## Interprovincial Minimum Wage Comparisons 2015

Albertan

\* For Single Income Earners

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|---------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|-------|---------|
|                           | AB           | ВС           | SK           | MB           | ON           | QC           | NB           | NS           | PE           |       | NL      |
| Minimum Wage Rate         | \$<br>11.20  | \$<br>10.45  | \$<br>10.50  | \$<br>11.00  | \$<br>11.25  | \$<br>10.55  | \$<br>10.30  | \$<br>10.60  | \$<br>10.50  | \$    | 10.50   |
| Salary (2000 hrs)         | \$<br>22,400 | \$<br>20,900 | \$<br>21,000 | \$<br>22,000 | \$<br>22,500 | \$<br>21,100 | \$<br>20,600 | \$<br>21,200 | \$<br>21,000 | \$    | 21,000  |
| Federal Tax               | \$<br>2,754  | \$<br>2,421  | \$<br>2,442  | \$<br>2,659  | \$<br>2,786  | \$<br>2,561  | \$<br>2,352  | \$<br>2,476  | \$<br>2,426  | \$    | 2,436   |
| Personal Income Tax       | \$1,286      | \$1,076      | \$1,090      | \$1,230      | \$1,300      | \$1,089      | \$1,034      | \$1,118      | \$1,090      |       | \$1,090 |
| CPP/EI/QPP                | \$1,357      | \$1,254      | \$1,261      | \$1,329      | \$1,364      | \$1,367      | \$1,234      | \$1,275      | \$1,261      |       | \$1,261 |
| GST                       | \$112        | \$91         | \$91         | \$100        | \$123        | \$105        | \$85         | \$83         | \$75         |       | \$86    |
| Provincial Tax            | \$<br>283    | \$<br>490    | \$<br>710    | \$<br>1,339  | \$<br>787    | \$<br>858    | \$<br>1,259  | \$<br>1,953  | \$<br>2,045  | \$    | 1,440   |
| Personal Income Tax       | \$283        | \$126        | \$210        | \$537        | \$569        | \$464        | \$204        | \$751        | \$1,079      |       | \$474   |
| Sales Tax                 | \$0          | \$364        | \$500        | \$802        | \$68         | \$294        | \$1,055      | \$1,202      | \$966        |       | \$966   |
| Health Care Premium       | \$0          | \$0          | \$0          | \$0          | \$150        | \$100        | \$0          | \$0          | \$0          |       | \$0     |
| Summary                   |              |              |              |              |              |              |              |              |              |       |         |
| Before Tax Ranking        | 2            | 9            | 6            | 3            | 1            | 5            | 10           | 4            | 6            |       | 6       |
| Total Tax                 | \$<br>3,037  | \$<br>2,911  | \$<br>3,152  | \$<br>3,998  | \$<br>3,573  | \$<br>3,419  | \$<br>3,611  | \$<br>4,429  | \$<br>4,471  | \$    | 3,877   |
| After Tax Salary          | \$<br>19,363 | \$<br>17,989 | \$<br>17,848 | \$<br>18,002 | \$<br>18,927 | \$<br>17,681 | \$<br>16,989 | \$<br>16,771 | \$<br>16,529 | \$    | 17,123  |
| After Tax Wage Rate       | \$<br>9.68   | \$<br>8.99   | \$<br>8.92   | \$<br>9.00   | \$<br>9.46   | \$<br>8.84   | \$<br>8.49   | \$<br>8.39   | \$<br>8.26   | \$    | 8.56    |
| After Tax Ranking         | 1            | 4            | 5            | 3            | 2            | 6            | 8            | 9            | 10           |       | 7       |

Based on the best information available as of June 22, 2015 for the 2015 provincial tax systems. Minimum wage rates as of October 01, 2015.

NOTE: This comparison assumes that all income is from employment and only personal, CPP, and EI credits are claimed. No shifting assumptions are made.