

Current and Forthcoming Minimum Wages in Canada

Jurisdiction	Current hourly minimum wage rates and ranking (as of June 24, 2016)	Forthcoming hourly minimum wage rate and ranking (as of October 1, 2016)*
Nunavut	\$13.00 (1 st)	\$13.00 (1 st)
Northwest Territories	\$12.50 (2 nd)	\$12.50 (2 nd)
Ontario	\$11.25 (3 rd) Liquor servers \$9.80 Students under 18 \$10.55	\$11.40 (4 th) Liquor servers \$9.90 Students under 18 \$10.70
Alberta	\$11.20 (4 th) Liquor servers - \$10.70	\$12.20 (3 rd) No Liquor Server Differential
Yukon	\$11.07 (5 th)	\$11.07 (5 th)
Manitoba	\$11.00 (6 th) Licensed security guards \$11.75	\$11.00 (6 th) Licensed security guards \$11.75
Prince Edward Island	\$10.75 (7 th)	\$11.00 (6 th)
Quebec	\$10.75 (7 th) Employees receiving tips \$9.20	\$10.75 (8 th) Employees receiving tips \$9.20
Nova Scotia	\$10.70 (8 th) Inexperienced employees \$10.20	\$10.70 (9 th) Inexperienced employees \$10.20
New Brunswick	\$10.65 (9 th)	\$11.00 (6 th)
Newfoundland & Labrador	\$10.50 (10 th)	\$10.50 (10 th)
Saskatchewan	\$10.50 (10 th)	\$10.50 (10 th)
British Columbia	\$10.45 (11 th) Liquor servers - \$9.20	\$10.85 (7 th) Liquor servers - \$9.60

*Each province has their own cycle of reviewing and announcing minimum wage rate changes therefore further announcements are expected in the coming months from other jurisdictions. Where the hourly rate is the same, no announcements have been made to date. Alberta's rate is based on the recommended approach and is subject to change, pending government's decision.