
Collective Agreement Wage Tables Educational Services February 2022

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Secretary Page 20

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Collective Agreement Wages Tables - Educational Services

Employer

Employer	Union	Ees	CBA Expiry	Term	Settled On	Classification	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	
TEBA	ATA	37,480	2020-08-31	24	2019-04-04		2.00	0.00	0.00	0.00	0.00						
Almadina School Society	ATA	42	2019-08-31	48	2016-03-18		2.42	0.00	0.00	TBD							
Aspen View Public School Division No. 78	CUPE Local 4575	44	2020-08-31	48	2017-11-24	Custodian	2.00	0.00	0.00	1.00	1.50						
							18.16	18.16	18.16	19.34	18.62						
						Custodian II	2.00	0.00	0.00	1.00	1.50						
							21.25		21.25	21.46	21.78						
	Education Assistant, Certified	2.00	0.00	0.00	1.00	1.50											
		23.00	23.00	23.00	23.23	23.58											
	School Secretary	2.00	0.00	0.00	1.00	1.50											
		21.62	21.62	21.62	21.84	22.16											
Aurora Academic Charter School	ATA	41	2018-08-31	36	2015-10-19		NA	0.00	0.00								
Battle River Regional Division No. 31	Bus Drivers' Assn	34	2018-08-31	12	2017-09-17	Bus Driver	2.00	0.00	0.00	0.00	2.00						
							84.68	84.68	84.68	15.73	16.04						
Battle River Regional Division No.31	CUPE Local 1075	7	2020-08-31	48	2017-06-30	Custodian	3.00	0.00	0.00	0.00	1.00						
							21.49	21.49	21.49	21.49	21.70						
	Head Custodian	3.00	0.00	0.00	0.00	1.00											
		24.57	24.57	24.57	24.57	24.81											
Black Gold School Division	CUPE Local 3484	508	2021-08-31	36	2019-04-24	Education Assistant, Level 2	2.00	1.00	1.00	0.00	0.50	1.00					
							22.53	22.76	22.99	22.99	23.10	23.33					
						Education Assistant, Level 3	2.00	1.00	1.00	0.00	0.50	1.00					
							23.52	23.76	24.00	24.00	24.12	24.36					
	Secretary I	2.00	1.00	1.00	0.00	0.50	1.00										
		22.85	23.08	23.31	23.76*	23.88	24.12										
	Head Secretary	2.00	1.00	1.00	0.00	0.50	1.00										
		24.60	24.85	25.10	25.55*	25.68	25.94										
Black Gold Regional Division No. 18 - Custodial	Teamsters Local 987	65	2024-08-31	48	2022-01-28	Custodian 1	2.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	1.25	1.50	
							19.79	20.49*	20.95*	21.41*	21.41	21.41	21.41	21.41	21.68	22.01	
	Custodian 2	2.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.25	1.50		
		22.70	23.43*	23.92*	24.41*	24.41	21.41	21.41	21.41	24.72	25.09						
Black Gold Regional Division - Maintenance	CUPE Local 1674	13	2020-08-31	24	2019-09-26		2.00	1.00	1.00	0.00	0.00						
Boyle Street Education Centre	ATA	11	2022-08-31	24	2021-03-09		0.00	2.00	0.00	0.00	0.00	0.00	0.00				
Buffalo Trail Public Schools	CUPE Local 1606	244	2022-08-31	36	2020-04-09	Custodian	2.00	0.00	0.00	30c	0.00	0.00	0.00				
							20.72	20.72	20.72	21.02	21.02	21.02	21.02				
						Educational Assistant	2.00	0.00	0.00	30c	0.00	0.00	0.00				
							20.30	20.30	20.30	20.60	20.60	20.60	20.60				
	Administrative Assistant	2.00	0.00	0.00	30c	0.00	0.00	0.00									
		22.15	22.15	22.15	22.45	22.45	22.45	22.45									

Collective Agreement Wages Tables - Educational Services

Employer

Employer	Union	Ees	CBA Expiry	Term	Settled On	Classification	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Calgary Board of Education	CUPE Local 40	750	2020-08-31	36	2019-05-14	Cleaner, Full-time	0.00	0.00	0.00	0.00	0.00					
							21.03	21.03	21.03	21.03	21.03					
Calgary Board of Education	Staff Assn	5,000	2020-08-31	36	2019-06-11	Education Assistant, Grade C	0.00	0.00	0.00	0.00	0.00					
							28.43	28.43	28.43	28.43	28.43					
						Education Assistant, Grade D	0.00	0.00	0.00	0.00	0.00					
							30.96	30.96	30.96	30.96	30.96					
						School Secretary / Office Assistant, Grade C	0.00	0.00	0.00	0.00	0.00					
							28.43	28.43	28.43	28.43	28.43					
Calgary Board of Education	Barg Council of Construction	130	2021-08-31	36	2019-06-25		-3.40	0.00	0.00	0.00	0.00					TBD
Calgary Board of Education	Staff Assn for Prof Support	235	2020-08-31	36	2019-06-11		0.00	0.00	0.00	0.00	0.00					
Calgary Islamic School	ATA	61	2017-08-31	36	2014-06-18		5.58	5.58								
Calgary Quest Children's Society	UFCW Local 401	63	2021-08-31	36	2019-05-16	Janitorial Staff		1.00	2.50	0.50	1.00	2.00				
							16.97	17.14	17.57	17.66	17.84	18.20				
						Instructional Assistant, Level B		1.00	2.50	0.50	1.00	2.00				
							25.77	26.03	26.68	26.81	27.08	27.62				
Calgary Roman Catholic Separate School Division	CUPE Local 520	328	2020-08-31	36	2019-06-01	Cleaner, Group 1	2.00	0.00	0.00	0.00	0.00					TBD
							24.90	24.90	24.90	24.90	24.90					
Calgary Roman Catholic Separate School Division	Unifor Local 1990	1,757	2018-08-31	24	2019-01-30	Education Assistant Category 5	2.00	0.00	0.00							
							22.79	22.79	22.79							
						Education Assistant Category 10	2.00	0.00	0.00							
							28.56	24.56	28.56							
						Administrative Secretary Elementary, Category 10	2.00	0.00	0.00							
							28.56	28.56	28.56							
						Administrative Secretary Secondary, Category 11	2.00	0.00	0.00							
							29.34	29.34	29.34							
Canadian Rockies School Division	CUPE Local 4306	53	2021-08-31	24	2020-01-23	Education Assistant	3.00	0.00	0.00	1.50	0.00	0.00				
							24.16	24.16	24.16	24.52	24.52	24.52				
						Administrative Assistant	3.00	0.00	0.00	1.50	0.00	0.00				
							24.56	24.56	24.56	24.93	24.93	24.93				
Canadian Rockies School Division - Custodial & Maintenance	CUPE Local 37	15	2021-08-31	24	2019-12-17	Custodian	3.00	0.00	0.00	1.50	0.00	0.00				
							23.01	23.01	23.01	23.35	23.35	23.35				
Clearview School Division	CUPE Local 4292	20	2021-08-31	24	2020-02-20	Custodian	2.00	1.40	0.00	0.00	0.00	0.00				
							21.04	21.33	21.33	21.33	21.33	21.33				

Collective Agreement Wages Tables - Educational Services

Employer

Employer	Union	Ees	CBA Expiry	Term	Settled On	Classification	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
East Central Alberta Catholic Separate School Division	CUPE Local 5352	103	2021-08-31	36	2020-03-10	Administrative Assistant 1 / Office Clerk 1	2.00	0.00	0.00	0.00	0.00	0.00				
							23.33	23.33	23.33	23.33	23.33	23.33				
						Administrative Assistant 2 / Office Clerk 2	2.00	0.00	0.00	0.00	0.00	0.00				
							25.58	25.58	25.58	25.58	25.58	25.58				
						Custodian	2.00	0.00	0.00	0.00	0.00	0.00				
	21.51	21.51	21.51	21.51	21.51	21.51										
	Educational Assistant 1	2.00	0.00	0.00	0.00	0.00	0.00									
	19.67	19.67	19.67	19.67	19.67	19.67										
	Educational Assistant 2	2.00	0.00	0.00	0.00	0.00	0.00									
	21.12	21.12	21.12	21.12	21.12	21.12										
Edmonton Catholic Separate School District No. 7	AUPE	398	2020-08-31	48	2019-01-29	Custodian	2.50	0.00	0.00	0.00	2.00					
							24.70	24.70	24.70	24.70	25.20					
						Custodian, Senior	2.50	0.00	0.00	0.00	2.00					
							26.62	26.62	26.62	26.62	27.16					
Edmonton School District No. 7 - Custodial	CUPE Local 474	946	2020-08-31	36	2018-09-25	Custodian	2.00	1.75	0.00	0.00	1.25					
							24.28	24.71	24.71	24.71	25.02					
Edmonton School District No. 7 - Maintenance	CUPE Local 784	274	2020-08-31	36	2018-01-22		2.00	1.75	0.00	0.00	1.25					
Edmonton School District No. 7 - Support Staff	CUPE Local 3550	3,487	2020-08-31	36	2019-03-19	Education Assistant, Grid E	2.00	1.75	0.00	0.50	1.00					
							27.79	28.28	28.28	28.42	28.70					
						Administrative Assisant, Grid E	2.00	1.75	0.00	0.50	1.00					
							27.79	28.28	28.28	28.42	28.70					
Elk Island Catholic Separate Regional Division No. 41	Transportation Assn	36	2022-08-31	48	2018-09-06	Bus Driver	0.00	0.00	0.00	2.00	0.00	0.00	0.00	0.00		
							74.35	74.35	74.35	75.83	75.83	75.83	75.83	75.83		
Elk Island Catholic Separate Regional Division No. 41	CUPE Local 1961	56	2020-08-31	36	2018-01-24	Caretaker	0.00	0.00	2.00	0.00	0.00					
							23.64	23.64	24.11	24.11	24.11					
Elk Island Catholic Separate Regional Division No. 41	Unifor Local 71	183	2021-08-31	36	2019-03-01	Education Assistant III	1.00	0.00	0.00	0.00	0.00	0.00				
							31.40	31.40	31.40	31.40	31.40	31.40				
						Education Assistant II	1.00	0.00	0.00	0.00	0.00	0.00				
							27.34	27.34	27.34	27.34	27.34	27.34				
	Secretary I	1.00	0.00	0.00	0.00	0.00	0.00									
	25.11	25.11	25.11	25.11	25.11	25.11										
	Secretary II	1.00	0.00	0.00	0.00	0.00	0.00									
	27.34	27.34	27.34	27.34	27.34	27.34										

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Employer

Employer	Union	Ees	CBA Expiry	Term	Settled On	Classification	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Foothills School Division No. 38	Bus Drivers' Assn	80	2019-08-31	36	2017-11-23	Bus Driver	3.00	0.00	0.00	1.00						
							22.13	22.13	22.13	22.35						
Foothills School Division	CUPE Local 5040	215	2020-08-31	12	2019-12-05	Education Assistant	3.00	0.00	0.00	1.00	0.00					
							22.16	22.16	22.16	22.38	22.38					
						Secretary	3.00	0.00	0.00	1.00	0.00					
							22.16	22.16	22.16	22.38	22.38					
Fort McMurray Catholic Board of Education	CUPE Local 2559	270	2020-08-31	48	2017-06-06	Custodian	2.00	0.00	0.00	0.00	0.00					
							22.26	22.26	22.26	22.26	22.26					
							2.00	0.00	0.00	0.00	0.00					
							25.00	25.00	25.00	25.00	25.00					
							2.00	0.00	0.00	0.00	0.00					
32.59	32.59	32.59	32.59	32.59												
Fort McMurray Public School District No. 2833	CUPE Local 2545	366	2021-08-31	36	2019-04-24	Custodial	1.00	0.00	0.00	0.00	1.00	1.25				
							23.76	23.76	23.76	23.76	23.94	24.24				
							1.00	0.00	0.00	0.00	1.00	1.25				
							25.49	25.49	25.49	25.49	25.74	26.07				
							1.00	0.00	0.00	0.00	1.00	1.25				
28.09	28.09	28.09	28.09	28.37	28.73											
						Administrative Assistant, Band 2	1.00	0.00	0.00	0.00	1.00	1.25				
							26.37	26.37	26.37	26.37	26.63	26.97				
							1.00	0.00	0.00	0.00	1.00	1.25				
							26.37	26.37	26.37	26.37	26.63	26.97				
							1.00	0.00	0.00	0.00	1.00	1.25				
28.96	28.96	28.96	28.96	29.25	29.62											

Collective Agreement Wages Tables - Educational Services

Employer

Employer	Union	Ees	CBA Expiry	Term	Settled On	Classification	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024			
Golden Hills School Division No. 75 - Support	CUPE Local 2347	25	2020-08-31	36	2018-04-26	Education Program Assistant I	2.00	2.00	0.00	1.50	1.50	20.99	21.41	21.41	21.73	22.06			
						Education Program Assistant, Signing Aide	2.00	2.00	0.00	1.50	1.50	26.62	27.15	27.15	27.56	27.97			
						Secretary I	2.00	2.00	0.00	1.50	1.50	21.60	22.03	22.03	22.36	22.70			
						Secretary II	2.00	2.00	0.00	1.50	1.50	19.99	20.39	20.39	20.70	21.01			
Grande Prairie Public School District No. 2357	Employees Assn	364	2021-08-31	48	2018-04-17	Caretaker	2.00	4.20	0.00	0.00	0.00	0.00	23.44	24.42	24.42	24.42	24.42		
						Education Assistant, Level 2	2.00	2.00	0.00	0.00	0.00	0.00	23.60	24.06	24.06	24.06	24.06	24.06	
						Education Assistant, Level 3	2.00	2.00	0.00	0.00	0.00	0.00	23.96	24.42	24.42	24.42	24.42	24.42	24.42
						Administrative Assistant	2.00	2.00	0.00	0.00	0.00	0.00	23.55	24.02	24.02	24.02	24.02	24.02	24.02
						One Administrative Assistant School	2.00	2.00	0.00	0.00	0.00	0.00	24.08	24.56	24.56	24.56	24.56	24.56	24.56
Grande Prairie Roman Catholic Separate School District No. 28	Unifor Local 328	196	2020-08-31	36	2017-05-31	Custodian	1.50	2.00	0.00	0.00	3.00	25.79	26.31	26.31	26.31	27.10			
						Education Assistant	1.50	2.00	0.00	0.00	3.00	24.20	24.68	24.68	24.68	25.42			
						School Secretary	1.50	2.00	0.00	0.00	3.00	25.69	26.20	26.20	26.20	26.99			
						School Secretary 1	1.50	2.00	0.00	0.00	3.00	27.66	28.24	28.24	28.24	29.08			
Grande Yellowhead Public School Division No. 77	CUPE Local 1357	210	2021-08-31	36	2018-11-28	Teacher Assistant II	2.00	1.00	1.00	0.00	0.50	1.00	22.01	22.23	22.45	22.45	22.56	22.79	
						Teacher Assistant III	2.00	1.00	1.00	0.00	0.50	1.00	22.32	22.54	22.77	22.77	22.88	23.11	
						Secretary I	2.00	1.00	1.00	0.00	0.50	1.00	22.11	22.33	22.55	22.55	22.66	22.89	
						Secretary IV	2.00	1.00	1.00	0.00	0.50	1.00	25.38	25.63	25.89	25.89	26.02	26.28	
Greater North Central Francophone Education Region No. 2	Unifor Local 777	35	2019-08-31	36	2017-10-15	Custodian	0.00	0.00	0.00	0.00	24.68	24.68	24.68	24.68					

Collective Agreement Wages Tables - Educational Services

						Employer											
Employer	Union	Ees	CBA Expiry	Term	Settled On	Classification	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	
Greater North Central Francophone Education Region No. 2	Unifor Local 52A	100	2022-08-31	48	2019-12-06	Education Assistant, Level 3	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
							24.57	24.57	24.57	24.57	24.57	24.57	24.57	24.57	24.57		
						Education Assistant, Level 5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
							28.88	28.88	28.88	28.88	28.88	28.88	28.88	28.88	28.88	28.88	
Greater Southern Catholic Francophone Education Region No. 4	Unifor Local 1990	40	2016-08-31	60	2013-06-26	Secretary, Level 4	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
							26.73	26.73	26.73	26.73	26.73	26.73	26.73	26.73	26.73		
						Secretary, Level 6	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
							31.01	31.01	31.01	31.01	31.01	31.01	31.01	31.01	31.01	31.01	
Greater Southern Public Francophone Education Region No. 4	Unifor Local 1990	45	2016-08-31	60	2013-06-28	Student Assistant	1.00	1.00									
							21.72	21.94									
						School Secretary I	1.00	1.00									
Greater St. Albert Roman Catholic Separate School Division	CUPE Local 2550	73	2022-08-31	36	2019-12-19	School Secretary II	1.00	1.00									
							26.85	27.12									
						Teacher Assistant I	1.00	1.00									
Greater St. Albert Roman Catholic Separate School District No. 734 (City of St. Albert)	Unifor Local 72A	109	2020-08-31	28	2018-05-14	Teacher Assistant II	1.00	1.00									
							21.72	21.94									
						School Secretary	1.00	1.00									
High Prairie School Division No. 48	CUPE Local 1038	62	2020-08-31	36	2017-10-03	School Secretary	1.00	1.00									
							25.10	25.35									
						Education Assistant	2.00	0.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00		
Greater St. Albert Roman Catholic Separate School Division	CUPE Local 2550	73	2022-08-31	36	2019-12-19	School Office Support I	2.00	0.00	4.00	0.00	0.00	0.00	0.00	0.00			
							24.44	24.44	25.43	25.43	26.54*	26.54	26.54				
						School Office Support II	2.00	0.00	4.00	0.00	0.00	0.00	0.00	0.00			
Greater St. Albert Roman Catholic Separate School District No. 734 (City of St. Albert)	Unifor Local 72A	109	2020-08-31	28	2018-05-14	School Office Support I	2.00	0.00	4.00	0.00	0.00	0.00	0.00	0.00			
							27.52	27.52	28.62	28.62	28.62	28.62	28.62	28.62	28.62		
						Administrative Services I / School Office Support I	1.00	2.00	0.00	0.00	0.00						
High Prairie School Division No. 48	CUPE Local 1038	62	2020-08-31	36	2017-10-03	Administrative Services I / School Office Support I	1.00	2.00	0.00	0.00	0.00						
							24.93	25.43	25.43	25.43	25.43						
						Administrative Services II / School Office Support II	1.00	2.00	0.00	0.00	0.00						
High Prairie School Division No. 48	CUPE Local 1038	62	2020-08-31	36	2017-10-03	Administrative Services II / School Office Support II	1.00	2.00	0.00	0.00	0.00						
							28.06	28.62	28.62	28.62	28.62						
High Prairie School Division No. 48	CUPE Local 1038	62	2020-08-31	36	2017-10-03	Bus Driver	1.00	2.00	0.50	1.00	1.50						
							65.99	67.31	67.65	68.33	69.35						

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Employer

Employer	Union	Ees	CBA Expiry	Term	Settled On	Classification	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Holy Spirit Roman Catholic Separate Regional Division No. 4	CUPE Local 1825	224	2020-08-31	36	2018-03-28	Education Assistant	2.00	2.00	0.00	0.00	2.00					
							22.10	22.54	22.54	22.54	22.99					
Holy Spirit Roman Catholic Separate Regional Division No. 4 - Custodial	CUPE Local 290	36	2020-08-31	36	2019-03-18	Administrative Assistant	2.00	2.00	0.00	0.00	2.00					
							24.93	25.43	25.43	25.43	25.94					
Holy Spirit Roman Catholic Separate Regional Division No. 4 - Custodial	CUPE Local 290	36	2020-08-31	36	2019-03-18	Caretaker	2.00	0.00	0.00	0.00	0.00	2.00				
							23.34	23.34	23.34	23.34	23.34	23.81				
Horizon School Division	CUPE Local 3203	176	2020-08-31	12	2021-01-14	Caretaker	2.00	0.00	0.00	0.00	0.00					
							22.71	22.71	22.71	22.71	22.71					
						Assistants (Teacher)	2.00	0.00	0.00	0.00	2.00					
						20.48	20.48	20.48	20.48	20.89						
						Secretary	2.00	0.00	0.00	0.00	1.01					
							23.11	23.11	23.11	23.11	23.34					
Lethbridge School District No. 51	CUPE Local 2843	400	2020-08-31	36	2018-05-03	Education Assistant	2.00	2.00	0.00	0.00	0.00					
							23.81	24.28	24.28	24.28	24.28					
Lethbridge School District No. 51 - Custodial	CUPE Local 290	80	2020-08-31	24	2019-05-28	Administrative Support	2.00	2.00	0.00	0.00	0.00					
							24.75	25.25	25.25	25.25	25.25					
Lethbridge School District No. 51 - Custodial	CUPE Local 290	80	2020-08-31	24	2019-05-28	Caretaker	2.00	2.00	0.00	0.00	0.00					
							22.57	23.02	23.02	23.02	23.02					
Living Waters Catholic Regional Division No. 42	AUPE	107	2020-08-31	48	2018-10-16	Custodian	1.00	0.00	0.00	1.00	1.50					
							21.06	21.06	21.06	21.27	21.57					
						Teacher Assistant	1.00	0.00	0.00	1.00	1.50					
						23.67	23.67	23.67	23.91	24.27						
						Secretary	1.00	0.00	0.00	1.00	1.50					
							25.13	25.13	25.13	25.38	25.76					
Livingstone Range School Division	Willow Creek Bus Drivers	27	2020-08-31	12	2020-02-12	Bus Driver	0.00	1.00	0.00	0.00	0.00					
							56.06	56.62	56.62	56.62	56.62					
Livingstone Range School Division No. 68	CUPE Local 2133	91	2022-08-31	48	2019-01-09	Bus Driver	2.00	0.00	0.00	2.00	2.00	0.00	0.00			
							20.22	20.22	20.22	20.62	21.04	21.04	21.04			
						Custodian	2.00	0.00	0.00	2.00	2.00	0.00	0.00			
							20.25	20.25	20.25	20.66	21.07	21.07	21.07			
						Education Assistant Certified	2.00	0.00	0.00	2.00	2.00	0.00	0.00			
	21.41	21.41	21.41	21.84	22.27	22.27	22.27									
						School Administrative Assistant I	2.00	0.00	0.00	2.00	2.00	0.00	0.00			
							20.46	20.46	20.46	20.87	21.29	21.29	21.29			
						School Administrative Assistant III	2.00	0.00	0.00	2.00	2.00	0.00	0.00			
							23.18	23.18	23.18	23.64	24.12	24.12	24.12			

Collective Agreement Wages Tables - Educational Services

													Employer			
Employer	Union	Ees	CBA Expiry	Term	Settled On	Classification	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Medicine Hat Roman Catholic Separate School Division	CUPE Local 829	20	2023-08-31	48	2019-11-24	Custodian II	2.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00		
							21.87	22.09	22.31	22.53	22.53	22.53	22.53	22.53		
Medicine Hat School Division	CUPE Local 829	280	2023-08-31	48	2019-11-21	Custodian	2.00	1.00	1.00	2.00	0.00	0.00	0.00	0.00		
							21.35	21.56	21.78	22.22	22.22	22.22	22.22	22.22		
							Education Assistant II	2.00	1.00	1.00	2.00	0.00	0.00	0.00	0.00	0.00
								21.57	21.79	22.01	22.45	22.45	22.45	22.45	22.45	
							Education Assistant I	2.00	1.00	1.00	2.00	0.00	0.00	0.00	0.00	0.00
								24.36	24.6	24.85	25.35	25.35	25.35	25.35	25.35	
Administrative Assistant I	2.00	1.00	1.00	2.00	0.00	0.00	0.00	0.00	0.00							
	20.81	21.02	21.23	21.65	21.65	21.65	21.65	21.65								
Senior Administrative Assistant	2.00	1.00	1.00	2.00	0.00	0.00	0.00	0.00	0.00							
	24.11	24.35	24.59	25.08	25.08	25.08	25.08	25.08								
New Horizons Charter School	ATA	12	2016-08-31	48	2013-05-27		2.00									
Northern Gateway Regional Division No. 10	CUPE Local 3705	56	2021-08-31	60	2017-10-04	Teacher Assistant B-0	2.00	0.00	0.00	1.50	1.75	2.00				
							19.80	19.80	19.80	20.10	20.45	20.86				
							Teacher Assistant B-3	2.00	0.00	0.00	1.50	1.75	2.00			
								24.36	24.36	24.36	24.73	25.16	25.66			
							School Secretary B-0	2.00	0.00	0.00	1.50	1.75	2.00			
21.89	21.89	21.89	22.22	22.61	23.07											
School Secretary B-3	2.00	0.00	0.00	1.50	1.75	2.00										
	27.41	27.41	27.41	27.82	28.31	28.88										
Northern Lights School Division	CUPE Local 1098	18	2021-08-31	24	2020-02-15	Assistant Custodian	2.00	2.00	0.00	0.00	0.00	0.00				
							22.28	22.72	22.72	22.72	22.72	22.72				
Palliser Regional Division No. 26	CUPE Local 290	30	2021-08-31	60	2016-09-29	Caretaker	2.00	0.00	0.00	0.00	0.00					
							21.90	21.90	21.90	21.90	21.90	TBD				
Parkland School Divison	OE Local 955	87	2023-08-31	60	2019-05-09	Caretaker II	2.00	0.50	0.00	0.00	0.00	1.00	2.00	2.00		
							22.70	22.81	22.81	22.81	22.81	23.04	23.50	23.50		
Parkland School Divison No. 70	CAAMSE	336	2023-08-31	48	2021-03-18	Education Assistant I	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
							21.75	22.18	22.18	22.18	22.18	22.18	22.18	22.18		
							Education Assistant III	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	
								27.44	27.99	27.99	27.99	27.99	27.99	27.99	27.99	
							Secretary I	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	
21.75	22.18	22.18	22.18	22.18	22.18	22.18		22.18								
Secretary IV	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00								
	29.27	29.86	29.86	29.86	29.86	29.86	29.86	29.86								
Peace River School Division - Bus Drivers	CUPE Local 4839	100	2021-08-31	36	2019-05-30	Bus Driver	0.00	1.00	2.50	0.00	1.00	1.00				
							55.15	55.70	57.09	57.09	57.66	58.24				

Collective Agreement Wages Tables - Educational Services

Employer

Employer	Union	Ees	CBA Expiry	Term	Settled On	Classification	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024				
Peace River School Division - Support Staff	CUPE Local 4839	252	2021-08-31	38	2019-05-27	Education Assistant	35¢	35¢	35¢	0¢	35¢	35¢								
							23.89	24.24	24.59	24.59	24.94	25.29								
Peace River School Division - Support Staff	CUPE Local 4839	252	2021-08-31	38	2019-05-27	Secretary	35¢	35¢	35¢											
							24.04	25.39	25.74											
Peace Wapiti School Division	Teamsters Local 362	21	2024-08-31	36	2022-01-25	Bus Driver	1.50	2.00	0.00	0.00	0.00	0.00	0.00	0.00	2.75					
							12515	12766	12766	12766	12766	12766	12766	12766	13119					
Pembina Hills School Division	CUPE Local 1661	53	2020-08-31	12	2019-12-20	Bus Driver	2.00	0.00	0.25	0.00	2.00									
							56.44	56.44	56.58	56.58	21.60									
Prairie Land Regional Division No. 25	OE Local 955	43	2020-08-31	36	2017-12-14	Bus Driver	1.00	1.00	1.00	1.00	1.00									
							60.79	61.40	62.00	62.62	63.25									
Prairie Land Regional Division No. 25	CUPE Local 5829	120	2021-08-31	36	2019-05-21	Custodian	2.00	1.00	1.00	0.00	1.00	1.00								
							21.58	21.79	22.01	22.01	22.23	22.45								
						Education Assistant II	2.00	1.00	1.00	0.00	1.00	1.00								
							23.14	23.37	23.60	23.60	23.84	24.08								
						Education Assistant III	2.00	1.00	1.00	0.00	1.00	1.00								
	24.08	24.32	24.56	24.56	24.81	25.06														
Prairie Land Regional Division No. 25	CUPE Local 5829	39	2015-08-31	32	2013-12-16	Secretary I	2.00	1.00	1.00	0.00	1.00	1.00								
							24.05	24.29	24.54	24.54	24.78	25.03								
Prairie Land Regional Division No. 25 - Maintenance	CUPE Local 5829	39	2015-08-31	32	2013-12-16	Secretary III	2.00	1.00	1.00	0.00	1.00	1.00								
							26.76	27.03	27.30	27.30	27.57	27.85								
Prairie Rose School Division No. 8	CUPE Local 829	10	2020-08-31	48	2017-01-10	Custodian I	2.00	1.00	2.00	2.00	1.00									
							19.06	19.25	19.64	20.03	20.23									
Prairie Rose School Division No. 8	CUPE Local 829	10	2020-08-31	48	2017-01-10	Custodian II	2.00	1.00	2.00	2.00	1.00									
							21.65	21.87	22.30	22.75	22.98									
Red Deer Catholic Separate School Division	CUPE Local 417	285	2022-08-31	12	2022-02-16	Education Assistant with certification										1.00				
																	23.04			
						Education Assistant without certification														1.00
																				21.50
Red Deer Catholic Separate School Division	CUPE Local 417	285	2022-08-31	12	2022-02-16	Secretary I										1.00				
																			22.86	
Red Deer Catholic Separate School Division	CUPE Local 417	285	2022-08-31	12	2022-02-16	Secretary II										1.00				
																			24.89	
Red Deer School Division	CUPE Local 1012	75	2021-08-31	24	2019-10-01	Caretakers	1.00	0.00	0.00	0.00	0.00	0.00								
							21.30	21.30	21.30	21.30	21.30	21.30								

Collective Agreement Wages Tables - Educational Services

													Employer				
Employer	Union	Ees	CBA Expiry	Term	Settled On	Classification	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	
Southern Francophone Education Region No. 4	Unifor Local 1990	75	2021-08-31	28	2019-04-09	Teacher Assistant I					2.50	1.00	1.00	1.00			
St. Albert School Division	CUPE Local 1099	367	2022-08-31	36	2019-12-11	Custodian	3.00	0.00	0.00	0.00	0.00	0.00	0.00				
							25.05	25.05	25.05	25.05	25.05	25.05	25.05				
							23.93	25.70*	25.70	25.70	25.70	25.70	25.70				
St. Paul Education Regional Division No. 1	Unifor Local 777	18	2021-08-31	35	2018-08-07	Administrative Assistants	3.00	0.00	0.00	0.00	0.00	0.00	0.00				
							24.85	24.85	24.85	24.85	24.85	24.85	24.85				
							24.85	24.85	24.85	24.85	24.85	24.85	24.85				
Sturgeon School Division	CUPE Local 4625	180	2020-08-31	12	2021-02-12	Bus Driver	0.00	3.25	1.60	0.00	1.50	1.50					
							61.38	63.39	64.41	64.41	65.41	66.42					
							66.42										
Valhalla Community School	ATA	6	2018-08-31	36	2013-09-01	Education Assistant 1	2.00	0.00	0.00	0.00	0.00						
							22.64	22.64	22.64	22.64	22.64						
							31.23	31.23	31.23	31.23	31.23						
Wild Rose School Division No. 66	OE Local 955	75	2020-08-31	24	2019-09-24	Education Assistant 4	2.00	0.00	0.00	0.00	0.00						
							31.23	31.23	31.23	31.23	31.23						
							24.54	24.54	24.54	24.54	24.54						
Wild Rose School Division No. 66	CAAMSE	211	2020-08-31	12	2020-01-31	Caretaker	2.00	0.00	0.00								
							21.04	21.25	21.25	21.25	21.25						
							21.25	21.25	21.25	21.25	21.25						
Wild Rose School Division No. 66	CAAMSE	211	2020-08-31	12	2020-01-31	Administrative Assistants	2.00	0.00	0.00	0.00	0.00						
							24.54	24.54	24.54	24.54	24.54						
							24.54	24.54	24.54	24.54	24.54						
Wild Rose School Division No. 66	CAAMSE	211	2020-08-31	12	2020-01-31	Education Assistant	0.00	1.00	1.00	0.00	0.00						
							22.92	23.15	23.38	23.38	23.38						
							23.38	23.38	23.38	23.38	23.38						
Wild Rose School Division No. 66	CAAMSE	211	2020-08-31	12	2020-01-31	Administrative Services I	0.00	1.00	1.00	0.00	0.00						
							22.29	22.51	22.74	22.74	22.74						
							22.74	22.74	22.74	22.74	22.74						
Wild Rose School Division No. 66	CAAMSE	211	2020-08-31	12	2020-01-31	Administrative Services II	0.00	1.00	1.00	0.00	0.00						
							24.53	24.78	25.02	25.02	25.02						
							25.02	25.02	25.02	25.02	25.02						

Collective Agreement Wages Tables - Educational Services

Classification

Classification	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	Employer	Union	Ees	CBA Expiry	Term	Settled On
BUS DRIVERS - Most rates are daily rates																
Bus Driver	2.00	0.00	0.00	0.00	2.00						Battle River Regional Division No. 31	Bus Drivers' Assn	34	2020-08-31	24	2018-09-27
	84.68	84.68	84.68	15.73	16.04											
Bus Driver	0.00	0.00	0.00	2.00	0.00	0.00	0.00				Elk Island Catholic Separate Regional Division No. 41	Transportation Assn	36	2022-08-31	48	2018-09-06
	74.35	74.35	74.35	75.83	75.83	75.83	75.83									
Bus Driver	3.00	0.00	0.00	1.00							Foothills School Division No. 38	Bus Drivers' Assn	80	2019-08-31	36	2017-11-23
	22.13	22.13	22.13	22.35												
Bus Driver	1.00	2.00	0.50	1.00	1.50						High Prairie School Division No. 48	CUPE Local 1038	62	2020-08-31	36	2017-10-03
	65.99	67.31	67.65	68.33	69.35											
Bus Driver	2.00	0.00	0.00	2.00	2.00	0.00	0.00				Livingstone Range School Division No. 68	CUPE Local 2133	91	2022-08-31	48	2019-01-09
	20.22	20.22	20.22	20.62	21.04	21.04	21.04									
Bus Driver	0.00	1.00	0.00	0.00	0.00						Livingstone Range School Division	Willow Creek Bus Drivers	27	2020-08-31	12	2020-02-12
	56.06	56.62	56.62	56.62	56.62											
Bus Driver	0.00	1.00	2.50	0.00	1.00	1.00					Peace River School Division - Bus Drivers	CUPE Local 4839	100	2021-08-31	36	2019-05-30
	55.15	55.7	57.09	57.09	57.66	58.24										
Bus Driver	1.50	2.00	0.00	0.00	0.00	0.00	0.00	0.00	2.75		Peace Wapiti School Division	Teamsters Local 362	21	2024-08-31	36	2022-01-25
	12515	12766	12766	12766	12766	12766	12766	12766	13119							
Bus Driver	2.00	0.00	0.25	0.00	2.00						Pembina Hills School Division	CUPE Local 1661	53	2020-08-31	12	2019-12-20
	56.44	56.44	56.58	56.58	21.60											
Bus Driver	1.00	1.00	1.00	1.00	1.00						Prairie Land Regional Division No. 25	OE Local 955	43	2020-08-31	36	2017-12-14
	60.79	61.40	62.00	62.62	63.25											
Bus Driver	0.00	3.25	1.60	0.00	1.50	1.50					St. Paul Education Regional Division No. 1 - Bus Drivers	Unifor Local 777	18	2021-08-31	35	2018-08-07
	61.38	63.39	64.41	64.41	65.41	66.42										

Collective Agreement Wages Tables - Educational Services

Classification

Classification	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	Employer	Union	Ees	CBA Expiry	Term	Settled On
CLEANERS																
Custodian	2.00	0.00	0.00	1.00	1.50						Aspen View Public School Division No. 78	CUPE Local 4575	44	2020-08-31	48	2017-11-24
	18.16	18.16	18.16	19.34	18.62											
Custodian II	2.00	0.00	0.00	1.00	1.50											
	21.25	21.25	21.25	21.46	21.78											
Custodian	3.00	0.00	0.00	0.00	1.00						Battle River Regional Division No.31	CUPE Local 1075	7	2020-08-31	48	2017-06-30
	21.49	21.49	21.49	21.49	21.70											
Head Custodian	3.00	0.00	0.00	0.00	1.00											
	24.57	24.57	24.57	24.57	24.81											
Custodian 1	2.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	1.25	1.50	Black Gold Regional Division No. 18 - Custodial	Teamsters Local 987	65	2024-08-31	48	2022-01-28
	19.79	20.49*	20.95*	21.41*	21.41	21.41	21.41	21.41	21.68	22.01						
Custodian 2	2.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	1.25	1.50						
	22.7	23.43*	23.92*	24.41*	24.41	21.41	21.41	21.41	24.72	25.09						
Custodian	2.00	0.00	0.00	0.30	0.00	0.00	0.00				Buffalo Trail Public Schools	CUPE Local 1606	244	2022-08-31	36	2020-04-09
	20.72	20.72	20.72	21.02	21.02	21.02	21.02									
Cleaner, Full-time	0.00	0.00	0.00	0.00	0.00						Calgary Board of Education	CUPE Local 40	750	2020-08-31	36	2019-05-14
	21.03	21.03	21.03	21.03	21.03											
Cleaner, Full-time		1.00	2.50	0.50	1.00	2.00					Calgary Quest Children's Society	UFCW Local 401	63	2021-08-31	36	2019-05-16
	16.97	17.14	17.57	17.66	17.84	18.20										
Cleaner, Group 1	2.00	0.00	0.00	0.00	0.00	TBD					Calgary Roman Catholic Separate School Division	CUPE Local 520	328	2020-08-31	36	2019-06-01
	24.90	24.90	24.90	24.90	24.90											
Custodian	3.00	0.00	0.00	1.50	0.00	0.00					Canadian Rockies School Division - Custodial & Maintenance	CUPE Local 37	15	2021-08-31	24	2019-12-17
	23.01	23.01	23.01	23.35	23.35	23.35										
Custodian	2.00	1.40	0.00	0.00	0.00	0.00					Clearview School Division	CUPE Local 4292	20	2021-08-31	24	2020-02-20
	21.04	21.33	21.33	21.33	21.33	21.33										
Custodian	2.00	0.00	0.00	0.00	0.00	0.00					East Central Alberta Catholic Separate School Division	CUPE Local 5352	103	2021-08-31	36	2020-03-10
	21.51	21.51	21.51	21.51	21.51	21.51										
Custodian	2.50	0.00	0.00	0.00	2.00						Edmonton Catholic Separate School District No. 7	AUPE	398	2020-08-31	48	2019-01-29
	24.70	24.70	24.70	24.70	25.20											
Custodian, Senior	2.50	0.00	0.00	0.00	2.00											
	26.62	26.62	26.62	26.62	27.16											
Custodian	2.00	1.75	0.00	0.00	1.25						Edmonton Regional District No. 7 - Custodial	CUPE Local 474	946	2020-08-31	36	2018-09-25
	24.28	24.71	24.71	24.71	25.02											

Collective Agreement Wages Tables - Educational Services

											Classification					
Classification	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	Employer	Union	Ees	CBA Expiry	Term	Settled On
CLEANERS																
Caretaker	0.00	0.00	2.00	0.00	0.00						Elk Island Catholic Separate Regional Division No. 41	CUPE Local 1961	56	2020-08-31	36	2018-01-24
	23.64	23.64	24.11	24.11	24.11											
Custodian	2.00	0.00	0.00	0.00	0.00						Fort McMurray Catholic Board of Education	CUPE Local 2559	270	2020-08-31	48	2017-06-06
	22.26	22.26	22.26	22.26	22.26											
Custodial	1.00	0.00	0.00	0.00	1.00	1.25					Fort McMurray Public School District No. 2833	CUPE Local 2545	359	2021-08-31	36	2019-04-24
	23.76	23.76	23.76	23.76	24.00	24.30										
Caretaker	2.00	4.20	0.00	0.00	0.00	0.00					Grande Prairie Public School District No. 2357	Employees Assn	364	2021-08-31	48	2018-04-17
	23.44	24.42	24.42	24.42	24.42	24.42										
Custodian	1.50	2.00	0.00	0.00	3.00						Grande Prairie Roman Catholic Separate School District No. 28	Unifor Local 328	196	2020-08-31	36	2017-05-31
	25.79	26.31	26.31	26.31	27.10											
Custodian	0.00	0.00	0.00	0.00							Greater North Central Francophone Education Region No. 2	Unifor Local 777	35	2019-08-31	36	2017-10-15
	24.68	24.68	24.68	24.68												
Caretaker	2.00	0.00	0.00	0.00	0.00	2.00					Holy Spirit Roman Catholic Separate Regional Division No. 4 - Custodial	CUPE Local 290	46	2020-08-31	36	2019-03-18
	23.34	23.34	23.34	23.34	23.34	23.81										
Caretaker	2.00	0.00	0.00	0.00	0.00						Horizon School Division	CUPE Local 3203	176	2020-08-31	12	2021-01-14
	22.71	22.71	22.71	22.71	22.71											
Caretaker	2.00	2.00	0.00	0.00	0.00						Lethbridge Regional District No. 51 - Custodial	CUPE Local 290	80	2020-08-31	24	2019-05-28
	22.57	23.02	23.02	23.02	23.02											
Custodian	1.00	0.00	0.00	1.00	1.50						Living Waters Catholic Regional Division No. 42	AUPE	107	2020-08-31	48	2018-10-16
	21.06	21.06	21.06	21.27	21.59											
Custodian	2.00	0.00	0.00	2.00	2.00	0.00	0.00				Livingstone Range School Division No. 68	CUPE Local 2133	91	2022-08-31	48	2019-01-09
	20.25	20.25	20.25	20.66	21.07	21.07	21.07									
Custodian II	2.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00			Medicine Hat Roman Catholic Separate School Division	CUPE Local 829	20	2023-08-31	48	2019-11-24
	21.87	22.09	22.31	22.53	22.53	22.53	22.53	22.53								
Custodian	2.00	1.00	1.00	2.00	0.00	0.00	0.00	0.00			Medicine Hat School Division	CUPE Local 829	280	2023-08-31	48	2019-11-21
	21.35	21.56	21.78	22.22	22.22	22.22	22.22	22.22								
Asst Custodian	2.00	2.00	0.00	0.00	0.00	0.00					Northern Lights School Division	CUPE Local 1098	18	2021-08-31	24	2020-02-15
	22.28	22.72	22.72	22.72	22.72	22.72										
Caretaker	2.00	0.00	0.00	0.00	0.00						Palliser Regional Division No. 26	CUPE Local 290	30	2021-08-31	60	2016-09-29
	21.90	21.90	21.90	21.90	21.90	TBD										

Collective Agreement Wages Tables - Educational Services

Classification

Classification	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	Employer	Union	Ees	CBA Expiry	Term	Settled On
CLEANERS																
Caretaker II	2.00	0.50	0.00	0.00	0.00	1.00	2.00	2.00			Parkland School Divison No. 70	OE Local 955	87	2023-08-31	60	2019-05-09
	22.70	22.81	22.81	22.81	22.81	23.04	23.50	23.50								
Custodian	2.00	1.00	1.00	0.00	1.00	1.00					Prairie Land Regional Division No. 25	CUPE Local 5829	120	2021-08-31	36	2019-05-21
	21.58	21.79	22.01	22.01	22.23	22.45										
Custodian I	2.00	1.00	2.00	2.00	1.00						Prairie Rose School Division No. 8	CUPE Local 829	10	2020-08-31	48	2017-01-10
	19.06	19.25	19.64	20.03	20.23											
Custodian II	2.00	1.00	2.00	2.00	1.00											
	21.65	21.87	22.3	22.75	22.98											
Caretakers	1.00	0.00	0.00	0.00	0.00	0.00					Red Deer School Divison	CUPE Local 1012	75	2021-08-31	24	2019-10-01
	21.30	21.30	21.30	21.30	21.30	21.30										
Custodian	3.00	0.00	0.00	0.00	0.00	0.00	0.00				St. Albert School Division	CUPE Local 1099	367	2022-08-31	36	2019-12-11
	25.05	25.05	25.05	25.05	25.05	25.05	25.05									
Caretaker	2.00	1.00	0.00	0.00	0.00						Wild Rose School Division No. 66	OE Local 955	75	2020-08-31	24	2019-09-24
	21.04	21.25	21.25	21.25	21.25											

Collective Agreement Wages Tables - Educational Services

Classification

Classification	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	Employer	Union	Ees	CBA Expiry	Term	Settled On
EDUCATION ASSISTANTS																
Education Assistant, Certified	2.00	0.00	0.00	1.00	1.50						Aspen View Public School Division No. 78	CUPE Local 4575	44	2020-08-31	48	2017-11-24
	23.00	23.00	23.00	23.23	23.58											
Education Assistant, Level 2	2.00	1.00	1.00	0.00	0.50	1.00					Black Gold Regional Division No. 18	CUPE Local 3484	500	2021-08-31	36	2019-04-24
	22.53	22.76	22.99	22.99	23.1	23.33										
Education Assistant, Level 3	2.00	1.00	1.00	0.00	0.50	1.00										
	23.52	23.76	24.00	24.00	24.12	24.36										
Educational Assistant	2.00	0.00	0.00	0.30	0.00	0.00	0.00				Buffalo Trail Public Schools	CUPE Local 1606	244	2022-08-31	36	2020-04-09
	20.30	20.30	20.30	20.60	20.60	20.60	20.60									
Education Assistant, Grade C	0.00	0.00	0.00	0.00	0.00						Calgary Board of Education	Staff Assn	5,000	2020-08-31	36	2019-06-11
	28.43	28.43	28.43	28.43	28.43											
Education Assistant, Grade D	0.00	0.00	0.00	0.00	0.00											
	30.96	30.96	30.96	30.96	30.96											
Instructional Assistant, Level B		1.00	2.50	0.50	1.00	2.00					Calgary Quest Children's Society	UFCW Local 401	63	2021-08-31	36	2019-05-16
	25.77	26.03	26.68	26.81	27.08	27.62										
Education Assistant Category 10	2.00	0.00	0.00								Calgary Roman Catholic Separate School Division	Unifor Local 1990	1,757	2018-08-31	24	2019-01-30
	28.56	22.79	22.79													
Education Assistant Category 5	2.00	0.00	0.00													
	22.79	24.56	28.56													
Education Assistant	3.00	0.00	0.00	1.50	0.00	0.00					Canadian Rockies School Division	CUPE Local 4306	53	2021-08-31	24	2020-01-23
	24.16	24.16	24.16	24.52	24.52	24.52										
Educational Assistant 1	2.00	0.00	0.00	0.00	0.00	0.00					East Central Alberta Catholic Separate School Division	CUPE Local 5352	103	2021-08-31	36	2020-03-10
	19.67	19.67	19.67	19.67	19.67	19.67										
Educational Assistant 2	2.00	0.00	0.00	0.00	0.00	0.00										
	21.12	21.12	21.12	21.12	21.12	21.12										
Education Assistant, Grid E	2.00	1.75	0.00	0.50	1.00						Edmonton Regional District No. 7 - Support Staff	CUPE Local 3550	3,487	2020-08-31	36	2019-03-19
	27.79	28.28	28.28	28.42	28.70											
Education Assistant II	1.00	0.00	0.00	0.00	0.00	0.00					Elk Island Catholic Separate Regional Division No. 41	Unifor Local 71	183	2021-08-31	36	2019-03-01
	27.34	27.34	27.34	27.34	27.34	27.34										
Education Assistant III	1.00	0.00	0.00	0.00	0.00	0.00										
	31.40	31.40	31.40	31.40	31.40	31.40										

Collective Agreement Wages Tables - Educational Services

Classification

Classification	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	Employer	Union	Ees	CBA Expiry	Term	Settled On
EDUCATION ASSISTANTS																
Education Assistant	3.00	0.00	0.00	1.00	0.00						Foothills School Division	CUPE Local 5040	215	2020-08-31	12	2019-12-05
	22.16	22.16	22.16	22.38	22.38											
Education Assistant 1	2.00	0.00	0.00	0.00	0.00						Fort McMurray Catholic Board of Education	CUPE Local 2559	270	2020-08-31	48	2017-06-06
	25.00	25.00	25.00	25.00	25.00											
Education Assistant 6	2.00	0.00	0.00	0.00	0.00											
	32.59	32.59	32.59	32.59	32.59											
Education Assistant, Band 1	1.00	0.00	0.00	0.00	1.00	1.25					Fort McMurray Public School District No. 2833	CUPE Local 2545	366	2021-08-31	36	2019-04-24
	25.49	25.49	25.49	25.49	25.74	26.07										
Education Assistant, Band 4	1.00	0.00	0.00	0.00	1.00	1.25										
	28.09	28.09	28.09	28.09	28.37	28.73										
Education Program Assistant I	2.00	2.00	0.00	1.50	1.50						Golden Hills School Division No. 75 - Support	CUPE Local 2347	25	2020-08-31	36	2018-04-26
	20.99	21.41	21.41	21.73	22.06											
Education Program Assistant, Signing	2.00	2.00	0.00	1.50	1.50											
	26.62	27.15	27.15	27.56	27.97											
Education Assistant, Level 2	2.00	2.00	0.00	0.00	0.00	0.00					Grande Prairie Public School District No. 2357	Employees Assn	364	2021-08-31	48	2018-04-17
	23.60	24.06	24.06	24.06	24.06	24.06										
Education Assistant, Level 3	2.00	2.00	0.00	0.00	0.00	0.00										
	23.96	24.42	24.42	24.42	24.42	24.42										
Education Assistant	1.50	2.00	0.00	0.00	3.00						Grande Prairie Roman Catholic Separate School District No. 28	Unifor Local 328	196	2020-08-31	36	2017-05-31
	24.20	24.68	24.68	24.68	25.42											
Teacher Assistant II	2.00	1.00	1.00	0.00	0.50	1.00					Grande Yellowhead Public School Division No. 77	CUPE Local 1357	210	2021-08-31	36	2018-11-28
	22.01	22.23	22.45	22.45	22.56	22.79										
Teacher Assistant III	2.00	1.00	1.00	0.00	0.50	1.00										
	22.32	22.54	22.77	22.77	22.88	23.11										
Education Assistant, Level 3	0.00	0.00	0.00	0.00	0.00	0.00	0.00				Greater North Central Francophone Education Region No. 2	Unifor Local 52A	100	2022-08-31	48	2019-12-06
	24.57	24.57	24.57	24.57	24.57	24.57	24.57									
Education Assistant, Level 5	0.00	0.00	0.00	0.00	0.00	0.00	0.00									
	28.88	28.88	28.88	28.88	28.88	28.88	28.88									
Student Assistant	1.00	1.00									Greater Southern Catholic Francophone Education Region No. 4	Unifor Local 1990	40	2016-08-31	60	2013-06-26
	21.72	21.94														

Collective Agreement Wages Tables - Educational Services

Classification

Classification	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	Employer	Union	Ees	CBA Expiry	Term	Settled On
EDUCATION ASSISTANTS																
Teacher Assistant I	1.00	1.00									Greater Southern Public Francophone Education Region No. 4	Unifor Local 1990	45	2016-08-31	60	2013-06-28
	19.14	19.33														
Teacher Assistant II	1.00	1.00														
	21.72	21.94														
Education Assistant	2.00	0.00	4.00	0.00	0.00	0.00	0.00				Greater St. Albert Roman Catholic Separate School Division	CUPE Local 2550	73	2022-08-31	36	2019-12-19
	27.52	27.52	28.62	28.62	28.62	28.62	28.62									
Education Assistant	1.00	2.00	0.00	0.00	0.00						Greater St. Albert Roman Catholic Separate School District No. 734 (City of St. Albert)	Unifor Local 72A	109	2020-08-31	28	2018-05-14
	28.06	28.62	28.62	28.62	28.62											
Education Assistant	2.00	2.00	0.00	0.00	2.00						Holy Spirit Roman Catholic Separate Regional Division No. 4	CUPE Local 1825	224	2020-08-31	36	2018-03-28
	22.10	22.54	22.54	22.54	22.99											
Assistant (Teacher)	2.00	0.00	0.00	0.00	2.00						Horizon School Division	CUPE Local 3203	176	2020-08-31	12	2021-01-14
	20.48	20.48	20.48	20.48	20.89											
Education Assistant	2.00	2.00	0.00	0.00	0.00						Lethbridge Regional District No. 51	CUPE Local 2843	400	2020-08-31	36	2018-05-03
	23.81	24.29	24.28	24.28	24.28											
Teacher Assistant	1.00	0.00	0.00	1.00	1.50						Living Waters Catholic Regional Division No. 42	AUPE	107	2020-08-31	48	2018-10-16
	23.67	23.67	23.67	23.91	24.27											
Education Assistant Certified	2.00	0.00	0.00	2.00	2.00	0.00	0.00				Livingstone Range School Division No. 68	CUPE Local 2133	91	2022-08-31	48	2019-01-09
	21.41	21.41	21.41	21.84	22.27	22.27	22.27									
Education Assistant I	2.00	1.00	1.00	2.00	0.00	0.00	0.00	0.00			Medicine Hat School Division	CUPE Local 829	280	2023-08-31	48	2019-11-21
	24.36	24.60	24.85	25.35	25.35	25.35	25.35	25.35								
Education Assistant II	2.00	1.00	1.00	2.00	0.00	0.00	0.00	0.00	0.00							
	21.57	21.79	22.01	22.45	22.45	22.45	22.45	22.45	22.45							
Teacher Assistant B-0	2.00	0.00	0.00	1.50	1.75	2.00					Northern Gateway Regional Division No. 10	CUPE Local 3705	56	2021-08-31	60	2017-10-04
	19.80	19.80	19.80	20.10	20.45	20.86										
Teacher Assistant B-3	2.00	0.00	0.00	1.50	1.75	2.00										
	24.36	24.36	24.36	24.73	25.16	25.66										
Education Assistant I	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00			Parkland School Divison No. 70	CAAMSE	336	2023-08-31	48	2021-03-18
	21.75	22.18	22.18	22.18	22.18	22.18	22.18	22.18								
Education Assistant III	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00								
	27.44	27.99	27.99	27.99	27.99	27.99	27.99	27.99								
Educational Assistant	35¢	35¢	35¢	0¢	35¢	35¢					Peace River School Division - Support Staff	CUPE Local 4839	252	2021-08-31	38	2019-05-27
	23.89	24.24	24.59	24.59	24.94	25.29										

Collective Agreement Wages Tables - Educational Services

Classification

Classification	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	Employer	Union	Ees	CBA Expiry	Term	Settled On
EDUCATION ASSISTANTS																
Education Assistant II	2.00	1.00	1.00	0.00	1.00	1.00					Prairie Land Regional Division No. 25	CUPE Local 5829	120	2021-08-31	36	2019-05-21
	23.14	23.37	23.60	23.60	23.84	24.08										
Education Assistant III	2.00	1.00	1.00	0.00	1.00	1.00					Red Deer Catholic Separate School Division	CUPE Local 417	285	2022-08-31	12	2022-02-16
	24.08	24.32	24.56	24.56	24.81	25.06										
Education Assistant with certification							1.00									
Education Assistant without certification							1.00									
Teacher Assistant I					2.50	1.00	1.00				Southern Francophone Education Region No. 4	Unifor Local 1990	75	2021-08-31	28	2019-04-09
					19.82	20.01	20.21									
Teacher Assistant II					2.50	1.00	1.00									
					22.49	22.72	22.94									
Education Assistant	3.00	0.00	0.00	0.00	0.00	0.00	0.00				St. Albert School Division	CUPE Local 1099	367	2022-08-31	36	2019-12-11
	23.93	25.70*	25.70	25.70	25.70	25.70	25.70									
Education Assistant 1	2.00	0.00	0.00	0.00	0.00						Sturgeon School Division	CUPE Local 4625	180	2020-08-31	12	2021-02-12
	22.64	22.64	22.64	22.64	22.64											
Education Assistant 4	2.00	0.00	0.00	0.00	0.00											
	31.23	31.23	31.23	31.23	31.23											
Educational Assistant	0.00	1.00	1.00	0.00	0.00						Wild Rose School Division No. 66	CAAMSE	211	2020-08-31	12	2020-01-31
	22.92	23.15	23.38	23.38	23.38											

Collective Agreement Wages Tables - Educational Services

Classification

Classification	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	Employer	Union	Ees	CBA Expiry	Term	Settled On
SECRETARY																
School Secretary	2.00	0.00	0.00	1.00	1.50						Aspen View Public School Division No. 78	CUPE Local 4575	44	2020-08-31	48	2017-11-24
	21.62	21.62	21.62	21.84	22.16											
Head Secretary	2.00	1.00	1.00	0.00	0.50	1.00					Black Gold School Division	CUPE Local 3484	508	2021-08-31	36	2019-04-24
	24.60	24.85	25.10	25.55*	25.68	25.94										
Secretary I	2.00	1.00	1.00	0.00	0.50	1.00										
	22.85	23.08	23.31	23.76*	23.88	24.12										
Administrative Assistant	2.00	0.00	0.00	0.30	0.00	0.00	0.00				Buffalo Trail Public Schools	CUPE Local 1606	244	2022-08-31	36	2020-04-09
	22.15	22.15	22.15	22.45	22.45	22.45	22.45									
School Secretary / Office Assistant , Grade C	0.00	0.00	0.00	0.00	0.00						Calgary Board of Education	Staff Assn	5,000	2020-08-31	36	2019-06-11
	28.43	28.43	28.43	28.43	28.43											
Administrative Secretary Elementary, Cat 10	2.00	0.00	0.00								Calgary Roman Catholic Separate School Division	Unifor Local 1990	1,757	2018-08-31	24	2019-01-30
	28.56	28.56	28.56													
Administrative Secretary Secondary, Cat 11	2.00	0.00	0.00													
	29.34	29.34	29.34													
Administrative Assistant	3.00	0.00	0.00	1.50	0.00	0.00					Canadian Rockies School Division	CUPE Local 4306	53	2021-08-31	24	2020-01-23
	24.56	24.56	24.56	24.93	24.93	24.93										
Administrative Assistant 1 / Office Clerk 1	2.00	0.00	0.00	0.00	0.00	0.00					East Central Alberta Catholic Separate School Division	CUPE Local 5352	103	2021-08-31	36	2020-03-10
	23.33	23.33	23.33	23.33	23.33	23.33										
Administrative Assistant 2 / Office Clerk 2	2.00	0.00	0.00	0.00	0.00	0.00										
	25.58	25.58	25.58	25.58	25.58	25.58										
Administrative Assistant , Grid E	2.00	1.75	0.00	0.50	1.00						Edmonton Regional District No. 7 - Support Staff	CUPE Local 3550	3,487	2020-08-31	36	2019-03-19
	27.79	28.28	28.28	28.42	28.70											
Secretary I	1.00	0.00	0.00	0.00	0.00	0.00					Elk Island Catholic Separate Regional Division No. 41	Unifor Local 71	183	2021-08-31	36	2019-03-01
	25.11	25.11	25.11	25.11	25.11	25.11										
Secretary II	1.00	0.00	0.00	0.00	0.00	0.00										
	27.34	27.34	27.34	27.34	27.34	27.34										
Secretary	3.00	0.00	0.00	1.00	0.00						Foothills School Division	CUPE Local 5040	215	2020-08-31	12	2019-12-05
	22.16	22.16	22.16	22.38	22.38											

Collective Agreement Wages Tables - Educational Services

Classification

Classification	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	Employer	Union	Ees	CBA Expiry	Term	Settled On
SECRETARY																
School Administrative Assistant , Administrative Support 6	2.00	0.00	0.00	0.00	0.00						Fort McMurray Catholic Board of Education	CUPE Local 2559	270	2020-08-31	48	2017-06-06
	29.02	29.02	29.02	29.02	29.02											
School Assistant Secretary, Administrative Support 4	2.00	0.00	0.00	0.00	0.00						Fort McMurray Public School District No. 2833	CUPE Local 2545	366	2021-08-31	36	2019-04-24
	26.02	26.02	26.02	26.02	26.02											
Administrative Assistant , Band 2	1.00	0.00	0.00	0.00	1.00	1.25					Golden Hills School Division No. 75 - Support	CUPE Local 2347	25	2020-08-31	36	2018-04-26
	26.37	26.37	26.37	26.37	26.63	26.97										
Senior Administrative Assistant , Band 5	1.00	0.00	0.00	0.00	1.00	1.25					Grande Prairie Public School District No. 2357	Employees Assn	364	2021-08-31	48	2018-04-17
	28.96	28.96	28.96	28.96	29.25	29.62										
Secretary I	2.00	2.00	0.00	1.50	1.50						Grande Prairie Roman Catholic Separate School District No. 28	Unifor Local 328	196	2020-08-31	36	2017-05-31
	21.60	22.03	22.03	22.36	22.70											
Secretary II	2.00	2.00	0.00	1.50	1.50						Grande Yellowhead Public School Division No. 77	CUPE Local 1357	210	2021-08-31	36	2018-11-28
	19.99	20.39	20.39	20.70	21.01											
Administrative Assistant	2.00	2.00	0.00	0.00	0.00	0.00					Greater North Central Francophone Education Region No. 2	Unifor Local 52A	100	2022-08-31	48	2019-12-06
	23.55	24.02	24.02	24.02	24.02	24.02										
One Administrative Assistant School	2.00	2.00	0.00	0.00	0.00	0.00					Secretary, Level 4					
	24.08	24.56	24.56	24.56	24.56	24.56										
School Secretary	1.50	2.00	0.00	0.00	3.00						Secretary, Level 6					
	25.69	26.20	26.20	26.20	26.99											
School Secretary 1	1.50	2.00	0.00	0.00	3.00											
	27.66	28.24	28.24	28.24	29.08											
Secretary I	2.00	1.00	1.00	0.00	0.50	1.00										
	22.11	22.33	22.55	22.55	22.66	22.89										
Secretary IV	2.00	1.00	1.00	0.00	0.50	1.00										
	25.38	25.63	25.89	25.89	26.02	26.28										
Secretary, Level 4	0.00	0.00	0.00	0.00	0.00	0.00	0.00									
	26.73	26.73	26.73	26.73	26.73	26.73	26.73									
Secretary, Level 6	0.00	0.00	0.00	0.00	0.00	0.00	0.00									
	31.01	31.01	31.01	31.01	31.01	31.01	31.01									

Collective Agreement Wages Tables - Educational Services

Classification

Classification	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	Employer	Union	Ees	CBA Expiry	Term	Settled On
SECRETARY																
School Secretary I	1.00	1.00									Greater Southern Catholic Francophone	Unifor Local 1990	40	2016-08-31	60	2013-06-26
	25.10	25.35														
School Secretary II	1.00	1.00														
	26.85	27.12														
School Secretary	1.00	1.00									Greater Southern Public Francophone Education Region No. 4	Unifor Local 1990	45	2016-08-31	60	2013-06-28
	25.10	25.35														
School Office Support I	2.00	0.00	4.00	0.00	0.00	0.00	0.00	0.00			Greater St. Albert Roman Catholic Separate School Division	CUPE Local 2550	73	2022-08-31	36	2019-12-19
	24.44	24.44	25.43	25.43	26.54*	26.54	26.54									
School Office Support II	2.00	0.00	4.00	0.00	0.00	0.00	0.00	0.00								
	27.52	27.52	28.62	28.62	28.62	28.62	28.62	28.62								
Administrative Services I / School Office Support I	1.00	2.00	0.00	0.00	0.00						Greater St. Albert Roman Catholic Separate School District No. 734 (City of St. Albert)	Unifor Local 72A	109	2020-08-31	28	2018-05-14
	24.93	25.43	25.43	25.43	25.43											
Administrative Services II / School Office Support II	1.00	2.00	0.00	0.00	0.00											
	28.06	28.62	28.62	28.62	28.62											
Administrative Assistant	2.00	2.00	0.00	0.00	2.00						Holy Spirit Roman Catholic Separate Regional Division No. 4	CUPE Local 1825	224	2020-08-31	36	2018-03-28
	24.93	25.43	25.43	25.43	25.94											
Secretary	2.00	0.00	0.00	0.00	1.01						Horizon School Division	CUPE Local 3203	176	2020-08-31	12	2021-01-14
	23.11	23.11	23.11	23.11	23.34											
Administrative Support	2.00	2.00	0.00	0.00	0.00						Lethbridge Regional District No. 51	CUPE Local 2843	400	2020-08-31	36	2018-05-03
	24.75	25.24	25.25	25.25	25.25											
Secretary	1.00	1.00	0.00	0.00	1.50						Living Waters Catholic Regional Division No. 42	AUPE	107	2020-08-31	48	2018-10-16
	25.13	25.13	25.13	25.38	25.76											
School Administrative Assistant I	2.00	0.00	0.00	2.00	2.00	0.00	0.00				Livingstone Range School Division No. 68	CUPE Local 2133	91	2022-08-31	48	2019-01-09
	20.46	20.46	20.46	20.87	21.29	21.29	21.29									
School Administrative Assistant III	2.00	0.00	0.00	2.00	2.00	0.00	0.00									
	23.18	23.18	23.18	23.64	24.12	24.12	24.12									
Administrative Assistant I	2.00	1.00	1.00	2.00	0.00	0.00	0.00	0.00			Medicine Hat School Division	CUPE Local 829	280	2023-08-31	48	2019-11-21
	20.81	21.02	21.23	21.65	21.65	21.65	21.65	21.65								
Senior Administrative Assistant	2.00	1.00	1.00	2.00	0.00	0.00	0.00	0.00								
	24.11	24.35	24.59	25.08	25.08	25.08	25.08	25.08								

Collective Agreement Wages Tables - Educational Services

Classification	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	Employer	Union	Ees	CBA Expiry	Term	Settled On
SECRETARY																
School Secretary B-0	2.00	0.00	0.00	1.50	1.75	2.00					Northern Gateway Regional Division No. 10	CUPE Local 3705	56	2021-08-31	60	2017-10-04
	21.89	21.89	21.89	22.22	22.61	23.07										
School Secretary B-3	2.00	0.00	0.00	1.50	1.75	2.00										
	27.41	27.41	27.41	27.82	28.31	28.88										
Secretary I	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00			Parkland School Divison No. 70	CAAMSE	336	2023-08-31	48	2021-03-18
	21.75	22.18	22.18	22.18	22.18	22.18	22.18	22.18								
Secretary IV	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00								
	29.27	29.86	29.86	29.86	29.86	29.86	29.86	29.86								
Secretary	35¢	35¢	35¢								Peace River School Division No. 10 - Support Staff	CUPE Local 4839	227	2018-08-31	26	2016-05-11
	24.04	25.39	25.74													
Secretary I	2.00	1.00	1.00	0.00	1.00	1.00					Prairie Land Regional Division No. 25	CUPE Local 5829	120	2021-08-31	36	2019-05-21
	24.05	24.29	24.54	24.54	24.78	25.03										
Secretary III	2.00	1.00	1.00	0.00	1.00	1.00										
	26.76	27.03	27.30	27.30	27.57	27.85										
Secretary I								1.00			Red Deer Catholic Separate School Division	CUPE Local 417	285	2022-08-31	12	2022-02-16
								22.86								
Secretary II								1.00								
								24.89								
School Secretary					2.50	1.00	1.00				Southern Francophone Education Region No. 4	Unifor Local 1990	75	2021-08-31	28	2019-04-09
					27.80	28.08	28.36									
Administrative Assistant	3.00	0.00	0.00	0.00	0.00	0.00	0.00				St. Albert School Division	CUPE Local 1099	367	2022-08-31	36	2019-12-11
	24.85	24.85	24.85	24.85	24.85	24.85	24.85									
Administrative Assistant	2.00	0.00	0.00	0.00	0.00						Sturgeon School Division	CUPE Local 4625	180	2020-08-31	12	2021-02-12
	24.54	24.54	24.54	24.54	24.54											
Administrative Services I	0.00	1.00	1.00	0.00	0.00						Wild Rose School Division No. 66	CAAMSE	211	2020-08-31	12	2020-01-31
	22.29	22.51	22.74	22.74	22.74											
Administrative Services II	0.00	1.00	1.00	0.00	0.00											
	24.53	24.78	25.02	25.02	25.02											

Collective Agreement Wages Tables - Educational Services

Classification

Classification	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	Employer	Union	Ees	CBA Expiry	Term	Settled On
NO CLASSIFICATION																
	2.00	0.00	0.00								Alberta School Boards, 61	ATA	34,940	2018-08-31	24	2017-05-24
	2.42	0.00	0.00	TBD							Almadina School Society	ATA	42	2019-08-31	48	2016-03-18
	NA	0.00	0.00								Aurora Academic Charter School	ATA	41	2018-08-31	36	2015-10-19
	2.00	1.00	1.00	0.00	0.00						Black Gold Regional Division - Maintenance	CUPE Local 1674	13	2020-08-31	24	2019-09-26
	0.00	2.00	0.00	0.00	0.00	0.00	0.00				Boyle Street Education Centre	ATA	11	2022-08-31	24	2021-03-09
	-3.40	0.00	TBD								Calgary Board of Education	Barg Council of	150	2018-08-31	31	2016-11-23
	0.00	0.00	0.00	0.00	0.00						Calgary Board of Education	Staff Assn for Prof Support	235	2020-08-31	36	2019-06-11
	5.58	5.58									Calgary Islamic School	ATA	61	2017-08-31	36	2014-06-18
	2.00	0.00	0.00	1.00	2.00						Edmonton Catholic Separate School District	Unifor Local 52A	1,137	2020-08-31	48	2018-04-04
	2.00	1.75	2.00	TBD	TBD						Edmonton Regional District No. 7 -	CUPE Local 784	250	2017-08-31	36	2016-01-27
	2.00	0.00									Grande Prairie Public School District No.	Professional Support Staff	38	2017-08-31	48	2015-06-16
	2.00										New Horizons Charter School	ATA	12	2016-08-31	48	2013-05-27
											Prairie Land Regional Division No. 25 -	CUPE Local 5829	39	2015-08-31	32	2013-12-16
	2.00	0.00	0.00								Valhalla Community School	ATA	6	2018-08-31	36	2013-09-01