

# Bargaining Update

## July 2011



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**Bargaining Update** is a monthly report which provides information about the unionized workforce, primarily in Alberta.

The data in this issue are derived from 51 settlements received by the Department during the month of July 2011. These agreements covered approximately 6,588 employees, 75% of whom were in the private sector.

Approximately 411,400 Albertans are covered by union agreements. Alberta's union coverage rate is 23.63% while nationwide the union coverage rate is 31.75%.

Unemployment in Alberta increased from 117,300 in May 2011 to 123,000 in June 2011, with the rate increasing from 5.4% to 5.6%. Nationally, the seasonally adjusted unemployment rate remained virtually unchanged at 7.4% in June 2011, with the number of unemployed persons increasing by 13,500 to a total of 1,387,600.

\*Statistical data courtesy Statistics Canada.

### Highlights

#### Gate Gourmet

The dispute between Gate Gourmet Canada Inc. (Cara Operations Limited – Edmonton) and the UFCW Local 401, ended after 78 days of strike/lockout when the parties reached a ratified agreement. Fifty seven employees were involved.

#### University of Alberta

A ratified agreement has been reached between the University of Alberta and the Association of Academic Staff, involving seven bargaining units representing 2,800 employees.

#### Extendicare (Canada) Inc.

In the first agreement dispute between Extendicare (Canada), Michener Hill and AUPE, the parties have accepted the recommendation of the Disputes Inquiry Board.

#### City of Calgary

A ratified agreement has been reached between the City of Calgary and CUPE Local 37 (outside workers).

#### Lakeside Packers

A ratified agreement has been reached between XL Foods Inc. Lakeside Packers in Brooks and the UFCW Local 401.

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## *Quarterly Public and Private Sector Settlement Trends in Alberta*

<b>Number of Employees Covered by Ratified Collective Bargaining Agreements</b>														
Year	2009					2010					2011			
Quarter	1	2	3	4	Total	1	2	3	4	Total	1	2	3 *	Total
<b>Public</b>	7,111	20,620	3,193	2,536	<b>33,460</b>	7,903	48,982	4,630	3,798	<b>65,313</b>	6,376	26,189	1,409	<b>33,974</b>
<b>Private</b>	3,017	11,673	7,875	7,070	<b>29,635</b>	8,100	8,137	7,220	6,718	<b>30,175</b>	3,524	31,660	2,360	<b>37,544</b>
<b>All</b>	10,128	32,293	11,068	9,606	<b>63,095</b>	16,003	57,119	11,850	10,516	<b>95,488</b>	9,900	57,849	3,769	<b>71,518</b>
<b>Average Annual Wage Change %</b>														
Year	2009					2010					2011			
Quarter	1	2	3	4	Total	1	2	3	4	Total	1	2	3 *	Total
<b>Public</b>	4.3	3.2	2.0	2.3	<b>3.2</b>	4.0	3.3	3.5	2.4	<b>3.3</b>	1.0	1.8	3.2	<b>1.7</b>
<b>Private</b>	1.9	2.0	1.2	3.8	<b>2.2</b>	1.4	3.1	2.5	2.1	<b>2.3</b>	2.9	1.1	2.8	<b>1.4</b>
<b>All</b>	3.6	2.7	1.4	3.4	<b>2.8</b>	2.6	3.3	2.9	2.2	<b>3.0</b>	1.7	1.4	2.9	<b>1.5</b>

\* year-to-date

**Note:**

Employee counts may change over the term of the Collective Bargaining Agreement (CBA). The number of employees covered by an agreement is based on the number of employees reported when a CBA is filed. Settlement data reflects the percent change in wages over the term of the agreement.

Wage change percentages are weighted. Details of the calculation methodology can be obtained from the Collective Bargaining Information Services Unit of Alberta Employment and Immigration by calling (780)427-8301 or emailing [cba.submissions@gov.ab.ca](mailto:cba.submissions@gov.ab.ca).

**Wage Settlements In Alberta By Industry – 2009 to 2011 ( July )**

Time period of Settlement by Industry	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
<b>Accommodation And Food Services</b>					
2011	4	1,170	46.7	4.5	19.2
2010	4	211	50.3	2.3	8.8
2009	10	1,137	28.8	3.2	7.9
<b>Administrative And Support, Waste Management And Remediation Services</b>					
2011	2	135	12.7	1.2	2.5
2010	11	1,217	34.8	2.3	8.7
2009	4	337	34.4	2.0	6.1
<b>Agriculture, Forestry, Fishing And Hunting</b>					
2011	0	0	0.0	0.0	0.0
2010	2	55	26.5	0.0	0.0
2009	0	0	0.0	0.0	0.0
<b>Arts, Entertainment And Recreation</b>					
2011	2	236	22.7	1.9	3.6
2010	10	686	27.0	4.4	8.6
2009	11	615	32.6	1.5	3.7
<b>Construction</b>					
2011	27	21,482	45.8	0.3	1.0
2010	43	5,823	23.1	0.2	1.1
2009	40	8,705	24.1	2.1	3.5
<b>Educational Services</b>					
2011	11	5,633	24.2	0.8	1.7
2010	26	3,887	29.5	2.2	5.4
2009	26	9,930	30.9	2.4	6.4
<b>Finance And Insurance</b>					
2011	0	0	0.0	0.0	0.0
2010	1	2,045	24.0	1.5	3.0
2009	2	40	36.0	3.0	9.3
<b>Health Care And Social Assistance</b>					
2011	20	1,084	29.5	2.2	5.7
2010	59	47,835	35.8	3.4	10.6
2009	62	7,473	34.9	4.4	13.4
<b>Information And Cultural Industries</b>					
2011	0	0	0.0	0.0	0.0
2010	7	244	41.5	1.3	5.0
2009	6	1,729	27.0	3.2	7.0
<b>Management of Companies And Enterprises</b>					
2011	0	0	0.0	0.0	0.0
2010	0	0	0.0	0.0	0.0
2009	0	0	0.0	0.0	0.0

Time period of Settlement by Industry	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
<b>Manufacturing</b>					
2011	19	4,357	46.7	2.5	9.7
2010	54	4,451	32.4	2.2	6.1
2009	41	4,127	35.0	1.5	4.6
<b>Mining And Oil And Gas Extraction</b>					
2011	1	115	24.0	3.9	8.0
2010	10	5,004	41.1	2.8	9.6
2009	7	3,213	52.8	2.8	13.6
<b>Other Services (except Public Administration)</b>					
2011	1	1	24.0	2.3	4.6
2010	12	2,005	25.8	1.5	3.2
2009	11	2,600	56.2	3.3	16.6
<b>Professional, Scientific And Technical Services</b>					
2011	2	315	25.9	1.7	3.4
2010	2	380	24.0	2.3	4.7
2009	1	1,088	36.0	2.3	7.0
<b>Public Administration</b>					
2011	25	25,877	31.8	1.8	5.0
2010	35	7,644	23.7	3.7	8.4
2009	41	12,318	26.3	3.2	7.2
<b>Real Estate And Rental And Leasing</b>					
2011	1	30	48.0	3.0	12.5
2010	2	83	30.9	2.4	7.3
2009	0	0	0.0	0.0	0.0
<b>Retail Trade</b>					
2011	2	8,360	48.0	3.1	13.1
2010	2	3,094	28.6	5.1	12.4
2009	3	3,130	50.1	0.0	0.1
<b>Transportation And Warehousing</b>					
2011	14	898	35.9	1.3	4.1
2010	25	5,032	32.7	3.0	7.6
2009	18	3,829	28.5	2.6	6.0
<b>Utilities</b>					
2011	7	1,550	35.3	3.0	9.2
2010	13	4,541	28.7	3.3	8.3
2009	9	1,883	20.1	4.2	6.2
<b>Wholesale Trade</b>					
2011	3	275	48.7	3.7	14.0
2010	8	969	41.1	2.2	8.1
2009	4	941	56.6	4.3	20.1

# Alberta Settlements

(Note: Settlements presented in this section are selected from those with 100 or more employees)

Parties	No of EEs	Term	Expiry Date	Wage Settlement
<b>Arts, Entertainment &amp; Recreation</b>				
Edmonton Opera Association IATSE Local 210	100	36	2014-06-30	1 <sup>st</sup> year 0.0% 2 <sup>nd</sup> year 1.0% 3 <sup>rd</sup> year 2.0%
<b>Construction</b>				
Integral Energy Services CLAC Local 63	115	24	2013-06-14	1 <sup>st</sup> year 4.03% 2 <sup>nd</sup> year 3.75%
<b>Education</b>				
Grande Prairie Public School District Grande Prairie Public School District Employees Association	222	36	2013-08-31	1 <sup>st</sup> year 1.50% 2 <sup>nd</sup> year 1.42% 3 <sup>rd</sup> year CPI Adjustment
Sturgeon Public School Division 24 CUPE Local 4625	150	36	2013-08-31	1 <sup>st</sup> year 2.5% 2 <sup>nd</sup> year 1.5% 3 <sup>rd</sup> year; Apr 2012 1.5% 3 <sup>rd</sup> year; Sep 2012 Wage re-opener
Lakeland College and AUPE	300	24	2013-06-30	1 <sup>st</sup> year 2.0% 2 <sup>nd</sup> year Wage re-opener
University of Alberta Association of Academic Staff Association	2,800	24	2013-06-30	1 <sup>st</sup> year 1.75% 2 <sup>nd</sup> year 2.00%
<b>Health Care &amp; Social Assistance</b>				
Extendicare (Red Deer) AUPE	339	24	2012-12-31	<i>General Support Services</i> 1 <sup>st</sup> year; Jan 2011 New wage grid 1 <sup>st</sup> year; Jul 2011 2.0% 2 <sup>nd</sup> year 1.0% <i>Auxiliary Nursing Care</i> 1 <sup>st</sup> year New wage grid 2 <sup>nd</sup> year 4.5%
<b>Manufacturing</b>				
Lakeside Packers – XL Foods UFCW Local 401	2,137	48	2013-12-31	1 <sup>st</sup> to 4 <sup>th</sup> year \$.50 per hour increase each year
<b>Municipalities</b>				
City of Calgary (Outside workers) CUPE Local 37	3,440	36	2014-01-05	1 <sup>st</sup> year 2.5 % 2 <sup>nd</sup> year 3.0% 3 <sup>rd</sup> year 3.0%
City of St. Albert CUPE Local 941	120	12	2011-12-31	1 <sup>st</sup> year; Jan 2011 1.0% 1 <sup>st</sup> year; Jul 2011 2.5%
Regional Municipality of Wood Buffalo CUPE Local 1505	743	36	2013-12-31	1 <sup>st</sup> year 4.0% 2 <sup>nd</sup> year 3.5% 3 <sup>rd</sup> year 3.0%
<b>Professional, Technical Services</b>				
Alberta Innovates – Technology Futures AUPE	265	24	2013-03-31	1 <sup>st</sup> year 0.0% 2 <sup>nd</sup> year 4.0%
<b>Retail Trade</b>				
Kal Tire Machinists Local Lodge 99	105	36	2014-03-31	Adjustment to site rates amounting to \$2.60 per hour over the term. 1 <sup>st</sup> year 3.0% for site employees; 2.0% for stores 2 <sup>nd</sup> and 3 <sup>rd</sup> year 3.5% for site employees; 2.5% for stores
<b>Utilities</b>				
ENMAX Corporation CUPE Local 38	653	36	2013-12-31	1 <sup>st</sup> year 2.5% 2 <sup>nd</sup> year 3.0% 3 <sup>rd</sup> year 3.0%

## Major Negotiations Underway

Public Sector			
Employer	Union	No. of EEs	Expiry Date
Alberta Health Services (PPT)	HSAA	17,000	2011-03-31
Alberta Health Services (GSS)	AUPE	22,000	2011-03-31
Canadian Blood Services	HSAA (Technical)	300	2011-03-31
Covenant Health Group (General Hospital; Grey Nuns) Edmonton	CUPE Local 41	1,000	2011-03-31
Covenant Health Group (Misericordia; Villa Caritas)	CUPE Local 2111	500	2011-03-31
Revera Long Term Care, Bow Crest Care Centre	CUPE Local 8	120	2010-10-31
Revera Long Term Care, Jasper Place, South Terrace, Miller Crossing	AUPE	400	2011-03-31
Calgary Board of Education (CBE)	Bargaining Council of the CBE Construction and Maintenance Skilled Trade Unions	130	2011-01-31
Calgary Board of Education (CBE)	CBE Staff Association	3,535	2010-08-31
Calgary Board of Education (CBE)	CBE Staff Association - Professional Staff	150	2010-08-31
Calgary Roman Catholic Separate School	CEP Local 1990	1,300	2010-08-31
St. Albert Protestant Separate School Division	CUPE Local 1099	215	2010-08-31
Alberta Gaming & Liquor Commission	AUPE	540	2010-12-31
Alberta Innovates – Technology Futures	AUPE	255	2011-03-31
ATB Financial	AUPE	1,950	2011-03-31
City of Airdrie	IAFF Local 4778	48	First Agreement
City of Edmonton	Edmonton Fire Fighters Union	1,000	2010-12-18
City of Edmonton – Edmonton Police Service	Edmonton Police Association	1,588	2010-12-18
City of Edmonton (Inside workers)	Civic Service Union 52	3,287	2010-12-18
City of Edmonton (Outside workers)	CUPE Local 30	1,719	2010-12-19
City of Edmonton (Transit)	ATU Local 569	2,000	2010-12-18
City of Edmonton (DATS)	ATU Local 569	130	2010-12-18
City of Grande Prairie	CUPE Local 787	500	2010-13-31
City of Grande Prairie	IAFF Local 2770	82	2009-12-31
City of Lethbridge	Lethbridge Police Association	157	2009-12-31
City of Medicine Hat (Inside-Outside-Transit)	CUPE Local 46	600	2010-12-31
City of Red Deer (Transit)	ATU Local 1374	131	2010-12-31
Municipality of Wood Buffalo	Fort McMurray Fire Fighters Association	146	2010-12-31
Grant MacEwan University	Faculty Association	850	2011-06-30
Grant MacEwan University	Support Staff Association	723	2011-06-30
Lakeland College	Faculty Association	150	2011-06-30
Lethbridge College	AUPE	380	2011-06-30
SAIT	AUPE	650	2010-06-30
SAIT	Faculty Association	620	2010-06-30
University of Calgary	Faculty Association	1,700	2011-06-30

## Major Negotiations Underway (continued)

Private Sector			
Employer	Union	No. of EEs	Expiry Date
Alberta Roadbuilders & Heavy Construction Association	IUOE Local 955	600	2011-02-28
Canada Safeway	Bakery Workers Local 252	252	2010-03-17
Canada Safeway, Gas Bars	UFCW Local 401	289	2010-06-05
EPCOR Utilities	Civic Service Union 52	900	2010-12-25
Innvest Hotels – Fairmont Palliser	CAW Local 4273	362	2011-01-31
FHR Jasper Operations Corporation – Jasper Park Lodge	CAW Local 4534	350	2011-03-31
Neegan Development Corporation - NEW	IUOE Local 955	120	2010-07-31
Medicine Hat Co-op Ltd.	UFCW Local 401	144	2010-07-19
Real Canadian Wholesale Club	CLAC	550	2010-10-16

## Recent Settlements in Other Jurisdictions

Public Sector				
Parties	No. of EEs	Term	Expiry Date	Wage Settlements
<b>British Columbia</b>				
Lifelabs BCLP BCGEU Source: Business Council of British Columbia, Industrial Relations Bulletin", March 31, 2011.	744	24	2011-12-31	1 <sup>st</sup> year 1.5% 2 <sup>nd</sup> year 2.0%
Vancouver Island University BCGEU (Vocational) Source: Business Council of British Columbia, Industrial Relations Bulletin", April 30, 2011.	350	24	2012-03-31	1 <sup>st</sup> year 0.0% 2 <sup>nd</sup> year 0.0%
City of Kelowna CUPE Local 338 Source: Business Council of British Columbia, Industrial Relations Bulletin", April 30, 2011.	515	48	2013-12-31	1 <sup>st</sup> year 1.25% 2 <sup>nd</sup> year 1.25% 3 <sup>rd</sup> year 1.50% 4 <sup>th</sup> year 1.50%
City of Penticton CUPE Local 608 Source: Business Council of British Columbia, Industrial Relations Bulletin", April 30, 2011.	178	48	2013-12-31	1 <sup>st</sup> year 0.0% 2 <sup>nd</sup> year 1.0% 3 <sup>rd</sup> year 1.0% 4 <sup>th</sup> year 1.0%
<b>Ontario</b>				
Peel Regional Municipality CUPE (Nurses) Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", February 2011.	308	24	2011-12-31	1 <sup>st</sup> year 2.0% 2 <sup>nd</sup> year 2.0%
<b>Canada</b>				
Treasury Board of Canada Financial Officers Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", February 2011.	1,973	24	2011-11-06	1 <sup>st</sup> year 1.5% 2 <sup>nd</sup> year 1.5%

Private Sector				
Parties	No. of EEs	Term	Expiry Date	Wage Settlements
<b>British Columbia</b>				
Johnston Packers Ltd. UFCW, Local 1518 Source: Business Council of British Columbia, "Industrial Relations Bulletin", March 31, 2011.	94	36	2013-12-31	1 <sup>st</sup> year 2.0% 2 <sup>nd</sup> year 1.0% 3 <sup>rd</sup> year 0.5%
West Fraser Mills Ltd. Steelworkers, Local 1-424 Source: Business Council of British Columbia, "Industrial Relations Bulletin", March 31, 2011.	286	48	2013-06-30	1 <sup>st</sup> year 0.0% 2 <sup>nd</sup> year 0.0% 3 <sup>rd</sup> year 2.0% 4 <sup>th</sup> year 2.0%
Aerofreeze CAW Source: Business Council of British Columbia, "Industrial Relations Bulletin", March 31, 2011.	100	36	2014-02-28	1 <sup>st</sup> year 4.0% 2 <sup>nd</sup> year 3.5% 3 <sup>rd</sup> year 3.0%
<b>Ontario</b>				
Boart Longyear Canada Machinists Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", February 2011.	200	36	2014-04-30	1 <sup>st</sup> year 2.0% 2 <sup>nd</sup> year 2.0% 3 <sup>rd</sup> year 2.0%
JMR Electric CLAC Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", February 2011.	199	36	2013-12-31	1 <sup>st</sup> year 2.2% 2 <sup>nd</sup> year 2.2% 3 <sup>rd</sup> year 2.2%
Maple Leaf Sports & Entertainment Teamsters Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", February 2011.	1,000	60	2015-06-30	1 <sup>st</sup> year 2.0% 2 <sup>nd</sup> year 2.0% 3 <sup>rd</sup> year 2.0% 4 <sup>th</sup> year 2.0% 5 <sup>th</sup> year 2.0%



## Recent Labour Relations Developments in Other Jurisdictions

### Saskatchewan

In June 2011, the Saskatchewan Labour Relations Board (LRB) rejected allegations of unfair labour practices by the UFCW against Walmart. This matter dates back to the UFCW's organizing drive at the Weyburn store in 2004. The LRB ruling dismissed union claims that Walmart had communicated with employees in a misleading or coercive manner, that Walmart had closed a store in Quebec to intimidate Saskatchewan employees from joining the union, and that the company had illegally communicated or interfered with employees in a decertification application to the LRB. The UFCW had obtained a certification order from the LRB in 2008, which was overturned by the Court of Queen's Bench in June 2009, but was restored by the Saskatchewan Court of Appeal in October 2010. In December 2010, employees voted to decertify the union, but, following legal appeals by the union, the ballot boxes remained sealed. It was the position of the UFCW that the employees should have been allowed to wait for the outcome of the negotiation process on a first collective agreement before being allowed to conduct a decertification vote. The LRB ruling in June 2011 ordered the counting of the ballots from the decertification vote taken by the employees in December 2010. The LRB ruling, including the order to count the ballots, has been appealed by the UFCW, and will be considered by the Court of Queen's Bench in Saskatoon on August 11, 2011.

Source: Regina Leader-Post, "UFCW, Walmart get day in court", July 27, 2011.

### Ontario

A strike by 48 Steelworkers at Infinity Rubber in Etobicoke has entered its twentieth month. The workers are receiving \$350 a week in strike pay, less than half their former wages. The strike began in late 2009 when Infinity Rubber offered the employees a 25 per cent reduction in wages and a 50 per cent cut in benefits. Infinity Rubber acquired the assets of the predecessor company, Biltrite Rubber Inc., in 2009 after Biltrite was operating under bankruptcy protection. The former Biltrite CEO is now the Infinity CEO. Most of the striking workers are third world immigrants, and the average age is 55. The plant continues to operate with replacement workers. From an employer perspective, plant managers have made financial sacrifices, remortgaging their homes and taking a 25 per cent cut in pay to keep the company going. Infinity also claims it has lost over \$1 million in security, legal, and other costs associated with the strike. No further bargaining sessions are currently planned.

Source: United Steelworkers media release, "Steelworkers Launch Campaign to Fight Back Against Infinity Rubber", July 19, 2011; and, Toronto Star, Dana Flavelle, "Rubber Workers Turn Up Heat on 20-Month Strike", July 22, 2011.

### Quebec

A strike at CTV Montreal's news operation has been averted, at least for the time being. Earlier this month, 80% of the 126 reporters, camera operators, office staff and video editors, represented by the CEP, voted in favour of strike action. The parties have agreed to a moratorium on job action, and all issues in dispute have been resolved, except salary increases.

Source: Vancouversun.com, Jason Magder, "Strike averted – for now – at CTV Montreal", July 20, 2011.

### Newfoundland and Labrador

An employer/union partnership is being implemented to address anticipated labour shortages in the province. The Newfoundland and Labrador Construction Labour Relations Association and the province's Building and Trades Council plan to form a committee to take action in this matter. Labour shortages are anticipated with several large construction projects on the books, including Hebron (offshore oil) and Muskrat Falls (hydro power). It is anticipated that a complete database will be developed of what jobs will be needed and in which trades. The Building Trades Council will be the primary resource for finding workers, but workers could also be recruited from the rest of Canada, the United States, or elsewhere in the world.

Source: vocm.com, "Labour Association Preparing for Worker Shortages", July 26, 2011.

### United States

In a secret ballot election conducted by the National Labour Relations Board, workers at the Swedwood plant in Danville, Virginia have voted to be represented by the International Association of Machinists and Aerospace Workers (Machinists), an affiliate of the Building and Wood Workers International (BWI). The vote was 221 workers in favour of the union (76%) and 69 against. The union will soon be attempting to negotiate a first collective agreement with the employer. The Swedwood plant assembles IKEA products.

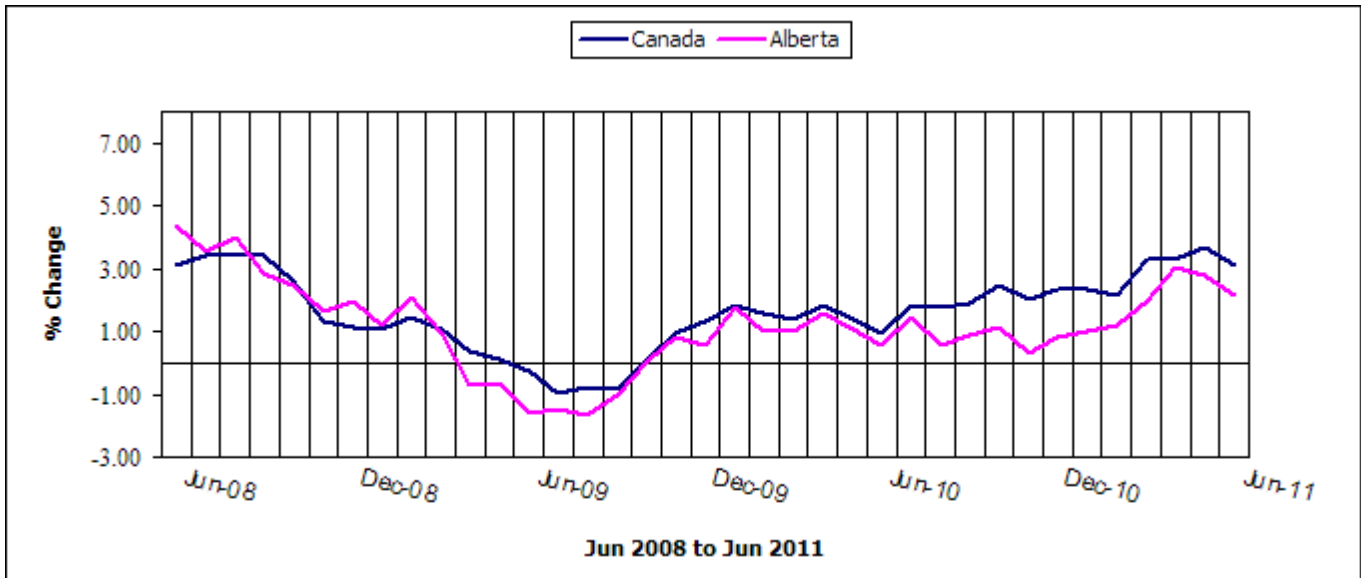
Source: BWI news release, "Danville, Virginia; Swedwood Workers Vote Union YES!", July 27, 2011.

### New Zealand

The national Fire Service is resuming talks with the Professional Firefighters Union, after talks broke down last week. The dispute is the latest in a string of difficult collective bargaining negotiations over the past year, as high inflation rates outgrow salary increases. The New Zealand inflation rate currently sits at a 21-year high of 5.3 per cent. The Firefighters are asking for an 8.75 per cent increase over one year, while the Fire Service is offering 2.5 per cent. The Post Primary Teachers' Association recently settled a high-profile pay dispute. The union had asked for a 4 per cent pay raise for teachers, but, after nearly a year of negotiations and strike action, accepted a settlement of 2.9 per cent in April 2011.

Source: The Dominion Post, Shabnam Dastgheib, "Firefighters dispute to boil up again", July 29, 2011.

## Consumer Price Index (CPI), 2002=100 Year over Year % Change, Monthly : Canada & Alberta



### Annual - Year Over Year % Change, 2008 to 2011 <sup>1</sup>

Year	Canada		Alberta		Edmonton		Calgary	
	CPI	% Change	CPI	% Change	CPI	% Change	CPI	% Change
2008	114.11	2.33	121.63	3.14	121.39	3.33	121.79	3.20
2009	114.43	0.28	121.46	-0.14	121.62	0.19	121.73	-0.05
2010	116.47	1.78	122.69	1.02	122.86	1.02	122.72	0.81
2011 <sup>*</sup>	119.25	2.39	124.93	1.83	125.22	1.92	124.68	1.60

### Monthly - Year Over Year % Change, June 2010 to June 2011 <sup>2</sup>

Month	Canada		Alberta		Edmonton		Calgary	
	CPI	% Change	CPI	% Change	CPI	% Change	CPI	% Change
Jun 2010	116.2	0.96	122.7	0.57	122.7	0.41	122.9	0.66
Jul 2010	116.8	1.83	123.3	1.48	123.5	1.40	123.3	1.40
Aug 2010	116.7	1.74	122.7	0.57	122.9	0.66	122.7	0.49
Sep 2010	116.9	1.92	122.6	0.91	122.8	0.57	122.6	0.41
Oct 2010	117.4	2.44	123.0	1.15	123.3	1.23	122.9	0.82
Nov 2010	117.5	2.00	123.0	0.33	123.0	0.24	122.7	0.00
Dec 2010	117.5	2.35	122.9	0.82	123.1	0.90	122.8	0.57
Jan 2011	117.8	2.35	123.5	0.98	123.9	1.23	123.3	0.74
Feb 2011	118.1	2.16	124.2	1.22	124.3	1.14	124.2	1.14
Mar 2011	119.4	3.29	124.5	1.97	124.8	2.04	124.3	1.64
Apr 2011	119.8	3.28	126.0	3.03	126.2	2.94	125.6	2.61
May 2011	120.6	3.70	126.1	2.77	126.5	3.01	125.8	2.44
Jun 2011	119.8	3.10	125.3	2.12	125.6	2.36	124.9	1.63

<sup>\*</sup>Year to date

<sup>1</sup> Year over Year % Change (Annual) - (Ave. of current year CPI - Ave. of previous year CPI) / Ave. of previous year CPI x 100

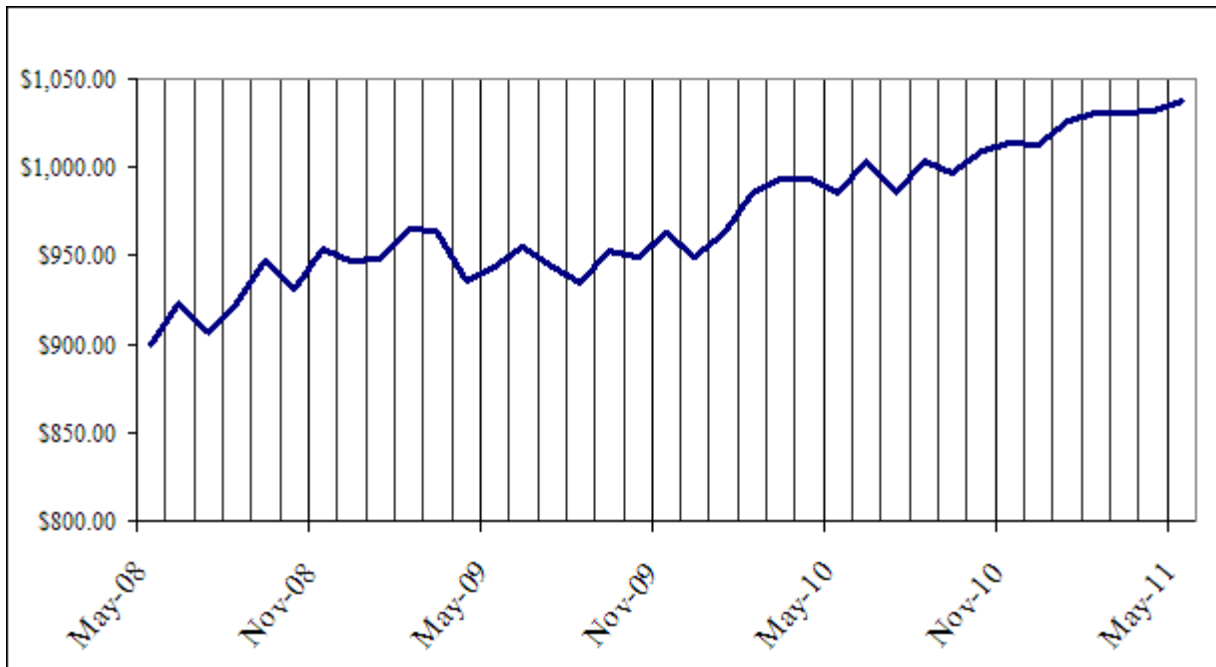
<sup>2</sup> Year over Year % Change (Monthly) - (Current month CPI - Same month previous year CPI) / Same month previous year CPI x 100

Source: Statistics Canada Consumer Price Index

# Average Weekly Earnings Alberta (AWEA)

Monthly - Year over Year Change <sup>1</sup>

May 2008 to May 2011\*



Monthly AWEA <sup>1</sup>		
Yr. Over Yr. % Change		
May 2010	\$985.03	4.37
Jun 2010	\$1,003.53	5.13
Jul 2010	\$985.81	4.50
Aug 2010	\$1,004.11	7.45
Sep 2010	\$996.80	4.64
Oct 2010	\$1,009.35	6.28
Nov 2010	\$1,013.64	5.31
Dec 2010	\$1,012.32	6.64
Jan 2011	\$1,026.03	6.50
Feb 2011	\$1,030.49	4.51
Mar 2011	\$1,031.15	3.84
Apr 2011	\$1,032.26	3.94
May 2011*	\$1,037.40	5.32

Annual AWEA <sup>2</sup>		
Yr. Over Yr. % Change		
2005	\$783.90	5.78
2006	\$823.35	5.03
2007	\$871.06	5.79
2008	\$923.21	5.99
2009	\$950.34	2.94
2010	\$995.51	4.75
2011	\$1,031.47	3.61

\* To date preliminary figures

<sup>1</sup> Year over Year % Change (Monthly) - (Current month AWEA - Same month previous year AWEA)/Same month previous year AWEA x 100

<sup>2</sup> Year over Year % Change (Annual) - (Ave. of current year AWEA - Ave. of previous year AWEA) / Ave. of previous year AWEA x 100

Source: Statistical data supplied by Statistics Canada

# Employer Name Listing

**AHS** – Alberta Health Services  
**CLR** – Construction Labour Relations

**GPC** – General Presidents' Maintenance Committee for Canada

## Union Name Listing

**ACTRA** - Alliance of Canadian Cinema, Television and Radio Artists

**ASBA** – Alberta School Boards Association

**ATA** – Alberta Teachers' Association

**ATU** – Amalgamated Transit Union

**AUPE** – Alberta Union of Provincial Employees

**AWIU** – International Association of Heat and Frost Insulators and Allied Workers

**BCTGM** – Bakery, Confectionery, Tobacco and Grain Millers International Union

**Boilermakers** – International Brotherhood of Boilermakers, Ironship Builders, Blacksmiths, Forgers, and Helpers

**Bricklayers** – International Union of Bricklayers and Allied Craftworkers

**CAAMSE** – Central Alberta Association of Municipal and School Employees Union

**Carpenters** – United Brotherhood of Carpenters and Joiners of America

**CAW** – Canada National Automobile, Aerospace, Transportation and General Workers Union of Canada

**CEP** - Communications, Energy and Paperworkers Union

**CISIW** – Canadian Iron, Steel and Industrial Workers

**CLAC** – Christian Labour Association of Canada

**Communications Workers** – Communications Workers of North America

**COPE** – Canadian Office and Professional Employees Union

**CSU 52** – Civic Service Union 52

**CUPE** – Canadian Union of Public Employees

**CWA-SCA** – Media and Communications Workers of America (Canada)

**Elevator Constructors** – International Union of Elevator Constructors

**GCC** – Graphics Communications Conference (Teamsters)

**Glass, Molders, Pottery, Plastics** – Glass, Molders, Pottery, Plastics and Allied Workers International Union

**Glass Workers** – Aluminum, Brick and Glass Workers International Union

**HSA** – Health Sciences Association of Alberta

**IAFF** – International Association of Firefighters

**IATSE** – International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada

**IBEW** – International Brotherhood of Electrical Workers

**Iron Workers** – International Association of Bridge, Structural and Ornamental Iron Workers

**IUOE** – International Union of Operating Engineers

**Labourers** – Labourers' International Union of North America

**Machinists** – International Association of Machinists and Aerospace Workers

**Marine Workers** – Marine Workers & Boilermakers Industrial Union

**Millwrights** – Millwrights, Machinery, Erectors and Maintenance Union

**Mine Workers** – United Mine Workers of America

**Musicians** – American Federation of Musicians of the United States and Canada

**NASA** – Non-Academic Staff Association

**Painters** – International Brotherhood of Painters and Allied Trades

**Plasterers/Cement Masons** – Operative Plasterers and Cement Masons International Association of the United States and Canada

**Plumbers** – The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada

**PPWC** – Pulp, Paper and Woodworkers of Canada

**PSAC** – Public Service Alliance of Canada

**SEIU** – Service Employees International Union

**Sheet Metal Workers** – Sheet Metal Workers International Association

**Teamsters** – International Brotherhood of Teamsters

**TWU** – Telecommunications Workers Union

**UFCW** – United Food and Commercial Workers

**UNA** – United Nurses of Alberta

**UNITE HERE** – Union of Needletrades, Industrial and Textile Employees and Hotel Employees and Restaurant Employees

**USW** – United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union

**UUWA** – United Utility Workers Association

Please note that industry associations may not appear in the above listing

## Resource List

### **Other Alberta labour market resources:**

- [Alberta Labour Relations Board \(ALRB\)](#) - ([Active ALRB certificates](#))
- [Alberta Chamber of Commerce](#)
- [Alberta Economic Reviews](#) (contains key economic indicators, updated monthly)
- [Alberta Employment and Immigration Labour Market reports](#)
- [Alberta Labour Force Statistics](#)
- [Alberta Regional Labour Market News](#)
- [Alberta Learning Information Service \(ALIS\)](#)
- [City of Edmonton Economic Statistics](#)
- [City of Calgary Economic Reports](#)
- [Alberta Federation of Labour \(AFL\)](#)

### **Other Provinces' CBA and Mediation listings:**

- [Newfoundland/Labrador](#)
- [Ontario](#)
- [Manitoba](#) (various research resources)
- [Saskatchewan Mediation](#)
- [British Columbia CBA listing](#)
- [British Columbia Bargaining Database](#)

### **Federal Organizations:**

- [Human Resource and Social Development Canada \(HRSDC\)](#)
- [Canadian Labour Congress \(CLC\)](#)
- [Negotech](#) (Federal CBA search page)
- [Federal Public Service CBA listings](#)
- [University of Toronto resources](#) (various labour relations resources)

### **International:**

- [United States Department of Labor Contracts Database](#)

Please note: These links are available online at <http://www.employment.alberta.ca/SFW/6484.html>