

Investigation Report
Fatal - Robbery and Homicide
December 18, 2015

Final Report

The contents of this report

This document reports Occupational Health and Safety's investigation of a fatal incident in December 2015. It begins with a short summary of what happened. The rest of the report covers this same information in greater detail.

Incident summary

On December 18, 2015, at approximately 3:40 a.m., three masked suspects entered into a convenience store; one was brandishing a handgun and the second had a large machete. After robbing the store, one of the suspects shot the worker. The worker activated a personal emergency transmitter. The worker subsequently died from the gunshot injury.

Background information

Mac's convenience store and gas bar, 1728275 Alberta Ltd., was an independent contractor using Mac's system and trademarks and a Mac's system retail outlet at the location (Figure 1). 1728275 Alberta Ltd. had been operating at this site since January 8, 2015. The company employed seven workers.

The worker involved in the incident had been employed at this Mac's store as a clerk for approximately one year. The worker was previously employed at another Mac's store. The worker had undergone all training required for working alone, violent/abusive customers, and robbery prevention.



Figure 1. Mac's convenience store and gas bar located at 10845-61 Avenue NW, Edmonton, Alberta.

Sequence of events

On December 17, 2015, the worker started the worker's shift at 11:00 p.m. At approximately 3:40 a.m. on December 18th, three masked suspects entered into the convenience store; one was brandishing a handgun and a second had a large machete. The suspects demanded that the clerk empty the till. The worker complied with their demand. In addition to the money, the suspects also stole a large quantity of cigarettes. As the suspects exited the store, one of the suspects shot the worker. The worker activated a personal emergency transmitter.

At approximately 3:44 a.m., a newspaper delivery person arrived at the store. The delivery person entered the store and got no response from the delivery person's greeting. The delivery

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person approached the pay counter and saw that the till had been opened as well as the cigarette cupboard. The delivery person looked over the counter and observed blood on the floor. Another person entered the store, and the delivery person told that person there had been a robbery and to call 911.

The delivery person followed the blood trail to the employee room and found the worker on the floor. The worker was unresponsive.

The worker was found to have had a gunshot wound. Emergency medical services could not revive the worker. The worker died as a result of the gunshot wound.

Completion

A review for enforcement action was completed on April 20, 2016, and it was determined that prosecution or an administrative penalty were not appropriate based on the circumstances surrounding this incident.

This file was closed September 2016.

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Signatures

ORIGINAL REPORT SIGNED

September 21, 2016

Lead Investigator

Date

ORIGINAL REPORT SIGNED

September 21, 2016

Manager

Date

ORIGINAL REPORT SIGNED

September 26, 2016

Director

Date