Government of Alberta

Alberta Government: Public Sector Labour Negotiations

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Prepared by:

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Methodology

- •NRG Research Group (NRG) was contracted by the Government of Alberta to conduct a representative and statistically reliable survey of adult residents of Alberta. The methodology used to administer was live agent telephone interviewing.
- •The primary focus of the survey was to examine opinions with regard to options available to the Government of Alberta in its labour negotiations with government employees. NRG developed a survey in consultation with Alberta government staff. The final approved survey was programmed into NRG computer assisted telephone interviewing software. The survey took on average 10 minutes to complete with respondents.
- •NRG developed the sample frame for the study. This consisted of a sampling of listed phone numbers along with the inclusion of randomly generated 7-digit numbers to allow for unlisted numbers. The interviewing began on Tuesday, October 1st and concluded Saturday, October 6th, 2013.
- •A total of 802 interviews were conducted. Five regional quotas were set within the survey area (Alberta) to ensure a representative distribution of interviews was gathered. At the conclusion of data collection, the results were weighted by gender and age using 2011 census data to ensure the resulting sample was demographically representative of the province of Alberta
- •A quantitative study consisting of 802 cases, in theory, results in data that has a confidence interval of +/-3.5% 19 times out of 20.



Sample Characteristics

	% (n=802)		% (n=802)
Gender		Membership in a Union	
Male	50	Yes, public sector	13
Female	50	Yes, private sector	6
Age		No	78
18-34	32	Household Income	
35-54	40	Less than \$40,000	15
55+	27	\$40,000 to less than \$80,000	25
Region		\$80,000 to less than \$125,000	25
North Alberta	10	\$125,000 or more than	23
Edmonton	32		
Central Alberta	12		
Calgary	33		
South Alberta	13		

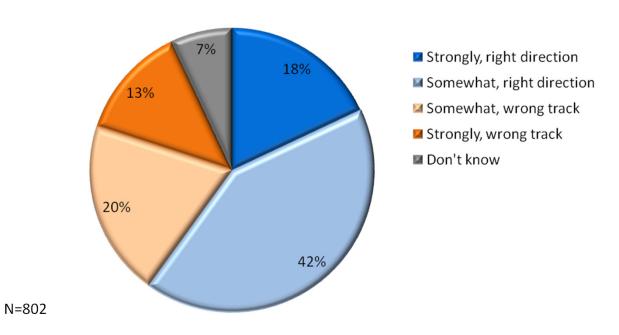


General Mood and Impression of Alberta Government's Fiscal Situation

Mood and Impression of Alberta Government's Fiscal Situation

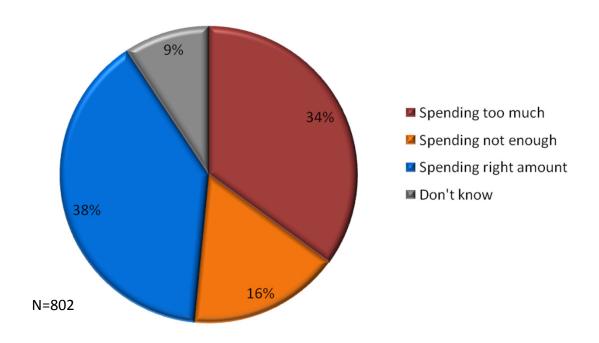


Mood of Respondents



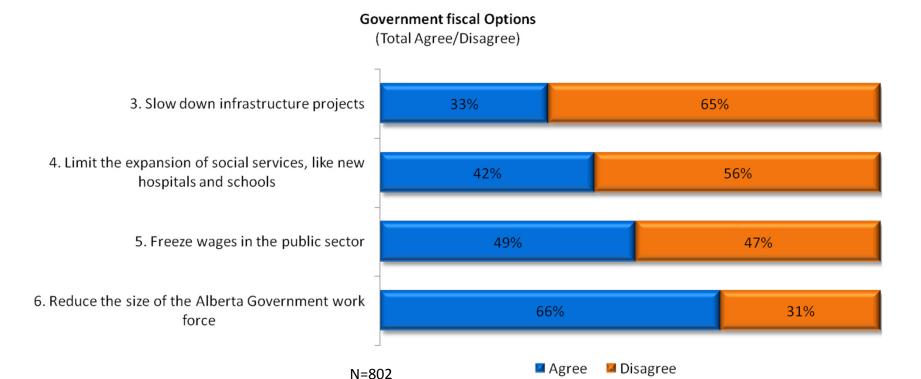


Perception of Government Spending





Q3-Q6 The Alberta Government is currently in a deficit situation – spending more money than it is taking in. I am going to read you four options to bring a budget back into balance and eventually to a surplus. After each one tell me whether you agree or disagree with that approach. [RANDOMIZE]





Alberta Government Employees Contract

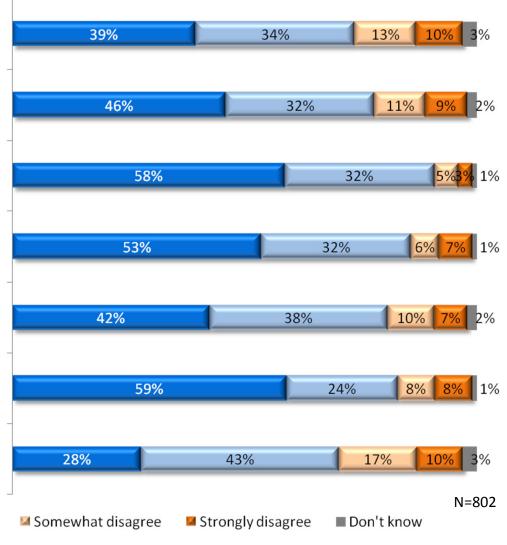
Agree-Disagree Statements Regarding Contract with Alberta Government Employees



Q7-13. I am going to read you several statements. After each one, please tell me if you agree or disagree with the statement. The first statement is [READ]... [IF ANSWER] Would that be a lot or just somewhat? [RANDOMIZE STATEMENTS 7-13]

- 7. With lower than expected oil revenues and now the costs associated with the floods of 2013, the Alberta Government can't afford to pay its...
- 8. Government employees have good jobs with competitive pensions and benefits. Not getting a pay increase over the next few years is not that bad.
- 9. The Government and the employees union have been negotiating a new contract for several months. At some point, the government has to do what is in...
- 10. Wages of government employees in Alberta should be comparable to wages of government employees in other provinces with a similar cost of living.
- 11. It is the Government's job to ensure that public sector wages grow at a sustainable rate because of its responsibility to the taxpayers of Alberta.
- 12. Since other public sector employees such as doctors and teachers have all recently agreed to wage freezes it's fair that government employees accept...
 - 13. Alberta Govt. employees work hard on behalf of







Trust & Awareness

Trust & Awareness Questions

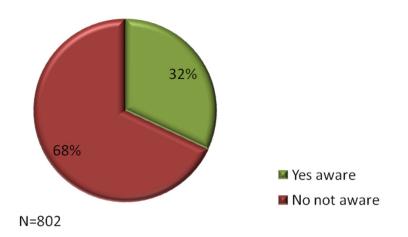


14. Before talking to me today, had you heard of Alberta Union of Provincial Employees or AUPE as it is sometimes called? 15. Also before talking to me today, were you aware that the Alberta Government was in negotiations with its employee's union, the AUPE?

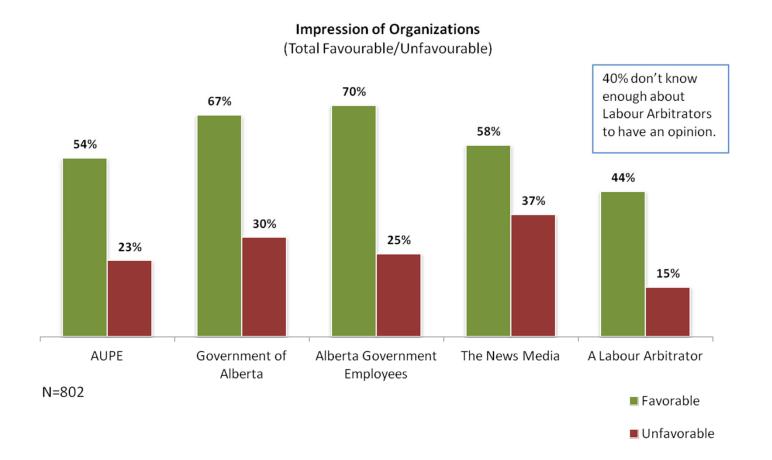


76% ✓ Yes aware ✓ No not aware N=802

Aware of Negotiations





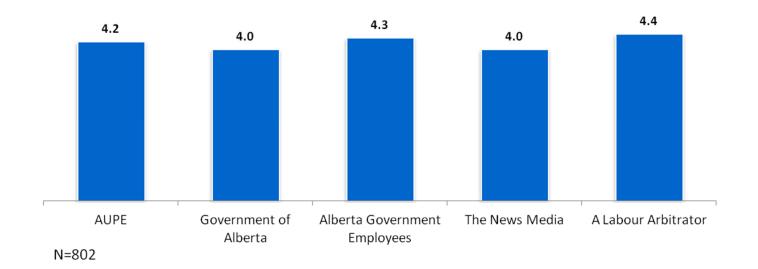




Q21-Q25 I'd also like to ask about the believability of these people and organizations when you hear things they say or read statements they make. Using a scale of 1 to 7 where "1" means "Not at all Believable" and "7" means "Very Believable," how would you rate the believability of (READ ITEM)

Believability of Organization

(Mean out of 7)

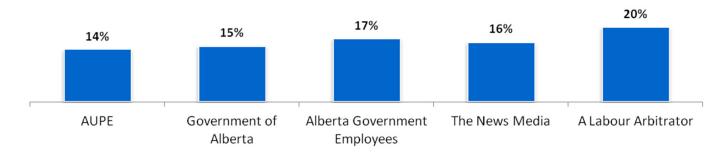




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Believability of Organization

(Top Box rating 6/7 out of 7)



N=802

