

Bargaining Update

October 2011



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Bargaining Update is a monthly report which provides information about the unionized workforce, primarily in Alberta.

The data in this issue are derived from 40 settlements received by the Department during the month of October 2011. These settlements covered approximately 7,767 employees, 43% of whom were in the private sector.

Approximately 407,900 Albertans are covered by union agreements. Alberta's union coverage rate is 22.92% while nationwide the union coverage rate is 30.98%.^{*}

Unemployment in Alberta decreased from 125,500 in August 2011 to 120,300 in September 2011, with the rate decreasing to 5.4% from 5.6%. Nationally, the seasonally adjusted unemployment rate decreased from 7.3% in August 2011 to 7.1% in September 2011, with the number of unemployed persons decreasing by 33,700 to a total of 1,334,200.^{*}

^{*}Statistical data courtesy Statistics Canada.

Highlights

City of Grande Prairie

CUPE Local 787 and the City of Grande Prairie reached a ratified collective agreement involving about 130 municipal workers.

Calgary Roman Catholic Separate School District

The CEP Local 1990 and the School District reached a ratified agreement involving about 1,300 support staff.

Sobeys

119 employees of the Forest Lawn Sobeys in Calgary represented by UFCW Local 401 remain on strike in a dispute which began on September 30, 2011.

EPCOR Utilities

EPCOR Utilities and Civic Service Union 52 reached a ratified agreement when both parties accepted the mediator's recommendations.

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Alberta Settlements

(Note: Settlements presented in this section are selected from those with 100 or more employees)

Parties	No of EEs	Term	Expiry Date	Wage Settlement
Construction				
MCL Power Inc. CLAC Local 63	200	24	2013-03-31	1 st year 5.79% 2 nd year Wage re-opener
Flint Industrial Construction CLAC Local 63	1,475	30	2014-02-28	1 st year 2.0% 2 nd year 1.5%
Education				
Calgary Roman Catholic Separate School District CEP Local 1990	1,300	36	2013-08-31	1 st year 2.98% 2 nd year Increase based on AWEA 3 rd year Increase based on AWEA
St. Albert Protestant Separate School Division CUPE Local 1099	215	24	2012-08-31	1 st year 2.92% 2 nd year 3.00%
Norquest College Faculty Association	400	36	2012-06-30	3 rd year 2.0% wage re-opener
University of Lethbridge AUPE	460	36	2014-06-30	1 st year 2.0% 2 nd year 2.0% 3 rd year 2.0% or CPI increase, whichever is greater
Municipalities				
City of Grande Prairie CUPE Local 787	340	24	2012-12-31	1 st year 2.75% 2 nd year 3.00%
Regional Municipality of Wood Buffalo Fort McMurray Fire Fighters Association (IAFF) Local 2494	146	36	2013-12-31	1 st year 5.0% 2 nd year 4.0% 3 rd year 3.0% If the difference between the average of the wage increases provided to fire fighters in Edmonton and Calgary in 2013 exceeds 3.5%, an additional amount equal to the difference in the average and 3.9% shall be paid retroactive to January 1, 2013.
City of Red Deer ATU Local 1374	131	36	2013-12-31	1 st year 3.0% 2 nd year 3.0% 3 rd year 3.0%
Utilities				
EPCOR Utilities Inc. Civic Service Union 52	756	36	2013-12-14	1 st year 2.75% 2 nd year 3.00% 3 rd year 3.50%
Waste Management				
BFI Canada Teamsters Local 362 (Consolidation of three agreements)	200	36	2013-12-31	1 st year 4.0% 2 nd year 2.5% 3 rd year 2.5% Wage rate adjustments were also applied between similar classifications

Major Negotiations Underway

Public Sector			
Employer	Union	No. of EEs	Expiry Date
Alberta Health Services (PPT)	HSAA	17,000	2011-03-31
Alberta Health Services (GSS)	AUPE	22,000	2011-03-31
Canadian Blood Services	HSAA (Technical)	300	2011-03-31
Covenant Health Group (General Hospital; Grey Nuns) Edmonton	CUPE Local 41	1,000	2011-03-31
Covenant Health Group (Misericordia; Villa Caritas)	CUPE Local 2111	500	2011-03-31
Hardisty Care Centre	AUPE	104	First Agreement
Revera Long Term Care, Jasper Place, South Terrace, Miller Crossing	AUPE	400	2011-03-31
Calgary Board of Education (CBE)	CBE Staff Association	3,535	2010-08-31
Calgary Board of Education (CBE)	CBE Staff Association - Professional Staff	150	2010-08-31
Alberta Gaming & Liquor Commission	AUPE	580	2010-12-31
ATB Financial	AUPE	1,950	2011-03-31
City of Airdrie	IAFF Local 4778	48	First Agreement
City of Edmonton	Edmonton Fire Fighters Union	1,000	2010-12-18
City of Edmonton – Edmonton Police Service	Edmonton Police Association	1,588	2010-12-18
City of Edmonton (Inside workers)	Civic Service Union 52	3,287	2010-12-18
City of Edmonton (Outside workers)	CUPE Local 30	1,719	2010-12-19
City of Edmonton (DATS)	ATU Local 569	130	2010-12-18
City of Lethbridge	IAFF Local 237	137	2010-11-30
City of Medicine Hat (Inside-Outside-Transit)	CUPE Local 46	600	2010-12-31
City of Red Deer (Transit)	ATU Local 1374	131	2010-12-31
Rocky View County	IAFF Local 4794	185	First agreement
Calgary Public Library	CUPE Local 1169	751	2010-03-31
Grant MacEwan University	Faculty Association	850	2011-06-30
Grant MacEwan University	Support Staff Association	723	2011-06-30
Lakeland College	Faculty Association	150	2011-06-30
Lethbridge College	AUPE	380	2011-06-30
SAIT	AUPE	650	2010-06-30
SAIT	Faculty Association	620	2010-06-30
University of Calgary	Faculty Association	1,700	2011-06-30
Private Sector			
Employer	Union	No. of EEs	Expiry Date
Alberta Roadbuilders & Heavy Construction Association	IUOE Local 955	600	2011-02-28
Bee Clean Building Maintenance Services	CEP Local 707	240	First Agreement
Canada Frozen Bread	Teamsters Local 987	144	2011-07-01
Evrax Inc. (formerly IPSCO-Calgary)	USWA Local 6673	245	2011-07-31
Medicine Hat Co-op Ltd.	UFCW Local 401	144	2010-07-19
Alberta Union of Provincial Employees	CEP Local 880	130	2011-01-31
Real Canadian Wholesale Club	CLAC	550	2010-10-16
Sun Taxi (Ft. McMurray) Inc.	Teamsters Local 987	100	First Agreement

Recent Settlements in Other Jurisdictions

Public Sector				
Parties	No. of EEs	Term	Expiry Date	Wage Settlements
British Columbia				
Langara College Faculty Association <small>Business Council of British Columbia, <i>Industrial Relations Bulletin</i>, June 30, 2011.</small>	500	24	2012-03-31	1 st year 0.0% 2 nd year 0.0%
Vancouver Police Board Vancouver Police Union <small>Business Council of British Columbia, <i>Industrial Relations Bulletin</i>, June 30, 2011.</small>	1,139	33	2012-12-31	1 st year 2.95% 2 nd year 2.95% 3 rd year 2.95%
Nova Scotia				
Dalhousie University Nova Scotia Government and General Employees Union <small>Human Resources and Skills Development Canada, <i>Workplace Bulletin</i>, September 30, 2011. Retrieved from: http://www.hrsdc.gc.ca/eng/labour/labour_relations/info_analysis/bulletin/2011/bulletin_110930_eng.pdf</small>	791	12	2011-06-30	1 st year 1.0%
Ontario				
Town of Markham Ontario Firefighters <small>Ontario Ministry of Labour, <i>Collective Bargaining Highlights</i>, January 2011. Retrieved from: http://www.labour.gov.on.ca/english/lr/pdf/cbh2011-01.pdf</small>	222	36	2012-12-31	1 st year 3.0% 2 nd year 3.0% 3 rd year 3.0%
Waterloo Regional Municipality CUPE (Ambulance) <small>Ontario Ministry of Labour, <i>Collective Bargaining Highlights</i>, January 2011. Retrieved from: http://www.labour.gov.on.ca/english/lr/pdf/cbh2011-01.pdf</small>	177	36	2013-03-30	1 st year 2.0% 2 nd year 2.0% 3 rd year 2.0%

Private Sector				
Parties	No. of EEs	Term	Expiry Date	Wage Settlements
British Columbia				
Interior Forest Labour Relations Association Steelworkers, Locals 1-405, 1-417, and 1-423 <small>Business Council of British Columbia, <i>Industrial Relations Bulletin</i>, May 31, 2011.</small>	2,500	48	2013-06-30	1 st year 0.0% 2 nd year 0.0% 3 rd year 2.0% 4 th year 2.5%
Superior Propane Inc. Teamsters, Local 213 <small>Business Council of British Columbia, <i>Industrial Relations Bulletin</i>, May 31, 2011.</small>	700	36	2013-12-31	1 st year 2.0% 2 nd year 2.0% 3 rd year 2.5%
The Original Cakerie Ltd. Teamsters, Local 464 <small>Business Council of British Columbia, <i>Industrial Relations Bulletin</i>, May 31, 2011.</small>	300	24	2012-03-31	1 st year 1.5% 2 nd year 1.5%
Ontario				
Maple Leaf Sports and Entertainment Teamsters (event/catering part-time) <small>Ontario Ministry of Labour, <i>Collective Bargaining Highlights</i>, February 2011. Retrieved from: http://www.labour.gov.on.ca/english/lr/pdf/cbh2011-02.pdf</small>	1,000	60	2015-06-30	1 st year 2.0% 2 nd year 2.0% 3 rd year 2.0% 4 th year 2.0% 5 th year 2.0%
Woodbine Entertainment Group CAW <small>Ontario Ministry of Labour, <i>Collective Bargaining Highlights</i>, February 2011. Retrieved from: http://www.labour.gov.on.ca/english/lr/pdf/cbh2011-02.pdf</small>	167	36	2013-12-31	1 st year 1.9% 2 nd year 1.9% 3 rd year 1.9%
Saskatchewan				
Saskatchewan Telecommunications CEP <small>Human Resources and Skills Development Canada, <i>Workplace Bulletin</i>, August 31, 2011. Retrieved from: http://www.hrsdc.gc.ca/eng/labour/labour_relations/info_analysis/bulletin/2011/bulletin_110831_eng.pdf</small>	3,200	36	2013-03-16	1 st year 1.5% 2 nd year 2.0% 3 rd year 2.0%

Labour Relations News from Other Jurisdictions

British Columbia

About 41,000 public school teachers, represented by the B.C. Teachers Federation (BCTF), have been restricting administrative duties since the school year began in September. They voted to do so in late June 2011 at the time their five year provincial collective was set to expire. The teachers are concerned with the slow progress in bargaining and in talks with the provincial government over an April 2011 B.C. Supreme Court ruling on Bills 27 and 28. The Supreme Court ruled that these Bills restricting bargaining on job conditions such as class size and class composition were unconstitutional. The parties (the provincial government and the BCTF) were given one year to address the matter. However, the parties disagree on the interpretation of the ruling. The BCTF asked the B.C. Supreme Court judge who made the ruling to provide clarification, but she refused to do so. Meanwhile, the employer group involved in bargaining, the B.C. Public School Employers' Association (BCPSEA), has filed an application with the B.C. Labour Relations Board that the BCTF be ordered to reimburse school districts 15 percent of salaries and benefits for the duties teachers are not performing. The application also asks that teachers be required to prepare and distribute report cards. If this were to occur, the BCPSEA has indicated they may drop the application to reduce salaries and benefits.

On the same day the application was filed, B.C. Education Minister George Abbott announced the creation of the B.C. Teachers Council, a body to replace the B.C. College of Teachers. The College was created in the 1980's to set standards, to issue teaching certificates, to investigate complaints and to impose discipline. A fact-finding report in 2010 found the College does not consistently put student safety ahead of the interests of teachers due to the degree of influence held by the BCTF. The Council will include three members of the BCTF, seven education partners chosen by government and five members elected by teachers. However, a separate disciplinary board will be created to hear complaints of a serious nature. In that body, the BCTF will not be allowed to have more than one member on any three member panel. As well, certification of teachers will now be handled by the Ministry of Education.

Sanburn, Thomas. (2011, October 26). BCTF demands government action after Supreme Court win. *The Tyee*. Retrieved from: <http://thetyee.ca>. Hunter, Justine and Strueck, Wendy. (2011, October 26). B.C. Teachers Federation asked to turn over 15% of members' pay. *Globe and Mail*. Retrieved from: <http://www.theglobeandmail.com>.

CUPE has a Universities Coordinated Bargaining Committee (UCBC), involving ten locals at six sites. The six are: the University of British Columbia in Vancouver; Simon Fraser University in Burnaby, Vancouver, and Surrey; the University of Victoria; Royal Roads University near Victoria; Thompson Rivers University in Kamloops; and the University of Northern B.C. in Prince George. In March 2010, eight of the ten locals served notice to bargain, and the other two followed shortly thereafter. The UCBC meets regularly to coordinate bargaining, share progress, and monitor the status of bargaining in other education sectors and involving other provincial unions. The UCBC, representing about 12,000 CUPE members, met in both September and October 2011, and set dates for future meetings in November and December 2011 and January 2012. At the October 2011 UCBC meeting, the representatives agreed to an action plan to try to move bargaining forward. This includes all locals securing new bargaining dates, and meeting with government and opposition representatives. Common issues for the UCBC locals include job security, contracting out, and wages. The coordinated approach by CUPE locals extends to other education sectors, including the K-12 Presidents Council and the CUPE Colleges Bargaining Council.

CUPE News Release. *An update from the CUPE Universities Coordinated Bargaining Committee in B.C.* October 25, 2011. Retrieved from: <http://cupe.ca/>.

Saskatchewan

CUPE is calling for a provincial collective agreement for support staff in the school system. The CUPE Education Workers Steering Committee produced a paper in March 2011 entitled "One Collective Agreement for all Education Support Workers". CUPE is the major union representing support staff in Saskatchewan's Pre K-12 education system. CUPE represents almost 6,500 employees in 20 of the 28 school division in the province, including 15 of the 18 public school divisions and five of the ten separate school divisions. School teachers in Saskatchewan bargained provincially for wages and benefits since 1973. Local issues for teachers are bargained in each school division. Prior to 2006, CUPE had 58 collective agreements with school support staff. This was reduced to the current 26 agreements with the amalgamation of public school divisions on January 1, 2006 (two of these involve a contracted school bus company). It is the view of CUPE that one provincial agreement replacing 24 existing agreements would provide savings to school boards as a result of reduced costs of bargaining and a proposal for benefit costs to be borne by the province, rather than by the individual school divisions.

CUPE News Release. *Saskatchewan education workers: One collective agreement for all.* October 25, 2011. Retrieved from: <http://cupe.ca/>.

Canada

CAW, Local 1016 has reached a tentative agreement with NAV Canada. Local 1016 represents about 290 members at all the major airports in Canada and at NAV Canada's Ottawa headquarters. The members provide training and operational support to Canada's air traffic control system and aviation users. Although terms of the tentative agreement were not released, Local 1016 President Shawn Wood indicated it provides improvements for members in each year. CAW members of Local 1016 will be voting on the tentative agreement over the next few weeks across Canada.

CAW News Release. CAW reaches tentative agreement with NAV Canada. October 24, 2011. Retrieved from: <http://www.caw.ca>.

Quarterly Public and Private Sector Settlement Trends in Alberta

Number of Employees Covered by Ratified Collective Bargaining Agreements															
Year	2009					2010					2011				
Quarter	1	2	3	4	Total	1	2	3	4	Total	1	2	3	4 *	Total
Public	8,387	20,620	5,218	2,536	36,761	8,029	49,049	4,630	3,518	65,226	6,563	27,486	3,303	201	37,553
Private	2,957	9,680	7,875	7,057	27,569	10,060	9,095	7,233	6,739	33,127	3,726	40,092	7,969	69	51,856
All	11,344	30,300	13,093	9,593	64,330	18,089	58,144	11,863	10,257	98,353	10,289	67,578	11,272	270	89,409
Average Annual Wage Change %															
Year	2009					2010					2011				
Quarter	1	2	3	4	Total	1	2	3	4	Total	1	2	3	4 *	Total
Public	4.3	3.2	3.7	2.4	3.5	4.0	3.3	3.5	2.5	3.3	1.0	1.8	3.2	3.4	1.8
Private	1.8	2.1	1.3	3.8	2.3	1.8	3.2	2.5	2.2	2.4	2.5	1.0	2.5	0.8	1.3
All	3.7	2.8	2.2	3.5	3.0	2.7	3.3	2.9	2.3	3.0	1.6	1.3	2.7	2.7	1.5

* year-to-date

Note:
Employee counts may change over the term of the Collective Bargaining Agreement (CBA). The number of employees covered by an agreement is based on the number of employees reported when a CBA is filed. Settlement data reflects the percent change in wages over the term of the agreement.

Wage change percentages are weighted. Details of the calculation methodology can be obtained from the Collective Bargaining Information Services Unit of Alberta Employment and Immigration by calling (780) 427-8301 or emailing cba.submissions@gov.ab.ca.

Wage Settlements In Alberta By Industry – 2009 to 2011 (October)

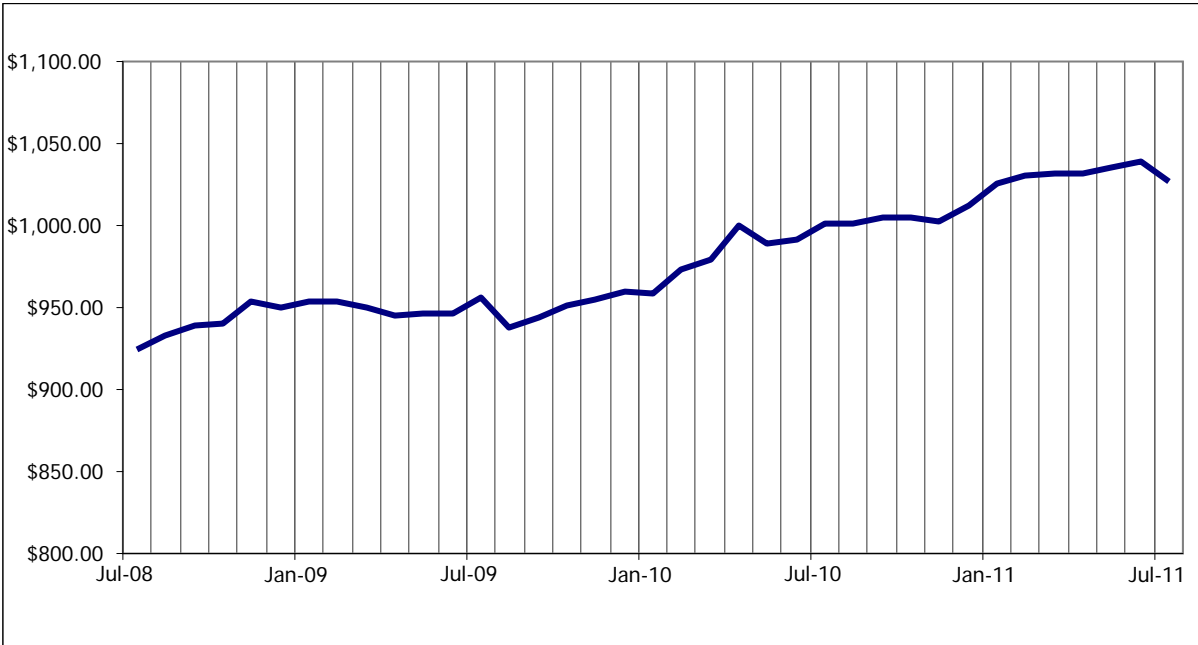
Time period of Settlement by Industry	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Accommodation And Food Services					
2011	10	2,100	39.7	2.9	10.3
2010	4	211	50.3	2.3	8.8
2009	10	1,137	28.8	3.5	8.7
Administrative And Support, Waste Management And Remediation Services					
2011	3	335	26.6	3.3	9.8
2010	11	1,217	34.8	2.3	8.7
2009	4	337	34.4	2.0	6.1
Agriculture, Forestry, Fishing And Hunting					
2011	0	0	0.0	0.0	0.0
2010	2	55	26.5	0.0	0.0
2009	0	0	0.0	0.0	0.0
Arts, Entertainment And Recreation					
2011	4	460	28.5	1.9	4.5
2010	10	686	27.0	4.4	8.6
2009	11	615	32.6	1.5	3.7
Construction					
2011	36	32,527	44.4	0.5	1.3
2010	45	7,808	28.9	1.3	4.7
2009	40	8,705	24.1	2.4	4.2
Educational Services					
2011	17	6,428	24.2	0.9	2.0
2010	26	3,887	29.5	2.3	5.9
2009	28	11,096	31.5	2.6	7.2
Finance And Insurance					
2011	0	0	0.0	0.0	0.0
2010	1	2,045	24.0	1.5	3.0
2009	2	40	36.0	3.0	9.3
Health Care And Social Assistance					
2011	43	2,400	32.6	2.5	7.2
2010	58	47,755	35.9	3.4	10.6
2009	65	7,736	34.1	4.7	13.8
Information And Cultural Industries					
2011	1	69	24.0	0.8	1.5
2010	8	311	37.7	1.8	5.5
2009	6	1,729	27.0	3.2	7.0
Management of Companies And Enterprises					
2011	0	0	0.0	0.0	0.0
2010	0	0	0.0	0.0	0.0
2009	0	0	0.0	0.0	0.0

Time period of Settlement by Industry	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Manufacturing					
2011	28	4,758	45.4	2.5	9.5
2010	55	4,462	32.4	2.2	6.1
2009	42	4,367	34.3	1.8	5.0
Mining And Oil And Gas Extraction					
2011	5	420	31.9	2.1	5.9
2010	12	5,960	43.8	2.6	9.4
2009	7	963	45.1	2.5	11.9
Other Services (except Public Administration)					
2011	6	122	33.3	2.4	6.9
2010	12	2,005	25.8	1.5	3.2
2009	12	2,604	56.2	3.3	16.6
Professional, Scientific And Technical Services					
2011	4	335	26.3	1.7	3.4
2010	1	80	24.0	3.6	7.2
2009	1	1,088	36.0	2.3	7.0
Public Administration					
2011	34	27,265	31.9	1.9	5.2
2010	36	7,850	23.7	3.9	8.8
2009	43	14,130	26.0	3.5	7.8
Real Estate And Rental And Leasing					
2011	3	140	38.6	3.2	10.7
2010	2	83	30.9	2.4	7.3
2009	0	0	0.0	0.0	0.0
Retail Trade					
2011	4	8,754	48.0	3.1	13.2
2010	2	3,094	28.6	5.1	12.4
2009	3	3,130	50.1	0.0	0.1
Transportation And Warehousing					
2011	18	1,198	35.7	2.0	6.1
2010	25	5,032	32.7	3.0	7.6
2009	18	3,829	28.5	2.6	6.0
Utilities					
2011	8	1,650	33.9	3.0	8.9
2010	14	4,561	28.5	3.3	8.3
2009	9	1,883	19.2	4.3	6.2
Wholesale Trade					
2011	5	448	40.8	3.0	10.4
2010	8	969	41.1	2.2	8.2
2009	4	941	56.6	4.3	20.1

Average Weekly Earnings Alberta (AWEA)

Monthly - Year over Year Change ¹

July 2008 to July 2011



Monthly AWEA ¹		
Yr. Over Yr. % Change		
Jul 2010	\$1,000.75	4.63
Aug 2010	\$1,001.52	6.76
Sep 2010	\$1,005.06	6.51
Oct 2010	\$1,004.38	5.55
Nov 2010	\$1,002.79	5.02
Dec 2010	\$1,012.32	5.42
Jan 2011	\$1,026.03	6.98
Feb 2011	\$1,030.49	5.93
Mar 2011	\$1,031.15	5.33
Apr 2011	\$1,032.26	3.28
May 2011	\$1,035.77	4.76
Jun 2011	\$1,038.46	4.71
Jul 2011*	\$1,026.42	2.57
Aug 2011*	\$1,045.24	4.37

Annual AWEA ²		
Yr. Over Yr. % Change		
2005	\$784.80	5.90
2006	\$823.92	4.98
2007	\$872.40	5.88
2008	\$924.19	5.94
2009	\$950.01	2.79
2010	\$993.13	4.54
2011	\$1,033.23	4.04

Average Weekly Earnings % Increase	
July 2010 - July 2011	
2.57	Alberta
0.79	British Columbia
3.19	Saskatchewan
2.62	Manitoba
0.99	Ontario
2.04	Quebec
4.09	New Brunswick
2.48	Prince Edward Island
0.51	Nova Scotia
5.43	Newfoundland & Labrador
1.95	Canada

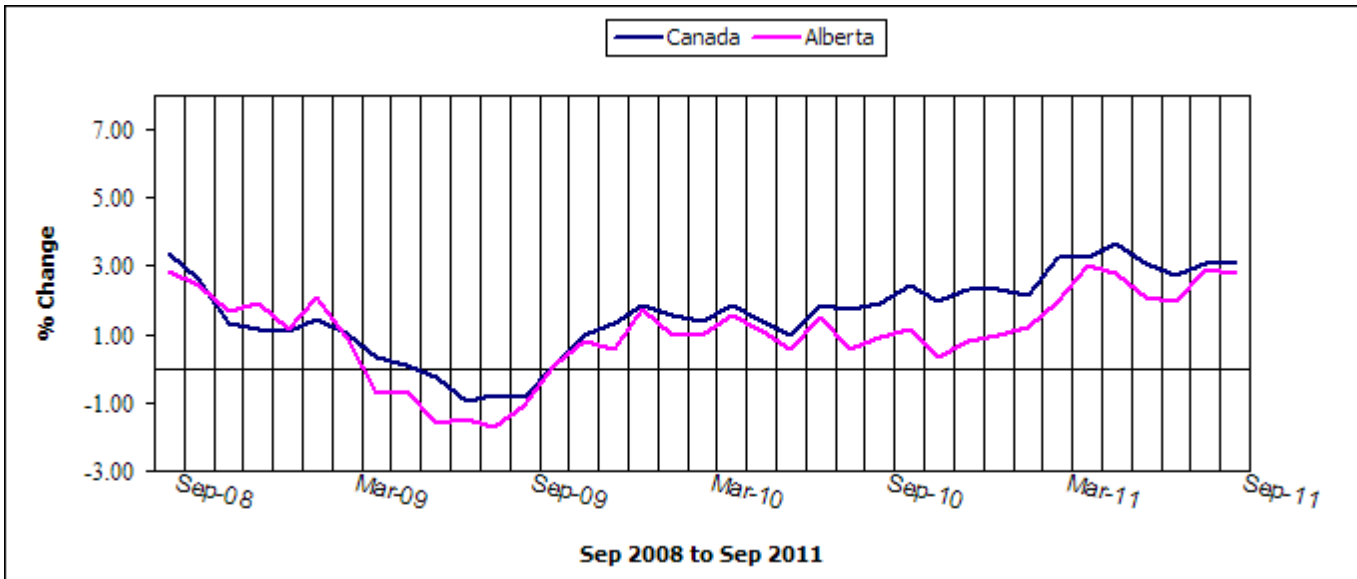
¹ To date preliminary figures

¹ Year over Year % Change (Monthly) - (Current month AWEA - Same month previous year AWEA)/Same month previous year AWEA x 100

² Year over Year % Change (Annual) - (Ave. of current year AWEA - Ave. of previous year AWEA) / Ave. of previous year AWEA x 100

Source: Statistical data supplied by Statistics Canada

Consumer Price Index (CPI), 2002=100 Year over Year % Change, Monthly : Canada & Alberta



Annual - Year Over Year % Change, 2008 to 2011 ¹

Year	Canada		Alberta		Edmonton		Calgary	
	CPI	% Change	CPI	% Change	CPI	% Change	CPI	% Change
2008	114.11	2.33	121.63	3.14	121.39	3.33	121.79	3.20
2009	114.43	0.28	121.46	-0.14	121.62	0.19	121.73	-0.05
2010	116.47	1.78	122.69	1.02	122.86	1.02	122.72	0.81
2011*	119.60	2.69	125.29	2.12	125.58	2.21	125.02	1.88

Monthly - Year Over Year % Change, September 2010 to September 2011 ²

Month	Canada		Alberta		Edmonton		Calgary	
	CPI	% Change	CPI	% Change	CPI	% Change	CPI	% Change
Sep 2010	116.9	1.92	122.6	0.91	122.8	0.57	122.6	0.41
Oct 2010	117.4	2.44	123.0	1.15	123.3	1.23	122.9	0.82
Nov 2010	117.5	2.00	123.0	0.33	123.0	0.24	122.7	0.00
Dec 2010	117.5	2.35	122.9	0.82	123.1	0.90	122.8	0.57
Jan 2011	117.8	2.35	123.5	0.98	123.9	1.23	123.3	0.74
Feb 2011	118.1	2.16	124.2	1.22	124.3	1.14	124.2	1.14
Mar 2011	119.4	3.29	124.5	1.97	124.8	2.04	124.3	1.64
Apr 2011	119.8	3.28	126.0	3.03	126.2	2.94	125.6	2.61
May 2011	120.6	3.70	126.1	2.77	126.5	3.01	125.8	2.44
Jun 2011	119.8	3.10	125.3	2.12	125.6	2.36	124.9	1.63
Jul 2011	120.0	2.74	125.7	1.95	125.9	1.94	125.5	1.78
Aug 2011	120.3	3.08	126.3	2.93	126.6	3.01	125.9	2.61
Sep 2011	120.6	3.17	126.0	2.77	126.4	2.93	125.7	2.53

*Year to date

¹ Year over Year % Change (Annual) - (Ave. of current year CPI - Ave. of previous year CPI) / Ave. of previous year CPI x 100

² Year over Year % Change (Monthly) - (Current month CPI - Same month previous year CPI) / Same month previous year CPI x 100

Source: Statistics Canada Consumer Price Index

Employer Name Listing

AHS – Alberta Health Services
CLR – Construction Labour Relations

GPC – General Presidents' Maintenance Committee for Canada

Union Name Listing

ACTRA - Alliance of Canadian Cinema, Television and Radio Artists

ASBA – Alberta School Boards Association

ATA – Alberta Teachers' Association

ATU – Amalgamated Transit Union

AUPE – Alberta Union of Provincial Employees

AWIU – International Association of Heat and Frost Insulators and Allied Workers

BCTGM – Bakery, Confectionery, Tobacco and Grain Millers International Union

Boilermakers – International Brotherhood of Boilermakers, Ironship Builders, Blacksmiths, Forgers, and Helpers

Bricklayers – International Union of Bricklayers and Allied Craftworkers

CAAMSE – Central Alberta Association of Municipal and School Employees Union

Carpenters – United Brotherhood of Carpenters and Joiners of America

CAW – Canada National Automobile, Aerospace, Transportation and General Workers Union of Canada

CEP - Communications, Energy and Paperworkers Union

CISIW – Canadian Iron, Steel and Industrial Workers

CLAC – Christian Labour Association of Canada

Communications Workers – Communications Workers of North America

COPE – Canadian Office and Professional Employees Union

CSU 52 – Civic Service Union 52

CUPE – Canadian Union of Public Employees

CWA-SCA – Media and Communications Workers of America (Canada)

Elevator Constructors – International Union of Elevator Constructors

GCC – Graphics Communications Conference (Teamsters)

Glass, Molders, Pottery, Plastics – Glass, Molders, Pottery, Plastics and Allied Workers International Union

Glass Workers – Aluminum, Brick and Glass Workers International Union

HSAA – Health Sciences Association of Alberta

IAFF – International Association of Firefighters

IATSE – International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada

IBEW – International Brotherhood of Electrical Workers

Iron Workers – International Association of Bridge, Structural and Ornamental Iron Workers

IUOE – International Union of Operating Engineers

Labourers – Labourers' International Union of North America

Machinists – International Association of Machinists and Aerospace Workers

Marine Workers – Marine Workers & Boilermakers Industrial Union

Millwrights – Millwrights, Machinery, Erectors and Maintenance Union

Mine Workers – United Mine Workers of America

Musicians – American Federation of Musicians of the United States and Canada

NASA – Non-Academic Staff Association

Painters – International Brotherhood of Painters and Allied Trades

Plasterers/Cement Masons – Operative Plasterers and Cement Masons International Association of the United States and Canada

Plumbers – The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada

PPWC – Pulp, Paper and Woodworkers of Canada

PSAC – Public Service Alliance of Canada

SEIU – Service Employees International Union

Sheet Metal Workers – Sheet Metal Workers International Association

Teamsters – International Brotherhood of Teamsters

TWU – Telecommunications Workers Union

UFCW – United Food and Commercial Workers

UNA – United Nurses of Alberta

UNITE HERE – Union of Needletrades, Industrial and Textile Employees and Hotel Employees and Restaurant Employees

USW – United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union

UUWA – United Utility Workers Association

Please note that industry associations may not appear in the above listing

Resource List

Other Alberta labour market resources:

- [Alberta Labour Relations Board \(ALRB\)](#) - ([Active ALRB certificates](#))
- [Alberta Chamber of Commerce](#)
- [Alberta Economic Reviews](#) (contains key economic indicators, updated monthly)
- [Alberta Employment and Immigration Labour Market reports](#)
- [Alberta Labour Force Statistics](#)
- [Alberta Regional Labour Market News](#)
- [Alberta Learning Information Service \(ALIS\)](#)
- [City of Edmonton Economic Statistics](#)
- [City of Calgary Economic Reports](#)
- [Alberta Federation of Labour \(AFL\)](#)

Other Provinces' CBA and Mediation listings:

- [Newfoundland/Labrador](#)
- [Ontario](#)
- [Manitoba](#) (various research resources)
- [Saskatchewan Mediation](#)
- [British Columbia CBA listing](#)
- [British Columbia Bargaining Database](#)

Federal Organizations:

- [Human Resource and Social Development Canada \(HRSDC\)](#)
- [Canadian Labour Congress \(CLC\)](#)
- [Negotech](#) (Federal CBA search page)
- [Federal Public Service CBA listings](#)
- [University of Toronto resources](#) (various labour relations resources)

International:

- [United States Department of Labor Contracts Database](#)

Please note: These links are available online at <http://www.employment.alberta.ca/SFW/6484.html>