March 30, 2022

To all Authorized Employers and Peace Officers:

**Re: NEW Peace Officer Program Policy and Procedures Manual Released**

Following consultation with industry stakeholders, the Director of Law Enforcement and the Peace Officer Program are pleased to release a new version of the Peace Officer Program Policy and Procedures Manual (Manual). Effective immediately, the requirements of the new Manual are in effect. Authorized employers and peace officers must review the Manual and initiate steps to update internal policy where required.


In addition to updating the Manual to include all Program policy and process changes announced in the Bulletins and implemented since 2012, the following new policy and process changes have been included in the Manual:

- Roles and responsibilities of Authorized Employers of Peace Officers
- Police service sign off on all Traffic Safety Plans
- Updated training requirements for non-uniformed investigation roles
- Amended Community Peace Officer training equivalencies
- Clarified description of Community Peace Officer Level 2 roles resulting from the Lazenby Fatality Inquiry
- Mandatory requirement for professional standards checks for Community Peace Officer Level 2
- Amended uniform, vehicle marking, and weapons and equipment requirements commensurate with the changes to the Community Peace Officer Level 2 roles
- Business case requirement for new authority requests
- Expansion of geographical options for Shared Service Agreements and Joint Forces Operations
- Accreditation process for training requirements
- Amended supervisory review requirements
- Clarified rank structure options
- Amended Provincial State of Emergency policy to include Chief Medical Officer of Health
- Email application process and related record retention policy requirements
- Approval process for new equipment requests
- Revised list of approved safety equipment carried by peace officers
- Mandatory submission of in-car and body worn camera video with public complaints and pursuit reporting
- Mandatory process requirements for disengaging from possible pursuits
- New process for Peace Officer Bulletin distribution system to launch in summer 2022

In an effort to ensure the Manual remains current and there are increased opportunities for input from authorized employers and peace officers, the following policy has been approved:

The Peace Officer Program Policy and Procedures Manual will be updated annually in January to incorporate all policy and process changes made over the prior 12 months. Every five years, the Director will undertake consultations with the primary industry stakeholders, if required, to identify additional policy or process changes for consideration.

Should you require assistance with updates to agency policy or to submit revised documents, please email peaceofficerinfo@gov.ab.ca.

Sincerely,

Tammy L. Spink
Manager
Law Enforcement Oversight and Standards