

# Bargaining Update

## June 2015

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**Bargaining Update** is a monthly report that provides information about the unionized workforce, primarily in Alberta.

In June 2015, Mediation Services received settlement information regarding 45 bargaining relationships encompassing 8,337 employees. There were 24 private sector and 21 public sector settlements, covering 4,042 and 4,295 employees respectively.

### Highlights

#### **ATCO Gas & Pipelines**

367 office and 1,041 plant employees represented by the National Gas Employees' Association reached a 24 month collective agreement.

#### **Edmonton Catholic Separate School District [ECSSD]**

The ECSSD and AUPE reached a 48 month collective agreement on June 14, 2015. The previous collective agreement covering approximately 330 employees expired on August 31, 2012.

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# Alberta Settlements

Settlements presented in this section are selected from those with 100 or more employees.

Parties	No of EEs	Term	Expiry Date	Wage Settlement
<b>Arts, Entertainment, and Recreation</b>				
Calgary Exhibition & Stampede Calgary Musicians Association	250	12	2015-12-31	1 <sup>st</sup> year 2%
Jubilee Auditorium, Southern Alberta IATSE Local 212	170	60	2020-03-31	1 <sup>st</sup> year 0.0% 2 <sup>nd</sup> year 3.0% 3 <sup>rd</sup> year 2.5% 4 <sup>th</sup> year 2.0% 5 <sup>th</sup> year 2.0%
<b>Construction</b>				
CLR – Refrigeration-Construction Plumbers & Pipefitters Local 488	420	65	2017-04-30	5 <sup>th</sup> year 3.72%
Midwest Pipelines CLAC Local 63	1,053	24	2017-05-31	1 <sup>st</sup> year 0% 2 <sup>nd</sup> year Wage reopener
<b>Educational Services</b>				
Edmonton Catholic Separate School District No. 7 AUPE	333	48	2016-08-31	1 <sup>st</sup> year 0.00% 2 <sup>nd</sup> year 2.00% 3 <sup>rd</sup> year 2.25% 4 <sup>th</sup> year 2.50%
Greater St. Albert Roman Catholic Separate School District No. 734 Unifor Local 72A	132	36	2017-08-31	1 <sup>st</sup> year 1% 2 <sup>nd</sup> year 1% 3 <sup>rd</sup> year 2%
Grande Prairie Regional College Grande Prairie Regional College Employees' Association	140	48	2017-06-30	3 <sup>rd</sup> year reopener 2% 4 <sup>th</sup> year reopener 2%
Lethbridge College Lethbridge College Faculty Association	406	36	2016-06-30	1 <sup>st</sup> year 2.5% 2 <sup>nd</sup> year 2.5% 3 <sup>rd</sup> year 2.5%
Medicine Hat College Faculty Association of Medicine Hat College	255	36	2016-06-30	1 <sup>st</sup> year 0.00% 2 <sup>nd</sup> year 2.25% 3 <sup>rd</sup> year 2.00%
Mount Royal University Mount Royal Staff Association	678	36	2017-06-30	1 <sup>st</sup> year 2.00% 2 <sup>nd</sup> year 2.25% 3 <sup>rd</sup> year 2.50%
Red Deer College Faculty Association of Red Deer College	300	36	2016-06-30	1 <sup>st</sup> year 0% 2 <sup>nd</sup> year 2% 3 <sup>rd</sup> year 2%
<b>Health Care and Social Assistance</b>				
Revera UNA	108	48	2017-12-31	1 <sup>st</sup> year 0.00% 2 <sup>nd</sup> year 2.00% 3 <sup>rd</sup> year 2.25% 4 <sup>th</sup> year 0.00%
<b>Manufacturing</b>				
AltaSteel Steelworkers Local 5220	270	38	2017-07-31	1 <sup>st</sup> year 0.91% 2 <sup>nd</sup> year 1.72% 3 <sup>rd</sup> year 2.00%

## Alberta Settlements

Parties	No of EEs	Term	Expiry Date	Wage Settlement
<b>Public Administration</b>				
City of Calgary – Emergency Communications Officers IBEW Local 254	300	48	2018-01-05	1 <sup>st</sup> year 1.8% 2 <sup>nd</sup> year 3.2% 3 <sup>rd</sup> year 3.5% 4 <sup>th</sup> year 4.0%
City of Lethbridge CUPE Local 70	672	48	2018-12-31	1 <sup>st</sup> year 2.0% 2 <sup>nd</sup> year 2.0% 3 <sup>rd</sup> year 2.5% 4 <sup>th</sup> year 3.0%
<hr/>				
<b>Retail Trade</b>				
Sobeys West Bakery Workers Local 252	231	36	2017-03-18	1 <sup>st</sup> year Lump sum \$.80 per hour to top rate 2 <sup>nd</sup> year \$.80 per hour to top rate 3 <sup>rd</sup> year
<hr/>				
<b>Utilities</b>				
ATCO Gas & Pipelines – Office Unit ATCO Gas & Pipelines – Plant Unit Natural Gas Employees’ Association	367 1,041	24	2016-12-31	1 <sup>st</sup> year 3.50% 2 <sup>nd</sup> year 3.75%

# Upcoming Collective Bargaining

Information presented is from agreements with 100 or more employees with expiry dates up to June 30, 2015.

## Accommodation and Food Services

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Dene West - Albian Sands Village	UNITE HERE Local 47	2012-04-30	150
FHR Fairmont Jasper Park Lodge	CAW Local 4534	2015-03-31	420

## Administrative and Support, Waste Management and Remediation Services

EMPLOYER	UNION	EXPIRY	EMPLOYEES
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## Arts, Entertainment, and Recreation

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Citadel Theatre	IATSE Local 210	2015-06-30	100
Edmonton Northlands	CUPE Local 30	2014-12-31	112
Edmonton Symphony Society - Technicians	IATSE Local 210	2015-06-30	100
Gateway Casinos - Baccarat Casino	UFCW Local 401	2015-03-31	270
Gateway Casinos - Palace Casino	UFCW Local 401	2013-11-01	183
Glenbow Alberta Institute	CUPE Local 1645	2015-06-30	100
Jubilee Auditorium, Northern Alberta - Casual Stage Technicians	IATSE Local 210	2015-03-31	500

## Construction

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Alberta Roadbuilders & Heavy Construction	Operating Engineers Local 955	2015-02-28	1,300
BFI Constructors	Operating Engineers Local 955	2015-03-31	465
CLR - Elevator Constructors	Elevator Constructors	2015-04-30	179
DLI Industrial Construction – Construction	Construction Maintenance & Allied Workers	2015-05-02	500
Electrical Contractors' Association of Alberta	IBEW Local 424	2015-04-30	7,400
KBR Wabi	CLAC Local 63	2015-02-28	400
Ledcor Alberta - Highway Maintenance	CLAC Local 63	2015-03-31	140
National Elevator & Escalator Association	Elevator Constructors	2015-04-30	385
Saipem Construction Canada - Fabrication	CLAC Local 63	2015-04-30	100
Willbros PSS Midstream	CLAC Local 63	2015-05-31	400

## Educational Services

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Calgary Board of Education	Staff Association for Professional Support Staff	2014-08-31	165
Edmonton School District No. 7 - Custodial	CUPE Local 474	2014-08-31	585
Edmonton School District No. 7 - Maintenance	CUPE Local 784	2014-08-31	250
Athabasca University	AUPE	2013-06-30	300
Athabasca University - Tutors	CUPE Local 3911	2015-06-30	325
NorQuest College	NorQuest College Faculty Association	2015-06-30	254
Northern Lakes College	AUPE	2014-06-30	165
Portage College	AUPE	2013-06-30	150
Portage College	Portage College Faculty Association	2014-06-30	100
University of Alberta	Association of the Academic Staff	2015-06-30	4,400
University of Alberta	Non-Academic Staff Association	2015-03-31	6,678
University of Calgary	AUPE	2015-03-31	5,230
University of Calgary	Faculty Association of the University of Calgary	2015-06-30	2,312

## Health Care and Social Assistance

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Age Care – Beverly Centre Glenmore	AUPE	1 <sup>st</sup> agreement	210
Age Care – Sagewood Seniors Community	AUPE	1 <sup>st</sup> agreement	128
Alberta Health Services - ANC	AUPE	2015-03-31	14,500
Alberta Health Services - GSS	AUPE	2014-03-31	22,000
Bethany Care Society - Calgary - ANC	AUPE	2014-08-31	447
Bethany Care Society - Collegesside	AUPE	2014-06-30	132
Bethany Nursing Home	AUPE	2015-03-31	377
Brenda Strafford Foundation - Clifton Manor	AUPE	2015-03-31	211
Calgary Laboratory Services	HSAA	2014-06-30	1,564
Canadian Blood Services	CUPE Local 1846	2014-03-31	124

## Upcoming Collective Bargaining

### Health Care and Social Assistance

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Canadian Blood Services - Techs	HSAA	2014-03-31	292
Capital Care	UNA	2013-03-31	325
Capital Care - ANC	AUPE	2015-06-30	1,320
Capital Care - Dickensfield, Norwood	CUPE Local 1158	2014-06-30	500
Capital Care - GSS	AUPE	2014-06-30	350
Capital Care - PMP/PMT	HSAA	2014-03-31	156
Carewest - ANC	AUPE	2015-06-30	780
Carewest - GSS	AUPE	2014-06-30	137
Carewest - PMP/PMT	HSAA	2014-06-30	147
Chantelle Management - Edith Cavell Care Centre	AUPE	2014-08-31	114
Choices in Community Living - Legacy Lodge	AUPE	2015-03-31	103
Covenant Health - ANC	AUPE	2015-03-31	3,550
Covenant Health - Edmonton General, Grey Nuns	CUPE Local 41	2015-03-31	1,057
Covenant Health - GSS	AUPE	2014-03-31	1,337
Covenant Health - Misericordia / Villas Caritas	CUPE Local 2111	2014-03-31	600
DynaLIFE DX	HSAA	2015-03-31	903
Educating & Employing Entities	Professional Association of Resident Physicians	2015-06-30	1,600
Extendicare (Canada) - Cedars Villa	AUPE	2014-12-31	264
Extendicare (Canada) - Eaux Claires	AUPE	2014-12-31	231
Extendicare (Canada) - Fairmont Park	AUPE	2014-12-31	157
Extendicare (Canada) - Hillcrest	AUPE	2014-12-31	146
Extendicare (Canada) - Michener Hill	AUPE	2014-12-31	352
Extendicare (Canada) - St. Paul	CUPE Local 2677	2013-12-31	116
Good Samaritan Society - Group Homes	AUPE	2015-06-30	123
Good Samaritan Society - Multi Facility	AUPE	2014-06-30	1,671
Good Samaritan Society - Multi Facility	UNA	2013-03-31	144
Good Samaritan Society - South Ridge Village	Steelworkers Local 1-207	2015-06-30	120
Innovative Housing Society of Canada	AUPE	2014-06-25	270
Intercare - Brentwood, Chinook, Southwood	CUPE Local 8	2015-06-30	840
Nutra 2000	Canadian National Federation of Independent Unions	2014-11-30	270
Park Place - Devonshire Care Centre Partnership	AUPE	2015-03-31	180
Park Place - Hardisty Care Centre	AUPE	2015-03-31	116
Park Place - Newport Harbour Care Centre	AUPE	2015-03-31	140
Qualicare - Citadel Care	CLAC Local 301	2015-06-30	165
Revera - Bow Crest	CUPE Local 8	2014-10-31	150
Revera - McKenzie Towne	CUPE Local 8	2014-10-31	137
Salem Manor Nursing Home	Steelworkers Local 1-207	2013-07-31	109
Shepherd's Care - Kensington Village - ANC	AUPE	2014-08-31	124
Shepherd's Care - Millwoods - ANC	AUPE	2014-08-31	123
Shepherd's Care - Vanguard	AUPE	2014-09-30	105
St. Michael's Long Term Care Centre	AUPE	2015-06-30	110
Travois Holdings - Mayfair Nursing Home	CLAC Local 301	2015-03-31	130
Youville Homes (Grey Nuns) of St. Albert	Steelworkers Local 1-207	2015-03-31	210

### Information and Cultural Industries

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Red Deer Advocate	Media & Communications Workers Local 30400	2015-02-28	114

### Manufacturing

EMPLOYER	UNION	EXPIRY	EMPLOYEES
BURNCO Rock Products - Mixer Drivers	Teamsters Local 362	2015-05-31	104
Canadian Forest Products	CEP Local 446	2014-09-30	140
Cargill	UFCW Local 1118	2015-05-03	300
Coca Cola Bottling Company	CAW Local 350	2015-05-15	210
DLI – Fabrication	Construction Maintenance & Allied Workers	2015-04-30	100
EVRAZ	Steelworkers Local 6673	2014-07-31	245
Lilydale - Poultry Processing	UFCW Local 1118	2015-03-31	199
Lilydale - Poultry Processing	UFCW Local 401	2015-04-02	394
Lucerne Foods - Bread Plant	Bakery Workers Local 252	2014-04-05	107
Maple Leaf Foods – Pork	UFCW Local 401	2015-03-31	305
MaXfield	MaXfield Employees' Organization	2014-12-31	170
Pyramid Process Fabricators	CLAC Local 63	2015-04-30	205
SRI Homes - Regent Home Systems	Steelworkers Local 1-207	2014-11-30	150
Supreme Group	Iron Workers Local 805	2014-05-31	177
Triple M Housing	Carpenters Local 2010	2015-05-31	296
Universal Industries	Boilermakers Local 146	2014-05-31	130
Waiward Steel Fabricators	Iron Workers Local 805	2014-05-31	213

## Upcoming Collective Bargaining

### Mining and Oil and Gas Extraction

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Grande Cache Coal	Mine Workers Local 2009	2015-05-16	426
Integral Energy Services	CLAC Local 63	2015-06-14	635
KMC Mining	Operating Engineers Local 955	2015-04-30	935
Neegan Development	Operating Engineers Local 955	2014-12-31	120
North American Mining	Operating Engineers Local 955	2015-03-31	1,400
SMS Equipment	CEP Local 707	2015-04-30	417

### Other Services (except Public Administration)

EMPLOYER	UNION	EXPIRY	EMPLOYEES
DLI - Maintenance	Construction Maintenance & Allied Workers	2015-04-25	250
JVD Installations - Maintenance	CLAC Local 63	2015-01-31	372
Union Tractor	Union Tractor Employees' Association	2015-05-31	101

### Professional, Scientific, and Technical Services

EMPLOYER	UNION	EXPIRY	EMPLOYEES
ATCO I-Tek Business Services	Canadian Energy Workers Association	2014-12-31	120
NDT Management Association	Quality Control Council of Canada	2015-04-30	1,600

### Public Administration

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Alberta Pensions Administration	AUPE	2014-12-31	153
ATB Financial	AUPE	2014-03-31	2,049
City of Calgary	Calgary Police Association	2014-01-05	1,950
City of Calgary	IAFF Local 255	2013-12-31	1,240
City of Calgary	IBEW Local 254	2014-03-30	124
City of Edmonton	Edmonton Police Association	2013-12-29	1,779
City of Lethbridge	IAFF Local 237	2012-06-30	137
City of Lethbridge – Transit	ATU Local 987	2014-12-31	140
City of Red Deer	CUPE Local 417	2014-12-31	847
City of St. Albert	IAFF Local 2130	2014-12-31	100
Rocky View County	IAFF Local 4794	2015-06-30	185
Strathcona County	IAFF Local 2461	2013-12-31	180
Workers Compensation Board	HSAA	2014-12-31	121

### Retail Trade

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Sobeys West - Gas Bars	UFCW Local 401	2014-09-06	350

### Transportation and Warehousing

EMPLOYER	UNION	EXPIRY	EMPLOYEES
United Class Cabs	Teamsters Local 987	2014-11-30	140

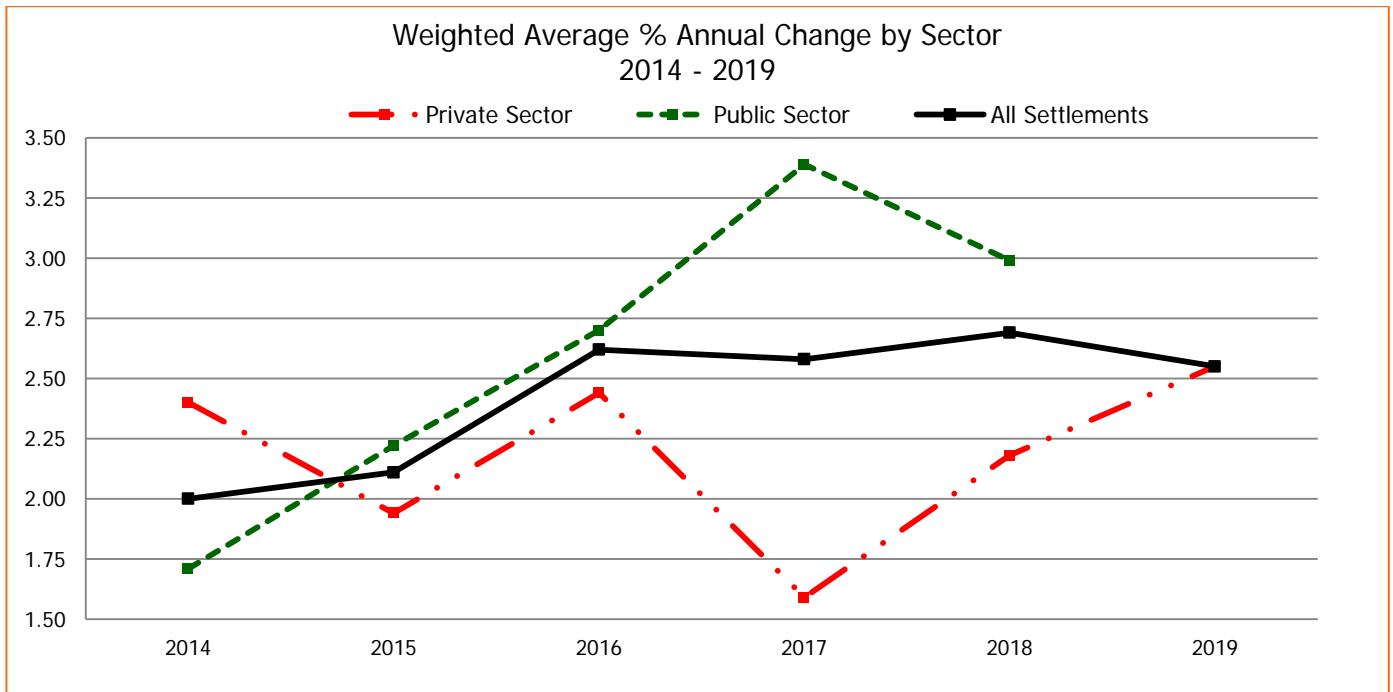
### Utilities

EMPLOYER	UNION	EXPIRY	EMPLOYEES
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## Wage Settlements in Alberta Weighted Average % Annual Change by Sector 2014-2019

Wage data reflects the average yearly % change taking effect in the indicated year.

	Sector	Agreements	Employees	Weighted Average % Annual Change
2014	Private Sector	575	162,070	2.40
	Public Sector	451	226,122	1.71
	<b>All Settlements</b>	<b>1,026</b>	<b>388,192</b>	<b>2.00</b>
2015	Private Sector	400	96,259	1.94
	Public Sector	332	163,047	2.22
	<b>All Settlements</b>	<b>732</b>	<b>259,306</b>	<b>2.11</b>
2016	Private Sector	185	50,175	2.44
	Public Sector	153	113,455	2.70
	<b>All Settlements</b>	<b>338</b>	<b>163,630</b>	<b>2.62</b>
2017	Private Sector	66	22,729	1.59
	Public Sector	57	27,508	3.39
	<b>All Settlements</b>	<b>123</b>	<b>50,237</b>	<b>2.58</b>
2018	Private Sector	20	6,874	2.18
	Public Sector	18	11,859	2.99
	<b>All Settlements</b>	<b>38</b>	<b>18,733</b>	<b>2.69</b>
2019*	Private Sector	4	304	2.55
	Public Sector			
	<b>All Settlements</b>	<b>4</b>	<b>304</b>	<b>2.55</b>

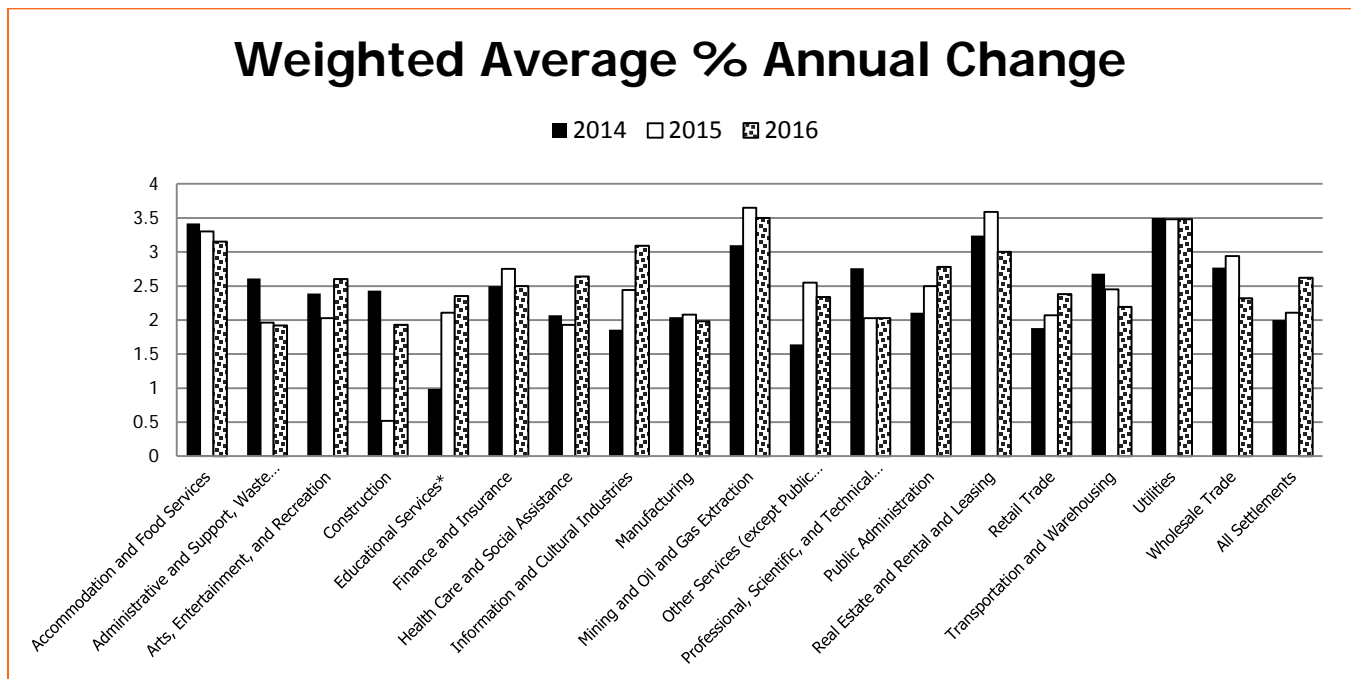


Details of the calculation methodology can be obtained from the Collective Bargaining Information Services Unit of Alberta Jobs, Skills, Training and Labour by calling (780) 427-8301 or emailing [cba.submissions@gov.ab.ca](mailto:cba.submissions@gov.ab.ca).

## Wage Settlements in Alberta Weighted Average % Annual Change by Industry

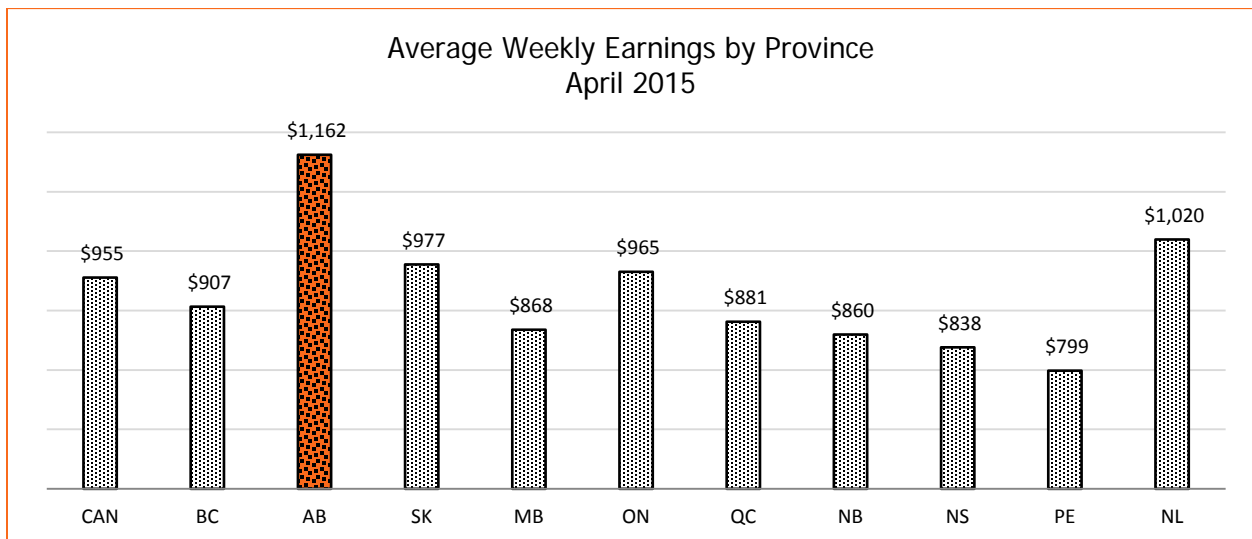
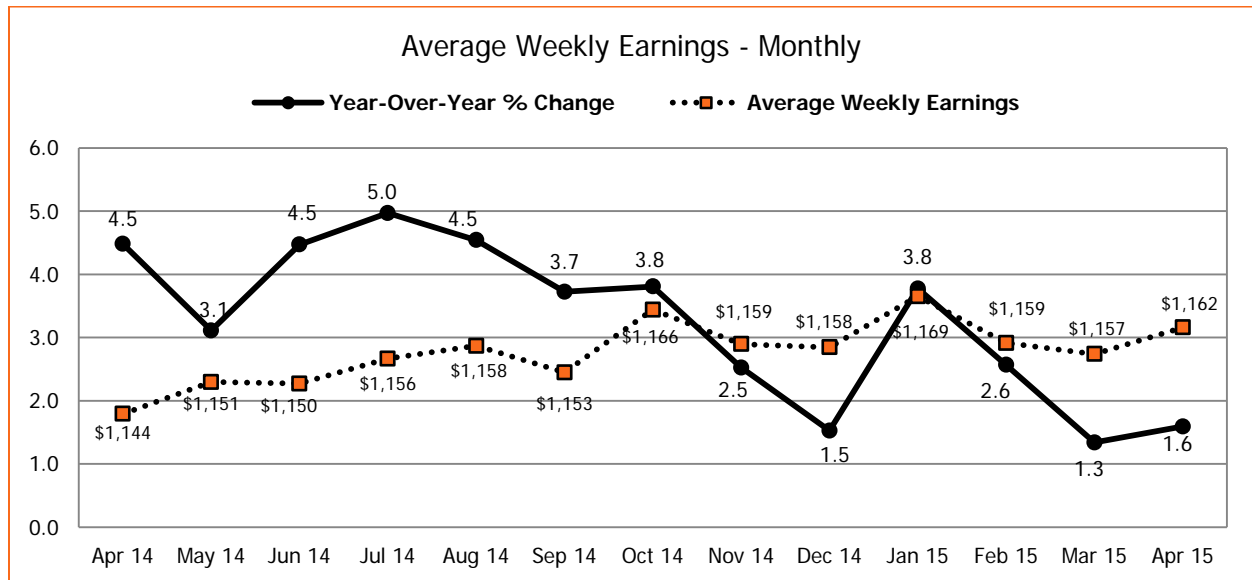
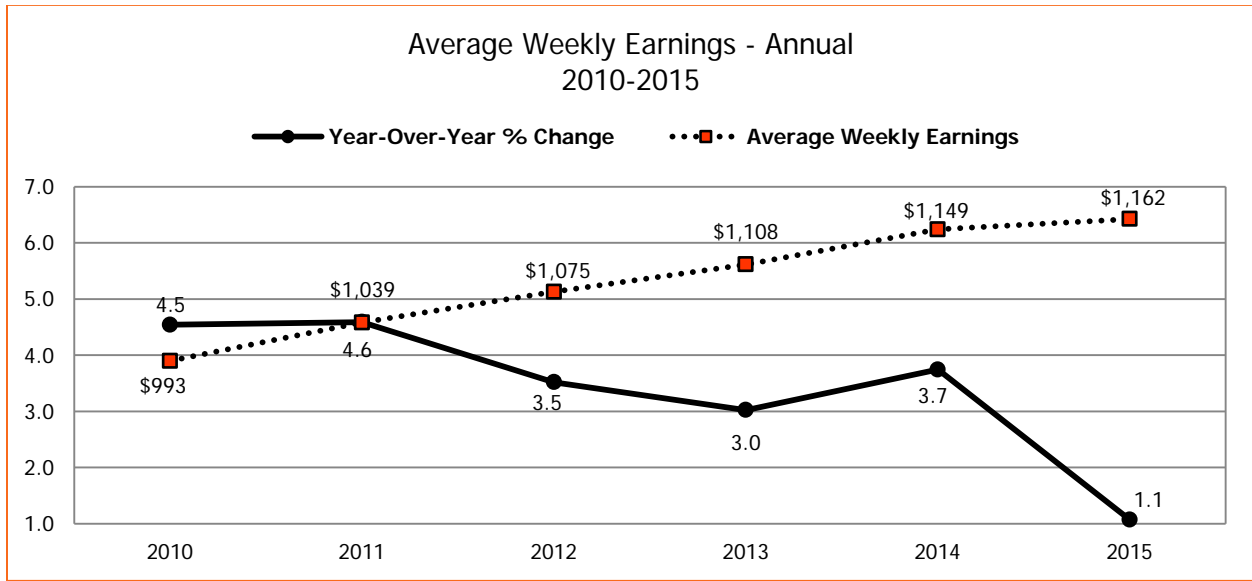
Wage data reflects the average yearly % change taking effect in the indicated year.

Industry Sector	2014			2015			2016			2017		
	CBAS	EEs	%	CBAS	EEs	%	CBAS	EEs	%	CBAS	EEs	%
Accommodation & Food Services	30	3,726	3.42	28	3,376	3.30	12	2,196	3.15	4	548	2.36
Administrative & Support, Waste Management & Remediation Services	11	1,031	2.61	8	643	1.96	4	581	1.92			
Arts, Entertainment, & Recreation	29	3,568	2.39	23	2,954	2.03	13	1,760	2.60	6	927	3.15
Construction	145	76,212	2.43	84	25,375	0.52	13	1,247	1.93	7	899	2.19
Educational Services	171	82,441	0.99	137	51,391	2.11	29	8,011	2.35	2	44	0.45
Finance & Insurance	2	6	2.5	2	6	2.75	1	3	2.50	1	3	3.00
Health Care & Social Assistance	138	81,993	2.07	76	51,852	1.93	37	48,951	2.64	5	439	2.26
Information & Cultural Industries	21	2,233	1.86	14	1,948	2.44	7	1,415	3.09	6	1,407	3.48
Manufacturing	174	22,371	2.04	127	18,430	2.08	74	12,730	1.98	25	5,146	1.96
Mining & Oil & Gas Extraction	28	10,032	3.1	13	4,906	3.65	5	1,474	3.50	2	323	3.23
Other Services (except Public Administration)	32	1,883	1.64	21	1,034	2.55	12	401	2.34	6	226	2.58
Professional, Scientific, & Technical Services	5	1,780	2.76	2	60	2.03	2	60	2.03			
Public Administration	118	56,657	2.11	100	54,673	2.50	74	52,539	2.78	41	23,976	3.44
Real Estate & Rental & Leasing	3	163	3.24	2	143	3.59	1	18	3.00			
Retail Trade	20	25,631	1.88	11	25,093	2.07	8	22,119	2.38	4	12,972	1.05
Transportation & Warehousing	46	4,126	2.68	38	3,477	2.45	21	1,610	2.19	7	439	1.68
Utilities	27	9,094	3.5	25	8,869	3.48	14	6,744	3.48	4	2,213	3.13
Wholesale Trade	26	5,245	2.77	21	5,076	2.94	11	1,771	2.32	3	675	2.62
<b>All Settlements</b>	<b>1,026</b>	<b>388,192</b>	<b>2.00</b>	<b>732</b>	<b>259,306</b>	<b>2.11</b>	<b>338</b>	<b>163,630</b>	<b>2.62</b>	<b>123</b>	<b>50,237</b>	<b>2.58</b>





## Average Weekly Earnings Alberta (AWEA)\*



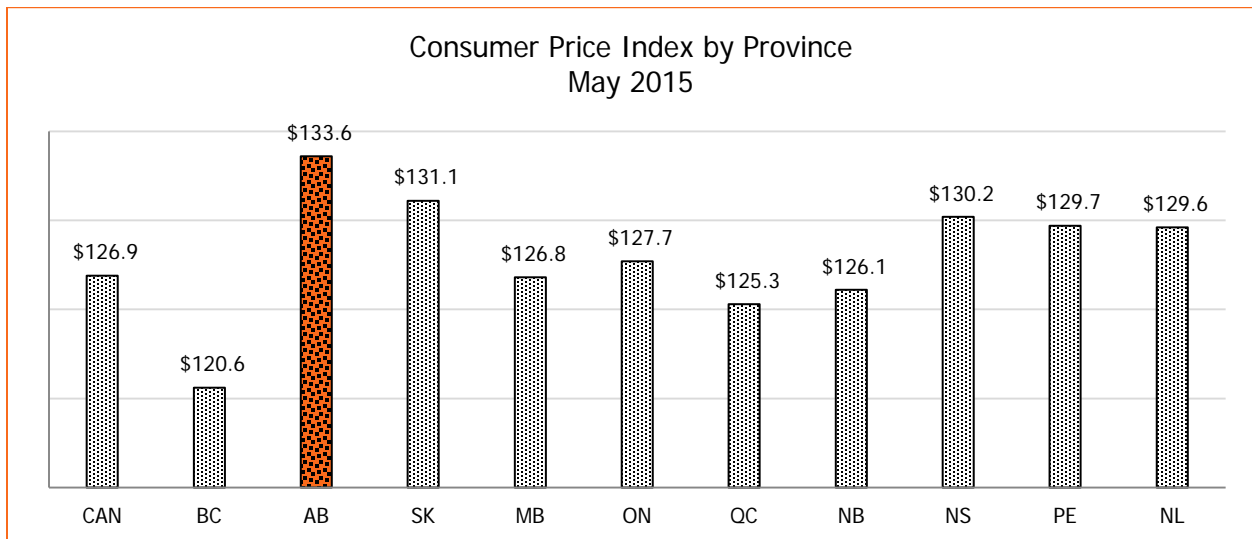
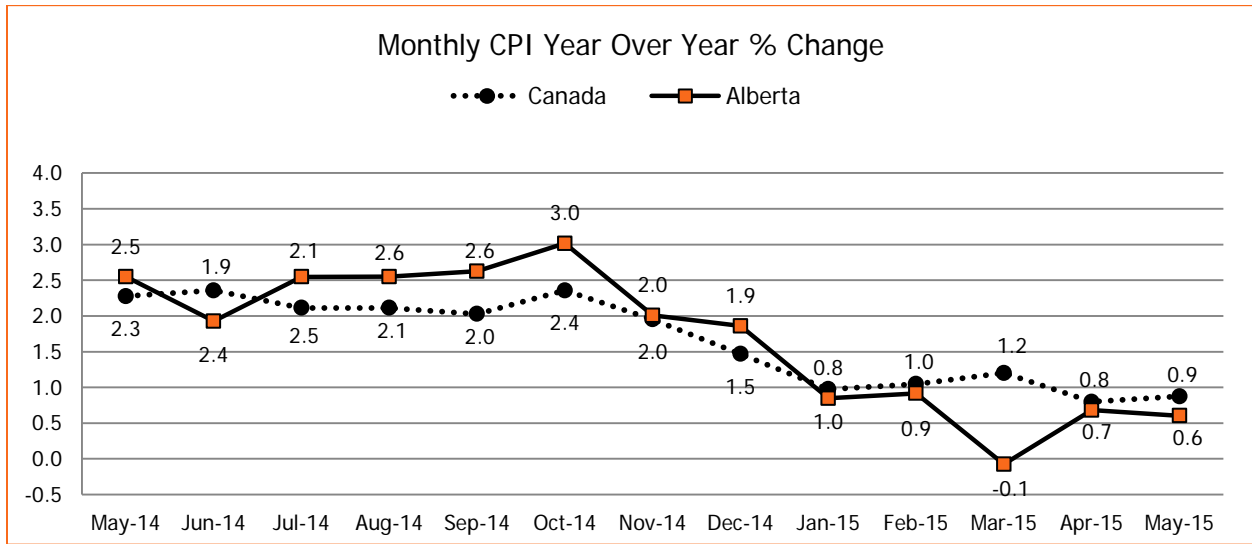
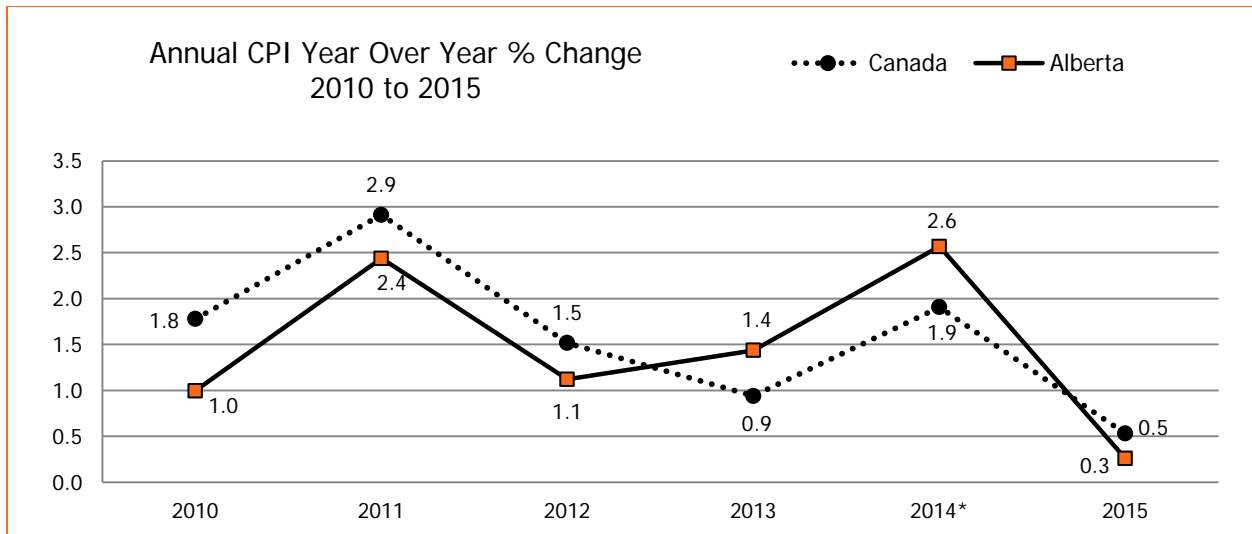
\*To date preliminary figures. Graph data available upon request.

<sup>1</sup> Year over Year % Change (Monthly) - (Current month AWEA - Same month previous year AWEA) / Same month previous year AWEA x 100

<sup>2</sup> Year over Year % Change (Annual) - (Ave. of current year AWEA - Ave. of previous year AWEA) / Ave. of previous year AWEA x 100

Source: Statistical data supplied by Statistics Canada

## Consumer Price Index (CPI), 2002=100



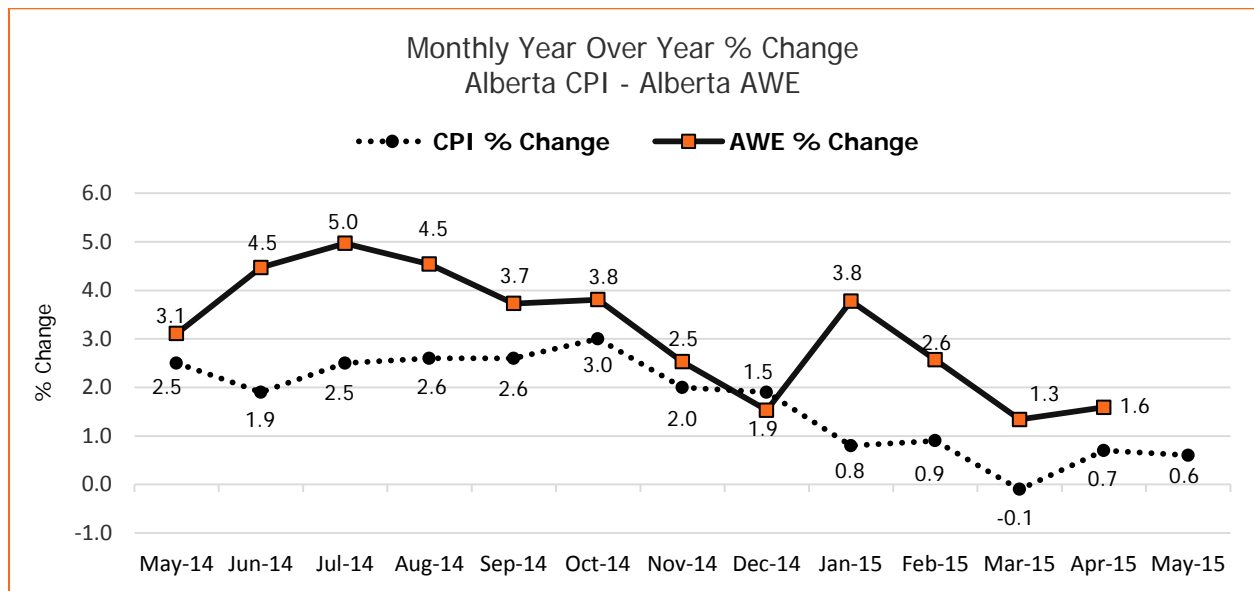
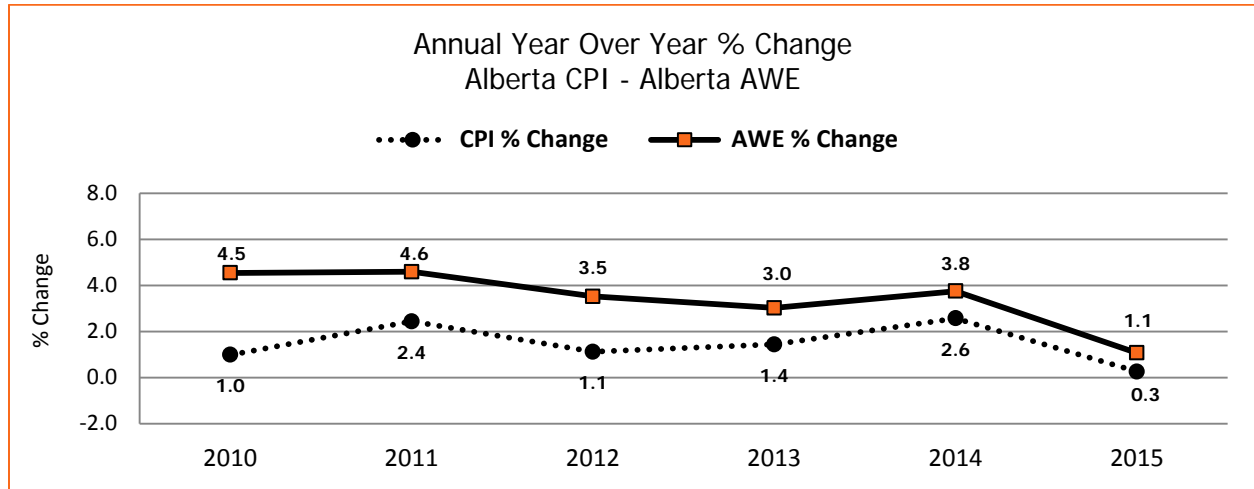
\*Year to date – Graph data available upon request.

<sup>1</sup> Year over Year % Change (Annual) - (Ave. of current year CPI - Ave. of previous year CPI) / Ave. of previous year CPI x 100

<sup>2</sup> Year over Year % Change (Monthly) - (Current month CPI - Same month previous year CPI) / Same month previous year CPI x 100

Source: Statistics Canada Consumer Price Index

## Alberta CPI and AWE Comparison



Consumer Price Index								
Month	Canada		Alberta		Edmonton		Calgary	
	CPI	% Change	CPI	% Change	CPI	% Change	CPI	% Change
May 14	125.8	2.3	132.8	2.5	132.1	1.9	133.5	3.2
Jun 14	125.9	2.4	132.3	1.9	132.1	1.6	132.8	2.4
Jul 14	125.7	2.1	132.9	2.5	132.4	2.2	133.4	2.9
Aug 14	125.7	2.1	132.7	2.6	132.2	2.2	133.4	3.2
Sep 14	125.8	2.0	132.9	2.6	132.3	2.2	133.6	3.2
Oct 14	125.9	2.4	133.2	3.0	132.8	2.8	133.7	3.3
Nov 14	125.4	2.0	132.1	2.0	131.9	2.0	132.6	2.3
Dec 14	124.5	1.5	131.5	1.9	131.1	1.7	132.1	2.2
Jan 15	124.3	1.0	131.0	0.8	130.5	0.7	131.7	1.2
Feb 15	125.4	1.0	132.0	0.9	131.6	0.9	132.6	1.1
Mar 15	126.3	1.2	133.0	-0.1	132.6	0.1	133.6	-0.1
Apr 15	126.2	0.8	133.1	0.7	132.8	0.7	133.6	0.8
May 15	126.9	0.9	133.6	0.6	133.3	0.9	134.1	0.4

Average Weekly Earnings													
	Apr-14	May-14	Jun-14	Jul-14	Aug-14	Sep-14	Oct-14	Nov-14	Dec-14	Jan-15	Feb-15	Mar-15	Apr-15
AWE \$	\$1,143.89	\$1,150.61	\$1,150.30	\$1,155.54	\$1,158.26	\$1,152.65	\$1,165.89	\$1,158.63	\$1,157.93	\$1,168.73	\$1,158.87	\$1,156.52	\$1,162.12
AWE %	4.48	3.11	4.47	4.97	4.54	3.73	3.81	2.53	1.53	3.78	2.57	1.34	1.59

<sup>1</sup>Year to date – Graph data available upon request.

<sup>1</sup> Year over Year % Change (Annual) - (Ave. of current year CPI - Ave. of previous year CPI) / Ave. of previous year CPI x 100

<sup>2</sup> Year over Year % Change (Monthly) - (Current month CPI - Same month previous year CPI) / Same month previous year CPI x 100

Source: Statistics Canada Consumer Price Index

# Employer Listing

**ASBA** – Alberta School Boards Association

**AHS** – Alberta Health Services

**CLR** – Construction Labour Relations

**GPMC** – General Presidents' Maintenance Committee for Canada

# Union Listing

**ACTRA** -Alliance of Canadian Cinema, Television and Radio Artists

**ATA** – Alberta Teachers' Association

**ATU** – Amalgamated Transit Union

**AUPE** – Alberta Union of Provincial Employees

**BCGEU** – British Columbia Government Employees' Union

**BCTGM** – Bakery, Confectionery, Tobacco and Grain Millers International Union

**Boilermakers** – International Brotherhood of Boilermakers, Ironship Builders, Blacksmiths, Forgers, and Helpers

**Bricklayers** – International Union of Bricklayers and Allied Craftworkers

**CAAMSE** – Central Alberta Association of Municipal and School Employees Union

**Carpenters** – United Brotherhood of Carpenters and Joiners of America

**CAW**[Canada National Automobile, Aerospace, Transportation and General Workers Union of Canada] see Unifor

**CEP**[Communications, Energy and Paperworkers Union] see Unifor

**CEWA** – Canadian Energy Workers Association

**CISIW** – Canadian Iron, Steel and Industrial Workers

**CLAC** – Christian Labour Association of Canada

**Communications Workers** – Communications Workers of North America

**COPE** – Canadian Office and Professional Employees Union

**CSU 52** – Civic Service Union 52

**CUPE** – Canadian Union of Public Employees

**CUSW** – Canadian Union of Skilled Workers

**CWA-SCA** – Media and Communications Workers of America (Canada)

**Elevator Constructors** – International Union of Elevator Constructors

**GCC** – Graphics Communications Conference (Teamsters)

**Glass Workers** – Aluminum, Brick and Glass Workers International Union

**Glass, Molders, Pottery, Plastics** – Glass, Molders, Pottery, Plastics and Allied Workers International Union

**HSAA** – Health Sciences Association of Alberta

**IAFF** – International Association of Firefighters

**IATSE** – International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada

**IBEW** – International Brotherhood of Electrical Workers

**Insulators** - International Association of Heat and Frost Insulators and Allied Workers

**Iron Workers** – International Association of Bridge, Structural and Ornamental Iron Workers

**IUOE** – International Union of Operating Engineers

**Machinists** – International Association of Machinists and Aerospace Workers

**Marine Workers** – Marine Workers & Boilermakers Industrial Union

**Millwrights** – Millwrights, Machinery, Erectors and Maintenance Union

**Mine Workers** – United Mine Workers of America

**Musicians** – American Federation of Musicians of the United States and Canada

**NASA** – Non-Academic Staff Association

**Painters** – International Brotherhood of Painters and Allied Trades

**Plasterers/Cement Masons** – Operative Plasterers and Cement Masons International Association of the United States and Canada

**Plumbers** – The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada

**PPWC** – Pulp, Paper and Woodworkers of Canada

**PSAC** – Public Service Alliance of Canada

**SEIU** – Service Employees International Union

**Sheet Metal Workers** – Sheet Metal Workers International Association

**Steelworkers** - United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union

**Teamsters** – International Brotherhood of Teamsters

**TWU** – Telecommunications Workers Union

**UFCW** – United Food and Commercial Workers

**UNA** – United Nurses of Alberta

**Unifor** – Amalgamation of CEP and CAW

**UNITE HERE** – Union of Needletrades, Industrial and Textile Employees and Hotel Employees and Restaurant Employees

**UUWA** – United Utility Workers Association

# Resource List

## **Other Alberta labour market resources:**

[Alberta Labour Relations Board \(ALRB\) - \(Active ALRB certificates\)](#)  
[Alberta Chamber of Commerce](#)  
[Alberta Economic Reviews](#) (contains key economic indicators, updated monthly)  
[Alberta Employment and Immigration Labour Market reports](#)  
[Alberta Labour Force Statistics](#)  
[Alberta Regional Labour Market News](#)  
[Alberta Learning Information Service \(ALIS\)](#)  
[City of Edmonton Economic Statistics](#)  
[City of Calgary Economic Reports](#)  
[Alberta Federation of Labour \(AFL\)](#)

## **Other Provinces' CBA and Mediation listings:**

[Newfoundland/Labrador](#)  
[Ontario](#)  
[Manitoba](#) (various research resources)  
[Saskatchewan Mediation](#)  
[British Columbia CBA listing](#)  
[British Columbia Bargaining Database](#)

## **Federal Organizations:**

[Human Resource and Social Development Canada \(HRSDC\)](#)  
[Canadian Labour Congress \(CLC\)](#)  
[Negotech](#) (Federal CBA search page)  
[Federal Public Service CBA listings](#)  
[University of Toronto resources](#) (various labour relations resources)

## **International:**

[United States Department of Labor Contracts Database](#)

Please note: These links are available online at <http://work.alberta.ca/labour/6484.html>