



Premier of Alberta

Office of the Premier, 307 Legislature Building, Edmonton, Alberta T5K 2B6 Canada

November 15, 2022

The Honourable Kaycee Madu
Minister of Skilled Trades and Professions
Government of Alberta

Dear Minister Madu,

I want to thank you for your service to Albertans, and congratulations on your new role as Minister of Skilled Trades and Professions.

Our Cabinet faces an extraordinary task: to deliver on a clear and bold mandate in a limited period of time. Albertans are counting on us, and they rightfully expect their government to address the challenges they are facing with our full attention and action.

First, I ask you to keep the inflation and affordability crisis top of mind. Affordability is the primary challenge facing Albertans today, and as a government we will ensure that Alberta families are able to manage through this storm by taking decisive action in the coming weeks and months.

Second, our Cabinet must continue to have a laser focus on job creation and strengthening Alberta's economy. No matter what the industry, we must continue the good work of diversifying our economy through job creation to ensure all Albertans and their families can prosper.

Third, the challenges facing our healthcare system mean Albertans are not getting the necessary care they need when and where they need it. We will ensure all areas of the province receive prompt and efficient ambulance service. Our government will also act quickly to bring substantive improvements to emergency room services and clear surgical backlogs.

Finally, I expect our Cabinet to remain united and determined in the face of a federal government that no longer treats its partners in Confederation as equals. We must proactively protect Albertans from continued federal government overreach, including hostile economic policies that landlock our provincial resources, that chase billions in investment and thousands of jobs from our province, and that are detrimental to the short-term and long-term prosperity of Albertans.

While we may face challenges, I nonetheless have full confidence that our government can and will address these matters to secure a province that remains a healthy haven for those seeking economic opportunity, prosperity, and freedom.

Under your leadership as Minister of Skilled Trades and Professions, I expect you to work closely with your Cabinet and caucus colleagues and the public service through the committee, Cabinet, and legislative processes to deliver on commitments to support Albertans, including:

- Act as Alberta's lead advocate and champion of the skilled trades and professions to ensure, as early as junior high, that this education track has parity of esteem as a desirable education pathway that will lead to highly rewarding careers.
- Lead initiatives that support under-represented Albertans' participation in the economy.
- In the context of skilled trades, take a leadership role in meeting the evolving needs of the economy.
- As the lead, work with the Minister of Advanced Education to invest in innovation in the skilled trades with a focus on ensuring journeypersons obtain the needed skills in the modern economy.
- Implement the *Labour Mobility Act* to attract talent and skilled workers to Alberta.
- As the lead, continue the work on the Fairness for Newcomers Office and implementation of the *Fair Registration Practices Act*
- Implement the Professional Governance Act to ensure the adoption of a uniform governance framework for all professional regulatory organizations.
- As the lead, work with the Minister of Advanced Education to complete the implementation of Alberta's new *Skilled Trades and Apprenticeship Education Act*.
- Work with the Minister of Health, who is the lead, on developing foreign credentials for frontline health care workers, doctors, nurses, and paramedics.
- Work with the Minister of Trade, Immigration and Multiculturalism, who is the lead, to ensure a fast track pathway exists to recognize out-of-province and out-of-country credentials so every new Albertan has the ability to earn a living in their area of expertise.

Your deputy minister and other senior officials in your ministry will support these priorities with the highest standard of professionalism and integrity. Alberta's public service will provide you with non-partisan advice and loyal implementation of your mandate. As I mentioned, our ability to support Albertans in the coming months will require you to work respectfully with your officials, and often with tight timelines.

I expect all ministers and their staff to conduct themselves in all matters with the highest standards of integrity and ethical behaviour. I expect you to be aware of, and to be fully compliant with, Alberta's *Conflicts of Interest Act*, and that all ministers protect the significant trust that Albertans have placed in our government.

We will come through this difficult and challenging period in Alberta's history, so let us work together to fulfill and exceed our mandate on behalf of the good people of this great province. I am honoured to be working with you to build a stronger and more prosperous Alberta.

Thank you,

A handwritten signature in black ink, reading "Danielle Smith". The signature is written in a cursive style with a large, looped initial "D".

Danielle Smith
Premier of Alberta