

Information & Resources

Contact your local Government of Alberta consultant for help with your workforce challenges.

Employer Hotline

In Edmonton 780-422-4266

Toll-free 1-800-661-3753

Email: ABWorkforce@gov.ab.ca

AlbertaCanada.com/employers

Immigrate to Alberta Information Service

Get answers about the immigration process, Express Entry (EE), the Alberta Immigrant Nominee Program (AINP) and other pathways to permanent residency.

Tel: 1-877-427-6419

Email: immigration.info@gov.ab.ca

Alberta Workforce Information

Sign up to receive emailed information and resources to help you get the staff you need.

ABWorkforceinfo.com/subscribe

Labour Market Information

Find the hidden labour pools, get current information on compensation and benefits, employment rates, current and future trends and shortages.

work.alberta.ca/lmi



Alberta Government

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Get the workers you need

Resources for Alberta Employers

Alberta Government

Support for Alberta Employers

The Government of Alberta has dedicated tools and resources to help employers manage challenges and develop a successful workforce. Connect with your local workforce consultant:

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Hire Albertans

Alberta Works Centres

Alberta Works has a variety of employer services and programs designed to help you find employees in your local community or across Alberta.

Connect directly to job seekers, profile your company and interview potential candidates. Employer Connections (job fairs) are held regularly across the province. Employers report these well-promoted events are one of their most successful recruiting tools.

Match your labour needs with employment and training programs. Find valuable employees from underrepresented groups such as people with disabilities, indigenous people, immigrants, women, youth and mature citizens.

Disability Related Employment Supports Program
humanservices.alberta.ca/DRES

Find your local Alberta Works Centre
humanservices.alberta.ca/services-near-you/2929.html

Hire Canadians

Canada Job Bank

Post your job ads online and access the Job Match service.
jobbank.gc.ca

Custom Recruitment Fact Sheet

Create your own custom recruitment fact sheet to learn the best locations for you to recruit from in Canada.
albertacanada.com/CRFS

Hire International Employees

As an employer, it is your responsibility to hire Albertans and Canadians first. You may recruit foreign workers to meet temporary labour shortages provided you show that bringing employees to Canada will not have a negative impact on the Canadian labour market.

Hiring Internationally Trained Employees

Learn about hiring temporary or permanent workers, live-in caregivers, international student graduates, permanent workers, interns and francophone employees.
cic.gc.ca/english/hire/index.asp

Temporary Foreign Workers

You will need a Labour Market Impact Assessment (LMIA) from Employment and Social Development Canada (ESDC) to recruit foreign employees to meet temporary labour demands.
esdc.gc.ca/eng/jobs/foreign_workers/reform/info_emp.shtml

Work Permit

Most foreign employees in Canada require a work permit from Citizenship and Immigration Canada (CIC).
cic.gc.ca/english/work/index.asp

Employment Agencies

If you choose to use the services of an employment agency, they must be registered and licensed by the Government of Alberta. Learn more about using an employment agency and Alberta's Fair Trading Act.
AlbertaCanada.com/employment-agencies

Resources for Hiring Internationally

Be aware of barriers to licensing and foreign credential recognition. Access occupational fact sheets, labour market information and other resources.
AlbertaCanada.com/employers

Retain Your Staff

After investing time and resources to recruit and select employees, there are things you can do to create an attractive workplace and minimize staff turnover.

Occupational Health and Safety (OHS)

Ensure your worksite is safe, healthy and productive. Get connected to education and training to save you and your employees the pain and cost of workplace incidents.
work.alberta.ca/OHS

Alberta's Employment Standards

Make sure your workplace is fair and effective for everyone.
work.alberta.ca/employment-standards.html

Retaining Foreign Employees: Express Entry

Learn about options for your new employee to become a permanent resident through provincial and federal immigration programs, including the Express Entry pathway.
albertacanada.com/express-entry

Train your workers: Canada Alberta Job Grant (CAJG)

Learn about the Canada Alberta Job Grant and how it can help you to invest in your employees.
AlbertaCanada.com/jobgrant

