

Bargaining Update

November 2011

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Bargaining Update is a monthly report which provides information about the unionized workforce, primarily in Alberta.

The data in this issue are derived from 44 settlements received by the Department during the month of November 2011. These settlements covered approximately 12,178 employees, 43% of whom were in the private sector.

Approximately 400,500 Albertans are covered by union agreements. Alberta's union coverage rate is 22.48% while nationwide the union coverage rate is 31.08%.*

Unemployment in Alberta decreased from 120,300 in September 2011 to 113,900 in October 2011, with the rate decreasing from 5.4% to 5.1%. Nationally, the seasonally adjusted unemployment rate increased from 7.1% in September 2011 to 7.3% in October 2011, with the number of unemployed persons increasing by 40,000 to a total of 1,374,200.*

*Statistical data courtesy Statistics Canada.

Highlights

Lethbridge College

A ratified agreement has been reached between Lethbridge College and AUPE, covering about 300 support staff.

University of Lethbridge

A ratified agreement has been reached between the University of Lethbridge and AUPE, covering approximately 460 support staff.

Sobeys

Ratified agreements have been reached between the Forest Lawn Sobeys in Calgary and UFCW Local 401. A total of 119 employees are covered under separate agreements for the main store unit and for the meat, deli and fish departments. The agreements end a 57 day strike which began on September 30, 2011.

Alberta Health Services

A mediator has issued recommendations for settlement in negotiations between Alberta Health Services and AUPE, involving about 22,000 general support services employees. The parties have until January 20, 2012 to respond.

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Alberta Settlements

(Note: Settlements presented in this section are selected from those with 100 or more employees)

Parties	No of EEs	Term	Expiry Date	Wage Settlement
Construction Industry				
CLR-A Insulators AWIU Local 110	780	45	2015-04-30	1 st year 0% 2 nd -4 th year TBA
JVD Installations Inc. CLAC Local 63	860	28	2014-02-15	1 st year 1.50% 2 nd year 1.75%
Education				
Lethbridge College AUPE	294	36	2014-06-30	1 st year 1.5% 2 nd year 2.5% 3 rd year Wage re-opener
Medicine Hat College AUPE	180	36	2014-06-30	1 st year 2% 2 nd year 5% 3 rd year Wage re-opener
Health Care & Social Assistance				
Revera Long Term Care, Jasper Place, South Terrace, Miller Crossing AUPE	400	36	2014-03-31	1 st year 4.0% 2 nd year 4.0% 3 rd year 2.5% LPN Wages New grid and 2% increase effective April 2011. LPNs will move to AHS provincial rate effective April 2012
Intercare Corporate Group CUPE Local 8	740	36	2013-06-30	1 st year 2.0% GSS 3.0% ANC 2 nd year 2.0% GSS 2.5% ANC 3 rd year 2.0% GSS 2.5% ANC
Wood's Christian Homes CUPE Local 4731	262	60	2014-09-30	1 st year 3.0% 2 nd year 3.0% 3 rd year 2.0% 4 th year 2.0% 5 th year 2.0%
Manufacturing				
JV Driver Fabricators Inc. CLAC Local 63	330	28	2014-02-15	1 st year 2.00% 2 nd year 1.75%
Moduline Industries Medicine Hat Employees' Association	120	36	2014-06-03	1 st year 1.0% 2 nd year 2.0% 3 rd year 2.0%
Burnco Rock Products, Mixer Drivers Teamsters Local 362	100	24	2013-05-31	1 st year 2.0% 2 nd year 3.0%
Municipalities				
City of Red Deer ATU Local 1374	143	36	2013-12-31	1 st year 3.0% 2 nd year 3.0% 3 rd year 3.0%
City of Lloydminster CUPE Local 1015	179	46	2015-03-31	1 st year 2.0% 2 nd year 2.5% 3 rd year 3.0% 4 th year 3.0%

Alberta Settlements - continued

Parties	No of EEs	Term	Expiry Date	Wage Settlement
City of Fort Saskatchewan CUPE Local 30	226	24	2013-12-31	1 st year 3.0% 2 nd year 3.5%
Other Services				
University of Alberta Students' Union CUPE Local 1368	165	24	2013-04-30	1 st year 2.0% 2 nd year 3.0%
Retail Trade				
Sobeys Capital – Forest Lawn IGA UFCW Local 401	119	36	2012-11-14	1 st & 2 nd year 2.25%; Employees not at the highest rate received a 2.25% lump sum 3 rd year 2.25% for all employees
First Truck Centre CLAC Local 56	130	24	2013-10-31	1 st year 5.0% for service/body shop employees; 3.0% for parts employees 2 nd year 3.0% for all employees

Major Negotiations Underway

Public Sector			
Employer	Union	No. of EEs	Expiry Date
Alberta Health Services (PPT)	HSAA	17,000	2011-03-31
Alberta Health Services (GSS)	AUPE	22,000	2011-03-31
Calgary Laboratory Services	HSAA (Technical)	1,500	2011-06-30
Canadian Blood Services	HSAA (Technical)	300	2011-03-31
CapitalCare	HSAA	140	2011-03-31
CapitalCare	CUPE Local 1158	478	2011-06-30
Carewest	HSAA	150	2011-06-30
Covenant Health Group (General Hospital; Grey Nuns) Edmonton	CUPE Local 41	1,000	2011-03-31
Covenant Health Group (Misericordia; Villa Caritas)	CUPE Local 2111	500	2011-03-31
Hardisty Care Centre	AUPE	104	First Agreement
Southern Alberta Community Living Association	CUPE Local 4791	101	2011-06-30
Banff Centre	CUPE Local 4318-	400	2010-12-31
Calgary Board of Education (CBE)	CBE Staff Association	3,535	2010-08-31
Calgary Board of Education (CBE)	CBE Staff Association - Professional Staff	150	2010-08-31
Northern Gateway Regional Division No. 10	CUPE Local 3702	105	2010-08-31
Alberta Gaming & Liquor Commission	AUPE	580	2010-12-31
ATB Financial	AUPE	1,950	2011-03-31
City of Airdrie	IAFF Local 4778	48	First Agreement
City of Edmonton	Edmonton Fire Fighters Union	1,000	2010-12-18
City of Edmonton – Edmonton Police Service	Edmonton Police Association	1,588	2010-12-18

Major Negotiations Underway - continued

Public Sector			
Employer	Union	No. of EEs	Expiry Date
City of Edmonton (Inside workers)	Civic Service Union 52	3,287	2010-12-18
City of Edmonton (Outside workers)	CUPE Local 30	1,719	2010-12-19
City of Edmonton (DATS)	ATU Local 569	130	2010-12-18
City of Edmonton (Transit)	ATU Local 569	2,000	2010-12-18
City of Lethbridge	IAFF Local 237	137	2010-12-31
City of Medicine Hat (Inside-Outside-Transit)	CUPE Local 46	600	2010-12-31
City of St. Albert	IAFF Local 2130	103	2010-12-31
Rocky View County	IAFF Local 4794	185	First agreement
Calgary Public Library	CUPE Local 1169	751	2010-03-31
Grant MacEwan University	Faculty Association	850	2011-06-30
Grant MacEwan University	Support Staff Association	723	2011-06-30
Keyano College	CUPE Local 2157	170	2011-06-30
Lakeland College	Faculty Association	150	2011-06-30
SAIT	AUPE	650	2010-06-30
SAIT	Faculty Association	620	2010-06-30
University of Calgary	Faculty Association	1,700	2011-06-30

Private Sector			
Employer	Union	No. of EEs	Expiry Date
Alberta Roadbuilders & Heavy Construction Association	IUOE Local 955	600	2011-02-28
Bee Clean Building Maintenance Services	CEP Local 707	240	First Agreement
Canada Frozen Bread	Teamsters Local 987	144	2011-07-01
Evraz Inc. (formerly IPSCO-Calgary)	USWA Local 6673	245	2011-07-31
First Canada ULC, Branch 31720	Teamsters Local 987	311	2011-09-01
Medicine Hat Co-op Ltd.	UFCW Local 401	144	2010-07-19
Alberta Union of Provincial Employees	CEP Local 880	130	2011-01-31
Real Canadian Wholesale Club	CLAC	550	2010-10-16
Sun Taxi (Ft. McMurray) Inc.	Teamsters Local 987	100	First Agreement

Recent Settlements in Other Jurisdictions

Public Sector				
Parties	No. of EEs	Term	Expiry Date	Wage Settlements
British Columbia				
University of Victoria [sessional instructors] CUPE Local 4163 <small>Business Council of British Columbia, <i>Industrial Relations Bulletin</i>, June 30, 2011.</small>	800	24	2012-04-30	1 st year 0.0% 2 nd year 0.0%
Selkirk College [support staff] Pulp, Paper and Woodworkers of Canada Local 26 <small>Business Council of British Columbia, <i>Industrial Relations Bulletin</i>, July 31, 2011.</small>	227	24	2012-12-31	1 st year 0.0% 2 nd year 0.0%
City of Surrey IAFF Local 1271 <small>Business Council of British Columbia, <i>Industrial Relations Bulletin</i>, July 31, 2011.</small>	382	24	2011-12-31	1 st year 3.0% 2 nd year 2.5%
Ontario				
Ottawa Hospital [paramedical/office] OPSEU <small>Ontario Ministry of Labour, <i>Collective Bargaining Highlights</i>, January 2011. Retrieved from: http://www.labour.gov.on.ca/english/lr/pdf/cbh2011-01.pdf</small>	2,248	24	2011-03-31	1 st year 2.5% 2 nd year 2.5%
Waterloo Regional Municipality CUPE <small>Ontario Ministry of Labour, <i>Collective Bargaining Highlights</i>, January 2011. Retrieved from: http://www.labour.gov.on.ca/english/lr/pdf/cbh2011-01.pdf</small>	840	36	2013-06-30	1 st year 2.0% 2 nd year 2.0% 3 rd year 2.0%
Saskatchewan				
SaskPower IBEW Local 2067 <small>(2011, July 22). SaskPower, IBEW ratify two-year pact. <i>Leader Post</i>.</small>	1,450	24	2011-12-31	1 st year 1.5% 2 nd year 2.0%

Private Sector				
Parties	No. of EEs	Term	Expiry Date	Wage Settlements
British Columbia				
Cara Airline Solutions UNITE HERE Local 40 <small>Business Council of British Columbia, <i>Industrial Relations Bulletin</i>, June 30, 2011.</small>	365	36	2013-07-31	1 st year 0.0% 2 nd year 3.0% 3 rd year 4.0%
West Fraser Mills Ltd. – Pacific Inland Resources Division Northern Interior Woodworkers' Association <small>Business Council of British Columbia, <i>Industrial Relations Bulletin</i>, June 30, 2011.</small>	160	48	2013-09-30	1 st year 0.0% 2 nd year 1.0% 3 rd year 2.0% 4 th year 2.0%
Aeroguard Company Ltd. Machinists Local 16 <small>Business Council of British Columbia, <i>Industrial Relations Bulletin</i>, June 30, 2011.</small>	744	12	2012-03-31	1 st year 3.0%
Manitoba				
Vale-Thompson Steelworkers Local 6166 <small>Human Resources and Skills Development Canada. <i>Workplace Bulletin</i>. October 31, 2011. Retrieved: http://www.hrsdc.gc.ca/eng/labour/labour_relations/info_analysis/bulletin/2011/bulletin_111031_eng.pdf and United Steelworkers News Release. <i>Significant Gains in New Deal for Thompson Steelworkers</i>. September 16, 2011. Retrieved from http://www.usw.ca/.</small>	1,120	36	2014-09-15	1 st year 2.5% plus 35 cents/hour cost-of-living increase 2 nd year 2.5% 3 rd year 2.5%
Ontario				
JMR Electric CLAC <small>Ontario Ministry of Labour, <i>Collective Bargaining Highlights</i>, February 2011. Retrieved from: http://www.labour.gov.on.ca/english/lr/pdf/cbh2011-02pdf</small>	199	36	2012-12-31	1 st year 2.2% 2 nd year 2.2% 3 rd year 2.2%

Labour Relations News from Other Jurisdictions

Saskatchewan

The Saskatchewan Court of Queen's Bench is currently hearing a challenge to the province's labour laws. In 2008, the provincial government enacted essential services legislation in which public sector employers and unions must determine, at least 90 days before collective agreements expire, which employees must continue working in the event of a labour dispute. If agreement is not reached, then the employer decides. Also in 2008, the province enacted legislation requiring secret ballot votes on union certifications. The Saskatchewan Federation of Labour has challenged the legislation, primarily on the basis that, in violation of Canada's *Charter of Rights and Freedoms*, unions and workers were not consulted. There are 19 interveners in the case, including four supporting the Federation of Labour: The Saskatchewan Government and General Employees Union, the Service Employees International Union West, the Saskatchewan Union of Nurses, and CUPE. The remaining 15 interveners, including seven health regions and the cities of Regina and Saskatoon support the legislation.

(2011, November 15). Saskatchewan's labour laws challenged in court. *CTV News*. Retrieved from: <http://www.ctv.ca/>.

Ontario

About 600 transit workers, represented by the two locals of Amalgamated Transit Union (ATU) in York Region, have been on strike since October 24, 2011. The transit service is contracted out to the firms Veolia, First Student, and Miller Transit. The main issue in dispute is wages. The ATU is calling for the strike to be resolved through arbitration. Bus service continues, but has been disrupted through picketing action.

(2011, November 29). York Region transit strike disrupts morning bus times. *CBC News*. Retrieved from: <http://www.cbc.ca/news/>.

Quebec

The strike by the McGill University Non-Academic Certified Association, which began on September 1, 2011, continues. About 1,700 employees are involved. Talks have resumed after recently breaking off on the issue of wages. A couple of weeks ago, police were called in to expel students who were occupying the administration building in support of the striking workers and in opposition to tuition fee increases.

(2011, November 22). Talks to resume between McGill University, striking staff. *Montreal Gazette*. Retrieved: <http://www.montrealgazette.com/>.

New Brunswick

PSAC (Public Service Alliance of Canada), in its attempt to organize about 500 professional and technical support workers at two University of New Brunswick campuses, has run into opposition from University administration. It is alleged the University has made it difficult for organizing meetings to be held on campus. The organizing drive has the support of the faculty union, the Association of University of New Brunswick Teachers. The University administration has not issued a statement on the organizing drive.

(2011, November 16). UNB fights union drive on campus. *CBC News*. Retrieved from: <http://www.cbc.ca/news/>.

Nova Scotia

Employees at the Bowater Mersey paper mill near Liverpool have voted narrowly in favour of a new contract. Local 141 of the CEP represents 155 of the 222 unionized workers at the mill. A new collective agreement is now in effect for all the unionized workers at the mill. The employer, Resolute Forest Products, had presented the employees with a proposal calling for significant concessions. The new agreement cuts 80 positions, with the individuals affected to be determined by the employer. Wages are frozen until 2016, and benefits are reduced. For example, the employer will no longer contribute to the pensions of workers who are on disability.

Ware, Beverley. (2011, November 18). Union leader predicts bitter days ahead at mill. *Chronicle Herald*. Retrieved: <http://thechronicleherald.ca/>.

Members of CUPE, Local 227 with the Halifax Water Commission have voted in favor of strike action. The Local represents 225 workers at the Water Commission, and 174 of them voted, with 163 supporting strike action. Negotiations continue between the parties, with wages, work scheduling, and job classifications being the main issues in dispute.

(2011, November 21). Halifax water commission votes to strike. *Metro News* (London). Retrieved: <http://www.metronews.ca/london>.

Quarterly Public and Private Sector Settlement Trends in Alberta

Number of Employees Covered by Ratified Collective Bargaining Agreements															
	2009					2010					2011				
	1	2	3	4	Total	1	2	3	4	Total	1	2	3	4*	Total
Public	8,668	20,620	5,218	3,251	37,757	8,029	49,049	5,577	3,518	66,173	6,636	30,866	3,840	1,414	42,756
Private	3,257	10,080	7,375	7,065	27,777	10,060	9,095	7,243	6,739	33,137	3,846	41,265	8,689	1,420	55,220
All	11,925	30,700	12,593	10,316	65,534	18,089	58,144	12,820	10,257	99,310	10,482	72,131	12,529	2,834	97,976
Average Annual Wage Change %															
	2009					2010					2011				
	1	2	3	4	Total	1	2	3	4	Total	1	2	3	4*	Total
Public	4.0	3.2	3.2	2.5	3.3	4.0	3.3	3.4	2.5	3.3	1.0	1.7	2.9	3.4	1.8
Private	2.6	2.1	1.2	3.8	2.4	1.8	3.2	2.5	2.2	2.4	2.5	1.0	2.2	1.7	1.4
All	3.6	2.8	2.1	3.4	2.9	2.7	3.3	2.9	2.3	3.0	1.6	1.3	2.4	2.5	1.5

*Year to date

Note:

Employee counts may change over the term of the Collective Bargaining Agreement (CBA). The number of employees covered by an agreement is based on the number of employees reported when a CBA is filed. Settlement data reflects the percent change in wages over the term of the agreement.

Wage percentages are weighted. Details of the calculation methodology can be obtained from the Collective Bargaining Information Services Unit of Alberta Human Services by calling (780) 427-8301 or emailing cba.submissions@gov.ab.ca.

Wage Settlements in Alberta by Industry January 2009 to November 2011

Settlement Period	No. of Agreements	No. of Employees	Weighted Average Duration (months)	Percentage Change Weighted Average	
				Annual	Duration
ACCOMMODATION AND FOOD SERVICES					
2011	10	2,100	39.7	2.9	10.3
2010	4	211	50.3	2.3	8.8
2009	10	1,137	28.8	3.5	8.7

ADMINISTRATIVE AND SUPPORT, WASTE MANAGEMENT AND REMEDIATION SERVICES					
2011	3	335	26.6	2.3	6.5
2010	11	1,217	34.8	2.3	8.7
2009	5	637	35.2	3.0	9.1

AGRICULTURE, FORESTRY, FISHING AND HUNTING					
2011	0	0	0.0	0.0	0.0
2010	2	55	26.5	0.0	0.0
2009	0	0	0.0	0.0	0.0

ARTS, ENTERTAINMENT AND RECREATION					
2011	4	460	28.5	1.9	4.5
2010	10	686	27.0	4.4	8.6
2009	11	615	32.6	1.5	3.7

CONSTRUCTION					
2011	39	34,170	44.0	0.5	1.3
2010	45	7,808	28.9	1.3	4.7
2009	40	8,705	24.1	2.6	4.8

EDUCATIONAL SERVICES					
2011	19	6,885	25.0	1.0	2.2
2010	26	3,887	29.5	2.3	5.9
2009	28	11,096	31.5	2.6	7.2

FINANCE AND INSURANCE					
2011	1	50	36.0	2.5	7.6
2010	1	2,045	24.0	1.5	3.0
2009	2	40	36.0	3.0	9.3

HEALTH CARE AND SOCIAL ASSISTANCE					
2011	48	3,074	31.4	2.8	7.4
2010	60	48,505	35.9	3.4	10.6
2009	66	8,601	30.6	3.9	11.5

INFORMATION AND CULTURAL INDUSTRIES					
2011	1	69	24.0	0.8	1.5
2010	8	311	37.7	1.8	5.5
2009	6	1,729	27.0	3.2	7.0

MANAGEMENT OF COMPANIES AND ENTERPRISES					
2011	0	0	0.0	0.0	0.0
2010	0	0	0.0	0.0	0.0
2009	0	0	0.0	0.0	0.0

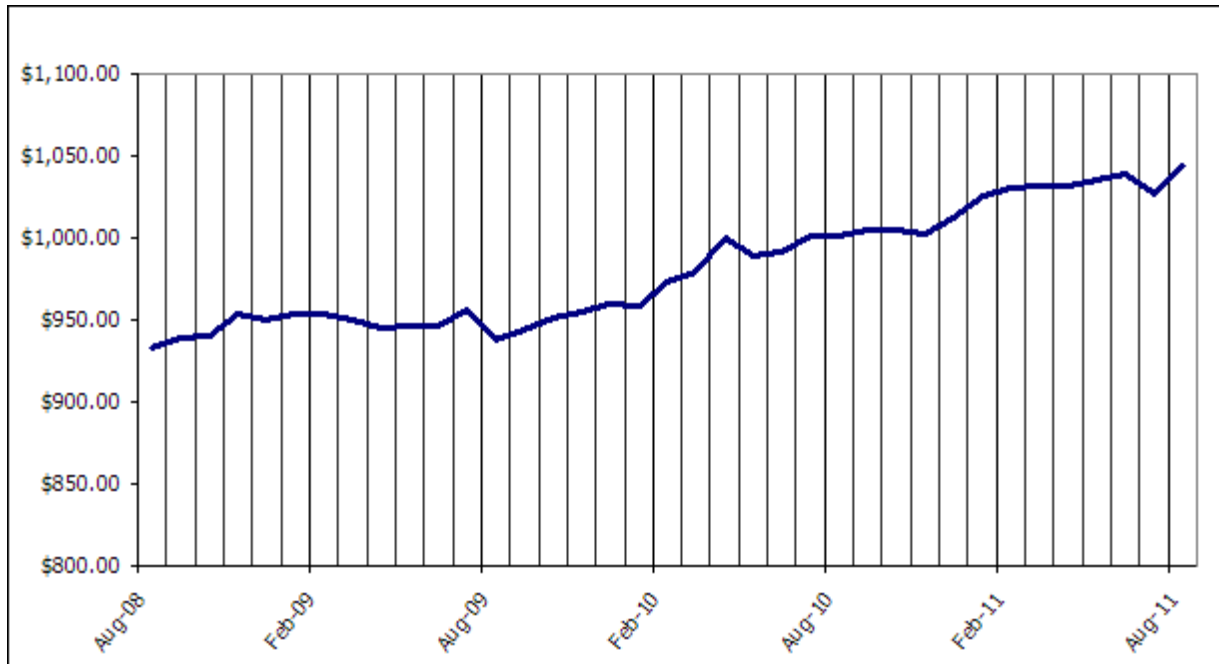
Wage Settlements in Alberta by Industry - continued January 2009 to November 2011

Settlement Period	No. of Agreements	No. of Employees	Weighted Average Duration (months)	Percentage Change Weighted Average	
				Annual	Duration
MANUFACTURING					
2011	32	5,448	43.9	2.4	8.6
2010	55	4,462	32.4	2.2	6.1
2009	42	4,367	34.3	1.8	5.0
MINING AND OIL AND GAS EXTRACTION					
2011	5	420	31.9	2.1	5.9
2010	12	5,960	43.8	2.6	9.4
2009	7	963	45.1	2.5	11.9
OTHER SERVICES (EXCEPT PUBLIC ADMINISTRATION)					
2011	9	315	28.7	2.5	6.1
2010	12	2,005	25.8	1.5	3.2
2009	13	2,612	56.0	3.3	16.6
PROFESSIONAL, SCIENTIFIC AND TECHNICAL SERVICES					
2011	4	335	26.3	1.7	3.4
2010	1	80	24.0	3.6	7.2
2009	1	1,088	36.0	2.3	7.0
PUBLIC ADMINISTRATION					
2011	40	30,944	32.4	1.8	4.9
2010	37	8,057	23.7	3.9	8.6
2009	43	14,130	26.0	3.5	7.8
REAL ESTATE AND RENTAL AND LEASING					
2011	3	140	38.6	3.2	10.7
2010	2	83	30.9	2.4	7.3
2009	0	0	0.0	0.0	0.0
RETAIL TRADE					
2011	6	9,734	47.6	3.1	12.9
2010	2	3,094	28.6	5.1	12.4
2009	3	3,130	50.1	0.0	0.1
TRANSPORTATION AND WAREHOUSING					
2011	19	1,341	35.8	2.1	6.5
2010	25	5,032	32.7	3.0	7.6
2009	19	3,860	28.2	2.7	6.2
UTILITIES					
2011	8	1,650	33.9	3.0	8.9
2010	14	4,561	28.5	3.3	8.3
2009	9	1,883	19.2	4.3	6.2
WHOLESALE TRADE					
2011	6	506	40.2	3.0	10.3
2010	8	969	41.1	2.2	8.2
2009	4	941	56.6	4.3	20.1

Average Weekly Earnings Alberta (AWEA)

Monthly - Year over Year Change ¹

August 2008 to August 2011



Monthly AWEA ¹		
Yr. Over Yr. % Change		
Aug 2010	\$1,001.52	6.76
Sep 2010	\$1,005.06	6.51
Oct 2010	\$1,004.38	5.55
Nov 2010	\$1,002.79	5.02
Dec 2010	\$1,012.32	5.42
Jan 2011	\$1,026.03	6.98
Feb 2011	\$1,030.49	5.93
Mar 2011	\$1,031.15	5.33
Apr 2011	\$1,032.26	3.28
May 2011	\$1,035.77	4.76
Jun 2011	\$1,038.46	4.71
Jul 2011	\$1,026.42	2.57
Aug 2011*	\$1,044.26	4.27
Sep 2011*	\$1,042.77	3.75

Annual AWEA ²		
Yr. Over Yr. % Change		
2005	\$784.80	5.90
2006	\$823.92	4.98
2007	\$872.40	5.88
2008	\$924.19	5.94
2009	\$950.01	2.79
2010	\$993.13	4.54
2011	\$1,034.18	4.13

Average Weekly Earnings % Increase	
August 2010 - August 2011	
4.27	Alberta
2.64	British Columbia
4.28	Saskatchewan
3.31	Manitoba
0.08	Ontario
1.18	Quebec
4.08	New Brunswick
3.09	Prince Edward Island
1.14	Nova Scotia
4.40	Newfoundland & Labrador
1.67	Canada

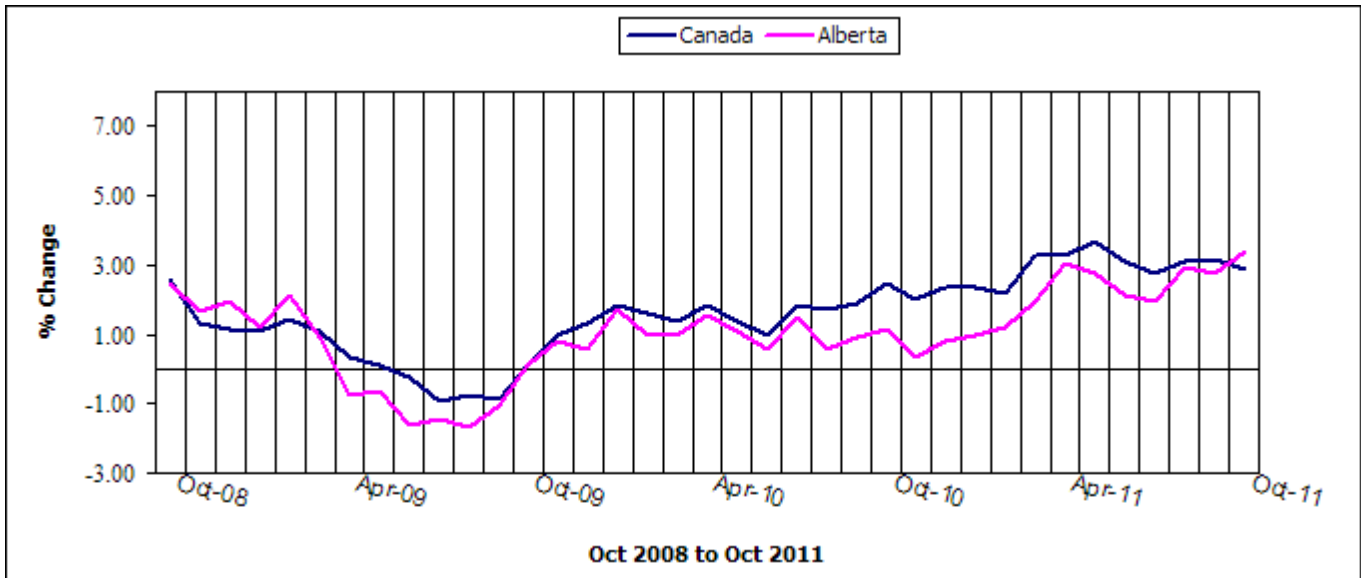
* To date preliminary figures

¹ Year over Year % Change (Monthly) - (Current month AWEA - Same month previous year AWEA)/Same month previous year AWEA x 100

² Year over Year % Change (Annual) - (Ave. of current year AWEA - Ave. of previous year AWEA) / Ave. of previous year AWEA x 100

Source: Statistical data supplied by Statistics Canada

Consumer Price Index (CPI), 2002=100 Year over Year % Change, Monthly : Canada & Alberta



Annual - Year Over Year % Change, 2008 to 2011¹

Year	Canada		Alberta		Edmonton		Calgary	
	CPI	% Change	CPI	% Change	CPI	% Change	CPI	% Change
2008	114.11	2.33	121.63	3.14	121.39	3.33	121.79	3.20
2009	114.43	0.28	121.46	-0.14	121.62	0.19	121.73	-0.05
2010	116.47	1.78	122.69	1.02	122.86	1.02	122.72	0.81
2011 [*]	119.72	2.79	125.48	2.27	125.78	2.38	125.21	2.03

Monthly - Year Over Year % Change, October 2010 to October 2011²

Month	Canada		Alberta		Edmonton		Calgary	
	CPI	% Change	CPI	% Change	CPI	% Change	CPI	% Change
Oct 2010	117.4	2.44	123.0	1.15	123.3	1.23	122.9	0.82
Nov 2010	117.5	2.00	123.0	0.33	123.0	0.24	122.7	0.00
Dec 2010	117.5	2.35	122.9	0.82	123.1	0.90	122.8	0.57
Jan 2011	117.8	2.35	123.5	0.98	123.9	1.23	123.3	0.74
Feb 2011	118.1	2.16	124.2	1.22	124.3	1.14	124.2	1.14
Mar 2011	119.4	3.29	124.5	1.97	124.8	2.04	124.3	1.64
Apr 2011	119.8	3.28	126.0	3.03	126.2	2.94	125.6	2.61
May 2011	120.6	3.70	126.1	2.77	126.5	3.01	125.8	2.44
Jun 2011	119.8	3.10	125.3	2.12	125.6	2.36	124.9	1.63
Jul 2011	120.0	2.74	125.7	1.95	125.9	1.94	125.5	1.78
Aug 2011	120.3	3.08	126.3	2.93	126.6	3.01	125.9	2.61
Sep 2011	120.6	3.17	126.0	2.77	126.4	2.93	125.7	2.53
Oct 2011	120.8	2.90	127.2	3.41	127.6	3.49	126.9	3.25

^{*}Year to date

¹ Year over Year % Change (Annual) - (Ave. of current year CPI - Ave. of previous year CPI) / Ave. of previous year CPI x 100

² Year over Year % Change (Monthly) - (Current month CPI - Same month previous year CPI) / Same month previous year CPI x 100

Source: Statistics Canada Consumer Price Index

Employer Name Listing

AHS – Alberta Health Services
CLR – Construction Labour Relations

GPC – General Presidents' Maintenance Committee for Canada

Union Name Listing

ACTRA - Alliance of Canadian Cinema, Television and Radio Artists

ASBA – Alberta School Boards Association

ATA – Alberta Teachers' Association

ATU – Amalgamated Transit Union

AUPE – Alberta Union of Provincial Employees

AWIU – International Association of Heat and Frost Insulators and Allied Workers

BCTGM – Bakery, Confectionery, Tobacco and Grain Millers International Union

Boilermakers – International Brotherhood of Boilermakers, Ironship Builders, Blacksmiths, Forgers, and Helpers

Bricklayers – International Union of Bricklayers and Allied Craftworkers

CAAMSE – Central Alberta Association of Municipal and School Employees Union

Carpenters – United Brotherhood of Carpenters and Joiners of America

CAW – Canada National Automobile, Aerospace, Transportation and General Workers Union of Canada

CEP - Communications, Energy and Paperworkers Union

CISIW – Canadian Iron, Steel and Industrial Workers

CLAC – Christian Labour Association of Canada

Communications Workers – Communications Workers of North America

COPE – Canadian Office and Professional Employees Union

CSU 52 – Civic Service Union 52

CUPE – Canadian Union of Public Employees

CWA-SCA – Media and Communications Workers of America (Canada)

Elevator Constructors – International Union of Elevator Constructors

GCC – Graphics Communications Conference (Teamsters)

Glass, Molders, Pottery, Plastics – Glass, Molders, Pottery, Plastics and Allied Workers International Union

Glass Workers – Aluminum, Brick and Glass Workers International Union

HSAA – Health Sciences Association of Alberta

IAFF – International Association of Firefighters

IATSE – International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada

IBEW – International Brotherhood of Electrical Workers

Iron Workers – International Association of Bridge, Structural and Ornamental Iron Workers

IUOE – International Union of Operating Engineers

Labourers – Labourers' International Union of North America

Machinists – International Association of Machinists and Aerospace Workers

Marine Workers – Marine Workers & Boilermakers Industrial Union

Millwrights – Millwrights, Machinery, Erectors and Maintenance Union

Mine Workers – United Mine Workers of America

Musicians – American Federation of Musicians of the United States and Canada

NASA – Non-Academic Staff Association

Painters – International Brotherhood of Painters and Allied Trades

Plasterers/Cement Masons – Operative Plasterers and Cement Masons International Association of the United States and Canada

Plumbers – The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada

PPWC – Pulp, Paper and Woodworkers of Canada

PSAC – Public Service Alliance of Canada

SEIU – Service Employees International Union

Sheet Metal Workers – Sheet Metal Workers International Association

Teamsters – International Brotherhood of Teamsters

TWU – Telecommunications Workers Union

UFCW – United Food and Commercial Workers

UNA – United Nurses of Alberta

UNITE HERE – Union of Needletrades, Industrial and Textile Employees and Hotel Employees and Restaurant Employees

USW – United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union

UUWA – United Utility Workers Association

Please note that industry associations may not appear in the above listing

Resource List

Other Alberta labour market resources:

- [Alberta Labour Relations Board \(ALRB\)](#) - ([Active ALRB certificates](#))
- [Alberta Chamber of Commerce](#)
- [Alberta Economic Reviews](#) (contains key economic indicators, updated monthly)
- [Alberta Employment and Immigration Labour Market reports](#)
- [Alberta Labour Force Statistics](#)
- [Alberta Regional Labour Market News](#)
- [Alberta Learning Information Service \(ALIS\)](#)
- [City of Edmonton Economic Statistics](#)
- [City of Calgary Economic Reports](#)
- [Alberta Federation of Labour \(AFL\)](#)

Other Provinces' CBA and Mediation listings:

- [Newfoundland/Labrador](#)
- [Ontario](#)
- [Manitoba](#) (various research resources)
- [Saskatchewan Mediation](#)
- [British Columbia CBA listing](#)
- [British Columbia Bargaining Database](#)

Federal Organizations:

- [Human Resource and Social Development Canada \(HRSDC\)](#)
- [Canadian Labour Congress \(CLC\)](#)
- [Negotech](#) (Federal CBA search page)
- [Federal Public Service CBA listings](#)
- [University of Toronto resources](#) (various labour relations resources)

International:

- [United States Department of Labor Contracts Database](#)

Please note: These links are available online at <http://www.employment.alberta.ca/SFW/6484.html>