# Registered Apprenticeship Program

## Information Manual



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Curriculum Branch <http://www.learning.gov.ab.ca/k\_12/curriculum/>

Additional copies are available by downloading and printing from the Alberta Learning Web site at <a href="http://www.learning.gov.ab.ca/k\_12/curriculum/rapinfoman.pdf">http://www.learning.gov.ab.ca/k\_12/curriculum/rapinfoman.pdf</a>>.

Concerns, questions or suggestions for changes can be directed to the Curriculum Branch, 11160 Jasper Avenue, Edmonton, Alberta, T5K 0L2; telephone 780–427–2984; fax 780–422–3745. Inside Alberta, dial 310–0000 to be connected toll free.

The primary intended audience for this document is:

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Counsellors	~
General Audience	
Parent School Councils	$\checkmark$
Parents	
Students	
Teachers	$\checkmark$

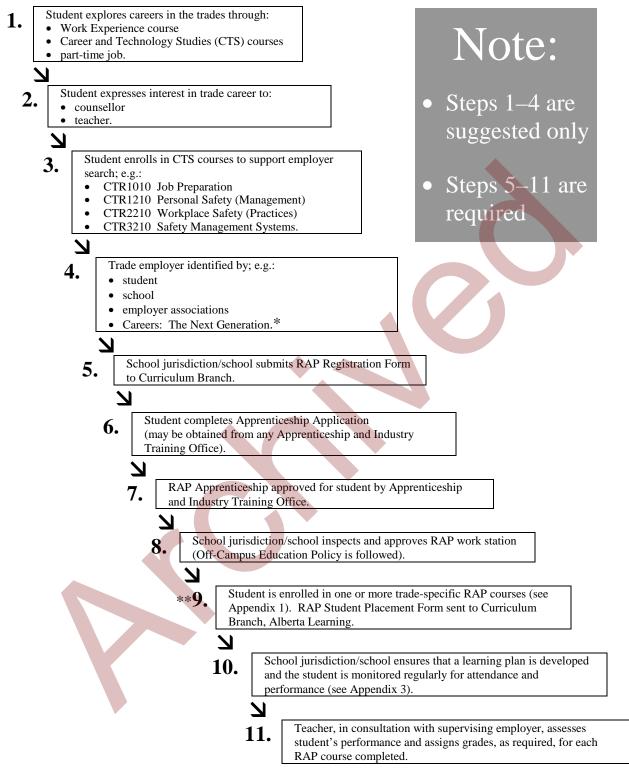
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## An Outline: Getting Involved with RAP



Careers: The Next Generation is a not-for-profit foundation (Telephone 780–426–3414; Fax 780–428–8164).
 Whenever possible, the teacher responsible for monitoring the RAP student's progress should arrange to monitor jointly with the Field Officer responsible for RAP at the local Apprenticeship and Industry Training Office (see page 27).

WHY APPRENTICESHIP?	<ul> <li>Apprenticeship is on-the-job training under the supervision of a skilled tradesperson combined with classroom training. Apprenticeship is an efficient and effective way of providing skilled workers in the trades. Students and employers report that apprenticeship has a number of advantages. For example:</li> <li><i>Hands-on, up-to-date training</i>. Concepts are often easier to learn through practical experience. Also, working on a jobsite usually gives apprentices more access to the most current equipment and more experience with the latest industry practices.</li> <li><i>Opportunities to earn while you learn</i>. An apprentice receives a pay cheque.</li> <li><i>The promise of a good career</i>. Acquiring a trade is a solid beginning for any career path. Apprentices develop skills that industry needs—the skilled trades are virtually always in demand.</li> </ul>
WHAT IS RAP?	The Registered Apprenticeship Program (RAP) is an apprenticeship program for high school students. Traditionally, apprenticeships in Alberta began after students graduated from high school. However, some students identify their career interests at an earlier age and are ready to get started learning and practising their future trade <b>while in high school</b> . RAP is an ideal program for these students.
	RAP students divide their time between an approved work site and their high school. They take regular courses, such as English language arts, social studies, science and mathematics in order to earn their Alberta High School Diploma or Certificate of Achievement. RAP students are both full-time students and registered apprentices.
	The time a RAP student spends at school and on the work site can be quite flexible. The student, school and employer jointly agree to a suitable schedule. The student might work as a RAP apprentice for a semester, for half of each school day, for one or two days per week, or during summers, holidays and weekends.
	RAP students are expected to continue their apprenticeship after they graduate from high school.
	All apprentices are required to take a period of technical training (formal instruction) after completing each year of their apprenticeship. The RAP apprentices' technical training is delayed until they have completed high school and completed the required number of hours of workplace learning.
	RAP students are paid at least minimum wage.

WHY RAP?	Some students know they want to acquire a trade. Others have not thought of this option but find they are interested when they learn more about it. Almost all students today are concerned about competing for employment after they graduate. Students who want to start their career training as early as possible may even be tempted to leave school before graduating in order to enter the workforce. The Registered Apprenticeship Program addresses the needs of all these students. RAP lets students earn money, get high school credits and complete a major portion of their first year of apprenticeship while still in school. They can stay in school and graduate while still participating in the adult world that they are anxious to join.			
	RAP is designed to:			
	<ul> <li>improve the transition between school and the workplace</li> <li>encourage students to stay in school</li> <li>enable students to obtain on-the-job training that is recognized by employers.</li> </ul>			
	Since Alberta frequently faces labour shortages in the skilled trades, offering high school students an apprenticeship not only provides students with future employment opportunities but also helps to support the Alberta economy.			
WHAT ARE THE CHOICES?	There are eight, 5-credit RAP courses available in each of 50 apprenticeship trades (see Appendix 1).			
	<ul><li>Each course has its own course code, which is used to record course credits on the student's high school transcript. RAP courses must be taken in order, as shown in Appendix 1.</li><li>Note: Students who are uncertain about entering RAP should consider enrolling in a work experience course or Career Internship 10 to explore one or more of the trades. A work experience course often gives both employer and student the time they need to determine whether or not a formal apprenticeship agreement is advisable.</li></ul>			
	The specific RAP courses that are available in each school will depend on the willingness of local employers to employ apprentices.			
	Students and schools, trade associations and interested organizations should all take an active role in informing potential employers about the advantages of RAP in order to open more doors for students interested in entering the program.			

#### HOW DOES A STUDENT GET INVOLVED IN RAP?

#### Learning about the Trade(s)

Before a student is enrolled in a RAP course, he or she shall demonstrate readiness to enter a trade by being endorsed by the school and the employer. Student readiness must include an understanding about the demands of the workplace and a positive attitude toward work. Endorsement of student readiness shall be achieved through one or a combination of the following.

Commit

to an

apprenticeship

Assess

progress and

performance

- Confirming the student's interest in the trades and learning about career opportunities in the trades by:
  - ⇒ successful completion of Career Internship 10, Work Experience 15–25–35 and/or Career and Technology Studies (CTS) courses
  - $\Rightarrow$  working in a part-time job.

Investigate

interests and

opportunities

- Consulting with a parent, teacher or counsellor about the advantages and disadvantages of a trade career and about how well the student is suited to working in a specific trade.
- Enrolling in one or more of the CTS courses that employers may want their apprentices to have completed:
  - $\Rightarrow$  CTR1010 Job Preparation
  - $\Rightarrow$  CTR1210 Personal Safety (Management)
  - $\Rightarrow$  CTR2210 Workplace Safety (Practices)
  - $\Rightarrow$  CTR3210: Safety Management Systems.
  - In addition to the above, the student is responsible for finding an employer who is willing to accept him or her as an apprentice. The school or another resource, such as Careers: The Next Generation, may be of assistance.

When an employer has been identified and the student has made a commitment to learning a specific trade, the following procedure must be followed.

- 1. The student obtains an Apprenticeship Application Form from an Apprenticeship and Industry Training Office (see Appendix 2), completes and submits it to Apprenticeship and Industry Training, Alberta Learning. A copy of the application form can be accessed through the Internet at <a href="http://www.tradesecrets.org">http://www.tradesecrets.org</a>>.
- 2. Completion of the registration process may take between three weeks and three months.

Students can earn a credential from the Job Safety Skills Society by achieving a mark of 70% or better on one or more of the three Job Safety Skills courses.

#### Becoming a RAP Apprentice

	3. The staff member who has been designated by the school jurisdiction or school inspects and approves the RAP workstation, in accordance with the Off-Campus Education Policy.
	<ol> <li>The school enrolls the student in one or more trade-specific RAP courses and sends a RAP Student Placement Form (see Appendix 3) to Curriculum Branch, Alberta Learning.</li> </ol>
	5. The teacher, in consultation with the student's employer, develops a learning plan and monitors the student's progress and performance. Whenever possible, the teacher coordinates monitoring activities with the field consultant from the Apprenticeship and Industry Training Office, who also monitors the program.
	6. The teacher, in consultation with the employer, assesses the student's progress and performance and assigns grades for each RAP course completed.
WHAT ARE THE RULES?	Participants in RAP are young and usually inexperienced. They are probably unfamiliar with labour standards and workplace expectations. They are also students, who are expected to meet specific curricular expectations in order to graduate from high school.
	Alberta Learning, the provincial government department responsible for administering RAP, has established policies and regulations that are designed to promote high standards and expectations and ensure that students are treated fairly.
Eligibility Rules	School jurisdiction eligibility. A jurisdiction must:
	<ul> <li>have a board policy supporting the implementation and delivery of RAP and/or off-campus education programs</li> <li>submit a RAP Registration Form (see Appendix 5) to the Curriculum Branch, Alberta Learning, indicating the schools that are participating.</li> </ul>
	<i>Employer eligibility.</i> Anyone who is eligible to employ a regular apprentice can also employ a RAP apprentice. In other words, the employer must either be a journeyman or employ a journeyman to provide supervision and training to the RAP apprentice.

*Student eligibility*. To be eligible to enroll in RAP courses, a student must:

	<ul> <li>be registered in a high school program and working toward an Alberta High School Diploma or a Certificate of Achievement</li> <li>be aware of the entrance requirements for the specific trade or pass the trade entrance examination; e.g., Instrument Technician trade requires Applied Mathematics 20 or Pure Mathematics 20 and 10 credits in senior high school science</li> <li>have identified an employer willing to accept the student as an apprentice.</li> </ul>
	Since the entrance requirements into each trade change over time, students should obtain current information from a local Apprenticeship and Industry Training Office. See page 27 for a list of offices.
	If a student cannot find an employer who is willing to accept him or her as an apprenticeship, the school's RAP coordinator should consider contacting:
	<ul> <li>local businesses that operate a related trade</li> <li>a local Apprenticeship and Industry Training Office</li> <li>Careers: The Next Generation.</li> </ul>
Application Rules	A student who has chosen a trade and found an employer who is willing to accept him or her as an apprentice must:
	<ul> <li>complete an Apprentice Application Contract Form (see Appendix 2) available at a local Apprenticeship and Industry Training Office or at the <www.tradesecrets.org> Web site.</www.tradesecrets.org></li> <li>submit the form to an Apprenticeship and Industry Training Office for approval.</li> <li>ensure that the student is registered with Apprenticeship and Industry Training.</li> </ul>

**Note:** Completion of the registration process may take approximately three weeks.

• seek approval from the school to enroll in RAP courses to ensure that high school credits can be earned and recorded.

Students who are accepted as apprentices are expected to purchase an Apprenticeship Record book from an Apprenticeship and Industry Training Office. The current cost is \$25. In some trades, and for some employers, students may also be required to purchase their own tools. High School Credits Rules Students can register in up to eight RAP courses in a trade. Each RAP course involves 125 hours of on-the-job learning and is worth 5 credits.

#### **Credits and Hours of Work**

A RAP student can earn as many as 1000-hours time credits (40 high school credits) toward an apprenticeship while still in school. The following rules apply to the granting of credits for RAP courses.

• Hours spent in Work Experience 15–25–35 courses in a trade-related workplace do NOT count as hours toward credit in a RAP course. However, an employer may count the hours completed in trade-related Work Experience and CTS courses toward apprenticeship requirements.

#### **RAP and CTS Courses**

- Students may be enrolled in both RAP courses and related Career and Technology Studies (CTS) courses in the same school year. However, the student's RAP learning plan must indicate that each RAP course involves new learning requiring 125 hours of instruction.
- There is NO provision for waived prerequisites (advanced standing) in a sequence of RAP courses.
- Students may not earn credits in RAP courses retroactively.
  - Students enrolled in RAP who do not complete the eight-course sequence of RAP courses in a trade may transfer to other high school programs.

#### ROLES AND RESPONSIBILITIES

	Alberta Learning	Apprenticeship and Industry Training, Alberta Learning	School Jurisdiction/ School	Student	Employer
Apprenticeship Credits		Х			
High School Credits	X				
Placement Identification and Selection			Х	Х	Х
Recruiting and Marketing	Х	Х	Х		
Approving Placement		Х	X		
Monitoring and Assessment		X	X		
Technical Training (see note below)		X			
On-the-Job Training					Х

**Note:** All apprentices are required to take a period of technical training after completing each year of their apprenticeship. The RAP apprentice's technical training is delayed until they have completed high school and the required number of hours of workplace learning.

Technical training schedules are established by Apprenticeship and Industry Training, Alberta Learning. Rap apprentices are generally required to register for technical training after:

- completing high school
- supplying Apprenticeship and Industry Training with proof of high school completion; e.g., an Alberta High School Diploma, Certificate of Achievement or high school transcript.

Alternative timeliness for taking technical training are being considered.

Students (RAP Apprentices)	A RAP apprentice is expected to take on the same responsibilities as a regular apprentice, and be just as productive. The RAP apprentice arrives at work on time, completes tasks as assigned, and observes safety regulations and other rules of the employer.			
	In their roles as students, RAP apprentices attend classes, do school assignments and maintain passing grades.			
	Students are encouraged to enroll in one or more of the following courses before, or concurrent with, participation in RAP:			
	<ul> <li>CTR1010: Job Preparation</li> <li>CTR1210: Personal Safety (Management)</li> <li>CTR2210: Workplace Safety (Practices)</li> <li>CTR3210: Safety Management Systems.</li> </ul>			
Teachers	A teacher holding a valid Alberta teaching certificate is assigned responsibility for each RAP student. This teacher is responsible for:			
	<ul> <li>ensuring that students are properly registered as apprentices with Apprenticeship and Industry Training, Alberta Learning. See page 27 for local offices.</li> <li>developing, in consultation with the employer, a learning plan for each student that identifies what that student is expected to know and be able to do for successful completion of each RAP course</li> <li>monitoring and supervising the student's learning Note: Whenever possible, the teacher should arrange to visit the worksite with the field consultant from the Apprenticeship and Industry Training Office who has been assigned monitoring responsibilities. </li> <li>assessing the student's progress and performance, in consultation with the employer.</li> <li>Note: The teacher also has primary responsibility for student assessment. The final mark in the course should be determined by the teacher in consultation with the student and the employer. See Appendix 4, Guide to Developing Registered Apprenticeship Program Learning Plans. </li> </ul>			
Employers	The employer:			
	<ul> <li>provides the RAP apprentice with trade-specific, on-the-job training</li> <li>maintains the RAP apprentice's record book</li> <li>maintains contact with the supervising teacher and, in consultation with the teacher, develops regular performance reports</li> <li>gives the apprentice fair and equitable compensation.</li> </ul>			

Schools	<ul><li>Before registering a student in RAP courses, the school must ensure that Apprenticeship and Industry Training, Alberta Learning, has approved the student's apprenticeship application.</li><li>When approval is confirmed, the school must submit a completed copy of the Registered Apprenticeship Program Student Placement Form (see Appendix 3) to the Curriculum Branch, Alberta Learning and follow the rules for granting credits for RAP courses.</li></ul>		
	Other roles and responsibilities of schools:		
	<ul> <li>ensure that students have up-to-date information about RAP and apprenticeship. See Apprenticeship and Industry Training Web site at <http: www.tradesecrets.org=""> or contact any Apprenticeship and Industry Training Office</http:></li> <li>help students interested in entering a trade to find employers who will employ them as apprentices</li> <li>maintain enough flexibility in the school timetable to allow students to participate in their RAP placements</li> <li>encourage students to stay in school and graduate before entering the workforce</li> <li>ensure that parents understand the goals and purposes of RAP, as well as the rules, and are kept informed of their child's progress as a RAP apprentice</li> <li>ensure that both parents and students understand how high school credits are awarded for successfully completed RAP courses.</li> </ul>		
	Ideas for schools to consider:		
	<ul> <li>a school–labour force advisory committee, with representatives from local employers who might hire high school students</li> <li>liaisons with Careers: The Next Generation, and other interested organizations, to promote RAP and find employers who are willing to participate in RAP</li> <li>a public relations program designed to educate students and</li> </ul>		
	<ul> <li>parents about the rewards of a career in the trades</li> <li>strategies to encourage both employers and teachers to teach students the importance of both academic and workplace competencies</li> </ul>		
	• encourage students to enroll in Job Safety Skills courses prior to or concurrent with enrolling in RAP courses.		

School Jurisdiction and/or Schools	<ul> <li>The school jurisdiction is responsible for inspecting and approving each RAP work site annually. One of the major reasons for this inspection and approval is to ensure the safety of RAP students.</li> <li>This responsibility may be delegated to either a certificated teacher or a noncertificated person. For more details, see Alberta Learning's <i>Off-Campus Education Guide for Administrators, Counsellors and Teachers,</i> 2000.</li> </ul>		
	Alberta Learning has the following requirements for school jurisdictions and schools that offer a RAP program.		
	• The administrators and teachers who coordinate RAP must understand and comply with Alberta Learning's Off-Campus Education Policy. For details, see <i>Off-Campus Education Guide</i> <i>for Administrators, Counsellors and Teachers,</i> 2000.		
	• There must be a designated coordinator for RAP in the school district or school, as appropriate.		
	• The Superintendent of Schools, or designate, must sign the completed Registered Apprenticeship Program Registration Form (see Appendix 5) and file it with the Curriculum Branch, Alberta Learning.		
Apprenticeship and Industry Training	Apprenticeship and Industry Training administers the <i>Apprenticeship</i> and <i>Industry Training Act</i> , 1991, which governs apprenticeship in Alberta. Under this legislation and its regulations:		
	<ul> <li>students are considered to be regular apprentices</li> <li>students must be employed by a qualified employer and supervised by a qualified journeyman</li> <li>Apprenticeship and Industry Training staff will monitor and evaluate work placements and monitor RAP students. Whenever possible, this monitoring should be done together with the supervising teacher</li> <li>Apprenticeship and Industry Training also facilitates the delivery of technical training after a student has supplied proof of high school completion (diploma, certificate or transcript) and has completed the required number of hours for the first year of</li> </ul>		

apprenticeship in the selected trade.

HOW ARE ACCIDENTS RECORDED AND REPORTED?	Every student in an off-campus education program must understand that all minor or major accidents must be reported immediately to the workplace supervisor and also to the teacher. It is the responsibility of the workplace supervisor to see that the accident is recorded in the company's incident/accident report book.		
	<ul> <li>If a worker (student) is hurt in a work-related accident, the Workers' Compensation Board (WCB) is to be advised when:</li> <li>the worker is away from work for longer than the day of the accident</li> <li>the worker requires ongoing medical treatment; e.g., physiotherapy, chiropractor services</li> <li>another party is involved; e.g., motor vehicle accident</li> <li>the injury results in hearing loss, respiratory problems or any progressive injury or condition</li> <li>prescriptions, dental work or glasses replacement are required</li> <li>a permanent disability is likely.</li> </ul>		
	If no lost time from work occurs, WCB notification is not required. However, the accident must be recorded in the employer's accident report book.		
How to File a Claim	<ul> <li>If an accident necessitates a WCB claim to be filed:</li> <li>the employer is to fill out an Employer's Report of Injury or Occupational Disease form</li> <li>the student (worker) is to fill out the Worker's Report of Injury or Occupational Disease form</li> <li>the coordinating teacher should emphasize to employers that the employer SHOULD NOT enter the company's compensation code or account number on the report. The Alberta Learning Account Code must be entered where appropriate.</li> </ul>		
	The Alberta Learning Account Code, 345912/6, must be entered on the Employer's Report of Injury or Occupational Disease form by a designated representative of the school jurisdiction.		
	Once the reports are completed, the supervising teacher must follow school jurisdiction policy for forwarding both the worker's and employer's reports to:		
	<ul> <li>WCB within 72 hours</li> <li>the Curriculum Branch, Alberta Learning. See model on page 14 for detailed procedures.</li> </ul>		

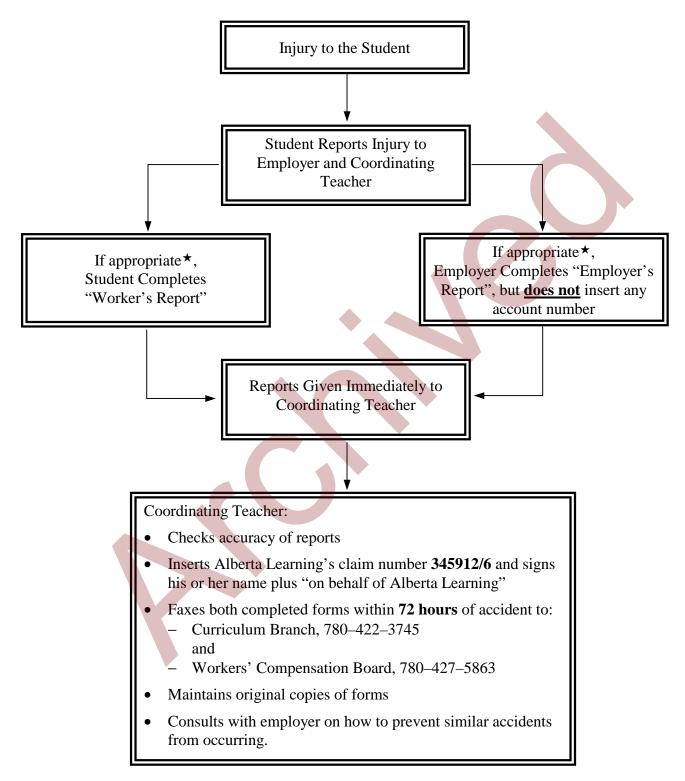
	When a student receives medical attention for an injury, he or she must make sure that his or her doctor knows that the accident happened at work. Doctors attending injured workers are required to send in a Physician's Report of Accident within two days of treatment. If the doctor does not send in a report, the WCB will not open a file.		
More Claims Information	For general claims information, students and employers can telephone the Edmonton WCB office at 780–498–3800, their nearest WCB office, or Alberta Learning at 780–427–2984.		
Other Insurance Coverage More Trades Information	Beyond workers' compensation, any insurance coverage deemed desirable is to be obtained by the student, the school board or the employer. Insurance coverage for students travelling to and from the work site/station from their homes is the same as that normally in force for students going to and from their homes to school. It is also recommended that students involved in off-campus education programs consider purchasing additional student insurance. Comprehensive information about the trades in Alberta can be found at <www.tradesecrets.org>.</www.tradesecrets.org>		
Key Contacts	Alberta Learning, Curriculum Branch Michael Alpern Telephone: 780–422–3272 Facsimile: 780–422–3745 E-mail: <michael.alpern @gov.ab.ca&gt;</michael.alpern 	Alberta Learning, Apprenticeship and Industry Training Client Services—North A.J. (Tony) Lovell Telephone: 780–422–6935 Facsimile: 780–422–3734 E-mail: <anthony.lovell @gov.ab.ca&gt;</anthony.lovell 	
		Client Services—South Grant Gibson Telephone: 403–297–6645 Facsimile: 403–297–4492	

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@gov.ab.ca>

E-mail:

### WHAT TO DO IF A STUDENT IS INJURED AT THE WORK STATION OR THE WORK SITE



<sup>★</sup>Read information in Worker's Report of Accident document to determine if the injury needs to be reported.

## Appendix 1 Registered Apprenticeship Program Courses Available for Local Authorization

Grade 10	Grade 11	Grade 12
REGISTERED APPRENTICESHIP PROGRA	M (RAP)	
RAP4164 Agricultural Equipment Technician 15(5)	RAP5164 Agricultural Equipment Technician 25a	RAP6164 Agricultural Equipment Technician 35a
RAP1659 Appliance Service Technician 15(5)	RAP2659Appliance Service Technician 25a	RAP3659       Appliance Service Technician 35a
RAP1992 Auto Body Technician 15(5)	RAP2992 Auto Body Technician 25a (5) RAP2993 Auto Body Technician 25b (5) RAP2994 Auto Body Technician 25c (5)	RAP3992Auto Body Technician 35a(5)RAP3993Auto Body Technician 35b(5)RAP3994Auto Body Technician 35c(5)RAP3995Auto Body Technician 35d(5)
RAP1762 Automotive Service Technician 15(5)	RAP2762Automotive Service Technician 25a	RAP3762Automotive Service Technician 35aRAP3763Automotive Service Technician 35bRAP3764Automotive Service Technician 35cRAP3765Automotive Service Technician 35dRAP3765Automotive Service Technician 35d
RAP4100 Baker 15(5)	RAP5100         Baker 25a         (5)           RAP5101         Baker 25b         (5)           RAP5102         Baker 25c         (5)	RAP6100         Baker 35a         (5)           RAP6101         Baker 35b         (5)           RAP6102         Baker 35c         (5)           RAP6103         Baker 35d         (5)
RAP4168 Boilermaker 15(5)	RAP5168         Boilermaker 25a	RAP6168         Boilermaker 35a
RAP4172 Bricklayer 15(5)	RAP5172         Bricklayer 25a         (5)           RAP5173         Bricklayer 25b         (5)           RAP5174         Bricklayer 25c         (5)	RAP6172         Bricklayer 35a
RAP4104 Cabinetmaker 15(5)	RAP5104         Cabinetmaker 25a         (5)           RAP5105         Cabinetmaker 25b         (5)           RAP5106         Cabinetmaker 25c         (5)	RAP6104         Cabinetmaker 35a         (5)           RAP6105         Cabinetmaker 35b         (5)           RAP6106         Cabinetmaker 35c         (5)           RAP6107         Cabinetmaker 35d         (5)
RAP4108 Carpenter 15(5)	RAP5108         Carpenter 25a	RAP6108         Carpenter 35a
RAP4180 Communication Technician 15(5)	RAP5180Communication Technician 25a	RAP6180Communication Technician 35aRAP6181Communication Technician 35bRAP6182Communication Technician 35cRAP6182Communication 
	Technician 250	RAP6183 Communication Technician 35d(

(continued)

	Grade 10		Grade 11		Grade 12
REGISTERE	D APPRENTICESHIP PROGRAM	(RAP) (cont	inued)		
RAP4176 Co	ncrete Finisher 15 (5)	RAP5177	Concrete Finisher 25a(5) Concrete Finisher 25b(5) Concrete Finisher 25c(5)	RAP6177 RAP6178	Concrete Finisher 35a(5) Concrete Finisher 35b(5) Concrete Finisher 35c(5) Concrete Finisher 35d(5)
RAP4112 Co	ok 15 (5)	RAP5113	Cook 25a(5) Cook 25b(5) Cook 25c(5)	RAP6112 RAP6113 RAP6114 RAP6115	Cook 35b
	ane and Hoisting uipment Operator 15 (5)	RAP5185	Crane and Hoisting Equipment Operator 25a(5) Crane and Hoisting Equipment Operator 25b(5) Crane and Hoisting Equipment Operator 25c(5)	RAP6184 RAP6185 RAP6186 RAP6187	Equipment Operator 35a(5) Crane and Hoisting Equipment Operator 35b(5) Crane and Hoisting Equipment Operator 35c(5)
	ectrical Motor Systems chnician 15 (5)	RAP5117	Electrical Motor Systems Technician 25a	RAP6117 RAP6118	Electrical Motor Systems Technician 35a
RAP1758 Ele	ectrician 15 (5)	RAP2759	Electrician 25a,	RAP3758 RAP3759 RAP3760 RAP3761	Electrician 35a
RAP1651 Ele	ectronic Technician 15 (5)	RAP2652	Electronic Technician 25a(5) Electronic Technician 25b(5) Electronic Technician 25c(5)	RAP3651 RAP3652 RAP3653 RAP3654	Electronic Technician 35a (5) Electronic Technician 35b (5) Electronic Technician 35c (5) Electronic Technician 35d (5)
RAP4256 Ele	evator Constructor 15 (5)	RAP5257	Elevator Constructor 25a	RAP6256 RAP6257 RAP6258 RAP6259	Elevator Constructor 35a (5) Elevator Constructor 35b (5) Elevator Constructor 35c (5) Elevator Constructor 35d (5)
RAP4120 Flo	borcovering Installer 15 (5)	RAP5121	Floorcovering Installer 25a (5) Floorcovering Installer 25b (5) Floorcovering Installer 25c (5)		Floorcovering Installer 35a (5) Floorcovering Installer 35b (5) Floorcovering Installer 35c (5) Floorcovering Installer 35d (5)
RAP4124 Ga	sfitter—First Class 15(5)	RAP5125	Gasfitter—First Class 25a(5) Gasfitter—First Class 25b(5) Gasfitter—First Class 25c(5)	RAP6124 RAP6125 RAP6126 RAP6127	Gasfitter—First Class 35a (5) Gasfitter—First Class 35b (5) Gasfitter—First Class 35c (5) Gasfitter—First Class 35d (5)
RAP4128 Gla	azier 15 (5)	RAP5129	Glazier 25a(5) Glazier 25b(5) Glazier 25c(5)	RAP6128 RAP6129 RAP6130 RAP6131	Glazier 35a
RAP1853 Ha	irstylist 15 (5)	RAP2854	Hairstylist 25a(5) Hairstylist 25b(5) Hairstylist 25c(5)	RAP3853 RAP3854 RAP3855 RAP3856	Hairstylist 35a

(continued)

EGISTERED APPRENTICESHIP PROG AP1988 Heavy Equipment Technician 15(5)	RAM (RAP) (coi		-			
	REGISTERED APPRENTICESHIP PROGRAM (RAP) (continued)					
	RAP2988	Heavy Equipment Technician 25a(5)	RAP3988	Heavy Equipment Technician 35a(5)		
	RAP2989	Heavy Equipment Technician 25b(5)	RAP3989			
	RAP2990	Heavy Equipment Technician 25c	RAP3990			
		Technician 230(3)	RAP3991			
AP4132 Instrument Technician 15(5)	RAP5132	Instrument Technician 25a (5)	RAP6132	Instrument Technician 35a (5)		
	RAP5133 RAP5134	Instrument Technician 25b (5) Instrument Technician 25c (5)	RAP6133 RAP6134	Instrument Technician 35b (5) Instrument Technician 35c (5)		
	KAI 5154	instrument reclinician 25c(5)	RAP6135	Instrument Technician 35d (5)		
AP4136 Insulator 15(5)		Insulator 25a(5)	RAP6136	Insulator 35a(5)		
		Insulator 25b(5) Insulator 25c(5)	RAP6137 RAP6138	Insulator 35b(5) Insulator 35c(5)		
	101000		RAP6139	Insulator 35d(5)		
AP4188 Ironworker 15(5)		Ironworker 25a(5) Ironworker 25b(5)	RAP6188 RAP6189	Ironworker 35a		
		Ironworker 250	RAP6190			
			RAP6191	Ironworker 35d (5)		
AP4192 Landscape Gardener 15(5)		Landscape Gardener 25a		Landscape Gardener 35a (5)		
		Landscape Gardener 25b (5) Landscape Gardener 25c (5)		Landscape Gardener 35b (5 Landscape Gardener 35c (5		
				Landscape Gardener 35d (5)		
AP4196 Lather-Interior Systems Mechanic 15(5)	RAP5196	Lather-Interior Systems Mechanic 25a	RAP6196	Lather-Interior Systems Mechanic 35a(5)		
Mechanic 15(5)	RAP5197	Lather-Interior Systems	RAP6197	Lather-Interior Systems		
	RAP5198	Mechanic 25b(5) Lather-Interior Systems	RAP6198	Mechanic 35b(5) Lather-Interior Systems		
		Mechanic 25c		Mechanic 35c (5)		
			RAP6199	Lather-Interior Systems Mechanic 35d(5)		
AP4260 Locksmith 15(5)		Locksmith 25a(5)		Locksmith 35a(5)		
		Locksmith 25b(5) Locksmith 25c(5)		Locksmith 35b(5 Locksmith 35c		
	1011 5202	Locksinin 25c		Locksmith 35d(5)		
AP4140 Machinist 15(5)		Machinist 25a(5)		Machinist 35a		
		Machinist 25b(5) Machinist 25c(5)	RAP6141 RAP6142	Machinist 35b (5 Machinist 35c		
			RAP6143	Machinist 35d		
AP4144 Millwright 15(5)		Millwright 25a(5)	RAP6144	Millwright 35a		
		Millwright 25b(5) Millwright 25c(5)	RAP6145 RAP6146	Millwright 35b		
			RAP6147	Millwright 35d (5		
AP1646 Motorcycle Mechanic 15(5)		Motorcycle Mechanic 25a (5)	RAP3646	Motorcycle Mechanic 35a (5		
		Motorcycle Mechanic 25b (5) Motorcycle Mechanic 25c (5)	RAP3647 RAP3648	Motorcycle Mechanic 35b (5 Motorcycle Mechanic 35c (5		
▼			RAP3649	Motorcycle Mechanic 35d (5)		
AP4284 Outdoor Power Equipment Technician 15 (5)	RAP5284	Outdoor Power Equipment	RAP6284	Outdoor Power Equipment		
Technician 15(5)	RAP5285	Technician 25a(5) Outdoor Power Equipment	RAP6285	Technician 35a		
	RAP5286	Technician 25b(5) Outdoor Power Equipment	RAP6286	Technician 35b(5) Outdoor Power Equipment		
		Technician 25c		Technician 35c		
			RAP6287	Outdoor Power Equipment Technician 35d(5)		

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Grade 10	Grade 11	Grade 12
REGISTERED APPRENTICESHIP PROGRA	M (RAP) (continued)	
RAP4148 Painter and Decorator 15(5)	<ul> <li>RAP5148 Painter and Decorator 25a (5)</li> <li>RAP5149 Painter and Decorator 25b (5)</li> <li>RAP5150 Painter and Decorator 25c (5)</li> </ul>	RAP6148Painter and Decorator 35a (5)RAP6149Painter and Decorator 35b (5)RAP6150Painter and Decorator 35c (5)RAP6151Painter and Decorator 35d (5)
RAP1655 Parts Technician 15(5)	RAP2655         Parts Technician 25a         (5)           RAP2656         Parts Technician 25b         (5)           RAP2657         Parts Technician 25c         (5)	RAP3655         Parts Technician 35a         (5)           RAP3656         Parts Technician 35b         (5)           RAP3657         Parts Technician 35c         (5)           RAP3658         Parts Technician 35d         (5)
RAP4152 Plumber 15(5)	RAP5152       Plumber 25a       (5)         RAP5153       Plumber 25b       (5)         RAP5154       Plumber 25c       (5)	RAP6152       Plumber 35a       (5)         RAP6153       Plumber 35b       (5)         RAP6154       Plumber 35c       (5)         RAP6155       Plumber 35d       (5)
RAP4204 Power Lineman 15(5)	RAP5204         Power Lineman 25a	RAP6204         Power Lineman 35a
RAP4208 Power System Electrician 15(5)	RAP5208Power System Electrician 25a	RAP6208Power System Electrician 35a
RAP4280 Recreation Vehicle Service Technician 15(5)	RAP5280Recreation Vehicle Service Technician 25a(5)RAP5281Recreation Vehicle Service Technician 25b(5)RAP5282Recreation Vehicle Service Technician 25c(5)	RAP6280       Recreation Vehicle Service Technician 35a         RAP6281       Recreation Vehicle Service Technician 35b         RAP6282       Recreation Vehicle Service Technician 35c         RAP6283       Recreation Vehicle Service Technician 35d
RAP4156 Refrigeration and Air Conditioning Mechanic 15(5)	<ul> <li>RAP5156 Refrigeration and Air Conditioning Mechanic 25a (5)</li> <li>RAP5157 Refrigeration and Air Conditioning Mechanic 25b (5)</li> <li>RAP5158 Refrigeration and Air Conditioning Mechanic 25c (5)</li> </ul>	<ul> <li>RAP6156 Refrigeration and Air Conditioning Mechanic 35a(5)</li> <li>RAP6157 Refrigeration and Air Conditioning Mechanic 35b(5)</li> <li>RAP6158 Refrigeration and Air Conditioning Mechanic 35c(5)</li> <li>RAP6159 Refrigeration and Air Conditioning Mechanic 35d(5)</li> </ul>
RAP4224 Roofer 15(5)	RAP5224         Roofer 25a	RAP6224       Roofer 35a
RAP4228 Sawfiler 15(5)	RAP5228       Sawfiler 25a       (5)         RAP5229       Sawfiler 25b       (5)         RAP5230       Sawfiler 25c       (5)	RAP6228       Sawfiler 35a       (5)         RAP6229       Sawfiler 35b       (5)         RAP6230       Sawfiler 35c       (5)         RAP6231       Sawfiler 35d       (5)
RAP4232 Sheet Metal Worker 15(5)	RAP5232Sheet Metal Worker 25a	RAP6232Sheet Metal Worker 35a

(continued)

Grade 1	0		Grade 11		Grade 12
REGISTERED APPRENT	ICESHIP PROGRAM	<b>I (RAP)</b> (con	ntinued)		
RAP4236 Sprinkler Systems Installer 15			Sprinkler Systems Installer 25a(5) Sprinkler Systems	RAP6236 RAP6237	Installer 35a
		RAP5238	Installer 25b(5) Sprinkler Systems	RAP6238	
			Installer 25c(5)	RAP6239	Installer 35c
RAP4160 Steamfitter-Pipefi	itter 15(5)		Steamfitter–Pipefitter 25a(5) Steamfitter–Pipefitter 25b(5)	RAP6160 RAP6161	Steamfitter–Pipefitter 35a (5) Steamfitter–Pipefitter 35b (5)
			Steamfitter–Pipefitter 25c(5)	RAP6162 RAP6163	Steamfitter–Pipefitter 35c (5)
RAP4240 Structural Steel an Plate Fitter 15		RAP5240	Structural Steel and Plate Fitter 25a(5)	RAP6240	Structural Steel and Plate Fitter 35a(5)
	(-)	RAP5241	Structural Steel and Plate Fitter 25b(5)	RAP6241	
		RAP5242	Structural Steel and Plate Fitter 25c(5)	RAP6242	Plate Fitter 35c(5)
				RAP6243	Structural Steel and Plate Fitter 35d(5)
RAP4244 Tilesetter 15	(5)		Tilesetter 25a(5)	RAP6244	
			Tilesetter 25b(5)	RAP6245	
		KAP5240	Tilesetter 25c(5)	RAP6246 RAP6247	(-)
RAP4248 Tool and Die Mal	cor 15 (5)	DAD5249	Tool and Die Maker 25a(5)	RAP6248	Tool and Die Maker 35a(5)
KAF4246 1001 and Die Mai	Kei 15(5)	RAP5249	Tool and Die Maker 25b(5)	RAP6249	Tool and Die Maker 35a(3) Tool and Die Maker 35b(5)
			Tool and Die Maker 25c(5)	RAP6250 RAP6251	Tool and Die Maker 35c
RAP4252 Transport Refriger		RAP5252	Transport Refrigeration	RAP6252	Transport Refrigeration
Technician 15	(5)	RAP5253	Technician 25a(5) Transport Refrigeration Technician 25b(5)	RAP6253	Technician 35a(5) Transport Refrigeration Technician 35b(5)
		RAP5254	Transport Refrigeration Technician 25c(5)	RAP6254	
			Technician 25c(5)	RAP6255	Transport Refrigeration Technician 35d
RAP1641 Water Well Drille	n 15 (5)	D A D2641	Water Well Driller 25a(5)	D A D2641	Water Wall Driller 25 a (5)
KAF1041 water wen Dinie	1 15(5)		Water Well Driller 25b(5)		Water Well Driller 35a(5) Water Well Driller 35b(5)
			Water Well Driller 25c(5)		Water Well Driller 35c(5)
				RAP3644	Water Well Driller 35d(5)
RAP1663 Welder 15	(5)	RAP2663	Welder 25a(5)	RAP3663	Welder 35a (5)
			Welder 25b(5)	RAP3664	
		RAP2665	Welder 25c(5)		Welder 35c(5) Welder 35d(5)

## Appendix 2 Sample Apprenticeship Application Contract Form

The Apprenticeship Application Contract form on the following pages is provided as a sample only. The student or teacher should access the most recent form by contacting the local Apprenticeship and Industry Training Office or by downloading the form from the <www.tradesecrets.org> Web site.

A list of Apprenticeship and Industry Training Offices is provided on page 27.

Before attempting to complete any of the form's eight sections, students should be advised to read carefully the Information/Instructions provided for each section.

A question in Section 2: Personal Information asks, "Are you attending an Alberta High School and making this application under the Alberta High School Registered Apprenticeship Program (RAP)?" If "Yes" is checked in response to this question, the student will not be required to take technical training until after:

- completing the required number of hours for the first period of apprenticeship in the selected trade
- completing high school
- confirming high school completion by submitting the student's Alberta High School Diploma, Certificate of Achievement or senior high school transcript to a local Apprenticeship and Industry Training Office.



### APPRENTICESHIP APPLICATION AND CONTRACT



Please read the Questions and Instructions carefully. If you need help in completing this form, call 310-0000 and ask to be connected toll free to the Apprenticeship and Industry Training Office that is closest to you. See page 10 of this application for office addresses and telephone numbers.

If you want to learn a trade you must be an apprentice. You must have an employer who is willing to employ you as an apprentice and is able to provide you with supervision and training.

There is a \$25.00 non-refundable application fee, which must be submitted with your application.

#### Alberta Designated Trades

Alberta Designated Trades	
Agricultural Equipment Technician	Instrument Technician
Appliance Service Technician	Insulator
Auto Body Technician - Collision and Refinishing	Ironworker
Auto Body Technician - Collision	Ironworker - Metal Building Systems Erector
Auto Body Technician - Refinishing	Landscape Gardener
Automotive Service Technician	Lather-Interior Systems Mechanic
Baker	Locksmith
Boilermaker	Machinist
Bricklayer	Millwright
Cabinetmaker	Motorcycle Mechanic
Carpenter	Outdoor Power Equipment Technician - Marine Equipment
Concrete Finisher	Outdoor Power Equipment Technician - Power Equipment
Communication Electrician - Construction	Outdoor Power Equipment Technician - Recreational
Communication Electrician - Network	Equipment
Cook	Outdoor Power Equipment Technician - Turf Equipment
Crane and Hoisting Equipment Operator - Mobile Crane	Painter and Decorator
Crane and Hoisting Equipment Operator - Tower Crane	Parts Technician
Crane and Hoisting Equipment Operator - Heavy Boom Truck	Plumber
Crane and Hoisting Equipment Operator - Medium Boom Truck	Power Lineman
Crane and Hoisting Equipment Operator - Wellhead Boom Truck	Power System Electrician
Electrical Motor Systems Technician	Recreation Vehicle Service Technician
Electrician	Refrigeration and Air Conditioning Mechanic
Electronic Technician	Roofer
Elevator Constructor	Sawfiler
Floorcovering Installer	Sawfiler - Circular Sawfiler
Gasfitter – First Class	Sheet Metal Worker
Gasfitter – Second Class	Sprinkler System Installer
Glazier	Steamfitter - Pipefitter
Glazier - Auto Glass Technician	Structural Steel and Plate Fitter
Hairstylist	Tilesetter
Heavy Equipment Technician	Tool and Die Maker
Heavy Equipment Technician - Heavy Duty Equipment Mechanic (Off	Transport Refrigeration Technician
Road)	Water Well Driller
Heavy Equipment Technician - Truck and Transport Mechanic	Welder
Heavy Equipment Technician - Truck – Trailer Mechanic	

Notification: We are collecting the personal information in this application under the authority of section 33(c) of the *Freedom of Information and Protection of Privacy Act, Revised Statutes of Alberta 2000*, to determine and verify your eligibility to participate in an Alberta Apprenticeship Program. If you enter an Alberta Apprenticeship Program, this information and the personal information we obtain throughout your program will be used to administer your apprenticeship program, the *Apprenticeship and Industry Training Act* and the Interprovincial Standards (Red Seal) program, to help you get financial support, where applicable, under the Employment Insurance Act (Canada) and the Students' Finance Act, and for research and statistical purposes. If you have any questions about the collection of this information, you may contact the Senior Manager, Business Integration, Apprenticeship and Industry Training, Alberta Learning, 10th Floor Commerce Place, 10155 - 102 Street, Edmonton, Alberta, T5J 4L5. Telephone (780) 427-8765, Fax (780) 422-7376.

All applications, when completed and signed by the applicant and applicant's employer, are to be submitted to the nearest Apprenticeship and Industry Training office, as listed on page 10.

#### Information / Instructions for Apprenticeship Application and Contract

1	Trade				
•	Print the name of the trac	le in which you want to appre	ntice. See Page 1 fo	or a list of Alberta trades.	

#### 2 Personal Information

- Section 2 is to be completed by the person applying to become an apprentice. Please print in ink.
- Please ensure that you have completed the application and that you have signed the application on page 3, section 3 and page 9, section 8.
- Responses to the questions on Aboriginal ancestry are strictly voluntary. The information is being collected to ensure our programs continue to meet the needs of all applicants, including those of Aboriginal ancestry.
- If you change your name or address in the future, contact the closest Apprenticeship and Industry Training Office immediately so your records can be updated

#### 3 Consent to Disclose Personal Information

- In this section we ask you to give us your consent to disclose the personal information you provide on the application form and the personal information we obtain during your apprenticeship program for two situations that are not included in the notification on the bottom of page 1 of the application.
- Your consent is voluntary. If you do not give your consent, it will not stop your application from being considered or stop your participation in an apprenticeship program. However, it may restrict your ability to receive an award recognizing your achievement as an apprentice or from being considered for a scholarship.
- You may withdraw your consent at any time but must do so in writing to the nearest Apprenticeship and Industry Training Office.
- Sign and date your consent to disclose personal information.



## APPRENTICESHIP APPLICATION AND CONTRACT



Trade In what Alberta trade are	you applying to be an ap	prentice?	
2 Personal Information Pl	rint your name clearly.	<u> </u>	•
Social Insurance		Alberta Student Num (formerly Alberta Education	
Legal Last Name:		Former Last Nan (if applicable)	
Legal First Name:		Middle Name (no initials):	
Preferred First Name:			
Mailing Address (p.o. box, street, city, prov	ince):		
Postal Hom	ne Phone No.: ( )		Day Time Phone No.: ( )
E-mail Address:		Gender: Male	Female Birth Date (yyyy/mm/dd):
If you require special needs services, descr	ibe the services you requ	ire.	
Are you attending an Alberta High School a Registered Apprenticeship Program (RAP)		n under the Alberta H	ligh School Yes No
Were you referred to your current employer	by CAREERS: The Next (	Generation?	Yes No
Were you referred to your current employer	Were you referred to your current employer through the Alberta Aboriginal Apprenticeship Project?		
If you wish to declare your Aboriginal ancestry so we may better serve Indian Métis Inuit			
If you are Indian: Are you a Registered Indian? Y N If yes, which First Nation?			
Are you a resident of an Indian Reserve? Y N If yes, which Reserve?			
If Settlement specified, are you a resident of that Settlement?			
If no, where is your current place of residence?			
If you are Inuit: Where were you born?			
Where is your current resid	lence (city/town)?		· · · · · · · · · · · · · · · · · · ·
3 Consent to Disclose Personal	Information		
I authorize Alberta Learning to disc apprenticeship program:		rmation relating to	my participation in an Alberta
(a) to any group, organization or association for the purpose of being considered for an award or Yes No scholarship.			
(b) to an Alberta MLA my name, add scholarships or other achievemer			
I understand that I may withdraw my a	authorization at any time	but that I must do so	o in writing.
Signature of Applicant:		Date (y	yyy/mm/dd):

#### Information / Instructions for Apprenticeship Application and Contract

#### 4 Employer Information

Section 4 is to be completed by the employer. The employer's signature is also required on page 9, section 8.

Self Employed Apprentice Requirements:

• If you are a self-employed apprentice in an optional certification trade, please have the tradesperson or company with whom you have made arrangements for supervision of your training complete this section of the application.

#### **Employer Information:**

- If the applicant has previous work experience in the trade, as indicated in Section 6 of the application, you (the employer) may recommend that the applicant be granted time credit toward the on-the-job training component of the apprenticeship program. You (the employer) must indicate the **TOTAL** amount of recommended time credit the applicant is to receive, in both months and hours (e.g., 18 months, 2100 hours).
- If the time credit recommended for on-the-job training exceeds one year, you (the employer) may also recommend the applicant challenge an examination(s) instead of taking technical training. (Note: There is a fee for the examination(s).) As the employer, you must check one box only in support of a recommendation that the applicant challenge the examination or attend technical training.
- If you change the name or address of your business, please contact the closest Apprenticeship and Industry Training Office immediately so records can be updated.

#### 5 Education and Training: Applicant Information

- If you attended high school in Alberta, you **do not** need to get an official transcript of your high school marks. Your Alberta high school marks will be verified by Alberta Apprenticeship and Industry Training.
- If you attended high school in another Canadian province or territory, please contact the Department of Education in that province or territory to get an official transcript.
- If an official transcript does not accompany this form, and your high school marks cannot be verified or if you do not meet the entrance requirement for your selected trade, you may be eligible to enter the apprenticeship program by passing an entrance examination. If required, you will be scheduled for an entrance examination.
- If your documents are written in a language other than English, they must be **translated** by a certified member of the Association of Translators and Interpreters of Alberta. For referral to a certified translator, contact the Translation Bureau at (780) 422-1658 or (780) 422-1535.

Describe the formal or technical training you have completed in the trade identified in section 1 or in any other trade. If you need more space, put the additional information on a separate page. Attach a certified true copy\* of all supporting documentation (e.g., certificate, diploma, or transcript) to your application.

Describe any certificates, credentials or documents you hold for the trade identified in section 1 or in any other trade. If you need more space, put the additional information on a separate page. Please attach a certified true copy\* of each certificate, credential or document to your application.

\* A certified true copy is a copy that is certified to be an exact copy of the original. A lawyer or notary public can do this for you.

4 Employer Information			
Legal Name of Business:			
Operating Name of Business:			
Mailing Address (P.O. Box or Street):			
City and Province:			Postal Code:
Phone No.: ( )	Alternate Phone No.: ( )		Fax No.: ( )
Site Address: (if different from above)			
City and Province:	<u> </u>		Postal Code:
Phone No.: ( )	Alternate Phone No.: ( )		Fax No.: ( )
E-mail Address:		Name of Contact Person:	
What date did the applicant begin to wo	rk in this trade for your	business (yyyy/mm/dd)?	
How much TOTAL trade experience expressed in months and hours should	credit (current and the applicant be granted	previous employment) ed? (Refer to Section 4 of	Nonths: Hours:
Challenge exam Attend techr	nical training	What are your reasons for m	naking this recommendation?

## 5 Education and Training What is the highest level of education you completed? If you have ever attended High School in Alberta please fill out the information below. If you have ever attended High School in Alberta please fill out the information below. Name of High School: (attending or most recently attended) If you have ever attended High School: (attending or most recently attended) City/Town of High School: If you have ever attended

Describe the formal or technical training courses you have completed in the trade identified in section 1 or in any other trade. If you need more space, put the additional information on a separate page. Attach the original or a certified true copy of all supporting documentation (e.g., certificate, diploma, or transcript) to your application.

course or program	university/college/technical institute	location		date started	degree/diploma/certificate obtained
				date completed	
course or program	university/college/technical institute	location		date started	degree/diploma/certificate obtained
				date completed	
What is the name of the trade on the credential?					
What is the name of the province/state/country/company/organization that issued it?					
What is the number on the credential?			If you have a Completion of Apprenticeship Certificate, what is the number on it?		
What is the date of issue on the credential?		If there is an Interp on this credential,	rovincial Red Seal what is the number	on it?	

#### Information / Instructions for Apprenticeship Application and Contract

#### 6 Work Experience in the Trade

Starting with your current employer, describe the work experience you have in the trade identified in section 1. If you need more space, put the additional information on a separate page. (*Note: This information is subject to verification*). This information, together **with the recommendation of your employer**, may be used to grant you credit toward the on the job training component of the apprenticeship program. Should you qualify for on-the- job training credit, you may be eligible to write one or more examinations to determine your level of competency. You will be advised if you are eligible to write an exam. There is a fee for writing the exam.

#### 7 Payment Information

- There is a \$25.00 non-refundable fee for an apprenticeship application and contract that must be submitted with the application. G.S.T. is included in this fee. If this fee is not submitted with the application, the application will not be accepted.
- Payment may be made by certified cheque, money order, VISA, Mastercard or debit card.
- If you wish to make your payment by certified cheque or money order, please make your cheque or money order payable to the "Minister of Finance".
- If you wish to make your payment by debit card (Interac), you must personally deliver your application to an Apprenticeship and Industry Training Office.
- If you wish to make your payment by VISA or Mastercard, complete this section of the application, or if someone else is making the payment, have this section completed and signed by the cardholder.
- Please do not send cash in the mail.

Name of current or most recent employer (company), address and phone number (with area code)         Name of contact person, position and phone no. (include area code)         Tasks performed (what work did you do in the trade?)           Date         Date         Date         Date         Total           Date         Date         Date         Total         Total           Months         Hours         Name of contact person, position and phone no. (include area code)         Tasks performed (what work did you do in the trade?)           Name of employer (company), phone number (with area code)         Address and area code)         Name of contact person, position and phone no. (include area code)         Tasks performed (what work did you do in the trade?)           Name of employer (company), phone number (with area code)         Name of contact person, position and phone no. (include area code)         Tasks performed (what work did you do in the area code)           Name of employer (company), phone number (with area code)         Name of contact person, position and phone no. (include area code)         Tasks performed (what work did you do in the area code)           Date worked / Months and hours of hands on experience         Date Started         Total         Total           Months         Hours         Total         Total         Total           Name of employer (company), address and phone number (with area code)         Name of contact person, position and phone no. (include area code)         <	6 Work Experience in the Trade		
Date       Date       Date       Finished       Finished         Name of employer (company), address and phone number (with area code)       Name of contact person, position and phone no. (include area code)       Tasks performed (what work did you do in the trade?)         Name of employer (company), address and phone number (with area code)       Name of contact person, position and phone no. (include area code)       Tasks performed (what work did you do in the trade?)         Name of employer (company), address and phone number (with area code)       Name of contact person, position and phone no. (include area code)       Tasks performed (what work did you do in the trade?)         Name of employer (company), address and phone number (with area code)       Name of contact person, position and phone no. (include area code)       Tasks performed (what work did you do in the trade?)         Name of employer (company), address and phone number (with area code)       Name of contact person, position and phone no. (include area code)       Tasks performed (what work did you do in the trade?)         Name of employer (company), address and phone number (with area code)       Name of contact person, position and phone no. (include area code)       Tasks performed (what work did you do in the trade?)         Name of employer (company), address and phone number (with area code)       Name of contact person, position and phone no. (include area code)       Tasks performed (what work did you do in the trade?)			
Started         Finished           Total         Total           Months         Hours           Name of employer (company), address and phone number (with area code)         Name of contact person, position and phone no. (include area code)         Tasks performed (what work did you do in the trade?)           Dates         Started         Finished         Total           Date         Date         Total         Finished           Total         Months and hours of hands on experience         Date         Finished           Date         Started         Finished         Finished           Total         Months         Hours         Total           Name of employer (company), address and phone number (with area code)         Name of contact person, position and phone no. (include area code)         Tasks performed (what work did you do in the trade?)           Name of employer (company), address and phone number (with area code)         Name of contact person, position and phone no. (include area code)         Tasks performed (what work did you do in the trade?)           Name of employer (company), address and phone number (with area code)         Name of contact person, position and phone no. (include area code)         Tasks performed (what work did you do in the trade?)	area code)	Dates worked / Months and hours of hands on experience	
Total Months         Total Hours         Tasks performed (what work did you do in the trade?)           Name of employer (company), phone number (with area code)         address and phone number (with area code)         Name of contact person, position and phone no. (include area code)         Tasks performed (what work did you do in the trade?)           Name of employer (company), phone number (with area code)         Name of contact person, position and phone no. (include area code)         Tasks performed (what work did you do in the trade?)           Name of employer (company), phone number (with area code)         Name of contact person, position and phone no. (include area code)         Tasks performed (what work did you do in the trade?)           Name of employer (company), phone number (with area code)         Name of contact person, position and phone no. (include area code)         Tasks performed (what work did you do in the trade?)			
Name of employer (company), address and phone number (with area code)       area code)       trade?)         Name of employer (company), address and phone number (with area code)       Name of contact person, position and phone no. (include started Finished Total Months and hours of hands on experience)       Tasks performed (what work did you do in the trade?)         Name of employer (company), address and phone number (with area code)       Name of contact person, position and phone no. (include trade?)       Tasks performed (what work did you do in the trade?)         Name of employer (company), address and phone number (with area code)       Name of contact person, position and phone no. (include trade?)       Tasks performed (what work did you do in the trade?)         Name of employer (company), address and phone number (with area code)       Name of contact person, position and phone no. (include area code)       Tasks performed (what work did you do in the trade?)		Total Total	
Date Started Total phone number (with area code)         Date Started Total Months         Date Finished Hours         Date Finished Hours           Name of employer (company), address and phone number (with area code)         Name of contact person, position and phone no. (include area code)         Tasks performed (what work did you do in the trade?)           Date worked / Months and hours of hands on experience         Date Started Total Months         Date Finished Total Months         Tasks performed (what work did you do in the trade?)           Name of employer (company), address and phone number (with area code)         Name of contact person, position and phone no. (include area code)         Tasks performed (what work did you do in the trade?)	1 · · · · · · · · · · · · · · · · · · ·		
Started       Finished         Total       Total         Months       Hours         Name of employer (company), address and phone number (with area code)       Name of contact person, position and phone no. (include area code)       Tasks performed (what work did you do in the area code)         Date worked / Months and hours of hands on experience       Date sorked / Months and hours of hands on experience       Tasks performed (what work did you do in the trade?)         Name of employer (company), address and phone number (with area code)       Name of contact person, position and phone no. (include area code)       Tasks performed (what work did you do in the trade?)         Name of employer (company), address and phone number (with area code)       Name of contact person, position and phone no. (include area code)       Tasks performed (what work did you do in the trade?)			
Months       Hours         Name of employer (company), address and phone number (with area code)       Name of contact person, position and phone no. (include area code)       Tasks performed (what work did you do in the trade?)         Dates worked / Months and hours of hands on experience       Dates worked / Months and hours of hands on experience       Tasks performed (what work did you do in the trade?)         Name of employer (company), address and phone number (with area code)       Name of contact person, position and phone no. (include area code)       Tasks performed (what work did you do in the trade?)			
Name of employer (company), address and phone number (with area code)     Name of contact person, position and phone no. (include area code)     Tasks performed (what work did you do in the trade?)			
Date Started Started Months         Date Finished Total Hours         Date Finished           Name of employer (company), address and phone number (with area code)         Name of contact person, position and phone no. (include area code)         Tasks performed (what work did you do in the trade?)			
Started     Finished       Total Months     Total Hours       Name of employer (company), address and phone number (with area code)     Name of contact person, position and phone no. (include area code)     Tasks performed (what work did you do in the trade?)		Dates worked / Months and hours of hands on experience	
Total Months         Total Hours         Total Hours         Total Hours         Total Hours           Name of employer (company), address and phone number (with area code)         Name of contact person, position and phone no. (include area code)         Tasks performed (what work did you do in the trade?)			
phone number (with area code) trade?)		Total Total	
Dates worked / Months and hours of hands on experience		Dates worked / Months and hours of hands on experience	
Date Date Started Finished			
Total Months Hours		Total Total	

7 Payment Inform	nation
Method of Payment (check one):	Certified Cheque (Payable to Minister of Finance) Debit Card Mastercard VISA
	Money Order (Payable to Minister of Finance) Company Cheque (Payable to Minister of Finance)

If you check Mastercard or VISA, provide all of the credit card information requested below.

Card Number:		Amount of Payment: (payment must be made in full):	\$25.00
Expiry Date:	Cardholder	Cardholder	
(mm/yy)	Name:	Signature:	

#### Information / Instructions for Apprenticeship Application and Contract

#### 8 Contract of Apprenticeship and Signatures

Please read this section carefully and sign if you agree. Both the employer and applicant must sign the application in order for it to be processed.

(Note: It is an offence under the Apprenticeship and Industry Training Act to provide false information.)

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#### 8 Contract of Apprenticeship and Signatures

#### When the employer and apprentice sign this document, the document becomes a Contract of Apprenticeship.

#### The Employer and Apprentice agree that:

- 1. The applicant shall be an apprentice under the Apprenticeship and Industry Training Act in the trade identified in Section 1 of the Application.
- 2. The Apprentice shall complete the apprenticeship program as required under the applicable regulations, or as agreed by the department and the Employer in accordance with the Apprenticeship and Industry Training Act.
- 3. The on-the-job training for the Apprentice begins on the date the Apprentice starts to work in the applicable trade for the Employer, or as determined by the department in accordance with the Apprenticeship and Industry Training Act.
- 4. The parties to this Contract of Apprenticeship shall comply with the Apprenticeship and Industry Training Act.
- 5. This Contract of Apprenticeship comes into effect on the date it is registered with the Executive Director, Apprenticeship and Industry Training.

I certify that, to the best of my knowledge, the information provided in this document is true and complete in all respects.

Name of Employer (please print):	
Signature of Employer:	Date (yyyy/mm/dd):

I have read the instructions, and I hereby make application for apprenticeship, and I declare that:

- 1. The information I have provided is true and complete in all respects and that I have not withheld any relevant information (Note: It is an offence under the Apprenticeship and Industry Training Act to provide false information.)
- 2. I will notify an Alberta Apprenticeship and Industry Training office of any subsequent changes in the information contained on this application.
- 3. I authorize Alberta Learning to contact other governments (including their departments and boards), education institutions as well as current and former employers to verify my certification, education, training, and work experience.
- 4. I authorize Alberta Learning to disclose any personal information obtained from this application, the verification of my certification, and the results of my exams to officials from other Canadian, provincial or territorial apprenticeship jurisdictions for the purpose of determining my eligibility to participate in trade/occupation certification programs.
- 5. If my application is cancelled, my employer will be notified of the cancellation and the reason(s) why, and I will no longer be permitted to work in the trade.

Name of Applicant (please print):

Signature of Applicant:

Date (yyyy/mm/dd):

Submit your completed application, fee, required transcripts, and other documents to the closest Apprenticeship and Industry Training office. Applications not complete or missing the required fee, transcripts or documents will not be processed and will be returned to the applicant.

Apprenticeship an	d Industry Training Offices		
City or Town	Address	Postal Code	Phone No.
Bonnyville	New Park Place, P.O. Box 8115, 5201 - 44 Street	T9N 2J4	(780) 826-4175
Calgary	7th Floor, Century Park Place, 855 - 8 Avenue, S.W.	T2P 3P1	(403) 297-6457
Calgary, South	Fisher Park II, 100, 6712 Fisher Street, S.E.	T2H 2A7	(403) 297-3100
Edmonton	7th Floor, Seventh Street Plaza, South Tower, 10030 - 107 Street	T5J 4X7	(780) 427-8517
Fort McMurray	Box 19, 7th Floor, Provincial Building, 9915 Franklin Avenue	Т9Н 2К4	(780) 743-7150
Grande Prairie	Suite 100, Towne Centre Mall, 9845 – 99 Avenue	T8V 0R3	(780) 538-5240
Hinton	568 Carmichael Lane	T7V 1S8	(780) 865-8293
Lethbridge	Room 280, Provincial Building, 200 - 5 Avenue, South	T1J 4C7	(403) 381-5380
Medicine Hat	Room 104, Provincial Building, 346 - 3 Street, S.E.	T1A 0G7	(403) 529-3580
Peace River	9715 - 100 Street, Bag 900-28	T8S 1T4	(780) 624-6529
Red Deer	3 <sup>rd</sup> Floor, First Red Deer Place, 4911 - 51 Street, Box 302	T4N 6V4	(403) 340-5151
Slave Lake	Lakeland Centre, Box 787, 101 Main Street, S.E.	T0G 2A0	(780) 849-7228
Vermilion	Box 26, 1st Floor, Provincial Building, 4701 - 52 Street	T9X 1J9	(780) 853-8150

## Appendix 3 Registered Apprenticeship Program Student Placement Form

- A Student Placement Form (attached) should be completed:
  - $\Rightarrow$  for each school registered to offer RAP courses
  - $\Rightarrow$  when enrolling a student in one or more RAP courses for the first time
  - $\Rightarrow$  when enrolling a student in additional courses within a RAP sequence of courses.

Note: RAP courses within a trade sequence are to be taken sequentially.

• Send the completed registration form to:

Michael Alpern Curriculum Branch Alberta Learning Devonian Building, East Tower 11160 Jasper Avenue Edmonton, Alberta, Canada, T5K 0L2 OR Fax 780–422–3745

## **RAP Student Placement Form**

This form must be completed for students enrolled in the Registered Apprenticeship Program (RAP) *each* school year. Additions and changes made during the year should be forwarded to Curriculum Branch, Alberta Learning, 11160 Jasper Avenue, Edmonton, Alberta, Canada, T5K 0L2.

	School:		School Year:	
			RAP Coordinator:	
RAP Course	<u>.</u>		Business and Supervisor's Name	Date Commencing
Name of RAP Trade	(please check)	Semester	Address, Telephone Number	RAP Courses
	15 35a			
	25a 🗌 35b 🗌			
	25b 🗌 35c 🗌			
	25c 🗌 35d 🗌			
		$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	Name of RAP Trade         Courses Being Taken (please check)         Semester           15         35a	RAP Course Information please check/         Semester         Business and Supervisor's Name, Address, Telephone Number           15         35a

## Appendix 4 Guide to Developing Registered Apprenticeship Program Learning Plans

Registered Apprenticeship Program courses are approved by Alberta Learning as "locally developed" courses. These courses are also delivered off-campus. In these contexts, teachers should be familiar with the following Alberta Learning policies when preparing to deliver Registered Apprenticeship Program 15–25–35 courses.

- Policy 1.2.1: Locally Developed/Acquired and Authorized Junior and Senior High School Optional Courses, 1997
- Policy 1.4.3: Off-Campus Education, 2000

Key procedures are specified in each of these policies including the requirement for the teacher to be responsible for developing course content; i.e., outcomes, and evaluating student performance.

Outcomes and Learning Plans		Outcomes define what a student is expected to know and be able to do to complete a course successfully. A learning plan should include a statement of outcomes together with indicators of how, when, by whom and under what conditions the student will be assessed.
		In accordance with the two policies identified above, the teacher is required to develop a learning plan for each student enrolled in a Registered Apprenticeship Program course prior to or soon after a student commences the course.
•	General Outcomes	<ul> <li>In developing a RAP learning plan, two types of outcomes are recommended: general outcomes and specific outcomes. A RAP Learning Plan Template is provided on pages 34–35.</li> <li>General outcomes are used to describe the "big picture." That is, what a student will be expected to know and be able to do to complete a course successfully. General outcomes for any Registered Apprenticeship Program course may require the student to:</li> <li>develop a profile of the workstation or work site placement</li> <li>demonstrate new, or improvement in, designated employability skills</li> <li>meet outcomes defined for a specific trade.</li> </ul>
•	Specific Outcomes	Specific outcomes are used to expand on each general outcome by providing a more detailed statement of competencies the student will be expected to demonstrate. Specific outcomes may include employability skills and workplace skills.

- $\Rightarrow \begin{tabular}{ll} { {\bf Employability} \\ { {\bf Skills} } \end{tabular} & { Employability skills are the broad range of abilities needed in almost all workplaces. \end{tabular}$
- ⇒ Workplace Skills
   Workplace skills are used to define the new abilities that a student will be expected to demonstrate at the completion of a RAP course.
- Assessing Student The teacher has primary responsibility for assessing student progress and performance In assessing a RAP student's employability skills and workplace skills, Chart 1 and Chart 3 may be used to guide the assessment process.

Chart 1	

<b>RAP Course Level</b>	Percentage of Final Mark						
	Employability Skills	Workplace Skills					
15	40	60					
25	30	70					
35	20	80					

-	2
art	4

RAP Course Level	Minimum Standard Rating
15	1
25	2
35	3

#### Chart 3

#### ASSESSMENT RATING SCALE

4	3	2	1	0
The student:	The student:	The student:	The student:	The student:
• exceeds defined outcomes	• meets defined outcomes	• meets defined outcomes	• meets defined outcomes	• has not completed outcomes
• identifies problems and plans effective solutions	• identifies problems and plans effective solutions	• plans and solves problems with limited assistance	• follows instructions	• fails to follow instructions
• demonstrates self-directed behaviour	• demonstrates self-directed behaviour in selected situations	• seeks assistance before acting	• responds positively to directions	• is not self-directed or responsive to directions
• selects and uses tools, materials and/or processes efficiently, effectively and with confidence	<ul> <li>selects and uses tools, materials and/or processes efficiently and effectively</li> </ul>	<ul> <li>selects and uses tools, materials and/or processes appropriately</li> </ul>	• uses a limited range of tools, materials and/or processes	<ul> <li>uses tools, materials and/or processes inappropriately</li> </ul>
• meets, or exceeds, workplace quality and productivity standards	• meets, consistently, workplace quality and productivity standards	• meets, generally, workplace quality and productivity standards	<ul> <li>experiences some difficulty in meeting selected quality and productivity standards</li> </ul>	• unable/unwilling to conform to workplace standards
• acts as a mentor to fellow workers	• leads others to contribute to workplace goals	• contributes as a member of a team	• experiencing some difficulty in becoming a team member	• unable/unwilling to become a team member
• demonstrates, consistently, a willingness to learn	• demonstrates willingness to improve	• works cooperatively and shows promise	• has ability to improve	• unable/unwilling to work as a team member

Note: To use the Assessment Rating Scale in determining a student's mark in a RAP course, the teacher, in consultation with the employer and the student, should determine:

- the rating earned for each competency
- the final mark for the course
- the minimum acceptable rating for the level of course as recommended in Chart 2.

## REGISTERED APPRENTICESHIP PROGRAM LEARNING PLAN AND ASSESSMENT TEMPLATE

	Trade:					-			
Stud	ent:	S	School:						
Supe	ervising Teacher:								
Scho	ool Telephone:	F	Residence	e Telepho	one:				
	loyer:								
стр	loyer	1	elephone	<i>.</i>					
	Er	nployab	ility Ski	ills					
		15	25a	25b	25c	35a	35b	35c	35d
Sa	fety								
•	Identifies potential health and safety hazards								
•	Assures personal safety								
•	Uses correct safety equipment								
•	Reports injuries								
•	Maintains safe workplace environment								
Pe	rsonal Management								
•	Dresses appropriately								
•	Accepts responsibility								
•	Makes informed decisions								
٠	Applies risk management strategies								
W	orking with Others								-
•	Communicates effectively								
•	Works as a member of one or more teams								
•	Demonstrates tolerance and understanding								
•	Reacts appropriately to uncertainty		•						
Th	inking, Planning and Organizing								
•	Solves problems and makes decisions								
•	Demonstrates planning abilities								
٠	Organizes time/work								
M	anaging Transitions								
•	Takes responsibility for own learning								
•	Is able to adapt to change								
٠	Understands related career opportunities								
M	anaging Change			I				I	I
•	Demonstrates flexibility								
•	Accepts praise and criticism								
_	orkplace Profile								
En	nployability Skills Comments:	S	S	s	S	S	S	S	IIS
		sds hou	spa	spa	sds hou	sds hou	sds hou	sds hou	sds 1 hou
		xcee 125 ing	xcee 250 ing	xcee 375 ing	xcee 500 ing	xcee 525 ing	xcee 750 ing	xcee 875 ing	xcee 000 ing
		ets or exceed rds for 125 of learning	ets or exceed ands for 250 of learning	ets or exceed rds for 375 of learning	ets or exceed ands for 500 of learning	ets or excee rds for 625 of learning	ets or excee ards for 750 of learning	tets or exceed of learning	ets or excee cds for 1000 of learning
		Meets or exceeds standards for 125 hours of learning	Meets or exceeds standards for 250 hours of learning	Meets or exceeds standards for 375 hours of learning	Meets or exceeds standards for 500 hours of learning	Meets or exceeds standards for 625 hours of learning	Meets or exceeds standards for 750 hours of learning	Meets or exceeds standards for 875 hours of learning	Meets or exceeds standards for 1000 hours of learning
		Me anda	Me anda	Me anda	Me anda	Me anda	Me anda	Me Inda	Me ndai
		sti	sta						

		Workpla	ce Skills	5					
		15	25a	25b	25c	35a	35b	35c	35d
Kn	owledge								
•	Has knowledge appropriate to task								
•	Identifies materials appropriate for task								
•	Selects correct tools, equipment and/or processes								
•									
Ski	lls								
•	Uses correct techniques								
•	Demonstrates appropriate behaviours								
•	Provides appropriate services								
•	Demonstrates safe practices								
•	Task Specific Skills:								
	-								
	-								
	-								
	-								
	-								
	-								
	_								
Att	itudes								
•	Appreciates opportunity to learn								
•	Is aware of importance of safety			·					
•	Is on time and demonstrates work ethic								
Otl	her Competencies				T		r	[	
•									
•									
•									
•									
Wo	orkplace Skills Comments	SI	SI	ILS	ILS	SII	SI	SII	urs
		Meets or exceeds standards for 125 hours of learning	Meets or exceeds standards for 250 hours of learning	Meets or exceeds standards for 375 hours of learning	Meets or exceeds standards for 500 hours of learning	Meets or exceeds standards for 625 hours of learning	Meets or exceeds standards for 750 hours of learning	Meets or exceeds standards for 875 hours of learning	eds 0 ho
		Meets or exceeds ndards for 125 hor of learning	Meets or exceeds adards for 250 hou of learning	Meets or exceeds ndards for 375 hou of learning	Meets or exceeds ndards for 500 ho of learning	Meets or exceeds ndards for 625 ho of learning	Meets or exceeds ndards for 750 hou of learning	Meets or exceeds ndards for 875 ho of learning	Meets or exceeds idards for 1000 hc of learning
		s or s for lear							
		Aeet dard of	Aeet lards of						
		N stan	Meets or exceeds standards for 1000 hours of learning						
A	essment								
	Employability Skills: %								
		ark:		%					
Теа	cher Employe	èr			Stude	ent			
Date	e: Date:				Date:				

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## Appendix 5 Registered Apprenticeship Program Registration Form

- A RAP Registration Form (attached) should be completed for each school offering the program.
- Send the completed registration form to:

Michael Alpern Curriculum Branch Alberta Learning Devonian Building, East Tower 11160 Jasper Avenue Edmonton, Alberta, Canada, T5K 0L2 OR Fax 780–422–3745

## **Registered Apprenticeship Program Registration Form**

SCHOOL JURISDICTION:	
SCHOOL:	
ADDRESS:	
RAP COURSES TO BE OFFERED:	
Participants in RAP	

School	Contact Name	Telephone
Principal		
School Coordinator		
School Board		
Superintendent of Schools		
School Board Coordinator		
Community		
Apprenticeship and Industry Training Local Coordinator		
Industry Contacts		

I certify that the Board has approved a motion supporting participating in RAP and that the program will conform to the locally developed senior high school courses policy.	Signed:
--	---------

Alberta Learning

Curriculum Branch	Michael Alpern	780–422–3272*
Apprenticeship and Industry Training	A.J. (Tony) Lovell	780–422–6935*

\*To be connected toll free, inside Alberta, dial 310–0000.

