Alberta Ministry of Health and Wellness

Annual Report 2000/2001

Section I



For further information

For additional copies of this document or Section II, or further information about Alberta Health and Wellness, contact:

Alberta Health and Wellness Communications 22nd floor, 10025 Jasper Avenue Edmonton, Alberta T5J 2N3 Phone: (780) 427-7164

Fax: (780) 427-1171

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You can find this document on Alberta Health and Wellness' Internet web site http://www.health.gov.ab.ca

For research or technical inquiries on the performance measures and statistical data in the "Results Analysis" section, contact:

Alberta Health and Wellness Standards and Measures 22nd floor, 10025 Jasper Avenue Edmonton, Alberta T5J 2N3 Phone: (780) 427-0407

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Alberta Health and Wellness

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ISSN 1492-8884

Public Accounts 2000/2001

Preface

The Public Accounts of Alberta ar e prepar ed in accordance with the *Financial Administration Act* and the *Government Accountability Act*. The Public Accounts consist of the annual report of the Government of Alber ta and the annual r eports of each of the 18 Ministries.

The annual r eport of the Government of Alber ta r eleased June 2001 contains the Minister of Finance's accountability statement, the consolidated financial statements of the Province and a comparison of the actual per formance r esults to desired results set out in the government's business plan, including the *Measuring U p* report.

On Mar ch 15, 2001, the government announced new ministry structures. Since the 2000/2001 fiscal year was substantially completed prior to this announcement, ministry annual r eports and financial statements hav e been prepar ed as if the r estructuring took place on April 1, 2001, to provide proper accountability for the 2000/2001 fiscal y ear against the original business plan.

This annual report of the Ministry of Alberta Health and Wellness contains the Minister's accountability statement, the audited consolidated financial statements of the Ministry and a comparison of actual performance results to desired results set out in the ministry business plan. This Ministry annual report also includes:

- the financial statements of entities making up the Ministry including the provincial agencies for which the Minister is responsible, and
- other financial information as required by the *Financial Administration Act* and *Government Accountability Act*, either as separate reports or as a part of the financial statements, to the extent that the Ministry has anything to report.

Financial information relating to regional health authorities and provincial health boards is also included in this annual report as supplementary information. Section II of this report provides financial statements of the regional health authorities and provincial health boards, where available, which are accountable to the Minister of Health and Wellness.



The Alber ta Public Service has been awar ded the Gold IPAC Awar d for Innovative Management for its Corporate H uman Resource Development Strategy, an innovative appr oach to meeting the human resource needs of the Alber ta government. It is a long-term commitment to learning, leadership and the promotion of the Alberta public service as an attractive employer.

IPAC is short for the Institute of Public Administration of Canada.

Table of contents

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-	-		4	Ш		L

Preface	1
Contact List: Financial Information for Regional Health Authorities and Provincial Health Boards	į
Minister's Accountability Statement	7
Minister's Message	g
Management's Responsibility for Reporting	11
Overview	13
Ministry of Health and Wellness Organization	13
Vision, Mission and Core Businesses	16
Highlights for 2000/2001	17
Results Analysis	25
Deputy Minister's Message	25
Core Businesses	26
Goal 1: Accessible, Effective, Quality Health Services	26
Goal 2: Health and Well-being of Albertans	38
Goal 3: A System for Health	44
Goal 4: Effectiveness of the Ministry	48
Future Challenges	51
Organizations with a Provincial Mandate	52
Financial Information	65
Health Authority Highlights	285
Government Organization Changes: 2001/2002	299
Index of All Government Entities	303

Section II

Section II of this report is published under separate cover. It provides the financial statements of the r egional health authorities and pr ovincial health boards. To obtain financial statements of individual r egional health authorities and pr ovincial health boar ds, please consult the list on the following page.



Contact list:

Financial Information for Regional Health Authorities and Provincial Health Boards

For fur ther financial information r egar ding the regional health authorities or provincial health boar ds, please contact:

2. Palliser Health Authority (403) 529-8058 3. Headwaters Health Authority (403) 601-8330 4. Calgary Health Region (403) 541-3677 5. Regional Health Authority 5 (403) 823-5245 6. David Thompson Regional Health Authority (403) 608-8820 7. East Central Health Authority (780) 968-3221 9. Crossroads Regional Health Authority (780) 352-3766 10. Capital Health Authority (780) 407-1010 11. Aspen Regional Health Authority #11 (780) 349-8705 12. Lakeland Regional Health Authority (780) 656-2030 1-800-815-8683 13. Mistahia Regional Health Authority (780) 656-2030 1-800-732-8981 14. Peace Regional Health Authority (780) 618-4500 15. Keeweetinok Lakes Regional Health Authority (780) 523-6641 16. Northern Lights Regional Health Authority (780) 791-6018 17. Northwestern Regional Health Authority (780) 926-4388 18. Alberta Mental Health Board (780) 422-2233 19. Alberta Cancer Board (780) 412-632	1.	Chinook Regional Health Authority	(403) 382-6019
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· ,	17.	Northwestern Regional Health Authority	(780) 926-4388
19. Alberta Cancer Board (780) 412-6328	18.	Alberta Mental Health Board	(780) 422-2233
	19.	Alberta Cancer Board	(780) 412-6328



Minister's Accountability Statement

The Ministry's Annual Report for the year ended M ar ch 31, 2001 was prepar ed under my direction in accordance with the *Government Accountability A ct* and the government's accounting policies. All of the government's policy decisions as at September 5, 2001, with material economic or fiscal implications of which I am aware have been considered in the preparation of this r eport.

[Original signed]

Gar y G. Mar , Q.C. Minister of Health and Wellness



Minister's Message

The past year was both eventful and rewarding. In my first year as Minister of Health and Wellness, I was continually impressed by the dedication, professionalism and compassion of Albeta's health professionals and managers in their effor ts to meet health needs. The theme for 2000/2001 was continuous improvement as we worked to strengthen our existing foundation of care, and address specific pressures to position our health system for quality and sustainability.

Health ser vice delivery starts with the trained pr ofessional. With Alber ta Learning, we created hundreds of new training spaces in the health disciplines. The commitment to the new Rural F amily Medicine Program and International Medical Graduate Program will attract doctors to rural Alberta, and help for eign-trained physicians qualify to practice here. Our new agreement with the Alberta Medical Association makes Alberta the province of choice for medical doctors. Health authorities reached a similarly beneficial agreement with registered nurses.

We expanded the toolbox of car e our professionals use. New, targeted funding reduced wait times for car diac surger y and kidney dialysis. We added 24 new medicines to the drug benefit list and immunized more than 300,000 young people in Calgary and Edmonton against meningitis. Under the A boriginal Health S trategy, we introduced nine new community-based projects. With an eye to the future, the Health Innovation Fund approved 15 new projects, bringing the total to 48, and we almost doubled our funding for health services research to \$23 million over five years.

Programs need equipment and facilities. To meet the needs of an aging population, and in collaboration with Alber ta I nfrastr ucture, almost \$260 million was committed for new and replacement beds for long term car e. Seven new MRI machines bought in 2000/2001 will reduce wait times and help us reach a target of 24 MRI scans per thousand population, the highest rate in the countr y. We also made a commitment to open two centres of excellence that will build on Alber ta's leadership in car diac and bone-and-joint car e. The centres will open in 2005, Alberta's centennial year.

To support these advances, government spending on Albertans' health r ose in 2000/2001 to \$5.956 billion, an increase of \$470.5 million over the previous year. It was an investment in Albertans' priorities and healthy future.

Most rewar ding are the results. The number of Alber tans who rated the health system as good or excellent was 68 per cent in 2001, up fr om 63 per cent the year befor e. Eighty-six per cent of Alber tans rated the quality of car e they received personally as good or excellent.

The first full year of the 21 st century set a tone of commitment and progress for Alberta's health system. I look forward to continue working with all our health par tners, especially the new regional health authority boards to be elected and appointed in the fall of 2001, to make Alber ta's health system the best in the country, and sustainable into the futur e.

[Original signed]

Gar y G. Mar , Q.C. Minister of Health and Wellness M.L.A. Calgar y-Nose Creek

Management's Responsibility for Reporting

In 2000/2001, the Ministry of Health and Wellness includes the Depar tment of Health and Wellness, the Alberta Alcohol and Drug Abuse Commission, the Prsons with Developmental Disabilities Boards (PDD), the Premier's Council on the Satus of Persons with Disabilities, the Health Facilities Review Committee and the Mental Health Patient Advocate Office. Effective April 1, 2001, the Premier's Council and PDD joined the Ministry of Community Development.

The executives of the individual entities within the ministry have the primar y responsibility and accountability for the respective entities. Collectively, we ensure the ministry complies with all relevant legislation, regulations and policies.

Ministry business plans, annual reports, performance r esults and the supporting management information ar e integral to the government's fiscal and business plans, annual report, quar terly r eports and other financial and per formance r eporting.

Responsibility for the integrity and objectivity of the consolidated financial statements and per formance r esults for the ministry rests with the Minister of Health and Wellness. Under the direction of the Minister, I oversee the preparation of the ministry's annual report, including consolidated financial statements and per formance r esults. The consolidated financial statements and the per formance r esults, of necessity include amounts that are based on estimates and judgements. The consolidated financial statements are prepared in accordance with the government's stated accounting policies.

As Deputy Minister, in addition to program responsibilities, I establish and maintain the ministry's financial administration and r eporting functions. The ministry maintains systems of financial management and internal control, which give consideration to costs, benefits, and risks that are designed to:

- provide reasonable assurance that transactions are properly authorized, executed in accordance with prescribed legislation and regulations, and properly recorded so as to maintain accountability of public money,
- provide information to manage and r eport on performance,
- safeguar d the assets and properties of the Province under ministry administration.
- provide Executive Council, Treasury Board and the Minister of Finance any information needed to fulfil their r esponsibilities, and
- facilitate pr eparation of ministry business plans and annual reports required under the *Government Accountability Act*.

In fulfilling my responsibilities for the ministry, I have relied, as necessary, on the executives of the individual entities within the ministry.

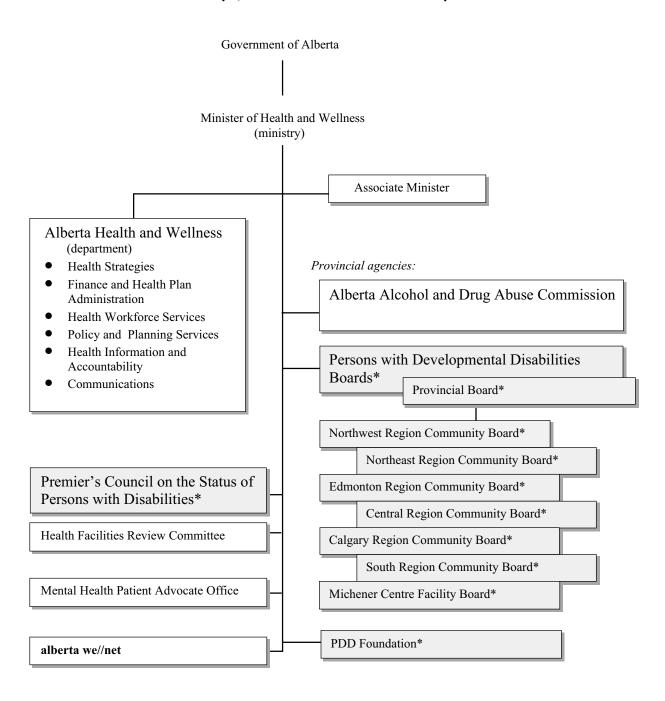
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Shelley Ewar t-Johnson Deputy Minister Ministry of Health and Wellness

Overview

Ministry of Health and Wellness Organization

(April, 2000 to March, 2001)



^{*} Transferred to the Ministry of Community Development, effective April 1, 2001.

Ministry Contacts

Minister of Health and Wellness,

Wellness, telephone: (780) 427-3665; fax: (780) 415-0961

Gary G. Mar

Responsible for ensuring that health services in the province are properly conducted in the public interest. Ultimately responsible for the werall quality of health services in Alberta and responsible for reporting to the Legislature on the health of Albertans.

Deputy Minister of Health and Wellness, Shelley Ewart-Johnson telephone: (780) 422-0747; fax: (780) 427-1016

Assists the Minister of Health and Wellness in discharging the responsibilities conferred on him by the Legislature and supports the Minister in all of his duties. Responsible for administrative management of the ministry, including alberta we//net.

Population Health Assistant Deputy Minister, Art McIntyre telephone: (780) 427-8596; fax: (780) 422-3671

Provides leadership in health sur veillance, disease control and prevention, and population health strategy dev elopment. Facilitates coor dinated approaches to improving health and medical car e, and develops policies and strategies for publicly funded dr ug programs.

Finance and Corporate Services Assistant Deputy Minister, Bruce Perry telephone: (780) 422-8437; fax: (780) 422-3672

Provides leadership on internal and external funding allocations, financial accountability, and fiscal planning and governance to support and sustain public health car e; conducts analytical studies and liaises with the Auditor General on fiscal r eporting; financially manages Alber ta Health and Wellness resources, and advises on legal issues and capital planning.

Health Workforce Assistant Deputy Minister, Wendy Hassen telephone: (780) 427-3274; fax: (780) 415-8455

In collaboration with regional health authorities, physician and other professional associations, health workplace stakeholders, and other par tners, ensures the provision of high quality and integrated physician services and works to enhance the quality and effectiv eness of the health care workforce.

Strategic Planning Assistant Deputy Minister, Wayne McKendrick telephone: (780) 415-0571; fax: (780) 415-0570

Develops health system policy ministry business plan and requirements for health authority business plans. Works with federal/pr ovincial/ territorial health depar tments, engages in strategic and organizational planning, and co-ordinates the management of issues in the health system.

Health Accountability Assistant Deputy Minister, Alex Stewart telephone: (780) 427-5280; fax: (780) 422-5176

Leads and supports the health system to continuously enluate and improve its performance and the health of Alber tans by: developing expectations; measuring, monitoring, analyzing, and r eporting on system performance; pr omoting knowledge-based decision making; managing information and technology resources, and co-ordinating health r esear ch programs.

Note: the structure of the Ministry was adjusted effective April 1, 2001 and so differs from the organizational chart on the preceding page which was in effect during the reporting period.

Program Services Assistant Deputy Minister, Janet Skinner telephone: (780) 415-1599; fax: (780) 422-0102

Registers residents, practitioners, facilities and other stakeholders, provides information and customer services, bills and collects premiums, administers the practitioners and out-of-province hospitalization fee-for-service benefit programs, monitors and reports on billing patterns, and administers the Alber ta Aids to Daily Living and the Emergency Health Service air and ground ambulance services programs.

Communications Director, Carol Chawrun telephone: (780) 427-7164; fax: (780) 427-1171

Provides support and advice to Alber ta Health and Wellness and the Minister to improve communication with Albertans; coordinates ministerial corr espondence, media relations, the production and distribution of publications, and the department Internet site.

Alberta Alcohol and Drug Abuse Commission Chair, telephone: (780) 427-2837; fax: (780) 423-1419

LeRoy Johnson, MLA Wetaskiwin-Camrose Provides or funds a range of alcohol, other dr ug and gambling problem treatment, pr evention and information services for adults and youth. Services are provided through a network of offices and associated agencies across the province and include community outpatient counselling and prevention, crisis services, residential treatment, and research, information and monitoring services.

Persons with Developmental Disabilities (PDD) Provincial Board telephone: (780) 427-1177; fax: (780) 427-1220

D) Provincial Board Chair, Alan Anderton Provides and/or funds a range of dir ect services and advocacy services to fur ther the inclusion of adults with developmental disabilities in community life. Provides direction and coordination with community boards of Northeast Alber ta, Northwest Alber ta, Edmonton, Calgary, Central Alber ta, South Alberta, the Michener Centre Facility Boar d and the PDD Foundation Board.

Premier's Council on the Status of Persons with Disabilities Chair,

telephone: (780) 422-1095; fax: (780) 422-9691

Rob Lougheed, MLA Clover Bar-Fort Saskatchewan Champions significant improvements in the status of Albertans with disabilities through input to policy development, advocacy to inform and influence key decision-makers, and evaluation to monitor performance and recommend improvements to the support system for Albertans with disabilities.

Review Committee Chair, Bob Maskell, MLA Meadowlark -Edmonton

Health Facilities

telephone: (780) 415-9581; fax: (780) 415-0951

Monitors the quality of care, treatment and standar ds of accommodation provided to patients and residents in hospitals and continuing care centres. Receives and investigates complaints.

Mental Health Patient Advocate Office Advocate, Dr. Mervyn Hislop telephone: (780) 422-1812; fax: (780) 422-0695

Assists patients in designated mental health facilities to understand and exercise their rights; investigates complaints relating to cer tified patients involuntarily detained under the *Mental Health A ct.* Monitors statutory and regulatory changes relating to psychiatric ser vices and recommends improvements regarding systemic problems, administrative policies and mental health legislation.

Vision

The Alber ta government's vision for the province is

"A vibrant and prosperous province where Albertans enjoy a superior quality of life and are confident about the future for themselves and their children".

This broader vision is reflected in the slogan: "Healthy Alber tans in a healthy Alber ta."

In this context, the vision of Alberta Health and Wellness is "Citizens of a healthy Alberta achieve optimal health and well-being".

In acknowledgement that the determinants of the health and w ell-being of a population include factors such as education, employment, income and the environment, this vision is comprised of two distinct but intervoven dimensions:

- Alber tans ar e able and encouraged to r ealize their full health potential in
 a safe envir onment, with adequate income, housing, nutrition and
 education, and to play a v alued r ole in family, work and their
 community and
- Alber tans have equitable access to affor dable and appr opriate health and wellness services of high quality.

The achievement of this vision requires individuals to take responsibility for health in their communities, in collaboration not only with the Ministry and providers of health services, but with a wide variety of parties including other Ministries, other levels of government and the private sector.

Mission and Core Businesses

Within the context of the Government's Business Plan and the vision for health, the mission of the Ministry is...

"...to maintain and improve the health of Albertans by leading and working collaboratively with citizens and stakeholders".

To achieve our mission, the Mnistry engages in two core businesses:

- Lead and support a system for the delivery of quality health services, and
- Encourage and support healthy living.

Highlights for 2000/2001

The beginning of the new century brought opportunities to build on previous groundwork and move forward with new innovations. In 2000/2001, Alber ta Health and Wellness focused its attention on meeting its goals in ways that ensure quality improvement, accountability and sustainability.

Leading public health care into the new century

Alber ta Health and Wellness progressed on its efforts to protect and sustain public health car e during 2000/2001. Key actions represented a balance betw een services aimed at diagnosing and treating illness, and initiatives aimed at promoting wellness and preventing injury and disease. Projects also targeted improving the health system and Ministry effectiveness. All were focused on optimizing the health and well-being of Alber tans.

Accessible, quality care

In 2000/2001, Alber ta Health and Wellness – with its many partners – took significant actions and initiatives to sustain and improve accessible, effective, quality health ser vices.

- Increased funding enables regional health authorities to add up to 2,400 nurses and other front-line staff over the next three years.
- Implementation began on strategies to enhance long-term car e, contained in Strategic Dir ections and Future Actions: Healthy A ging and Continuing Care in Alberta.
- A number of pr ograms and initiatives were undertaken to attract and keep physicians in Alberta, including signing a two-year compensation agreement, and announcing rural and international medical graduate training pr ograms.
- Recruitment and retention within the nursing sector was boosted through continuing education and professional development initiatives identified in a worklife study.
- New funding targeted pr ovince-wide or essential services to dramatically r educe waiting times for diagnosis and treatment. The additional funding addressed such areas as open hear t surgeries, joint replacements, MRIs and breast and pr ostate cancer tr eatment.
- Nine new Aboriginal community-based projects under the Aboriginal Health Strategy addr essing health issues such as diabetes, tuberculosis, injury prevention, mental health and access to services.
- Health r esear ch capacity was expanded with a r enewed Health R esear ch Collaboration Agr eement with Alber ta Heritage F oundation for Medical R esear ch in which funding almost doubled to \$23 million.

Alberta Health and Wellness protected and sustained public health care through balanced attention to illness and wellness.

Front-line staff will increase by 2,400 and initiatives got under way to attract and retain physicians and nurses.

- Significant advancement was made in ensuring information and car e is accessible throughout the province through alberta we//net and Telehealth. alberta we//net progressed on development of its cornerstone province-wide pharmaceutical information networ k. All 15 rural r egional health authorities and the Alber ta Mental Health Boar d gained access to Telehealth.
- Support was provided to the government in prohibiting two-tiered health car e, while permitting health authorities to contract for insur ed surgical services through the *Health C are Protection Act*.
- Key learnings from 27 primary health car e projects were shared through a provincial conference, reports and other vehicles.
- Reasonable access to and appr opriate use of prescribed drugs was ensured by adding 24 new medicines to the drug benefit list and implementing the Alberta P rescription Checkpoint Program.

Measur es and results

- Alber tans' ratings of ease of access to health ser vices were unchanged in 2001.
- 86 per cent of Alber tans considered the quality of car e received to be 'good' or 'excellent' near the 90 per cent target.

Measure	1997	1998	1999	2000	2001	Target 2003
Quality of care personally received (% responding <i>good</i> or <i>excellent</i>)	86	86	78	86	86	90

- While waiting lists for hear t surgery declined slightly in the past two years, the number of people waiting for joint r eplacement surger y increased. Waiting lists for MRIs decreased significantly during 2000/2001.
- The per cent of in-patient hospital days that could have been provided in an alternative setting has increased in recent years.

Protection, promotion and prevention

Significant advances were made to improve the health and well-being of Albertans during 2000/2001.

- Immunization programs with Calgar y and Capital H ealth A uthorities protected more than 300,000 young Albertans against meningococcal disease.
- Improved information systems were developed to support screening programs for selected newborn metabolic disorders.
- Alber ta achiev ed one of its lowest rates ever for tuber culosis through ongoing monitoring, teatment and pr evention strategies.
- National and pr ovincial planning took place in the event of an influenza pandemic.

Immunization programs protected record numbers against meningococcal disease, while strategies resulted in lower rates for tuberculosis.

- Alber ta Health and Wellness led and participated in a number of environmental assessments and programs throughout the province to identify and addr ess potential human health concerns.
- Improvements for persons with developmental disabilities continued to be supported, through reviews of the *Building Better B ridges* report and increased funding for service providers. Alber ta Health and Wellness also coordinated a for um to examine the needs of adults with acquir ed brain injury.
- Alber ta Health and Wellness participated in many projects to enhance the health of children and youth, including the Ever Active School Program and the Alber ta Children's Initiative.
- The depar tment helped to establish an integrated community HIV fund.

Measur es and results

- The per cent of ne wborns with low birth weight has not changed significantly and, at 6.1 per cent, r emains above the target of 5.5 per cent.
- Injury mortality rates lo wered slightly to 48 per 100,000 population, while suicide rates (15 per 100,000 population) have changed very little since 1997.
- Breast cancer scr eening rates, although slightly improved, continue to be below target.

Reported Use of Medical Screening Tests for Breast Cancer	1994/95	1996/97	1998/99	Target 2002/2003
Mammography, last 2 years (% women age 50–69)	71	64	69	75

Health system and Ministry effectiveness

Alber ta Health and Wellness led and participated in many projects to support a system for health and to optimize departmental effectiveness.

- Alber tans had access to information about health and the health system to support them in taking responsibility for their health and use of health services. Communication initiatives included *Health Trends in Alber ta: A Working Document* about the health status of Alber tans, *Alber ta's Health System: Some Performance Measur es* and results of the annual *Alber ta Health S urvey Report.*
- Alber ta Health and Wellness developed consistent reporting methods for a variety of data so information can be better ex changed provincially and nationally.
- The depar tment supported public-private par therships to increase availability of long-term car e.

Consistent reporting means information can be better exchanged provincially and nationally.

• Alber ta Health and Wellness employees joined inter-governmental projects, such as the new Alber ta Corporate S ervices Centre, that offer efficiencies and standar ds for all depar tments.

Measur es and results

- Self-r eported knowledge about av ailable health ser vices increased in 2001, but remains below target at 66 per cent compar ed to the desired 75 per cent.
- Overall public ratings of the health system hav e improved in recent years, with 68 per cent r esponding "good" or "excellent" in 2001.
- 70 per cent of stakeholders rate the M inistry's effectiveness and performance as "good" or better.

Financial results and funding priorities

Government continued to target additional funding to ensure the health needs of Albertans were met. The Ministry expended \$5.956 billion in 2000/2001. Eighty five per cent of health spending is for the health services provided by the health authorities, by physicians and other health practitioners and for dr ug benefits.

The \$5.9 billion expenditure was an increase of \$470.5 million or 8.6 per cent over the 1999/2000 expenses.

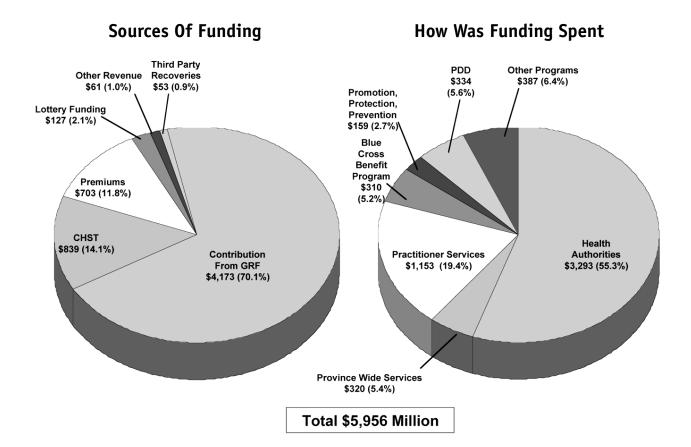
The increased funding ensured that:

- Wait times for major diagnostic and tr eatment ser vices such as joint and hip replacements, open-hear t surgeries, angioplasties and renal dialysis would be reduced (\$54.4 million).
- Increased demand for dr ug benefits was addressed as well as the addition of new high cost drugs to the drug benefit list during the year (\$48.7 million).
- There would be increased access to quality health ser vices and to services for persons with development disabilities (\$112.4 million).
- There would be adequate compensation for r egional health authority staff and for agency staff that pr ovided services to persons with developmental disabilities (\$63.6 million).
- Support was available for nurses continuing education through the establishment of an endowment fund (\$10 million).
- Long term car e and home car e services were expanded (\$20 million).
- Regional health authorities, which include the pr ovincial mental health
 and cancer boar ds, were able to replace and acquir e medical equipment
 (\$143.6 million), including \$14 million for the acquisition of
 additional MRI's. Also included is \$48.7 million fom the federal
 government for the pur chase by the regional health authorities and
 public health laboratories of high-tech equipment for diagnostic and
 treatment purposes.

Additional funding targeted waiting times, facilities and equipment, and health care professionals.

• Initiatives were started to respond to the Children at Risk Task Force Report, in conjunction with other Ministries (\$3.4 million).

In addition, there was an increase of \$14.4 million for the provision of Health Car e Insurance Premiums write-offs.



Communication with Albertans

Throughout 2000/2001, Alberta Health and Wellness continued its efforts to consult with Albertans and keep people well informed. Significant steps included the following:

- Alber ta Health and Wellness continued to provide more information about health and the health system. Some information initiatives included:
 - The release on September 15,2000 of the *Alber ta Health S urvey Report* in which 85 per cent of Alber tans reported results of the care they received as good or excellent. The Population Resear ch Laborator y at the University of Alber ta conducted this health survey. The 2000 survey incorporated the vie ws of 4,000 Albertans interviewed between Mar ch 30 and May 10, 2000.
 - The sending out on December 28, 2000, of *Alber ta's Health System Some Performance Measur es, November 2000*. This publication updates Alber tans on the performance of the health system.
- Alber ta Health and Wellness consulted with stakeholders on developing regulations for the *Health C are Protection Act*. On September 28, 2000, the Alber ta government proclaimed the Act and enacted the *Health Care Protection Regulation*. An extensive campaign provided media relations and advertising support during this process and in implementing the government's Six Point Plan for Health.
- Alber ta Health and Wellness consulted with the public and key health car e stakeholders on the recommendations submitted by the Alber ta Advisory Committee on Ogan and Tissue Donation and Transplantation.
- Albert a Health and Wellness consulted with Alberta Learning and postsecondary institutions in the province about jointly establishing 575 new training spaces in health car e professions.
- The Alber ta B rain I njury Forum consulted with 135 Albertans in Red
 Deer December 8-9, 2000. From the Forum, recommendations were
 developed for the Alber ta B rain I njury Action Plan. Both ar e part of
 the Alber ta B rain I njury Initiative to identify and address the needs of
 adult Alber tans with acquired brain injury.
- A vaccination campaign on meningitis began in Edmonton in October 2000 and was followed up by a similar campaign in Calgar y in Februar y 2001. Alber ta Health and Wellness set up a provincial meningitis hot line to respond to public calls. The experience in Edmonton and Calgar y was then used to prepare for the provincial campaign, announced on Februar y 5, 2001.

Results Analysis



Report of the Auditor General on the Results of Applying Specified Auditing Procedures to Key Performance Measures

To the Members of the Legislative Assembly:

I have performed the following procedures in connection with the Ministry of Alberta Health and Wellness' key performance measures included in the 2000-2001 Annual Report of the Ministry of Alberta Health and Wellness.

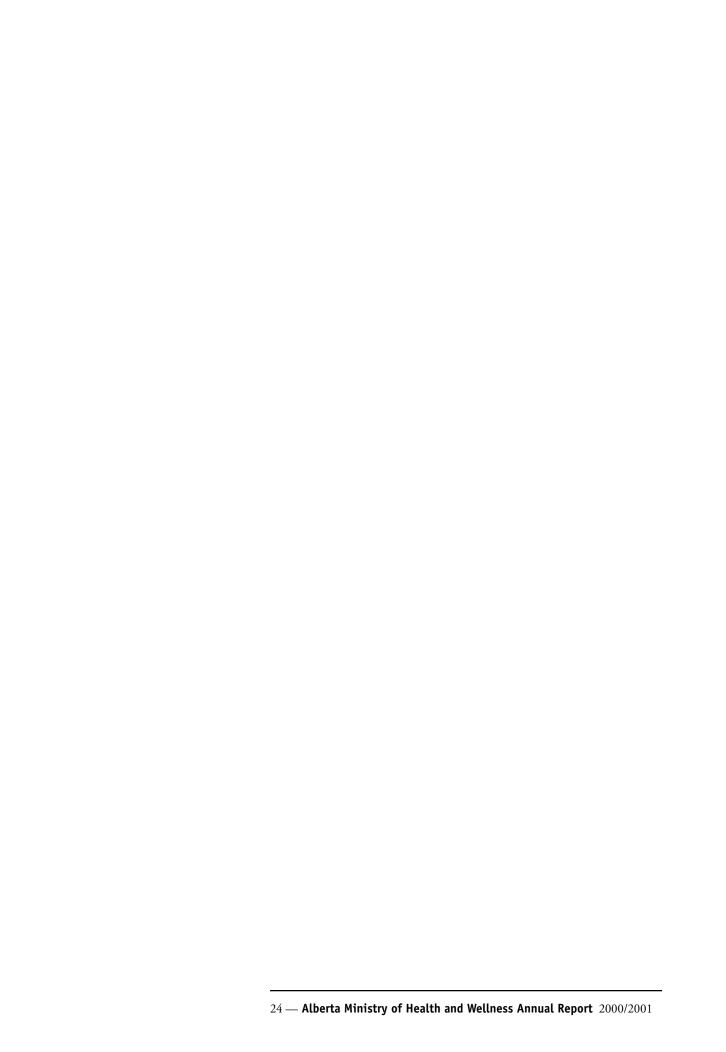
- 1. Information obtained from an independent source, such as Statistics Canada, was agreed with the information supplied by the stated source. Information provided internally was agreed to the reports from the systems used to develop the information.
- 2. The calculations that converted source information into reported measures were tested.
- 3. The appr opriateness of the description of each measure's methodology was assessed.

As a result of applying the above procedures, I found no exceptions. However, these procedures do not constitute an audit of the key measures and therefore I express no opinion on the key measures included in the 2000-2001 Annual Report of the Ministry of Alberta Health and Wellness.

[Original signed by Peter Valentine] FCA Auditor General

Edmonton, Alberta July 13, 2001

[The official version of this Report of the Auditor General, and the information the Report covers, is in printed form]



Deputy Minister's Message

As Deputy Minister, I work to ensure effective governance of a health system that meets Albertans' needs. In this past year, we have forged new directions in health care, and I am pleased that this annual report shows progress toward our vision to achieve optimal health and wellness for Albertans.

Alber ta Health and Wellness has a renewed focus on preventing illness and maintaining the health of Alber tans. In 2000/2001, Alber ta Health and Wellness worked with the regional health authorities to expand childhood immunization to include chickenpox, and introduced a province-wide vaccination campaign to pr event meningitis. We also expanded br east-cancer scr eening by introducing coverage for annual mammograms. We worked with other government depar tments on initiatives to protect children's health and continued our cross-government work on seniors and aboriginal health policy.

We also work with all our par tners to provide services when people become ill or injured. For example, we worked with health authorities to identify the resources needed to reduce waiting times for key surgeries. Through quarterly reporting, we are monitoring progress in achieving waiting list targets and are reporting these results to Albertans.

I am especially pleased with the contracts we enegotiated with the Alber ta Medical Association, and that the health authorities negotiated with Alber ta's nurses, that make Alber ta the province of choice for health professionals. These agreements create a more favourable work environment that includes ongoing education, as well as appropriate compensation. We look to the agreements to be part of the solution in addressing the continuing shotage of care providers in the province.

Developing a new sense of team and re-energizing our staff within the depar tment has been a major focus in the past year. In 2000/2001, we began to recognize excellence by introducing the first annual REA CH awar ds for outstanding staff achievement. A new focus on internal communication keeps all staff members informed of key developments and activities within the depar tment. This and other efforts have had a tangible impact on our ability to work effectively with our external par tners and deliver quality ser vices to Albertans.

My first year as D eputy Minister of Alber ta Health and Wellness has been personally and pr ofessionally rewar ding. Our ex ecutive team and I look forward to reporting on greater achiev ements in the year to come.

[Original signed]
Shelley Ewar t-Johnson
Deputy Minister
Alber ta Health and Wellness

Core Businesses

Alber ta Health and Wellness engages in two core businesses:

• lead and support a system for the delivery of quality health services
For Alber tans who are fragile and/or ill, or who may need diagnosis,
treatment or support, a system of quality health services is in place to
meet their needs. While the responsibility for delivering those services
rests with health authorities, agencies and individual practitioners, the
Ministry is required to demonstrate leadership in setting direction,
policy and provincial standar ds which ensure quality services. Key
Ministry roles are to set priorities based on health needs, determine the
scope of financial, capital and human r esources required, and measure/
report on the performance of the system.

· encourage and support healthy living

A primar y focus of the health system is to support and encourage the well-being and health of Alber tans, not just to diagnose and treat the ill and injured. Health promotion and protection programs, disease and injury prevention programs, along with enhanced supports for persons with disabilities, address risks to health where knowledge or early intervention can make a major differ ence. Through health authorities and provincial agencies, programs for the promotion of well-being, as well as the prevention of disease and injury, enable Alber tans to make informed decisions about their health. In acknowledgement of the wide array of factors that have an impact on health, the M inistry is engaged in inter-ministerial initiatives to effectively address challenges to the health and well-being of the population.

In the following sections, information is provided about the actions and key achievements for each of the Ministry's four goals that support the two core businesses. Pesults for all the key per formance measures included in the 2000/2003 business plan are provided in the Key Per formance Measures and Results section for each goal. Additional statistical information is also provided.

Goal 1: To sustain and improve the delivery of accessible, effective, quality health services to Albertans who need them

The responsibility for service delivery rests primarily with health authorities and individual practitioners. Continuous improvement and innovation are promoted to ensure the delivery of health services which meet high standards, achieve positive health and wellness outcomes, and address the needs of Albertans. The Ministry also works with health authorities to ensure appr opriate investment and management of provincial resources through review and appr oval of business plans and capital plans. Registration of Albertans for health care insurance and operation of the payment system for fee-for-ser vice practitioners, aids to daily living suppliers, ambulance operators and other ser vices are administered by the Ministry.

Action and Achievements

Action: Improved access by increasing staff levels for front-line services.

Achievements:

 Alber ta Health and Wellness included funding in the 2000/2001 budget to enable regional health authorities to begin adding up to 2,400 nurses and other front-line workers over the next three years.

Action:

Began implementing strategies to enhance long-term care, contained in Strategic Directions and Future Actions: Healthy Aging and Continuing Care in Alberta.

Achievements:

- Alber ta Health and Wellness allocated an additional \$20 million to regional health authorities to expand home car e services.
- Developed guidelines for partnerships between regional health authorities and priv ate, public or voluntary sector organizations to develop long-term care facilities. F inancial assistance is conditional upon the best interests of the public and the community being sewed through an appropriate allocation of risks and r eturns between the partners.
- A computer-based needs projection model was developed and provided to regional health authorities to assist in their development of a 10-year continuing care service plan for their r egion.
- Exper ts and stakeholder groups provided advice on quality Alzheimer's and dementia car e, and core components of services needed for this special population.
- Backgr ound work began toward enhancing the skills and supply of health car e workers to serve the aging population, and to develop policies for supportive living.

Action:

Initiated improvements to attract and keep physicians in Alberta.

Achievements:

- 89 per cent of the Alber ta Medical Association's membership wied to accept a two-y ear compensation agr eement for physicians developed by Alber ta Health and Wellness and the AMA. The objectives of a new agr eement were to attract and retain physicians, provide for appropriate volume increases and support innovation. Funding increases keep Alber ta competitive on a national scale and support fee equity between physician specialties, as outlined by Alber ta's Relative Value Guide Commission.
- \$4.5 million in new funding was announced to create 40 new post graduate medical r esidency positions in firal Alber ta. Twenty students started in July 2001 and 20 more will start in July 2002. Seventeen of these positions were filled, with the remaining three reallocated and added to the Alber ta International Medical Graduate Program. The new Alber ta Rural Family Medicine Network is a part nership between the Rural Physician Action Plan, the University of Calgary and University of Alber ta Family Medicine departments.

Number of Physicians in Alberta

The number of physicians participating in AHCIP has increased steadily since 1996.

	1996/1997	1997/1998	1998/1999	1999/2000	2000/2001
Physicians per 1,000 Albertans	1.53	1.52	1.54	1.58	1.63
Number of Physicians	4,228	4,268	4,442	4,641	4,856

Source: Alberta Health Care Insurance Plan (AHCIP).

Mid-year population for 1996/1997 to 2000/2001 taken from Population Registry as of September 30 of each fiscal year. This is a change in methodology from previous reports. There are additional physicians practising in Alberta who are not compensated through AHCIP.

- The Alber ta International M edical G raduate (IMG) P rogram
 commenced this year with 11 IMGs par ticipating. This new two-year
 family medicine residency program will provide foreign medical
 graduates with the training they need to practise in Alber ta.
- According to the College of Physicians and Surgeons of Alberta, as of Mar ch 31, 2001, there were 5205 fully registered physicians in Alberta compared to 5044 for the previous year, an increase of 161.
- \$10 million in new funding was targeted o ver two years to r ecr uit and retain specialists providing province-wide services, such as neurosurgery and organ transplants provided by the Capital Health A uthority and Calgar y Health Region for all Alber tans.
- Two new alternative payment plan projects were implemented: The Taber Associated Medical Centre and the Calgary Chronic Pain Centre. Four previously implemented projects continued to operate and 13 others are being developed.
- Progress was made on an alternative funding plan for the University of Alber ta Depar tments of Medicine and Pediatrics. I mplementation is targeted for 2001. The activities will improve recruitment and retention of specialists, and encourage innovative solutions to health care delivery.

Waiting to See a Family Physician or Specialist

Most Albertans (75 per cent) r eport that they are able to see their family physician within one week of making the appointment. There are longer waits to see a specialist physician, with 57 per cent of r espondents reporting a wait of less than a month. These results have remained unchanged since 1999.

	Same day	Less than one week	1 – 2 weeks	2 weeks – 1 month	1 month or longer
Family physician (%)	35	40	13	7	4
Specialist (%)	10	12	15	20	43

Source: Alberta Health Survey 2001.

Action: Funded initiatives to improve recruitment and retention within the nursing sector.

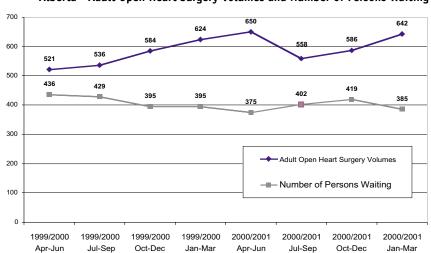
Achievements:

- A large-scale study of quality of wor k-life and car eer satisfaction within the nursing sector will provide the basis for par thering with stakeholders to address work-life issues.
- Alber ta Health and Wellness allocated \$10 million to the Alberta Association of Registered Nurses for an endowment fund to support continuing education.
- Funding and facilitation was provided for development of competency profiles for the Professional College of Licensed Practical Nurses.
- Alber ta Health and Wellness chaired a federal-provincial-territorial working group that developed *The Nursing Strategy for Canada*, which proposes an integrated solution to address the need for an adequate supply of nursing personnel.

Action: Improved access to province-wide or essential services.

Achievements:

- Increased funding for province-wide services allowed for a 5.9 per cent volume increase in such life-saving medical procedures as dialysis and hear t surgeries. New therapies and pr evention programs also were added.
- New funding was provided to reduce waiting times for diagnosis and treatment. The additional funding addressed areas such as open heart surgeries, joint replacements, MRIs and breast and prostate cancer treatment. Specific targets for 2000/2001 included an additional 185 car diac surgeries, 150 angioplasties, 830 major joint replacement surgeries and 4,000 additional MRI procedures. Funds were also provided for increased capacity for kidney dialysis and improved predialysis care management.



Alberta - Adult Open Heart Surgery Volumes and Number of Persons Waiting

Source: Alberta Health and Wellness, Standards and Measures, Quartely Reporting

- New funding for the recruitment of additional cancer specialists was
 provided and the average waiting times for radiation therapy for breast
 and prostate cancer improved. A reduction from approximately
 11 weeks in March, 2000 to 4 weeks in March, 2001 was documented.
- Alber ta Lotter y Fund grants, totalling \$10 million, were awar ded to seven regional health authorities and the Alber ta Cancer Boar d for the purchase of advanced medical technology to improve access and reduce wait times for diagnostic and tr eatment ser vices. In 2000/2001, the grants supported the acquisition of equipment including a MRI scanner, renal dialysis machines, ultrasound units and anaesthetic machines.
- An MRI Report (Magnetic Resonance Imaging Report of Findings and Recommendations) prepared by the Imaging Advisory Committee contained a province-wide strategy to improve access to MRI services in Alberta.

16000 14000 12276 13751 11932 12000 10380 9027 10000 8163 8312 7598 8003 9591 7319 8000 8770 7925 6000 6434 4000 Number of MRIs Performed Number of Persons Waiting 2000 1999/2000 1999/2000 1999/2000 2000/2001 2000/2001 2000/2001 1999/2000 2000/2001

Province - Number of MRI Examinations Completed and Number of Persons Waiting for an MRI

*Data includes: Calgary, Capital and Chinook Regions (99/00 Q2 and after), David Thompson (00/01, Q1 and after), Mistahia (00/01, Q4 and after). Excludes Qtr 2 99/00 due to incomplete data.

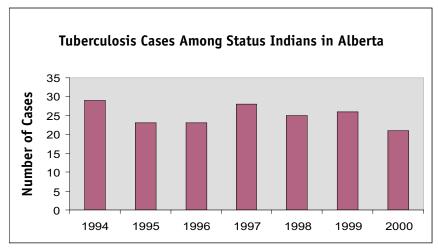
Source: Alberta Health and Wellness. Standards and Measures. Quarterly Reporting

Action: Continued to implement the Aboriginal Health Strategy to address Aboriginal health issues in co-operation with the federal government, other ministries, provincially-funded health providers such as regional health authorities and Aboriginal communities.

Achievements:

• The Aboriginal Health S trategy P roject Fund started nine new Aboriginal community-based projects to enhance aboriginal access to provincial health ser vices and to facilitate par therships between health authorities and aboriginal communities. The projects address such health issues as diabetes, tuber culosis, injury prevention, mental health and access to services. The depar them thas committed \$3.2 million during the Strategy's first five years, for 46 projects.

- The Aboriginal Health Car eers B ursar y Program funded 47 students to
 fur ther their studies (bringing the total to 163 bursaries awar ded since
 1996) and ther eby increase health wor kforce par ticipation by aboriginal
 people and addr ess the critical shortage of health car e workers in
 aboriginal communities.
- The Paddle P rairie and G ift Lake M etis Settlements, and Fort
 Chipewyan r eceived grants to encourage innovation in service delivery
 and enhance the pr ovision of primary health services in remote
 aboriginal communities.
- Alber ta Health and Wellness is one partner ministry in the government-wide Aboriginal Policy Initiative. As par t of this initiative, Alber ta
 Health and Wellness is committed to Educing the number of new
 tuber culosis cases among Aboriginal Alber tans.



Source: Alberta Health and Wellness, Communicable Disease Control TB database.

Action: Boosted health services research through a renewed Health Research Collaboration Agreement with the Alberta Heritage Foundation for Medical Research.

Achievements:

- The renewed and enhanced Health R esear ch Collaboration Agreement almost doubled funding by Alber ta Health and Wellness from the previous agreement to \$23 million over five years. The Agreement supports the Health R esear ch Fund, the development of a province-wide resear ch agenda, Alber ta's health technology assessment program and effective communication of the resear ch results.
- Examples of projects funded under the Health R esear ch Fund include: prevention of Streptococcus B infection, a potentially deadly disease in newborns; development of better imaging technology for detecting breast cancer; dev elopment of a self-help program for problem gamblers and determination of the value and effects of exercise in cancer patients.

Action: Promoted changes to enhance quality, accessibility and sustainability through the Health Innovation Fund.

Achievements:

- A second call for proposals resulted in 15 new projects being funded for \$13 million over three years. In total, there are 48 projects testing the innovative use of new technologies (e.g. teleradiology), organizational models and personnel (e.g. nurse practitioner) to improve access effectiveness or efficiency.
- An evaluation strategy implemented for pr ojects of the Fund will enhance accountability and ensure experience gained is disseminated.

Action: Prohibited two-tiered health care, while permitting health authorities to contract for insured surgical services.

Achievements:

- The Minister appr oved 34 new and 2 pre-existing contracts for insured surgical services after the *Health C are Protection Act* and Regulation came into force in September 2000. A process had been established for Ministerial r eview and appr oval of contracts between regional health authorities and operators of surgical facilities for the provision of insured surgical services, as well as for the Minister to designate surgical facilities.
- Development and implementation of the Act and Regulation included communication with the public, RHAs and surgical operators; stakeholder consultations and independent third-par ty reviews.

Action: Completed consultation toward improvements in professional self governance.

Achievements:

• Consultations were completed for four profession's policies, which will form the basis for regulations under the *Health P rofessions A ct*.

Action: Enabled co-ordinated workforce planning across the province.

Achievements:

- Regional health authorities dev eloped their first health wor kforce plans as par t of their business plans, using a template developed by Alber ta Health and Wellness.
- A Continuing Care Workforce Working Group was established to implement the human resource strategies contained in *Strategic* Directions and Future Actions: Healthy A ging and Continuing Care in Alberta.

Action: Proposed improvements in such areas as perinatal health, physical therapy and children's mental health.

Achievements:

- A steering committee proposed an Alberta Perinatal H ealth Program to improve overall coor dination throughout the province. Funding was secured to implement the proposed program in 2001/2002.
- Policy options were examined and dev eloped for community physical therapy. A consultation paper will be r eleased in 2001/2002.

- The use of a single information system by the two provincial laboratories was pr oposed to ensure the long-term exchange of laborator y information and will be implemented in 2001.
- Alber ta Health and Wellness participated in the Childr en's Mental Health P rovincial Working Committee report, *Enhancing and Improving Mental Health S er vices for Selected G roups of Children and Youth.*
- A policy change reduced financial har dship for patients and their escor ts trav elling out of Canada for medically r equired services approved by the Out of Country Health Service Committee.

Action: Progressed toward implementation of the Health Information Act.

Achievements:

Steps towar d implementation of the Act included completing
regulations; developing a guidelines and practices manual; dev eloping
and delivering training of health authorities, Alber ta Health and
Wellness staff, pharmacists and other custodians; and dev eloping pubic
information materials. The Act was proclaimed on April 25, 2001. It
balances the need to protect the use of personal health information with
the need for information within the health system to assist in decisionmaking and to provide comprehensive quality service.

Action: Shared key learnings from 27 primary health care projects completed under the Alberta Primary Health Care Project to inform practice and policy development.

Achievements:

A Provincial Showcase Conference held in November 2000
disseminated key learnings from the projects, along with a video and
projects booklet. Reports on each project and its evaluation ar e available
on the website of Alberta Health and Wellness. Learnings relate to such
ar eas as access, quality, impact on populations and transferability,
integration, multi-discipinary teams and community health centres.

Action: Continued to enhance Telehealth services to improve access to specialists and continuing medical education in smaller/rural communities.

Achievements:

- Fifteen r egional health authorities and the Alber ta Mental Health Boar d gained access to Telehealth.
- The Mental Health Boar d and six regional health authorities pilot tested a provincial project for the scheduling of telemental health sessions.

Telehealth Implementation – Progress

Telehealth installations enable physicians and other health ser vice providers in rural and r emote communities to consult with specialists in the urban centr es for diagnostic and treatment advice.

33 — Alberta Ministry of Health and Wellness Annual Report 2000/2001

	March 2000	Sept 2000	March 2001
Teleconference Sites	52	59	70
Teleradiology Sites	2	17	19

Source: Alberta we//net

Action: Implemented a seniors drug profile to help caregivers make more informed decisions.

Achievement:

• Alberta we//net fur ther r olled out the seniors drug profile information system which provides the medication history of seniors in 86 facilities throughout Alberta. It is also used by 81 homecare sites.

Seniors Drug Profile

The Seniors Drug Profile gives health service providers access to information about the medication prescribed to Alber ta seniors. This improves diagnosis and treatment quality, especially when the patient cannot recall which medications they are currently taking. These results show rapid increase in the implementation and use of this new information system.

	March 2000	September 2000	March 2001
Number of health facilities	23	42	86
Number of sites, including home care sites	50	163	418
Number of drug profiles accessed (6 months prior to reporting date)	6,626	19,209	27,071

Source: Alberta we//net

Action: Ensured reasonable access to and appropriate use of prescribed drugs.

Achievements:

- The Minister added 24 new medicines to the Alberta Health and Wellness Drug Benefit List, on the advice of the Expert Committee on Drug Evaluation and Therapeutics. They included medications for the treatment of hypertension, bacterial infections, rheumatoid ar thritis, diabetes and osteoporosis
- Development is under way on a province-wide pharmaceutical information network as the cornerstone project of alberta we//net.
- The Alber ta P rescription Checkpoint Program, launched in September 2000, encourages patients to try a few doses of each new prescription before it is fully dispensed, to ensue suitability and reduce drug waste.

Action: Contributed to enhanced long-term planning for health infrastructure.

Achievement:

- Developed a conceptual frame work and essential components for health authority long-term capital plans, and per formance measures for health infrastructure in collaboration with health authorities and Alber ta Infrastructure.
- 25 per cent of r egional health authorities completed long-term capital plans. Plans fr om the remaining health authorities ar e expected in the first quar ter of 2001/2002.

Action: Made improvements to the Alberta Aids to Daily Living program.

Achievements:

- Alber ta Aids to Daily Living conducted a program mandate and operational r eview, its first since 1989, to make improvements to the program.
- Specific improvements in 2000/2001 included use of interactive voice response for client inquiries, expanded access to burnscar garments, a pilot project for compression stockings, improved processes for respirator y benefits and funding for replacement bone-anchor ed hearing aid devices.

Action:

Developed a provincial health capital plan to improve access and reduce waiting lists for acute and long term care services, and to replace health capital assets.

Achievements:

- The appr oved capital plan targeted beds and incr eased capacity to reduce waiting times for cancer, hear t and orthopedic surgery, and to improve access to renal dialysis, psychiatric and emergency ser vices. Enhanced children's services will be available in the new Alberta Children's Hospital.
- The capital plan places high priority on the r egeneration and expansion of long-term care facilities to improve the living environment and reduce wait lists. Capacity will incr ease by 1032 beds while 1231 beds will be upgraded or r eplaced.

Key Performance Measures and Results

Measure 1.1 Ratings of ease of access to health services

The per cent of Alber tans who report access to health services is "easy" or "very easy."

Target (2002) = 80 per cent

Rationale: Access to publicly funded health services is a fundamental principle for the health car e system. Health services are made available to all Alber tans through the public health system, and the Ministry's goal is to achieve reasonable access for all.

Results:

	1997	1998	1999	2000	2001	Target 2002
Ease of access to health services (% responding <i>easy</i> or <i>very easy</i>)	74	73	73	64	64	80

Source: Alberta Health Survey, 1997/2001.

Discussion: Public ratings of ease of access to health ser vices remained at 64 per cent in 2001, below our target of 80 per cent.

Many of the activities and achiev ements of the Ministry, including targeted funding in high need ar eas and successful recruiting of physicians and nurses, are intended to improve access to services. Continued work in these and other ar eas of service delivery are needed to achieve our target by 2002.

Source: Alberta Health and Wellness Survey (annual). Data are collected through a telephone survey of 4,000 randomly selected Alberta households. The survey is commissioned by Alberta Health and Wellness and is conducted by the Population Research Laboratory at the University of Alberta; the response rate for 2001 is 81 per cent. Results for the entire sample are accurate within ± 2 per cent 19 times out of 20.

Adult Albertans are asked: "How easy or difficult is it for you to get the health care services you need when you need them? Would you say it is: very easy, easy, a bit difficult, or very difficult?" The measure is the per cent who respond easy or very easy.

Measure 1.2 Ratings of quality of service received, and the effects of care on health

The per cent who report quality of car e personally received was "excellent" or "good."

Target (2003) = 90 per cent

The per cent who report that the effect of car e on their health was "excellent" or "good."

Target (2003) = 85 per cent

Rationale: Our goal is to ensure provision of health services that ar e of high quality, and ar e effective in improving the health of Alber tans. These key measures reflect the vie ws of Albertans on the quality and effective eness of services they have received, based on their experiences with the health system.

Results:

Measure	1997	1998	1999	2000	2001	Target 2003
Quality of care personally received (% responding <i>good</i> or <i>excellent</i>)	86	86	78	86	86	90
Effect of care on health (% responding <i>good</i> or <i>excellent</i>)	83	84	83	85	86	85

Source: Alberta Health Survey; 1997/2001.

Discussion: 2001 results maintain the levels achieved in 2000. Generally, Albertans remain positive about the quality of care they receive, and the effects of this care on their health.

Many of the Ministry's actions and achievements directly affect the quality and effectiveness of health services. Funding ensures the appropriate levels of health professionals, staff, equipment, medications and supplies. Through legislation such as the *Health Disciplines A ct*, we ensure health professionals are highly skilled and professional in their interactions with patients.

Source: Alberta Health and Wellness Survey (annual). (please refer to *Source* note to measure 1.1 for methodology)

Adult Albertans who report that they have obtained health services during the past 12 months (approx. sample of 3,000 each year) are asked: "Overall, how would you rate the quality of care you personally have received in the past 12 months? Would you say it was: excellent, good, fair or poor?" The measure is the per cent responding excellent or good.

Respondents are then asked: "How did the health care services you received in the past 12 months affect your health? Would you say the results were: excellent, good, fair or poor?" The measure is the per cent responding excellent or good.

Measure 1.3 Wait lists for MRI, joint replacement, heart surgery and long-term care

The number of persons waiting at the end of each quar ter.

Target (2002/2003) = decr easing trends

Rationale: Waiting for health ser vices is one measure of whether the health system is providing reasonable access to needed health ser vices. Very urgent need is responded to immediately however, less urgent cases are placed on waiting lists according to the level of need. In recent years, Alber ta Health and Wellness has developed a process for targeted funding and specific quarterly reporting of the number of persons waiting and the number served for specified services, to ensure that access to these services improves.

Results:

Number of Persons	umber of Persons 1999/2000					2000	/2001		Target
Waiting for Service	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	2002/2003
Heart surgery	436	429	395	395	375	402	419	385	Decreasing trend
Joint replacement	1936	2052	2110	1853	1984	2215	2315	2497	Decreasing trend
MRI	7598	n/a*	7925	9027	9591	8003	7053	7319	Decreasing trend
Long term care placement** (urgent)	705	797	729	619	561	771	775	745	Decreasing trend

^{*} complete MRI results unavailable for this quarter

Discussion: The number of persons waiting for hear t surgery has declined only slightly in the past two years. The number of persons waiting for joint replacement surger y has increased steadily in 2000/2001. The number of persons waiting for MRIs increased during 1999/2000, but has decr eased quite rapidly during 2000/2001. The number of persons waiting for long-term car e placements has increased during 2000/2001. We continue to monitor progress and publish regular r eports on these wait lists (reports can be found on the Alberta Health and Wellness web-site: www.health.gov.ab.ca).

Source: Alberta Health and Wellness: Regional Health Authorities Quarterly Reporting system. Waiting begins on the date a person is placed on the list for a particular procedure or service and ends on the date the service is received. Some waiting lists may contain a few individuals who are opting to wait for a preferred service date.

^{**}Represents change in methodology from previous years. Non-urgent people waiting in the community are not included in totals for 2000/2001 and 1999/2000. Figures have been restated to reflect the change. Previous year's numbers may also have been subject to corrections by regional health authorities. Complete information for Q1 and Q2 of 1999/2000 on persons waiting for long term care placement is not available from two health authorities, affecting about 30-40 cases.

Measure 1.4 Alternate level of care (ALC) days (efficiency in acute care facilities)

The per cent of total hospital days for car e that could have been provided in an alternative esetting, as determined by medical staff.

Target (2002/2003) = decr easing trend

Rationale: The effective and efficient delivery of health services requires that appropriate care is provided in the most appropriate setting. This measure indicates the level of use of acute care hospitals by persons who could be served in an alternative setting, such as a long term care facility, assisted living, home care, or out-patient care. Several key M inistry strategies are focused on developing and implementing effective and efficient ways to provide services, so that acute care facilities are used to best advantage.

Results:

Measure	1994/ 1995	1995/ 1996	1996/ 1997	1997/ 1998	1998/ 1999	1999/ 2000	Target 2002/2003
Alternative level of care days (% of all hospital inpatient days)	6.9	3.9	3.9	4.1	4.9	5.4	Decreasing trend

Source: Alberta Health and Wellness; Hospital Morbidity Files (includes acute care hospitals only).

Discussion: The results show that the per cent of all in-patient hospital days that could have been provided in an alternative esetting has been increasing in recent years. Major strategies to address this trend are focused on providing suitable facilities for continuing care, as recommended in the final report of the Long Term Care Review (1999). These recommendations are being implemented now, and the new housing and long term care facilities are expected to have an impact on this measure in the next two years.

Source: Alberta Health and Wellness; Hospital Morbidity Files via Canadian Institute for Health Information.

Goal 2: To improve the health and well-being of Albertans through provincial strategies for protection, promotion and prevention

The health and w ellness of individuals is determined by a number of factors. Key factors include genetic endowment, early childhood development, education, environment and employment status, as well as personal decisions about lifestyle behaviours. The services and supports available thr ough the health system are a r elatively minor factor, though essential when they are needed. With access to accurate and timely information, Alber tans can make wise choices, whether it is to prevent disease or injury, or to safeguar d their own health, wellness and quality of life.

Self-Reported Health Status

Self-r eported health status was lower in 2001 compared with previous years.

	1997	1998	1999	2000	2001	Target 2003
Age 18 – 64 (% reporting <i>very good</i> or <i>excellent</i> health)	65	67	67	66	63	70
65 and older (% reporting <i>good, very good</i> or <i>excellent</i> health)	75	71	78	79	72	80

Source: Alberta Health Survey; 1997, 1998, 1999, 2000, 2001.

Actions and Achievements

Action: Developed electronic information systems to support cancer and metabolic screening programs.

 Information system linking laboratory and regional coordinators was implemented to ensure all newborns are tested for three inherited metabolic disorders.

• Information systems to suppor breast cancer and cer vical cancer screening programs were under development.

Action: Expanded the Alberta immunization program to protect Albertans.

Achievements:

Achievements:

- Albertans were protected from chicken pox by the introduction of a new varicella vir us vaccine into the routine Alberta I mmunization Program.
- More than 300,000 young Albertans in the Calgar y and Capital H ealth Authorities were immunized against meningococcal disease, in a onetime provincial program involving Alberta Health and Wellness, the provincial laborator y of public health and Health Canada.

Action: Achieved among the lowest rates ever for tuberculosis in Alberta.

Achievement:

 Ongoing monitoring, treatment and pr evention strategies resulted in rates of TB during 2000 being among the lowest in the province's history.

Action: Prepared for a potential pandemic influenza outbreak through involvement in Canada-wide planning.

Achievement:

 Alber ta Health and Wellness coordinated fur ther development of a provincial plan to be prepared for a pandemic influenza outbreak. The plan supports the Canadian Contingency Plan.

Selected Communicable Diseases: Rates per 100,000 Population

Higher incidence rates occurr ed for *E.Coli* (primarily in southern r egions), invasive meningococcal (primarily in the Edmonton area), and measles (primarily among unimmunized children). Decreased incidence rates occurred for per tussis and tuberculosis; rates for these two diseases are now at or below the provincial target lev els.

Communicable Disease	1996	1997	1998	1999	2000
AIDS*	2.8	1.9	0.8	1.4	1.6
E.Coli 0157	5.8	6.8	9.0	6.6	10.9
Gonorrhea	17.2	14.6	18.5	18.3	19.8
Invasive Meningococcal	0.2	0.1	0.2	0.1	2.6
Measles	0.3	8.8	0.04	0.6	4.1
Pertussis	41.2	27.6	26.3	28.2	15.6
Tuberculosis	5.1	5.9	5.5	5.1	4.5

Source: Alberta Health and Wellness; Notifiable Diseases, HIV / AIDS and TB databases. Data is for calendar year.

Notes: Rates are based on mid-year population from the Alberta Health Registry files.

Action: Participated in environmental assessments and programs.

Achievements:

- Alber ta Health and Wellness led an interdepar tmental human health team to review environmental impact assessments prepar ed by a number of major projects in Alberta. Team representatives also par ticipated on the government panel at the Alber ta Energy and Utilities Boar d public hearings. Projects examined included EPCOR's Rossdale plant, Car dinal River Coals, Shell Scotford co-generation project, True North Energy L.P. Fort Hills oil sands project, Inland Cement's fuel conversion project and Lafarge Canada 's proposed fuel conversion project.
- Alber ta Health and Wellness completed The Alber ta Oil Sands
 Community Exposure and Health Effects Assessment P rogram: Summary
 Report providing results of studies to address human health concerns
 about air quality. The results were provided to the principal clients,
 Alber ta Energy and Utilities Board, Syncrude Canada and S uncor
 Energy, and to stakeholders.
- An Environmental Health Law Confer ence was organized for regional health authority and other representatives, medical officers of health; other government depar tments, Health Canada and others involved in public health.

^{*}AIDS counts are based on year of report.

Action: Continued to support improvements for persons with developmental disabilities.

Achievements:

- The Ministry and the Persons with Developmental Disabilities (PDD) Boar d reviewed and prepared a response to Building Better Bridges: The Final Report on the Programs and Services in Support of Persons with Developmental Disabilities. The PDD function was transferred to Alberta Community Development at year-end.
- Alber ta Health and Wellness was one of four government depar tments to contribute \$40.8 million over two years to community agencies that provide programs and services to individuals with special needs. The funds will augment the wages paid to an estimated 15,000 ser vice providers who are employees of the community agencies. Alberta Health and Wellness contributed \$26.5 million. The *Building Better Bridges* report made this recommendation.
- PDD Boar d appointments made by the Minister in Januar y 2001 ensured a balanced community perspective.

Action: Contributed to projects to enhance the health of children and youth.

Achievements:

- Planning began for the implementation of the Alber ta Perinatal H ealth Program, including more integrated initiatives focusing on lw birth weight.
- An Ever A ctive School Program was implemented in par tnership with Alber ta Learning and Alber ta Community Development to promote physical activity opportunities.
- Alber ta Health and Wellness continued to contribute to the Alberta
 Children and Youth Services Initiative to enable children with special
 health needs to par ticipate fully in education pr ograms. Under the
 Student Health Initiative, twenty-two par tnerships involving schools,
 regional health authorities, child and family ser vices and mental health
 par tners are delivering rehabilitation and emotional/behavioural ser vices
 to students across the province.
- The health authorities in E dmonton and Calgary received \$125,000 each in grants (with an additional \$125,000 each to come) to improve diagnosis and management of children and youth with fetal alcohol syndrome.
- Alber ta Health and Wellness allocated \$1.85 million for child health initiatives to help regional health authorities r espond to recommendations from the Children's Forum and the Task Force on Children at Risk reports. Examples of projects include the Mexican Mennonite Nutrition Program in Chinook region and the Eat Well, Play Hard Program in Lethbridge and surr ounding communities.
- In addition, the provincial Mental Health Boar d and AADAC received \$2M and \$1.4M respectively for initiatives responding to the recommendations of the Children at Risk Task Force.

Action: Consolidated recommendations to reduce tobacco use.

Achievements:

• The Minister established in Januar y 2001 an intergovernmental committee chair ed by the Alber ta Alcohol and Drug Abuse Commission to ecommend a made-in-Alber ta tobacco r eduction plan.

Action: Helped establish an integrated community HIV fund.

Achievement:

 Alber ta Health and Wellness contributed \$2 million to the Alberta Community HIV Fund. The fund was developed collaboratively by agencies, Health Canada and Alber ta Health and Wellness to integrate funds into one program to support community agencies' HIV/AIDS programming in Alberta.

ion: Made health information easily accessible to public health professionals to aid in tackling health dangers and protecting Albertans.

Achievement:

 Alberta we//net fully implemented a public health information exchange program (SPHINX) that assists public health professionals monitor and report on public health issues and analyze the factors influencing health. Further enhancements of the system were also tested.

Key Performance Measures and Results

Measure 2.1 Per cent low birth weight infants

Per cent of newborns with birth weight less than 2500 grams.

Target (2002) = 5.5 per cent.

Rationale: Birth weight is an indicator of the general health of ne wborns, and an important determinant of infant sur vival, health and dev elopment. A healthy bir th weight (>2500 grams) is associated with the health and car e of the mother during pregnancy. Appropriate medical car e and a healthy lifestyle can impr ove the chances that the bab y will have a healthy birth weight.

Results:

	1996	1997	1998	1999	2000*	Target 2002
Low birth weight (%)	6.1	6.2	6.2	5.9	6.1	5.5

Source: Alberta Vital Statistics Births Registration File

Discussion: The low birth weight percentage in Alber ta has not changed significantly during the past five years, and r emains above the target of 5.5 per cent. These results are affected mainly b y the activities of health authorities and physicians.

Source: Alberta Vital Statistics Birth Registration File. The measure is the per cent of live births in Alberta during the year with a recorded birth weight of less than 2,500 grams.

^{*} Preliminary result; subject to change.

Measure 2.2 Mortality rates for injury and suicide

Age standar dized mortality rates for death due to injur y and suicide. Targets (2002) = 45 (injur y); 13 (suicide)

Rationale: Injury, including suicide, is a major cause of death in Alber ta. Our injury and suicide mortality rates ar e among the highest in Canada.

Results:

Mortality Rates: l	Injury and Suicide Ilation	1994	1995	1996	1997	1998	1999	Target 2002
Injury & suicide	Males	76	77	75	70	75	67	
	Females	32	32	32	31	29	29	
	All Albertans	54	54	54	50	52	48	45
Suicide	Males	25	29	26	22	23	24	
	Females	7	6	8	7	6	6	
	All Albertans	16	17	17	14	14	15	13

Source: Alberta Health and Wellness; calculated from Vital Statistics (April 2001) and the Alberta Health Registration File (mid-year population estimates). Mortality rates are standardized to the 1996 Canada population.

Discussion: Injury mortality rates ar e slightly lower in 1999, and appr oaching the target. S uicide rates hav e changed very little since 1997.

Source: Health Trends in Alberta (Alberta Health and Wellness). The measure is derived from information on causes of death from Alberta Vital Statistics, and population information from Alberta Health and Wellness Registration File. Rates are standardized to the 1996 Canadian population.

Measure 2.3 Breast cancer screening rates

The per cent of women aged 50-69 who receive mammography screening every two years.

Target (2002/2003) = 75 per cent

Rationale: Appropriate scr eening can have a significant impact on early detection and prevention of death due to breast cancer.

Results:

Reported Use of Medical Screening Tests for Breast Cancer	1994/1995	1996/1997	1998/1999*	Target 2002/2003
Mammography, last 2 years (% women age 50–69)	71	64	69	75

Source: National Population Health Survey (NPHS) (1994/1995, 1996/1997, 1998/1999)

Note: Screening results are self-reported.

*The NPHS is a longitudinal survey and is not a perfect representative cross-section of the population since the 1994/1995 survey. In view of this, trends in the results of the National Population Health Survey (NPHS) should be interpreted with caution.

Discussion: Breast cancer scr eening rates have not changed significantly during the past several y ears, and r emain below the 75 per cent target. Recent improvements in programs to deliver services to rural and r emote parts of Alberta, the r elease of a Clinical P ractice G uideline in 1999, and

improvements in data systems, are expected to improve these results by 2002/2003.

Source: National Population Health Survey (NPHS) (1994/1995, 1996/1997, 1998/1999); Statistics Canada. The NPHS, conducted every two years by Statistics Canada. Approximately 1,200 Albertans are interviewed, either by telephone or in person. Results for the entire sample are accurate within 3 per cent 19 times out of 20; however, estimates for this measure are based on a much smaller sub-sample, and may only be accurate within 8 per cent. The measure is the per cent of women aged 50-69 years who report having a mammogram for breast cancer screening in the past two years. [NOTE: The NPHS is a longitudinal survey, interviewing the same persons every two years; trends should be interpreted with caution. The Canadian Community Health Survey, launched in 2000, will provide improved data for this measure later in 2001.]

Measure 2.4 Childhood immunization rates

The per cent of two-year-old childr en who have received the recommended immunizations.

Target (2002) = 97 per cent (diphtheria, per tussis, tetanus, haemophilus influenza b, polio)

Target (2002) = 98 per cent (measles, mumps, r ubella)

Rationale: Immunization against childhood diseases has a significant impact on their incidence. A high rate of immunization for the population can help to ensure the incidence of the disease remains low, and outbreaks are controlled. Immunization contributes significantly to the health of our children.

Results:

Immunized at age 2 (%)	1996	1997	1998	1999	Target 2002
Diphtheria, tetanus, pertussis, polio, Hib (4 doses)	80	80	77	79	97
Measles, mumps, rubella (1 dose)	88	90	86	89	98

Source: Alberta Health and Wellness

Discussion: Immunization coverage rates for Alber tare emain steady and below target. Special efforts are needed in remote areas of the province, and with some groups of residents, to ensure children receive appropriate immunization to protect their health.

Source: Immunization data are obtained from reports provided by regional health authorities to Alberta Health and Wellness, and from Health Canada, which has responsibility for Aboriginal children on reserves. Population at age 2 is estimated from Alberta Health and Wellness mid-year registration files. The measure is the number of children aged 2 who have received the required immunization divided by the population of 2 year olds.

Goal 3: To support and promote a system for health

The health system is wry complex. With numerous stakeholders involved in the process of organizing and delivering services to citizens, it is a continuous challenge to ensure that their effor ts are effectively coordinated in the service of Albertans. Towards this end, effective communication, accountability and information systems are essential, as is leadership in addressing emerging system-wide challenges.

Actions and Achievements

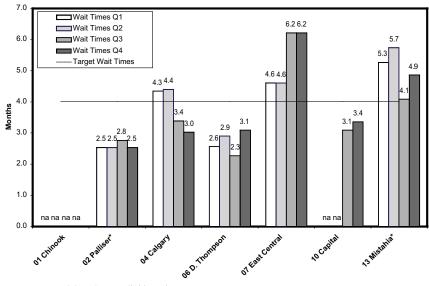
Action:

Provided information about health and the health system to enable Albertans to take responsibility for their health and use of health services.

Achievements:

- Alber ta Health and Wellness prepar ed *Health Trends in Alber ta: A Working Document* to present information about the health status of Alber tans. It will be published in the second quarter of 2001.
- A new report, *Alber ta's Health S ystem: Some Performance Measur es*, included measures on access to such sewices as hip and knee replacement surger y, MRIs, open-heart surgery and waits in emergency for an inpatient bed. M uch of the new information on waiting times, including what is shown below, has been developed and improved this year.

Hip/Knee Replacement: Median Waiting Times (months) by Service RHA for April 2000 through March 2001



- * Mean waiting time available only na not available
- Distribution of the LINKS newsletter, providing expert and diverse opinions on key issues, was increased among medical and clinical leaders.
- Newspaper ads titled Health C are in Alber ta: a Message to C anadians and meetings with editorial boar ds by the Minister highlighted Alber ta's commitment to the principles of the Canada Health A ct and explained health car e initiatives.

Action: Developed consistent reporting methods so information can be exchanged provincially and nationally.

Achievements:

• Alber ta Health and Wellness supported the development of a national health infostructure, approved by the Conference of Deputy Ministers of Health. A ctivities included developing standard data r equirements for such provincial programs as continuing care, breast cancer scr eening

- and immunization and adverse reactions. Nationally, collaboration included indicators in home care, joint replacement, continuing car e and mental health/addictions ser vices.
- Alber ta Health and Wellness is leading the Federal/P rovincial/Territorial Per formance Indicators Reporting Committee to develop a set of comparable health and health system indicators.
- Six regional health authorities began testing a ne w method for assessing and monitoring clients receiving continuing care services. This involves development of a province-wide coordinated appr oach as recommended by the Long Term Car e Review Committee.
- Alber ta Health and Wellness organized an ongoing Chief Information Officers F orum which is attended by representatives of all 17 regional health authorities, the Alber ta Mental Health Boar d and Alber ta Cancer Board.

Supported public-private partnerships to increase long-term care facilities and capacity.

Achievements:

 Alber ta Health and Wellness implemented a strategy and pr ovided funding and a process for regional health authorities to par tner with private and v oluntary sector organizations to develop additional longterm car e beds. This is in keeping with the government-wide Corporate Capital P lanning Initiative, and r ecommendations of the LongTerm Car e Review Policy Advisory Committee. Par tnerships have demonstrated good value and an economic advantage for the P rovince.

Action: Expanded a pilot program to enhance education and accountability.

Achievement:

 Letters to patients of randomly selected practitioners were increased from 500 to 3,000 as part of the practitioner ser vice verification program. This educates patients and practitioners about wise use of the health car e system, while enhancing risk management and accountability.

Progressed on systems to enhance the exchange of information across the Action: province.

Achievements:

- The Alber ta Cancer Boar d progressed on a network to provide car egivers with electr onic cancer tr eatment pr otocols and patient records. The system is being used in all community and associate cancer centres to schedule patients. When complete, it will be the first complete cancer car e information system in Canada.
- alberta we//net supported planning and pilot testing of a physician office system initiative of Alber ta Health and Wellness and the Alber ta Medical Association.
- All 19 health authorities began using a networ k to access authorized information at alberta wel/net and Alber ta Health and Wellness. alberta we//net is also working with the four western provinces to build a shar ed electr onic registry for all health car e providers.

46 — Alberta Ministry of Health and Wellness Annual Report 2000/2001

Key Performance Measures and Results

Measure 3.1 Public self-rated knowledge of health services available

The per cent of Alber tans who rate their kno wledge of health services available to them as "excellent" or "good."

Target (2003) = 75 per cent

Rationale: Alber tans who are knowledgeable about the health ser vices available are better able to access these ser vices and are better able to seek appropriate ser vices. Alberta Health and Wellness, health authorities and health professionals have responsibilities to contribute to Albertans' knowledge about health ser vices. A more knowledgeable public can help improve the effectiveness and efficiency of the health system by making good decisions about hw to use our health resources.

Results:

Self-Reported Knowledge of Health Services	1997	1998	1999	2000	2001	Target 2003
Knowledge of which health services are available (% responding <i>excellent</i> or <i>good</i>)	70	70	63	63	66	75

Source: Alberta Health Survey, 1997 - 2001.

Discussion: Self-r eported knowledge of available health ser vices increased somewhat in 2001, but r emains below target. The health system has changed significantly in recent years, but Alber tans are now becoming more familiar with the ser vices provided by the system. More effort is needed to inform health providers and the public about which services are available.

Source: Alberta Health and Wellness Survey (annual). Please refer to Source note to Measure 1.1 for methodology. Albertans are asked: "In general, how would you rate your knowledge of the health services that are available to you? Would you say: excellent, good, fair or poor?" The measure is the per cent who respond "excellent" or "good".

Measure 3.2 Public ratings of the quality of the health system

The per cent of Alber tans who rate the health system "excellent" or "good."

Target (2003) = 70 per cent

Rationale: Alber tans expect high standar ds for Alber ta's health system. Alber ta Health and Wellness, through its leadership role, is responsible for the policy and legislation that maintains and improves the health system. Good leadership and direction should lead to public confidence that the health system is working well to provide needed health services.

Results:

Measure	1997	1998	1999	2000	2001	Target 2003
Overall rating of the health system (% responding <i>good</i> or <i>excellent</i>)	60	56	57	63	68	70

Source: Alberta Health Survey, 1997-2001.

Discussion: Overall public ratings of the health system hav e improved in recent years. These more positive public ratings may be due to greater familiarity with the system, and improved management of the system. Over the past several years, targeted funding has been directed to parts of the health system needing more resources (e.g., heart surgery, physicians, nurses, long term care), and this approach may have had a positive effect on these public ratings.

Source: Alberta Health and Wellness Survey (annual). Please refer to Source note to Measure 1.1 for methodology. Albertans are asked: "Thinking now about the health care system in Alberta, overall, how would you rate it? Would you say it is excellent, good, fair, or poor?" The measure is the per cent who respond "excellent" or "good".

Measure 3.3 Quality of health system information

Ministry stakeholder ratings of the quality of health system information and information management.

Target (2002/2003) = impr ovement

Rationale: Appropriate decision making for the health system requires the right information at the right time. Alber ta Health and Wellness has the overall r esponsibility to ensue the quality and management of information for the health system.

Results:

	2000	Target 2002/2003
Stakeholder rating of department performance on gathering, managing and sharing information (% responding <i>good</i> or better).	60	Improvement

Source: The Assessment of the Performance of Alberta Health and Wellness by its Stakeholders, October 2000.

Discussion: 60 per cent of stakeholders r eported that the department was "good" or better in gathering, managing and sharing information. There is the need for improvement in this area.

Source: The Assessment of the Performance of Alberta Health and Wellness by its Stakeholders, KPMG, October 2000.

The survey was conducted through face-to-face and telephone interviews with 89 individuals (of 93 invited to participate), representing health authorities (CEOs and executive level), other government departments, selected health professional organizations and other agencies. The interviews were conducted between June and August 2000. KPMG was contracted to conduct the interviews and prepare the report.

The measure is the average per cent responding "good" or better to three questions concerning the department's performance in gathering, managing and sharing information: overall performance, communication and consultation, and leadership in relation to this activity area.

Goal 4: To optimize the effectiveness of the Ministry

To be as effective and efficient as possible in the service of its mission, the Ministry must keep pace with new knowledge and use its human, financial and technological resources in an optimal fashion.

Actions and Achievements

Action: Enhanced information sharing about communicable diseases.

Achievement:

• A new communicable diseases reporting system was completed in 2000. It will enhance reporting and information sharing on notifiable diseases, HIV/AIDS, adverse reactions to immunization, sexually transmitted

diseases and tuberculosis.

Continued to update information technology plans and projects. Action:

Achievements:

- The depar tment par ticipated in many government-wide information technology initiatives that offer co-or dination and business efficiencies.
- The information strategic plan was updated to r eflect priorities for 2000/2001 including an enhanced central stakeholder r egistry system, an immunization adverse reaction reporting system, as well as tools to better pr esent data to decision makers.
- Implementation of many priorities led to advances in such areas as continuing care, sexually transmitted diseases, Alber ta B lue Cross drug coverage and pandemic influenza planning.
- A concise, easy-to-use information resource catalogue was dev eloped to broaden data awar eness and understanding, and minimize redundancy of additional data r equests.

Involved employees in inter-governmental projects that offer efficiencies and standards.

Achievements:

- 51 Alber ta Health and Wellness employees joined the new Alber ta Corporate S er vices Centre, thr ough which transactional and professional human resources, administrative, finance and information technology services are shared.
- Par ticipation in the Corporate Human Resource Development Strategy linked individual employees' per formance with depar tment goals. Use of learning plans also increased by 20 per cent.
- Improvements resulted from involvement in numerous cooperative initiatives with other depar tments, nationally and provincial agencies such as alberta we//net and regional health authorities.

Action: Made improvements to the Alberta Health Care Insurance Regulation and administration.

Achievements:

- Revisions to the Regulation provided more flexibility to Alber tans who temporarily leav e the province for extended periods.
- Streamlined processes provided clear er direction for administering coverage for such individuals as r eleased armed for ces personnel, newcomers to the province, newborns and adoptions.

Key Performance Measures and Results

Measure 4.1 Stakeholder ratings of Ministry effectiveness and performance

Ministry stakeholder ratings of quality of ser vices provided by Alber ta Health & Wellness.

Target (2002/2003) = impr ovement

Rationale: Alber ta Health and Wellness is the government depar tment with the responsibility to "lead and work collaboratively" with health system stakeholders in order to improve and maintain the quality of health services and the health system.

Results:

	2000	Target 2002/2003
Stakeholder rating of department on overall performance in nine activity/function areas (% responding <i>good</i> or better).	70	Improvement

Source: The Assessment of the Performance of Alberta Health and Wellness by its Stakeholders; October 2000.

Discussion: 70 per cent r eport that per formance was "good', "very good' or "excellent". Results indicate there is room for improvement in most depar tment activity/function ar eas.

Source: The Assessment of the Performance of Alberta Health and Wellness by its Stakeholders; KPMG; October 2000.

(Please refer to Source note to Measure 3.3 for methodology).

The measure is the average per cent responding "good" or better to the question: "Overall, in your experience, how well does the Department carry out this activity or function?" Respondents were asked to rate performance in nine activity or function areas.

Measure 4.2 Quality of service provided by registry and client information service

Client ratings of quality of service received.

Target (2002/2003) = impr ovement

Rationale: Customer Services and Registration Branch is a primar y link between the public and Alber ta Health Car e Insurance Plan, providing information on health service claims and coverage and r esponding to general enquiries. The department is committed to the Service Excellence Frame work, a cross-government initiative to find ways to provide excellent service to Albertans and all other clients of government.

Results:

	1999/2000	2000/2001	Target 2002/2003
Client satisfaction with service provided by Registry and Client Information Services, Alberta Health and Wellness. (% responding satisfied or very satisfied [4,5,6 or 7] on a 7-point scale).	86	Data not available	Improvement

Source: Customer Services and Registration Branch Client Satisfaction Survey, June 2000. The 2001 survey was not completed at time of publication.

Discussion: These 1999/2000 results indicate Albertans who receive registry and information services from Alberta Health and Wellness are mostly very satisfied with the services provided.

Source: Registry & Client Information Services Survey (June 2000) conducted by KPMG.

The survey covered the areas of document processing and telephone enquiries. A total of 1000 clients were interviewed, 500 each from document processing and telephone enquiries. The margin of error for the sample size of 500 is within 4 per cent, 19 times out of 20. The results of the 2001 survey are not available at this time.

Future Challenges

Optimizing the health and well-being of Albertans requires a balance be maintained between services aimed at diagnosing and treating illness, and initiatives focused on promoting wellness and preventing injury and disease. What balance is appropriate and feasible will be an evolving target. It will depend on population demographics, emerging technological capacity, public expectations, priorities established and choices made, and resources available.

These factors ar e inter-r elated. Expectations ar e heightened by technological advances and service intensity is higher among older age groups. While technology can allow better diagnosis and treatment, it can also be used to inform and educate as well as promote and prevent. To sustain the public health system, costs must not exceed r evenues.

The challenge is to design a flexible system that r esponds to emerging needs in the most effective and efficient fashion.

First and for emost, all citizens must be supported in staying well for as long as possible. Second, for those who need care, the service delivery system should be as effective and efficient as possible at ensuring access and rendering treatment.

The transition from the traditional illness orientation to a wellness orientation is difficult, even though considerable evidence in support of the shift is available. In the short-term, the capacity for diagnosis and treatment must be maintained while the infrastructure for effective prevention and promotion at the population level is established. In the long-term, the rate of growth in illness expenses will subside. In the interim, investments must support his transition to a different balance and a more sustainable system. As our information capacity develops, performance measurement will evolve to have a greater focus on outcomes and to support the new direction.

This shift in orientation and behaviour requires collaboration among key stakeholders and public support. All par ties have an essential role to play. All share in the responsibility for making progress. Most of the essential building blocks have been put in place or ar e under development. The creation and implementation of an integrated strategy , perhaps focused on the point of first contact between citizens and their health system, will be Alber ta Health and Wellness' principal appr oach to address the challenge.

Organizations with a Provincial Mandate

In support of and complementar y to the vision and goals of the Mnistry, the following organizations carr y out their mission and conduct their businesses. More detail is available from their individual annual reports, available directly from their offices.

Alberta Alcohol and Drug Abuse Commission (AADAC)¹

Mission: To assist Albertans in achieving freedom from the abuse of alcohol, other drugs and gambling.

Businesses:

- Prevention: Provision of a range of alcohol, other drug and problem gambling prevention services including community-based education and early inter vention programs.
- Treatment: Provision of a range of alcohol, other drug and problem gambling treatment services including community outpatient counselling and day treatment, short and long term residential treatment, crisis and detoxification, and specialized treatment (youth, women, Aboriginal people, business and industry, opiate dependency and cocaine).
- Information: Provision of accurate and curr ent information on issues, trends and research regarding alcohol, other drug and gambling problems.

Results Achieved

Strateg y:

Participate in cross-government initiatives in a manner appropriate to AADAC's businesses and goals.

Achievements:

- AADAC co-chair ed the Alber ta P ar tnership on Fetal Alcohol Syndrome
 (FAS) providing leadership and direction in the completion of the
 2000/2001 FAS action plan. R esults included AADAC's leadership and
 contribution cited as excellent in an independent evaluation r eport. The
 Born Free public awar eness campaign, in which 58 Boston Rzza
 locations participated, r eceived positive evaluation. AADA C also
 par ticipated in planning the FAS Inter-pr ovincial conference held in
 Winnipeg in May 2000, which was attended by 700 delegates.
- AADAC participated on the provincial committee overseeing Phase 2 of the implementation of *Protection of Childr en Involved in Prostitution Act*. AADAC provided consultation regarding assessment and access to addiction treatment in support of community PChIP initiatives.
- In conjunction with other Ministries, AADAC helped develop an Alber ta Childr en's Ministerial R equest that r esulted in \$10.4 million in new funding for the Initiative. This included \$1.4 million to AADAC

¹More detail is available from the Alberta Alcohol and Drug Commission Annual Report 2000/2001.

for substance abuse prevention and treatment initiatives for youth at risk. AADAC established mobile treatment teams in six communities; developed a multi-media public awar eness campaign targeting youth and their key influencers; launched a w ebsite for youth aged 9-13; established a youth advisory council; and pilot tested a province-wide, toll-free Help Line for crisis intervention and information.

- AADAC continued to be represented on the Interdepar tmental Committee for Aboriginal Affairs. I nitiatives consistent with the Alberta Aboriginal Policy Frame work were implemented at the local lev el. An inventory of AADAC services for Aboriginal people was completed along with an action plan for enhanced ser vices.
- AADAC identified implications for the delivery of addictions treatment, pr evention and information services targeted to seniors following a review of the findings from the *Impact of Aging Study*. AADAC also completed an explorator y study on Seniors and Gambling that was publicly r eleased in December 2000.

Strateg y: Address substance abuse and problem gambling issues and needs of Albertans through enhancement of AADAC core services.

Achievements:

- Space was identified and planning is under way for opening two new AADAC Area Offices in Wetaskiwin and Canmor e in 2001.
- AADAC provided continued support to the Alberta Tobacco Reduction Alliance as a member of the Boar d of Directors, through corporate financial contribution, and by providing representation on three subcommittees addressing smoking cessation, outh (advocacy and awar eness), and research.
- AADAC established a contract with an external r esear cher to evaluate the pilot of home detoxification services in Medicine Hat.
- AADAC continued to build on the resiliency campaign themes of previous years. In par tnership with Community Development and Agricultur e, two television commercials were developed and air ed during the Summer Olympic Games. A video called Faces of Reality that focuses on youth and recovery was developed in collaboration with the Canadian Association of Distillers.
- In conjunction with the Gaming Ministry and other stakeholders, several gambling initiativ es were implemented to increase awar eness of problem gambling. Some initiatives included: providing server intervention training for 20 gaming venues across Alberta (80% of par ticipants found the training useful); a contract with two non-pr ofit agencies to deliver educational sessions in schools; and devlopment of an Adolescent Early Intervention package (on gambling and other addiction issues) for use by referral agencies.
- AADAC collaborated with Alber ta Health and Wellness and other par tners to address HIV/injection daug use. The Commission was active in the Non-Prescription Needle Use (NPNU) consortium

through developing an action plan and contributing to the

development of the Harm R eduction Kit currently being distributed throughout the province. AADAC also launched a par thership with the Capital H ealth A uthority to provide a system of integrated services to injection drug users in Edmonton's inner city.

- AADAC and Alber ta Human Resources and Employment developed and appr oved plans for staff training, pr omotion of agency services, and refined protocols for mutual client case management.
- AADAC and the Canadian Centr e of Substance Abuse co-hosted the Third International Symposium on the Economic and Social Costs of Substance Abuse (Banff, May 2000) that was attended by 38 experts in the economic and/or addictions fields.

Key Performance Measures and Results

Measure 1.7 (a) Client Access - ensure reasonable access to local, regional and provincial services

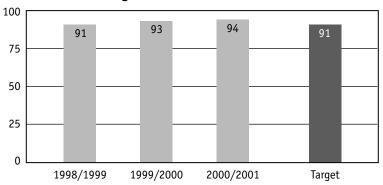
The percentage of clients who find "no difficulty" in accessing AADAC treatment and pr evention services.

Target (2000/2003) = maintain at or abo ve 91 per cent

Rationale: Client and community access to services increases the likelihood of positive outcomes. AADAC believes that clients should have access to basic services in their home communities. More specialized services are available in fe wer locations and may require travel outside the individual's community

Results:

Figure 1: AADAC client access



% of clients reporting no difficulty in gaining access to treatment service $\operatorname{Source}\colon \operatorname{AADAC}$

Discussion: As shown in Figure 1, the target for access to tr eatment was exceeded, as the level of clients reporting 'no difficulty in gaining access to treatment services' was 94 per cent.

Source: A confidential, standardized, self-administered questionnaire was used to gather the data. All clients were asked to fill out the questionnaire during their first treatment session; 24,393 clients were surveyed. Three treatment sites were excluded from sampling as part of information system re-development.

Measure 1.7 (b) Service Effectiveness - ensure that services facilitate clients' success in achieving their goals

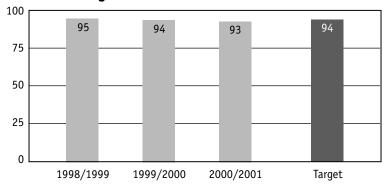
The per centage of clients abstinent or improved at three months after treatment.

Target (2000/2003) = maintain at or abo ve 94 per cent

Rationale: AADAC has a continuum of programs available that can appr opriately addr ess the specific needs of the client. Treatment pr ograms need to be continually monitored to ensure they are providing optimum benefit.

Results:

Figure 2: AADAC service effectiveness



% of clients reporting 'abstinent or improved' after treatment Source: AADAC

Discussion: As shown in Figure 2, treatment effectiveness was within one per cent of the target with 93 per cent of clients reporting 'abstinent or improved' after treatment.

Source: Service effectiveness was assessed using follow-up telephone interviews. Clients entering residential and outpatient treatment programs were eligible for interview selection. A systematic sample of clients was interviewed for post-treatment outcomes (n = 1,192) three months following treatment. Based on annual client admissions, sample quotas were assigned to each treatment type. For eleven months, April 2000 through August 2000 and October 2000 through March 2001, one-eleventh of the annual quota was selected for follow-up interviews. Three treatment sites were excluded from sampling as part of information system re-development. A private research contractor conducted the follow-up interviews with clients, with a response rate of 40.0 per cent. The margin of error is 2.8 per cent, 19 times out of 20.

Future Challenges

An ongoing challenge for AADAC in recent years and for the futur e is our capacity to r espond to increased service demands. Compared to prior years, urban and r ural ser vice demands have changed. Alber ta's population has grown and increasingly clients' addictions issues are more complicated with concurrent conditions related to mental health, F AS/FAE, HIV and Hepatitis C. Our challenge is to be r esponsive to client and community needs, taking advantage of collaborative opportunities but remaining focused on our core businesses.

A continuing concern is youth; especially youth at risk for developing addictions problems. AADAC will continue to invest its prevention, treatment and information/r esear ch resources in children and youth offering a range of appr opriate ser vices that meet their par ticular needs.

Another challenge is for AADA C to be innovative in its service response. Some client groups do not readily access services through the usual routes and AADA C needs to be open to alternative ways to deliver pr ogramming. For example, with pr oblem gambling there is a continuing need to enhance public awar eness of problem gambling as an issue and to provide new ways to access and deliver tr eatment services that encourage people with problems to seek early intervention.

Addiction problems do not occur in isolation. There is a growing recognition that effective treatment, pr evention, and information services play an important r ole in sustaining the individual, the community and the economy. To have a positive widespread impact, AADA C will need to continue to work collaboratively with other partners and to link effectively to other service systems of other government departments (e.g., education, health).

Persons with Developmental Disabilities (PDD) Provincial Board

Mission: To lead the creation of an Alber ta that includes adults with developmental disabilities in community life.

Businesses:

- To develop, maintain and deliver quality programs and services to support persons with developmental disabilities.
- To promote the inclusion of persons with disabilities in community life.
- To ensure the community governance system is responsive to individuals with developmental disabilities, their families/guar dians and their community.

Results Achieved

Action:

Responded to Building Better Bridges: The Final Report on the Programs and Services in Support of Persons with Developmental Disabilities.

Achievements:

- Reviews by the PDD Board, Alberta Health and Wellness and other stakeholders identified a need for M inister's approval and financial support for recommendations outside the existing business plan.
- Government appr oval delays limited activity on several issues involving policy, finance or governance.

Action:

Supported projects that enhanced the quality of life for persons with developmental disabilities

Achievements:

- Creating Excellence Together quality of life standar ds were implemented for PDD-funded community service providers. 37 service providers were certified on the standar ds in 2000/2001.
- PDD finalized principles and recommendations for determining individual support needs.

- Information resources were developed or enhanced, including planning guides, resource directories and newsletters, workshops for individuals and families/guar dians, and internet-based information r esources. This will ensure individuals and families/guar dians can make informed decisions about the services they require to live quality lives.
- PDD moved closer to developing seamless supports and services for individuals with developmental disabilities through co-operation, collaboration and formal par tnerships with other local authorities.

Action: Supported projects and research into developmental disability issues.

Achievements:

- The PDD Foundation Board funded \$250,000 in grants for capital, research and pilot projects to enhance quality of life of adults with developmental disabilities.
- The Boar d appr oved an innovative resear ch policy that will promote resear ch for and by persons with developmental disabilities.

Action: Strengthened community governance for persons with developmental disabilities.

Achievements:

 Community and Facility Boar ds implemented multi-faceted strategies to increase opportunities for families/guar dians and the broader community to provide direction on PDD initiatives.

Key Performance Measures and Results

The Persons with Developmental Disabilities Alberta Provincial Boar d monitors progress and results with a number of key measures. The following two are included in the Alberta Health and Wellness Annual Report.

1. Measure: Percentage of persons with developmental disabilities experiencing an enhanced quality of life.

Target (2002/2003) = 85 per cent

PDD Business Plan Goal: Outcomes for individuals with developmental disabilities will improve.

Rationale:

PDD provides a range of supports to individuals with dewlopmental disabilities, including living, employment and community access supports. Ensuring the quality of life for individuals who receive supports from PDD is fundamental to the achievement of the Vision and Mission of the PDD Provincial Boar d. Further, the Boar d believes that outcomes for individuals form the basis of accountability. Therefore, in order to promote service excellence the Boar d expects all ser vice providers to meet standar ds that directly measure the outcomes or quality of life of those individuals who receive service. The standar ds used to evaluate PDD-funded service providers are the new Alberta Association of Rehabilitation Centres (AARC) Creating Excellence Together (CET) Standar ds.

Results and Discussion:

In 2000/2001, the first full year of implementation of the *CET* Certification Standar ds, 48 service providers were reviewed through this process. The method for calculating Quality of Life survey results is currently being refined and benchmar ks established. Because fur ther analysis is required, the PDD Boar d will not publish data for this measure until the 2001/2002 PDD Annual Report.

Data Source:

Every service provider funded by PDD is required to maintain AAR *C Creating Excellence Together* Certification. Certification Reviews, conducted by AARC-trained surveyor teams, are completed for each funded service provider every three years. Quality of life of individuals supported by PDD-funded service providers is assessed as part of every AARC *CET* Certification Survey. The CET standards include 12 Quality of Life Standards that address:

- Choices and Decision Making
- Work and Community Options

• Personal Control

- Leisure
- Community Inclusion
- Health and S afety

In each service provider cer tification survey the quality of life for a sample of individuals supported by the service provider is assessed by the survey team. This is done through conversations with the individuals and with others close to them including their family or guardian, friends and support staff.

The data fr om the Quality of Life S tandar ds accumulated annually for all the service providers who participated in a Cer tification R eview will provide the information for the Quality of Life key measur e for that fiscal year.

2. Measure: Percentage of persons with developmental disabilities satisfied with their role in planning and their access to information.

Target (2001/2002) = 85 per cent

Rationale:

The per centage of persons receiving services and their families/guar dians who are satisfied with key aspects of planning their services and access to service information provides an indication that support for quality living is being provided.

Results:

Results are calculated separately for the consumers and family/guar dians surveyed because the surveys were structured differ ently, to better meet the respective needs of the two respondent groups.

Service consumers

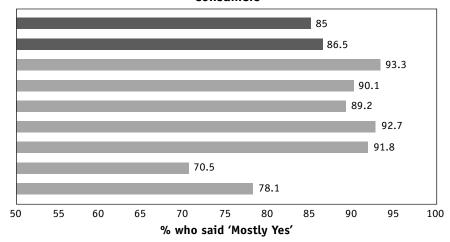
The percentage of consumers surveyed who responded "mostly yes" to survey questions linked to service planning and information, was 86 per cent, calculated on an average of the seven survey questions linked to this items. A large number of respondents indicated that meetings were held at times that were convenient for them (93.3 per cent) and that they were involved in both planning (89.2 per cent) and evaluating (90.1 per cent) their ser vices. Consumers also expressed confidence that information they received on services (91.8 per cent) and on service funding (92.7 per cent) was correct.

Chart 1: Service Information and Planning Consumers

Average

Meetings are held where I can attend
I'm involved in evaluating services
I'm involved in planning services
Funding information is correct
Service information is correct
Easy to find out about service funding
Easy to find out about services

Target

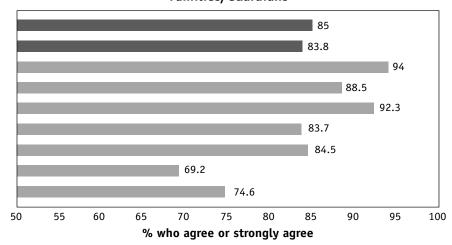


Families/guardians

The per centage of family members and guar dians surveyed who reported they were satisfied or very satisfied with service planning and information, based on the average score for the seven survey questions linked to this area, was 83.8 per cent.

Satisfaction with involvement in planning was high (92.3 per cent) and 94.0 per cent felt that meetings were held when they could attend. 84.5 per cent believed that service information was accurate, and 83.7 per cent believed information about funding was accurate.

Chart 2: Service Information and Planning Families/Guardians



Target Average

Meetings are held where I can attend I'm involved in evaluating services
I'm involved in planning services
Funding information is correct
Service information is correct
Easy to find out about service funding
Easy to find out about services

Discussion:

The 2001 satisfaction ratings were compared with the 1999 satisfaction ratings to determine the areas of greatest change. While it appears that satisfaction has increased, direct comparisons between the two years cannot be made. The amount reported in 1999 is not comparable for 2 reasons:

- In the 1999 Survey only an average was provided and not every question was detailed. The average was based on 8 questions, vs. in the current year the average is based on 7 questions.
- In the 1999 Survey a 4 point scale was used "strongly disagree/ disagree/ agree/ strongly agree". In the curr ent year a 2 point scale was used "mostly yes/mostly no".

However, for all items where comparisons could be made for service consumers, 2001 ratings were either consistent with 1999 ratings or better. The greatest change for ser vice consumers was in the area of involvement in planning their services. In 1999, 73.9 per cent indicated that they got to help plan their services. In 2001, 89.2 per cent were involved in service planning. Significant gains were also made in the area of confidence in the accuracy of service information and service funding information.

Based on the 1999 results, the PDD boards made plans to address areas of lower satisfaction, which included making service changes easier, developing better information on services and funding, and encouraging more involvement in planning. It appears that the PDD board initiatives have been helpful, although additional efforts are required to fully address some of the more challenging issues.

The PDD Provincial Board has established a target of 85 per cent satisfaction for both consumers and family members and guardians by 2001/2002. The current results indicate that the PDD Provincial Boards will achieve their target.

Data Source(s): PDD conducts a Satisfaction Survey with people receiving services and their families/guardians every two years (starting in 1998/99 fiscal year). In January, 2001, the survey was mailed to 5,928 PDD service consumers and 4,442 family members and guardians associated with them. A total of 1,195 consumer surveys and 902 family/guardian surveys—20 per cent of each group—were returned.

Overall, the 2001 data are considered accurate within a margin of +/- 2.8 per cent for the consumer surveys, and +/- 3.3 per cent for family/guardian surveys, 19 times out of 20.

Future Challenges

- In the first quarter of the 2001/2002 fiscal year, the provincial government approved strategic directions that addressed the remaining recommendations in the *Building Better Bridges* report. In the 2001/2002 fiscal year, the PDD Provincial Board will see the winding down of the Foundation and Facility Boards. Governance of Michener Centre will be transferred to the Central Alberta Community Board.
- The Provincial Board will be developing strategies to respond to business plan priorities: expanding community living options for adults with developmental disabilities, developing more community employment for adults with developmental disabilities, and supporting and strengthening the PDD community service provider workforce.

• The PDD Board looks forward to working with a new government department, Alberta Community Development, in achieving its vision and mission.

Financial Results

PDD operated within av ailable r esources and ended the year showing a small surplus. For additional financial information please r efer to PDD's financial statements.

Premier's Council on the Status of Persons with **Disabilities**

Mission: To champion significant improvements in the status of Albertans with disabilities.

Businesses:

- Policy Development: Contributing to the development of public sector legislation, policies, outcomes and targets pertaining to the needs of persons with disabilities, reporting progress towards outcomes and facilitating co-or dination of related pr ograms and services.
- Advocacy: Informing and influencing key decision-makers on issues of interest to persons with disabilities. Addressing and reducing systemic barriers that impede the rights and oppor tunities of Albertans with disabilities
- Evaluation: Developing standards for and monitoring the performance of the support system for Albertans with disabilities, and recommending systemic improvement.

Results Achieved

Business:

Contribute to the development of public sector legislation, policies, outcomes and targets pertaining to the needs of persons with disabilities, reporting progress towards outcomes and facilitating co-ordination of related programs and services.

Achievements:

- The Council drafted the *Disability Lens* to assist mainstream government programs to assess how their activities will affect people with disabilities.
- Full Citizenship: Alber ta's Disability S trategy Interim Report was released with 65 policy recommendations, based on extensive community and governmental consultation.
- The Council established the Aboriginal Disability Advisory Committee to review previous reports and provide input into Alberta's Disability
- Representatives participated in the dev elopment of the Brain I njury Action Plan.
- Council participated in the R eview of Special Education in Alberta.

61 — Alberta Ministry of Health and Wellness Annual Report 2000/2001

- Work took place with the Champions of Workplace Diversity Consortium to develop a comprehensive employment service for persons with disabilities in Calgary.
- Council participated in the Interdepar tmental Committee on Employability Supports for Persons with Disabilities.
- Members par ticipated on the RHA Joint Business Flanning Committee.
- Council participated in the A boriginal Policy Initiative cross-ministerial committee.

Business:

Inform and influence key decision-makers on issues of interest to persons with disabilities. Address and reduce systemic barriers that impede the rights and opportunities of Albertans with disabilities.

Achievements:

- The Council worked with the Alber ta Disabilities Forum to develop four policy proposals to improve access to home care.
- Recommendations for improved services for adults and children with mental illness resulted from collaboration with the Alber ta Alliance on Mental Health and Mental Illness.
- Representatives consulted with Alberta Health and Wellness, Alberta
 Human Resources and Employment, Infrastr ucture, Children's Services,
 and other government ministries concerning their programs and
 policies towards persons with disabilities.
- The Council participated in the Alber ta P ar tnership on Fetal Alcohol Syndrome.
- Co-operation with the Intersectoral/I nter depar tmental Stakeholder Committee resulted in recommendations regarding the urgent need for deaf and deaf/blind interpreter services.
- The Council published Connections: A Guide to Programs, Services and Resources for Alber tans with Disabilities.
- Council participated in the Minister's Employability Council.

Business:

Develop standards for and monitor the performance of the support system for Albertans with disabilities, and recommend systemic improvement.

Achievements:

- The Council produced draft outcomes and indicators based on consultations with the disability community
- A program audit tool was developed to assess disability programs against common standards.

Key Performance Measures and Results

The per formance measur e "per cent of stakeholders who rate their familiarity with the Council and its work as *high* or *very high*" is currently under review by the Council. There are no results from this measure to report in 2000/2001.

Future Challenges

In the coming year, the Premier's Council on the Satus of Persons with Disabilities will be seeking endorsement of Alberta's Disability Strategy. This will begin the process of creating a co-or dinated and comprehensive system of support for persons with disabilities. The Council's legislated mandate expires in 2003. The Council will begin discussions with persons with disabilities, government and community groups to ask what needs to be done to ensure "significant improvement in the status of persons with disabilities" now and in the future.

