
Collective Agreement Wage Tables Transportation & Warehousing

August 2024

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Transportation Wage Table – Page 4

Warehousing Wage Table – Page 6

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Collective Agreement Wage Table - Transportation & Warehousing

Per Cent Increases

Employer

Employer	Union	Ees	Expiry Date	Term	Settled	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028
2XL Transport	Teamsters Local 362	3	2024-12-31	22	2023-03-03							2.0%				
AMLOG Canada	Teamsters Local 987	23	2027-01-01	60	2022-01-01						3.25%	3.00%	3.25%	3.50%		
Bimbo Canada - Edmonton Distribution Centre	Bakery Workers Local 252	39	2024-11-30	72	2018-10-12	\$ 0.95	\$ 0.40	\$ 0.45	\$ 0.45	\$ 0.45	\$ 0.45					
Canada Drayage	Teamsters Local 362	7	2026-12-31	36	2024-07-02					2.0%	2.00%	3.25%	3.25%			
Cando Rail Services	Labourers Local 92	55	2024-04-12	36	2021-04-13					1.0%	1.0%					
Cardinal Coach Lines - Branch 34060	Teamsters Local 362	5	2025-06-30	36	2022-08-05	2.00%	1.50%	1.50%	1.50%	0%	3.00%	1.25%				
Care Calgary	CLAC Local 56	63	2026-08-04	41	2023-10-24					1.50%	New grid	2.00%	2.00%			
Clarke Transport	Teamsters Local 362	12	2028-12-31	60	2023-11-23	\$0.40	\$0.50	\$0.50	\$0.50	\$0.50	\$0.60	\$1.10	\$0.80	\$0.80	\$0.80	\$1.10
Consolidated Fastfrate, Calgary	Teamsters Local 362	51	2025-07-31	48	2021-07-22	2.00%	1.00%	2.00%	3.00%	1.00%	2.00%	3.00%				
Consolidated Fastfrate, Edmonton	Teamsters Local 362	50	2025-07-31	48	2021-07-21	2.00%	1.00%	2.00%	3.00%	1.00%	2.00%	3.00%				
Diversified Transportation - Bus Drivers	Teamsters Local 362	484	2027-12-31	60	2024-01-18	0.00%	1.50%	1.80%	2.00%	2.00%	3.00%	3.00%	3.00%	3.00%	3.50%	
Diversified Transportation - Industrial	Teamsters Local 362	0	2027-03-31	36	2024-06-17	\$0.20	\$0.10	\$0.10	0.00%	0.00%	0.00%	0.00%	0.00%	1.00%		
First Transit Canada	Operating Engineers Local 955	205	2024-07-31	36	2022-03-11	0.00%	0.00%	0.00%	0.00%	2.25%	1.00%					
FirstCanada - Branch 31720	Teamsters Local 987	123	2025-08-31	36	2022-06-15	0.00%	1.50%	1.00%	3.00%	3.00%	3.00%	3.00%				
FirstCanada - Branch 34040	Teamsters Local 362	153	2025-08-31	36	2023-01-25	0.00%	2.00%	2.00%	2.00%	0.00%	4.00%	2.25%				
Fort Mckay Alcor	Teamsters Local 362	73	2024-05-31	17	2023-01-04						16.25%	\$0.56	\$0.57	\$0.60	\$0.60	\$0.74
Fort McKay Logistics	Teamsters Local 362	224	2025-09-30	36	2022-10-07	-\$4.00	-\$2.05	1.00%	2.00%	\$1.00	\$1.00	\$1.00				
Golden Arrow Industrial	Operating Engineers Local 955	257	2025-06-30	48	2021-10-12	\$1.55	\$0.10	\$0.25	2.70%	1.00%	1.00%	2.00%				
Imperial Dade Canada	Unifor Local 539	51	2026-01-31	36	2023-04-21	0.00%	2.00%	2.00%	1.00%	1.00%	4.00%	3.50%	3.50%			
Jonesy Energy Services	Teamsters Local 362	10	2024-11-30	36	2021-12-22				2.00%	1.00%	2.00%					
Logistics in Motion	Steelworkers Locasl 1-207	40	2025-07-23	48	2021-11-11		1.00%	1.00%	5.00%	2.30%	2.30%	4.00%				

Collective Agreement Wage Table - Transportation & Warehousing

Per Cent Increases

Employer

Employer	Union	Ees	Expiry Date	Term	Settled	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028
Lynden International Logistics	Teamsters Local 987	22	2024-12-31	36	2022-02-12	\$0.25	\$0.25	\$0.25	\$0.25	3.00%	3.00%	3.00%				
MacCosham Inc - Commission Operator Division, Calgary	Teamsters Local 362	72	2029-03-31	61	2024-03-01							2.00%	2.50%	2.50%	2.00%	2.00%
MacCosham Inc - Commission Operator Division, Edmonton	Teamsters Local 362	25	2027-03-31	48	2023-03-22	\$0.25	1.80%	2.00%	2.00%	2.00%	2.00%	2.00%	4.10%	3.00%		
Martin Brower of Canada	Teamsters Local 362	119	2026-01-31	60	2021-03-08	1.00%	1.50%	2.00%	0.00%	1.00%	1.50%	2.00%	2.50%			
MTE Logistix, Calgary	Teamsters Local 362	25	2025-04-30	48	2021-04-10	\$0.00	\$0.75	\$0.00	0.75%	0.75%	1.00%	1.50%				
MTE Logistix, Edmonton	Teamsters Local 362	114	2025-06-30	36	2022-08-13	\$0.50	0.00%	1.00%	1.00%	3.50%	2.00%	1.50%				
NCSG Crane & Heavy Haul Trans Tech, Acheson	Operating Engineers Local 955	14	2026-10-31	36	2023-10-25			\$0.50	\$0.50	1.25%	1.25%	3.00%	2.50%	1.50%		
NCSG Crane & Heavy Haul Trans Tech, Sherwood Park	Teamsters Local 362	48	2026-06-30	35	2023-07-23	0.00%	0.00%	0.00%	0.00%	0.00%	6.00%	3.00%	3.00%			
Pioneer Truck Lines	CLAC Local 56	30	2026-02-28	24	2024-06-24	0.00%	0.00%	0.00%	NA	NA	NA	NA				
Prairie Rail Agreement	Labourers Local 92	275	2028-10-31	53	2024-06-02		\$0.30	\$0.30	\$0.30	\$0.30	\$0.30	5.20%	2.40%	2.50%	2.50%	
Premay Equipment	Teamsters Local 362	35	2026-06-30	35	2023-07-23	0.00%	0.00%	0.00%	0.00%	5.00%	4.00%	3.00%	3.00%			
Sarens Canada	Teamsters Local 362	4	2026-06-30	36	2023-07-14	0.00%	0.00%	0.00%	0.00%	0.00%	7.00%	3.00%	2.00%			
Sobeys Capital	Teamsters Local 987	15	2026-09-15	60	2022-10-11	1.00%	1.00%	1.50%	1.50%	1.50%	2.00%	2.00%	2.50%			
Sobeys Capital - Calgary Refrigerated Warehouse & Commissary	UFCW Local 401	235	2028-01-27	60	2023-01-27	\$0.40	\$0.45	\$0.45	\$0.00	\$0.00	4.00%	3.00%	3.00%	2.00%	2.00%	
Sobeys Capital - Retail Support Centre	UFCW Local 401	250	2026-07-21	48	2022-07-21	0.00%	0.00%	1.50%	0.00%	3.00%	2.00%	2.00%	2.00%			
Spectrum Supply Chain Solutions - Logistics	Teamsters Local 362	35	2029-05-31	60	2024-05-16	0.00%	-11.60%	2.50%	\$0.65	\$0.30	\$0.20	5.50%	2.50%	3.00%	4.00%	3.00%
Stream Logistics	Teamsters Local 362	2	2024-12-31	36	2022-01-19	\$0.40	2.50%	2.50%	2.00%	2.00%	2.00%	2.00%				
TCL Supply Chain	CLAC Local 56	250	2025-05-09	85	2018-06-20	2.50%	1.50%	1.00%	1.00%	1.00%	1.00%	1.00%				
VersaCold Logistics Services, Lethbridge	Teamsters Local 987	7	2024-02-22	36	2021-08-11	2.00%	2.25%	2.25%	2.00%	2.00%	2.00%					
VersaCold Logistics Services, Edmonton	Unifor Local 445	24	2026-12-31	48	2022-11-28	2.00%	2.25%	2.25%	2.25%	2.00%	8.00%	4.00%	3.00%	3.00%		

Collective Agreement Wage Table - Transportation & Warehousing

Per Cent Increases

Transportation

Employer	Union	Ees	Expiry Date	Term	Settled	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	
2XL Transport	Teamsters Local 362	3	2024-12-31	22	2023-03-03							2.0%					
Canada Drayage	Teamsters Local 362	7	2026-12-31	36	2024-07-02					2.0%	2.00%	3.25%	3.25%				
Cando Rail Services	Labourers Local 92	55	2024-04-12	36	2021-04-13					1.0%	1.0%						
Cardinal Coach Lines - Branch 34060	Teamsters Local 362	5	2025-06-30	36	2022-08-05	2.00%	1.50%	1.50%	1.50%	0%	3.00%	1.25%					
Care Calgary	CLAC Local 56	63	2026-08-04	41	2023-10-24					1.50%	New grid	2.00%	2.00%				
Clarke Transport	Teamsters Local 362	12	2028-12-31	60	2023-11-23	\$0.40	\$0.50	\$0.50	\$0.50	\$0.50	\$0.60	\$1.10	\$0.80	\$0.80	\$0.80	\$1.10	
Consolidated Fastfrate, Calgary	Teamsters Local 362	51	2025-07-31	48	2021-07-22	2.00%	1.00%	2.00%	3.00%	1.00%	2.00%	3.00%					
Consolidated Fastfrate, Edmonton	Teamsters Local 362	50	2025-07-31	48	2021-07-21	2.00%	1.00%	2.00%	3.00%	1.00%	2.00%	3.00%					
Diversified Transportation - Bus Drivers	Teamsters Local 362	484	2027-12-31	60	2024-01-18	0.00%	1.50%	1.80%	2.00%	2.00%	3.00%	3.00%	3.00%	3.00%	3.50%		
Diversified Transportation - Industrial	Teamsters Local 362	0	2027-03-31	36	2024-06-17	\$0.20	\$0.10	\$0.10	0.00%	0.00%	0.00%	0.00%	0.00%	1.00%			
First Transit Canada	Operating Engineers Local 955	205	2024-07-31	36	2022-03-11	0.00%	0.00%	0.00%	0.00%	2.25%	1.00%						
FirstCanada - Branch 31720	Teamsters Local 987	123	2025-08-31	36	2022-06-15	0.00%	1.50%	1.00%	3.00%	3.00%	3.00%	3.00%					
FirstCanada - Branch 34040	Teamsters Local 362	153	2025-08-31	36	2023-01-25	0.00%	2.00%	2.00%	2.00%	0.00%	4.00%	2.25%					
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NCSG Crane & Heavy Haul Trans Tech, Acheson	Operating Engineers Local 955	14	2026-10-31	36	2023-10-25			\$0.50	\$0.50	1.25%	1.25%	3.00%	2.50%	1.50%			
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Warehousing

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