

Bargaining Update

May 2015

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Bargaining Update is a monthly report that provides information about the unionized workforce, primarily in Alberta.

In May 2015, Mediation Services received settlement information regarding 37 bargaining relationships encompassing 36,637 employees. There were 28 private sector and 9 public sector settlements, covering 30,516 and 6,121 employees respectively.

Highlights

Construction Bargaining

The Building Trades Unions and the CLR-A have reached collective agreements with a majority of the trade jurisdictions. Agreements reached have 48 month terms expiring in April 2019.

Calgary Board of Education

In March 2015, the Calgary Board of Education reached agreements with the CBE Staff Association, CUPE, and the Maintenance Skilled Trades Union affecting 4,965 employees.

Sobeys West

Sobeys West retail and meat & deli employees and UFCW Locals 401 and 1118 representing approximately 8,900 employees reached 36 month collective agreements which will expire in March 2017.

Save On Foods

4,228 employees represented by CLAC Local 301 and Save On Foods reached a 60 month collective agreement with a May 2019 expiry date.

For further information, contact:
Collective Bargaining Information Services
Mediation Services, Alberta Jobs, Skills, Training and Labour
702, 10808 – 99 Avenue
Edmonton AB T5K 0G5
Telephone: 780-427-8301
Fax: 780-427-6327
E-mail: cba.submissions@gov.ab.ca

Alberta Settlements

Settlements presented in this section are selected from those with 100 or more employees.

Parties	No of EEs	Term	Expiry Date	Wage Settlement
Educational Services				
Banff Centre CUPE Local 4318	400	12	2015-12-31	1 st year 0%
Calgary Board of Education Calgary Board of Education Staff Association	4,206	12	2015-08-31	1 st year 2.6%
Calgary Board of Education CUPE Local 40	670	12	2015-08-31	1 st year 2.6%
Grande Prairie Roman Catholic Separate School District. No. 28 Unifor Local 328	156	36	2017-08-31	1 st year 1.0% 2 nd year 1.5% 3 rd year 2.0%
Lakeland College Lakeland College Faculty Association	119	48	2016-06-30	1 st year 2.0% 2 nd year 0.0% 3 rd year 2.5% 4 th year 2.0%
Health Care and Social Assistance				
Good Samaritan Society - South Ridge Village Steelworkers Local 1-207	120	12	2015-06-30	1 st year 1.5%
Wood's Homes CUPE Local 4731	300	24	2016-09-30	1 st year 2% 2 nd year 2%
Manufacturing				
Ply Gem Canada Carpenters Local 2010	650	36	2017-06-30	1 st year 0% 2 nd year \$600.00 lump sum 3 rd year \$200.00 lump sum
Richardson Oilseed UFCW Local 401	136	60	2019-08-31	1 st year 2.5% 2 nd year 2.5% 3 rd year 2.5% 4 th year 2.5% 5 th year 3.0%
Retail Trade				
Save On Foods CLAC Local 301	4,228	60	2019-05-31	1 st year \$1.00 2 nd year \$0.30 per hour lump sum 3 rd year \$0.40 4 th year \$0.40 per hour lump sum 5 th year \$0.40
Sobeys West - Meat & Deli Sobeys West - Retail UFCW Local 401	590 7,426	36	2017-03-18	1 st year \$0.80 per hour lump sum 2 nd year \$0.80 3 rd year \$0.80
Sobeys West - Meat & Deli UFCW Local 1118	900	36	2017-03-18	1 st year \$0.80 per hour lump sum 2 nd year \$0.80 3 rd year \$0.80

Upcoming Collective Bargaining

Information presented is from agreements with 100 or more employees with expiry dates up to May 31, 2015.

Accommodation and Food Services

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Dene West - Albian Sands Village	UNITE HERE Local 47	2012-04-30	150
FHR Fairmont Jasper Park Lodge	CAW Local 4534	2015-03-31	420

Administrative and Support, Waste Management and Remediation Services

EMPLOYER	UNION	EXPIRY	EMPLOYEES
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Arts, Entertainment, and Recreation

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Calgary Exhibition & Stampede	IATSE Local 212	2015-02-28	190
Edmonton Northlands	CUPE Local 30	2014-12-31	112
Gateway Casinos - Baccarat Casino	UFCW Local 401	2015-03-31	270
Gateway Casinos - Palace Casino	UFCW Local 401	2013-11-01	183
Jubilee Auditorium, Northern Alberta	IATSE Local 210	2015-03-31	500
Jubilee Auditorium, Southern Alberta	IATSE Local 212	2015-03-31	251

Construction

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Alberta Roadbuilders & Heavy Construction	Operating Engineers Local 955	2015-02-28	1,300
BFI Constructors	Operating Engineers Local 955	2015-03-31	465
Boilermaker Contractors Association	Boilermakers Local 146	2015-04-30	2,270
CLR - Elevator Constructors	Elevator Constructors	2015-04-30	179
DLI Industrial Construction - Construction	Construction Maintenance & Allied Workers	2015-05-02	500
Electrical Contractors' Association of Alberta	IBEW Local 424	2015-04-30	7,400
Industrial Contractors' Association of Alberta	Teamsters Local 362	2015-04-30	550
KBR Wabi	CLAC Local 63	2015-02-28	400
Ledcor Alberta - Highway Maintenance	CLAC Local 63	2015-03-31	140
Midwest Pipelines	CLAC Local 63	2015-05-31	275
National Elevator & Escalator Association	Elevator Constructors	2015-04-30	385
Saipem Construction Canada - Fabrication	CLAC Local 63	2015-04-30	100
Willbros PSS Midstream	CLAC Local 63	2015-05-31	400

Educational Services

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Calgary Board of Education	Staff Association for Professional Support Staff	2014-08-31	165
Edmonton Catholic Separate School District No. 7	AUPE	2012-08-31	340
Edmonton School District No. 7 - Custodial	CUPE Local 474	2014-08-31	585
Edmonton School District No. 7 – Maintenance	CUPE Local 784	2014-08-31	250
Athabasca University	AUPE	2013-06-30	300
Lethbridge College	Lethbridge College Faculty Association	2013-06-30	350
Medicine Hat College	Faculty Association of Medicine Hat College	2013-06-30	350
Mount Royal University	Mount Royal Support Staff Association	2014-06-30	728
Northern Lakes College	AUPE	2014-06-30	165
Portage College	AUPE	2013-06-30	150
Portage College	Portage College Faculty Association	2014-06-30	100
Red Deer College	Faculty Association of Red Deer College	2013-06-30	276
University of Alberta	Non-Academic Staff Association	2015-03-31	6,678
University of Calgary	AUPE	2015-03-31	5,230

Health Care and Social Assistance

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Alberta Health Services - ANC	AUPE	2015-03-31	14,500
Alberta Health Services - GSS	AUPE	2014-03-31	22,000
Bethany Care Society - Calgary - ANC	AUPE	2014-08-31	447
Bethany Care Society - Collegesside	AUPE	2014-06-30	132
Bethany Nursing Home	AUPE	2015-03-31	377
Brenda Strafford Foundation - Clifton Manor	AUPE	2015-03-31	211
Calgary Laboratory Services	HSAA	2014-06-30	1,564
Canadian Blood Services	CUPE Local 1846	2014-03-31	124
Canadian Blood Services - Techs	HSAA	2014-03-31	292

Upcoming Collective Bargaining

Health Care and Social Assistance

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Capital Care	UNA	2013-03-31	325
Capital Care - Dickensfield, Norwood	CUPE Local 1158	2014-06-30	500
Capital Care - GSS	AUPE	2014-06-30	350
Capital Care - PMP/PMT	HSAA	2014-03-31	156
Carewest - GSS	AUPE	2014-06-30	137
Carewest - PMP/PMT	HSAA	2014-06-30	180
Chantelle Management - Edith Cavell Care Centre	AUPE	2014-08-31	125
Choices in Community Living - Legacy Lodge	AUPE	2015-03-31	103
Covenant Health - ANC	AUPE	2015-03-31	3,550
Covenant Health - Edmonton General, Grey Nuns	CUPE Local 41	2015-03-31	1,057
Covenant Health - GSS	AUPE	2014-03-31	1,337
Covenant Health - Misericordia, Villas Caritas	CUPE Local 2111	2014-03-31	600
DynaLIFE DX	HSAA	2015-03-31	903
Extencicare (Canada) - Cedars Villa	AUPE	2014-12-31	264
Extencicare (Canada) - Eaux Claires	AUPE	2014-12-31	231
Extencicare (Canada) - Fairmont Park	AUPE	2014-12-31	157
Extencicare (Canada) - Hillcrest	AUPE	2014-12-31	146
Extencicare (Canada) - Michener Hill	AUPE	2014-12-31	352
Extencicare (Canada) - St. Paul	CUPE Local 2677	2013-12-31	116
Good Samaritan Society - Multi Facility	AUPE	2014-06-30	1,671
Good Samaritan Society - Multi Facility	UNA	2013-03-31	144
Green Acres Foundation – Piyami & Sunny South	AUPE	First Agmt.	100
Innovative Housing Society of Canada	AUPE	2014-06-25	270
Nutra 2000	Cdn. National Federation of Independent Unions	2014-11-30	270
Park Place - Devonshire Care Centre Partnership	AUPE	2015-03-31	180
Park Place - Hardisty Care Centre	AUPE	2015-03-31	116
Park Place - Newport Harbour Care Centre	AUPE	2015-03-31	140
Revera	UNA	2013-12-31	108
Revera - Bow Crest	CUPE Local 8	2014-10-31	150
Revera - McKenzie Towne	CUPE Local 8	2014-10-31	137
Salem Manor Nursing Home	Steelworkers Local 1-207	2013-07-31	109
Shepherd's Care - Kensington Village - ANC	AUPE	2014-08-31	124
Shepherd's Care - Millwoods - ANC	AUPE	2014-08-31	123
Shepherd's Care - Vanguard	AUPE	2014-09-30	105
Travois Holdings - Mayfair Nursing Home	CLAC Local 301	2015-03-31	130
Youville Homes (Grey Nuns) of St. Albert	Steelworkers Local 1-207	2015-03-31	210

Information and Cultural Industries

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Red Deer Advocate	Media & Communications Workers Local 30400	2015-02-28	114

Manufacturing

EMPLOYER	UNION	EXPIRY	EMPLOYEES
BURNCO Rock Products - Mixer Drivers	Teamsters Local 362	2015-05-31	104
Canadian Forest Products	CEP Local 446	2014-09-30	140
Cargill	UFCW Local 1118	2015-05-03	300
Coca Cola Bottling Company	CAW Local 350	2015-05-15	210
CW Carry (1967)	Steelworkers Local 5575	2014-09-30	100
DLI - Fabrication	Construction Maintenance & Allied Workers	2015-04-30	100
EVRAZ	Steelworkers Local 6673	2014-07-31	245
Lilydale - Poultry Processing	UFCW Local 1118	2015-03-31	199
Lilydale - Poultry Processing	UFCW Local 401	2015-04-02	394
Lucerne Foods - Bread Plant	Bakery Workers Local 252	2014-04-05	107
Maple Leaf Foods - Pork	UFCW Local 401	2015-03-31	305
MaXfield	MaXfield Employees' Organization	2014-12-31	170
Pyramid Process Fabricators	CLAC Local 63	2015-04-30	205
SRI Homes - Regent Home Systems	Steelworkers Local 1-207	2014-11-30	150
Supreme Group	Iron Workers Local 805	2014-05-31	177
Triple M Housing	Carpenters Local 2010	2015-05-31	296
Universal Industries	Boilermakers Local 146	2014-05-31	130
Waiward Steel Fabricators	Iron Workers Local 805	2014-05-31	213

Mining and Oil and Gas Extraction

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Grande Cache Coal	Mine Workers Local 2009	2015-05-16	426

Upcoming Collective Bargaining

Mining and Oil and Gas Extraction

EMPLOYER	UNION	EXPIRY	EMPLOYEES
KMC Mining	Operating Engineers Local 955	2015-04-30	935
Neegan Development	Operating Engineers Local 955	2014-12-31	120
North American Mining	Operating Engineers Local 955	2015-03-31	1,400
SMS Equipment	CEP Local 707	2015-04-30	417

Other Services (except Public Administration)

EMPLOYER	UNION	EXPIRY	EMPLOYEES
DLI - Maintenance	Construction Maintenance & Allied Workers	2015-04-25	250
JVD Installations - Maintenance	CLAC Local 63	2015-01-31	372
Union Tractor	Union Tractor Employees' Association	2015-05-31	101

Professional, Scientific, and Technical Services

EMPLOYER	UNION	EXPIRY	EMPLOYEES
ATCO I-Tek Business Services	Canadian Energy Workers Association	2014-12-31	120
NDT Management Association	Quality Control Council of Canada	2015-04-30	1,600

Public Administration

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Alberta Pensions Administration	AUPE	2014-12-31	153
ATB Financial	AUPE	2014-03-31	2,049
City of Calgary	Calgary Police Association	2014-01-05	1,950
City of Calgary	IAFF Local 255	2013-12-31	1,240
City of Calgary	IBEW Local 254	2014-03-30	124
City of Calgary - Emergency Communications	IBEW Local 254	2014-01-05	256
City of Edmonton	Edmonton Police Association	2013-12-29	1,779
City of Lethbridge	CUPE Local 70	2014-12-31	650
City of Lethbridge	IAFF Local 237	2012-06-30	137
City of Lethbridge – Transit	ATU Local 987	2014-12-31	140
City of Red Deer	CUPE Local 417	2014-12-31	847
City of St. Albert	IAFF Local 2130	2014-12-31	100
Strathcona County	IAFF Local 2461	2013-12-31	180
Workers Compensation Board	HSAA	2014-12-31	121

Retail Trade

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Sobeys West	Bakery Workers Local 252	2014-03-22	237
Sobeys West - Gas Bars	UFCW Local 401	2014-09-06	350

Transportation and Warehousing

EMPLOYER	UNION	EXPIRY	EMPLOYEES
United Class Cabs	Teamsters Local 987	2014-11-30	140

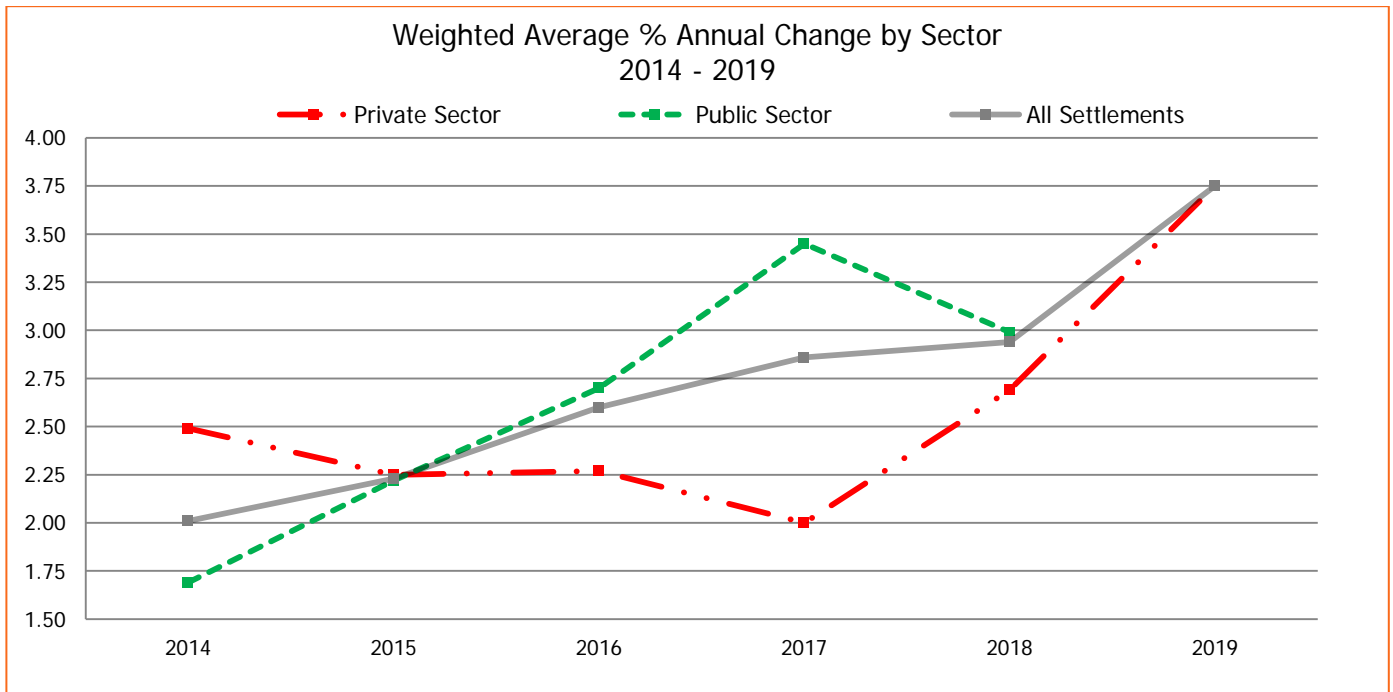
Utilities

EMPLOYER	UNION	EXPIRY	EMPLOYEES
ATCO Gas & Pipelines - Office Unit	Natural Gas Employees Association	2014-12-31	470
ATCO Gas & Pipelines - Plant Unit	Natural Gas Employees Association	2014-12-31	1,160

Wage Settlements in Alberta Weighted Average % Annual Change by Sector 2014-2019

Wage data reflects the average yearly % change taking effect in the indicated year.

	Sector	Agreements	Employees	Weighted Average % Annual Change
2014	Private Sector	565	160,435	2.41
	Public Sector	437	222,986	1.71
	All Settlements	1,002	383,421	2.00
2015	Private Sector	373	90,912	1.96
	Public Sector	311	158,986	2.21
	All Settlements	684	249,898	2.12
2016	Private Sector	172	47,997	2.40
	Public Sector	137	110,694	2.70
	All Settlements	309	158,691	2.61
2017	Private Sector	59	22,500	1.58
	Public Sector	51	25,855	3.42
	All Settlements	110	48,355	2.56
2018	Private Sector	18	6,689	2.19
	Public Sector	16	11,155	2.99
	All Settlements	34	17,844	2.69
2019*	Private Sector	2	119	3.39
	Public Sector			
	All Settlements	2	119	3.39

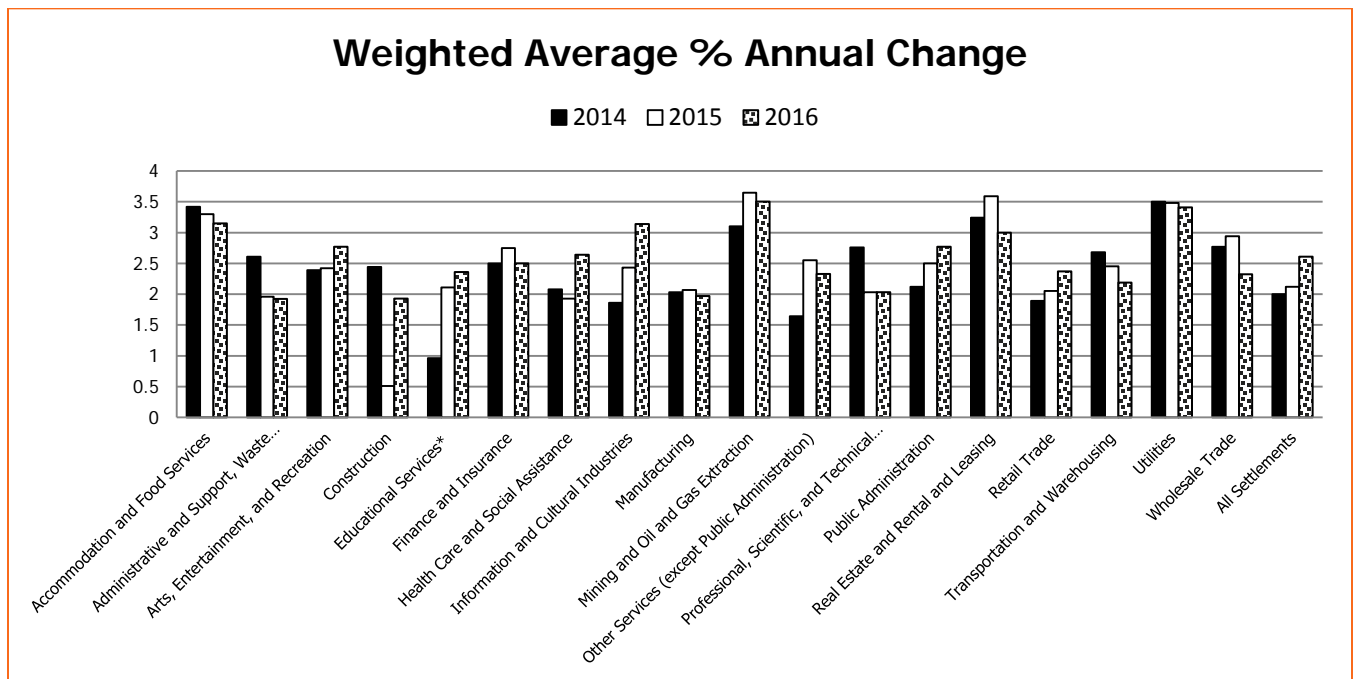


Details of the calculation methodology can be obtained from the Collective Bargaining Information Services Unit of Alberta Jobs, Skills, Training and Labour by calling (780) 427-8301 or emailing cba.submissions@gov.ab.ca.

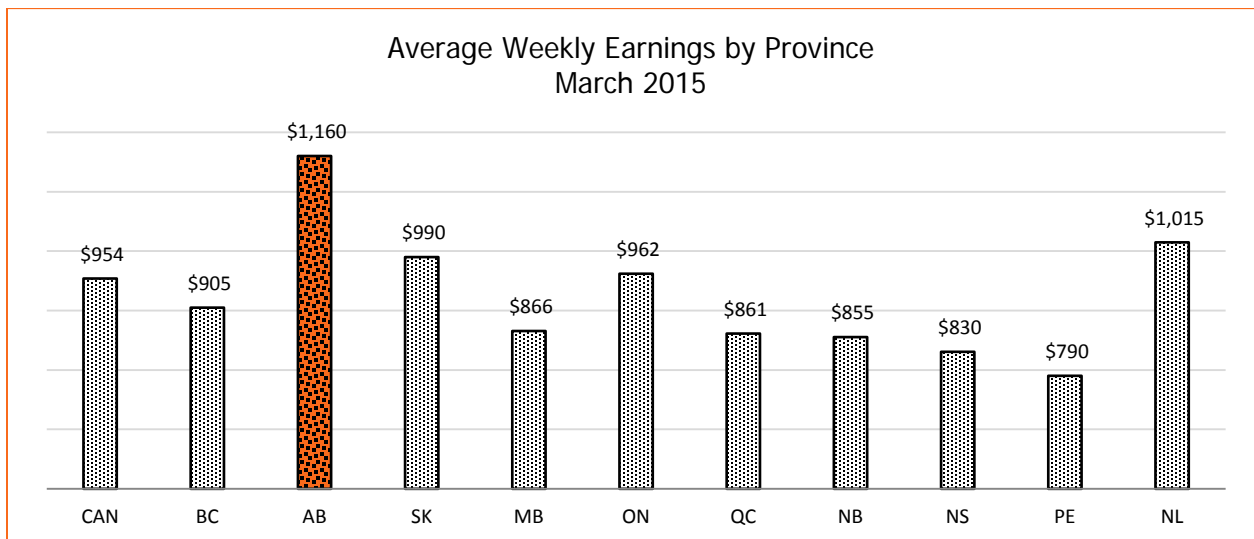
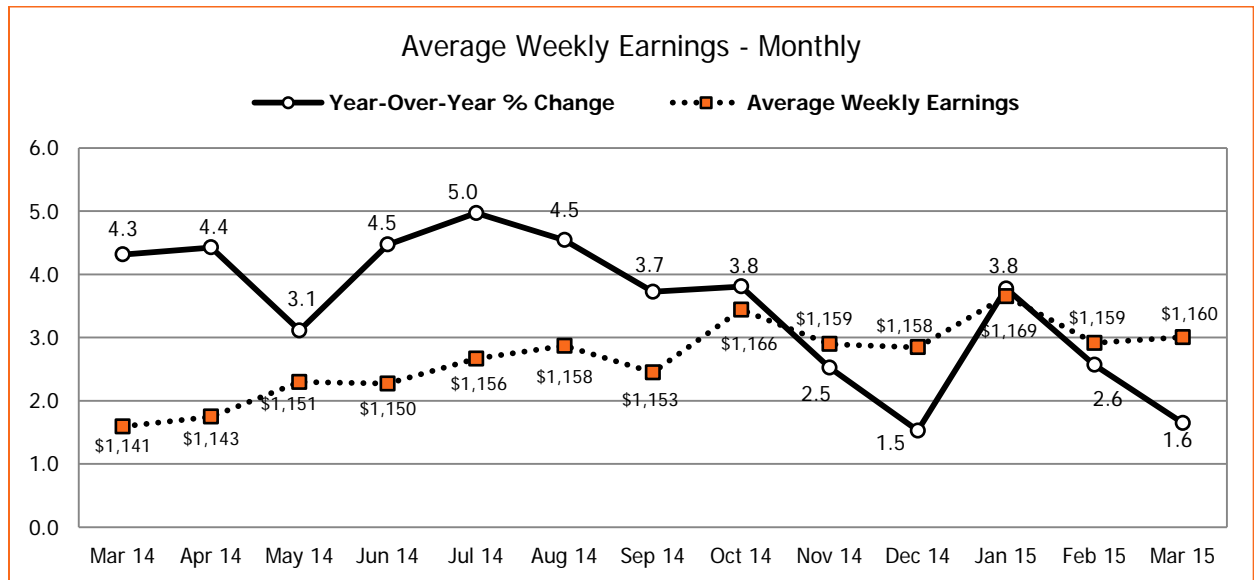
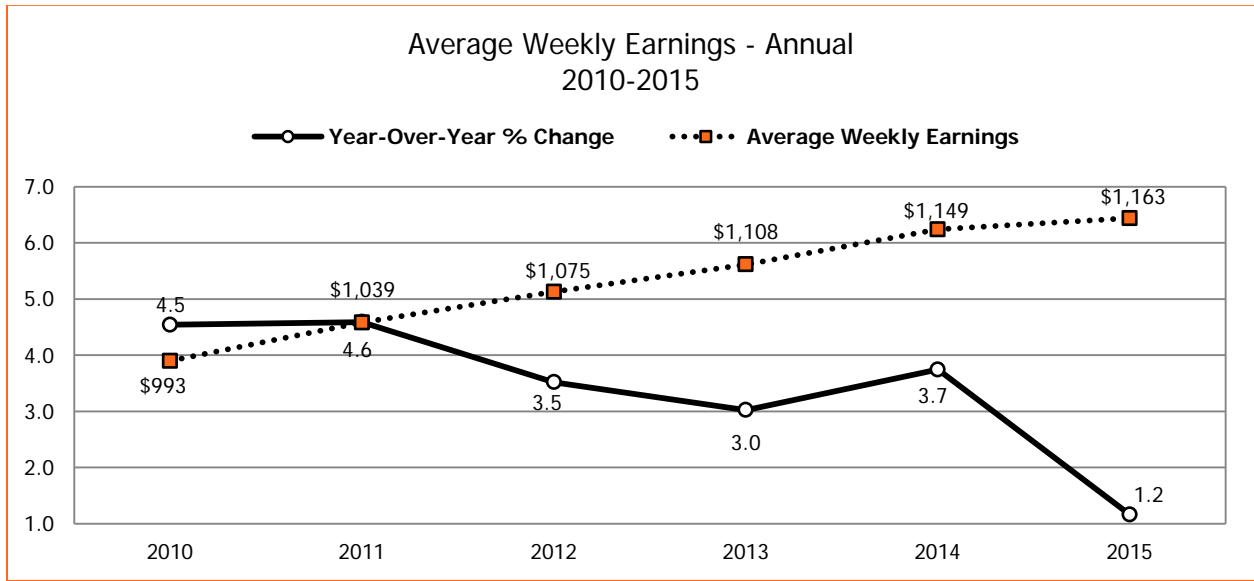
Wage Settlements in Alberta Weighted Average % Annual Change by Industry

Wage data reflects the average yearly % change taking effect in the indicated year.

Industry Sector	2014			2015			2016			2017		
	CBAS	EEs	%	CBAS	EEs	%	CBAS	EEs	%	CBAS	EEs	%
Accommodation & Food Services	30	4,176	3.43	28	3,826	3.32	12	2,646	3.21	4	548	2.36
Administrative & Support, Waste Management & Remediation Services	11	1032	2.61	8	644	1.96	4	582	1.92			
Arts, Entertainment, & Recreation	29	3,524	2.38	17	2,193	2.42	9	1,261	2.78	3	708	3.37
Construction	140	74,403	2.45	56	10,940	1.04	10	1,165	2.02	5	829	2.34
Educational Services	159	75,075	0.85	124	48,292	2.12	23	6,814	2.34	1	8	2.50
Finance & Insurance	2	6	2.5	2	6	2.75	1	3	2.50	1	3	3.00
Health Care & Social Assistance	128	81,307	2.08	67	51,256	1.94	31	48,729	2.64	4	331	3.00
Information & Cultural Industries	20	2,214	1.86	11	1,852	2.43	5	1,338	3.14	4	1,330	3.53
Manufacturing	168	21,914	2.03	119	17,420	2.14	68	11,845	2.07	21	4,354	2.23
Mining & Oil & Gas Extraction	27	9,995	3.11	13	4,906	3.65	5	1,474	3.50	2	323	3.23
Other Services (except Public Administration)	30	1,508	2.05	19	1,026	2.55	10	397	2.33	4	222	2.57
Professional, Scientific, & Technical Services	5	1,780	2.76	2	60	2.03	2	60	2.03			
Public Administration	117	55,897	2.12	96	53,191	2.50	70	51,057	2.77	39	22,544	3.45
Real Estate & Rental & Leasing	3	163	3.24	2	143	3.59	1	18	3.00			
Retail Trade	15	12,256	2.20	6	11,718	1.72	3	8,744	1.58	3	8,744	1.56
Transportation & Warehousing	46	4,126	2.68	37	3,458	2.45	20	1,591	2.22	6	420	1.67
Utilities	26	9,064	3.5	23	7,461	3.48	12	5,336	3.41	4	2,213	3.13
Wholesale Trade	26	5,245	2.77	21	5,076	2.94	11	1,771	2.32	3	675	2.62
All Settlements	982	363,685	2.01	651	223,468	2.23	297	144,831	2.60	104	43,252	2.86



Average Weekly Earnings Alberta (AWEA)*



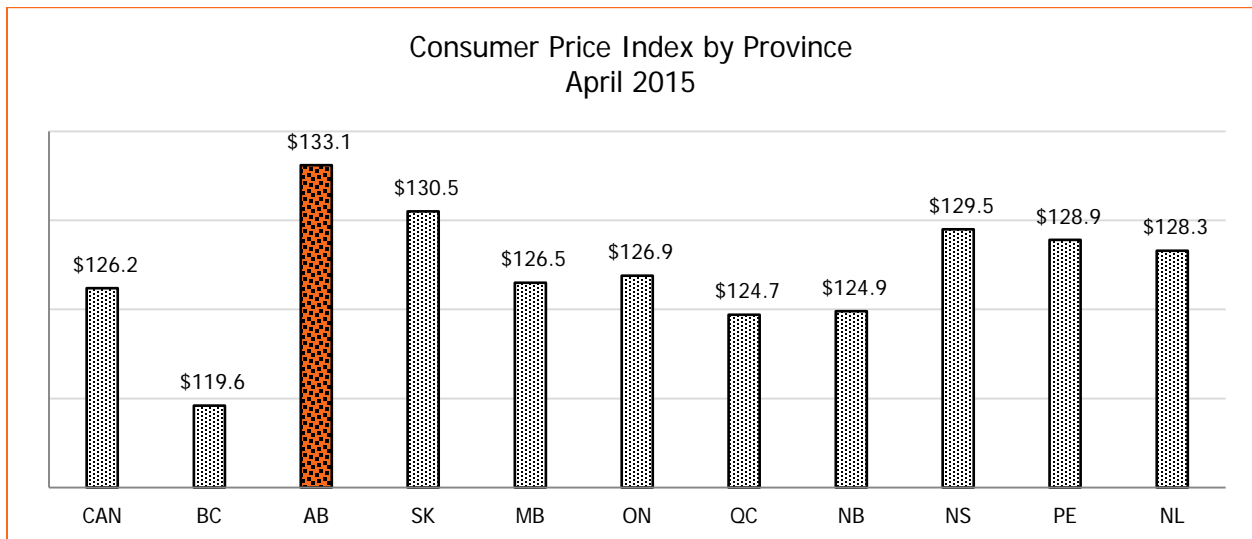
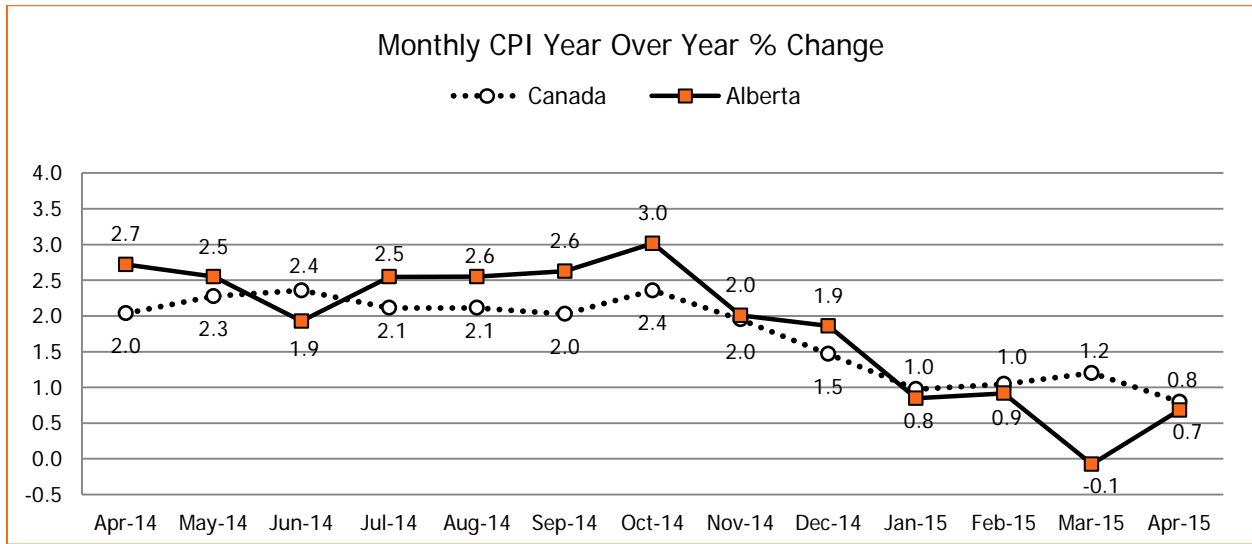
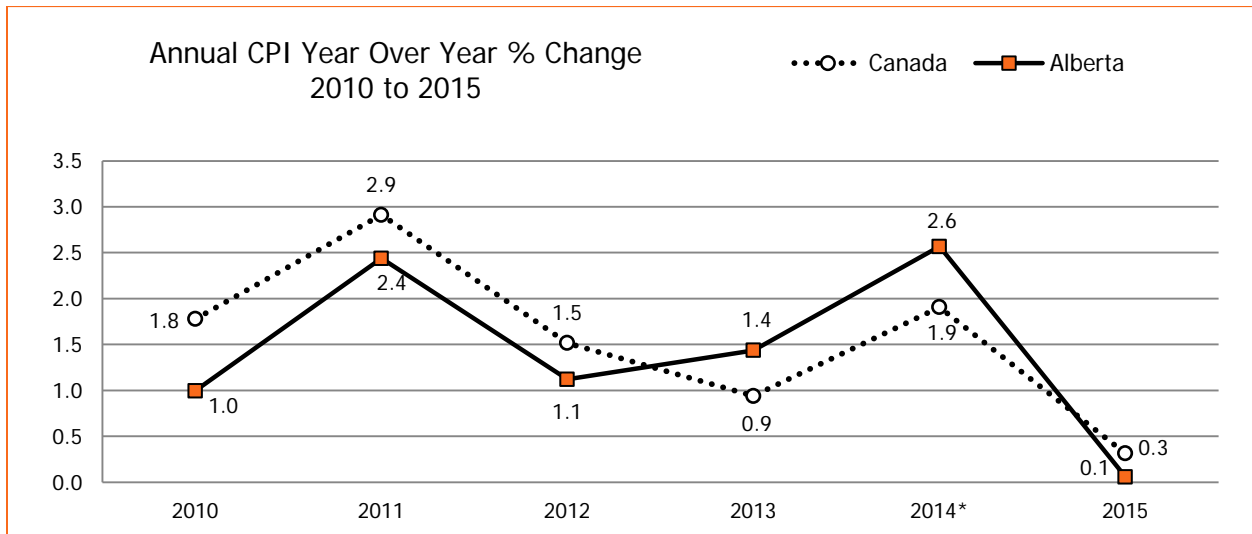
*To date preliminary figures. Graph data available upon request.

¹ Year over Year % Change (Monthly) - (Current month AWEA - Same month previous year AWEA) / Same month previous year AWEA x 100

² Year over Year % Change (Annual) - (Ave. of current year AWEA - Ave. of previous year AWEA) / Ave. of previous year AWEA x 100

Source: Statistical data supplied by Statistics Canada

Consumer Price Index (CPI), 2002=100



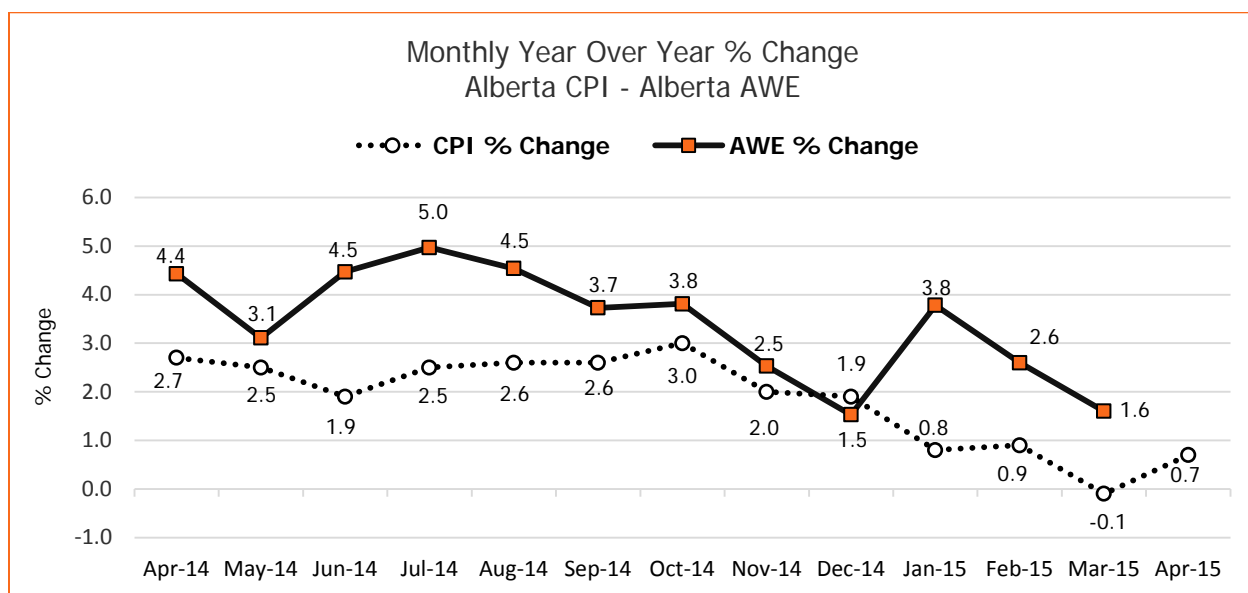
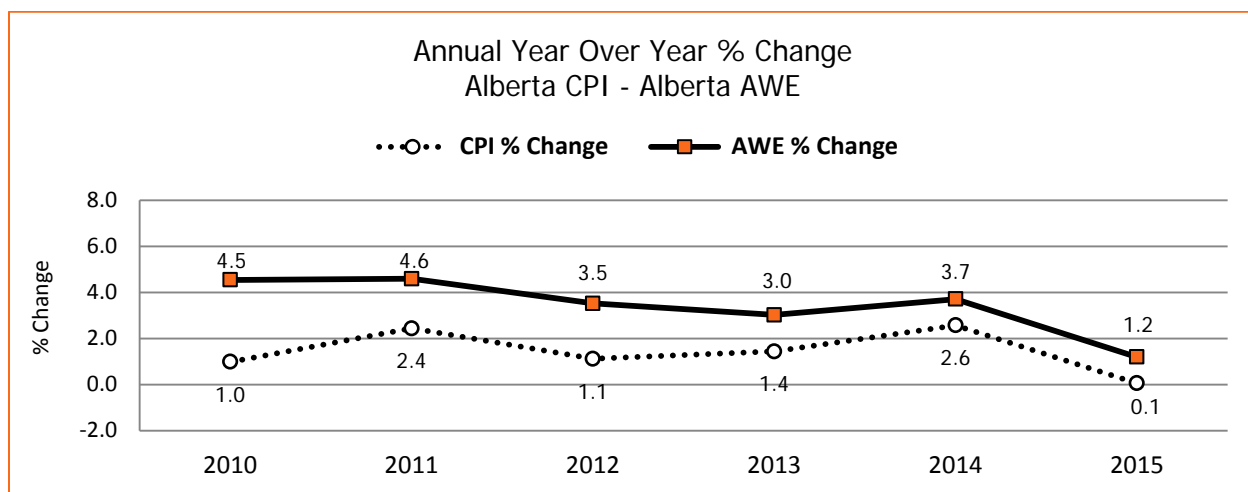
*Year to date – Graph data available upon request.

¹ Year over Year % Change (Annual) - (Ave. of current year CPI - Ave. of previous year CPI) / Ave. of previous year CPI x 100

² Year over Year % Change (Monthly) - (Current month CPI - Same month previous year CPI) / Same month previous year CPI x 100

Source: Statistics Canada Consumer Price Index

Alberta CPI and AWE Comparison



Consumer Price Index								
Month	Canada		Alberta		Edmonton		Calgary	
	CPI	% Change	CPI	% Change	CPI	% Change	CPI	% Change
Apr 14	125.2	2.0	132.2	2.7	131.9	2.2	132.6	3.2
May 14	125.8	2.3	132.8	2.5	132.1	1.9	133.5	3.2
Jun 14	125.9	2.4	132.3	1.9	132.1	1.6	132.8	2.4
Jul 14	125.7	2.1	132.9	2.5	132.4	2.2	133.4	2.9
Aug 14	125.7	2.1	132.7	2.6	132.2	2.2	133.4	3.2
Sep 14	125.8	2.0	132.9	2.6	132.3	2.2	133.6	3.2
Oct 14	125.9	2.4	133.2	3.0	132.8	2.8	133.7	3.3
Nov 14	125.4	2.0	132.1	2.0	131.9	2.0	132.6	2.3
Dec 14	124.5	1.5	131.5	1.9	131.1	1.7	132.1	2.2
Jan 15	124.3	1.0	131.0	0.8	130.5	0.7	131.7	1.2
Feb 15	125.4	1.0	132.0	0.9	131.6	0.9	132.6	1.1
Mar 15	126.3	1.2	133.0	-0.1	132.6	0.1	133.6	-0.1
Apr 15	126.2	0.8	133.1	0.7	132.8	0.7	133.6	0.8

Average Weekly Earnings													
	Mar-14	Apr-14	May-14	Jun-14	Jul-14	Aug-14	Sep-14	Oct-14	Nov-14	Dec-14	Jan-15	Feb-15	Mar-15
AWE \$	\$1,141.24	\$1,143.28	\$1,150.61	\$1,150.30	\$1,155.54	\$1,158.26	\$1,152.65	\$1,165.89	\$1,158.63	\$1,157.93	\$1,168.73	\$1,158.87	\$1,160.06
AWE %	4.31	4.43	3.11	4.47	4.97	4.54	3.73	3.81	2.53	1.53	3.78	2.57	1.65

¹Year to date – Graph data available upon request.

¹ Year over Year % Change (Annual) - (Ave. of current year CPI - Ave. of previous year CPI) / Ave. of previous year CPI x 100

² Year over Year % Change (Monthly) - (Current month CPI - Same month previous year CPI) / Same month previous year CPI x 100

Source: Statistics Canada Consumer Price Index

Employer Listing

ASBA – Alberta School Boards Association

AHS – Alberta Health Services

CLR – Construction Labour Relations

GPMC – General Presidents' Maintenance Committee for Canada

Union Listing

ACTRA -Alliance of Canadian Cinema, Television and Radio Artists

ATA – Alberta Teachers' Association

ATU – Amalgamated Transit Union

AUPE – Alberta Union of Provincial Employees

BCGEU – British Columbia Government Employees' Union

BCTGM – Bakery, Confectionery, Tobacco and Grain Millers International Union

Boilermakers – International Brotherhood of Boilermakers, Ironship Builders, Blacksmiths, Forgers, and Helpers

Bricklayers – International Union of Bricklayers and Allied Craftworkers

CAAMSE – Central Alberta Association of Municipal and School Employees Union

Carpenters – United Brotherhood of Carpenters and Joiners of America

CAW[Canada National Automobile, Aerospace, Transportation and General Workers Union of Canada] see Unifor

CEP[Communications, Energy and Paperworkers Union] see Unifor

CEWA – Canadian Energy Workers Association

CISIW – Canadian Iron, Steel and Industrial Workers

CLAC – Christian Labour Association of Canada

Communications Workers – Communications Workers of North America

COPE – Canadian Office and Professional Employees Union

CSU 52 – Civic Service Union 52

CUPE – Canadian Union of Public Employees

CUSW – Canadian Union of Skilled Workers

CWA-SCA – Media and Communications Workers of America (Canada)

Elevator Constructors – International Union of Elevator Constructors

GCC – Graphics Communications Conference (Teamsters)

Glass Workers – Aluminum, Brick and Glass Workers International Union

Glass, Molders, Pottery, Plastics – Glass, Molders, Pottery, Plastics and Allied Workers International Union

HSAA – Health Sciences Association of Alberta

IAFF – International Association of Firefighters

IATSE – International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada

IBEW – International Brotherhood of Electrical Workers

Insulators - International Association of Heat and Frost Insulators and Allied Workers

Iron Workers – International Association of Bridge, Structural and Ornamental Iron Workers

IUOE – International Union of Operating Engineers

Machinists – International Association of Machinists and Aerospace Workers

Marine Workers – Marine Workers & Boilermakers Industrial Union

Millwrights – Millwrights, Machinery, Erectors and Maintenance Union

Mine Workers – United Mine Workers of America

Musicians – American Federation of Musicians of the United States and Canada

NASA – Non-Academic Staff Association

Painters – International Brotherhood of Painters and Allied Trades

Plasterers/Cement Masons – Operative Plasterers and Cement Masons International Association of the United States and Canada

Plumbers – The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada

PPWC – Pulp, Paper and Woodworkers of Canada

PSAC – Public Service Alliance of Canada

SEIU – Service Employees International Union

Sheet Metal Workers – Sheet Metal Workers International Association

Steelworkers - United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union

Teamsters – International Brotherhood of Teamsters

TWU – Telecommunications Workers Union

UFCW – United Food and Commercial Workers

UNA – United Nurses of Alberta

Unifor – Amalgamation of CEP and CAW

UNITE HERE – Union of Needletrades, Industrial and Textile Employees and Hotel Employees and Restaurant Employees

UUWA – United Utility Workers Association

Resource List

Other Alberta labour market resources:

[Alberta Labour Relations Board \(ALRB\) - \(Active ALRB certificates\)](#)
[Alberta Chamber of Commerce](#)
[Alberta Economic Reviews](#) (contains key economic indicators, updated monthly)
[Alberta Employment and Immigration Labour Market reports](#)
[Alberta Labour Force Statistics](#)
[Alberta Regional Labour Market News](#)
[Alberta Learning Information Service \(ALIS\)](#)
[City of Edmonton Economic Statistics](#)
[City of Calgary Economic Reports](#)
[Alberta Federation of Labour \(AFL\)](#)

Other Provinces' CBA and Mediation listings:

[Newfoundland/Labrador](#)
[Ontario](#)
[Manitoba](#) (various research resources)
[Saskatchewan Mediation](#)
[British Columbia CBA listing](#)
[British Columbia Bargaining Database](#)

Federal Organizations:

[Human Resource and Social Development Canada \(HRSDC\)](#)
[Canadian Labour Congress \(CLC\)](#)
[Negotech](#) (Federal CBA search page)
[Federal Public Service CBA listings](#)
[University of Toronto resources](#) (various labour relations resources)

International:

[United States Department of Labor Contracts Database](#)

Please note: These links are available online at <http://work.alberta.ca/labour/6484.html>