02 | 26.02 | TBD | TBD | | | | | | | | |
| Administrative Assistant , Band 2 | 4.50 | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 | 1.00 | 1.25 | | Fort McMurray Public School District No. 2833 | CUPE Local 2545 | 366 | 2021-08-31 | 36 | 2019-04-24 |
| | 26.11 | 26.11 | 26.11 | 26.37 | 26.37 | 26.37 | 26.37 | 26.63 | 26.97 | | | | | | | |
| Senior Administrative Assistant , Band 5 | 4.50 | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 | 1.00 | 1.25 | | | | | | | |
| | 28.67 | 28.67 | 28.67 | 28.96 | 28.96 | 28.96 | 28.96 | 29.25 | 29.62 | | | | | | | |
| Secretary I | 1.00 | 2.00 | 1.50 | 2.00 | 2.00 | 0.00 | 1.50 | 1.50 | | | Golden Hills School Division No. 75 - Support | CUPE Local 2347 | 25 | 2020-08-31 | 36 | 2018-04-26 |
| | 20.46 | 20.87 | 21.18 | 21.60 | 22.03 | 22.03 | 22.36 | 22.70 | | | | | | | | |
| Secretary II | 1.00 | 2.00 | 1.50 | 2.00 | 2.00 | 0.00 | 1.50 | 1.50 | | | | | | | | |
| | 18.93 | 19.31 | 19.60 | 19.99 | 20.39 | 20.39 | 20.70 | 21.01 | | | | | | | | |

Educational Services Wages

Hourly Rate and **Per Cent Increase**

Classification

| Classification | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | Employer | Union | Ees | CBA Expiry | Term | Settled On |
|--|--------|-------|--------|-------|-------|-------|-------|-------|-------|------|---|-------------------|-----|------------|------|------------|
| SECRETARY | | | | | | | | | | | | | | | | |
| Administrative Assistant | 1.28 | 0.00 | 1.00 | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 | | Grande Prairie Public School District No. 2357 | Employees Assn | 364 | 2021-08-31 | 48 | 2018-04-17 |
| | 22.86 | 22.86 | 23.09 | 23.55 | 24.02 | 24.02 | 24.02 | 24.02 | 24.02 | | | | | | | |
| One Administrative Assistant School | 1.28 | 0.00 | 1.00 | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 | | | | | | | |
| | 23.38* | 23.38 | 23.61 | 24.08 | 24.56 | 24.56 | 24.56 | 24.56 | 24.56 | | | | | | | |
| School Secretary | 1.00 | 1.00 | 1.00 | 1.50 | 2.00 | 0.00 | 0.00 | 3.00 | | | Grande Prairie Roman Catholic Separate School District No. 28 | Unifor Local 328 | 196 | 2020-08-31 | 36 | 2017-05-31 |
| | 24.15 | 24.39 | 25.31* | 25.69 | 26.20 | 26.20 | 26.20 | 26.99 | | | | | | | | |
| School Secretary 1 | 1.00 | 1.00 | 1.00 | 1.50 | 2.00 | 0.00 | 0.00 | 3.00 | | | | | | | | |
| | 26.03 | 26.28 | 27.27* | 27.66 | 28.24 | 28.24 | 28.24 | 29.08 | | | | | | | | |
| Secretary I | 1.00 | 1.00 | 0.00 | 2.00 | 1.00 | 1.00 | 0.00 | 0.50 | 1.00 | | Grande Yellowhead Public School Division No. 77 | CUPE Local 1357 | 210 | 2021-08-31 | 36 | 2018-11-28 |
| | 21.47 | 21.68 | 21.68 | 22.11 | 22.33 | 22.55 | 22.55 | 22.66 | 22.89 | | | | | | | |
| Secretary IV | 1.00 | 1.00 | 0.00 | 2.00 | 1.00 | 1.00 | 0.00 | 0.50 | 1.00 | | | | | | | |
| | 24.63 | 24.88 | 24.88 | 25.38 | 25.63 | 25.89 | 25.89 | 26.02 | 26.28 | | | | | | | |
| Secretary, Level 4 | 1.00 | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | | | | | Greater North Central Francophone Education Region No. 2 | Unifor Local 52A | 100 | 2018-08-31 | 36 | 2016-06-14 |
| | 25.70 | 26.21 | 26.73 | 26.73 | 26.73 | 26.73 | | | | | | | | | | |
| Secretary, Level 6 | 1.00 | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | | | | | | | | | | |
| | 29.81 | 30.4 | 31.01 | 31.01 | 31.01 | 31.01 | | | | | | | | | | |
| School Secretary I | 0.00 | 3.00 | 1.50 | 1.00 | 1.00 | | | | | | Greater Southern Catholic Francophone Education Region No. 4 | Unifor Local 1990 | 40 | 2016-08-31 | 60 | 2013-06-26 |
| | 23.76 | 24.48 | 24.85 | 25.10 | 25.35 | | | | | | | | | | | |
| School Secretary II | 25.43 | 26.19 | 26.58 | 26.85 | 27.12 | | | | | | | | | | | |
| School Secretary | 0.00 | 3.00 | 1.50 | 1.00 | 1.00 | | | | | | Greater Southern Public Francophone Education Region No. 4 | Unifor Local 1990 | 45 | 2016-08-31 | 60 | 2013-06-28 |
| | 23.77 | 24.48 | 24.85 | 25.10 | 25.35 | | | | | | | | | | | |
| School Office Support I | 0.00 | 2.00 | 0.00 | 2.00 | 0.00 | 4.00 | 0.00 | | | | Greater St. Albert Roman Catholic Separate School District No. 734 | CUPE Local 2550 | 52 | 2019-08-31 | 36 | 2017-09-11 |
| | 23.49 | 23.96 | 23.96 | 24.44 | 24.44 | 25.43 | 25.43 | | | | | | | | | |
| School Office Support II | 0.00 | 2.00 | 0.00 | 2.00 | 0.00 | 4.00 | 0.00 | | | | | | | | | |
| | 26.45 | 26.98 | 26.98 | 27.52 | 27.52 | 28.62 | 28.62 | | | | | | | | | |

Educational Services Wages

Hourly Rate and **Per Cent Increase**

Classification

| Classification | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | Employer | Union | Ees | CBA Expiry | Term | Settled On |
|--|-------|-------|-------|-------|-------|-------|-------|-------|-------|------|--|------------------|-----|------------|------|------------|
| SECRETARY | | | | | | | | | | | | | | | | |
| Administrative Services I / School Office Support I | 1.00 | 2.00 | 1.00 | 1.00 | 2.00 | 0.00 | 0.00 | TBD | | | Greater St. Albert Roman Catholic Separate School District No. 734 (City of St. Albert) | Unifor Local 72A | 109 | 2020-08-31 | 28 | 2018-05-14 |
| | 23.96 | 24.44 | 24.68 | 24.93 | 25.43 | 25.43 | 25.43 | | | | | | | | | |
| Administrative Services II / School Office Support II | 1.00 | 2.00 | 1.00 | 1.00 | 2.00 | 0.00 | 0.00 | TBD | | | | | | | | |
| | 26.96 | 27.50 | 27.78 | 28.06 | 28.62 | 28.62 | 28.62 | | | | | | | | | |
| Administrative Assistant | 0.00 | 0.00 | 0.00 | 2.00 | 2.00 | 0.00 | 0.00 | 2.00 | | | Holy Spirit Roman Catholic Separate Regional Division No. 4 | CUPE Local 1825 | 224 | 2020-08-31 | 36 | 2018-03-28 |
| | 24.44 | 24.44 | 24.44 | 24.93 | 25.43 | 25.43 | 25.43 | 25.94 | | | | | | | | |
| Secretary | 0.00 | 3.25 | 1.00 | 2.00 | 0.00 | 0.00 | 0.00 | | | | Horizon School Division No. 67 | CUPE Local 3203 | 176 | 2019-08-31 | 36 | 2017-02-13 |
| | 21.73 | 22.43 | 22.65 | 23.11 | 23.11 | 23.11 | 23.11 | | | | | | | | | |
| Administrative Support | 0.00 | 0.00 | 0.00 | 2.00 | 2.00 | 0.00 | 0.00 | 0.00 | | | Lethbridge Regional District No. 51 | CUPE Local 2843 | 400 | 2020-08-31 | 36 | 2018-05-03 |
| | 24.26 | 24.26 | 24.26 | 24.75 | 25.24 | 25.25 | 25.25 | 25.25 | | | | | | | | |
| Secretary | 2.00 | 2.00 | 2.00 | 1.00 | 1.00 | 0.00 | 0.00 | 1.50 | | | Living Waters Catholic Regional Division No. 42 | AUPE | 107 | 2020-08-31 | 48 | 2018-10-16 |
| | 23.91 | 24.39 | 24.88 | 25.13 | 25.13 | 25.13 | 25.38 | 25.76 | | | | | | | | |
| School Administrative Assistant I | 3.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | | Livingstone Range School Division No. 68 | CUPE Local 2133 | 85 | 2018-08-31 | 24 | 2017-05-29 |
| | 20.06 | 20.06 | 20.06 | 20.46 | 20.46 | 20.46 | | | | | | | | | | |
| School Administrative Assistant III | 3.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | | | | | | | |
| | 22.73 | 22.73 | 22.73 | 23.18 | 23.18 | 23.18 | | | | | | | | | | |
| Administrative Assistant I | 3.00 | 0.00 | 0.00 | 2.00 | 1.00 | 1.00 | 2.00 | | | | Medicine Hat Regional District No. 76 | CUPE Local 829 | 280 | 2019-08-31 | 48 | 2015-06-19 |
| | 20.40 | 20.40 | 20.40 | 20.81 | 21.02 | 21.23 | 21.65 | | | | | | | | | |
| Senior Administrative Assistant | 3.00 | 0.00 | 0.00 | 2.00 | 1.00 | 1.00 | 2.00 | | | | | | | | | |
| | 23.64 | 23.64 | 23.64 | 24.11 | 24.35 | 24.59 | 25.08 | | | | | | | | | |
| School Secretary B-0 | 2.00 | 0.00 | 1.00 | 2.00 | 0.00 | 0.00 | 1.50 | 1.75 | 2.00 | | Northern Gateway Regional Division No. 10 | CUPE Local 3705 | 56 | 2021-08-31 | 60 | 2017-10-04 |
| | 21.25 | 21.25 | 21.46 | 21.89 | 21.89 | 21.89 | 22.22 | 22.61 | 23.07 | | | | | | | |
| School Secretary B-3 | 2.00 | 0.00 | 1.00 | 2.00 | 0.00 | 0.00 | 1.50 | 1.75 | 2.00 | | | | | | | |
| | 26.60 | 26.60 | 26.87 | 27.41 | 27.41 | 27.41 | 27.82 | 28.31 | 28.88 | | | | | | | |

Educational Services Wages

Hourly Rate and **Per Cent Increase**

Classification

| Classification | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | Employer | Union | Ees | CBA Expiry | Term | Settled On |
|----------------------------|-------|-------|-------|-------|-------|-------|-------|--------------|--------------|--------------|--|--------------------------|-----------|-------------------|-----------|-------------------|
| SECRETARY | | | | | | | | | | | | | | | | |
| Secretary I | 1.00 | 0.00 | 1.00 | 2.00 | 2.00 | 0.00 | 0.00 | | | | Parkland School Divison No. 70 | CAAMSE | 362 | 2019-08-31 | 48 | 2015-12-03 |
| | 21.11 | 21.11 | 21.32 | 21.75 | 22.18 | 22.18 | 22.18 | | | | | | | | | |
| Secretary IV | 1.00 | 0.00 | 1.00 | 2.00 | 2.00 | 0.00 | 0.00 | | | | | | | | | |
| | 28.41 | 28.41 | 28.69 | 29.27 | 29.86 | 29.86 | 29.86 | | | | | | | | | |
| Secretary | 2.50 | 2.50 | 35¢ | 35¢ | 35¢ | 35¢ | | | | | Peace River School Division No. 10 - Support Staff | CUPE Local 4839 | 227 | 2018-08-31 | 26 | 2016-05-11 |
| | 23.75 | 24.34 | 24.69 | 24.04 | 25.39 | 25.74 | | | | | | | | | | |
| Secretary I | 0.50 | 2.00 | 2.00 | 2.00 | 1.00 | 1.00 | | | | | Prairie Land Regional Division No. 25 | CUPE Local 5829 | 160 | 2018-08-31 | 36 | 2017-09-21 |
| | 22.66 | 23.12 | 23.58 | 24.05 | 24.29 | 24.54 | | | | | | | | | | |
| Secretary III | 0.50 | 2.00 | 2.00 | 2.00 | 1.00 | 1.00 | | | | | | | | | | |
| | 25.22 | 25.72 | 26.24 | 26.76 | 27.03 | 27.30 | | | | | | | | | | |
| School Secretary | | | | | | | | 2.50 | 1.00 | 1.00 | Southern Francophone Education Region No. 4 | Unifor Local 1990 | 75 | 2021-08-31 | 28 | 2019-04-09 |
| | | | | | | | | 27.80 | 28.08 | 28.36 | | | | | | |
| Administrative Assistant | 0.00 | 0.00 | 0.00 | 3.00 | 0.00 | 0.00 | 0.00 | | | | St. Albert Public School District No. 5565 | CUPE Local 1099 | 317 | 2019-08-31 | 36 | 2017-06-07 |
| | 24.13 | 24.13 | 24.13 | 24.85 | 24.85 | 24.85 | 24.85 | | | | | | | | | |
| Administrative Assistant | 2.50 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | | Sturgeon School Division No. 24 | CUPE Local 4625 | 165 | 2019-08-31 | 36 | 2017-09-15 |
| | 24.06 | 24.06 | 24.06 | 24.54 | 24.54 | 24.54 | TBD | | | | | | | | | |
| Administrative Services I | 4.50 | 2.00 | 2.00 | 0.00 | 1.00 | 1.00 | | | | | Wild Rose School Division No. 66 | CAAMSE | 240 | 2018-08-31 | 36 | 2015-10-15 |
| | 21.42 | 21.85 | 22.29 | 22.29 | 22.51 | 22.74 | | | | | | | | | | |
| Administrative Services II | 4.50 | 2.00 | 2.00 | 0.00 | 1.00 | 1.00 | | | | | | | | | | |
| | 23.58 | 24.05 | 24.53 | 24.53 | 24.78 | 25.02 | | | | | | | | | | |

Educational Services Wages

Hourly Rate and **Per Cent Increase**

Classification

| Classification | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | Employer | Union | Ees | CBA Expiry | Term | Settled On |
|--------------------------|------|------|------|-------|------|------|------|------|------|------|---|-----------------------------|--------|------------|------|------------|
| NO CLASSIFICATION | | | | | | | | | | | | | | | | |
| | 0.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | | Alberta School Boards, 61 | ATA | 34,940 | 2018-08-31 | 24 | 2017-05-24 |
| | 0.00 | 0.00 | 0.00 | 2.42 | 0.00 | 0.00 | TBD | | | | Almadina School Society | ATA | 42 | 2019-08-31 | 48 | 2016-03-18 |
| | | | | NA | 0.00 | 0.00 | | | | | Aurora Academic Charter School | ATA | 41 | 2018-08-31 | 36 | 2015-10-19 |
| | 1.00 | 0.00 | 1.00 | 2.00 | 1.00 | 1.00 | | | | | Black Gold Regional Division No. 18 - Maintenance | CUPE Local 1674 | 16 | 2018-08-31 | 36 | 2016-03-07 |
| | 3.90 | 3.58 | 3.50 | 0.00 | 2.00 | 0.00 | 0.00 | 0.00 | | | Boyle Street Education Centre | ATA | 14 | 2020-08-31 | 36 | 2018-01-25 |
| | 3.00 | 3.00 | 2.50 | -3.40 | 0.00 | TBD | | | | | Calgary Board of Education | Barg Council of | 150 | 2018-08-31 | 31 | 2016-11-23 |
| | 2.00 | 2.50 | 2.60 | 0.00 | 0.00 | | | | | | Calgary Board of Education | Staff Assn for Prof Support | 232 | 2017-08-31 | 24 | 2016-06-28 |
| | 8.60 | 3.50 | 2.00 | 5.58 | 5.58 | | | | | | Calgary Islamic School | ATA | 61 | 2017-08-31 | 36 | 2014-06-18 |
| | 0.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | 1.00 | 2.00 | | | Edmonton Catholic Separate School District No. 7 | Unifor Local 52A | 1,137 | 2020-08-31 | 48 | 2018-04-04 |
| | 2.25 | 2.25 | 0.00 | 2.00 | 1.75 | 2.00 | TBD | TBD | | | Edmonton Regional District No. 7 - Maintenance | CUPE Local 784 | 250 | 2017-08-31 | 36 | 2016-01-27 |
| | 5.20 | 0.00 | 0.00 | 2.00 | 0.00 | | | | | | Grande Prairie Public School District No. 2357 | Professional Support Staff | 38 | 2017-08-31 | 48 | 2015-06-16 |
| | 0.00 | 0.00 | 0.00 | 2.00 | | | | | | | New Horizons Charter School | ATA | 12 | 2016-08-31 | 48 | 2013-05-27 |
| | | 1.50 | 0.00 | | | | | | | | Prairie Land Regional Division No. 25 - Maintenance | CUPE Local 5829 | 39 | 2015-08-31 | 32 | 2013-12-16 |
| | 0.00 | 0.00 | 0.00 | 2.00 | 0.00 | 0.00 | | | | | Valhalla Community School | ATA | 6 | 2018-08-31 | 36 | 2013-09-01 |