

# TIPS FOR HOLIDAY WORK CELEBRATIONS

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## General:

- Workplace holiday parties include any private social function or gathering for the workers (or similar) of a business/entity.
- Holiday parties should not be hosted at workplaces.
  - As workers are subject to the work from home requirement, parties should be hosted at a public place, outside, or virtually.
  - Indoor workplace parties are permitted in facilities participating in the Restrictions Exemption Program (unless in REP, indoor private social gatherings are not permitted at this time)
- Workplace holiday parties are not permitted in private dwellings at this time.
- Limit the number of people who need to share or touch items (e.g., gifts, raffles, etc.).

## Restrictions Exemption Program (REP)

- Workplace holiday parties at a facility participating in REP must follow the requirements, including screening.
  - Workplace vaccination policies do not replace REP requirements.
- Workplace holiday parties can include workers' guests, as long as they follow REP requirements.
- Workplace holiday parties in private dwellings are not permitted or eligible for REP.

## Workplace holiday parties in Outdoor Settings:

- Outdoor workplace holiday parties can be held in any outdoor venue, regardless of whether the venue is implementing REP.
  - Individuals are permitted to use indoor washrooms as part of the outdoor workplace holiday party.
- If not in REP, a maximum of 20 persons may attend an outdoor workplace holiday party, as long as there is 2 metres physical distancing between households<sup>1</sup>.
  - Individuals do not need to be screened for vaccination or negative test results for outdoor workplace parties not in REP.
- If in REP, capacity limits and physical distancing rules do not apply.

## Face Masks:

- Whether the workplace holiday party is indoor or outdoor, all individuals attending any indoor components must wear a face mask, in compliance with CMOH Orders.
- Those who are immunocompromised or who are in older age categories (i.e., 65+) should consider wearing a medical face mask indoors.

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<sup>1</sup> a household is either: the individuals who all consistently reside in the same residence OR an individual who lives alone and their 2 close contacts

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- Speakers at an indoor workplace holiday party must keep their masks on.
- Individuals at an indoor workplace holiday party are permitted to temporarily remove their masks to eat or drink, while seated at a table, or at a standing table.
- Masking is not required outdoors. However, individuals may choose to wear face masks in outdoor settings if they feel more comfortable.

## **Performances:**

- Solo and group performances are permitted for indoor and outdoor workplace holiday parties.

## **Vaccination:**

- People attending parties are strongly encouraged to be fully vaccinated to protect all attendees.
  - Those eligible for their third dose are strongly encouraged to receive it at the appropriate interval after their second dose, and prior to attending an in-person celebration. Those eligible are: people with an immune compromising condition, First Nation and Metis individuals age 18+, all individuals age 70+, health care workers who received their first two doses less than 8 weeks apart, and individuals in congregate care settings (e.g., Licensed Supportive Living).