

Bargaining Update

June 2011



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Bargaining Update is a monthly report which provides information about the unionized workforce, primarily in Alberta.

The data in this issue are derived from settlements received by the Department during the month of June 2011. These agreements covered approximately 6,037 employees, 93% of whom were in the private sector.

Approximately 408,100 Albertans are covered by union agreements. Alberta's union coverage rate is 23.93% while nationwide the union coverage rate is 32.05%.

Unemployment in Alberta decreased from 130,300 in April 2011 to 117,300 in May 2011, with the rate decreasing from 5.9% to 5.4%. Nationally, the seasonally adjusted unemployment rate decreased slightly from 7.6% in April 2011 to 7.4% in May 2011, with the number of unemployed persons decreasing by 50,000 to a total of 1,374,100.

*Statistical data courtesy Statistics Canada.

Highlights

Gate Gourmet

In the dispute between Gate Gourmet Canada Inc. (Cara Operations Limited – Edmonton) and the UFCW Local 401, strike/lockout action, which commenced on April 16, 2011, continues. Sixty seven employees are involved.

Calgary Handi-Bus Association

A ratified agreement has been reached between the Calgary Handi-Bus Association and the Amalgamated Transit Union, Local 583. This brings the Disputes Inquiry Board (DIB) process to a close.

Canada Safeway Limited

Three ratified agreements have been reached involving UFCW. Two are with Local 401 with 6,797 employees in the Retail group and 898 employees in the Meat, Delicatessen and Fish Departments in southern Alberta. The third is with UFCW Local 1118 with 850 employees in the Meat, Delicatessen and Fish Departments in northern Alberta.

University of Alberta

A memorandum of agreement has been reached between the University of Alberta and the Association of Academic Staff.

Extendicare (Canada) Inc.

In the first agreement dispute between Extendicare (Canada), Michener Hill and AUPE the Disputes Inquiry Board (DIB) continues to have until July 18, 2011 to reach a settlement or issue recommendations. The DIB was established on May 19, 2011.

City of Calgary

A ratified agreement has been reached between the City of Calgary and CUPE Local 38 (inside workers).

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Quarterly Public and Private Sector Settlement Trends in Alberta

Number of Employees Covered by Ratified Collective Bargaining Agreements													
Year	2009					2010					2011		
Quarter	1	2	3	4	Total	1	2	3	4	Total	1	2 *	Total
Public	7,111	20,620	3,193	2,536	33,460	7,793	48,971	4,140	3,469	64,373	6,204	4,256	10,460
Private	3,002	11,673	7,875	7,070	29,620	8,035	8,137	7,149	6,681	30,002	3,415	31,127	34,542
All	10,113	32,293	11,068	9,606	63,080	15,828	57,108	11,289	10,150	94,375	9,619	35,383	45,002
Average Annual Wage Change %													
Year	2009					2010					2011		
Quarter	1	2	3	4	Total	1	2	3	4	Total	1	2 *	Total
Public	4.3	3.3	1.9	2.3	3.3	4.0	3.3	3.2	2.5	3.3	0.9	2.8	1.7
Private	1.8	2.0	1.2	3.8	2.2	1.4	3.1	2.6	2.1	2.3	2.9	1.1	1.3
All	3.6	2.9	1.4	3.4	2.8	2.7	3.3	2.8	2.2	3.0	1.6	1.4	1.4

Note:

Employee counts may change over the term of the Collective Bargaining Agreement (CBA). The number of employees covered by an agreement is based on the number of employees reported when a CBA is filed. Settlement data reflects the percent change in wages over the term of the agreement.

Wage change percentages are weighted. Details of the calculation methodology can be obtained from the Collective Bargaining Information Services Unit of Alberta Employment and Immigration by calling (780)427-8301 or emailing cba.submissions@gov.ab.ca.

Wage Settlements In Alberta By Industry – 2009 to 2011 (June)

Time period of Settlement by Industry	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Accommodation And Food Services					
2011	2	1,043	48.0	4.8	20.5
2010	4	211	50.3	2.3	8.8
2009	10	1,137	28.8	3.2	7.9
Administrative And Support, Waste Management And Remediation Services					
2011	2	135	12.7	1.2	2.5
2010	11	1,217	34.8	2.3	8.7
2009	4	337	34.4	2.0	6.1
Agriculture, Forestry, Fishing And Hunting					
2011	0	0	0.0	0.0	0.0
2010	2	55	26.5	0.0	0.0
2009	0	0	0.0	0.0	0.0
Arts, Entertainment And Recreation					
2011	1	201	22.0	1.9	3.5
2010	10	686	27.0	4.4	8.6
2009	11	615	32.6	1.5	3.7
Construction					
2011	19	21,081	46.2	0.3	1.0
2010	42	5,816	23.1	0.2	1.1
2009	40	8,705	24.1	2.1	3.5
Educational Services					
2011	8	4,966	24.1	0.6	1.3
2010	26	3,887	29.5	2.2	5.4
2009	26	9,930	30.9	2.4	6.4
Finance And Insurance					
2011	0	0	0.0	0.0	0.0
2010	1	2,045	24.0	1.5	3.0
2009	2	40	36.0	3.0	9.3
Health Care And Social Assistance					
2011	16	954	29.9	2.0	5.2
2010	51	47,305	35.7	3.4	10.4
2009	62	7,473	34.9	4.4	13.4
Information And Cultural Industries					
2011	0	0	0.0	0.0	0.0
2010	7	244	41.5	1.3	5.0
2009	6	1,729	27.0	3.2	7.0
Management of Companies And Enterprises					
2011	0	0	0.0	0.0	0.0
2010	0	0	0.0	0.0	0.0
2009	0	0	0.0	0.0	0.0

Time period of Settlement by Industry	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Manufacturing					
2011	15	2,081	48.6	2.0	7.7
2010	52	4,315	32.8	2.2	6.2
2009	40	4,112	35.0	1.5	4.5
Mining And Oil And Gas Extraction					
2011	0	0	0.0	0.0	0.0
2010	10	5,004	41.1	2.8	9.6
2009	7	3,213	52.8	2.8	13.6
Other Services (except Public Administration)					
2011	1	1	24.0	2.3	4.6
2010	11	1,975	25.6	1.5	3.3
2009	11	2,600	56.2	3.3	16.6
Professional, Scientific And Technical Services					
2011	1	50	36.0	0.0	0.0
2010	1	80	24.0	3.6	7.2
2009	1	1,088	36.0	2.3	7.0
Public Administration					
2011	21	4,190	35.4	2.9	8.7
2010	34	7,534	23.7	3.8	8.5
2009	41	12,318	26.3	3.5	7.9
Real Estate And Rental And Leasing					
2011	0	0	0.0	0.0	0.0
2010	2	83	30.9	2.4	7.3
2009	0	0	0.0	0.0	0.0
Retail Trade					
2011	2	8,360	48.0	3.1	13.1
2010	2	3,094	28.6	5.1	12.4
2009	3	3,130	50.1	0.0	0.1
Transportation And Warehousing					
2011	14	898	35.9	1.3	4.1
2010	25	5,032	32.7	3.0	7.6
2009	18	3,829	28.5	2.6	6.0
Utilities					
2011	4	855	34.9	3.3	10.0
2010	13	4,541	28.7	3.3	8.3
2009	9	1,883	20.1	4.2	6.2
Wholesale Trade					
2011	2	187	32.1	4.3	11.8
2010	8	969	41.1	2.2	8.1
2009	4	941	56.6	4.3	20.1

Alberta Settlements

(Note: Settlements presented in this section are selected from those with 100 or more employees)

Parties	No of EEs	Term	Expiry Date	Wage Settlement
Arts, Entertainment & Recreation				
Calgary Exhibition & Stampede IATSE Local 212	201	22	2013-02-28	1 st year 1.5% 2 nd year 2.0%
Construction				
Alberta Crane Owners' Association Operating Engineers Local 955	785	48	2015-04-30	1 st year 0.0% 2 nd – 4 th year TBA
CLR-A Plasterers (Provincial) Trade Division and Plasterers' and Cement Masons Local 222	80	48	2015-04-30	1 st year 0.0% 2 nd – 4 th year TBA
Cornerstone Industrial Ltd. CLAC Local 63	180	32	2014-01-31	1 st year 6.25%; includes wage grid adjustment 2 nd year 3.50% 3 rd year 1.75%
JVD Energy Inc. CLAC Local 63	105	24	2013-02-15	1 st year 2.0% 2 nd year Wage re-opener
Ledcor RMC Services Ltd. CLAC Local 63	995	32	2013-10-31	1 st year 4.0% September 2011 Wage re-opener
Education				
Peace River School Division No. 19 (School Bus Drivers' Association) CUPE Local 4946	117	48	2013-08-31	1 st year 3.0% 2 nd year 2.92% 3 rd year 3.0% 4 th year 0.0%
Health Care & Social Assistance				
Revera Long Term Care, McKenzie Towne CUPE Local 4544	130	30	2012-10-31	1 st year 3.0% 2 nd year 2.0% 3 rd year 2.5%
Retail				
Canada Safeway – Meats & Deli – Southern Alberta UFCW Local 401	898	48	2014-03-22	Signing bonus \$.80 per hour for top of grid employees and \$.50 per hour for rest of grid employees DOR \$.80 and \$.50 3 rd year \$.80 and \$.50 4 th year \$.80 and \$.50
Canada Safeway – Retail UFCW Local 401	6,797	48	2014-03-22	Signing bonus \$.80 per hour for top of grid employees and \$.50 per hour for rest of grid employees DOR \$.80 and \$.50 3 rd year \$.80 and \$.50 4 th year \$.80 and \$.50
Municipalities				
City of Calgary (inside workers) CUPE Local 38	3,787	36	2014-01-05	1 st year 2.5% 2 nd year 3.0% 3 rd year 3.0%
Lac Ste. Anne County CUPE Local 1928	190	24	2012-12-31	1 st year 3.25% 2 nd year 4.0%
Calgary Handi-Bus Association ATU Local 583	174	36	2012-12-31	1 st year 4.5% 2 nd year 4.0% 3 rd year 4.0%
Transportation				
Canadian Freightways Limited Teamsters Local 362	700	36	2012-12-31	1 st year 0.0% 2 nd year \$.40 per hour 3 rd year \$.60 per hour

Major Negotiations Underway

Public Sector			
Employer	Union	No. of EEs	Expiry Date
Alberta Health Services (PPT)	HSAA	17,000	2011-03-31
Alberta Health Services (GSS)	AUPE	22,000	2011-03-31
Covenant Health Group (General Hospital; Grey Nuns) Edmonton	CUPE Local 41	1,000	2011-03-31
Covenant Health Group (Misericordia; Villa Caritas)	CUPE Local 2111	500	2011-03-31
Extendicare (Red Deer)	AUPE	339	First Agreement
Revera Long Term Care, Bow Crest Care Centre	CUPE Local 8	120	2010-10-31
Calgary Board of Education (CBE)	Bargaining Council of the CBE Construction and Maintenance Skilled Trade Unions	130	2011-01-31
Calgary Board of Education (CBE)	CBE Staff Association	3,535	2010-08-31
Calgary Board of Education (CBE)	CBE Staff Association - Professional Staff	150	2010-08-31
Calgary Roman Catholic Separate School	CEP Local 1990	1,300	2010-08-31
Grande Prairie Public School District	Grande Prairie Public School District Employees Association	222	2010-08-31
St. Albert Protestant Separate School Division	CUPE Local 1099	215	2010-08-31
Sturgeon Public School Division 24	CUPE Local 4625	150	2010-08-31
City of Airdrie	IAFF Local 4778	48	First Agreement
City of Calgary (Outside workers)	CUPE Local 37	3,440	2011-01-02
City of Edmonton	Edmonton Fire Fighters Union	1,000	2010-12-18
City of Edmonton – Edmonton Police Service	Edmonton Police Association	1,588	2010-12-18
City of Edmonton (Inside workers)	Civic Service Union 52	3,287	2010-12-18
City of Edmonton (Outside workers)	CUPE Local 30	1,719	2010-12-19
City of Edmonton (Transit)	ATU Local 569	2,000	2010-12-18
City of Edmonton (DATS)	ATU Local 569	130	2010-12-18
City of Grande Prairie	CUPE Local 787	500	2010-13-31
City of Grande Prairie	IAFF Local 2770	82	2009-12-31
City of Lethbridge	Lethbridge Police Association	157	2009-12-31
City of Medicine Hat (Inside-Outside-Transit)	CUPE Local 46	600	2010-12-31
City of Red Deer (Transit)	ATU Local 1374	131	2010-12-31
Municipality of Wood Buffalo	CUPE Local 1505	743	2010-12-31
Municipality of Wood Buffalo	Fort McMurray Fire Fighters Association	146	2010-12-31
Grant MacEwan University	Faculty Association	850	2011-06-30
Grant MacEwan University	Support Staff Association	723	2011-06-30
Lethbridge College	AUPE	380	2011-06-30
SAIT	AUPE	650	2010-06-30
SAIT	Faculty Association	620	2010-06-30
University of Alberta	Association of Academic Staff	2,800	2011-06-30
University of Calgary	Faculty Association	1,700	2011-06-30

Major Negotiations Underway (continued)

Private Sector			
Employer	Union	No. of EEs	Expiry Date
Alberta Roadbuilders & Heavy Construction Association	IUOE Local 955	600	2011-02-28
Canada Safeway	Bakery Workers	252	2010-03-17
Canada Safeway, Gas Bars	UFCW Local 401	289	2010-06-05
Innvest Hotels – Fairmont Palliser	CAW Local 4273	362	2011-01-31
FHR Jasper Operations Corporation – Jasper Park Lodge	CAW Local 4534	350	2011-03-31
ENMAX Corporation	CUPE Local 38	653	2010-12-31
Kal Tire	Machinists Local Lodge 99	105	2011-03-31
Lakeside Packers – XL Foods	UFCW Local 401	2,137	2009-12-31
Medicine Hat Co-op Ltd.	UFCW Local 401	144	2010-07-19
Real Canadian Wholesale Club	CLAC	550	2010-10-16

Recent Settlements in Other Jurisdictions

Public Sector				
Parties	No. of EEs	Term	Expiry Date	Wage Settlements
British Columbia				
University of Northern British Columbia Faculty Association <small>Source: Business Council of British Columbia, Industrial Relations Bulletin", March 31, 2011.</small>	459	24	2012-06-30	1 st year 0.0% 2 nd year 0.0%
Health Employers Association of BC Health Science Professionals Bargaining Association (HSA, BCGEU, COPE, PEA, HEU, BCNU) <small>Source: Business Council of British Columbia, Industrial Relations Bulletin", March 31, 2011.</small>	16,000	24	2012-03-31	1 st year 0.0% 2 nd year 0.0%
Municipality of North Cowichan CUPE Local 358 <small>Source: Business Council of British Columbia, Industrial Relations Bulletin", March 31, 2011.</small>	200	48	2013-12-31	1 st year 2.0% 2 nd year 2.5% 3 rd year 2.5% 4 th year 3.0%
Ontario				
38 Participating Hospitals SEIU Local 1 (Auxiliary nurses, General support staff, and Para-technical) <small>Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", November 2010.</small>	12,331	24	2011-10-10	Arbitration Award: 1 st year 2.0% 2 nd year 2.0%
Waterloo Regional Police Services Board Police Association <small>Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", November 2010.</small>	989	24	2011-12-13	1 st year 3.0% 2 nd year 2.9%
Nova Scotia				
Health Association of Nova Scotia Nova Scotia Nurses' Union (Province-wide, except Halifax) <small>Source: Human Resources and Skills Development Canada, "Workplace Bulletin", May 31, 2011.</small>	5,060	24	2011-10-31	1 st year 1.0% 2 nd year 1.0%

Private Sector				
Parties	No. of EEs	Term	Expiry Date	Wage Settlements
British Columbia				
Cara Operations UNITE-HERE <small>Source: Business Council of British Columbia, "Industrial Relations Bulletin", February 28, 2011.</small>	650	36	2013-07-31	1 st year 0.0% 2 nd year 0.0% 3 rd year 0.0%
Moduline Industries Machinists Local 2711 <small>Source: Business Council of British Columbia, "Industrial Relations Bulletin", February 28, 2011.</small>	118	36	2013-11-30	1 st year 2.0% 2 nd year 2.0% 3 rd year 2.5%
Spectra Energy Transmission Canadian Pipeline Employees Association <small>Source: Business Council of British Columbia, "Industrial Relations Bulletin", March 31, 2011.</small>	200	72	2017-03-31	1 st year 0.0% 2 nd year 0.0% 3 rd year 0.0% 4 th year 0.0% 5 th year 0.0% 6 th year 0.0%
Ontario				
Magna International (Integram Windsor Seating Div.) CAW <small>Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", November 2010.</small>	800	24	2012-11-11	1 st year 0.0% 2 nd year 0.0%
Hammond Manufacturing Employees Association <small>Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", November 2010.</small>	240	24	2012-11-26	1 st year 2.7% 2 nd year 2.3%

Recent Labour Relations Developments in Other Jurisdictions

British Columbia

A strike by about 700 members of the Machinists, Local 692 with Caterpillar equipment dealer Finning International Inc. began on June 22, 2011. The workers include mechanics, parts department staff, and support personnel who repair heavy equipment for the mining, forestry, and construction industries. Finning says equipment and parts sales will continue, but shop and field services will be unavailable. The company says it has a contingency plan to minimize the impact of the strike on customers. The Machinists say the dispute is over wages, benefits, shifts, and sub-contracting. Finning said it has applied for mediation, but the union has declined. Vancouver-based Finning is the world's largest Caterpillar dealer.

Source: theglobeandmail.com, "Finning workers at B.C. operations begin strike", June 23, 2011.

Saskatchewan

A four-day strike by 470 employees of the province's Crop Insurance Corp represented by the Saskatchewan Government and General Employee Union ended on June 24, 2011 when a tentative agreement was reached. The agreement came one day after the provincial government pledged to legislate an end to the walkout. Premier Wall was critical of the strike, as it took place when severe flooding was occurring in southern Saskatchewan, and the crop insurance employees would be required to handle claims by farmers unable to seed their fields. The terms of the settlement include a 5.5 per cent wage increase over three years, similar to that offered by the government before the strike. The union had been seeking a general wage increase of 7.75 per cent over three years. Premier Wall indicated that, although the province was prepared to legislate the employees back to work, they would not have imposed a contract. Upon ratification, the agreement is retroactive to October 1, 2009 and will continue to September 30, 2012.

Source: the(saskatoon)starphoenix.com, Angela Hall and James Wood, "Crop insurance impasse ends", June 25, 2011.

Provincially-owned SaskTel and the Communications, Energy and Paperworkers Union, representing about 3,200 employees, have reached a tentative agreement. If ratified, the three year agreement will be retroactive to March 31, 2010, with wage increases of 1.5 per cent in 2010, 2 per cent in 2011, and 2 per cent in 2012. This is similar to the agreement reached by the crop insurance employees.

Source: cbc.ca, "Union, SaskTel reach tentative agreement", June 23, 2011.

The Health Sciences Association of Saskatchewan continues to hold rotating strikes throughout the province. Members in Moose Jaw and North Battleford were off the job on June 20 and those in Regina, Saskatoon, and Prince Albert on June 21, 2011. This represented the seventh week of rotating strike action as the union and the Saskatchewan Association of Health Organizations remain in bargaining for a new agreement. Wages are the main item in dispute. The union membership includes paramedics, hospital pharmacists, physical therapists, and other health professionals.

Source: Winnipeg Free Press, "Saskatchewan rotative health strike hits Regina, Saskatoon, Prince Albert", June 21, 2011.

Ontario

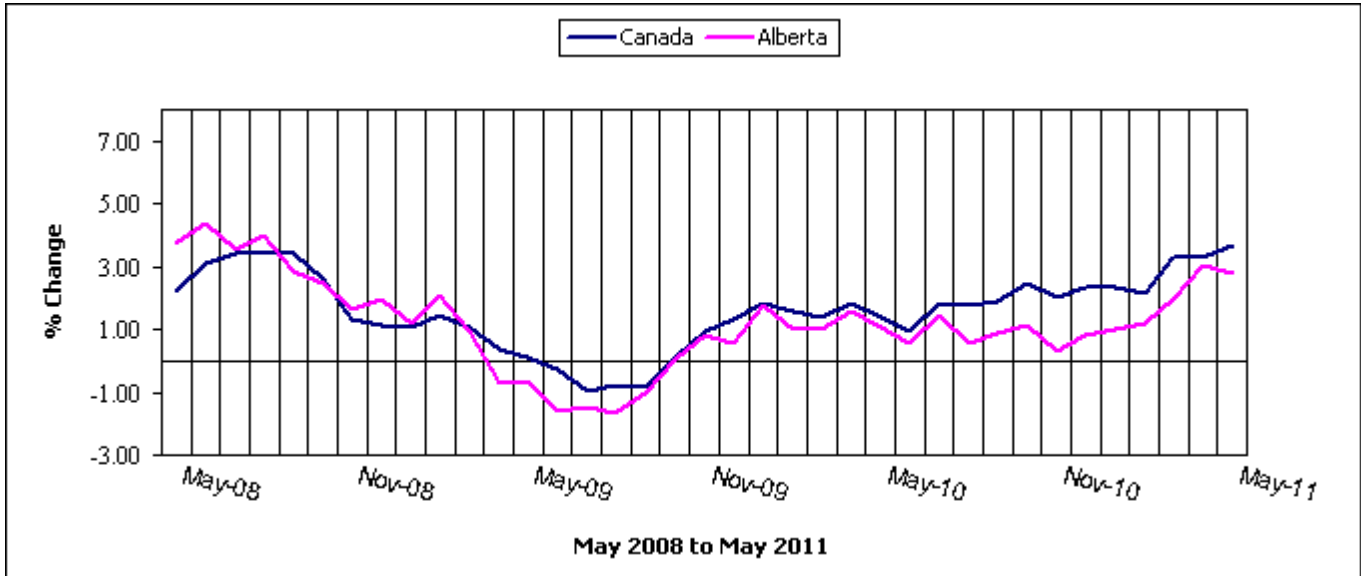
The Seafarers International Union recently held a recruiting drive in Thorold to try to attract new members. About 180 applications have been received so far. In association with the recruitment drive, union members held a barbeque to mark the International Day of the Seafarer on June 25, 2011. The union launched the campaign in May 2011 in an attempt to recruit 400 new members. Seafarers work on ships on the Great Lakes, and on the east and west coasts, and the average age of the members is 57. The work involved is not for everyone, as members are often away from their families for long periods of time, and may be called to work on short notice. The Thorold, St. Catharines, Welland, Niagara Falls area is a popular location for members, as crew changes often occur as ships pass through the Welland Canal.

Source: niagarafallsreview.ca, Karena Walter, QMI Agency, "Seafarers seek new blood as they mark special day", June 26, 2011.

Reaction to the provincial government's two-year wage freeze, which applies to public sector employees who do not bargain collectively, may result in increased efforts to unionize among health care workers. About one-quarter of health care workers in Ontario are not unionized. More than 1,400 registered nurses at Trillium Health Centre (Mississauga and West Toronto) have recently joined the Ontario Nurses Association (ONA). Trillium was one of six hospitals in Ontario where nurses were not unionized and did not receive a 3 per cent increase for 2010 that was part of the collective agreement negotiated by the ONA. The traditional matching raises also never came for several thousand nurses at the Hospital for Sick Children, Credit Valley Hospital (in the process of merging with Trillium), parts of the London Health Sciences Centre hospitals, and two smaller hospitals. There is currently an application for certification by registered nurses at one of the London Health Sciences Centre hospitals before the Ontario Labour Relations Board. Meanwhile, 133 pharmacy technicians at the three hospitals that comprise the University Health Network recently joined the Ontario Public Service Employees Union (OPSEU). OPSEU spokesperson Don Ford said the main reason for the technicians joining was for respect and fairness in dealing with management, and less to do with wages.

Source: theglobeandmail.com, Karen Howlett, "Ontario health-care workers unionize in face of McGuinty wage freeze", June 9, 2011.

Consumer Price Index (CPI), 2002=100
Year over Year % Change, Monthly : Canada & Alberta



Annual - Year Over Year % Change, 2008 to 2011 ¹

Year	Canada		Alberta		Edmonton		Calgary	
	CPI	% Change	CPI	% Change	CPI	% Change	CPI	% Change
2008	114.11	2.33	121.63	3.14	121.39	3.33	121.79	3.20
2009	114.43	0.28	121.46	-0.14	121.62	0.19	121.73	-0.05
2010	116.47	1.78	122.69	1.02	122.86	1.02	122.72	0.81
2011 *	119.14	2.30	124.86	1.77	125.14	1.86	124.64	1.57

Monthly - Year Over Year % Change, May 2010 to May 2011 ²

Month	Canada		Alberta		Edmonton		Calgary	
	CPI	% Change	CPI	% Change	CPI	% Change	CPI	% Change
May 2010	116.3	1.39	122.7	1.07	122.8	0.99	122.8	1.07
Jun 2010	116.2	0.96	122.7	0.57	122.7	0.41	122.9	0.66
Jul 2010	116.8	1.83	123.3	1.48	123.5	1.40	123.3	1.40
Aug 2010	116.7	1.74	122.7	0.57	122.9	0.66	122.7	0.49
Sep 2010	116.9	1.92	122.6	0.91	122.8	0.57	122.6	0.41
Oct 2010	117.4	2.44	123.0	1.15	123.3	1.23	122.9	0.82
Nov 2010	117.5	2.00	123.0	0.33	123.0	0.24	122.7	0.00
Dec 2010	117.5	2.35	122.9	0.82	123.1	0.90	122.8	0.57
Jan 2011	117.8	2.35	123.5	0.98	123.9	1.23	123.3	0.74
Feb 2011	118.1	2.16	124.2	1.22	124.3	1.14	124.2	1.14
Mar 2011	119.4	3.29	124.5	1.97	124.8	2.04	124.3	1.64
Apr 2011	119.8	3.28	126.0	3.03	126.2	2.94	125.6	2.61
May 2011	120.6	3.70	126.1	2.77	126.5	3.01	125.8	2.44

¹Year to date

¹ Year over Year % Change (Annual) - (Ave. of current year CPI - Ave. of previous year CPI) / Ave. of previous year CPI x 100

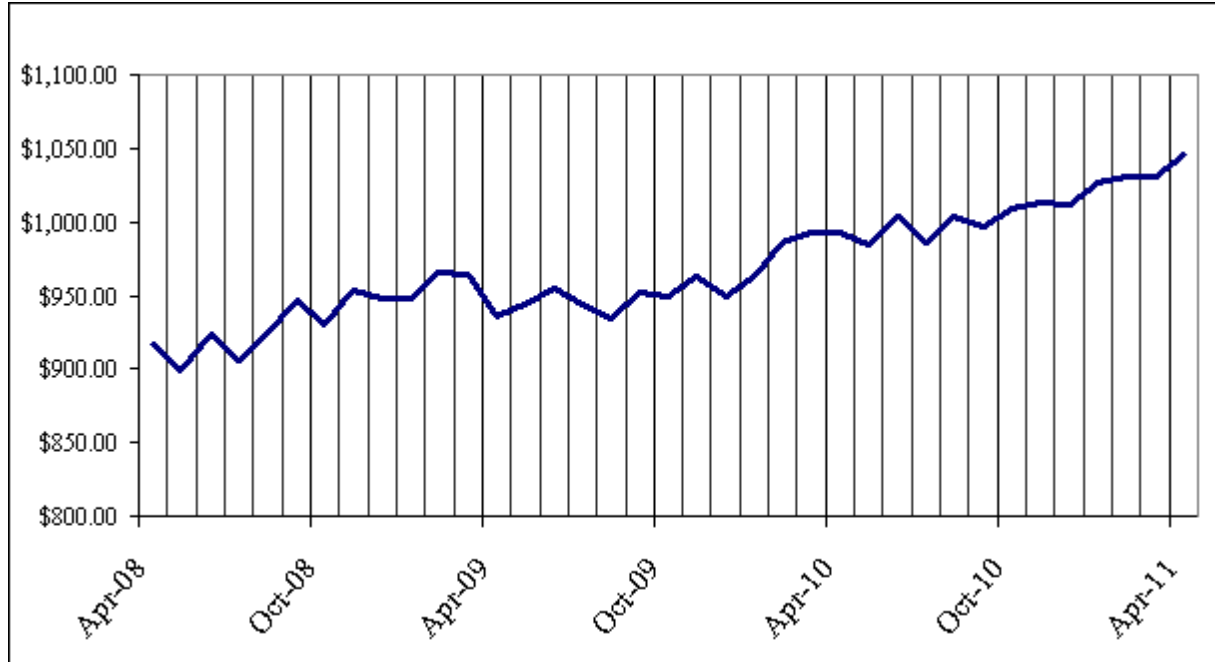
² Year over Year % Change (Monthly) - (Current month CPI - Same month previous year CPI) / Same month previous year CPI x 100

Source: Statistics Canada Consumer Price Index

Average Weekly Earnings Alberta (AWEA)

Monthly - Year over Year Change ¹

April 2008 to April 2011 *



Monthly AWEA ¹		
Yr. Over Yr. % Change		
Apr 2010	\$993.17	6.07
May 2010	\$985.03	4.37
Jun 2010	\$1,003.53	5.13
Jul 2010	\$985.81	4.50
Aug 2010	\$1,004.11	7.45
Sep 2010	\$996.80	4.64
Oct 2010	\$1,009.35	6.28
Nov 2010	\$1,013.64	5.31
Dec 2010	\$1,012.32	6.64
Jan 2011	\$1,026.03	6.50
Feb 2011	\$1,030.49	4.51
Mar 2011	\$1,031.15	3.84
Apr 2011*	\$1,045.97	5.32

Annual AWEA ²		
Yr. Over Yr. % Change		
2005	\$783.90	5.78
2006	\$823.35	5.03
2007	\$871.06	5.79
2008	\$923.21	5.99
2009	\$950.34	2.94
2010	\$995.51	4.75
2011	\$1,033.41	3.81

* To date preliminary figures

¹ Year over Year % Change (Monthly) - (Current month AWEA - Same month previous year AWEA)/Same month previous year AWEA x 100

² Year over Year % Change (Annual) - (Ave. of current year AWEA - Ave. of previous year AWEA) / Ave. of previous year AWEA x 100

Source: Statistical data supplied by Statistics Canada

Employer Name Listing

AHS – Alberta Health Services
CLR – Construction Labour Relations

GPC – General Presidents’ Maintenance Committee for Canada

Union Name Listing

ACTRA - Alliance of Canadian Cinema, Television and Radio Artists

ASBA – Alberta School Boards Association

ATA – Alberta Teachers’ Association

ATU – Amalgamated Transit Union

AUPE – Alberta Union of Provincial Employees

AWIU – International Association of Heat and Frost Insulators and Allied Workers

BCTGM – Bakery, Confectionery, Tobacco and Grain Millers International Union

Boilermakers – International Brotherhood of Boilermakers, Ironship Builders, Blacksmiths, Forgers, and Helpers

Bricklayers – International Union of Bricklayers and Allied Craftworkers

CAAMSE – Central Alberta Association of Municipal and School Employees Union

Carpenters – United Brotherhood of Carpenters and Joiners of America

CAW – Canada National Automobile, Aerospace, Transportation and General Workers Union of Canada

CEP - Communications, Energy and Paperworkers Union

CISIW – Canadian Iron, Steel and Industrial Workers

CLAC – Christian Labour Association of Canada

Communications Workers – Communications Workers of North America

COPE – Canadian Office and Professional Employees Union

CSU 52 – Civic Service Union 52

CUPE – Canadian Union of Public Employees

CWA-SCA – Media and Communications Workers of America (Canada)

Elevator Constructors – International Union of Elevator Constructors

GCC – Graphics Communications Conference (Teamsters)

Glass, Molders, Pottery, Plastics – Glass, Molders, Pottery, Plastics and Allied Workers International Union

Glass Workers – Aluminum, Brick and Glass Workers International Union

HSA – Health Sciences Association of Alberta

IAFF – International Association of Firefighters

IATSE – International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada

IBEW – International Brotherhood of Electrical Workers

Iron Workers – International Association of Bridge, Structural and Ornamental Iron Workers

IUOE – International Union of Operating Engineers

Labourers – Labourers’ International Union of North America

Machinists – International Association of Machinists and Aerospace Workers

Marine Workers – Marine Workers & Boilermakers Industrial Union

Millwrights – Millwrights, Machinery, Erectors and Maintenance Union

Mine Workers – United Mine Workers of America

Musicians – American Federation of Musicians of the United States and Canada

NASA – Non-Academic Staff Association

Painters – International Brotherhood of Painters and Allied Trades

Plasterers/Cement Masons – Operative Plasterers and Cement Masons International Association of the United States and Canada

Plumbers – The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada

PPWC – Pulp, Paper and Woodworkers of Canada

PSAC – Public Service Alliance of Canada

SEIU – Service Employees International Union

Sheet Metal Workers – Sheet Metal Workers International Association

Teamsters – International Brotherhood of Teamsters

TWU – Telecommunications Workers Union

UFCW – United Food and Commercial Workers

UNA – United Nurses of Alberta

UNITE HERE – Union of Needletrades, Industrial and Textile Employees and Hotel Employees and Restaurant Employees

USW – United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union

UUWA – United Utility Workers Association

Please note that industry associations may not appear in the above listing

Resource List

Other Alberta labour market resources:

- [Alberta Labour Relations Board \(ALRB\)](#) - ([Active ALRB certificates](#))
- [Alberta Chamber of Commerce](#)
- [Alberta Economic Reviews](#) (contains key economic indicators, updated monthly)
- [Alberta Employment and Immigration Labour Market reports](#)
- [Alberta Labour Force Statistics](#)
- [Alberta Regional Labour Market News](#)
- [Alberta Learning Information Service \(ALIS\)](#)
- [City of Edmonton Economic Statistics](#)
- [City of Calgary Economic Reports](#)
- [Alberta Federation of Labour \(AFL\)](#)

Other Provinces' CBA and Mediation listings:

- [Newfoundland/Labrador](#)
- [Ontario](#)
- [Manitoba](#) (various research resources)
- [Saskatchewan Mediation](#)
- [British Columbia CBA listing](#)
- [British Columbia Bargaining Database](#)

Federal Organizations:

- [Human Resource and Social Development Canada \(HRSDC\)](#)
- [Canadian Labour Congress \(CLC\)](#)
- [Negotech](#) (Federal CBA search page)
- [Federal Public Service CBA listings](#)
- [University of Toronto resources](#) (various labour relations resources)

International:

- [United States Department of Labor Contracts Database](#)

Please note: These links are available online at <http://www.employment.alberta.ca/SFW/6484.html>