

Government of the Province of Alberta
Department of Service Alberta

Notice of Administrative Penalty

File No: 45463, 45653

To: Cosmic Hire Limited
Calgary, Alberta

After reviewing the evidence available, I have concluded that Cosmic Hire Limited contravened sections of the *Consumer Protection Act* and Employment Agency Business Regulation in respect of which an administrative penalty may be imposed. Particulars of the contraventions are as follows:

Date(s) of Contraventions:

September 2020 to December 2022

Location(s) of Contravention:

Calgary, Alberta

Details:

As outlined in the attached letter of decision, Cosmic Hire Limited:

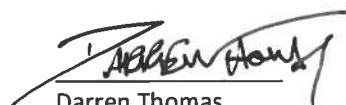
- Engaged in unfair practices by giving false, misleading or deceptive information to a consumer in contravention of s. 6 (4)(a) of the *Consumer Protection Act* and 13 (2)(b) of the Employment Agency Business Licensing Regulation.
- Failed to create and maintain records in accordance with the regulatory requirements in contravention of s. 9 of the Employment Agency Business Licensing Regulation.
- Demanded and collected prohibited fees or compensation for employment agency services in contravention of s. 13 (2)(e) of the Employment Agency Business Licensing Regulation.

As per the attached decision letter, I have assessed three administrative penalties totaling \$12,500 for the above contraventions of the *Consumer Protection Act* and Employment Agency Business Licensing Regulation.

This notice of administrative penalty to Cosmic Hire Limited has been served pursuant to section 158.1(1) of the *Consumer Protection Act* and the Administrative Penalties (*Fair Trading Act*) Regulation, AR135/2013, for the reasons set out in the attached letter of decision.

You are required to submit payment for the administrative penalty within thirty days of the date of service of this Notice. If payment has not been received in this time period, the Notice may be filed in the Court of King's Bench and enforced as a judgement of that Court pursuant to section 158.4 of the *Consumer Protection Act*.

Dated this 3rd day of August, 2023.



Darren Thomas
Director of Fair Trading (as delegated)

Payment of an Administrative Penalty

A person who pays an administrative penalty in respect of a contravention or a failure to comply shall not be charged under the *Consumer Protection Act* with an offence in respect of the same contravention or failure to comply that is described in the Notice.

Right of Appeal

Section 179 of the *Consumer Protection Act* provides a right to appeal this decision. The notice of appeal may be sent to:

Minister of Service Alberta
c/o the Director of Fair Trading
3rd Floor, Commerce Place, 10155 – 102 Street
Edmonton Alberta T5J4L4

The appeal must be received within 30 days of the date you received the Notice of Administrative Penalty. The time period is strictly enforced. Your appeal must include the following information:

- 1) the decision being appealed;
- 2) the rationale for the appeal;
- 3) the name of the appellant; and
- 4) the address for service of the appellant.

Pursuant to the section 4 of the Administrative Penalties (Fair Trading Act) Regulation, AR135/2013, the appeal fee is \$1,000.

Payment Information

You may pay this administrative penalty by cheque or money order payable to the Government of Alberta. A copy of this notice should be included with your cheque or money order.

Payment should be mailed to:

3rd Floor, Commerce Place, 10155 102 Street, Edmonton AB T5J 4L4