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# **Expired and Expiring Collective Agreements 2014 to 2025**

## **July 2019**

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## Expired and Expiring Collective Agreements

Industry	2017		2018		2019		2020		2021		2022		2023		2024		2025	
	CBAS	Ees	CBAS	Ees	CBAS	Ees	CBAS	Ees	CBAS	Ees	CBAS	Ees	CBAS	Ees	CBAS	Ees	CBAS	Ees
Accommodation and Food Services	0	0	1	55	12	1,596	7	773	7	1,033	3	311	0	0	0	0	0	0
Administrative and Support...	0	0	4	1,209	4	71	0	0	5	161	1	175	0	0	0	0	0	0
Arts, Entertainment, and Recreation	1	314	1	302	12	1,469	16	2,549	6	1,244	7	1,139	0	0	1	175	0	0
Construction	3	7,450	16	1,081	49	53,459	43	7,156	37	2,487	3	322	5	1,805	0	0	0	0
Educational Services	9	2,147	77	50,008	36	18,437	44	32,030	14	2,246	3	138	0	0	0	0	0	0
Finance and Insurance	0	0	0	0	2	24	2	17	0	0	0	0	0	0	0	0	0	0
Health Care and Social Assistance	77	10,673	33	4,213	47	3,631	79	115,008	14	916	6	1,232	0	0	0	0	0	0
Information and Cultural Industries	1	650	3	715	4	91	4	171	2	92	2	29	0	0	0	0	0	0
Manufacturing	4	2,541	22	1,616	45	3,896	66	8,335	38	4,766	13	1,874	3	265	1	11	0	0
Mining and Oil and Gas Extraction	3	1,115	3	87	11	4,029	3	1,300	4	152	4	776	0	0	1	10	0	0
Other Services (except Public Administration)	4	56	13	113	19	6,457	18	1,155	5	503	2	705	0	0	0	0	0	0
Professional, Scientific, and Technical Services	0	0	1	52	6	66	3	173	1	2,084	0	0	0	0	0	0	0	0
Public Administration	11	3,826	32	19,538	24	2,869	34	28,600	14	9,384	12	1,404	0	0	0	0	0	0
Real Estate and Rental and Leasing	0	0	0	0	1	172	3	108	3	162	0	0	0	0	0	0	0	0
Retail Trade	5	9,247	6	9,094	11	4,799	9	3,693	5	114	0	0	1	330	0	0	1	225
Transportation and Warehousing	1	32	6	1,038	9	617	9	254	14	1,532	5	1,206	0	0	0	0	1	250
Utilities	1	473	13	4,191	6	1,469	5	2,707	0	0	0	0	0	0	0	0	0	0
Wholesale Trade	0	0	1	163	1	132	5	353	2	245	3	839	2	210	1	149	0	0
<b>TOTAL</b>	<b>120</b>	<b>38,524</b>	<b>232</b>	<b>93,475</b>	<b>299</b>	<b>103,284</b>	<b>350</b>	<b>204,382</b>	<b>171</b>	<b>27,121</b>	<b>64</b>	<b>10,150</b>	<b>11</b>	<b>2,610</b>	<b>4</b>	<b>345</b>	<b>2</b>	<b>475</b>

## Expired and Expiring Collective Agreements

Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
<b>Accommodation and Food Services 32 CBAs 3,948 Employees</b>									
2111	Compass Group - ESS Poplar Point - Cafeterias & Dashaways,	UNITE HERE Local 47	Fort McMurray	20	2011-04-01	2015-03-31	48	LRC	Negotiated
2132	Crown Camp Services - Syncrude - Culinary Workers	UNITE HERE Local 47	Fort McMurray	160	2012-07-01	2016-06-30	48	LRC	Negotiated
2474	Civeo Crown Services Employees Limited - Laundry	UFCW Local 401	Fort McMurray	55	2018-01-01	2018-12-31	12	LRC	Negotiated
2445	ARAMARK Canada - University of Calgary	UFCW Local 401	Calgary	330	2017-09-23	2019-09-30	24	LRC	Mediated
2263	ATCO Structures & Logistics - Richardson Lodge	CLAC Local 301, Retail, Health Care & Service	Fort McMurray	15	2017-06-01	2019-05-31	24	LRC	Negotiated
1934	Bridge Gap Chateau	UNITE HERE Local 47	Edmonton	120	2016-01-01	2019-06-30	42	LRC	Mediated
1168	Buffalo Metis Catering Employees Limited	UFCW Local 401	Fort McMurray	430	2017-06-18	2019-12-31	30	LRC	Mediated
2333	Civeo Premium Services Employees Limited - Encana Kaybob	UFCW Local 401	Fox Creek	50	2017-03-01	2019-02-28	24	LRC	Negotiated
2130	Compass Group - ESS First North Catering, Firebag	UNITE HERE Local 47	Fort McMurray	170	2017-07-01	2019-06-30	24	LRC	Negotiated
1493	Compass Group - Eurest Dining Services	UFCW Local 401	Province Wide	120	2016-04-26	2019-03-31	35	LRC	Mediated
2184	Dene West - Albian Sands Village	UNITE HERE Local 47	Fort McMurray	250	2017-05-01	2019-04-30	24	LRC	Negotiated
1931	FHR Fairmont Banff Springs	Unifor Local 4325	Banff	30	2016-09-01	2019-08-31	36	LRC	Negotiated
1373	FHR Fairmont Chateau Lake Louise	Unifor Local 4050	Lake Louise	31	2016-02-01	2019-01-31	36	LRC	Negotiated
2494	Lighthouse Camp Services	Western Canada Employees' Association	Fort McMurray	0	2017-05-01	2019-12-31	32	LRC	Negotiated
2347	Sodexo Canada	Labourers Local 92	Fort McMurray	50	2012-10-02	2019-02-28	77	LRC	Negotiated
1139	ARAMARK Refreshment Services	UFCW Local 401	Edmonton	7	2016-11-03	2020-11-02	48	LRC	Negotiated
2492	Civeo Premium Services Employees Limited - North Sands Lodge	Western Canada Employees' Association	Province Wide	30	2018-02-01	2020-09-30	32	LRC	Mediated
1918	Gate Gourmet Canada	UFCW Local 401	Edmonton	56	2016-07-27	2020-07-26	48	LRC	Negotiated
1908	InnVest Hotels - Fairmont Palliser	Unifor Local 4050	Calgary	246	2017-03-01	2020-02-28	36	LRC	Mediated
2104	Ramada Hotel Downtown	UNITE HERE Local 47	Calgary	19	2017-05-01	2020-04-30	36	LRC	Mediated
1155	Sodexo Canada	CUPE Local 408	Lethbridge	104	2017-04-01	2020-03-31	36	LRC	Negotiated
2083	Sodexo Canada	CUPE Local 4822	Calgary	311	2017-11-01	2020-10-31	36	LRC	Negotiated
2343	ARAMARK Canada - Shepherd's Care Kensington	Teamsters Local 987	Edmonton	60	2018-07-20	2021-07-19	36	LRC	Mediated
2342	ARAMARK Canada - Shepherd's Care Millwoods	Teamsters Local 987	Edmonton	45	2018-07-20	2021-07-19	36	LRC	Mediated
2425	ARAMARK Canada - Shepherd's Care Vanguard	Teamsters Local 987	Edmonton	12	2018-07-20	2021-07-19	36	LRC	Mediated
2533	Civeo Services Employees	UNITE HERE Local 47	Fort McMurray	100	2018-06-25	2021-06-30	36	LRC	Negotiated
1683	FHR Fairmont Jasper Park Lodge	Unifor Local 4534	Jasper	420	2018-04-01	2021-03-31	36	LRC	Mediated
2414	Host International - Edmonton International Airport	Employees' Association of Food & Bar Services	Edmonton	235	2018-04-01	2021-03-31	36	LRC	Negotiated
2377	Sodexo Canada - Mt. Robson Lodge	UNITE HERE Local 47	Fort McMurray	161	2018-08-01	2021-07-31	36	LRC	Mediated
2509	ARAMARK Canada - Bethany Collegeseide	UFCW Local 401	Red Deer	53	2019-05-15	2022-05-14	36	LRC	Mediated
1907	Gate Gourmet Canada	Teamsters Local 987	Calgary	218	2018-01-26	2022-01-25	48	LRC	Mediated
1959	Holiday Inn Express	UNITE HERE Local 47	Edmonton	40	2017-02-01	2022-01-31	60	LRC	Negotiated

## Expired and Expiring Collective Agreements

Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
<b>Administrative and Support, Waste Management and Remediation Services 14 CBAs 1,616 Employees</b>									
2394	ACDEN Bee Clean North	Labourers Local 92	Fort McMurray	778	2015-11-16	2018-11-15	36	LRC	Mediated
2311	ACDEN Bee Clean North - Suncor Firebag	Service Employees' International Union Local 2	Fort McMurray	45	2017-08-01	2018-07-31	12	LRC	Mediated
1099	Alberta Beverage Container Recycling	UFCW Local 401	Multiple	111	2015-01-01	2018-12-31	48	LRC	Mediated
1224	Waste Management Canada	Unifor Local 4050	Province Wide	275	2015-11-01	2018-10-31	36	LRC	Negotiated
1092	ADT Security Services Canada	IBEW Local 424	Edmonton	27	2017-01-31	2019-01-30	24	LRC	Negotiated
2253	GenAlta Recycling Inc.	Steelworkers Local 5220	Sherwood Park	6	2016-01-01	2019-12-31	48	LRC	Negotiated
2454	Jaysco Building Maintenance	Service Employees' International Union Local 2	Fort McMurray	17	2017-08-01	2019-07-31	24	LRC	Mediated
2358	Suez Canada Waste Services	Teamsters Local 362	Edmonton	21	2016-01-01	2019-12-31	48	LRC	Negotiated
2204	GEEP Alberta	CLAC Local 56, Logistics, Manufacturing & Allied Trades	Edmonton	50	2017-01-01	2021-12-31	60	LRC	Negotiated
1492	Salvation Army - Calgary Recycling Centre	Teamsters Local 362	Calgary	5	2018-09-01	2021-08-31	36	LRC	Negotiated
2371	SUEZ Water Technologies & Solutions Canada	Unifor Local 777	Edmonton	11	2018-01-01	2021-12-31	48	LRC	Negotiated
2215	Tyco Integrated Fire & Security Canada	IBEW Local 424	Edmonton	12	2018-05-14	2021-05-14	36	LRC	Negotiated
1157	Waste Connections of Canada	Teamsters Local 362	Multiple	83	2017-01-01	2021-12-31	60	LRC	Negotiated
2310	Bee Clean Northern Alberta	Service Employees' International Union Local 2	Edmonton	175	2018-08-01	2022-07-31	48	LRC	Negotiated
<b>Arts, Entertainment, and Recreation 44 CBAs 7,192 Employees</b>									
2101	Regional Recreation Corporation of Wood Buffalo	CUPE Local 1505	Fort McMurray	314	2015-01-01	2017-12-31	36	LRC	Negotiated
1101	Pure Canadian Gaming - Casino Calgary	CUPE Local 4655	Calgary	302	2013-08-25	2018-08-24	60	LRC	Mediated
1178	Calgary Exhibition & Stampede	Calgary Musicians Association	Calgary	300	2018-01-01	2019-12-31	24	LRC	Mediated
1179	Calgary Exhibition & Stampede	Carpenters Local 2103	Calgary	35	2016-10-01	2019-09-30	36	LRC	Negotiated
1182	Calgary Exhibition & Stampede	IBEW Local 254	Calgary	11	2016-10-01	2019-09-30	36	LRC	Negotiated
1184	Calgary Exhibition & Stampede	Plumbers & Pipefitters Local 496	Calgary	7	2016-10-01	2019-09-30	36	LRC	Negotiated
2109	Chinook Animation Productions	CLAC Local 301, Retail, Health Care & Service	Calgary	60	2017-10-01	2019-09-30	24	LRC	Negotiated
1930	Citadel Theatre	IATSE Local 210	Edmonton	100	2015-07-01	2019-06-30	48	LRC	Negotiated
1301	Gateway Casinos - Starlight Casino	UFCW Local 401	Edmonton	389	2018-11-02	2019-11-01	12	LRC	Mediated
1924	Glenbow Alberta Institute	CUPE Local 1645	Calgary	84	2018-07-01	2019-06-30	12	LRC	Negotiated
2429	Oilers Entertainment Group	IATSE Local 210	Edmonton	400	2016-09-01	2019-06-30	34	LRC	Negotiated
1351	Red Deer Museum & Art Gallery	CUPE Local 417	Red Deer	24	2019-01-01	2019-12-31	12	LRC	Negotiated
2019	Red Deer Symphony Orchestra	Calgary Musicians Association	Red Deer	29	2016-07-01	2019-06-30	36	LRC	Negotiated
2491	YYC Music Awards	Calgary Musicians Association	Calgary	30	2019-01-01	2019-12-31	12	LRC	Negotiated

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<b>Arts, Entertainment, and Recreation      44 CBAs      7,192 Employees</b>									
1098	Alberta Ballet Company	IATSE Local 212	Calgary	74	2017-07-01	2020-06-30	36	LRC	Negotiated
2127	ALL Performers Workshop	CLAC Local 301, Health Care & Service	Province Wide	30	2015-04-01	2020-03-31	60	LRC	Negotiated
2464	Canadian Media Producers	Teamsters Local 362	Province Wide	230	2017-04-01	2020-03-31	36	LRC	Negotiated
2281	Creative Productions	CLAC Local 301, Retail, Health Care & Service	Province Wide	50	2019-01-01	2020-12-31	24	LRC	Negotiated
1923	Edmonton Opera Association	IATSE Local 210	Edmonton	100	2017-07-01	2020-06-30	36	LRC	Negotiated
1936	Edmonton Symphony Society, Francis Winspear Centre for Music -	IATSE Local 210	Edmonton	100	2017-07-01	2020-06-30	36	LRC	Negotiated
1203	F&D Scene Changes	IATSE Local 212	Province Wide	93	2018-01-01	2020-12-31	36	LRC	Negotiated
1311	Gateway Casinos - Grand Villa Casino	UFCW Local 401	Edmonton	278	2019-06-01	2020-05-31	12	LRC	Mediated
1940	Health Arts Society of Alberta	Calgary Musicians Association	Calgary	20	2019-01-01	2020-12-31	24	LRC	Negotiated
2052	Heritage Park Society	CUPE Local 37	Calgary	16	2019-01-01	2020-12-31	24	LRC	Negotiated
1846	Institute of Communication Agencies - National Commercial	ACTRA	Province Wide	950	2017-07-01	2020-06-30	36	LRC	Negotiated
1398	Jubilee Auditorium, Northern Alberta - Casual Stage Technicians	IATSE Local 210	Edmonton	400	2015-04-01	2020-03-31	60	LRC	Negotiated
1117	Jubilee Auditorium, Northern Alberta - House Technicians	IATSE Local 210	Edmonton	8	2015-04-01	2020-03-31	60	LRC	Negotiated
1120	Jubilee Auditorium, Southern Alberta - Casual Stage Technicians	IATSE Local 212	Calgary	170	2015-04-01	2020-03-31	60	LRC	Negotiated
1122	Jubilee Auditorium, Southern Alberta - House Technicians	IATSE Local 212	Calgary	15	2015-04-01	2020-03-31	60	LRC	Negotiated
2020	Stage West	Calgary Musicians Association	Calgary	15	2016-07-01	2020-06-30	48	LRC	Negotiated
2309	Bailey Theatre Society	IATSE Local 210	Camrose	10	2018-07-01	2021-06-30	36	LRC	Negotiated
1181	Calgary Exhibition & Stampede	IATSE Local 212	Calgary	178	2018-03-01	2021-02-28	36	LRC	Negotiated
1688	Calgary Philharmonic Society	Calgary Musicians Association	Calgary	66	2018-07-01	2021-06-30	36	LRC	Negotiated
1845	Canadian Media Producers - Independent Production Agreement	ACTRA	Province Wide	950	2019-01-01	2021-12-31	36	LRC	Negotiated
1951	Fringe Theatre Adventures Society	IATSE Local 210	Edmonton	30	2019-03-01	2021-12-31	34	LRC	Negotiated
2325	Maclab Centre for the Performing Arts	IATSE Local 210	Leduc	10	2018-09-01	2021-08-31	36	LRC	Negotiated
1127	Alberta Theatre Projects Society	IATSE Local 212	Calgary	27	2019-08-01	2022-07-31	36	LRC	Negotiated
2074	Calgary Grand Theatre Society	IATSE Local 212	Calgary	11	2019-07-01	2022-06-30	36	LRC	Negotiated
1955	Calgary Opera Association	IATSE Local 212	Calgary	83	2019-07-01	2022-06-30	36	LRC	Negotiated
1019	Edmonton Space & Science Foundation	Civic Service Union 52	Edmonton	131	2017-01-01	2022-12-31	72	LRC	Negotiated
2113	National Hockey League	National Hockey League Players Association	Multiple	700	2012-09-16	2022-09-15	120	LRC	Negotiated
1875	Theatre Calgary	IATSE Local 212	Calgary	46	2019-06-01	2022-05-31	36	LRC	Negotiated
1755	Tri-Municipal Leisure Facility	Operating Engineers Local 955	Spruce Grove	141	2019-01-01	2022-12-31	48	LRC	Negotiated
1950	Canadian Football League	Canadian Football League Players' Association	Multiple	175	2019-05-19	2024-05-18	60	LRC	Mediated

## Expired and Expiring Collective Agreements

Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
	<b>Construction</b>	<b>159 CBAs</b>	<b>75,095 Employees</b>						
1874	Alberta Roadbuilders & Heavy Construction	Operating Engineers Local 955	Province Wide	1,300	2013-02-01	2015-02-28	25	LRC	Negotiated
1666	Glass Employers Association of Alberta	Painters Local 177	Province Wide	25	2013-05-01	2015-04-30	24	LRC	Negotiated
2282	O'Connor Electric	CLAC Local 63, Construction	Province Wide	10	2014-12-01	2016-11-30	24	LRC	Negotiated
2029	GPMC - Dow Chemical, Shell Canada	Multi-Union	Fort Saskatchewan	1,500	2016-04-03	2017-12-31	21	LRC	Negotiated
2028	GPMC - Suncor, Nexen, Conoco-Phillips	Multi-Union	Fort McMurray	3,000	2016-04-03	2017-12-31	21	LRC	Negotiated
2031	GPMC - Syncrude, Albion, Nexen, CNRL, Civeo	Multi-Union	Fort McMurray	2,950	2016-04-03	2017-12-31	21	LRC	Negotiated
2488	Aluma Systems - Scaffold Yards	Carpenters Local 2010	Calgary	3	2016-04-01	2018-04-30	25	LRC	Negotiated
2315	BFI Constructors	Labourers Local 92	Fort McMurray	50	2015-09-16	2018-09-15	36	LRC	Negotiated
2434	Jovac Labour Services	CLAC Local 63, Construction	Province Wide	27	2016-08-01	2018-07-31	24	LRC	Negotiated
2174	Ledcor Industrial Limited	CLAC Local 63, Construction	Province Wide	350	2016-03-01	2018-10-31	32	LRC	Negotiated
1665	Ledcor Site Services - Roadbuilding	CLAC Local 63, Construction	Province Wide	25	2015-08-01	2018-03-31	32	LRC	Negotiated
2468	Maintenance & Service Contractors Association	Plumbers & Pipefitters Local 488	Province Wide	25	2014-01-01	2018-01-01	48	LRC	Negotiated
2200	Northern Access Systems	CLAC Local 63, Construction	Edmonton	25	2016-02-01	2018-10-01	32	LRC	Negotiated
1658	Pipeline Contractors Association - Mainline Pipeline	Labourers	Province Wide	15	2013-05-01	2018-04-30	60	LRC	Negotiated
1657	Pipeline Contractors Association - Mainline Pipeline	Operating Engineers	Province Wide	7	2013-05-01	2018-04-30	60	LRC	Negotiated
1656	Pipeline Contractors Association - Mainline Pipeline	Plumbers & Pipefitters	Province Wide	5	2013-05-01	2018-04-30	60	LRC	Negotiated
1659	Pipeline Contractors Association - Mainline Pipeline	Teamsters Local 362	Province Wide	2	2013-05-01	2018-04-30	60	LRC	Negotiated
2352	Single Source Project Management	Canadian Iron Steel & Industrial Workers Local 2	Fort Saskatchewan	7	2015-10-01	2018-09-30	36	LRC	Negotiated
1774	Tarpon Construction Management	CLAC Local 63, Construction	Fort McMurray	10	2016-06-01	2018-10-31	29	LRC	Negotiated
2196	Trotter & Morton	Trotter & Morton Technologies Employees'	Calgary	148	2016-06-01	2018-12-31	31	LRC	Negotiated
1718	Westwood Electric	CLAC Local 63, Construction	Province Wide	320	2016-07-31	2018-04-29	21	LRC	Negotiated
2354	Whaler Industrial Contracting	Western Canada Employees' Association	Province Wide	62	2015-04-30	2018-04-30	36	LRC	Negotiated
1725	Aecon Construction Solutions	CLAC Local 63, Construction	Province Wide	84	2017-02-01	2019-07-31	30	LRC	Negotiated
1103	Alberta Coating Contractors Association	Painters Local 177	Province Wide	549	2015-05-01	2019-04-30	48	LRC	Negotiated
1104	Alberta Crane Owners Association	Operating Engineers Local 955	Province Wide	785	2015-05-03	2019-04-30	48	LRC	Negotiated
2090	Bird Constructors	CLAC Local 63, Construction	Province Wide	37	2017-06-01	2019-05-31	24	LRC	Negotiated
1161	Boilermaker Contractors Association	Boilermakers Local 146	Province Wide	2,800	2015-05-31	2019-04-30	47	LRC	Mediated
1164	Brand Energy Solutions (Canada)	CLAC Local 63, Construction	Rocky Mountain	145	2017-02-02	2019-01-31	24	LRC	Negotiated
1770	Callisto Construction	CLAC Local 63, Construction	Province Wide	10	2017-09-01	2019-08-31	24	LRC	Negotiated
1655	Canadian Automatic Sprinkler Association	Plumbers & Pipefitters	Province Wide	507	2016-05-01	2019-04-30	36	LRC	Negotiated
2092	Canadian Utility Construction	CLAC Local 63, Construction	Province Wide	190	2016-05-01	2019-04-30	36	LRC	Negotiated
2341	Carillion Canada Inc.	AUPE	Province Wide	447	2017-11-01	2019-10-31	24	LRC	VAB
1634	CLR - Carpenters	Carpenters	Province Wide	9,000	2015-06-07	2019-04-30	47	LRC	Mediated



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Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
	<b>Construction</b>	<b>159 CBAs</b>	<b>75,095 Employees</b>						
1192	CLR - Cement Masons	Plasterers & Cement Masons Local 222	Province Wide	300	2015-05-01	2019-04-30	48	LRC	Negotiated
1626	CLR - Insulators	Insulators Local 110	Province Wide	780	2015-05-17	2019-04-30	47	LRC	Negotiated
1206	CLR - Labourers	Labourers	Province Wide	9,000	2015-05-01	2019-04-30	48	LRC	Negotiated
1638	CLR - Mechanical - Industrial Plumbers	Plumbers & Pipefitters	Province Wide	9,800	2015-05-01	2019-04-30	48	LRC	Negotiated
1624	CLR - Millwrights	Millwrights	Province Wide	800	2015-05-01	2019-04-30	48	LRC	Negotiated
1625	CLR - Operating Engineers	Operating Engineers Local 955	Province Wide	2,500	2015-05-01	2019-04-30	48	LRC	Negotiated
1651	CLR - Plasterers - Construction	Plasterers & Cement Masons Local 222	Province Wide	80	2015-05-01	2019-04-30	48	LRC	Negotiated
1650	CLR - Refractory Bricklayers - Construction	Bricklayers Local 1	Province Wide	650	2015-05-01	2019-04-30	48	LRC	Mediated
1649	CLR - Roofers	Multi-Union	Province Wide	150	2015-05-24	2019-04-30	47	LRC	Negotiated
1637	CLR - Sheet Metal	Sheet Metal Workers Local 8	Province Wide	600	2015-05-01	2019-04-30	48	LRC	Negotiated
1644	CLR - Sheeters, Deckers & Cladders	Sheet Metal Workers Local 8	Province Wide	350	2015-05-01	2019-04-30	48	LRC	Negotiated
1620	CLR - Structural Ironworkers	Iron Workers	Province Wide	2,500	2015-05-01	2019-04-30	48	LRC	Negotiated
1628	Continental Electrical Motor Services (Northern)	CLAC Local 63, Construction	Edmonton	38	2018-11-01	2019-12-31	14	LRC	Negotiated
1085	Coronet Electric	CLAC Local 63, Construction	Edmonton	25	2017-11-01	2019-10-31	24	LRC	Negotiated
2238	DLI - Industrial Construction - Construction	Construction Maintenance & Allied Workers	Province Wide	600	2015-05-31	2019-05-30	48	LRC	Negotiated
1635	Electrical Contractors Association of Alberta	IBEW Local 424	Province Wide	7,500	2015-11-01	2019-04-30	42	LRC	Other
2477	EllisDon Energy Services	CLAC Local 63, Construction	Province Wide	12	2017-05-19	2019-12-31	31	LRC	Negotiated
2411	ENTREC Corporation	ENTREC Employee Association	Province Wide	46	2017-07-02	2019-11-30	29	LRC	Negotiated
2480	Fabricom - Construction	CLAC Local 63, Construction	Province Wide	200	2017-11-01	2019-10-31	24	LRC	Negotiated
1678	Gisborne Industrial Construction	CLAC Local 63, Construction	Province Wide	20	2017-09-01	2019-12-31	28	LRC	Negotiated
2254	Heavy North Construction	CLAC Local 63, Construction	Province Wide	75	2017-01-01	2019-07-31	31	LRC	Negotiated
1654	Industrial Contractors' Association of Alberta	Teamsters Local 362	Province Wide	440	2015-05-01	2019-04-30	48	LRC	Negotiated
1645	Jacobs Industrial Services	Teamsters Local 362	Fort McMurray	4	2016-01-01	2019-09-30	45	LRC	Negotiated
1750	JVD Energy	CLAC Local 63, Construction	Edmonton	515	2017-01-02	2019-01-31	25	LRC	Negotiated
2042	Kiewit Energy Construction	CLAC Local 63, Construction	Fort McMurray	400	2018-02-16	2019-02-15	12	LRC	Negotiated
1664	Ledcor CMI - Construction & Roadbuilding	CLAC Local 63, Construction	Province Wide	55	2016-12-01	2019-07-31	32	LRC	Negotiated
1769	Ledcor Foundations	CLAC Local 63, Construction	Province Wide	6	2016-11-01	2019-06-30	32	LRC	Negotiated
2170	Ledcor Industrial Alberta	CLAC Local 63, Construction	Province Wide	380	2017-02-01	2019-09-30	32	LRC	Negotiated
1766	Link Scaffold Service	CLAC Local 63, Construction	Province Wide	29	2017-03-01	2019-03-01	24	LRC	Negotiated
2087	Midwest Pipelines	CLAC Local 63, Construction	Province Wide	500	2017-06-01	2019-05-31	24	LRC	Negotiated
2022	MMR Constructors	CLAC Local 63, Construction	Province Wide	11	2017-01-01	2019-08-31	32	LRC	Negotiated
1640	Pipeline Contractors Association - Distribution	Labourers	Province Wide	40	2016-05-01	2019-04-30	36	LRC	Negotiated
1642	Pipeline Contractors Association - Distribution	Operating Engineers Local 955	Province Wide	30	2016-05-01	2019-04-30	36	LRC	Negotiated

## Expired and Expiring Collective Agreements

Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
	<b>Construction</b>	<b>159 CBAs</b>	<b>75,095 Employees</b>						
2078	Pipeline Contractors Association - Distribution	Plumbers & Pipefitters	Province Wide	10	2016-05-01	2019-04-30	36	LRC	Negotiated
1641	Pipeline Contractors Association - Distribution	Teamsters Local 362	Province Wide	10	2016-05-01	2019-04-30	36	LRC	Negotiated
2536	Sidewalks, Curbs and Gutters Industry Agreement	Labourers Local 1111	Calgary	331	2017-05-01	2019-04-30	24	LRC	Negotiated
2171	Unitech Electrical Contracting	Unitech Electrical Contracting Employees' Association	Calgary	48	2017-05-01	2019-04-30	24	LRC	Negotiated
2167	WorleyParsonsCord Industrial Services - Construction	CLAC Local 63, Construction	Province Wide	70	2016-03-01	2019-11-30	45	LRC	Negotiated
1751	Aecon Industrial Solutions	CLAC Local 63, Construction	Fort McMurray	225	2017-09-01	2020-02-29	30	LRC	Negotiated
1105	Alberta Custom Pipe Bending & Mfg. (2010)	Boilermakers Local 146	Province Wide	7	2017-02-01	2020-01-31	36	LRC	Negotiated
1129	Alpine Heating	Independent Air Handlers Employees Association	Edmonton	35	2018-08-01	2020-07-31	24	LRC	Negotiated
2408	Badger Daylighting	Operating Engineers Local 955	Regional	50	2015-05-10	2020-04-30	60	LRC	Negotiated
1158	BFI Constructors	Operating Engineers Local 955	Fort McMurray	325	2015-06-07	2020-03-31	58	LRC	Negotiated
1763	Brock Canada Field Services	CLAC Local 63, Construction	Province Wide	380	2018-02-01	2020-01-31	24	LRC	Negotiated
1708	Canem Systems	CANEM Systems Employees Association	Edmonton	159	2017-06-01	2020-05-31	36	LRC	Negotiated
2460	Chemco Electrical Contractors	IBEW Local 424	Nisku	21	2018-06-17	2020-06-17	24	LRC	Negotiated
2449	Cher-Noble Enterprises	Steelworkers Local 1-207	Hinton	11	2016-12-01	2020-11-30	48	LRC	Negotiated
2419	CLR - Plasterers - Shop Fireproofing	Plasterers & Cement Masons Local 222	Province Wide	50	2016-05-01	2020-04-30	48	LRC	Negotiated
1778	Cormode & Dickson Construction (1983) - Construction	CLAC Local 63, Construction	Province Wide	10	2018-10-01	2020-09-30	24	LRC	Negotiated
1764	Daphil Electrical	CLAC Local 63, Construction	Edmonton	6	2018-10-01	2020-09-30	24	LRC	Negotiated
1945	Flatiron Constructors Canada	CLAC Local 63, Construction	Province Wide	94	2017-07-01	2020-02-29	32	LRC	Negotiated
2076	Flint Oilsands Construction	CLAC Local 63, Construction	Alberta Beach	50	2017-11-01	2020-06-30	32	LRC	Negotiated
2493	Grande Sierra Construction	Western Canada Employees' Association	Province Wide	8	2017-11-28	2020-01-18	26	LRC	Negotiated
1776	JVD Installations - Construction	CLAC Local 63, Construction	Edmonton	100	2018-02-01	2020-08-30	31	LRC	Negotiated
1788	KBR Wabi	CLAC Local 63, Construction	Province Wide	2	2018-03-01	2020-02-28	24	LRC	Negotiated
1710	Leavitt Machinery - Interior Lift Truck Services	Machinists Local 99	Province Wide	65	2016-05-01	2020-04-30	48	LRC	Negotiated
1086	Ledcor Alberta - Shop	CLAC Local 63, Construction	Province Wide	11	2017-07-01	2020-02-29	32	LRC	Negotiated
1662	Ledcor Construction	CLAC Local 63, Construction	Province Wide	80	2018-04-04	2020-03-31	24	LRC	Negotiated
1995	Ledcor Highways	CLAC Local 63, Construction	Province Wide	135	2017-10-01	2020-05-31	32	LRC	Negotiated
2038	Ledcor Pipe & Infrastructure	CLAC Local 63, Construction	Province Wide	56	2017-06-01	2020-01-31	32	LRC	Negotiated
2211	Ledcor Pipeline	CLAC Local 63, Construction	Province Wide	22	2018-06-01	2020-05-31	24	LRC	Negotiated
1843	Maple Reinders	CLAC Local 63, Construction	Province Wide	25	2018-04-01	2020-03-31	24	LRC	Negotiated
2233	Milestone Scaffolding	CLAC Local 63, Construction	Whitecourt	0	2019-02-01	2020-01-31	12	LRC	Negotiated
1371	Mystique Mechanical	CLAC Local 63, Construction	Calgary	75	2018-11-01	2020-10-31	24	LRC	Negotiated
2395	Nason Contracting - Maintenance	CLAC Local 63, Construction	Province Wide	75	2018-10-01	2020-12-31	27	LRC	Negotiated
2499	nVent Project Services Canada	CLAC Local 63, Construction	Province Wide	5	2017-12-01	2020-06-30	31	LRC	Negotiated



## Expired and Expiring Collective Agreements

Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
	<b>Construction</b>	<b>159 CBAs</b>	<b>75,095 Employees</b>						
1633	OJ Pipelines	Operating Engineers Local 955	Nisku	4	2019-06-01	2020-05-31	12	LRC	Negotiated
2058	PCL Builders	CLAC Local 56, Logistics, Manufacturing & Allied	Province Wide	48	2018-11-01	2020-10-31	24	LRC	Negotiated
2037	PCL Builders - Construction	CLAC Local 63, Construction	Province Wide	300	2019-01-01	2020-12-31	24	LRC	Negotiated
2056	PCL Builders - Roadbuilding	CLAC Local 63, Construction	Province Wide	0	2018-02-01	2020-01-31	24	LRC	Negotiated
1679	PCL Energy	CLAC Local 63, Construction	Province Wide	3,800	2017-08-01	2020-01-31	30	LRC	Negotiated
2312	Penn-Co Construction Canada (2003)	CLAC Local 63, Construction	Province Wide	16	2017-05-01	2020-10-31	42	LRC	Negotiated
1762	Peter Kiewit Sons	CLAC Local 63, Construction	Province Wide	80	2018-02-01	2020-09-30	32	LRC	Negotiated
1200	Pomerleau Inc.	CLAC Local 63, Construction	Calgary	20	2018-12-01	2020-11-30	24	LRC	Negotiated
1080	Quinn Construction	Quinn Construction Employees Association	Province Wide	248	2017-03-11	2020-02-28	36	LRC	Negotiated
1761	Sheepskin Scaffold & Contracting	CLAC Local 63, Construction	Province Wide	3	2017-08-01	2020-03-31	32	LRC	Negotiated
1714	Skyway Canada	CLAC Local 63, Construction	Province Wide	260	2018-02-01	2020-01-31	24	LRC	Negotiated
2475	Standard Industrial Services	Canada West Construction Union	Province Wide	120	2018-03-04	2020-10-31	32	LRC	Negotiated
1709	Surerus Pipeline	Canadian Iron Steel & Industrial Workers Local 2	Grande Prairie	60	2012-10-01	2020-09-30	60	LRC	Negotiated
2313	Westward Electric Services	CLAC Local 63, Construction	Province Wide	10	2017-11-28	2020-05-09	29	LRC	Negotiated
2046	Willbros Fabrication (Canada)	CLAC Local 63, Construction	Edmonton	105	2018-04-29	2020-04-30	24	LRC	Negotiated
1135	Aluma Systems - Maintenance Support	Carpenters Local 2010	Edmonton	7	2018-05-01	2021-04-30	36	LRC	Negotiated
1134	Aluma Systems - Scaffold Yards	Carpenters Local 2010	Edmonton	30	2018-05-01	2021-04-30	36	LRC	Negotiated
2298	Basilian Industrial Services	CLAC Local 63, Construction	Province Wide	240	2019-03-01	2021-02-28	24	LRC	Negotiated
2504	Brock Canada Industrial	Carpenters Local 2010	Nisku	11	2018-10-18	2021-10-18	36	LRC	Negotiated
1794	CANA Services - Carpenters	CANA Services Employees Association	Calgary	33	2019-07-01	2021-12-31	30	LRC	Negotiated
1703	CANA Services - Cement Finishers	CANA Services Employees Association	Calgary	1	2019-07-01	2021-12-31	30	LRC	Negotiated
1706	CANA Services - Labourers	CANA Services Employees Association	Calgary	7	2019-07-01	2021-12-31	30	LRC	Negotiated
2433	CanAm Fire Protection	CLAC Local 63, Construction	Edmonton	7	2018-10-01	2021-09-30	36	LRC	Negotiated
1835	CLR - Elevator Constructors	Elevator Constructors	Province Wide	250	2015-08-21	2021-04-30	68	LRC	Other
1509	Commercial Industries	Commercial Industries Employees' Association	Edmonton	23	2019-01-31	2021-03-31	26	LRC	Negotiated
2501	Eastbrook Formworks	CLAC Local 63, Construction	Province Wide	95	2018-06-13	2021-01-31	32	LRC	Negotiated
2179	Gisborne Construction	CLAC Local 63, Construction	Province Wide	20	2019-01-01	2021-12-31	36	LRC	Negotiated
2384	Global Integrity & Speciality Services	Canadian Iron Steel & Industrial Workers Local 2	Calgary	5	2016-02-01	2021-01-31	60	LRC	Negotiated
2361	Golderado Civil	CLAC Local 63, Construction	Province Wide	8	2019-02-01	2021-01-31	24	LRC	Negotiated
1681	Golderado Contracting	CLAC Local 63, Construction	Province Wide	220	2019-02-01	2021-01-31	24	LRC	Negotiated
2527	Golderado Contracting - Shop	CLAC Local 63, Construction	Province Wide	10	2019-02-01	2021-01-31	24	LRC	Negotiated
1668	Granite Marble Tile & Terrazzo Union Contractors	Bricklayers Local 1	Province Wide	100	2019-05-01	2021-04-30	24	LRC	Negotiated
2246	Hancor Painting & Decorating	CLAC Local 63, Construction	Edmonton	3	2019-04-01	2021-03-31	24	LRC	Negotiated

## Expired and Expiring Collective Agreements

Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
<b>Construction 159 CBAs 75,095 Employees</b>									
1660	Ledcor Highways - Roadbuilding	CLAC Local 63, Construction	Province Wide	10	2019-05-01	2021-04-30	24	LRC	Negotiated
1684	LMS Reinforcing	Canadian Iron Steel & Industrial Workers Local 2	Calgary	40	2019-01-10	2021-09-09	32	LRC	Negotiated
2505	LTS Build Services	CLAC Local 63, Construction	Province Wide	2	2018-08-15	2021-04-14	32	LRC	Negotiated
1675	MCL Power	CLAC Local 63, Construction	Province Wide	105	2018-06-01	2021-01-31	32	LRC	Negotiated
1671	Nason Contracting - Industrial Construction	CLAC Local 63, Construction	Province Wide	20	2018-10-01	2021-01-31	28	LRC	Negotiated
2531	Nason Contracting - Service	CLAC Local 63, Construction	Province Wide	30	2018-10-01	2021-01-31	28	LRC	Negotiated
2427	Plan Group	CLAC Local 63, Construction	Province Wide	15	2019-02-01	2021-09-30	32	LRC	Negotiated
1946	Process Plant Constructors	CLAC Local 63, Construction	Province Wide	0	2019-04-01	2021-12-31	33	LRC	Negotiated
1857	Pyramid Corporation	CLAC Local 63, Construction	Province Wide	650	2019-02-03	2021-01-31	24	LRC	Negotiated
1629	Qualiglass Industries	CLAC Local 63, Construction	Edmonton	5	2019-04-01	2021-03-31	24	LRC	Negotiated
2513	Rothlochston Industrial	Canada West Construction Union	Province Wide	30	2018-12-01	2021-07-31	32	LRC	Negotiated
2522	Safe Access Scaffold	CLAC Local 63, Construction	Province Wide	15	2019-02-01	2021-01-31	24	LRC	Negotiated
1676	Strathcona Mechanical	CLAC Local 63, Construction	Province Wide	20	2019-06-01	2021-05-31	24	LRC	Negotiated
2401	Technical Workforce	CLAC Local 63, Construction	Province Wide	45	2018-11-01	2021-06-30	32	LRC	Negotiated
2487	Technical Workforce - Roadbuilding & Heavy Construction	CLAC Local 63, Construction	Province Wide	8	2018-06-01	2021-01-31	32	LRC	Negotiated
2521	Thomas Industrial Services	Canada West Construction Union	Province Wide	10	2019-01-24	2021-09-23	32	LRC	Negotiated
2276	Traugott Building Contractors	CLAC Local 63, Construction	Province Wide	24	2019-02-01	2021-01-31	24	LRC	Negotiated
1701	Willbros Mine Services	CLAC Local 63, Construction	Province Wide	378	2018-12-01	2021-01-31	26	LRC	Negotiated
2169	Willbros Mine Services - Shop	CLAC Local 63, Construction	Province Wide	10	2019-06-01	2021-05-31	24	LRC	Negotiated
2364	Bemac Construction	CLAC Local 63, Construction	Province Wide	0	2019-02-17	2022-10-16	44	LRC	Negotiated
1786	Canem Systems	CANEM Systems Employees Association	Calgary	313	2019-05-01	2022-04-30	36	LRC	Negotiated
2457	DMO Mechanical Contracting	Canadian Iron Steel & Industrial Workers Local 2	Fort McMurray	9	2017-08-01	2022-07-31	60	LRC	Negotiated
1639	CLR - Refrigeration - Construction	Plumbers & Pipefitters Local 488	Province Wide	700	2018-05-13	2023-04-30	60	LRC	Negotiated
1646	CLR - Reinforcing Ironworkers	Iron Workers	Province Wide	550	2019-06-02	2023-04-30	47	LRC	Negotiated
1833	Macro Industries	Canadian Iron Steel & Industrial Workers Local 2	Multiple	20	2012-10-01	2023-05-31	128	LRC	Negotiated
1667	Masonry Contractors Association of Alberta	Bricklayers Local 1	Province Wide	500	2019-05-01	2023-04-30	48	LRC	Negotiated
1765	North American Maintenance	Operating Engineers Local 955	Province Wide	35	2018-02-28	2023-02-27	60	LRC	Negotiated
<b>Educational Services 187 CBAs 105,292 Employees</b>									
1584	Greater Southern Catholic Francophone Education Region No. 4	ATA	Multiple	75	2012-09-01	2016-08-31	48	LRC	VAB
1470	Greater Southern Catholic Francophone Education Region No. 4	CEP Local 1990	Calgary	40	2011-09-01	2016-08-31	60	LRC	Mediated

## Expired and Expiring Collective Agreements

Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
<b>Educational Services 187 CBAs 105,292 Employees</b>									
1469	Greater Southern Public Francophone Education Region No. 4	CEP Local 1990	Calgary	45	2011-09-01	2016-08-31	60	LRC	Mediated
1792	Portage College	AUPE	Multiple	126	2013-07-01	2016-06-30	36	PSERA	Mediated
1069	Alberta College of Art & Design	AUPE	Calgary	73	2014-07-01	2017-06-30	36	PSERA	Negotiated
1147	Athabasca University	AUPE	Athabasca	269	2013-07-01	2017-06-30	48	PSERA	Negotiated
1742	Bow Valley College	AUPE	Calgary	316	2016-07-01	2017-06-30	12	PSERA	Negotiated
1502	Grande Prairie Public School District No. 2357	Professional Support Staff - Grande Prairie Public School District	Grande Prairie	38	2013-09-01	2017-08-31	48	LRC	Negotiated
1793	Grande Prairie Regional College - Fairview Campus	AUPE	Fairview	54	2013-07-01	2017-06-30	48	PSERA	Negotiated
1802	Lethbridge College	AUPE	Lethbridge	334	2016-07-01	2017-06-30	12	PSERA	Negotiated
1804	Medicine Hat College	AUPE	Medicine Hat	163	2014-07-01	2017-06-30	36	PSERA	Negotiated
1790	Olds College	AUPE	Olds	200	2013-07-01	2017-06-30	48	PSERA	Negotiated
1505	SAIT	AUPE	Calgary	700	2013-07-01	2017-06-30	48	PSERA	Mediated
1554	Aspen View Regional Division No. 19	ATA	Multiple	242	2016-09-01	2018-08-31	24	LRC	Negotiated
2380	Aurora Academic Charter School	ATA	Edmonton	41	2015-09-01	2018-08-31	36	LRC	Negotiated
1555	Battle River Regional Division No. 31	ATA	Multiple	496	2016-09-01	2018-08-31	24	LRC	Negotiated
1551	Black Gold Regional Division No. 18	ATA	Multiple	871	2016-09-01	2018-08-31	24	LRC	Negotiated
1621	Black Gold Regional Division No. 18 - Maintenance	CUPE Local 1674	Multiple	16	2015-09-01	2018-08-31	36	LRC	Negotiated
1552	Buffalo Trail Public Schools Regional Division No. 28	ATA	Multiple	366	2016-09-01	2018-08-31	24	LRC	Negotiated
1592	Calgary Board of Education	ATA	Calgary	8,665	2016-09-01	2018-08-31	24	LRC	Negotiated
1557	Calgary Roman Catholic Separate School District No. 1	ATA	Calgary	4,073	2016-09-01	2018-08-31	24	LRC	Negotiated
1723	Calgary Roman Catholic Separate School District No. 1	CUPE Local 520	Calgary	328	2016-09-01	2018-08-31	24	LRC	Negotiated
1558	Canadian Rockies Regional Division No. 12	ATA	Multiple	136	2016-09-01	2018-08-31	24	LRC	Mediated
1560	Chinook's Edge School Division No. 73	ATA	Multiple	813	2016-09-01	2018-08-31	24	LRC	Negotiated
1521	Christ the Redeemer Catholic Separate Regional Division No. 3	ATA	Multiple	641	2016-09-01	2018-08-31	24	LRC	Negotiated
1528	Clearview School Division No. 71	ATA	Multiple	211	2016-09-01	2018-08-31	24	LRC	Mediated
1561	East Central Alberta Catholic Separate Schools Regional Division	ATA	Multiple	117	2016-09-01	2018-08-31	24	LRC	Negotiated
2326	East Central Alberta Catholic Separate Schools Regional Division	CUPE Local 5606	Multiple	109	2014-09-01	2018-08-31	48	LRC	Negotiated
1544	East Central Francophone Education Region No. 3	ATA	Multiple	156	2016-09-01	2018-08-31	24	LRC	Mediated
1594	Edmonton Catholic Separate School District No. 7	ATA	Edmonton	2,981	2016-09-01	2018-08-31	24	LRC	Negotiated
1595	Edmonton School District No. 7	ATA	Edmonton	6,952	2016-09-01	2018-08-31	24	LRC	Negotiated
1582	Elk Island Catholic Separate Regional Division No. 41	ATA	Multiple	488	2016-09-01	2018-08-31	24	LRC	Negotiated
1562	Elk Island Public Schools Regional Division No. 14	ATA	Multiple	1,202	2016-09-01	2018-08-31	24	LRC	Negotiated
1519	Evergreen Catholic Separate Regional Division No. 2	ATA	Multiple	338	2016-09-01	2018-08-31	24	LRC	Mediated

## Expired and Expiring Collective Agreements

Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
<b>Educational Services 187 CBAs 105,292 Employees</b>									
1587	Foothills School Division No. 38	ATA	Multiple	619	2016-09-01	2018-08-31	24	LRC	Negotiated
1589	Fort McMurray Catholic Board of Education	ATA	Fort McMurray	354	2016-09-01	2018-08-31	24	LRC	Negotiated
1588	Fort McMurray Public School District No. 2833	ATA	Fort McMurray	795	2016-09-01	2018-08-31	24	LRC	Negotiated
1517	Fort Vermilion School School Division No. 52	ATA	Fort Vermilion	256	2016-09-01	2018-08-31	24	LRC	Negotiated
1563	Golden Hills School Division No. 75	ATA	Multiple	637	2016-09-01	2018-08-31	24	LRC	Negotiated
1591	Grande Prairie Public School District No. 2357	ATA	Grande Prairie	524	2016-09-01	2018-08-31	24	LRC	Negotiated
1518	Grande Prairie Roman Catholic Separate School District No. 28	ATA	Grande Prairie	369	2016-09-01	2018-08-31	24	LRC	Negotiated
1565	Grande Yellowhead Public School Division No. 77	ATA	Multiple	356	2016-09-01	2018-08-31	24	LRC	Negotiated
1566	Grasslands Regional Division No. 6	ATA	Multiple	299	2016-09-01	2018-08-31	24	LRC	Negotiated
1545	Greater North Central Francophone Education Region No. 2	ATA	Multiple	224	2016-09-01	2018-08-31	24	LRC	Negotiated
2185	Greater North Central Francophone Education Region No. 2	Unifor Local 52A	Multiple	100	2015-09-01	2018-08-31	36	LRC	Negotiated
1583	Greater Southern Public Francophone Education Region No. 4	ATA	Multiple	236	2016-09-01	2018-08-31	24	LRC	Negotiated
1520	Greater St. Albert Roman Catholic Separate School District No.	ATA	St. Albert	456	2016-09-01	2018-08-31	24	LRC	Negotiated
1570	High Prairie School Division No. 48	ATA	Multiple	268	2016-09-01	2018-08-31	24	LRC	Negotiated
1581	Holy Family Catholic Regional Division No. 37	ATA	Multiple	197	2016-09-01	2018-08-31	24	LRC	Negotiated
1568	Holy Spirit Roman Catholic Separate Regional Division No. 4	ATA	Multiple	357	2016-09-01	2018-08-31	24	LRC	Negotiated
1553	Horizon School Division No. 67	ATA	Multiple	276	2016-09-01	2018-08-31	24	LRC	Mediated
2222	Lakeland College	Lakeland College Faculty Association	Vermilion	194	2016-07-01	2018-06-30	24	LRC	Negotiated
1596	Lakeland Roman Catholic Separate School District No. 150	ATA	Multiple	229	2016-09-01	2018-08-31	24	LRC	Mediated
1925	Lethbridge College	Lethbridge College Faculty Association	Lethbridge	350	2016-07-01	2018-06-30	24	LRC	Negotiated
1597	Lethbridge School District No. 51	ATA	Lethbridge	804	2016-09-01	2018-08-31	24	LRC	Negotiated
1700	Lethbridge School District No. 51 - Custodial	CUPE Local 290	Lethbridge	75	2016-09-01	2018-08-31	24	LRC	Negotiated
1569	Living Waters Catholic Regional Division No. 42	ATA	Multiple	156	2016-09-01	2018-08-31	24	LRC	Negotiated
1529	Livingstone Range School Division No. 68	ATA	Multiple	218	2016-09-01	2018-08-31	24	LRC	Negotiated
1530	Medicine Hat Catholic Separate Regional Division No. 20	ATA	Medicine Hat	171	2016-09-01	2018-08-31	24	LRC	Negotiated
1580	Medicine Hat School District No. 76	ATA	Medicine Hat	581	2016-09-01	2018-08-31	24	LRC	Mediated
1585	New Horizons Charter School	ATA	Ardrossan	18	2016-09-01	2018-08-31	24	LRC	Negotiated
1547	Northern Gateway Regional Division No. 10	ATA	Multiple	374	2016-09-01	2018-08-31	24	LRC	Negotiated
1571	Northern Lights School Division No. 69	ATA	Multiple	447	2016-09-01	2018-08-31	24	LRC	Negotiated
1579	Northland School Division No. 61	ATA	Multiple	199	2016-09-01	2018-08-31	24	LRC	Negotiated
1575	Northwest Francophone Education Region No. 1	ATA	Multiple	37	2016-09-01	2018-08-31	24	LRC	Negotiated
1572	Palliser Regional Division No. 26	ATA	Multiple	705	2016-09-01	2018-08-31	24	LRC	Negotiated
1515	Parkland School Division No. 70	ATA	Parkland County	803	2016-09-01	2018-08-31	24	LRC	Negotiated

## Expired and Expiring Collective Agreements

Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
<b>Educational Services 187 CBAs 105,292 Employees</b>									
1084	Parkland School Division No. 70	Operating Engineers Local 955	Parkland County	80	2015-09-01	2018-08-31	36	LRC	Negotiated
1573	Peace River School Division No. 10	ATA	Multiple	189	2016-09-01	2018-08-31	24	LRC	Negotiated
1711	Peace River School Division No. 10 - Bus Drivers	CUPE Local 4946	Multiple	143	2015-09-01	2018-08-31	36	LRC	Negotiated
1727	Peace River School Division No. 10 - Support Staff	CUPE Local 4839	Multiple	227	2016-07-01	2018-08-31	26	LRC	Negotiated
1574	Peace Wapiti School Division No. 76	ATA	Multiple	488	2016-09-01	2018-08-31	24	LRC	Mediated
1536	Pembina Hills Regional Division No. 7	ATA	Multiple	476	2016-09-01	2018-08-31	24	LRC	Negotiated
1538	Prairie Land Regional Division No. 25	ATA	Multiple	147	2016-09-01	2018-08-31	24	LRC	Negotiated
1729	Prairie Land Regional Division No. 25	CUPE Local 5829	Multiple	160	2015-09-01	2018-08-31	36	LRC	Mediated
1539	Prairie Rose School Division No. 8	ATA	Multiple	292	2016-09-01	2018-08-31	24	LRC	Negotiated
1578	Red Deer Catholic Regional Division No. 39	ATA	Multiple	756	2016-09-01	2018-08-31	24	LRC	Mediated
1598	Red Deer Public School District No. 104	ATA	Red Deer	837	2016-09-01	2018-08-31	24	LRC	Negotiated
1516	Rocky View School Division No. 41	ATA	Rocky View County	1,860	2016-09-01	2018-08-31	24	LRC	Negotiated
1576	St. Albert Public School District No. 5565	ATA	St. Albert	635	2016-09-01	2018-08-31	24	LRC	Negotiated
1542	St. Paul Education Regional Division No. 1	ATA	Multiple	268	2016-09-01	2018-08-31	24	LRC	Negotiated
1541	St. Thomas Aquinas Roman Catholic Separate Regional Division	ATA	Multiple	325	2016-09-01	2018-08-31	24	LRC	Negotiated
1577	Sturgeon School Division No. 24	ATA	Multiple	412	2016-09-01	2018-08-31	24	LRC	Mediated
1599	Valhalla Community School	ATA	Valhalla Centre	6	2013-09-01	2018-08-31	36	LRC	Other
1549	Westwind School Division No. 74	ATA	Multiple	328	2016-09-01	2018-08-31	24	LRC	Negotiated
1531	Wetaskiwin Regional Division No. 11	ATA	Multiple	330	2016-09-01	2018-08-31	24	LRC	Mediated
1533	Wild Rose School Division No. 66	ATA	Multiple	256	2016-09-01	2018-08-31	24	LRC	Negotiated
1730	Wild Rose School Division No. 66	Central Alberta Association of Municipal & School	Multiple	240	2015-09-01	2018-08-31	36	LRC	Negotiated
1781	Wild Rose School Division No. 66	Operating Engineers Local 955	Multiple	65	2015-09-01	2018-08-31	36	LRC	Negotiated
1534	Wolf Creek School Division No. 72	ATA	Multiple	562	2016-09-01	2018-08-31	24	LRC	Negotiated
1937	Alberta College of Art & Design	Alberta College of Art & Design Faculty Association	Calgary	116	2016-07-01	2019-06-30	36	LRC	Negotiated
1602	Almadina School Society	ATA	Calgary	42	2015-09-01	2019-08-31	48	LRC	Mediated
1806	Athabasca University - Tutors	CUPE Local 3911	Athabasca	294	2016-07-01	2019-06-30	36	PSERA	Negotiated
1150	Banff Centre	CUPE Local 4318	Banff	400	2016-01-01	2019-03-31	39	LRC	Negotiated
1694	Black Gold Regional Division No. 18 - Custodial	Teamsters Local 987	Multiple	62	2016-09-01	2019-08-31	36	LRC	Negotiated
1617	Buffalo Trail Public Schools Regional Division No. 28	CUPE Local 1606	Multiple	275	2016-09-01	2019-08-31	36	LRC	Negotiated
1738	Calgary Roman Catholic Separate School District No. 1	Unifor Local 1990	Calgary	1,757	2017-09-01	2019-08-31	24	LRC	Mediated
1692	Canadian Rockies Regional Division No. 12	CUPE Local 4306	Multiple	53	2016-09-01	2019-08-31	36	LRC	Negotiated
1691	Canadian Rockies Regional Division No. 12 - Custodial &	CUPE Local 37	Multiple	15	2016-09-01	2019-08-31	36	LRC	Negotiated
1716	Clearview School Division No. 71	CUPE Local 4292	Multiple	20	2018-09-01	2019-08-31	12	LRC	Negotiated



## Expired and Expiring Collective Agreements

Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
<b>Educational Services 187 CBAs 105,292 Employees</b>									
2191	Foothills School Division No. 38	CUPE Local 5040	Multiple	170	2016-09-01	2019-08-31	36	LRC	Negotiated
1747	Foothills School Division No. 38	Foothills School Division No. 38 Bus Drivers'	High River	80	2016-09-01	2019-08-31	36	LRC	Negotiated
2098	Grande Prairie Regional College	Grande Prairie Regional College Academic Staff	Grande Prairie	145	2017-08-15	2019-08-14	24	LRC	Negotiated
2226	Grant MacEwan University	Grant MacEwan University Faculty Association	Edmonton	961	2017-07-01	2019-06-30	24	LRC	Negotiated
1807	Grant MacEwan University	MacEwan Staff Association	Edmonton	849	2017-07-01	2019-06-30	24	PSERA	Negotiated
2245	Greater North Central Francophone Education Region No. 2	Unifor Local 777	Multiple	35	2016-09-01	2019-08-31	36	LRC	Mediated
1618	Greater St. Albert Roman Catholic Separate School District No. 734	CUPE Local 2550	St. Albert	52	2016-09-01	2019-08-31	36	LRC	Mediated
1707	Horizon School Division No. 67	CUPE Local 3203	Taber	176	2016-09-01	2019-08-31	36	LRC	Negotiated
1805	Keyano College	CUPE Local 2157	Fort McMurray	114	2016-07-01	2019-06-30	36	PSERA	Mediated
1785	Livingstone Range School Division No. 68	Willow Creek School Bus Drivers Association	Multiple	28	2017-09-01	2019-08-31	24	LRC	Negotiated
1704	Medicine Hat Catholic Separate Regional Division No. 20	CUPE Local 829	Medicine Hat	20	2016-09-01	2019-08-31	36	LRC	Negotiated
1717	Medicine Hat School District No. 76	CUPE Local 829	Medicine Hat	280	2015-09-01	2019-08-31	48	LRC	Negotiated
1926	NAIT	NAIT Academic Staff Association	Edmonton	1,200	2016-07-01	2019-06-30	36	LRC	Negotiated
2221	Northern Lakes College	Faculty Association of Northern Lakes College	Multiple	125	2016-07-01	2019-06-30	36	LRC	Negotiated
1322	Northern Lights School Division No. 69	CUPE Local 1098	Bonnyville	18	2017-09-01	2019-08-31	24	LRC	Negotiated
1731	Parkland School Division No. 70	Central Alberta Association of Municipal & School	Multiple	362	2015-09-01	2019-08-31	48	LRC	Negotiated
1494	Peace Wapiti School Division No. 76	Teamsters Local 362	Grande Prairie	28	2018-01-01	2019-12-31	24	LRC	Negotiated
1722	Pembina Hills Regional Division No. 7	CUPE Local 1661	Westlock County	53	2017-09-01	2019-08-31	24	LRC	Negotiated
2220	Portage College	Portage College Faculty Association	Multiple	95	2017-07-01	2019-06-30	24	LRC	Negotiated
1207	Red Deer College	CUPE Local 1445	Red Deer	135	2017-07-01	2019-06-30	24	PSERA	Negotiated
1917	Red Deer College	Faculty Association of Red Deer College	Red Deer	449	2016-07-01	2019-06-30	36	LRC	VAB
1064	Red Deer Public School District No. 104	CUPE Local 1012	Red Deer	75	2017-09-01	2019-08-31	24	LRC	Negotiated
1616	St. Albert Public School District No. 5565	CUPE Local 1099	St. Albert	317	2016-09-01	2019-08-31	36	LRC	Negotiated
1121	Sturgeon School Division No. 24	CUPE Local 4625	Morinville	165	2016-09-01	2019-08-31	36	LRC	Mediated
1784	University of Alberta	Non-Academic Staff Association	Edmonton	7,000	2016-04-01	2019-03-31	36	PSERA	Negotiated
1927	University of Calgary	Faculty Association of the University of Calgary	Calgary	2,471	2017-07-01	2019-06-30	24	LRC	Negotiated
2188	Alberta Workers Health Centre	CUPE Local 474	Edmonton	4	2017-11-01	2020-10-31	36	LRC	Negotiated
1141	Aspen View Public School Division No. 78	CUPE Local 4575	Smoky Lake	44	2016-09-01	2020-08-31	48	LRC	Negotiated
1745	Athabasca University	Athabasca University Faculty Association	Athabasca	400	2018-07-01	2020-06-30	24	LRC	Mediated
1612	Battle River Regional Division No. 31	Battle River School Bus Drivers' Association	Beaver County	34	2018-09-01	2020-08-31	24	LRC	Negotiated
1696	Battle River Regional Division No. 31	CUPE Local 1075	Multiple	7	2016-09-01	2020-08-31	48	LRC	Negotiated
2224	Bow Valley College	Bow Valley College Faculty Association	Calgary	598	2017-07-01	2020-06-30	36	LRC	Negotiated
1586	Boyle Street Education Centre	ATA	Edmonton	14	2017-09-01	2020-08-31	36	LRC	Negotiated



Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
<b>Educational Services</b>		<b>187 CBAs</b>	<b>105,292 Employees</b>						
1172	Calgary Board of Education	Calgary Board of Education Staff Association	Calgary	5,000	2017-09-01	2020-08-31	36	LRC	Mediated
1174	Calgary Board of Education	Calgary Board of Education Staff Association for	Calgary	235	2017-09-01	2020-08-31	36	LRC	Mediated
1173	Calgary Board of Education	CUPE Local 40	Calgary	750	2017-09-01	2020-08-31	36	LRC	Mediated
1608	Edmonton Catholic Separate School District No. 7	AUPE	Edmonton	349	2016-09-01	2020-08-31	48	LRC	Mediated
1741	Edmonton Catholic Separate School District No. 7	Unifor Local 52A	Edmonton	1,137	2016-09-01	2020-08-31	48	LRC	Negotiated
1204	Edmonton School District No. 7 - Custodial	CUPE Local 474	Edmonton	946	2017-09-01	2020-08-31	36	LRC	Negotiated
1216	Edmonton School District No. 7 - Maintenance	CUPE Local 784	Edmonton	274	2017-09-01	2020-08-31	36	LRC	Negotiated
1032	Edmonton School District No. 7 - Support Staff	CUPE Local 3550	Edmonton	3,000	2017-09-01	2020-08-31	36	LRC	Mediated
1724	Elk Island Catholic Separate Regional Division No. 41	CUPE Local 1961	Multiple	56	2017-09-01	2020-08-31	36	LRC	Negotiated
1744	Fort McMurray Catholic Board of Education	CUPE Local 2559	Fort McMurray	270	2016-09-01	2020-08-31	48	LRC	Negotiated
1215	Golden Hills School Division No. 75 - Support	CUPE Local 2347	Drumheller	25	2017-09-01	2020-08-31	36	LRC	Negotiated
1735	Grande Prairie Roman Catholic Separate School District No. 28	Unifor Local 328	Multiple	196	2017-09-01	2020-08-31	36	LRC	Negotiated
1734	Greater St. Albert Roman Catholic Separate School District No.	Unifor Local 72A	Multiple	109	2018-05-15	2020-08-31	28	LRC	Negotiated
1728	High Prairie School Division No. 48	CUPE Local 1038	Multiple	62	2017-09-01	2020-08-31	36	LRC	Negotiated
1690	Holy Spirit Roman Catholic Separate Regional Division No. 4	CUPE Local 1825	Multiple	224	2017-09-01	2020-08-31	36	LRC	Negotiated
2223	Keyano College	Keyano College Faculty Association	Fort McMurray	105	2017-07-01	2020-06-30	36	LRC	Negotiated
1799	Lakeland College	AUPE	Vermilion	292	2017-07-01	2020-06-30	36	PSERA	Negotiated
1699	Lethbridge School District No. 51	CUPE Local 2843	Lethbridge	400	2017-09-01	2020-08-31	36	LRC	Negotiated
1607	Living Waters Catholic Regional Division No. 42	AUPE	Multiple	107	2016-09-01	2020-08-31	48	LRC	Mediated
1909	Medicine Hat College	Faculty Association of Medicine Hat College	Medicine Hat	260	2018-07-01	2020-06-30	24	LRC	Negotiated
2096	Mount Royal University	Mount Royal Faculty Association	Calgary	830	2018-07-01	2020-06-30	24	LRC	Negotiated
1782	Mount Royal University	Mount Royal Staff Association	Calgary	646	2019-07-01	2020-06-30	12	PSERA	Negotiated
1791	NAIT	AUPE	Edmonton	1,240	2017-07-01	2020-06-30	36	PSERA	Negotiated
1605	NorQuest College	AUPE	Edmonton	418	2017-07-01	2020-06-30	36	PSERA	Negotiated
2228	NorQuest College	NorQuest College Faculty Association	Edmonton	400	2019-07-01	2020-06-30	12	LRC	Negotiated
1381	Northern Lakes College	AUPE	Multiple	125	2017-07-01	2020-06-30	36	PSERA	Negotiated
2227	Olds College	Olds College Faculty Association	Olds	83	2018-07-01	2020-06-30	24	LRC	Negotiated
2015	Prairie Land Regional Division No. 25	Operating Engineers Local 955	Multiple	43	2017-09-01	2020-08-31	36	LRC	Negotiated
1715	Prairie Rose School Division No. 8	CUPE Local 829	Redcliff	10	2016-09-01	2020-08-31	48	LRC	Mediated
1603	Red Deer College	AUPE	Red Deer	250	2017-07-01	2020-06-30	36	PSERA	Negotiated
2225	SAIT	SAIT Academic Faculty Association	Calgary	654	2017-07-01	2020-06-30	36	LRC	Negotiated
2507	Teachers' Employer Bargaining Association (TEBA)	ATA	Province Wide		2018-09-01	2020-08-31	24	LRC	Mediated
2218	University of Alberta	Association of the Academic Staff of the University of	Edmonton	4,360	2018-07-01	2020-06-30	24	LRC	Negotiated

## Expired and Expiring Collective Agreements

Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
<b>Educational Services 187 CBAs 105,292 Employees</b>									
1383	University of Calgary	AUPE	Calgary	5,596	2018-04-01	2020-03-31	24	PSERA	Negotiated
2502	University of Calgary	Graduate Students' Association of the University of	Calgary	1,371	2018-05-01	2020-04-30	24	LRC	Negotiated
1803	University of Lethbridge	AUPE	Lethbridge	506	2017-07-01	2020-06-30	36	PSERA	Mediated
2219	University of Lethbridge	University of Lethbridge Faculty Association	Lethbridge	600	2018-07-01	2020-06-30	24	LRC	Negotiated
1693	Black Gold Regional Division No. 18	CUPE Local 3484	Multiple	500	2018-09-01	2021-08-31	36	LRC	Mediated
1175	Calgary Board of Education	Bargaining Council of Construction & Maintenance	Calgary	130	2018-09-01	2021-08-31	36	LRC	Mediated
2307	Calgary Quest Children's Society	UFCW Local 401	Calgary	63	2018-09-01	2021-08-31	36	LRC	Mediated
1166	Concordia University College	Concordia University College Faculty Association	Edmonton	61	2016-07-01	2021-06-30	60	LRC	Negotiated
1737	Elk Island Catholic Separate Regional Division No. 41	Unifor Local 71	Multiple	183	2018-09-01	2021-08-31	36	LRC	Negotiated
1719	Fort McMurray Public School District No. 2833	CUPE Local 2545	Fort McMurray	366	2018-09-01	2021-08-31	36	LRC	Mediated
1749	Grande Prairie Public School District No. 2357	Grande Prairie Public School District Employees	Grande Prairie	364	2017-09-01	2021-08-31	48	LRC	Negotiated
1780	Grande Prairie Regional College	Grande Prairie Regional College Employees' Association	Grande Prairie	144	2017-07-01	2021-06-30	48	PSERA	Negotiated
1615	Grande Yellowhead Public School Division No. 77	CUPE Local 1357	Multiple	210	2018-09-01	2021-08-31	36	LRC	Mediated
1698	Holy Spirit Roman Catholic Separate Regional Division No. 4 -	CUPE Local 290	Multiple	46	2018-09-01	2021-08-31	36	LRC	Negotiated
1712	Northern Gateway Regional Division No. 10	CUPE Local 3705	Multiple	56	2016-09-01	2021-08-31	60	LRC	Mediated
1697	Palliser Regional Division No. 26	CUPE Local 290	Multiple	30	2016-09-01	2021-08-31	60	LRC	Negotiated
2535	Southern Francophone Education Region No. 4	Unifor Local 1990	Calgary	75	2019-05-01	2021-08-31	28	LRC	Negotiated
1736	St. Paul Education Regional Division No. 1 - Bus Drivers	Unifor Local 777	County of Two Hills	18	2018-10-01	2021-08-31	35	LRC	Negotiated
1695	Livingstone Range School Division No. 68	CUPE Local 2133	Multiple	91	2018-09-01	2022-08-31	48	LRC	Negotiated
1783	Elk Island Catholic Separate Regional Division No. 41	Elk Island Catholic Transportation Association	Sherwood Park	36	2018-09-01	2022-08-31	48	LRC	Negotiated
2241	Interior Heavy Equipment Operator School	Teamsters Local 362	Innisfail	11	2018-01-01	2022-12-31	60	LRC	Negotiated
<b>Finance and Insurance 4 CBAs 41 Employees</b>									
1619	Electrical Industry Education Trust Fund	IBEW Local 1007	Edmonton	5	2018-01-01	2019-12-31	24	LRC	Negotiated
2328	Employee Benefit Funds Administration	IBEW Local 1007	Province Wide	19	2018-01-01	2019-12-31	24	LRC	Negotiated
1948	Operating Engineers Local 955 Health & Welfare Trust Fund	UFCW Local 401	Edmonton	14	2018-01-01	2020-12-31	36	LRC	Negotiated
2103	Operating Engineers Local 955 Training Trust Fund	UFCW Local 401	Province Wide	3	2018-01-01	2020-12-31	36	LRC	Negotiated

## Expired and Expiring Collective Agreements

Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
<b>Health Care and Social Assistance      261 CBAs    136,255 Employees</b>									
1423	Hong Lok Management - Edmonton Chinatown Care Centre	UNA	Edmonton	22	2011-10-28	2014-03-31	29	LRC	Mediated
1282	Points West Living Century Park	AUPE	Vegreville	90	2012-04-01	2015-03-31	36	LRC	Mediated
2508	Extendicare (Canada)	CUPE	Province Wide	393	2014-01-01	2016-12-31	36	LRC	Mediated
1312	Good Samaritan Society - Telecare	CUPE Local 1031	Edmonton	5	2014-08-01	2016-07-31	24	LRC	Negotiated
1475	Salvation Army - Agape Hospice	UNA	Calgary	72	2013-10-01	2016-03-31	30	LRC	VAB
1093	Age Care - Beverly Centre Lake Midnapore	UNA	Calgary	55	2014-04-01	2017-08-31	41	LRC	Negotiated
1094	Age Care - Columbia Assisted Living	AUPE	Lethbridge	25	2013-07-01	2017-03-31	45	LRC	Mediated
1378	Age Care - Valleyview	UNA	Medicine Hat	22	2014-04-01	2017-03-31	36	LRC	Negotiated
2256	Associated Ambulance & Services (Whitecourt)	CUPE Local 4351	Multiple	55	2014-04-01	2017-03-31	36	LRC	CAB
1073	Bethany Care Centre - Airdrie - ANC	AUPE	Airdrie	64	2014-07-01	2017-08-31	38	LRC	Mediated
1074	Bethany Care Centre - Airdrie - GSS	AUPE	Airdrie	22	2014-07-01	2017-08-31	38	LRC	Mediated
1284	Bethany Care Centre - Calgary	UNA	Calgary	68	2013-04-01	2017-03-31	48	LRC	Negotiated
1076	Bethany Care Centre - Calgary - ANC	AUPE	Calgary	423	2014-09-01	2017-08-31	36	LRC	Mediated
1283	Bethany Care Centre - Calgary - GSS	AUPE	Calgary	44	2014-01-16	2017-08-31	44	LRC	Mediated
1075	Bethany Care Centre - Cochrane	AUPE	Cochrane	70	2014-07-01	2017-08-31	38	LRC	Mediated
1281	Bethany Care Centre - Cochrane	UNA	Cochrane	18	2013-07-01	2017-03-31	45	LRC	Negotiated
1078	Bethany Care Centre - Collegieside	AUPE	Red Deer	134	2014-07-01	2017-08-31	38	LRC	Mediated
1285	Bethany Care Centre - Collegieside	UNA	Red Deer	27	2013-07-01	2017-03-31	45	LRC	Negotiated
2320	Bethany Care Centre - Didsbury	AUPE	Didsbury	108	2015-06-17	2017-08-31	27	LRC	Mediated
1077	Bethany Care Centre - Harvest Hills	AUPE	Calgary	52	2014-09-01	2017-08-31	36	LRC	Mediated
2268	Bethany Care Centre - Sylvan Lake	AUPE	Sylvan Lake	64	2014-09-08	2017-08-31	36	LRC	Mediated
2381	Bethany Care Centre - Sylvan Lake	UNA	Sylvan Lake	14	2015-03-24	2017-03-31	24	LRC	Negotiated
1262	Bethany Nursing Home - Rosehaven Care Centre	UNA	Camrose	21	2013-04-01	2017-03-31	48	LRC	Mediated
1167	Brenda Strafford Foundation - Clifton Manor	UNA	Calgary	41	2013-04-01	2017-03-31	48	LRC	Mediated
1355	Calgary Laboratory Services	HSAA	Calgary	1,641	2014-07-01	2017-06-30	36	LRC	Mediated
1380	Calgary Laboratory Services - Clerical	HSAA	Calgary	29	2015-01-01	2017-12-31	36	LRC	Mediated
1260	Canadian Blood Services	CUPE Local 1846	Multiple	146	2014-04-01	2017-03-31	36	LRC	Negotiated
1259	Canadian Blood Services	UNA	Calgary	35	2013-04-01	2017-03-31	48	LRC	Mediated
1419	Canadian Blood Services	UNA	Lethbridge	8	2013-04-01	2017-03-31	48	LRC	Mediated
1323	Canadian Blood Services	UNA	Edmonton	51	2013-04-01	2017-03-31	48	LRC	Mediated
1369	Canadian Blood Services - Drivers	HSAA	Edmonton	16	2014-04-01	2017-03-31	36	LRC	Negotiated
1463	Canadian Blood Services - Techs	HSAA	Multiple	275	2014-04-01	2017-03-31	36	LRC	Negotiated
1453	Capital Care	UNA	Edmonton	325	2013-04-01	2017-03-31	48	LRC	Mediated

## Expired and Expiring Collective Agreements

Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
<b>Health Care and Social Assistance      261 CBAs    136,255 Employees</b>									
1384	Carewest - ANC	AUPE	Calgary	1,424	2015-07-01	2017-06-30	24	LRC	Negotiated
1379	Carewest - Colonel Belcher	CUPE Local 8	Calgary	61	2014-07-01	2017-06-30	36	LRC	Negotiated
1414	Carewest - Colonel Belcher	UNA	Calgary	24	2013-04-01	2017-03-31	48	LRC	Negotiated
1417	Carewest - GSS	AUPE	Calgary	430	2014-07-01	2017-06-30	36	LRC	Mediated
1119	Carewest - PMP/PMT	HSAA	Province Wide	180	2014-07-01	2017-06-30	36	LRC	Mediated
2470	Carewest - Rouleau Manor	UNA	Calgary	10	2017-03-31	2017-03-31	0	LRC	Negotiated
1356	Chantelle Management - Edith Cavell Care Centre	UNA	Lethbridge	26	2013-07-01	2017-06-30	48	LRC	Negotiated
1265	Chantelle Management - Grande Prairie Care Centre	UNA	Grande Prairie	13	2013-07-01	2017-06-30	48	LRC	Negotiated
2203	Chantelle Management - Sunset Manor, Innisfail Country Manor	AUPE	Innisfail	123	2014-01-30	2017-02-01	36	LRC	Mediated
1338	Club Sierra Lifestyles at River Ridge	UNA	Medicine Hat	13	2014-07-01	2017-06-30	36	LRC	Negotiated
2304	Covenant Care - Holy Cross Manor	AUPE	Calgary	70	2015-07-01	2017-06-30	24	LRC	Mediated
2303	Covenant Care - Villa Marie	AUPE	Red Deer	76	2015-07-01	2017-06-30	24	LRC	Mediated
2195	Covenant Health - Edmonton General, Grey Nuns	Operating Engineers Local 955	Edmonton	28	2014-04-01	2017-03-31	36	LRC	Mediated
1253	Extendicare (Canada) - Athabasca	UNA	Athabasca	1	2013-08-01	2017-07-31	48	LRC	Mediated
1250	Extendicare (Canada) - Athabasca - ANC	AUPE	Athabasca	66	2015-01-01	2017-12-31	36	LRC	Mediated
1244	Extendicare (Canada) - Athabasca - GSS	AUPE	Athabasca	35	2015-01-01	2017-12-31	36	LRC	Mediated
1254	Extendicare (Canada) - Cedars Villa	AUPE	Calgary	282	2015-01-01	2017-12-31	36	LRC	Mediated
1043	Extendicare (Canada) - Eaux Claires	AUPE	Edmonton	195	2015-01-01	2017-12-31	36	LRC	Mediated
1267	Extendicare (Canada) - Eaux Claires	UNA	Edmonton	32	2013-08-01	2017-07-31	48	LRC	Mediated
1247	Extendicare (Canada) - Fairmont Park	AUPE	Lethbridge	179	2015-01-01	2017-12-31	36	LRC	Mediated
1938	Extendicare (Canada) - Fort Macleod	UNA	Fort Macleod	11	2013-08-01	2017-07-31	48	LRC	Mediated
1255	Extendicare (Canada) - Hillcrest	AUPE	Calgary	169	2015-01-01	2017-12-31	36	LRC	Mediated
1242	Extendicare (Canada) - Holyrood	AUPE	Edmonton	90	2015-01-01	2017-12-31	36	LRC	Mediated
1249	Extendicare (Canada) - Holyrood	UNA	Edmonton	20	2013-08-01	2017-07-31	48	LRC	Mediated
1248	Extendicare (Canada) - Leduc	UNA	Leduc	17	2013-08-01	2017-07-31	48	LRC	Mediated
1256	Extendicare (Canada) - Mayerthorpe	AUPE	Mayerthorpe	61	2015-01-01	2017-12-31	36	LRC	Mediated
1251	Extendicare (Canada) - Mayerthorpe	UNA	Mayerthorpe	5	2013-08-01	2017-07-31	48	LRC	Mediated
1245	Extendicare (Canada) - Michener Hill	AUPE	Red Deer	488	2015-01-01	2017-12-31	36	LRC	Mediated
1246	Extendicare (Canada) - Michener Hill	UNA	Red Deer	45	2013-08-01	2017-07-31	48	LRC	Mediated
1252	Extendicare (Canada) - Viking	UNA	Viking	11	2013-08-01	2017-07-31	48	LRC	Mediated
1243	Extendicare (Canada) - Vulcan	UNA	Vulcan	11	2013-08-01	2017-07-31	48	LRC	Mediated
1292	Good Samaritan Society - Dr. Gerald Zetter Care Centre	CUPE Local 1031	Edmonton	120	2013-07-01	2017-06-30	48	LRC	Negotiated
1054	Good Samaritan Society - Multi Facility	AUPE	Province Wide	1,526	2014-07-01	2017-06-30	36	LRC	Mediated

## Expired and Expiring Collective Agreements

Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
<b>Health Care and Social Assistance</b>		<b>261 CBAs</b>	<b>136,255 Employees</b>						
1163	Good Samaritan Society - Multi Facility	UNA	Edmonton	133	2013-04-01	2017-03-31	48	LRC	Mediated
1324	Qualicare - Rivercrest Lodge Nursing Home	UNA	Fort Saskatchewan	10	2015-07-01	2017-06-30	24	LRC	Mediated
1306	Revera	UNA	Calgary	89	2014-01-01	2017-12-31	48	LRC	Negotiated
1001	Revera Lessee - Riverbend Retirement	AUPE	Edmonton	83	2015-01-01	2017-12-31	36	LRC	Negotiated
2317	Revera Lessee - Scenic Acres	AUPE	Calgary	125	2015-01-01	2017-12-31	36	LRC	Mediated
1427	Salem Manor Nursing Home	AUPE	Leduc	85	2013-07-14	2017-07-13	48	LRC	Mediated
1348	Salem Manor Nursing Home	UNA	Leduc	15	2013-04-01	2017-03-31	48	LRC	Mediated
1290	Shepherd's Care - Millwoods & Kensington Village	UNA	Edmonton	32	2013-04-01	2017-03-31	48	LRC	Negotiated
1358	St. Michael's Long Term Care Centre	UNA	Edmonton	15	2013-04-01	2017-03-31	48	LRC	Negotiated
1408	Touchmark at Wedgewood	AUPE	Edmonton	52	2015-07-01	2017-08-31	26	LRC	Negotiated
1406	Touchmark at Wedgewood	UNA	Edmonton	15	2013-04-01	2017-03-31	48	LRC	Negotiated
2252	Town of Vegreville - Ambulance	CUPE Local 5131	Vegreville	25	2015-04-01	2017-10-31	31	LRC	Negotiated
1002	Triple A Living Communities - Monterey Place	AUPE	Calgary	133	2013-04-05	2017-04-04	48	LRC	Mediated
1389	Venta Care Centre	UNA	Edmonton	16	2013-09-01	2017-08-31	48	LRC	Negotiated
1387	Venta Care Centre - ANC	AUPE	Edmonton	100	2015-08-01	2017-07-31	24	LRC	Mediated
1425	Venta Care Centre - GSS	AUPE	Edmonton	50	2015-08-01	2017-07-31	24	LRC	Mediated
2250	Age Care - Beverly Centre Glenmore	AUPE	Calgary	210	2015-09-10	2018-09-10	36	LRC	Mediated
1016	Age Care - Beverly Centre Lake Midnapore	CUPE Local 8	Calgary	180	2015-09-01	2018-10-31	38	LRC	Negotiated
2291	Age Care - Sagewood Seniors Community	AUPE	Strathmore	128	2015-11-18	2018-11-17	36	LRC	Mediated
2297	Age Care - Sunrise Gardens	AUPE	Brooks	85	2015-12-15	2018-12-14	36	LRC	Mediated
1160	Blood Tribe Department of Health	UNA	Stand Off	27	2015-09-13	2018-03-31	31	LRC	Negotiated
2327	Bonnyville Regional Fire Authority	HSAA	Bonnyville	37	2017-02-16	2018-07-31	18	LRC	Mediated
1971	Capital Region Housing	AUPE	Edmonton	51	2016-01-01	2018-12-31	36	LRC	Negotiated
1501	Covenant Care - Chateau Vitaline	AUPE	Beaumont	72	2017-08-02	2018-06-30	11	LRC	Mediated
1275	Covenant Health - Edmonton General, Grey Nuns	CUPE Local 41	Edmonton	827	2017-04-01	2018-03-31	12	LRC	Negotiated
1274	Covenant Health - Misericordia / Villas Caritas	CUPE Local 2111	Edmonton	600	2014-04-01	2018-03-31	48	LRC	Negotiated
1349	Covenant Health - St. Michael's Health Centre	CUPE Local 408	Lethbridge	88	2014-04-01	2018-03-31	48	LRC	Mediated
1269	Crowsnest Pass Senior Housing	CUPE Local 812	Blairmore	30	2016-01-01	2018-12-31	36	LRC	Negotiated
1465	Eagle Hill Foundation (1995) - Eagle Hill, Eagle View, Hillside	CUPE Local 1461	Multiple	45	2017-01-01	2018-12-31	24	LRC	Negotiated
1395	East Central Ambulance Association	HSAA	Castor	21	2015-07-31	2018-07-31	36	LRC	Negotiated
1294	Good Samaritan Society - Group Homes	AUPE	Edmonton	146	2015-07-01	2018-06-30	36	LRC	Negotiated
2374	Haven of Rest and Sunnyside Nursing Home	UNA	Medicine Hat	31	2015-09-19	2018-09-30	36	LRC	Mediated
1424	Hong Lok Management - Edmonton Chinatown Care Centre	AUPE	Edmonton	63	2015-10-01	2018-09-30	36	LRC	Negotiated



## Expired and Expiring Collective Agreements

Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
<b>Health Care and Social Assistance      261 CBAs    136,255 Employees</b>									
1280	Lakeland Lodge & Housing Foundation	CUPE Local 2771	Cold Lake	19	2017-01-01	2018-12-31	24	LRC	Negotiated
1003	Park Place Seniors Living - Newport Harbour Care Centre	AUPE	Calgary	145	2015-04-01	2018-03-31	36	LRC	Mediated
1325	Pastew Place Detox Centre	CUPE Local 2545	Fort McMurray	11	2017-07-01	2018-04-30	10	LRC	Negotiated
1317	Revera - Bow Crest	CUPE Local 8	Calgary	152	2016-11-01	2018-10-31	24	LRC	Negotiated
1052	Revera - Jasper Place, South Terrace, Miller Crossing	AUPE	Edmonton	455	2016-04-01	2018-03-31	24	LRC	Mediated
1316	Revera - McKenzie Towne Care Centre	CUPE Local 8	Calgary	137	2016-11-01	2018-10-31	24	LRC	Negotiated
1315	Revera - Mount Royal	CUPE Local 8	Calgary	96	2016-11-01	2018-10-31	24	LRC	Negotiated
2198	Revera Lessee - Edgemont Retirement	AUPE	Calgary	118	2016-01-01	2018-12-31	36	LRC	Mediated
2247	Revera Lessee - Heartland Retirement Residence	CUPE Local 8	Okotoks	31	2016-01-01	2018-12-31	36	LRC	Negotiated
1337	Southern Alberta Community Living Association	CUPE Local 4791	Lethbridge	146	2017-07-01	2018-12-31	18	LRC	Mediated
1346	St. Michael's Grove Manor	AUPE	Spruce Grove	21	2014-10-01	2018-09-30	48	LRC	Negotiated
1405	St. Michael's Long Term Care Centre	AUPE	Edmonton	110	2015-07-01	2018-06-30	36	LRC	Mediated
2277	St. Michael's Manor Vegreville	AUPE	Vegreville	27	2014-04-15	2018-03-31	48	LRC	Negotiated
1455	Wheatland & Adjacent Districts Emergency Medical Services	HSAA	Wheatland County	35	2015-04-01	2018-03-31	36	LRC	Negotiated
2356	Wood Buffalo Housing & Development	CUPE Local 1505	Fort McMurray	46	2016-01-01	2018-12-31	36	LRC	Negotiated
2323	Wood Buffalo Housing & Development - Rotary House	CUPE Local 1505	Fort McMurray	23	2018-01-01	2018-12-31	12	LRC	Negotiated
1031	AAKOM-KIYII Health Services	UNA	Brockett	32	2016-04-01	2019-03-31	36	LRC	Negotiated
1090	Abby Road Housing Co-Operative	CUPE Local 1158-01	Edmonton	25	2018-01-01	2019-12-31	24	LRC	Negotiated
1382	Brenda Strafford Foundation - Clifton Manor	AUPE	Calgary	212	2015-04-01	2019-03-31	48	LRC	Mediated
1277	Calgary Women's Emergency Shelter	CUPE Local 4731	Calgary	65	2016-05-01	2019-04-30	36	LRC	Negotiated
1345	CASA Child Adolescent & Family Mental Health	HSAA	Edmonton	134	2016-04-01	2019-03-31	36	LRC	Negotiated
1040	Chantelle Management - Grande Prairie Care Centre	CUPE Local 2158	Grande Prairie	126	2017-07-01	2019-06-30	24	LRC	Mediated
2318	Choices in Community Living - Copper Sky Lodge	AUPE	Spruce Grove	157	2016-04-01	2019-03-31	36	LRC	Mediated
1428	Choices in Community Living - Legacy Lodge	AUPE	Lethbridge	114	2016-04-01	2019-03-31	36	LRC	Mediated
1319	Cypress View Foundation	CUPE Local 46	Medicine Hat	80	2016-01-01	2019-12-31	48	LRC	Negotiated
1410	East Central 911 Call Answer Society	HSAA	Multiple	9	2014-01-01	2019-12-31	72	LRC	Negotiated
1350	Evergreens Foundation	Operating Engineers Local 955	Edson	75	2016-06-20	2019-06-19	36	LRC	Negotiated
2463	Extendicare (Canada) - Cedars Villa	UNA	Calgary	27	2017-11-28	2019-07-31	20	LRC	Mediated
2402	Father Lacombe Care Society	UNA	Calgary	34	2016-08-31	2019-08-31	36	LRC	Negotiated
2441	Father Lacombe Care Society - ANC	UNA	Calgary	235	2016-08-31	2019-08-31	36	LRC	Negotiated
1321	Foothills Centre Detox	CUPE Local 3782	Fort Macleod	23	2016-04-01	2019-03-31	36	LRC	Negotiated
1454	Foothills Regional Emergency Services Commission	HSAA	High River	15	2017-01-01	2019-12-31	36	LRC	Negotiated
2399	Golden Life Management - Evanston Grand Village	AUPE	Calgary	135	2016-09-23	2019-09-30	36	LRC	Negotiated



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<b>Health Care and Social Assistance      261 CBAs    136,255 Employees</b>									
1334	Grande Spirit Foundation	CUPE Local 3623	Grande Prairie	93	2016-07-01	2019-06-30	36	LRC	Negotiated
1344	House Next Door	HSAA	Edmonton	35	2016-04-01	2019-03-31	36	LRC	Negotiated
2450	Intercare - Kingsland Terrace	CUPE Local 8	Calgary	36	2017-04-01	2019-03-31	24	LRC	Negotiated
1429	Lacombe Foundation - Lacombe Lodge, Parkview Manor, Eckville	CLAC Local 301, Retail, Health Care & Service	Lacombe	80	2018-01-01	2019-12-31	24	LRC	Negotiated
1359	Medicine Hat Community Housing Society	CUPE Local 46	Medicine Hat	40	2016-01-01	2019-12-31	48	LRC	Negotiated
1041	Park Place Seniors Living - Devonshire Care Centre Partnership	AUPE	Edmonton	188	2017-04-01	2019-03-31	24	LRC	Negotiated
1004	Park Place Seniors Living - Devonshire Care Centre Partnership	UNA	Edmonton	18	2015-12-31	2019-12-30	48	LRC	Mediated
1257	Park Place Seniors Living - Hardisty Care Centre	UNA	Edmonton	14	2015-12-16	2019-12-31	49	LRC	Mediated
2455	Park Place Seniors Living - Hardisty Care Centre - GSS	AUPE	Edmonton	68	2017-06-22	2019-03-31	21	LRC	Negotiated
2443	Park Place Seniors Living - Hardisty Care Centre - PMP/PMT	UNA	Edmonton	5	2018-01-12	2019-03-31	15	LRC	Mediated
2168	Pharma Plus Specialty Pharmacy Services	HSAA	Calgary	30	2016-07-01	2019-06-30	36	LRC	Mediated
1264	Piper Creek Foundation	CUPE Local 838	Red Deer	107	2018-01-01	2019-12-31	24	LRC	Negotiated
2340	Points West Living Cold Lake	AUPE	Cold Lake	50	2017-01-01	2019-12-31	36	LRC	Mediated
1434	Points West Living Heritage House	AUPE	Vegreville	53	2015-04-01	2019-03-31	48	LRC	Mediated
1065	Qualicare - Citadel Care	Steelworkers Local 1-207	St. Albert	130	2017-07-01	2019-06-30	24	LRC	Negotiated
1239	Qualicare - Rivercrest Lodge Nursing Home	AUPE	Fort Saskatchewan	13	2015-04-01	2019-03-31	48	LRC	Mediated
2216	Qualicare - Rivercrest Lodge Nursing Home	Steelworkers Local 1-207	Fort Saskatchewan	85	2016-08-01	2019-07-31	36	LRC	Negotiated
1800	Revera - Riverview	UFCW Local 1118	Medicine Hat	140	2016-04-01	2019-03-31	36	LRC	Mediated
1020	Revera Lessee - Aspen Ridge	AUPE	Red Deer	94	2016-02-01	2019-01-31	36	LRC	Mediated
1051	Revera Lessee - Churchill Retirement Community	AUPE	Edmonton	67	2017-01-01	2019-12-31	36	LRC	Negotiated
1400	Rexall Pharma Plus Pharmacies	HSAA	Edmonton	39	2016-04-01	2019-06-30	39	LRC	Negotiated
1461	Salvation Army - Addictions & Residential Centre	CUPE Local 474	Edmonton	81	2016-04-01	2019-03-31	36	LRC	Negotiated
1385	Salvation Army - Grace Manor	AUPE	Edmonton	77	2017-10-01	2019-09-30	24	LRC	Negotiated
2397	Seasons Retirement Communities - Sunrise Village (Camrose)	AUPE	Camrose	129	2017-01-10	2019-12-31	36	LRC	Negotiated
2471	St. Elizabeth Health Care - St. Thomas Health Centre	AUPE	Edmonton	140	2018-02-12	2019-12-31	23	LRC	Negotiated
1403	Stettler District Ambulance Association	HSAA	Stettler	24	2016-04-01	2019-03-31	36	LRC	Mediated
1372	Taber & District Housing - Clearview Lodge	CUPE Local 2038	Taber	40	2016-06-01	2019-05-31	36	LRC	Negotiated
1368	Vantage Community Services Society	CUPE Local 838	Red Deer	28	2016-04-01	2019-03-31	36	LRC	Negotiated
2421	Well Being Services - Millrise	AUPE	Calgary	219	2016-01-01	2019-12-31	48	LRC	Mediated
2322	Wood Buffalo Housing & Development - Marshall House	CUPE Local 1505	Fort McMurray	10	2016-01-01	2019-03-31	39	LRC	Negotiated
1022	Age Care - Valleyview	AUPE	Medicine Hat	32	2018-04-01	2020-03-31	24	LRC	Negotiated
2308	Age Care - Walden Heights - ANC	AUPE	Calgary	257	2017-01-27	2020-01-26	36	LRC	Mediated
2321	Age Care - Walden Heights - GSS	AUPE	Calgary	111	2017-06-02	2020-06-01	36	LRC	Mediated

## Expired and Expiring Collective Agreements

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<b>Health Care and Social Assistance</b>		<b>261 CBAs</b>	<b>136,255 Employees</b>						
1109	Alberta Health Services	UNA	Province Wide	28,600	2017-04-01	2020-03-31	36	LRC	Mediated
1364	Alberta Health Services - ANC	AUPE	Province Wide	19,959	2017-04-01	2020-03-31	36	LRC	Negotiated
1110	Alberta Health Services - GSS	AUPE	Province Wide	28,300	2017-04-01	2020-03-31	36	LRC	Negotiated
1111	Alberta Health Services - PMP/PMT	HSAA	Province Wide	19,000	2017-04-01	2020-03-31	36	LRC	Negotiated
2512	Allen Gray Continuing Care	UNA	Edmonton	10	2018-01-04	2020-06-30	30	LRC	Negotiated
2518	Allen Gray Continuing Care - ANC	AUPE	Edmonton	153	2017-04-01	2020-03-31	36	LRC	Negotiated
1012	Associated Ambulance & Services (Whitecourt)	HSAA	Multiple	214	2017-04-01	2020-03-31	36	LRC	Negotiated
2187	Beaver Ambulance Society	CUPE Local 5133	Beaver County	40	2017-04-01	2020-03-31	36	LRC	Negotiated
2237	Bethany Auxiliary Hospital / Bethany Nursing Home	UNA	Camrose	12	2017-04-01	2020-03-31	36	LRC	Mediated
1195	Bethany Care Centre - Calgary	HSAA	Calgary	12	2017-08-01	2020-07-31	36	LRC	Negotiated
1068	Bethany Nursing Home - Bashaw Meadows, Rosealta, Deer	AUPE	Camrose	143	2018-04-01	2020-03-31	24	LRC	Negotiated
2274	Bethany Nursing Home - Rosehaven Care Centre	HSAA	Camrose	15	2017-04-01	2020-03-31	36	LRC	Negotiated
1067	Bethany Nursing Home - Rosehaven Care Centre & Bethany Long	AUPE	Camrose	370	2018-04-01	2020-03-31	24	LRC	Negotiated
1162	Bonnyville Indian Metis Rehabilitation Centre	Teamsters Local 987	Bonnyville	13	2019-04-01	2020-03-31	12	LRC	Mediated
1165	Brazeau Foundation	AUPE	Drayton Valley	35	2017-06-01	2020-05-31	36	LRC	Negotiated
1083	Calgary Society for Persons with Disabilities	Steelworkers Local 1-207	Calgary	56	2018-01-01	2020-12-31	36	LRC	Negotiated
1238	Camrose Women's Shelter Society	CUPE Local 1425	Camrose	11	2018-09-01	2020-08-31	24	LRC	Negotiated
2278	Canterbury Foundation	AUPE	Edmonton	180	2018-01-01	2020-12-31	36	LRC	Negotiated
1118	Capital Care - ANC	AUPE	Edmonton	1,303	2017-07-01	2020-06-30	36	LRC	Mediated
1328	Capital Care - Dickensfield, Norwood	CUPE Local 1158	Edmonton	440	2017-07-01	2020-06-30	36	LRC	Negotiated
1416	Capital Care - GSS - Grandview, Kipnes, Strathcona, Lynnwood	AUPE	Edmonton	391	2017-07-01	2020-06-30	36	LRC	Mediated
1367	Capital Care - PMP/PMT	HSAA	Edmonton	140	2017-04-01	2020-03-31	36	LRC	Mediated
2339	CBI Home Health	AUPE	Edmonton	482	2018-01-01	2020-12-31	36	LRC	Mediated
1039	Chantelle Management - Edith Cavell Care Centre	AUPE	Lethbridge	100	2017-12-01	2020-11-30	36	LRC	Mediated
1438	Christenson Communities - Royal Oak Manor	HSAA	Lacombe	72	2016-02-01	2020-02-01	48	LRC	Negotiated
1376	County of Stettler Housing Authority	CUPE Local 4733	Stettler	82	2018-01-01	2020-12-31	36	LRC	Negotiated
2520	Covenant Care - Foyer Lacombe	UNA	St. Albert	23	2018-04-01	2020-03-31	24	LRC	Negotiated
1263	Covenant Health	UNA	Province Wide	2,876	2017-04-01	2020-03-31	36	LRC	Mediated
1273	Covenant Health - ANC	AUPE	Province Wide	2,210	2017-04-01	2020-03-31	36	LRC	Mediated
1227	Covenant Health - Bonnyville Health Centre - GSS	HSAA	Bonnyville	116	2017-04-01	2020-03-31	36	LRC	Negotiated
1072	Covenant Health - GSS	AUPE	Province Wide	587	2017-04-01	2020-03-31	36	LRC	Mediated
2262	Covenant Health - PMP/PMT	HSAA	Province Wide	1,246	2017-04-01	2020-03-31	36	LRC	Negotiated
1087	Covenant Health - St. Therese Villa	AUPE	Lethbridge	202	2018-04-01	2020-03-31	24	LRC	Negotiated

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<b>Health Care and Social Assistance      261 CBAs    136,255 Employees</b>									
1340	Covenant Health - Youville Homes (Grey Nuns) of St. Albert	Steelworkers Local 1-207	St. Albert	200	2017-04-01	2020-03-31	36	LRC	Negotiated
1320	Drumheller & District Seniors Foundation - Sunshine Lodge	CUPE Local 715	Drumheller	50	2018-01-01	2020-12-31	36	LRC	Negotiated
1377	Edmonton Immigrant Services Association	AUPE	Edmonton	52	2017-04-01	2020-03-31	36	LRC	Negotiated
1495	Educating & Employing Entities	Professional Association of Resident Physicians of	Province Wide	1,700	2018-07-01	2020-06-30	24	Other	Negotiated
2240	Excel Resources Society - Balwin Villa, Grand Manor	UFCW Local 401	Edmonton	221	2017-04-01	2020-03-31	36	LRC	Mediated
1295	Good Samaritan Society - Multi Facility	HSAA	Edmonton	26	2017-04-01	2020-03-31	36	LRC	Mediated
1314	Good Samaritan Society - South Ridge Village	Steelworkers Local 1-207	Medicine Hat	150	2017-07-01	2020-06-30	36	LRC	Negotiated
2479	Homeland Housing	CUPE Local 1461 & 2832	Multiple	150	2018-01-01	2020-12-31	36	LRC	Negotiated
1268	Intercare - Brentwood, Chinook, Southwood	CUPE Local 8	Calgary	943	2018-07-01	2020-06-30	24	LRC	Negotiated
2273	Lamont Health Care Centre	HSAA	Lamont	13	2017-04-01	2020-03-31	36	LRC	Negotiated
1261	Lamont Health Care Centre	UNA	Lamont	34	2017-04-01	2020-03-31	36	LRC	Mediated
2517	Lamont Health Care Centre - ANC	AUPE	Lamont	108	2017-04-01	2020-03-31	36	LRC	Negotiated
1396	Lamont Health Care Centre - GSS	AUPE	Lamont	68	2017-04-01	2020-03-31	36	LRC	Mediated
2496	Mountain View Seniors Housing	AUPE	Sundre	44	2017-08-01	2020-07-31	36	LRC	Mediated
1431	Nutra 2000	Canadian National Federation of Independent Unions	Province Wide	993	2017-12-01	2020-11-30	36	LRC	Negotiated
1412	Operation Friendship Seniors Society	CUPE Local 474	Edmonton	59	2017-04-01	2020-03-31	36	LRC	Negotiated
1042	Park Place Seniors Living - Hardisty Care Centre - ANC	AUPE	Edmonton	140	2018-04-01	2020-03-31	24	LRC	Negotiated
1055	Park Place Seniors Living - Villa Marguerite and Sprucewood Place	AUPE	Edmonton	317	2018-04-01	2020-03-31	24	LRC	Negotiated
2510	Points West Living Stettler	AUPE	Stettler	169	2016-05-11	2020-05-10	48	LRC	Negotiated
1420	Prairie Emergency Medical Systems	HSAA	Fort Saskatchewan	129	2017-04-01	2020-03-31	36	LRC	Negotiated
2539	Prince of Peace Manor & Harbour	CUPE Local 8	Calgary	99	2018-07-01	2020-06-30	24	LRC	Negotiated
1053	Revera Lessee - Chateau Renoir Retirement Residence	CUPE Local 8	Calgary	23	2017-05-01	2020-04-30	36	LRC	Negotiated
1404	Revera Lessee - McKenzie Towne Retirement Residence	CUPE Local 8	Calgary	54	2018-01-01	2020-12-31	36	LRC	Mediated
1397	Revera Lessee - Meadowlands	UFCW Local 401	Medicine Hat	73	2017-01-01	2020-12-31	48	LRC	Negotiated
1362	Ridge Country Housing	CUPE Local 408	Lethbridge	27	2018-01-01	2020-12-31	36	LRC	Negotiated
1271	River Ridge Seniors Village	Steelworkers Local 1-207	Medicine Hat	105	2017-04-01	2020-03-31	36	LRC	Negotiated
2481	Salem Manor Nursing Home	Steelworkers Local 1-207	Leduc	40	2017-07-14	2020-07-13	36	LRC	Mediated
2453	SbraREIT Assisted Living I - Maison Senior Living	CUPE Local 8	Calgary	70	2017-10-23	2020-02-29	28	LRC	Mediated
2355	Seasons Retirement Communities - Sunrise Village (High River)	CUPE Local 8	High River	77	2018-07-01	2020-06-30	24	LRC	Negotiated
2451	Seasons Retirement Communities - Sunrise Village (Wetaskiwin)	AUPE	Wetaskiwin	33	2017-04-24	2020-12-31	44	LRC	Negotiated
1056	Shepherd's Care - Barrhead	AUPE	Barrhead	57	2017-10-01	2020-09-30	36	LRC	Negotiated
1057	Shepherd's Care - Greenfield	AUPE	Edmonton	29	2017-10-01	2020-09-30	36	LRC	Negotiated

## Expired and Expiring Collective Agreements

Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
<b>Health Care and Social Assistance      261 CBAs    136,255 Employees</b>									
1058	Shepherd's Care - Kensington Village - ANC	AUPE	Edmonton	147	2017-10-01	2020-09-30	36	LRC	Negotiated
1060	Shepherd's Care - Millwoods - ANC	AUPE	Edmonton	124	2017-10-01	2020-09-30	36	LRC	Negotiated
1291	Shepherd's Care - Millwoods Manor & Southside Manor	AUPE	Edmonton	16	2017-10-01	2020-09-30	36	LRC	Negotiated
2036	Shepherd's Care - Vanguard	AUPE	Edmonton	81	2017-10-01	2020-09-30	36	LRC	Negotiated
1339	Sylvan Lake Lodge	CLAC Local 301, Retail, Health Care & Service	Sylvan Lake	30	2018-01-01	2020-12-31	36	LRC	Negotiated
1341	Travois Holdings - Glamorgan Care Centre	CLAC Local 301, Retail, Health Care & Service	Calgary	62	2017-04-01	2020-03-31	36	LRC	Negotiated
1360	Travois Holdings - Mayfair Care Centre	CLAC Local 301, Retail, Health Care & Service	Calgary	140	2017-04-01	2020-03-31	36	LRC	Negotiated
1347	Vegreville Association for Living in Dignity (VALID)	Steelworkers Local 1-207	Vegreville	32	2015-09-19	2020-09-30	60	LRC	Negotiated
1336	Wheatland Lodge	CUPE Local 8	Strathmore	25	2018-05-01	2020-04-30	24	LRC	Negotiated
1270	Wood's Homes	CUPE Local 4731	Calgary	299	2016-10-01	2020-09-30	48	LRC	Negotiated
1388	Workers' Resource Centre	CUPE Local 4731	Calgary	6	2019-01-01	2020-12-31	24	LRC	Negotiated
2234	Covenant Health - St. Joseph's Home / Carmel Hospice	CUPE Local 408	Medicine Hat	40	2018-04-01	2021-03-31	36	LRC	Negotiated
2197	Entrust Adult Inc.	CLAC Local 301, Retail, Health Care & Service	Edmonton	326	2018-08-01	2021-03-31	32	LRC	Negotiated
2287	Excel Resources Society - Gerard Raymond Centre	UFCW Local 401	Edmonton	50	2018-04-01	2021-03-31	36	LRC	Mediated
2351	Green Acres Foundation - Alberta Rose Lodge	AUPE	Lethbridge	20	2018-02-20	2021-12-31	47	LRC	Negotiated
2293	Green Acres Foundation - Piyami	AUPE	Picture Butte	49	2018-02-20	2021-12-31	47	LRC	Negotiated
2376	Green Acres Foundation - Sunny South	AUPE	Coaldale	61	2018-02-20	2021-12-31	47	LRC	Negotiated
2398	Lamont County Housing	AUPE	Lamont County	40	2019-01-01	2021-12-31	36	LRC	Negotiated
1329	Lloydminster Region Housing Group - Pioneer Complex	CUPE Local 1015	Lloydminster	75	2018-03-01	2021-02-28	36	LRC	Negotiated
2515	Park Place Seniors Living - Benevolence Care Centre	AUPE	Edmonton	92	2019-02-13	2021-03-31	23	LRC	Negotiated
2209	Park Place Seniors Living - Emerald Gardens	CUPE Local 3623	Grande Prairie	39	2018-05-01	2021-04-30	36	LRC	Negotiated
2476	Seasons Retirement Communities - Sunrise Village (Ponoka)	AUPE	Ponoka	27	2017-12-05	2021-12-31	49	LRC	Negotiated
1342	Smoky Lake Foundation - Bar V Nook, Vilna Lodge	CUPE Local 1461	Multiple	45	2019-01-01	2021-12-31	36	LRC	Negotiated
2251	Strathcona Shelter Society	CUPE Local 5241	Sherwood Park	32	2018-04-01	2021-03-31	36	LRC	Mediated
1343	Yellowhead Emergency Shelter for Women	Unifor Local 855	Hinton	20	2018-04-01	2021-03-31	36	LRC	Negotiated
2519	Cold Lake Ambulance Society	HSAA	Cold Lake	44	2017-04-01	2022-05-31	62	LRC	Mediated
1409	DynaLIFE DX	HSAA	Province Wide	1,069	2017-04-01	2022-03-31	60	LRC	Negotiated
1335	Edmonton Women's Shelter	CUPE Local 3341	Edmonton	65	2017-10-01	2022-09-30	60	LRC	Negotiated
2524	Seasons Retirement Communities - Lethbridge Gardens	AUPE	Lethbridge	15	2018-11-15	2022-10-31	48	LRC	Negotiated
2483	Seasons Retirement Communities - Sunrise Village (Drayton Valley)	AUPE	Drayton Valley	29	2018-05-01	2022-04-30	48	LRC	Negotiated

## Expired and Expiring Collective Agreements

Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
<b>Health Care and Social Assistance      261 CBAs    136,255 Employees</b>									
2484	Seasons Retirement Communities - Sunrise Village (Lethbridge)	AUPE	Lethbridge	10	2018-05-16	2022-05-30	49	LRC	Negotiated
<b>Information and Cultural Industries      16 CBAs    1,748 Employees</b>									
1910	Calgary Public Library	CUPE Local 1169	Calgary	650	2014-04-01	2017-12-31	45	LRC	Negotiated
2461	Chermik Communications	IBEW Local 424	Sherwood Park	5	2017-03-04	2018-03-04	12	LRC	Negotiated
1913	Edmonton Public Library	Civic Service Union 52	Edmonton	620	2013-12-29	2018-12-22	60	LRC	Negotiated
1154	Lethbridge Public Library	CUPE Local 70	Lethbridge	90	2015-01-01	2018-12-31	48	LRC	Mediated
1091	ABC Press (1979)	Unifor Local 780G	Edmonton	4	2018-06-15	2019-06-14	12	LRC	Negotiated
1832	Lloydminster Public Library	CUPE Local 2114	Lloydminster	7	2017-01-01	2019-12-31	36	LRC	Negotiated
1426	Red Deer Advocate	Media & Communications Workers Local 30400	Red Deer	60	2016-09-01	2019-08-31	36	LRC	Mediated
2177	University of Calgary	Calgary Musicians Association	Calgary	20	2018-09-01	2019-08-31	12	LRC	Negotiated
1415	Medicine Hat News	Media & Communications Workers Local 30400	Medicine Hat	40	2016-03-21	2020-03-20	48	LRC	Negotiated
1911	Medicine Hat Public Library	CUPE Local 46	Medicine Hat	52	2018-01-01	2020-12-31	36	LRC	Negotiated
1933	Red Deer Public Library	CUPE Local 4810	Red Deer	75	2018-07-01	2020-12-31	30	LRC	Negotiated
2014	Sundre Library Board	CUPE Local 417	Sundre	4	2018-01-01	2020-12-31	36	LRC	Negotiated
2514	Wood Buffalo Regional Library	CUPE Local 2157-01	Regional	50	2018-12-14	2021-12-31	37	LRC	Negotiated
1532	Yellow Pages Digital & Media Solutions - Sales	IBEW Local 2228	Province Wide	42	2019-01-01	2021-12-31	36	LRC	Negotiated
1932	Edson & District Public Library	CUPE Local 2838	Edson	9	2019-01-01	2022-12-31	48	LRC	Negotiated
2112	Town of Cochrane Library Board	CUPE Local 1169	Cochrane	20	2019-01-01	2022-12-31	48	LRC	Negotiated
<b>Manufacturing      193 CBAs    23,311 Employees</b>									
1459	Lehigh Hanson Materials - Inland Concrete	Teamsters Local 362	Leduc	7	2014-01-01	2016-12-31	36	LRC	Negotiated
2142	Armtec	Iron Workers Local 805	Calgary	93	2015-05-15	2017-05-14	24	LRC	Negotiated
1472	EVRAZ	Iron Workers Local 805	Red Deer	185	2013-01-01	2017-12-31	60	LRC	Negotiated
2030	GPMC - Canadian Fertilizer, Parkland Refining	Multi-Union	Multiple	50	2016-04-03	2017-12-31	21	LRC	Negotiated
1234	JBS Foods Canada - Beef Processing Facility	UFCW Local 401	Brooks	2,213	2014-01-01	2017-12-31	48	LRC	Mediated
2424	Advance Tank Centres	Advance Tank Centres Employees Association	Edmonton	41	2017-10-01	2018-09-30	12	LRC	Negotiated
1140	Argo Sales	Plumbers & Pipefitters Local 488	Calgary	15	2016-10-01	2018-09-30	24	LRC	Negotiated
2438	Armtec	Iron Workers Local 805	Acheson	24	2016-11-01	2018-10-31	24	LRC	Mediated
2382	Canada Bread Company - Edmonton Distribution	Bakery Workers Local 252	Edmonton	44	2014-04-01	2018-11-30	56	LRC	Negotiated



## Expired and Expiring Collective Agreements

Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
<b>Manufacturing 193 CBAs 23,311 Employees</b>									
1479	Cargill	UFCW Local 1118	Calgary	300	2015-01-01	2018-12-31	48	LRC	Mediated
1485	CESSCO Fabrication & Engineering	Boilermakers Local 146	Edmonton	92	2015-03-01	2018-02-28	36	LRC	Negotiated
2409	Cofely Fabricom	CLAC Local 63, Construction	Province Wide	95	2016-02-01	2018-08-31	31	LRC	Negotiated
1018	Cummins Western Canada	Machinists Local 1722	Calgary	49	2015-06-01	2018-05-31	36	LRC	Negotiated
1941	Dauter Stone	CLAC Local 63, Construction	Calgary	25	2016-10-01	2018-10-31	25	LRC	Negotiated
1191	Edmonton Exchanger & Manufacturing	Boilermakers Local 146	Edmonton	110	2015-10-01	2018-09-30	36	LRC	Negotiated
1293	ES Fox	Boilermakers Local 146	Edmonton	11	2016-01-01	2018-12-31	36	LRC	Negotiated
1513	Lehigh Hanson Materials - Inland Aggregates	Operating Engineers Local 955	Villeneuve	53	2013-03-01	2018-02-28	60	LRC	Mediated
1456	Lehigh Hanson Materials - Inland Concrete	Teamsters Local 362	Camrose	3	2015-03-01	2018-02-28	36	LRC	Negotiated
1687	MaXfield	MaXfield Employees' Organization	Crossfield	129	2017-01-01	2018-12-31	24	LRC	Negotiated
2388	McAra Printing - Bindery	Unifor Local 191	Calgary	8	2015-11-16	2018-11-16	36	LRC	Negotiated
2389	McAra Printing - Pressroom	Unifor Local 191	Calgary	22	2015-11-15	2018-11-16	36	LRC	Negotiated
1433	Melloy Industrial Services	Boilermakers Local 146	Edmonton	14	2017-01-01	2018-12-31	24	LRC	Negotiated
1604	Pepsi Beverages	Unifor Local 1410	Province Wide	163	2016-01-01	2018-12-31	36	LRC	Negotiated
2153	Shaw Pipe Protection	Steelworkers Local 1-207	Camrose	55	2017-01-01	2018-12-31	24	LRC	Negotiated
2498	SIL Industrial Minerals	Unisil Association	Edmonton	117	2017-01-01	2018-12-31	24	LRC	Negotiated
2319	Trochu Meat Processors - Sunterra Meats	UFCW Local 1118	Trochu	110	2016-07-11	2018-12-31	30	LRC	Mediated
1537	Wholesome Harvest Baking	Teamsters Local 987	Calgary	136	2015-12-04	2018-12-03	36	LRC	Mediated
2212	ABB Inc.	CLAC Local 63, Construction	Province Wide	70	2018-01-01	2019-12-31	24	LRC	Negotiated
1133	Altex Industries	Boilermakers Local 146	Edmonton	48	2016-11-01	2019-10-31	36	LRC	Negotiated
1136	Anixter Canada	Teamsters Local 362	Edmonton	36	2015-08-01	2019-07-31	48	LRC	Negotiated
1859	Blanchett Neon	IBEW Local 424	Edmonton	14	2017-04-01	2019-03-31	24	LRC	Negotiated
1299	Bonduelle Canada - Lethbridge Processing Plant	Teamsters Local 987	Lethbridge	82	2016-03-06	2019-03-05	36	LRC	Negotiated
1010	BURNCO Rock Products - Mixer Drivers	Teamsters Local 362	Red Deer	5	2016-10-01	2019-02-28	29	LRC	Negotiated
1436	Canada Bread Company	Bakery Workers Local 252	Edmonton	211	2014-04-01	2019-03-31	60	LRC	Mediated
1079	Celanese EVA Performance Polymers	Unifor Local 21A	Edmonton	131	2016-01-19	2019-01-26	36	LRC	Mediated
1026	CertainTeed Canada	Boilermakers Local D345	Calgary	60	2015-11-01	2019-10-31	48	LRC	Mediated
2294	Chemtrade West - Plant	Unifor Local 530A	Fort Saskatchewan	12	2016-04-01	2019-03-31	36	LRC	Negotiated
2506	Empire Iron Works	Iron Workers Local 805	Wabamun	50	2015-09-01	2019-08-31	48	LRC	Negotiated
1374	Foremost Industries	Unifor Local 4050	Calgary	35	2016-02-01	2019-01-31	36	LRC	Mediated
1963	Graymont Western Canada	Carpenters Local 2010	Exshaw	43	2017-01-01	2019-12-31	36	LRC	Negotiated
1739	ICS Great Western	Unifor Local 21A	Edmonton	59	2015-05-16	2019-05-15	48	LRC	Mediated
1525	Imperial Oil - Strathcona Refinery	Unifor Local 21A	Edmonton	210	2017-05-24	2019-01-31	20	LRC	Mediated



## Expired and Expiring Collective Agreements

Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
	<b>Manufacturing</b>	<b>193 CBAs</b>	<b>23,311 Employees</b>						
1773	JVD Mill Services	Unifor Local 3000CA	Province Wide	20	2016-06-29	2019-02-03	31	LRC	Negotiated
2194	Lafarge Canada	Boilermakers Local D331	Exshaw	100	2013-12-01	2019-11-30	72	LRC	Mediated
1305	Lafarge Canada - Ready-Mix	Teamsters Local 362	Calgary	65	2016-04-01	2019-03-31	36	LRC	Mediated
1442	Lafarge Canada - Ready-Mix	Teamsters Local 362	Fort McMurray	15	2016-04-01	2019-03-31	36	LRC	Mediated
2146	Lafarge Canada - Ready-Mix	Teamsters Local 362	Grande Prairie	8	2017-06-01	2019-05-31	24	LRC	Negotiated
1450	Lehigh Hanson Materials - Inland Concrete	Teamsters Local 362	Calgary	71	2016-04-01	2019-03-31	36	LRC	Mediated
1610	Linde Canada - Plant	Teamsters Local 987	Nisku	8	2016-03-02	2019-03-01	36	LRC	Negotiated
1559	Mountain Creek Farms	UFCW Local 401	Calgary	38	2017-01-01	2019-12-31	36	LRC	Mediated
1462	Nelson Lumber	Steelworkers Local 1-207	Lloydminster	30	2017-09-01	2019-08-31	24	LRC	Negotiated
2044	Pro V Manufacturing - Fabrication	CLAC Local 63, Construction	Edmonton	22	2017-02-01	2019-10-31	33	LRC	Negotiated
1300	Richardson Oilseed	UFCW Local 401	Lethbridge	125	2014-09-01	2019-08-31	60	LRC	Mediated
1365	Saputo Dairy Products - Butter & Powder	Teamsters Local 987	Red Deer	56	2016-05-01	2019-04-30	36	LRC	Negotiated
1476	Saputo Dairy Products - Cheese	Teamsters Local 987	Glenwood	24	2017-05-01	2019-04-30	24	LRC	Negotiated
1444	Saputo Dairy Products - Fluid	Unifor Local 445	Edmonton	264	2014-05-01	2019-04-30	60	LRC	Mediated
2383	Shaw Pipe Protection - 30 Street Edmonton	Labourers Local 92	Edmonton	35	2016-06-01	2019-05-31	36	LRC	Negotiated
1609	Sherritt International	Unifor Local 530A	Fort Saskatchewan	350	2016-04-01	2019-03-31	36	LRC	Mediated
1210	Sofina Foods - Lilydale	UFCW Local 1118	Edmonton	190	2015-04-01	2019-03-31	48	LRC	Negotiated
1430	Sofina Foods - Lilydale	UFCW Local 401	Calgary	433	2015-04-03	2019-04-02	48	LRC	Mediated
1220	SRI Homes	Steelworkers Local 1-207	Lethbridge	95	2017-12-01	2019-11-30	24	LRC	Negotiated
2217	Suncor Energy Products - Edmonton Refinery	Unifor Local 501A	Edmonton	274	2016-09-19	2019-01-31	28	LRC	Negotiated
1522	Suncor Energy Products - Truck Loading Terminal	Unifor Local 777	Edmonton	2	2016-02-01	2019-01-31	36	LRC	Negotiated
1468	Supreme Group	Iron Workers Local 805	Edmonton	160	2014-06-01	2019-05-31	60	LRC	Negotiated
1779	Sureway Industrial Services	CLAC Local 63, Construction	Province Wide	30	2018-03-01	2019-12-31	22	LRC	Negotiated
2442	Tanks-A-Lot	Teamsters Local 987	Edmonton	9	2017-04-02	2019-03-31	24	LRC	Mediated
2405	Umicore	Unifor Local 530A	Fort Saskatchewan	21	2016-04-01	2019-03-31	36	LRC	Negotiated
1313	Univar Canada	Teamsters Local 987	Edmonton	45	2016-09-01	2019-08-31	36	LRC	Negotiated
1375	Waiward Steel Fabricators	Iron Workers Local 805	Edmonton	255	2014-06-01	2019-05-31	60	LRC	Negotiated
1838	West Coast Reduction - Northern Alberta Processing	UFCW Local 1118	Edmonton	56	2016-07-04	2019-06-30	36	LRC	Mediated
1487	Westman Steel Industries	Carpenters Local 2010	Airdrie	16	2017-12-01	2019-11-30	24	LRC	Negotiated
2075	Winterburn Truss	Steelworkers Local 1-207	Acheson	13	2017-08-01	2019-07-31	24	LRC	Negotiated
1089	ABB Power Services	IBEW Local 424	Edmonton	9	2017-05-01	2020-04-30	36	LRC	Negotiated
2486	Advance Tank Centres	Boilermakers Local 146	Calgary	11	2018-09-01	2020-09-01	24	LRC	Negotiated
1107	Alberta Exchanger	Boilermakers Local 146	Edmonton	19	2017-04-01	2020-03-31	36	LRC	Negotiated

## Expired and Expiring Collective Agreements

Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
	<b>Manufacturing</b>	<b>193 CBAs</b>	<b>23,311 Employees</b>						
1452	Armtec	Carpenters Local 2103	Calgary	13	2017-03-01	2020-02-28	36	LRC	Negotiated
1146	ATCO Structures & Logistics	Carpenters Local 2010	Multiple	120	2017-06-01	2020-05-29	36	LRC	Negotiated
1009	Burnbrae Farms	UFCW Local 401	Calgary	56	2016-06-14	2020-06-13	48	LRC	Mediated
1171	BURNCO Rock Products	Operating Engineers Local 955	Calgary	130	2017-07-01	2020-06-30	36	LRC	Negotiated
1169	BURNCO Rock Products - Calgary Shop	Teamsters Local 362	Calgary	20	2017-08-01	2020-07-31	36	LRC	Negotiated
1170	BURNCO Rock Products - Mixer Drivers	Teamsters Local 362	Calgary	73	2017-06-01	2020-05-31	36	LRC	Negotiated
1448	Canada Bread Company	Bakery Workers Local 252	Calgary	52	2015-03-29	2020-04-04	60	LRC	Negotiated
1413	CANAM	Iron Workers Local 805	Calgary	105	2015-06-01	2020-05-31	60	LRC	Negotiated
1435	Cargill	UFCW Local 401	High River	1,938	2017-01-01	2020-12-31	48	LRC	Mediated
1796	Coca Cola Refreshments Canada	Teamsters Local 987	Calgary	263	2016-10-02	2020-10-01	48	LRC	Mediated
1484	Cott Beverages	UFCW Local 401	Calgary	50	2017-02-01	2020-02-01	36	LRC	Negotiated
1480	Cummins Canada	Machinists Local 1722	Edmonton	63	2017-01-01	2020-12-31	48	LRC	Negotiated
1407	CW Carry (1967)	Steelworkers Local 5575	Edmonton	52	2017-12-10	2020-12-09	36	LRC	Mediated
1287	Dacro Industries	Boilermakers Local 146	Edmonton	24	2017-04-01	2020-03-31	36	LRC	Negotiated
2436	Derantech Welding	CLAC Local 63, Construction	Fort McMurray	10	2017-06-01	2020-01-31	32	LRC	Negotiated
1474	Enersul	Unifor Local 57	Calgary	48	2017-09-01	2020-08-31	36	LRC	Negotiated
1606	EVRAZ	Steelworkers Local 6673	Calgary	160	2016-08-01	2020-07-31	48	LRC	Mediated
1600	EVRAZ	Unifor Local 551	Camrose	102	2016-02-01	2020-01-31	48	LRC	Negotiated
1289	Exchanger Industries	Boilermakers Local 146	Calgary	45	2017-08-01	2020-07-31	36	LRC	Negotiated
2426	FCA Canada	Unifor Local 815	Red Deer	29	2016-12-05	2020-09-20	46	LRC	Mediated
2230	GATX Rail Canada	Unifor Local 21A	Red Deer	50	2017-01-09	2020-01-08	36	LRC	Negotiated
2150	Georgia Pacific Canada	Boilermakers Local D345	Edmonton	8	2016-10-01	2020-09-30	48	LRC	Negotiated
1535	Jamel Metals	Steelworkers Local 6034	Calgary	32	2018-01-01	2020-12-31	36	LRC	Negotiated
1546	JV Driver Fabricators - Fabrication	CLAC Local 63, Construction	Edmonton	15	2018-02-01	2020-01-31	24	LRC	Negotiated
1478	Kawneer Company Canada	Unifor Local 99	Lethbridge	215	2017-03-01	2020-02-29	36	LRC	Mediated
1906	Kiewit Energy Fabricators	CLAC Local 63, Construction	Edmonton	175	2018-02-16	2020-02-15	24	LRC	Negotiated
1482	Lafarge Canada - Concrete	Operating Engineers Local 955	Edmonton	13	2018-03-01	2020-02-29	24	LRC	Negotiated
1304	Lafarge Canada - Pipe Plant	Teamsters Local 362	Calgary	59	2017-12-01	2020-11-30	36	LRC	Negotiated
1458	Lafarge Canada - Precast	Carpenters Local 2010	Edmonton	130	2017-06-01	2020-05-31	36	LRC	Negotiated
1543	Lafarge Canada - Precast	Teamsters Local 362	Calgary	47	2018-04-01	2020-03-31	24	LRC	Negotiated
1441	Lafarge Canada - Ready-Mix	Teamsters Local 362	Edmonton	75	2017-04-01	2020-03-31	36	LRC	Negotiated
1511	Lafarge Canada - Shop	Operating Engineers Local 955	Calgary	64	2019-03-01	2020-02-28	12	LRC	Mediated
2155	Lafarge Canada - Shop	Operating Engineers Local 955	Edmonton	28	2016-03-01	2020-02-29	48	LRC	Negotiated

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	<b>Manufacturing</b>	<b>193 CBAs</b>	<b>23,311 Employees</b>						
1614	Ledcor Fabrication	CLAC Local 63, Construction	Nisku	47	2017-09-01	2020-04-30	32	LRC	Negotiated
1514	Lehigh Hanson Materials - Inland Aggregates	Operating Engineers Local 955	Calgary	28	2015-04-01	2020-03-31	60	LRC	Mediated
1512	Lehigh Hanson Materials - Inland Concrete	Operating Engineers Local 955	Edmonton	18	2016-03-01	2020-02-28	48	LRC	Negotiated
1540	Lehigh Hanson Materials - Inland Concrete	Teamsters Local 362	Fort McMurray	4	2017-07-01	2020-06-30	36	LRC	Negotiated
1524	Lehigh Hanson Materials - Inland Concrete	Teamsters Local 362	Edmonton	43	2017-01-01	2020-12-31	48	LRC	Mediated
1593	Lehigh Hanson Materials - Inland Pipe	Teamsters Local 362	Calgary	31	2017-04-01	2020-03-31	36	LRC	Mediated
1014	Lehigh Hanson Materials - Lehigh Cement	Boilermakers Local D359	Edmonton	96	2017-12-01	2020-11-30	36	LRC	Mediated
2478	Maple Leaf Poultry	CLAC Local 56, Logistics, Manufacturing & Allied	Edmonton	389	2017-08-03	2020-07-31	36	LRC	Negotiated
1748	Moduline Industries	Medicine Hat Employees' Association	Medicine Hat	89	2017-06-04	2020-06-06	36	LRC	Negotiated
2210	Multi-Employer Fabrication & Manufacturing	Plumbers & Pipefitters Local 488	Province Wide	1,500	2016-05-01	2020-04-30	48	LRC	Negotiated
1905	OEM Remanufacturing Company	CLAC Local 56, Logistics, Manufacturing & Allied	Edmonton	593	2018-01-01	2020-12-31	36	LRC	Negotiated
2017	Oerlikon Metco	Unifor Local 530A	Fort Saskatchewan	25	2017-04-01	2020-03-31	36	LRC	Negotiated
2154	Parmalat Canada	Teamsters Local 987	Lethbridge	29	2017-05-01	2020-04-30	36	LRC	Negotiated
1556	Praxair Canada	Teamsters Local 987	Edmonton	44	2017-03-13	2020-03-12	36	LRC	Mediated
1437	Prudential Steel	Steelworkers Local 7226	Calgary	120	2017-03-22	2020-03-31	36	LRC	Negotiated
1025	Russel Metals	Steelworkers Local 1-207	Edmonton	52	2018-06-01	2020-05-31	24	LRC	Negotiated
2467	Russel Metals	Steelworkers Local 5663	Calgary	30	2017-09-01	2020-08-31	36	LRC	Negotiated
1842	Saputo Dairy Products - Cheese	Teamsters Local 987	Calgary	160	2016-05-01	2020-04-30	48	LRC	Negotiated
1399	Saputo Dairy Products - Fluid	Teamsters Local 987	Calgary	2	2016-05-01	2020-04-30	48	LRC	Negotiated
2375	Shaw Pipe Protection	Labourers Local 92	Camrose	19	2017-02-01	2020-01-31	36	LRC	Negotiated
1451	Simmons Canada	Operating Engineers Local 955	Calgary	80	2016-01-01	2020-12-31	60	LRC	Mediated
1240	Sofina Foods - Lilydale Hatchery	UFCW Local 1118	Edmonton	22	2016-02-27	2020-02-27	48	LRC	Mediated
2023	TIW Western	Boilermakers Local 146	Nisku	5	2016-04-01	2020-03-31	48	LRC	Negotiated
1548	TIW Western	Boilermakers Local 146	Calgary	35	2018-04-01	2020-03-31	24	LRC	Negotiated
1471	Triple M Housing	Carpenters Local 2010	Lethbridge	283	2017-06-01	2020-05-31	36	LRC	Mediated
2205	Varsteel	Steelworkers Local 6034	Calgary	46	2017-09-01	2020-08-31	36	LRC	Mediated
1746	Vitafoam Products Canada	Steelworkers Local 7226	Calgary	59	2017-06-19	2020-09-30	39	LRC	Negotiated
1027	Vitro Flat Glass Canada	Painters Local 177	Calgary	17	2017-06-01	2020-05-31	36	LRC	Negotiated
2141	WestRock Company of Canada	Unifor Local 539	Calgary	93	2016-02-01	2020-01-31	48	LRC	Negotiated
1836	Weyerhaeuser	Unifor Local 447	Edson	73	2017-04-01	2020-03-31	36	LRC	Mediated
1844	Agropur Cooperative - Ice Cream Plant	UFCW Local 401	Edmonton	43	2015-12-20	2021-12-18	72	LRC	Mediated
1682	Agropur Cooperative - Milk Plant	UFCW Local 401	Edmonton	105	2016-05-08	2021-05-28	61	LRC	Mediated
1096	Air Liquide Canada	Unifor Local 777	Edmonton	49	2017-07-03	2021-01-31	43	LRC	Negotiated

## Expired and Expiring Collective Agreements

Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
	<b>Manufacturing</b>	<b>193 CBAs</b>	<b>23,311 Employees</b>						
1106	Alberta Distillers	Operating Engineers Local 955	Calgary	5	2016-06-01	2021-05-31	60	LRC	Negotiated
1354	Alberta Distillers	UFCW Local 1118	Calgary	71	2016-07-01	2021-06-30	60	LRC	Mediated
1132	AltaSteel	Steelworkers Local 5220	Edmonton	254	2018-06-08	2021-07-31	38	LRC	Mediated
2258	Apel Extrusions	Steelworkers Local 6034	Calgary	87	2017-07-01	2021-06-30	48	LRC	Negotiated
1830	AT Films	Unifor Local 21A	Edmonton	57	2018-01-14	2021-01-10	36	LRC	Mediated
2255	AT Films	Unifor Local 21A	Westlock	25	2018-09-01	2021-08-31	36	LRC	Mediated
1152	Baymag	Boilermakers Local D331	Exshaw	42	2017-06-04	2021-06-03	48	LRC	Negotiated
1159	Black Velvet Distilling	UFCW Local 401	Lethbridge	37	2016-06-10	2021-06-09	60	LRC	Mediated
1219	Building Products of Canada	Unifor Local 777	Edmonton	112	2017-05-15	2021-05-14	48	LRC	Mediated
1363	Cavendish Farms - Potatoes	UFCW Local 401	Lethbridge	169	2017-03-01	2021-02-28	48	LRC	Negotiated
1489	CertainTeed Canada	Teamsters Local 362	Redcliff	51	2018-04-01	2021-03-31	36	LRC	Mediated
2431	Chemtrade Logistics	Unifor Local 773	Calgary	3	2017-01-01	2021-12-31	60	LRC	Negotiated
1310	Coca Cola Refreshments Canada	Unifor Local 350	Edmonton	224	2018-05-16	2021-05-15	36	LRC	Negotiated
2516	Dalco Services	Western Canada Employees' Association	Province Wide	35	2018-06-15	2021-02-14	32	LRC	Negotiated
1467	Foremost Universal	Boilermakers Local 146	Lloydminster	99	2018-06-04	2021-05-31	36	LRC	Negotiated
2160	IPEX	Unifor Local 21A	Edmonton	157	2017-09-16	2021-09-15	48	LRC	Negotiated
2032	JV Driver Fabricators - Steel Shop	CLAC Local 56, Logistics, Manufacturing & Allied	Nisku	100	2018-08-26	2021-01-30	29	LRC	Negotiated
1353	Labatt Alberta Brewery	Unifor Local 250A	Edmonton	148	2017-03-23	2021-03-22	48	LRC	Negotiated
2538	Lafarge Canada - Edmonton Cement	Boilermakers Local D331	Edmonton	9	2019-01-01	2021-12-31	36	LRC	Negotiated
1303	Lafarge Canada - Pipe Plant	Carpenters Local 2010	Edmonton	35	2017-06-01	2021-05-31	48	LRC	Mediated
1445	Lehigh Hanson Materials - Inland Concrete	Operating Engineers Local 955	Calgary	19	2019-04-01	2021-03-31	24	LRC	Negotiated
2279	Linde Canada	Unifor Local 777	Edmonton	10	2018-02-01	2021-01-31	36	LRC	Negotiated
1449	Olymel	UFCW Local 1118	Red Deer	1,400	2016-02-01	2021-01-31	60	LRC	Negotiated
1486	Owens Corning Canada	Unifor Local 728A	Edmonton	90	2017-08-01	2021-07-31	48	LRC	Negotiated
1797	Parmalat Canada	Teamsters Local 987	Calgary	61	2018-05-01	2021-04-30	36	LRC	Negotiated
1903	Ply Gem Canada	Carpenters Local 2010	Calgary	360	2017-07-01	2021-06-30	48	LRC	Mediated
2271	Prairie Metal Industries	Independent Sheet Metal Workers	Edmonton	91	2018-03-01	2021-02-28	36	LRC	Negotiated
1411	Sealy Canada	Steelworkers Local 1-207	Edmonton	102	2017-12-01	2021-11-30	48	LRC	Negotiated
2089	Shaw Pipe Protection - 21 Street Edmonton	Labourers Local 92	Edmonton	38	2018-06-01	2021-05-31	36	LRC	Negotiated
2413	Tree Island Industries	Glass, Molders, Pottery, Plastics and Allied Workers	Calgary	31	2016-06-16	2021-06-15	60	LRC	Mediated
1302	Veritiv Canada	Unifor Local 539	Calgary	51	2018-02-01	2021-01-31	36	LRC	Mediated
2144	West Fraser Mills	Unifor Local 855	Hinton	467	2017-06-01	2021-05-31	48	LRC	Negotiated
1418	Weston Bakeries	Bakery Workers Local 252	Calgary	87	2017-01-09	2021-12-31	60	LRC	Mediated

## Expired and Expiring Collective Agreements

Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
<b>Manufacturing 193 CBAs 23,311 Employees</b>									
1222	WOW! Factor Desserts	UFCW Local 401	Sherwood Park	39	2018-01-01	2021-12-31	48	LRC	Mediated
2143	WS Tyler Canada	Steelworkers Local 1-207	Edmonton	3	2018-04-01	2021-03-31	36	LRC	Negotiated
1137	Anixter Canada	Teamsters Local 362	Calgary	6	2017-10-02	2022-10-01	60	LRC	Negotiated
1488	Canadian Forest Products	Unifor Local 446	Grande Prairie	150	2017-10-01	2022-09-30	60	LRC	Negotiated
2244	Cascades Containerboard Packaging	Unifor Local 539	Calgary	130	2018-03-07	2022-03-06	48	LRC	Negotiated
1743	Clean Harbors Energy & Industrial Services	Teamsters Local 362	Regional	314	2017-07-31	2022-07-31	60	LRC	Mediated
1421	Fleischmann's Yeast	Operating Engineers Local 955	Calgary	22	2018-05-01	2022-12-31	56	LRC	Negotiated
2140	Goodyear Canada	Steelworkers Local 628	Medicine Hat	185	2018-06-21	2022-07-27	49	LRC	Negotiated
1298	IKO Industries	Unifor Local 773	Calgary	45	2018-01-01	2022-12-31	60	LRC	Mediated
1590	Lantic	UFCW Local 383	Taber	134	2017-04-01	2022-03-31	60	LRC	Mediated
2055	Linde Canada - Branch	Teamsters Local 987	Nisku	8	2018-09-28	2022-09-27	48	LRC	Negotiated
1318	Maple Leaf Foods - Pork	UFCW Local 401	Lethbridge	409	2018-04-01	2022-03-31	48	LRC	Mediated
1473	Nailor Industries	Sheet Metal Workers Local 8	Calgary	24	2018-04-01	2022-03-31	48	LRC	Mediated
1357	Old Dutch Foods	UFCW Local 401	Calgary	189	2018-03-18	2022-03-19	48	LRC	Negotiated
1228	Tolko Industries	Steelworkers Local 1-207	High Level	258	2017-08-01	2022-07-31	60	LRC	Negotiated
2193	ESCO Canada	Steelworkers Local 1-207	Edmonton	30	2018-04-01	2023-03-31	60	LRC	Negotiated
1550	Trophy Foods	UFCW Local 401	Calgary	100	2019-03-01	2023-02-28	48	LRC	Mediated
1860	Weyerhaeuser	Steelworkers Local 1-207	Drayton Valley	135	2018-04-01	2023-03-31	60	LRC	Negotiated
2295	Chemtrade West - Customer Service Centre	Unifor Local 530A	Fort Saskatchewan	11	2019-04-04	2024-04-03	60	LRC	Negotiated
<b>Mining and Oil and Gas Extraction 29 CBAs 7,469 Employees</b>									
2134	Innovator Industrial Services	Unifor Local 3000CA	Nisku	339	2014-02-16	2017-02-19	36	LRC	Negotiated
1225	Neegan Development	Operating Engineers Local 955	Fort McMurray	200	2016-03-06	2017-12-31	22	LRC	Negotiated
1223	SunHills Mining - Highvale Mine	Steelworkers Local 1595	Wabamun	576	2013-04-01	2017-03-31	48	LRC	Mediated
1230	Canlin - Hanlan Robb Gas Complex	Unifor Local 508A	Edson	46	2016-01-01	2018-12-31	36	LRC	Mediated
2369	Husky Oil Operations	Unifor Local 658A	Grovedale	8	2016-01-01	2018-12-31	36	LRC	Negotiated
1011	K+S Windsor Salt	Unifor Local 474	Lindbergh	33	2015-11-01	2018-10-31	36	LRC	Negotiated
2387	Canlin - Wildcat Hills Gas Plant	Unifor Local 1400	Cochrane	45	2016-02-01	2019-01-31	36	LRC	Negotiated
2378	Keyera Energy - Minnehik Buck Lake	Unifor Local 777	Buck Lake	22	2016-05-01	2019-04-30	36	LRC	Negotiated
2053	Keyera Energy - Nevis Gas Plant	Oil & Gas Union Local 506B	Multiple	21	2016-01-01	2019-12-31	48	LRC	Negotiated
2139	Keyera Energy - Rimbey Gas Plant	Oil & Gas Union Local 504	Rimbey	55	2016-01-01	2019-12-31	48	LRC	Negotiated
2444	Plains Midstream Canada	Unifor Local 746	Medicine Hat	62	2016-02-01	2019-01-31	36	LRC	Negotiated

## Expired and Expiring Collective Agreements

Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
<b>Mining and Oil and Gas Extraction 29 CBAs 7,469 Employees</b>									
2206	SemCAMS	Unifor Local 909	Fox Creek	60	2016-02-01	2019-01-31	36	LRC	Negotiated
2465	Shell Canada - Jumping Pound Complex	Unifor Local 1400	Cochrane	50	2016-04-01	2019-03-31	36	LRC	Negotiated
2456	Shell Canada - Waterton Complex	Unifor Local 835	Pincher Creek	54	2016-03-01	2019-03-31	36	LRC	Negotiated
1128	SMS Equipment	Unifor Local 707A	Fort McMurray	414	2015-05-01	2019-04-30	48	LRC	Mediated
1209	Suncor Energy - Oilsands	Unifor Local 707A	Fort McMurray	3,200	2016-05-01	2019-04-30	36	LRC	Negotiated
1233	Tidewater Midstream & Infrastructure	Unifor Local 431	Drayton Valley	46	2016-05-01	2019-04-30	36	LRC	Negotiated
2390	Aecon Mining	Operating Engineers Local 955	Fort McMurray	300	2015-09-27	2020-04-30	55	LRC	Negotiated
1218	KMC Mining	Operating Engineers Local 955	Fort McMurray	480	2015-07-26	2020-04-30	57	LRC	VAB
1229	North American Mining	Operating Engineers Local 955	Fort McMurray	520	2015-07-26	2020-04-30	57	LRC	Mediated
2034	Integral Energy Services	CLAC Local 63, Construction	Province Wide	100	2018-09-01	2021-05-31	33	LRC	Negotiated
1327	Premier Horticulture	UFCW Local 401	Athabasca	10	2016-06-01	2021-06-01	60	LRC	Negotiated
1212	Premier Horticulture	UFCW Local 401	Olds	36	2016-06-01	2021-06-01	60	LRC	Negotiated
1630	Willbros Facilities & Tanks	CLAC Local 63, Construction	Province Wide	6	2018-10-02	2021-05-31	32	LRC	Negotiated
1188	Prairie Mines & Royalty - Paintearth / Sheerness Mines	Operating Engineers Local 955	Calgary	156	2017-04-01	2022-03-31	60	LRC	Negotiated
2489	Suncor Energy Logistics	Unifor Local 707A	Fort McMurray	13	2018-03-14	2022-06-30	52	LRC	Negotiated
2138	Teck Resources - Cardinal River	Mine Workers Local 1656	Hinton	279	2017-07-01	2022-06-30	60	LRC	Negotiated
1217	Westmoreland Mining Holdings - Coal Valley	Operating Engineers Local 955	Cadomin	328	2019-03-01	2022-02-28	36	LRC	Negotiated
2041	Two Crossings Maintenance Services	Operating Engineers Local 955	Fort McMurray	10	2019-06-06	2024-04-30	59	LRC	Negotiated
<b>Other Services (except Public Administration) 63 CBAs 9,131 Employees</b>									
1912	CUPE Local 30 - Clerical	Canadian Office & Professional Employees Local 458	Edmonton	2	2012-12-30	2015-12-31	36	LRC	Negotiated
1202	OJ Industrial Maintenance	Operating Engineers Local 955	Fort McMurray	140	2014-01-01	2016-12-31	36	LRC	Negotiated
2301	ATU Local 583	Canadian Office & Professional Employees Local 397	Calgary	3	2014-01-01	2017-12-31	48	LRC	Negotiated
2344	Canadian Energy Workers Association	Canadian Office & Professional Employees Local 458	Edmonton	2	2016-01-01	2017-12-31	24	LRC	Mediated
1063	Machinists Local 14	Canadian Office & Professional Employees Local 458	Edmonton	1	2016-01-01	2017-12-31	24	LRC	Negotiated
2257	Pipeline Contractors Association - Maintenance	Multi-Union	Province Wide	50	2015-01-01	2017-12-31	36	LRC	Negotiated
1733	Alberta Federation of Labour	Canadian Office & Professional Employees Local 458	Edmonton	4	2016-04-01	2018-03-31	24	LRC	Negotiated



## Expired and Expiring Collective Agreements

Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
<b>Other Services (except Public Administration)</b>		<b>63 CBAs</b>	<b>9,131 Employees</b>						
2099	Alberta Regional Council of Carpenters & Allied Workers	Canadian Office & Professional Employees Local 458	Multiple	14	2014-07-01	2018-06-30	48	LRC	Mediated
2379	Calgary District Pipe Trades	Canadian Office & Professional Employees Local 397	Calgary	3	2017-01-01	2018-12-31	24	LRC	Negotiated
2285	CEDA Specialty Services	CLAC Local 63, Construction	Province Wide	50	2016-10-01	2018-09-30	24	LRC	Negotiated
1939	Civic Service Union 52	Steelworkers Local 1-207	Edmonton	15	2014-01-01	2018-12-31	60	LRC	Negotiated
1957	CUPE Local 30 - Business Agents	Canadian Office & Professional Employees Local 458	Edmonton	3	2013-12-26	2018-12-22	60	LRC	Negotiated
1062	Edmonton & District Labour Council	Canadian Office & Professional Employees Local 458	Edmonton	1	2015-01-01	2018-12-31	48	LRC	Negotiated
2458	EMC Electric	IBEW Local 424	Edmonton	4	2017-05-21	2018-05-20	12	LRC	Negotiated
2353	IBEW Local 254	Canadian Office & Professional Employees Local 397	Calgary	2	2014-01-01	2018-12-31	60	LRC	Negotiated
2137	Iron Workers Local 720	Canadian Office & Professional Employees Local 458	Edmonton	5	2016-04-29	2018-04-28	24	LRC	Negotiated
2231	Iron Workers Local 805	Canadian Office & Professional Employees Local 458	Calgary	1	2012-09-01	2018-06-30	70	LRC	Negotiated
1921	Plumbers & Pipefitters Local 496	Canadian Office & Professional Employees Local 397	Calgary	3	2016-01-01	2018-12-31	36	LRC	Negotiated
2428	WB Melback	CLAC Local 63, Construction	Province Wide	11	2016-08-01	2018-07-31	24	LRC	Negotiated
2432	Workers' Resource Centre	Canadian Office & Professional Employees Local 397	Calgary	1	2018-01-01	2018-12-31	12	LRC	Negotiated
1102	Alberta Carpenters Training Fund	Canadian Office & Professional Employees Local 458	Edmonton	8	2016-04-01	2019-03-31	36	LRC	Negotiated
2359	Alberta Federation of Labour	Unifor Local 445	Edmonton	5	2016-04-01	2019-03-31	36	LRC	Negotiated
1125	Alberta New Democrat Party	Canadian Office & Professional Employees Local 458	Province Wide	4	2015-01-01	2019-12-31	60	LRC	Negotiated
1148	AUPE	Unifor Local 880	Edmonton	130	2014-02-01	2019-01-31	60	LRC	Negotiated
1922	Canadian Linen & Uniform Service - Plant	Teamsters Local 987	Calgary	70	2017-01-01	2019-12-31	36	LRC	Negotiated
1647	CLR - Refractory Bricklayers - Maintenance	Bricklayers Local 1	Province Wide	150	2015-05-01	2019-04-30	48	LRC	Negotiated
1653	CLR - Refractory Labourers - Maintenance	Labourers	Province Wide	100	2015-05-01	2019-04-30	48	LRC	Negotiated
2061	DLI - Maintenance	Construction Maintenance & Allied Workers	Sherwood Park	600	2017-02-05	2019-05-31	28	LRC	Negotiated
1197	Finning International	Machinists Local 99	Province Wide	1,315	2016-05-01	2019-04-30	36	LRC	Negotiated
2091	Flint Maintenance Services	CLAC Local 63, Construction	Province Wide	1,600	2017-02-06	2019-10-06	32	LRC	Negotiated
1272	HSAA	Operating Engineers Local 955	Edmonton	60	2014-03-01	2019-02-28	60	LRC	Mediated

## Expired and Expiring Collective Agreements

Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
<b>Other Services (except Public Administration)</b>		<b>63 CBAs</b>	<b>9,131 Employees</b>						
2110	IBEW Local 424	IBEW Local 1007	Edmonton	13	2018-01-01	2019-12-31	24	LRC	Negotiated
2024	JVD Installations - Maintenance	CLAC Local 63, Construction	Province Wide	99	2017-02-01	2019-01-31	24	LRC	Negotiated
2473	Public Interest Alberta Society	CUPE Local 474	Edmonton	2	2017-12-14	2019-12-31	25	LRC	Negotiated
2437	Tartan Industrial Services	CLAC Local 63, Construction	Province Wide	30	2016-12-01	2019-05-31	30	LRC	Negotiated
2100	UNA	Steelworkers Local 1-207	Province Wide	38	2017-01-01	2019-12-31	36	LRC	Mediated
2106	Unifor Local 707A	Canadian Office & Professional Employees Local 458	Fort McMurray	3	2016-05-01	2019-05-01	36	LRC	Negotiated
1920	University of Alberta Students' Union	CUPE Local 1368	Edmonton	230	2016-05-01	2019-04-30	36	LRC	Negotiated
1236	Various Employers	National Maintenance Council	Province Wide	2,000	2017-01-01	2019-12-31	36	LRC	Negotiated
2316	ATA	ATA Professional Staff Association	Edmonton	51	2018-09-01	2020-08-31	24	LRC	Negotiated
1856	ATA	Unifor Local 777	Edmonton	82	2018-09-01	2020-08-31	24	LRC	Negotiated
2469	Baker Hughes	Unifor Local 591	Sherwood Park	12	2017-05-01	2020-04-30	36	LRC	Negotiated
2300	Calgary & District Labour Council	Canadian Office & Professional Employees Local 397	Calgary	2	2018-01-01	2020-12-31	36	LRC	Negotiated
1198	Canadian Linen & Uniform Service - CSRs	Teamsters Local 987	Multiple	29	2018-01-01	2020-12-31	36	LRC	Negotiated
2459	Chemco-Telecon Infrastructure Group	IBEW Local 424	Edmonton	188	2018-06-17	2020-06-17	24	LRC	Negotiated
2482	Friends of Medicare	CUPE Local 474	Edmonton	2	2018-01-01	2020-12-31	36	LRC	Negotiated
1887	General Electric Canada	Unifor Local 591	Multiple	32	2017-05-01	2020-04-30	36	LRC	Mediated
1929	Graduate Students' Association of the University of Alberta	Non-Academic Staff Association	Edmonton	5	2015-04-01	2020-03-31	60	LRC	Negotiated
1895	Kal Tire	Machinists Local 99	Province Wide	135	2017-04-01	2020-03-31	36	LRC	Mediated
2363	KBR Wabi - Maintenance	CLAC Local 63, Construction	Province Wide	0	2018-04-01	2020-02-28	23	LRC	Negotiated
1333	Non-Academic Staff Association	CUPE Local 1158	Edmonton	10	2018-04-01	2020-03-31	24	LRC	Mediated
1949	Operating Engineers Local 955	UFCW Local 401	Edmonton	14	2018-01-01	2020-12-31	36	LRC	Negotiated
2435	Redi Energy Services	CLAC Local 63, Construction	Province Wide	130	2018-03-01	2020-02-29	24	LRC	Negotiated
1631	Shaw Conference Centre	UFCW Local 401	Edmonton	397	2016-11-23	2020-11-22	48	LRC	Mediated
2523	Standard Industrial Services - Maintenance	Canada West Construction Union	Province Wide	30	2018-05-01	2020-12-31	32	LRC	Negotiated
1953	UFCW Local 401	Machinists Local 1722	Multiple	11	2017-12-31	2020-12-31	36	LRC	Mediated
1958	UNA	Unifor Local 445	Edmonton	25	2019-01-01	2020-12-31	24	LRC	Negotiated
2012	Boilermakers Local 146	Canadian Office & Professional Employees Local 458	Edmonton	20	2018-05-01	2021-11-30	43	LRC	Negotiated
2314	CUPE	Canadian Staff Union	Province Wide	28	2018-01-01	2021-12-31	48	LRC	Negotiated
2108	Fairmont Hotels - Regional Linen Service	Unifor Local 4050	Canmore	51	2018-11-01	2021-10-31	36	LRC	Negotiated
2292	National Elevator & Escalator Association	Elevator Constructors	Province Wide	400	2015-08-21	2021-04-30	68	LRC	Mediated
1648	CLR - Refrigeration - Maintenance	Plumbers & Pipefitters Local 488	Province Wide	700	2018-05-13	2022-04-30	48	LRC	Negotiated

## Expired and Expiring Collective Agreements

Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
<b>Other Services (except Public Administration)</b>		<b>63 CBAs</b>	<b>9,131 Employees</b>						
2021	CUPE Local 37	Unifor Local 191	Calgary	5	2019-01-01	2022-12-31	48	LRC	Negotiated
<b>Professional, Scientific, and Technical Services</b>		<b>11 CBAs</b>	<b>2,375 Employees</b>						
1914	Magna IV Engineering	IBEW Local 424	Province Wide	52	2017-09-30	2018-09-30	12	LRC	Mediated
1499	Alberta Public Interest Research	Non-Academic Staff Association	Edmonton	3	2016-04-30	2019-10-31	42	LRC	Negotiated
1235	Centerline Geomatics	Operating Engineers Local 955	Fort McMurray	30	2018-09-02	2019-08-31	12	LRC	Mediated
2439	Foresite Geomatics	Operating Engineers Local 955	Fort McMurray	25	2018-09-01	2019-08-31	12	LRC	Mediated
2447	Garage Rock	Unifor Local 780G	Edmonton	4	2016-10-20	2019-10-19	36	LRC	Negotiated
2446	Icon Surveys	Operating Engineers Local 955	Fort McMurray	2	2018-09-01	2019-08-31	12	LRC	Mediated
2368	Union Shop	Unifor Local 780G	Edmonton	2	2018-03-07	2019-01-01	10	LRC	Negotiated
2385	Babcock Support Services	Operating Engineers Local 955	Calgary	6	2017-03-01	2020-02-28	36	LRC	Negotiated
2386	Babcock Support Services	Operating Engineers Local 955	Edmonton	8	2016-03-01	2020-02-29	48	LRC	Negotiated
2525	InnoTech Alberta	AUPE	Edmonton	159	2017-10-01	2020-09-30	36	LRC	Negotiated
2095	NDT Management Association	Quality Control Council of Canada	Province Wide	2,084	2018-05-01	2021-04-30	36	LRC	Mediated
<b>Public Administration</b>		<b>129 CBAs</b>	<b>65,652 Employees</b>						
2115	City of Edmonton	Edmonton Police Service Senior Officers' Association	Edmonton	34	2016-12-10	2016-12-23	0	POCBA	Negotiated
1984	Regional Municipality of Wood Buffalo	IAFF Local 2494	Regional	177	2014-01-01	2016-12-31	36	LRC	Negotiated
1108	Alberta Gaming & Liquor Commission	AUPE	Province Wide	620	2013-08-01	2017-07-31	48	PSERA	Mediated
1070	ATB Financial	AUPE	Province Wide	1,181	2014-04-01	2017-03-31	36	PSERA	Negotiated
2069	City of Airdrie	IAFF Local 4778	Airdrie	66	2015-01-01	2017-12-31	36	LRC	Mediated
1023	City of Calgary	IAFF Local 255	Calgary	1,353	2017-01-01	2017-12-31	12	LRC	Negotiated
2120	City of Grande Prairie	IAFF Local 2770	Grande Prairie	84	2015-01-01	2017-12-31	36	LRC	Mediated
1028	City of Leduc	IAFF Local 4739	Leduc	91	2014-01-01	2017-12-31	48	LRC	Mediated
2005	City of Lethbridge	Lethbridge Police Association	Lethbridge	163	2016-01-01	2017-12-31	24	POCBA	Negotiated
2006	City of Lethbridge	Lethbridge Police Senior Officers	Lethbridge	3	2016-01-01	2017-12-31	24	POCBA	Negotiated
2124	City of St. Albert	IAFF Local 2130	St. Albert	103	2015-01-01	2017-12-31	36	LRC	Negotiated
1036	Rocky View County	IAFF Local 4794	Rocky View County	120	2015-07-01	2017-12-31	30	LRC	Mediated
1033	Town of Cochrane	IAFF Local 4819	Cochrane	42	2014-07-01	2017-12-31	42	LRC	Mediated
1864	Calgary Parking Authority	CUPE Local 38	Calgary	35	2014-06-01	2018-05-31	48	LRC	Negotiated

## Expired and Expiring Collective Agreements

Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
	<b>Public Administration</b>	<b>129 CBAs</b>	<b>65,652 Employees</b>						
1199	City of Brooks	CUPE Local 1032	Brooks	80	2015-01-01	2018-12-31	48	LRC	Negotiated
1812	City of Calgary	ATU Local 583	Calgary	3,240	2014-01-06	2018-01-05	48	LRC	Negotiated
1974	City of Calgary	Calgary Police Association	Calgary	2,176	2016-12-26	2018-01-05	12	POCBA	Negotiated
2119	City of Calgary	Calgary Police Senior Officers' Association	Calgary	37	2016-12-26	2018-01-05	12	POCBA	Negotiated
2116	City of Calgary	Carpenters Local 2103	Calgary	11	2014-01-06	2018-01-05	48	LRC	Negotiated
1156	City of Calgary	IBEW Local 254	Calgary	129	2014-03-31	2018-03-30	48	LRC	Negotiated
1180	City of Calgary - Emergency Communications Officers	IBEW Local 254	Calgary	300	2014-01-06	2018-01-05	48	LRC	Negotiated
1975	City of Edmonton	Civic Service Union 52	Edmonton	4,500	2013-12-29	2018-12-22	60	LRC	Mediated
1976	City of Edmonton	CUPE Local 30	Edmonton	3,729	2013-12-29	2018-12-22	60	LRC	Mediated
1029	City of Edmonton	IAFF Local 209	Edmonton	1,112	2016-12-25	2018-12-25	24	LRC	Negotiated
1852	City of Edmonton	IBEW Local 1007	Edmonton	100	2015-02-08	2018-12-22	47	LRC	Negotiated
1866	City of Edmonton - DATS	ATU Local 569	Edmonton	131	2013-12-29	2018-12-22	60	LRC	Mediated
1815	City of Edmonton - Transit	ATU Local 569	Edmonton	2,269	2013-12-29	2018-12-22	60	LRC	Negotiated
1982	City of Grande Prairie	CUPE Local 787	Grande Prairie	590	2016-01-01	2018-12-31	36	LRC	Negotiated
1034	City of Medicine Hat	IAFF Local 263	Medicine Hat	78	2015-07-01	2018-12-31	42	LRC	Negotiated
1307	City of St. Albert	CUPE Local 941	St. Albert	130	2016-01-01	2018-12-31	36	LRC	Negotiated
1008	City of St. Albert - Policing Services	CUPE Local 5141	St. Albert	45	2016-01-01	2018-12-31	36	LRC	Negotiated
1915	County of Forty Mile No. 8	CUPE Local 3395	County of Forty	60	2016-01-01	2018-12-31	36	LRC	Negotiated
1787	County of Northern Lights	AUPE	County of	31	2016-01-01	2018-12-31	36	LRC	Mediated
1211	Mackenzie County	AUPE	Mackenzie County	73	2016-01-01	2018-12-31	36	LRC	Mediated
1985	Municipal District of Spirit River No. 133	CUPE Local 787	Municipal District	10	2018-01-01	2018-12-31	12	LRC	Negotiated
2114	Municipality of Crowsnest Pass	CUPE Local 812	Municipality of	50	2015-01-01	2018-12-31	48	LRC	Mediated
2207	Regional Municipality of Wood Buffalo - Transit	CUPE Local 1505	Fort McMurray	123	2013-07-01	2018-12-31	66	LRC	Negotiated
2009	Saddle Hills County	AUPE	Saddle Hills County	36	2015-01-01	2018-12-31	48	LRC	Negotiated
1759	Special Areas Board	AUPE	Hanna	132	2016-01-01	2018-12-31	36	LRC	Negotiated
1740	Town of Bonnyville	AUPE	Bonnyville	65	2017-01-01	2018-12-31	24	LRC	Mediated
1991	Town of Canmore	CUPE Local 37	Canmore	8	2016-01-01	2018-12-31	36	LRC	Negotiated
1673	Town of Drumheller	CUPE Local 4604	Drumheller	25	2016-01-01	2018-12-31	36	LRC	Mediated
1674	Town of Drumheller - Outside Workers	CUPE Local 135	Drumheller	36	2016-01-01	2018-12-31	36	LRC	Mediated
1822	Town of Ponoka	IBEW Local 254	Ponoka	4	2017-01-01	2018-12-31	24	LRC	Negotiated
1989	Town of Taber	Taber Police Association	Taber	13	2016-01-01	2018-12-31	36	POCBA	Negotiated
1153	Beaver County	Operating Engineers Local 955	Ryley	40	2017-08-20	2019-08-19	24	LRC	Negotiated
1278	Brazeau County	Operating Engineers Local 955	Brazeau County	46	2018-01-01	2019-12-31	24	LRC	Negotiated

## Expired and Expiring Collective Agreements

Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
<b>Public Administration 129 CBAs 65,652 Employees</b>									
1983	City of Camrose	CUPE Local 1425	Camrose	75	2017-01-01	2019-12-31	36	LRC	Negotiated
1965	City of Fort Saskatchewan	CUPE Local 30	Fort Saskatchewan	481	2017-01-01	2019-12-31	36	LRC	Mediated
1045	City of Lethbridge - Access A Ride	ATU Local 987	Lethbridge	49	2017-01-01	2019-12-31	36	LRC	Mediated
1386	City of Medicine Hat	CUPE Local 46	Medicine Hat	800	2017-01-01	2019-12-31	36	LRC	Negotiated
1809	City of Medicine Hat - Electrical Distribution	IBEW Local 254	Medicine Hat	51	2016-01-01	2019-12-31	48	LRC	Negotiated
1810	City of Medicine Hat - Power & Water Generation	IBEW Local 254	Medicine Hat	45	2016-01-01	2019-12-31	48	LRC	Negotiated
1490	City of Red Deer	IAFF Local 1190	Red Deer	198	2017-01-01	2019-06-30	30	LRC	Mediated
2002	City of Spruce Grove	IAFF Local 3021	Spruce Grove	46	2014-07-01	2019-12-31	66	LRC	Negotiated
1919	City of Spruce Grove	Operating Engineers Local 955	Spruce Grove	99	2016-01-01	2019-12-31	48	LRC	Negotiated
2497	County of Grande Prairie No. 1	IAFF Local 5108	County of Grande	57	2017-01-01	2019-12-31	36	LRC	Negotiated
1066	Legal Aid Society	AUPE	Multiple	76	2017-04-01	2019-03-31	24	LRC	Mediated
1296	Municipal District of Provost No. 52	Operating Engineers Local 955	Provost	47	2019-01-01	2019-12-31	12	LRC	Negotiated
2003	Parkland County - Community Peace Officers	Operating Engineers Local 955	Parkland County	14	2016-01-01	2019-12-31	48	LRC	Negotiated
1276	Parkland County - Public Works	Operating Engineers Local 955	Parkland County	67	2016-01-01	2019-12-31	48	LRC	Negotiated
1685	Strathcona County	AUPE	Strathcona County	198	2017-01-01	2019-12-31	36	LRC	Mediated
2117	Strathcona County	IAFF Local 2461	Strathcona County	184	2017-01-01	2019-12-31	36	LRC	Mediated
2232	Town of Bowden	CUPE Local 417	Bowden	5	2018-01-01	2019-12-31	24	LRC	Negotiated
1266	Town of Hinton	Unifor Local 855	Hinton	117	2017-01-01	2019-12-31	36	LRC	Negotiated
2396	Town of Okotoks	IAFF Local 4829	Okotoks	13	2017-01-01	2019-12-31	36	LRC	Mediated
1967	Town of Peace River	CUPE Local 898	Peace River	47	2017-01-01	2019-12-31	36	LRC	Negotiated
2000	Town of Ponoka	AUPE	Ponoka	64	2017-01-01	2019-12-31	36	LRC	Mediated
1997	Town of Redcliff	CUPE Local 46	Redcliff	50	2016-01-01	2019-12-31	48	LRC	Negotiated
2466	Alberta Innovates	AUPE	Edmonton	85	2017-10-01	2020-09-30	36	PSERA	Negotiated
1500	Alberta Pensions Administration	AUPE	Province Wide	206	2018-01-01	2020-12-31	36	PSERA	Negotiated
2123	Camrose County	Operating Engineers Local 955	Camrose County	40	2018-01-01	2020-12-31	36	LRC	Negotiated
2118	City of Camrose	Camrose Police Association	Camrose	28	2018-01-01	2020-12-31	36	POCBA	Negotiated
1123	City of Edmonton	Edmonton Police Association	Edmonton	1,900	2017-12-24	2020-12-20	36	POCBA	Mediated
2417	City of Lacombe	Lacombe Police Association	Lacombe	18	2018-01-01	2020-12-31	36	POCBA	Negotiated
1979	City of Lethbridge	IAFF Local 237	Lethbridge	211	2017-01-01	2020-12-31	48	LRC	Mediated
1980	City of Medicine Hat	Medicine Hat Police Association	Medicine Hat	114	2017-01-01	2020-12-31	48	POCBA	Mediated
1814	City of Red Deer	ATU Local 1374	Red Deer	142	2018-01-01	2020-12-31	36	LRC	Negotiated
1758	City of Red Deer	IBEW Local 254	Red Deer	45	2019-01-01	2020-12-31	24	LRC	Mediated
1987	County of Newell No. 4	CUPE Local 1032	County of Newell	18	2017-01-01	2020-12-31	48	LRC	Negotiated

## Expired and Expiring Collective Agreements

Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
	<b>Public Administration</b>	<b>129 CBAs</b>	<b>65,652 Employees</b>						
1998	County of Wetaskiwin No. 10	Operating Engineers Local 955	Wetaskiwin	40	2018-01-01	2020-12-31	36	LRC	Negotiated
1840	Government of Alberta	AUPE	Province Wide	23,893	2018-11-04	2020-03-31	17	PSERA	Mediated
1309	Lac Ste. Anne County	CUPE Local 1928	Lac Ste. Anne	26	2019-01-01	2020-12-31	24	LRC	Negotiated
2007	Municipality of Jasper	CUPE Local 1458	Jasper	116	2018-01-01	2020-12-31	36	LRC	Mediated
1969	Regional Municipality of Wood Buffalo	CUPE Local 1505	Regional	891	2018-01-01	2020-12-31	36	LRC	Negotiated
1841	Smoky Lake County	Operating Engineers Local 955	Smoky Lake County	37	2019-01-01	2020-12-31	24	LRC	Negotiated
1021	Town of Canmore	IAFF Local 4705	Canmore	23	2018-01-01	2020-12-31	36	LRC	Negotiated
1994	Town of Drayton Valley	CUPE Local 2515	Drayton Valley	71	2018-01-01	2020-12-31	36	LRC	Negotiated
1858	Town of Fort Macleod	CUPE Local 70	Fort Macleod	25	2018-01-01	2020-12-31	36	LRC	Mediated
2500	Town of High River	Town of High River Employee Association	High River	187	2016-12-26	2020-09-30	45	LRC	Negotiated
2013	Town of Irricana	CUPE Local 37	Irricana	10	2018-01-01	2020-12-31	36	LRC	Negotiated
2125	Town of Millet	Teamsters Local 362	Millet	10	2019-01-01	2020-12-31	24	LRC	Negotiated
1208	Town of Morinville	CUPE Local 2426	Morinville	27	2018-01-01	2020-12-31	36	LRC	Negotiated
1999	Town of Nanton	CUPE Local 37	Nanton	19	2019-01-01	2020-12-31	24	LRC	Negotiated
1947	Town of Picture Butte	CUPE Local 2800	Picture Butte	12	2018-01-01	2020-12-31	36	LRC	Negotiated
1968	Town of Stettler	CUPE Local 971	Stettler	28	2018-01-01	2020-12-31	36	LRC	Negotiated
2008	Town of Stony Plain	Operating Engineers Local 955	Stony Plain	35	2018-01-01	2020-12-31	36	LRC	Negotiated
1986	Town of Taber	CUPE Local 2038	Taber	94	2018-01-01	2020-12-31	36	LRC	Negotiated
2010	Town of Three Hills	CUPE Local 417	Three Hills	18	2018-01-01	2020-12-31	36	LRC	Negotiated
1213	Town of Vulcan	CUPE Local 37	Vulcan	7	2018-01-01	2020-12-31	36	LRC	Negotiated
2033	Travel Alberta	AUPE	Province Wide	30	2017-04-01	2020-03-31	36	PSERA	Negotiated
1503	Westlock County	CUPE Local 3007	Westlock County	40	2018-01-01	2020-12-31	36	LRC	Negotiated
2121	Workers Compensation Board	HSAA	Edmonton	154	2018-01-01	2020-12-31	36	PSERA	Mediated
1972	City of Calgary - Civic Foremen	CUPE Local 709	Calgary	460	2018-01-06	2021-01-03	36	LRC	Negotiated
1973	City of Calgary - Inside Workers	CUPE Local 38	Calgary	4,200	2018-01-06	2021-01-01	36	LRC	Mediated
1789	City of Calgary - Outside Workers	CUPE Local 37	Calgary	2,800	2018-01-06	2021-01-03	36	LRC	Negotiated
2073	City of Cold Lake	AUPE	Cold Lake	168	2018-01-01	2021-12-31	48	LRC	Negotiated
1082	City of Lloydminster	CUPE Local 1015	Lloydminster	276	2019-01-01	2021-12-31	36	LRC	Negotiated
2534	City of Lloydminster	IAFF Local 5182	Lloydminster	36	2018-05-14	2021-12-31	44	LRC	Negotiated
1981	City of Red Deer	CUPE Local 417	Red Deer	1,195	2018-01-01	2021-12-31	36	LRC	Negotiated
1447	County of Paintearth No. 18	Operating Engineers Local 955	Castor	35	2019-01-01	2021-12-31	36	LRC	Negotiated
1504	Smoky Lake County	CUPE Local 4575	Smoky Lake County	9	2019-01-01	2021-12-31	36	LRC	Negotiated
1801	Thorhild County	Operating Engineers Local 955	County of Thorhild	45	2018-01-01	2021-12-31	48	LRC	Negotiated



## Expired and Expiring Collective Agreements

Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
<b>Public Administration 129 CBAs 65,652 Employees</b>									
2072	Town of Blackfalds	CUPE Local 417	Blackfalds	60	2019-01-01	2021-12-31	36	LRC	Negotiated
1071	Town of Coaldale	AUPE	Coaldale	40	2018-01-01	2021-12-31	48	LRC	Mediated
1956	Town of Thorsby	CUPE Local 30	Thorsby	10	2019-01-01	2021-12-31	36	LRC	Negotiated
1970	Town of Wainwright	CUPE Local 5606	Wainwright	50	2019-01-01	2021-12-31	36	LRC	Negotiated
1978	City of Lethbridge	CUPE Local 70	Lethbridge	860	2019-01-01	2022-12-31	48	LRC	Negotiated
1819	City of Lethbridge	IBEW Local 254	Lethbridge	84	2018-01-01	2022-12-31	60	LRC	Mediated
1196	City of Lethbridge	Operating Engineers Local 955	Lethbridge	12	2019-01-01	2022-12-31	48	LRC	Negotiated
1820	City of Lethbridge - Transit	ATU Local 987	Lethbridge	175	2019-01-01	2022-12-31	48	LRC	Mediated
1988	Lethbridge County	CUPE Local 2800	County of	50	2019-01-01	2022-12-31	48	LRC	Negotiated
1990	Municipal District of Pincher Creek No. 9	CUPE Local 927	Municipal District	18	2019-01-01	2022-12-31	48	LRC	Negotiated
1992	Town of Claresholm	CUPE Local 3023	Claresholm	31	2019-01-01	2022-12-31	48	LRC	Negotiated
1993	Town of Edson	CUPE Local 2838	Edson	80	2019-01-01	2022-12-31	48	LRC	Negotiated
2011	Town of Nobleford	CUPE Local 2800	Nobleford	4	2019-01-01	2022-12-31	48	LRC	Negotiated
2004	Town of Pincher Creek	CUPE Local 927	Pincher Creek	26	2018-04-01	2022-03-31	48	LRC	Mediated
2001	Town of Raymond	CUPE Local 70	Raymond	25	2019-01-01	2022-12-31	48	LRC	Negotiated
2122	Town of Westlock	CUPE Local 3047	Westlock	39	2019-01-01	2022-12-31	48	LRC	Negotiated

<b>Real Estate and Rental and Leasing 7 CBAs 442 Employees</b>									
1149	Aviscar	UFCW Local 401	Calgary	172	2016-06-01	2019-05-31	36	LRC	Mediated
2370	Procor Limited	Unifor Local 21A	Edmonton	76	2017-02-01	2020-01-31	36	LRC	Negotiated
2302	Midwest Equipment Rentals	CLAC Local 63, Construction	Province Wide	12	2018-06-01	2020-05-31	24	LRC	Negotiated
1928	Ryder Truck Rental Canada	CLAC Local 56, Logistics, Manufacturing & Allied	Edmonton	20	2018-01-01	2020-12-31	36	LRC	Negotiated
1686	Herc Rentals	Teamsters Local 362	Fort McMurray	133	2018-11-01	2021-03-31	29	LRC	Negotiated
1902	United Rentals of Canada	Operating Engineers Local 955	St. Albert	14	2018-08-01	2021-07-31	36	LRC	Negotiated
2503	Ryder Truck Rental Canada	CLAC Local 56, Logistics, Manufacturing & Allied	Calgary	15	2018-10-01	2021-09-30	36	LRC	Negotiated

<b>Retail Trade 39 CBAs 27,602 Employees</b>									
1894	Sobeys West	Bakery Workers Local 252	Calgary	231	2014-03-23	2017-03-18	36	LRC	Negotiated
1837	Sobeys West - Meat & Deli	UFCW Local 401	Multiple	842	2014-03-23	2017-03-18	36	LRC	Mediated
1898	Sobeys West - Meat & Deli	UFCW Local 401	Multiple	590	2014-03-19	2017-03-18	36	LRC	Mediated

## Expired and Expiring Collective Agreements

Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
	<b>Retail Trade</b>	<b>39 CBAs</b>	<b>27,602 Employees</b>						
1017	Sobeys West - Retail	UFCW Local 401	Multiple	7,426	2014-03-19	2017-03-18	36	LRC	Mediated
1732	Sobeys West - Retail Support Centre	UFCW Local 401	Edmonton	158	2015-12-20	2017-12-30	24	LRC	Negotiated
2181	Pincher Creek Co-Operative Association	Unifor Local 4050	Pincher Creek	92	2015-04-09	2018-04-09	36	LRC	Negotiated
1901	Sobeys West - Gas Bars	UFCW Local 401	Province Wide	249	2014-09-09	2018-09-08	48	LRC	Mediated
1752	Sobeys Western Cellars	UFCW Local 401	Lethbridge	9	2015-11-15	2018-11-17	36	LRC	Negotiated
1942	Westfair Foods - Real Canadian Superstore	UFCW Local 401	Edmonton	3,138	2013-10-08	2018-08-05	58	LRC	Mediated
1943	Westfair Foods - Real Canadian Superstore	UFCW Local 401	Multiple	1,748	2013-10-08	2018-08-05	58	LRC	Mediated
1944	Westfair Foods - Real Canadian Superstore	UFCW Local 401	Calgary	3,858	2013-10-08	2018-08-05	58	LRC	Mediated
1081	Central Alberta Co-op	UFCW Local 401	Red Deer	155	2015-07-05	2019-07-13	48	LRC	Mediated
1506	Diamond International Trucks	Machinists Local 1722	Edmonton	32	2016-04-01	2019-03-31	36	LRC	Mediated
1899	First Truck Centre Edmonton	CLAC Local 56, Logistics, Manufacturing & Allied	Edmonton	105	2017-11-01	2019-10-31	24	LRC	Negotiated
2448	IGA - Meat & Deli	UFCW Local 401	Banff	14	2018-03-19	2019-07-26	16	LRC	Mediated
2485	IGA - Retail	UFCW Local 401	Banff	70	2018-03-19	2019-07-26	16	LRC	Mediated
2336	North Central Co-Op	UFCW Local 401	Edmonton	85	2014-03-23	2019-05-19	62	LRC	Negotiated
2528	North Central Co-Op - Meat & Deli	UFCW Local 401	Edmonton	21	2014-03-23	2019-05-05	61	LRC	Negotiated
1890	Save On Foods	CLAC Local 301, Health Care & Service	Province Wide	4,228	2014-09-01	2019-05-31	57	LRC	Negotiated
2360	South Country Co-Op - Gas Bars	UFCW Local 401	Taber	8	2016-02-16	2019-02-16	36	LRC	Mediated
2335	South Country Co-Op - Meat & Deli	UFCW Local 401	Taber	15	2016-02-16	2019-02-16	36	LRC	Mediated
2334	South Country Co-Op - Retail	UFCW Local 401	Taber	66	2016-02-16	2019-02-16	36	LRC	Mediated
1891	Buy-Low Foods	CLAC Local 56, Logistics, Manufacturing & Allied	Province Wide	95	2017-01-01	2020-12-31	48	LRC	Negotiated
2086	Calgary Co-Op	Union of Calgary Co-Operative Employees	Multiple	3,000	2017-10-30	2020-10-31	36	LRC	Negotiated
2082	National Diabetes Trust - Clothesline	Teamsters Local 362	Calgary	23	2016-03-14	2020-03-13	48	LRC	Negotiated
2337	Save On Foods	UFCW Local 401	Fort McMurray	91	2014-04-01	2020-03-28	72	LRC	Mediated
2329	Save On Foods - Meat & Deli	UFCW Local 1118	Fort McMurray	22	2014-04-01	2020-03-28	72	LRC	Mediated
1622	Sobeys Capital - Forest Lawn	UFCW Local 401	Calgary	76	2019-02-13	2020-11-14	21	LRC	Mediated
1623	Sobeys Capital - Forest Lawn (Meat & Deli)	UFCW Local 401	Calgary	21	2019-02-13	2020-11-14	21	LRC	Mediated
1753	Sobeys Western Cellars	UFCW Local 401	Leduc	10	2017-12-24	2020-12-26	36	LRC	Negotiated
1884	South Country Co-Op	UFCW Local 401	Medicine Hat	355	2015-07-19	2020-07-18	60	LRC	Mediated
2391	Bimbo Canada - Bread Basket Stores	Unifor Local 445	Edmonton	7	2018-10-01	2021-09-30	36	LRC	Negotiated
1897	Grocery People	Teamsters Local 987	Edmonton	25	2017-07-01	2021-06-30	48	LRC	Negotiated
2452	National Diabetes Trust - Clothesline	Teamsters Local 987	Edmonton	11	2017-03-18	2021-03-31	48	LRC	Negotiated
1829	Sobeys Western Cellars	UFCW Local 401	Calgary	6	2018-01-28	2021-01-30	36	LRC	Negotiated
1507	Strongco Equipment	Machinists Local 1722	Province Wide	65	2018-05-01	2021-04-30	36	LRC	Negotiated

## Expired and Expiring Collective Agreements

Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
<b>Retail Trade 39 CBAs 27,602 Employees</b>									
1896	Real Canadian Wholesale Club	CLAC Local 301, Retail, Health Care & Service	Province Wide	330	2017-10-21	2023-10-28	72	LRC	Negotiated
2418	Sobeys West - Retail Support Centre	Teamsters Local 987	Rocky View County	225	2016-04-17	2025-04-19	108	LRC	Negotiated
2530	Urban Fare	CLAC Local 301, Retail, Health Care & Service	Calgary	100	2019-03-01	2029-02-28	120	LRC	Negotiated
<b>Transportation and Warehousing 45 CBAs 4,929 Employees</b>									
1873	Jacobs Industrial Services	Labourers Local 92	Fort Saskatchewan	32	2016-01-01	2017-04-30	16	LRC	Negotiated
2084	ALE Roll Lift Contractors	CLAC Local 63, Construction	Province Wide	36	2016-06-01	2018-07-01	25	LRC	Negotiated
2306	Cardinal Coach Lines	Teamsters Local 362	Airdrie	161	2015-09-01	2018-08-30	36	LRC	Mediated
2272	Diversified Transportation - St. Albert Transit	ATU Local 569	St. Albert	89	2016-01-01	2018-12-31	36	LRC	Mediated
1878	FirstCanada	Operating Engineers Local 955	Regional	690	2015-08-01	2018-07-31	36	LRC	Mediated
2080	Mykyte Transportation Services	Teamsters Local 362	Province Wide	0	2016-01-01	2018-12-31	36	LRC	Negotiated
2229	VersaCold Logistics	Unifor Local 445	Edmonton	43	2016-01-01	2018-12-31	36	LRC	Negotiated
1205	Winalta Transport	Teamsters Local 362	Spruce Grove	19	2014-01-01	2018-12-31	60	LRC	Negotiated
2135	Cardinal Coach Lines - First Student Canada	Teamsters Local 362	Peace River	11	2016-07-01	2019-06-30	36	LRC	Negotiated
1848	Clarke Transport	Teamsters Local 362	Calgary	32	2019-01-01	2019-12-31	12	LRC	Negotiated
1847	Clarke Transport	Teamsters Local 362	Edmonton	19	2015-01-01	2019-12-31	60	LRC	Negotiated
2403	FirstCanada - Bonnyville, Cold Lake	Operating Engineers Local 955	Multiple	25	2016-03-01	2019-02-28	36	LRC	Negotiated
2051	FirstCanada - Branch 31720	Teamsters Local 987	Drayton Valley	279	2017-09-02	2019-08-31	24	LRC	Negotiated
2284	FirstCanada - Transit	Teamsters Local 362	Airdrie	20	2016-07-15	2019-07-14	36	LRC	Negotiated
2349	Fort McKay Strategic Services	Labourers Local 92	Fort McMurray	180	2018-10-01	2019-10-01	12	LRC	Negotiated
1850	MacCosham Cartage - Commission Operator Division	Teamsters Local 362	Edmonton	18	2015-04-01	2019-03-31	48	LRC	Negotiated
2026	Triple Random	Teamsters Local 362	Province Wide	33	2017-01-01	2019-12-31	36	LRC	Negotiated
2526	Disabled Transportation Society of Grande Prairie	CUPE Local 787-05	Grande Prairie	27	2019-01-01	2020-12-31	24	LRC	Negotiated
2236	McMillan Transport	Teamsters Local 362	Medicine Hat	15	2018-11-24	2020-10-31	23	LRC	Negotiated
1813	MTE Logistix	Teamsters Local 362	Calgary	20	2017-05-01	2020-04-30	36	LRC	Mediated
1862	Premay Equipment	Teamsters Local 362	Province Wide	54	2017-12-07	2020-06-30	31	LRC	Negotiated
2260	Rebel Transport	Teamsters Local 362	Province Wide	17	2017-07-01	2020-06-30	36	LRC	Negotiated
2070	Sarens Canada	Teamsters Local 362	Province Wide	9	2017-12-21	2020-06-30	30	LRC	Mediated
1808	Tracker Logistics	Unifor Local 4050	Leduc	97	2017-04-22	2020-10-31	42	LRC	Negotiated
2490	Wolverine Pipeline Transport	Teamsters Local 362	Acheson	3	2017-03-01	2020-02-28	36	LRC	Negotiated
1892	Zenith Logistics	Teamsters Local 362	St. Albert	12	2017-01-18	2020-01-17	36	LRC	Negotiated
1038	Consolidated Fastfrate	Teamsters Local 362	Edmonton	64	2018-08-01	2021-07-31	36	LRC	Mediated

## Expired and Expiring Collective Agreements

Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
<b>Transportation and Warehousing 45 CBAs 4,929 Employees</b>									
1491	Consolidated Fastfrate	Teamsters Local 362	Calgary	53	2018-08-01	2021-07-31	36	LRC	Mediated
1851	Diversified Transportation - Industrial	Teamsters Local 362	Edmonton	14	2018-04-01	2021-03-31	36	LRC	Mediated
2462	Golden Arrow Industrial	Operating Engineers Local 955	Regional	228	2018-07-01	2021-06-30	36	LRC	Negotiated
1849	Lynden International Logistics	Teamsters Local 987	Calgary	16	2017-01-01	2021-12-31	60	LRC	Mediated
1827	Martin Brower of Canada	Teamsters Local 362	Calgary	102	2016-02-01	2021-01-31	60	LRC	Negotiated
2529	Prairie Rail Agreement	Labourers Local 92	Province Wide	470	2018-06-01	2021-05-31	36	LRC	Negotiated
1893	Sobeys Capital	Teamsters Local 987	Edmonton	22	2018-09-16	2021-09-15	36	LRC	Negotiated
1100	Sobeys Capital - Retail Support Centre	UFCW Local 401	Edmonton	229	2017-03-21	2021-03-21	48	LRC	Mediated
1446	Sobeys West - Calgary Refrigerated Warehouse & Commissary	UFCW Local 401	Calgary	259	2016-08-27	2021-08-28	60	LRC	Negotiated
1853	Spectrum Supply Chain Solutions - Logistics	Teamsters Local 362	Calgary	41	2018-06-01	2021-05-31	36	LRC	Negotiated
1756	Stream Logistics	Teamsters Local 362	Province Wide	4	2019-01-01	2021-12-31	36	LRC	Negotiated
1821	VersaCold Logistics Services	Teamsters Local 987	Lethbridge	30	2017-02-23	2021-02-22	48	LRC	Negotiated
1330	Diversified Transportation	Teamsters Local 362	Fort McMurray	498	2019-01-01	2022-12-31	48	LRC	Mediated
1871	Fort McKay Logistics	Teamsters Local 362	Fort McMurray	201	2018-10-01	2022-09-30	48	LRC	Mediated
1816	MTE Logistix	Teamsters Local 362	Edmonton	116	2019-06-18	2022-06-17	36	LRC	Mediated
2430	TappCar	Teamsters Local 987	Edmonton	379	2016-09-01	2022-08-31	72	LRC	Negotiated
2039	Tractive Express	Teamsters Local 362	Province Wide	12	2018-01-01	2022-12-31	60	LRC	Negotiated
2392	TCL Supply Chain	CLAC Local 56, Logistics, Manufacturing & Allied	Acheson	250	2018-04-23	2025-05-09	85	LRC	Negotiated
<b>Utilities 25 CBAs 8,840 Employees</b>									
1865	ENMAX Corporation	IBEW Local 254	Calgary	473	2015-01-01	2017-12-31	36	LRC	Negotiated
1996	AltaGas Utilities	Unifor Local 1947	Province Wide	123	2016-01-01	2018-12-31	36	LRC	Negotiated
1130	AltaLink Management	IBEW Local 254	Province Wide	26	2017-01-01	2018-12-31	24	LRC	Mediated
1138	Aquatera Utilities	CUPE Local 787	Grande Prairie	38	2016-01-01	2018-12-31	36	LRC	Negotiated
1142	ATCO Electric	Canadian Energy Workers Association	Province Wide	1,172	2017-01-01	2018-12-31	24	LRC	Negotiated
1144	ATCO Gas & Pipelines - Office Unit	Natural Gas Employees Association	Province Wide	284	2017-01-01	2018-12-31	24	LRC	Negotiated
2175	ATCO Gas & Pipelines - Pipeline Division	Natural Gas Employees Association	Alberta Beach	206	2018-01-01	2018-12-31	12	LRC	Mediated
1145	ATCO Gas & Pipelines - Plant Unit	Natural Gas Employees Association	Province Wide	990	2017-01-01	2018-12-31	24	LRC	Negotiated
1870	ATCO Power	Canadian Energy Workers Association	Province Wide	224	2017-01-01	2018-12-31	24	LRC	Negotiated
2404	Capital Power	Civic Service Union 52	Edmonton	70	2014-12-14	2018-12-13	48	LRC	Negotiated
1854	Capital Power	IBEW Local 1007	Edmonton	115	2016-09-22	2018-12-22	27	LRC	Mediated
2190	EPCOR Utilities - Water	IBEW Local 1007	Edmonton	847	2015-12-27	2018-12-22	36	LRC	Mediated

## Expired and Expiring Collective Agreements

Folio	Employer	Union	Location	Ees	Effective	Expiry	Term	Leg.	Settlement
<b>Utilities 25 CBAs 8,840 Employees</b>									
1498	Milner Power	United Utility Workers	Grande Cache	47	2017-01-01	2018-06-30	18	LRC	Negotiated
1391	Transalta Generation Partnership (TAGP)	United Utility Workers	Province Wide	49	2016-01-01	2018-12-31	36	LRC	Negotiated
1131	AltaLink Management	United Utility Workers	Province Wide	450	2016-01-01	2019-12-31	48	LRC	Mediated
2016	Dataco Utility Services	United Utility Workers	Multiple	23	2016-01-01	2019-12-31	48	LRC	Mediated
1867	ENMAX Corporation	CUPE Local 38	Calgary	692	2017-01-01	2019-12-31	36	LRC	Negotiated
1352	Nexen Energy - Balzac Power Station	Unifor Local 1400	Balzac	12	2016-02-01	2019-01-31	36	LRC	Mediated
1872	Transalta Corporation (TAC)	United Utility Workers	Calgary	7	2014-01-01	2019-12-31	72	LRC	Negotiated
1817	Transalta Generation Partnership (TAGP)	IBEW Local 254	Province Wide	285	2017-01-01	2019-12-31	36	LRC	Mediated
1818	Capital Power	Unifor Local 829	Edmonton	61	2018-12-23	2020-12-19	24	LRC	Mediated
1861	EPCOR Utilities	Civic Service Union 52	Edmonton	1,031	2017-12-24	2020-12-19	36	LRC	Negotiated
1879	EPCOR Utilities	CUPE Local 30	Edmonton	635	2017-12-24	2020-12-19	36	LRC	Negotiated
1768	FortisAlberta	United Utility Workers	Province Wide	950	2018-01-01	2020-12-31	36	LRC	Negotiated
2299	TransAlta Utilities Corporation - Reclamation Centre	IBEW Local 254	Keephills	30	2018-10-01	2020-03-31	18	LRC	Mediated
<b>Wholesale Trade 15 CBAs 2,091 Employees</b>									
2088	Core-Mark International	UFCW Local 401	Multiple	163	2014-09-01	2018-08-31	48	LRC	Mediated
1567	Sysco Canada	Teamsters Local 987	Calgary	132	2014-02-28	2019-02-27	60	LRC	Mediated
2128	McKesson Canada	Teamsters Local 987	Calgary	60	2016-06-01	2020-05-31	48	LRC	Negotiated
2176	Agrifoods International	Teamsters Local 987	Red Deer	20	2018-08-01	2020-07-31	24	LRC	Negotiated
1095	Agrifoods International	Unifor Local 445	Edmonton	8	2017-08-01	2020-07-31	36	LRC	Negotiated
1308	Federated Co-Operatives	Teamsters Local 987	Edmonton	166	2016-09-01	2020-08-31	48	LRC	Negotiated
2345	Ford Motor Company	Unifor Local 1087	Edmonton	99	2016-11-07	2020-09-21	47	LRC	Negotiated
1882	Wajax Power Systems	Machinists Local 1722	Edmonton	37	2018-05-01	2021-04-30	36	LRC	Mediated
1883	McKesson Canada	UFCW Local 401	Edmonton	208	2018-06-28	2021-12-31	42	LRC	Mediated
1831	Liebherr-Canada	Operating Engineers Local 955	Multiple	68	2019-03-01	2022-02-28	36	LRC	Negotiated
1477	Federated Co-Operatives	Teamsters Local 987	Calgary	341	2018-04-01	2022-03-31	48	LRC	Mediated
1680	Western Grocers - Freeport Facility	Teamsters Local 987	Calgary	430	2016-06-06	2022-06-06	72	LRC	Mediated
2182	Brewers' Distributor	Unifor Local 288	Multiple	35	2018-04-01	2023-03-31	60	LRC	Negotiated
1297	Western Grocers	Teamsters Local 987	Edmonton	175	2016-09-18	2023-06-18	81	LRC	Negotiated
1201	Sysco Edmonton	Teamsters Local 987	Edmonton	149	2018-03-26	2024-03-25	72	LRC	Negotiated