

AR 27712

February 28, 2018

Lori Sterling  
Deputy Minister of Labour  
Employment and Social Development Canada  
165 Hotel-de-Ville Street  
Gatineau QC K1A 0J9  
[lori.sterling@labour-travail.gc.ca](mailto:lori.sterling@labour-travail.gc.ca)

Dear Lori Sterling:

Please find attached the Honourable Judge D.G. Rae's report to the Minister of Justice and Solicitor General into the death of Cody Mason Demary. This report will be publicly released on March 14, 2018.

The following report recommendation may impact Employment and Social Development Canada:

That Occupational Health and Safety work with their federal counterparts to establish a protocol to ensure that very early in any investigation, an accurate determination is made as to jurisdiction.

As this recommendation impacts Alberta as well, a letter requesting a response to Judge Rae's recommendation has also been sent to Jeff Parr, Deputy Minister of Labour for Alberta.

I ask that you please advise of the following:

1. Whether Employment and Social Development Canada accepts, accepts in principle, does not accept, or has a different response to the recommendation.
2. A brief explanation of why that decision was made.
3. If Employment and Social Development Canada intends to accept the recommendation, or to implement different measures, what steps will be taken in that regard?

A response to this inquiry is not mandatory. However, be advised that any response received will be publicly released and posted on the Alberta Open Government Portal:

<https://open.alberta.ca/opendata/responses-to-public-fatality-inquiry-recommendations>.

If a response has not been received by July 16, 2018 (four months from the public release of Judge Rae's report), that information will also be made publicly available.

Thank you for your cooperation in this matter.

Yours truly,

Original signed

Philip Bryden, Q.C.  
Deputy Minister of Justice and  
Deputy Solicitor General

Attachment