

AHS Review Report Implementation Plan

Initiatives

Government is directing a measured approach to the [Alberta Health Services \(AHS\) Review Implementation Plan](#) to ensure COVID-19 pandemic response and patient care remain AHS' top priorities.

Table 1: Upcoming Opportunities

The following table summarizes initiatives identified to proceed and aligns with theme, AHS review recommendation number and initiative code used in the AHS Implementation Plan submitted by Alberta Health Services on August 13, 2020.

Theme	AHS Review Report recommendation	Initiative Code	Opportunity
People	2	W02	More closely manage overtime
People	2	W04/ W05	Vacant position reconciliation
People	2	W05	Enhanced vacancy management
People	3	W06A	Implement staff scheduling system
People	3	W06B	Expansion of provincial staffing services (PSS)
People	4	W07A	Optimize nurse and clinical support staffing based on patient demand
People	4	W07B/C	Optimize non-clinical staffing
People	4	W09	Reduce part-time nursing positions
People	5	MR01/ Rec6/ MR02/ PO03a/ PO03b	Management position review and realignment

Theme	AHS Review Report recommendation	Initiative Code	Opportunity
People	6	REC6	Position classification & titling review
People	7	MR02	Share administrative assistants
People	8	PO01	Physician Clinical Stipends
People	10	PO02	Physician interpretation fees
People	12	PO03b	Medical leadership position review – non-dyad positions
People	11	PO05	Physician overhead costs recovery
People	9	PO06	Radiologists contract
People	12	PO03a	Medical dyad leadership review
People	13	PO04	Physician - academic medicine
People	36	NCSS03	Protective services optimization
People	36	NCSS04	Transcription services outsourcing
People	36	NCSS06	Interpretation services
People	38	AHS1	Right-sizing of AHS-wide learning
People	38	W37	Legal services review
Clinical	14/ 17/ 18	CU06/ CU08/ CU09	Surgical volume increase and OR Optimization
Clinical	28	SeC06	Chartered Surgical Facility (CSF) procedure expansion across zones
Clinical	36	NCSS07a/ NCSS07b	Outsourcing non-clinical patient transport; outsourcing clinical patient transport
Clinical Support Services	30	CSS04	Outsourcing lab services

Theme	AHS Review Report recommendation	Initiative Code	Opportunity
Clinical Support Services	32	CSS05	Managed equipment service - private partnership model
Clinical Support Services	36	NCSS01	Outsourcing inpatient food services
Clinical Support Services	36	NCSS02	Outsourcing environmental services
Clinical Support Services	36	NCSS05	Outsourcing linen services
Non-Clinical Services	37	NCSS09	Sustainability management program
Non-Clinical Services	38	CBO07	Application rationalization
Non-Clinical Services	38	CBO08a	IT infrastructure optimization - contact centres
Non-Clinical Services	38	CBO12	Lease management
Non-Clinical Services	39	CBO03	Robotic process automation - back office services
Non-Clinical Services	40	AHS8	Recovery of patient supply costs
Non-Clinical Services	40	CBO02	Preferred accommodation rate and capture increase
Non-Clinical Services	40	CBO09	Corporate advertising
Non-Clinical Services	41	CBO01	Budget review
Non-Clinical Services	41	CBO05	Additional reduction in discretionary spending
Non-Clinical Services	42	SuC01/ SuC02/	Sourcing optimization

Theme	AHS Review Report recommendation	Initiative Code	Opportunity
		SuC03/ SuC04	
Non-Clinical Services	43	SuC05	Build a more proactive demand planning / forecasting process
Non-Clinical Services	43	SuC06	Reduce slow moving and / or obsolete inventory
Non-Clinical Services	43	SuC07	Optimize physical distribution network
Non-Clinical Services	43	SuC08	Integrate non-contracting procurement and supply management in-hospital supply chain team into contracting procurement and supply management (CPSM)
Non-Clinical Services	44	SuC09	Integrate and improve capital equipment procurement process
Non-Clinical Services	44	SuC10	Improve construction contracting procurement, management and control
Non-Clinical Services	N/A	AHS5	Consolidation of purchasing hubs
Non-Clinical Services	N/A	AHS6	Patient entertainment

Table 2: Ongoing or Completed Opportunities

The following table summarizes initiatives that are ongoing or completed. The information aligns with theme, AHS review recommendation number and initiative code used in the AHS Implementation Plan submitted by Alberta Health Services on August 13, 2020.

Theme	AHS Review Report Recommendation	Initiative Code	Opportunity
People	1	W01	Removing collective agreement provisions
People	N/A	AHS2	HR - implement new recognition strategy with lower costs
Clinical	25	VH01	Virtual health strategy
Clinical	34	CSS08	Consolidate regional dispatch operations into EMS communications centres
Clinical Support Services	35	Rec35	Alternative Service Delivery (ASD) partnership office
Clinical Support Services	37	NCSS08	Implement comprehensive retail strategy
Clinical Support Services	38	CBO06	Reduce redundancies between AHS and Alberta Precision Laboratory (APL)
Non-Clinical Services	N/A	AHS9	Liability insurance provider
Governance	45	REC45	Strengthen accountability between AH/AHS
Governance	46	REC46	AH senior leader assignment between AH/AHS
Governance	47	REC47	Dedicated independent provider secretariat
Governance	48	REC48	Develop funding model to separate funds

Theme	AHS Review Report Recommendation	Initiative Code	Opportunity
Governance	50	REC50a	Develop operational accountability framework for IT
Governance	50	REC50b	Develop operational accountability framework for primary care
Governance	51	REC51	Reconsider number/ mandate of Strategic clinical networks (SCNs)
Governance	52	REC52	Complete consolidation of provincial health system (AHS)
Governance	48	REC48	Develop funding model to separate funds
Governance	50	REC50a	Develop operational accountability framework for IT
Governance	50	REC50b	Develop operational accountability framework for primary care