

Bargaining Update

August 2011



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The methodology previously used to report the AAWE has changed with this issue of Bargaining Update.

NEW! – Average weekly earnings, Canadian provincial comparisons

Consumer Price Index

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Bargaining Update is a monthly report which provides information about the unionized workforce, primarily in Alberta.

The data in this issue are derived from 44 settlements received by the Department during the month of August 2011. These settlements covered approximately 15,870 employees, 66% of whom were in the private sector.

Approximately 394,400 Albertans are covered by union agreements. Alberta's union coverage rate is 22.31% while nationwide the union coverage rate is 30.33%.*

Unemployment in Alberta decreased from 123,000 in June 2011 to 122,400 in July 2011, with the rate decreasing from 5.6% to 5.5%. Nationally, the seasonally adjusted unemployment rate decreased slightly from 7.4% in June 2011 to 7.2% in July 2011, with the number of unemployed persons decreasing by 35,700 to a total of 1,351,900.*

*Statistical data courtesy Statistics Canada.

Highlights

Meadowlands Retirement Residence

Although UFCW Local 1118 members voted in favour of strike action, the parties recently reached and ratified an agreement.

Alberta Health Services

Mediation meeting dates have been set for September and October 2011 for Alberta Health Services (General Support Services) and AUPE.

Bowcrest Care Centre

A ratified agreement has been reached between Revera Long Term Care Inc. and CUPE Local 8.

City of Lethbridge

The City of Lethbridge and the Lethbridge Police Association have reached an agreement avoiding arbitration.

Alberta Liquor and Gaming Commission

AUPE has filed a bargaining in bad faith complaint against the employer with the Alberta Labour Relations Board.

Alberta Settlements

(Note: Settlements presented in this section are selected from those with 100 or more employees)

Parties	No of EEs	Term	Expiry Date	Wage Settlement
Accommodation & Food Services				
FHR Jasper Operations Corporation – Jasper Park Lodge CAW Local 4534	350	24	2013-03-31	1 st year 2.5% 2 nd year 2.5%
Construction				
Pyramid Corporation CLAC Local 63	1,400	24	2013-04-30	1 st year 3.5% 2 nd year 2.0%
Skyway Canada Ltd. CLAC Local 63	530	32	2013-12-31	1 st year 4.25% 2 nd year 3.50% 3 rd year 1.75%
Education				
Calgary Board of Education Bargaining Council of the CBE Construction and Maintenance Skilled Trade Unions	130	24	2013-01-31	1 st year \$500.00 lump sum 2 nd year 2.40%
Health Care & Social Assistance				
Retirement Residences Genpar Inc. – Meadowlands Retirement Residence UFCW Local 1118	60	38	2013-12-31	Oct. 2010 3.0% Jan. 2012 \$1.00 wage adjustment Jan. 2013 3.0%
Revera Long Term Care, Bow Crest Care Centre CUPE Local 8	120	24	2012-10-31	1 st year 3.0% 2 nd year 5.0%
Mining				
Ledcor Site Services, Mining CLAC Local 63	120	28	2013-05-31	First agreement
Neegan Development Corporation IUOE Local 955	120	41	2014-12-31	DOR 2% and \$250 signing bonus 2 nd year 2% 3 rd year 3% 4 th year 3% or Oilsands Mining Industry Average settlements, whichever is greater
Municipalities				
City of Lethbridge Lethbridge Police Association	157	36	2012-12-31	1 st year 9.25% 2 nd year 3.75% 3 rd year 2.00%
City of Grande Prairie IAFF Local 2770	78	24	2011-12-31	1 st year 6.1% 2 nd year 5.0%
Retail Trade				
Canada Safeway Ltd. Bakery Workers Local 252	n/a	48	2014-03-22	Sunday Following Ratification 3.5% [Approximate] 3 rd year 3.5% [Approximate] 4 th year 3.5% [Approximate]
Sobeys West Teamsters Local 987	119	30	2013-09-15	1 st year 2.25% 2 nd year 2.25%
Utilities				
Capital Power Corporation Civic Service Union 52	100	12	2011-12-17	1 st year 3.0 %.

Major Negotiations Underway

Public Sector			
Employer	Union	No. of EEs	Expiry Date
Alberta Health Services (PPT)	HSAA	17,000	2011-03-31
Alberta Health Services (GSS)	AUPE	22,000	2011-03-31
Canadian Blood Services	HSAA (Technical)	300	2011-03-31
Covenant Health Group (General Hospital; Grey Nuns) Edmonton	CUPE Local 41	1,000	2011-03-31
Covenant Health Group (Misericordia; Villa Caritas)	CUPE Local 2111	500	2011-03-31
Revera Long Term Care, Jasper Place, South Terrace, Miller Crossing	AUPE	400	2011-03-31
Calgary Board of Education (CBE)	CBE Staff Association	3,535	2010-08-31
Calgary Board of Education (CBE)	CBE Staff Association - Professional Staff	150	2010-08-31
Calgary Roman Catholic Separate School	CEP Local 1990	1,300	2010-08-31
St. Albert Protestant Separate School Division	CUPE Local 1099	215	2010-08-31
Alberta Gaming & Liquor Commission	AUPE	580	2010-12-31
ATB Financial	AUPE	1,950	2011-03-31
City of Airdrie	IAFF Local 4778	48	First Agreement
City of Edmonton	Edmonton Fire Fighters Union	1,000	2010-12-18
City of Edmonton – Edmonton Police Service	Edmonton Police Association	1,588	2010-12-18
City of Edmonton (Inside workers)	Civic Service Union 52	3,287	2010-12-18
City of Edmonton (Outside workers)	CUPE Local 30	1,719	2010-12-19
City of Edmonton (Transit)	ATU Local 569	2,000	2010-12-18
City of Edmonton (DATS)	ATU Local 569	130	2010-12-18
City of Grande Prairie	CUPE Local 787	340	2010-12-31
City of Medicine Hat (Inside-Outside-Transit)	CUPE Local 46	600	2010-12-31
City of Red Deer (Transit)	ATU Local 1374	131	2010-12-31
Municipality of Wood Buffalo	Fort McMurray Fire Fighters Association	146	2010-12-31
Rocky View County	IAFF Local 4794	185	First agreement
Grant MacEwan University	Faculty Association	850	2011-06-30
Grant MacEwan University	Support Staff Association	723	2011-06-30
Lakeland College	Faculty Association	150	2011-06-30
Lethbridge College	AUPE	380	2011-06-30
SAIT	AUPE	650	2010-06-30
SAIT	Faculty Association	620	2010-06-30
University of Calgary	Faculty Association	1,700	2011-06-30
Private Sector			
Employer	Union	No. of EEs	Expiry Date
Alberta Roadbuilders & Heavy Construction Association	IUOE Local 955	600	2011-02-28
Canada Safeway, Gas Bars	UFCW Local 401	289	2010-06-05
EPCOR Utilities	Civic Service Union 52	756	2010-12-25
Innvest Hotels – Fairmont Palliser	CAW Local 4273	362	2011-01-31
Medicine Hat Co-op Ltd.	UFCW Local 401	144	2010-07-19
Real Canadian Wholesale Club	CLAC	550	2010-10-16
Sun Taxi (Ft. McMurray) Inc.	Teamsters Local 987	100	First Agreement

Recent Settlements in Other Jurisdictions

Public Sector				
Parties	No. of EEs	Term	Expiry Date	Wage Settlements
British Columbia				
City of Salmon Arm CUPE, Local 1908 <small>Business Council of British Columbia, <i>Industrial Relations Bulletin</i>, April 30, 2011.</small>	150	24	2011-12-31	1 st year 1.25% 2 nd year 1.25%
Ontario				
St. Michael's Hospital (Toronto) SEIU, Local 1 <small>Ontario Ministry of Labour, <i>Collective Bargaining Highlights</i>, December 2010. Retrieved from: http://www.labour.gov.on.ca/english/lr/pdf/cbh2010-12.pdf</small>	800	36	2012-09-30	1 st year 2.0% 2 nd year 2.0% 3 rd year Same as "Central Agreement" for Ontario Hospital Association
Regional Municipality of Waterloo (Sunnyside Home) CAW, Local 1106 <small>Ontario Ministry of Labour, <i>Collective Bargaining Highlights</i>, December 2010. Retrieved from: http://www.labour.gov.on.ca/english/lr/pdf/cbh2010-12.pdf</small>	323	36	2012-12-31	1 st year 2.0% 2 nd year 2.0% 3 rd year 2.0%
Quebec				
City of Montreal Police Association <small>(2011, June 18). Montreal police see salary increase. <i>The Montreal Gazette</i>. Retrieved from http://www.montrealgazette.com/</small>	4,500	48	2014-12-31	1 st year 2.0% plus 1.0% bonus 2 nd year 2.0% plus 0.5% bonus 3 rd year 2.0% plus 0.5% bonus 4 th year 2.0% plus 0.5% bonus
Private Sector				
Parties	No. of EEs	Term	Expiry Date	Wage Settlements
British Columbia				
West Fraser Mills Ltd. (Sawmill – 100 Mile House) Steelworkers, Local 1-425 <small>Business Council of British Columbia, <i>Industrial Relations Bulletin</i>, March 31, 2011.</small>	149	48	2013-06-30	1 st year 0.0% 2 nd year 0.0% 3 rd year 2.0% 4 th year 2.0%
West Fraser Mills Ltd. (Plywood Plant – Williams Lake) Steelworkers, Local 1-425 <small>Business Council of British Columbia, <i>Industrial Relations Bulletin</i>, March 31, 2011.</small>	288	48	2013-06-30	1 st year 0.0% 2 nd year 0.0% 3 rd year 2.0% 4 th year 2.0%
Hudson's Bay Company (HBC Logistics Centre – Richmond) Teamsters, Local 31 <small>Business Council of British Columbia, <i>Industrial Relations Bulletin</i>, March 31, 2011.</small>	326	36	2013-03-31	1 st year 1.3% [Approximate] 2 nd year 1.5% [Approximate] 3 rd year 1.8% [Approximate]
Canadian Freightways Teamsters, Local 31 <small>Business Council of British Columbia, <i>Industrial Relations Bulletin</i>, March 31, 2011.</small>	250	36	2012-12-31	1 st year 0.0% [Approximate] 2 nd year 1.5% [Approximate] 3 rd year 2.5% [Approximate]
Manitoba				
Boeing Canada Technology (Winnipeg) CAW, Local 2169 <small>(2011, June 18). Boeing, CAW seal deal. <i>Winnipeg Sun</i>. Retrieved from: http://www.winnipegson.com</small>	1,040	36	2014-06-18	1 st year 2.0% 2 nd year 2.0% 3 rd year 2.5%
Ontario				
Allied Systems (Canada) (Ontario and Quebec) CAW, various locals <small>Ontario Ministry of Labour, <i>Collective Bargaining Highlights</i>, December 2010. Retrieved from: http://www.labour.gov.on.ca/english/lr/pdf/cbh2010-12.pdf</small>	550	37	2014-01-10	1 st year 0.0% 2 nd year 0.0% 3 rd year 0.0%
Nova Scotia				
Shannahan's Investigation and Security Limited Steelworkers, Local 5319 <small>United Steelworkers News Release. <i>Steelworkers Ratify Agreement at Halifax Airport</i>, June 7, 2011. Retrieved from: http://www.usw.ca/media/news/releases?id=0663</small>	250	12	2012-03-31	1 st year 3.0%

Labour Relations News from Other Jurisdictions

British Columbia

Negotiations have resumed between the B.C. Public School Employers' Association and the B.C. Teachers' Federation. The B.C. provincial government has said that its difficult financial situation means that public sector collective agreements up for renewal must be negotiated with a "net-zero" mandate. Teachers voted 90 per cent in favour of strike action earlier this summer, and plan to restrict non-teaching classroom work as the school year commences. The teachers want better class-size controls and wage increases that return them near the top of pay rates in Canada. Their salaries currently place them eighth among teachers nationally. They are also looking for benefit increases, including more paid bereavement leave.

The B.C. Public School Employers' Association is comprised of school trustees and Education Ministry officials. They have indicated they are willing to explore options with the teachers to try to achieve mutual objectives, as has occurred in other recent public sector negotiations in the province. They have met with the B.C. Teachers' Federation 25 times since March 1, 2011, but had not met since early July until negotiations resumed on August 23rd. A Supreme Court of Canada ruling earlier this year found the provincial government had erred in some respects in 2002 legislation affecting the teachers' agreement, including removing the right to bargain class size. Susan Lambert, President of the B.C. Teachers' Federation, had expected this round of bargaining to address the class-size issue.

Cox, Wendy. (2011, August 23). B.C. teachers talks off to a rocky start as back-to-school looms. *The Canadian Press*. Retrieved from: <http://www.globaltvbc.com/>

Collective bargaining negotiations have broken down between the Pacific National Exhibition (PNE) in Vancouver and CUPE, Local 1004. The local represents almost 4,000 workers at the PNE, Playland, the Pacific Coliseum, and in other PNE buildings. This includes such positions as ushers, ticket takers, security, bartenders, ice makers, carpenters, painters, gardeners, mechanics, plumbers, labourers, concession employees, ride technicians, games operators, cleaners, administrative workers, parking employees, and several others. The employees have been without a contract since January 1, 2011. CUPE indicates the outstanding issues are job security, cost of living increases, and equity for the lowest paid employees. They say they will not disrupt the annual PNE Fair, which runs until September 5, 2011, but may consider a strike vote once the Fair has concluded.

CUPE News Release. *No fair deal at Pacific National Exhibition Fair*. August 22, 2011. Retrieved from: <http://cupe.ca/>

A tentative agreement, subject to ratification, has been reached between the Community Social Services Employers' Association (CSSEA) and the Community Social Services Bargaining Association (CSSBA). The CSSBA represents nine unions, which in turn represent about 15,000 workers in community-based social service agencies across the province. The lead union is the B.C. Government and Service Employers' Union (BCGEU), with other unions involved including CUPE, the Hospital Employers' Union (HEU), the Health Sciences Association of B.C. (HSABC), and CLAC. The tentative agreement includes no wage increases, but improves job security and addresses such work practices as bumping, job selection language, and bullying. In addition, the provincial government has approved a \$600,000 retraining grant which can be accessed by workers in the sector in the event of job loss. Prior to the tentative agreement, the union members had voted 82 per cent in favour of strike action.

National Union of Public and General Employees (NUPGE) News Release. *Tentative deal improves job security, work practices in community social services in B.C.*, August 16, 2011. Retrieved from: <http://www.nupge.ca/>

Saskatchewan

The Saskatchewan Government and General Employers' Union (SGGEU), in negotiations with the Saskatchewan Cancer Agency (SCA), has lifted a ban on working volunteer overtime. The ban was put in place by the SGGEU in June 2011 to back contract demands. The union said at the time they were looking for a wage increase of 12 per cent over three years, while the provincial government offered 5.5 per cent over the same period. The ban was lifted as a sign of good faith in contract talks. The SGGEU says that it has provided the SCA with a new offer, which has not been made public. The parties are operating under a collective agreement which expired in December 2009.

(2011, August 29). Cancer agency union lifts overtime ban. *The Canadian Press*. Retrieved from: <http://www.cbc.ca/news/>

Ontario

The Ontario Federation of Labour (OFL) recently spent over \$350,000 to defend President Sid Ryan from complaints of racial discrimination and harassment by one of the OFL's top officers, Executive Vice-President Terry Downey. Ms. Downey was a former investigator at the Ontario Human Rights Commission. A lawyer representing the OFL's Board of Directors commissioned former Ontario Chief Justice Patrick Le Sage to investigate the allegations. Mr. Le Sage determined that, after hearing both parties, several witnesses, and reading voluminous documents, Mr. Ryan did not breach provisions of the Ontario Human Rights Code. Ms. Downey currently faces two grievances from OFL staff herself, relating to allegations of harassment and mistreatment. It has been claimed that the rift between Mr. Ryan and Ms. Downey reflects internal division and power struggle within the OFL. Some unions have cut off their funding to the organization as a result. OFL elections are slated for November 2011, and it has been suggested Ms. Downey may oppose Mr. Ryan as AFL President at that time.

Van Alphen, Tony. (2011, August 25). Rights complaint exposes deep rifts at OFL. *Toronto Star*. Retrieved from: <http://www.thestar.com/>

Quarterly Public and Private Sector Settlement Trends in Alberta

Number of Employees Covered by Ratified Collective Bargaining Agreements														
Year	2009					2010					2011			
Quarter	1	2	3	4	Total	1	2	3	4	Total	1	2	3 *	Total
Public	7,111	20,620	3,193	2,536	33,460	7,903	48,982	4,630	3,798	65,313	6,488	27,071	1,817	35,376
Private	3,017	11,853	7,875	7,057	29,802	8,075	8,160	7,233	6,739	30,207	3,524	39,874	4,583	47,981
All	10,128	32,473	11,068	9,593	63,262	15,978	57,142	11,863	10,537	95,520	10,012	66,945	6,400	83,357
Average Annual Wage Change %														
Year	2009					2010					2011			
Quarter	1	2	3	4	Total	1	2	3	4	Total	1	2	3 *	Total
Public	4.3	3.2	2.0	2.3	3.2	4.0	3.3	3.5	2.4	3.3	1.0	1.8	3.1	1.8
Private	1.9	2.2	1.2	3.9	2.3	1.4	3.4	2.5	2.2	2.4	3.0	1.0	2.7	1.3
All	3.6	2.8	1.5	3.5	2.8	2.7	3.3	2.9	2.2	3.0	1.7	1.3	2.8	1.5

* year-to-date

Note:

Employee counts may change over the term of the Collective Bargaining Agreement (CBA). The number of employees covered by an agreement is based on the number of employees reported when a CBA is filed. Settlement data reflects the percent change in wages over the term of the agreement.

Wage change percentages are weighted. Details of the calculation methodology can be obtained from the Collective Bargaining Information Services Unit of Alberta Employment and Immigration by calling (780)427-8301 or emailing cba.submissions@gov.ab.ca.

Wage Settlements In Alberta By Industry – 2009 to 2011 (August)

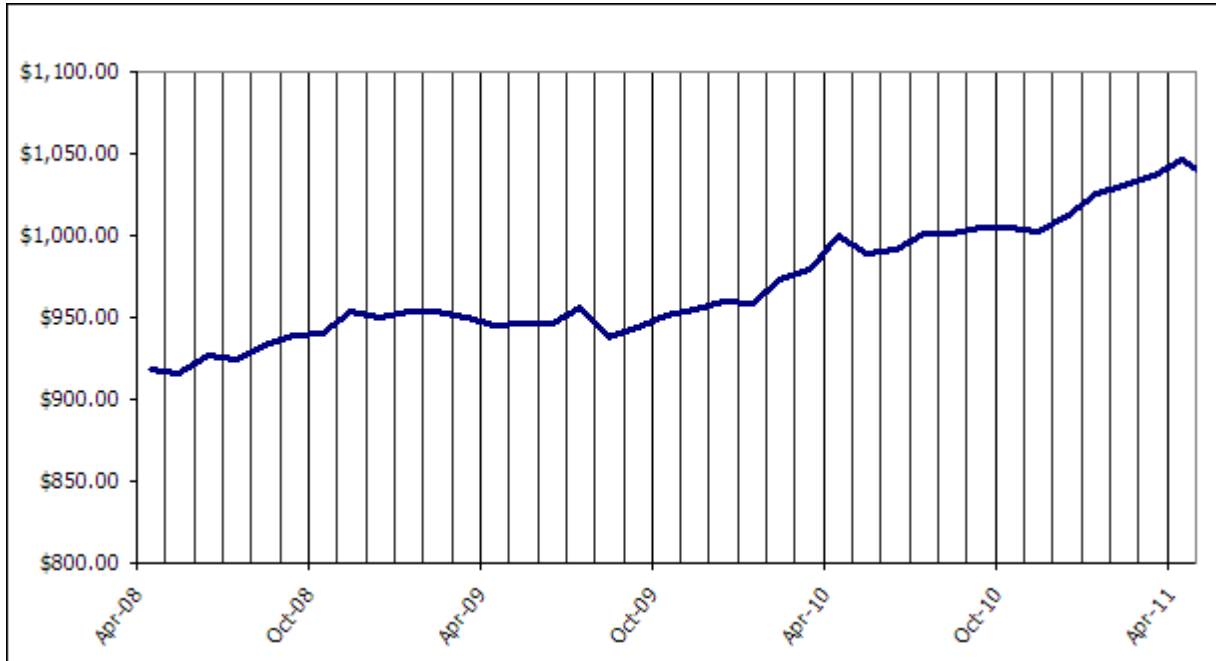
Time period of Settlement by Industry	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Accommodation And Food Services					
2011	5	1,231	46.2	4.4	18.7
2010	4	211	50.3	2.3	8.8
2009	10	1,137	28.8	3.2	7.9
Administrative And Support, Waste Management And Remediation Services					
2011	2	135	12.7	1.2	2.5
2010	11	1,217	34.8	2.3	8.7
2009	4	337	34.4	2.0	6.1
Agriculture, Forestry, Fishing And Hunting					
2011	0	0	0.0	0.0	0.0
2010	2	55	26.5	0.0	0.0
2009	0	0	0.0	0.0	0.0
Arts, Entertainment And Recreation					
2011	2	236	22.7	1.9	3.6
2010	10	686	27.0	4.4	8.6
2009	11	615	32.6	1.5	3.7
Construction					
2011	33	31,006	45.1	0.4	1.2
2010	44	5,823	22.5	0.6	1.5
2009	40	8,705	24.1	2.4	4.1
Educational Services					
2011	15	6,013	24.2	0.9	1.8
2010	26	3,887	29.5	2.2	5.4
2009	26	9,930	30.9	2.4	6.5
Finance And Insurance					
2011	0	0	0.0	0.0	0.0
2010	1	2,045	24.0	1.5	3.0
2009	2	40	36.0	3.0	9.3
Health Care And Social Assistance					
2011	31	1,492	29.4	2.2	5.5
2010	59	47,835	35.8	3.4	10.6
2009	62	7,473	34.9	4.4	13.4
Information And Cultural Industries					
2011	0	0	0.0	0.0	0.0
2010	7	244	41.5	1.3	5.0
2009	6	1,729	27.0	3.2	7.0
Management of Companies And Enterprises					
2011	0	0	0.0	0.0	0.0
2010	0	0	0.0	0.0	0.0
2009	0	0	0.0	0.0	0.0

Time period of Settlement by Industry	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Manufacturing					
2011	22	4,540	46.1	2.5	9.6
2010	55	4,462	32.4	2.2	6.1
2009	41	4,294	34.5	1.8	5.0
Mining And Oil And Gas Extraction					
2011	3	260	35.0	3.2	9.3
2010	11	5,025	41.2	2.8	9.6
2009	7	3,213	52.8	2.8	13.6
Other Services (except Public Administration)					
2011	4	67	29.9	3.0	7.4
2010	12	2,005	25.8	1.5	3.2
2009	11	2,600	56.2	3.3	16.6
Professional, Scientific And Technical Services					
2011	2	315	25.9	1.7	3.4
2010	2	380	24.0	2.3	4.7
2009	1	1,088	36.0	2.3	7.0
Public Administration					
2011	27	26,431	32.0	1.9	5.2
2010	35	7,644	23.7	3.7	8.4
2009	41	12,318	26.3	3.2	7.2
Real Estate And Rental And Leasing					
2011	2	49	43.3	3.0	11.2
2010	2	83	30.9	2.4	7.3
2009	0	0	0.0	0.0	0.0
Retail Trade					
2011	3	8,465	47.9	3.1	13.0
2010	2	3,094	28.6	5.1	12.4
2009	3	3,130	50.1	0.0	0.1
Transportation And Warehousing					
2011	16	1,138	35.9	1.9	5.9
2010	25	5,032	32.7	3.0	7.6
2009	18	3,829	28.5	2.6	6.0
Utilities					
2011	8	1,650	33.9	3.0	8.9
2010	13	4,541	28.7	3.3	8.3
2009	9	1,883	20.9	4.3	6.8
Wholesale Trade					
2011	4	329	44.7	3.5	12.5
2010	8	969	41.1	2.2	8.2
2009	4	941	56.6	4.3	20.1

Average Weekly Earnings Alberta (AWEA)

Monthly - Year over Year Change ¹

April 2008 to April 2011



Monthly AWEA ¹		
Yr. Over Yr. % Change		
Apr 2010	\$999.46	5.69
May 2010	\$988.73	4.47
Jun 2010	\$991.75	4.78
Jul 2010	\$1,000.75	4.63
Aug 2010	\$1,001.52	6.76
Sep 2010	\$1,005.06	6.51
Oct 2010	\$1,004.38	5.55
Nov 2010	\$1,002.79	5.02
Dec 2010	\$1,012.32	5.42
Jan 2011	\$1,026.03	6.98
Feb 2011	\$1,030.49	5.93
Mar 2011	\$1,036.11	5.84
Apr 2011	\$1,045.97	4.65
May 2011*	\$1,035.77	4.76
Jun 2011*	\$1,041.45	5.01

Annual AWEA ²		
Yr. Over Yr. % Change		
2006	\$823.92	4.98
2007	\$872.40	5.88
2008	\$924.19	5.94
2009	\$950.01	2.79
2010	\$993.13	4.54
2011	\$1,035.97	4.31

Average Weekly Earnings in Canada ¹	
Yr. Over Yr. % Change	
April 2010 - April 2011	
4.65%	Alberta
3.33%	British Columbia
5.20%	Saskatchewan
3.93%	Manitoba
2.70%	Ontario
2.77%	Quebec
4.07%	New Brunswick
0.75%	Prince Edward Island
3.23%	Nova Scotia
4.54%	Newfoundland & Labrador
3.53%	Canada

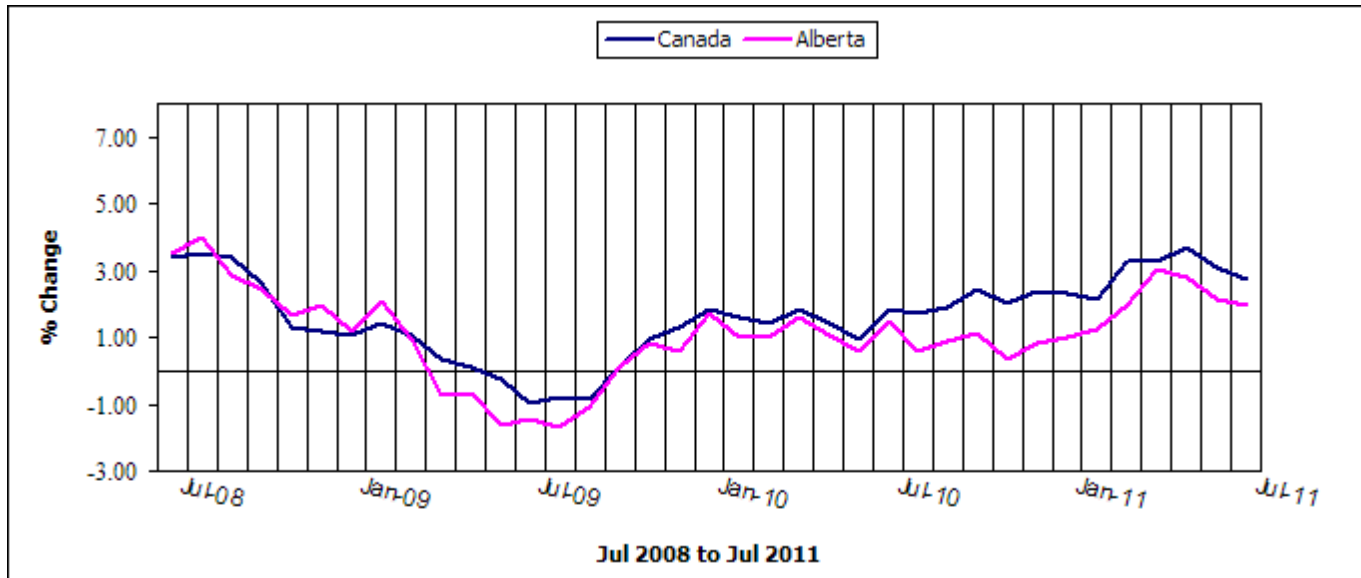
¹ To date preliminary figures

¹ Year over Year % Change (Monthly) - (Current month AWEA - Same month previous year AWEA)/Same month previous year AWEA x 100

² Year over Year % Change (Annual) - (Ave. of current year AWEA - Ave. of previous year AWEA) / Ave. of previous year AWEA x 100

Source: Statistical data supplied by Statistics Canada

Consumer Price Index (CPI), 2002=100 Year over Year % Change, Monthly : Canada & Alberta



Annual - Year Over Year % Change, 2008 to 2011 ¹

Year	Canada		Alberta		Edmonton		Calgary	
	CPI	% Change	CPI	% Change	CPI	% Change	CPI	% Change
2008	114.11	2.33	121.63	3.14	121.39	3.33	121.79	3.20
2009	114.43	0.28	121.46	-0.14	121.62	0.19	121.73	-0.05
2010	116.47	1.78	122.69	1.02	122.86	1.02	122.72	0.81
2011 [*]	119.36	2.48	125.04	1.92	125.31	2.00	124.80	1.70

Monthly - Year Over Year % Change, July 2010 to July 2011 ²

Month	Canada		Alberta		Edmonton		Calgary	
	CPI	% Change	CPI	% Change	CPI	% Change	CPI	% Change
Jul 2010	116.8	1.83	123.3	1.48	123.5	1.40	123.3	1.40
Aug 2010	116.7	1.74	122.7	0.57	122.9	0.66	122.7	0.49
Sep 2010	116.9	1.92	122.6	0.91	122.8	0.57	122.6	0.41
Oct 2010	117.4	2.44	123.0	1.15	123.3	1.23	122.9	0.82
Nov 2010	117.5	2.00	123.0	0.33	123.0	0.24	122.7	0.00
Dec 2010	117.5	2.35	122.9	0.82	123.1	0.90	122.8	0.57
Jan 2011	117.8	2.35	123.5	0.98	123.9	1.23	123.3	0.74
Feb 2011	118.1	2.16	124.2	1.22	124.3	1.14	124.2	1.14
Mar 2011	119.4	3.29	124.5	1.97	124.8	2.04	124.3	1.64
Apr 2011	119.8	3.28	126.0	3.03	126.2	2.94	125.6	2.61
May 2011	120.6	3.70	126.1	2.77	126.5	3.01	125.8	2.44
Jun 2011	119.8	3.10	125.3	2.12	125.6	2.36	124.9	1.63
Jul 2011	120.0	2.74	125.7	1.95	125.9	1.94	125.5	1.78

¹ Year to date

¹ Year over Year % Change (Annual) - (Ave. of current year CPI - Ave. of previous year CPI) / Ave. of previous year CPI x 100

² Year over Year % Change (Monthly) - (Current month CPI - Same month previous year CPI) / Same month previous year CPI x 100

Source: Statistics Canada Consumer Price Index

Employer Name Listing

AHS – Alberta Health Services
CLR – Construction Labour Relations

GPC – General Presidents' Maintenance Committee for Canada

Union Name Listing

ACTRA - Alliance of Canadian Cinema, Television and Radio Artists

ASBA – Alberta School Boards Association

ATA – Alberta Teachers' Association

ATU – Amalgamated Transit Union

AUPE – Alberta Union of Provincial Employees

AWIU – International Association of Heat and Frost Insulators and Allied Workers

BCTGM – Bakery, Confectionery, Tobacco and Grain Millers International Union

Boilermakers – International Brotherhood of Boilermakers, Ironship Builders, Blacksmiths, Forgers, and Helpers

Bricklayers – International Union of Bricklayers and Allied Craftworkers

CAAMSE – Central Alberta Association of Municipal and School Employees Union

Carpenters – United Brotherhood of Carpenters and Joiners of America

CAW – Canada National Automobile, Aerospace, Transportation and General Workers Union of Canada

CEP - Communications, Energy and Paperworkers Union

CISIW – Canadian Iron, Steel and Industrial Workers

CLAC – Christian Labour Association of Canada

Communications Workers – Communications Workers of North America

COPE – Canadian Office and Professional Employees Union

CSU 52 – Civic Service Union 52

CUPE – Canadian Union of Public Employees

CWA-SCA – Media and Communications Workers of America (Canada)

Elevator Constructors – International Union of Elevator Constructors

GCC – Graphics Communications Conference (Teamsters)

Glass, Molders, Pottery, Plastics – Glass, Molders, Pottery, Plastics and Allied Workers International Union

Glass Workers – Aluminum, Brick and Glass Workers International Union

HSAA – Health Sciences Association of Alberta

IAFF – International Association of Firefighters

IATSE – International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada

IBEW – International Brotherhood of Electrical Workers

Iron Workers – International Association of Bridge, Structural and Ornamental Iron Workers

IUOE – International Union of Operating Engineers

Labourers – Labourers' International Union of North America

Machinists – International Association of Machinists and Aerospace Workers

Marine Workers – Marine Workers & Boilermakers Industrial Union

Millwrights – Millwrights, Machinery, Erectors and Maintenance Union

Mine Workers – United Mine Workers of America

Musicians – American Federation of Musicians of the United States and Canada

NASA – Non-Academic Staff Association

Painters – International Brotherhood of Painters and Allied Trades

Plasterers/Cement Masons – Operative Plasterers and Cement Masons International Association of the United States and Canada

Plumbers – The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada

PPWC – Pulp, Paper and Woodworkers of Canada

PSAC – Public Service Alliance of Canada

SEIU – Service Employees International Union

Sheet Metal Workers – Sheet Metal Workers International Association

Teamsters – International Brotherhood of Teamsters

TWU – Telecommunications Workers Union

UFCW – United Food and Commercial Workers

UNA – United Nurses of Alberta

UNITE HERE – Union of Needletrades, Industrial and Textile Employees and Hotel Employees and Restaurant Employees

USW – United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union

UUWA – United Utility Workers Association

Please note that industry associations may not appear in the above listing

Resource List

Other Alberta labour market resources:

- [Alberta Labour Relations Board \(ALRB\)](#) - ([Active ALRB certificates](#))
- [Alberta Chamber of Commerce](#)
- [Alberta Economic Reviews](#) (contains key economic indicators, updated monthly)
- [Alberta Employment and Immigration Labour Market reports](#)
- [Alberta Labour Force Statistics](#)
- [Alberta Regional Labour Market News](#)
- [Alberta Learning Information Service \(ALIS\)](#)
- [City of Edmonton Economic Statistics](#)
- [City of Calgary Economic Reports](#)
- [Alberta Federation of Labour \(AFL\)](#)

Other Provinces' CBA and Mediation listings:

- [Newfoundland/Labrador](#)
- [Ontario](#)
- [Manitoba](#) (various research resources)
- [Saskatchewan Mediation](#)
- [British Columbia CBA listing](#)
- [British Columbia Bargaining Database](#)

Federal Organizations:

- [Human Resource and Social Development Canada \(HRSDC\)](#)
- [Canadian Labour Congress \(CLC\)](#)
- [Negotech](#) (Federal CBA search page)
- [Federal Public Service CBA listings](#)
- [University of Toronto resources](#) (various labour relations resources)

International:

- [United States Department of Labor Contracts Database](#)

Please note: These links are available online at <http://www.employment.alberta.ca/SFW/6484.html>