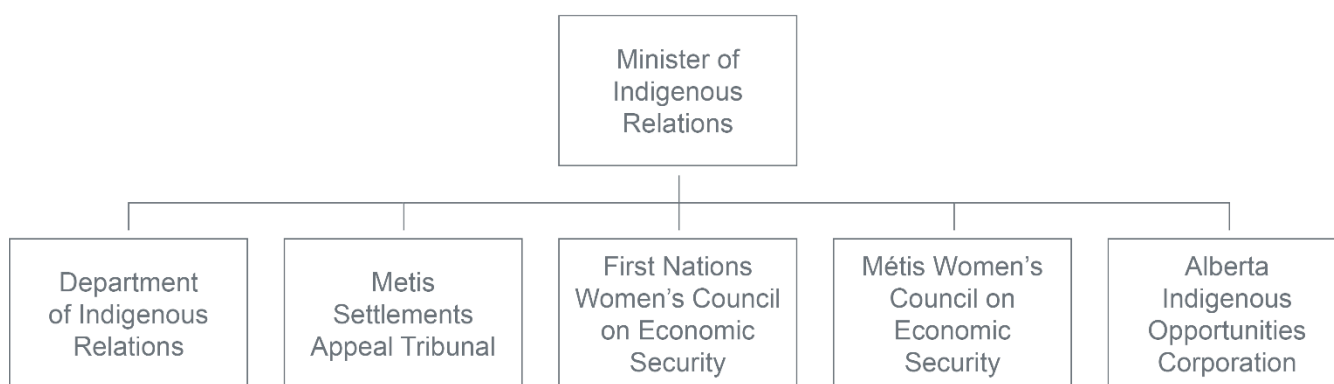


Indigenous Relations

Business Plan 2019–23

Ministry Mandate and Structure

The ministry consists of the Department of Indigenous Relations. The ministry is responsible for the Metis Settlements Appeal Tribunal, a quasi-judicial body that promotes self-governance, certainty and respect within the Metis Settlements through adjudication, mediation and education. The ministry also supports the First Nations and Métis Women’s Councils on Economic Security, which work to improve socio-economic outcomes for Indigenous women and their families. The councils report directly to the Minister. The Alberta Indigenous Opportunities Corporation is a Crown Corporation that works towards Indigenous Peoples’ ownership in major resource projects.



A more detailed description of Indigenous Relations and its programs and initiatives can be found at: alberta.ca/ministry-indigenous-relations.aspx

Ministry Outcomes

- Improved economic security and prosperity of Indigenous Peoples in Alberta
- Improved Government of Alberta policies and direction that strengthen Indigenous communities and promote Alberta’s interests
- Increased opportunities for reconciliation with Indigenous leadership and organizations

Outcome 1

What We Want To Achieve

Improved economic security and prosperity of Indigenous Peoples in Alberta

Indigenous Relations is responsible for leading initiatives to increase economic security and prosperity for Indigenous Peoples in Alberta. The ministry provides certainty to regulators, industry and Indigenous communities through management of Alberta's consultation processes, and upholds the honour of the Crown by developing policies and initiatives to ensure the province fulfils its duty to consult on land and natural resource management decisions. Indigenous Relations provides opportunities for Indigenous ownership of major resource projects, advocates for responsible resource development; and provides capacity support for Indigenous communities to participate in Alberta's consultation processes.

Key Objectives

- 1.1 Establish and provide oversight for the Alberta Indigenous Opportunities Corporation to work towards Indigenous Peoples' ownership in major resource projects.
- 1.2 Establish and administer the \$10 million Litigation Fund to support Indigenous Peoples' advocacy for responsible resource development that advances Alberta's interests.
- 1.3 Lead Alberta's legal duty to consult, including advocating for a streamlined federal Aboriginal consultation process to provide clear timelines and legal certainty for project proponents and Indigenous communities, and adding promotion of economic development to the preamble of Alberta's Indigenous consultation policies.
- 1.4 Work with other ministries, the federal government and First Nations to resolve land-related negotiations.
- 1.5 Lead Alberta's response to the Final Report of the National Inquiry into Missing and Murdered Indigenous Women and Girls.
- 1.6 Support the economic, social and community self-reliance of Indigenous communities by funding projects through the First Nations Development Fund and the Employment Partnerships Program.

Initiatives Supporting Key Objectives

- The establishment of the Alberta Indigenous Opportunities Corporation, a Crown Corporation, is to address the gap of Indigenous access to capital markets by offering a range of financial instruments to support medium to large-scale Indigenous investments in natural resource projects, including pipelines. This will cost \$6 million in 2019-20.
- The Litigation Fund will support Indigenous voices in legal actions that affect responsible resource development in Alberta and increase market access. The Litigation Fund will provide financial support to groups, coalitions, privately funded societies, or alliances that include Indigenous Peoples' businesses, communities or groups. This will cost \$10 million during 2019-21.
- The First Nations Development Fund was developed by First Nations and the Government of Alberta as part of the First Nations Gaming Policy. It is supported by a percentage of revenues from government-owned slot machines operating in First Nations casinos in Alberta. The Fund supports First Nations to improve socio-economic outcomes in their communities. In 2019-20, \$123 million in government-owned slot machine revenues will support this fund.
- The Employment Partnerships Program provides skills training and employment supports for Indigenous Peoples in Alberta. This will cost \$3.1 million in 2019-20.

Performance Metrics

1.a Performance Measure: Number of Indigenous employment initiatives

In 2018-19, 30 Indigenous employment initiatives were funded.

TARGETS

2019-20:	25
2020-21:	25
2021-22:	25
2022-23:	25

1.b Performance Indicator: Percentage of off-reserve Aboriginal population (aged 15 years and over) unemployed compared to that of the non-Aboriginal population

	2015	2016	2017	2018
Percentage Points Higher (Actual)	5.9	5.9	4.3	4.1

1.c Performance Indicator: Average employment income of Alberta's population aged 15 years and over who worked full-year, full time

	2006	2011	2016
First Nations (Actual)	\$38,238	\$50,033	\$61,721
Métis (Actual)	\$46,293	\$60,296	\$69,889
Aboriginal Albertans (Actual)	\$43,003	\$55,668	\$66,254
Non-Aboriginal (Actual)	\$58,538	\$70,042	\$82,329

1.d Performance Indicator: Percentage of Alberta's employed off-reserve Aboriginal population that has a university degree compared to that of the non-Aboriginal population

	2015	2016	2017	2018
Percentage Points Higher (Actual)	15.7	19.1	17.6	19.4

Outcome 2

What We Want To Achieve

Improved Government of Alberta policies and direction that strengthen Indigenous communities and promote Alberta's interests

Indigenous Relations provides expert advice, guidance and specialized knowledge to other Government of Alberta ministries to enhance the inclusion of Indigenous perspectives in the development, implementation and monitoring of policies, programs and initiatives. The ministry is central to facilitating cross-government collaboration, responding to and reporting on major

Indigenous policies and drivers. Indigenous Relations supports government engagements with Indigenous communities across a range of priorities.

Key Objectives

- 2.1 Support the Red Tape Reduction Task Force in reducing administrative burden, increasing regulatory efficiencies and streamlining land and natural resource management.
- 2.2 Collaborate with other government ministries to develop a unified response to federal Indigenous initiatives.
- 2.3 Work with other government ministries to engage the federal government to provide equitable funding for key services such as health care and education, and advocate for on-reserve services for persons with disabilities, addiction and/or mental health issues.
- 2.4 Work with other ministries, the federal government and industry to provide advice, support and investment pathfinding for Indigenous communities and organizations.
- 2.5 Advise other government ministries on Indigenous perspectives on policies, programs and initiatives.
- 2.6 Work with First Nations, the federal government, municipalities or water commissions and other government ministries to improve access to safe and clean drinking water.
- 2.7 Collaborate with the Alberta Emergency Management Agency by leading the disaster response and recovery in Indigenous communities.

Initiatives Supporting Key Objectives

- Funding is provided to support recovery efforts from the June 2013 Alberta floods on Siksika Nation. This will complete recovery efforts on all First Nations impacted by the 2013 floods. This will cost \$14.2 million in 2019-20.

Performance Metrics

2.a Performance Measure: Percentage of Indigenous communities participating in an enhanced engagement process contributing to land-use planning

In 2018, 69 per cent of Indigenous communities participated in an enhanced engagement process contributing to land-use planning.

TARGETS

2019-20:	69%
2020-21:	69%
2021-22:	69%
2022-23:	69%

Outcome 3

What We Want To Achieve

Increased opportunities for reconciliation with Indigenous leadership and organizations

Indigenous Relations provide forums for the government to build and maintain relationships with Indigenous governments, communities, groups, industry and organizations. The ministry leads and coordinates with other ministries to implement or renew existing Protocol Agreements, discuss the development of new Protocol Agreements, and maintain and strengthen relationships with the

Metis Settlements General Council and the Métis Nation of Alberta through separate agreements. Indigenous Relations also supports the First Nation and Métis Women’s Councils on Economic Security, which provide recommendations to government on how to improve the economic security of Indigenous women, their families and communities in Alberta.

Key Objectives

- 3.1 Lead government in supporting the First Nations through Protocol Agreements to improve economic, social and environmental outcomes.
- 3.2 Lead the coordination of the Annual Joint Meeting of the Premier, provincial cabinet and the First Nation Chiefs of Alberta.
- 3.3 Work with the Métis Nation of Alberta and other government ministries to ensure a government-wide approach to the Alberta-Métis Nation of Alberta Framework Agreement.
- 3.4 Support the First Nations and Métis Women’s Councils on Economic Security to provide advice to government on ways to improve the economic security of Indigenous women and families.
- 3.5 Work with the Metis Settlements General Council and the federal government on the long-term economic sustainability of Metis Settlements.
- 3.6 Work with the Metis Settlements General Council to modernize the *Metis Settlements Act*.

Initiatives Supporting Key Objectives

- Protocol Agreements commit the Government of Alberta and First Nations to meet regularly to address matters of mutual concern. Protocol Agreements provide a framework for continued collaboration between the provincial government and First Nations of Alberta. This will cost \$1 million in 2019-20.
- Funding is provided to the Metis Settlements General Council through the Long-Term Governance and Funding Arrangements Agreements, to support the governance, accountability and long-term sustainability of Metis Settlements, and establish a fiscal relationship with the province comparable to that of other local governments. This will cost \$10 million in 2019-20.

Performance Metrics

3.a Performance Measure: Number of Protocol Agreements renewed or developed

In 2018-19, no Protocol Agreements were renewed or developed.

TARGETS

2019-20:	2
2020-21:	3
2021-22:	4
2022-23:	4

3.b Performance Indicator: Average employment income of Alberta’s population aged 15 years and over who worked full-year, full time

	2006	2011	2016
Male (Actual)	\$50,131	\$63,933	\$78,079
Female (Actual)	\$34,438	\$45,236	\$53,136

STATEMENT OF OPERATIONS

(thousands of dollars)

	Comparable		2019-20 Estimate	2020-21 Target	2021-22 Target	2022-23 Target
	2018-19 Budget	2018-19 Actual				
REVENUE						
Transfers from Government of Canada	3,500	3,323	100	100	100	100
Labour Market Development	2,170	1,920	3,100	3,664	4,547	4,547
Other Revenue	-	144	-	-	-	-
Ministry Total	5,670	5,387	3,200	3,764	4,647	4,647
Consolidated Total	5,670	5,387	3,200	3,764	4,647	4,647
EXPENSE						
Ministry Support Services	4,918	4,723	4,311	4,614	4,573	4,526
First Nations and Métis Relations	31,558	36,099	27,146	22,130	22,321	22,200
Indigenous Women's Initiatives	1,167	1,134	1,411	1,355	1,231	1,220
First Nations Development Fund	123,000	117,147	123,000	130,000	130,000	131,000
Metis Settlements Appeal Tribunal	1,196	1,140	1,177	1,171	1,171	1,158
Consultation and Land Claims	17,674	25,649	28,105	18,831	16,717	16,499
Investing in Canada Infrastructure - Green Infrastructure	-	-	100	100	100	100
Land and Legal Settlement	8,400	18,076	2,170	5,500	1,154	-
Indigenous Litigation Fund	-	-	5,000	5,000	-	-
Climate Change Initiatives	53,869	57,120	-	-	-	-
Alberta Indigenous Opportunities Corporation	-	-	6,000	6,000	6,000	6,000
Ministry Total	241,782	261,088	198,420	194,701	183,267	182,703
Inter-Ministry Consolidations	-	(77)	-	-	-	-
Consolidated Total	241,782	261,011	198,420	194,701	183,267	182,703
Net Operating Result	(236,112)	(255,624)	(195,220)	(190,937)	(178,620)	(178,056)
CAPITAL INVESTMENT						
Ministry Support Services	25	-	25	25	25	25
Ministry Total	25	-	25	25	25	25
Consolidated Total	25	-	25	25	25	25