

# 2021 Alberta Wage and Salary Survey

2021 job vacancy rate, average weekly hours worked, and average hourly wage by occupation:

## Alberta and economic regions

ALBERTA	Average Weekly Hours Worked	Average Hourly Wage	Job Vacancy Rate
<b>PROVINCIAL TOTAL:</b>	<b>35.8</b>	<b>\$31.05</b>	<b>3.0%</b>
Occupation Title			
Social and community service workers	32.0	\$23.98	9.8%
Railway and motor transport labourers	40.4	\$22.78	8.7%
Utilities managers	39.5	\$63.00	8.0%
Massage therapists	25.4	\$38.11	7.9%
Physiotherapists	33.8	\$44.73	7.7%
Occupational therapists	32.8	\$45.49	7.5%
Hairstylists and barbers	32.8	\$25.92	7.3%
Animal health technologists and veterinary technicians	37.7	\$22.37	7.2%
Cooks	32.1	\$18.61	7.1%
Landscaping and grounds maintenance labourers	38.3	\$20.41	6.9%
Bartenders	23.7	\$15.78	6.8%
Contractors and supervisors, landscaping, grounds maintenance and horticulture services	44.3	\$27.71	6.8%
Computer programmers and interactive media developers	39.3	\$41.29	6.6%
Food counter attendants, kitchen helpers and related support occupations	27.7	\$16.05	6.5%
Oil and gas well drilling and related workers and services operators	42.2	\$33.54	6.5%
Land surveyors	40.1	\$36.12	6.0%
Inspectors in public and environmental health and occupational health and safety	38.1	\$42.25	5.8%
Restaurant and food service managers	39.3	\$25.13	5.8%
Technical occupations related to museums and art galleries	34.0	\$26.09	5.8%
Other labourers in processing, manufacturing and utilities	39.7	\$21.55	5.7%
Other instructors	24.3	\$30.94	5.6%
Cabinetmakers	40.1	\$28.27	5.6%

ALBERTA	Average Weekly Hours Worked	Average Hourly Wage	Job Vacancy Rate
<b>PROVINCIAL TOTAL:</b>	<b>35.8</b>	<b>\$31.05</b>	<b>3.0%</b>
Occupation Title			
Paralegal and related occupations	35.7	\$38.16	5.3%
Insurance, real estate and financial brokerage managers	38.7	\$57.07	5.1%
Security guards and related security service occupations	36.5	\$20.09	5.1%
Pet groomers and animal care workers	26.9	\$17.83	5.1%
Transport truck drivers	45.2	\$28.79	5.0%
Advertising, marketing and public relations managers	37.8	\$54.97	5.0%
Education policy researchers, consultants and program officers	35.6	\$42.03	5.0%
Bus drivers, subway operators and other transit operators	27.4	\$24.20	4.9%
Estheticians, electrologists and related occupations	30.4	\$19.67	4.8%
Retail sales supervisors	36.7	\$22.52	4.7%
Public works and maintenance labourers	38.2	\$30.31	4.7%
Registered nurses and registered psychiatric nurses	30.2	\$46.21	4.7%
Dental hygienists and dental therapists	28.7	\$56.06	4.6%
Food and beverage servers	26.0	\$15.67	4.5%
Supervisors, other products manufacturing and assembly	39.6	\$26.93	4.5%
Construction trades helpers and labourers	41.2	\$25.02	4.4%
Heating, refrigeration and air conditioning mechanics	41.7	\$38.22	4.4%
Transportation route and crew schedulers	39.2	\$33.23	4.4%
Family, marriage and other related counsellors	35.8	\$33.81	4.3%
Bakers	37.2	\$18.01	4.3%
Property administrators	38.2	\$31.66	4.1%
Executive housekeepers	38.1	\$23.68	4.1%
Conference and event planners	29.5	\$22.33	4.1%
Early childhood educators and assistants	35.5	\$18.59	4.0%
Graphic designers and illustrators	36.5	\$29.09	4.0%
Oil and gas well drillers, servicers, testers and related workers	41.6	\$40.40	4.0%
Maîtres d'hôtel and hosts/hostesses	20.5	\$16.81	4.0%
Pharmacists	31.3	\$53.18	3.9%
Agricultural service contractors, farm supervisors and specialized livestock workers	45.2	\$21.92	3.9%
Contractors and supervisors, carpentry trades	40.9	\$41.71	3.9%
Industrial instrument technicians and mechanics	39.6	\$44.78	3.9%
Web designers and developers	36.9	\$32.32	3.9%

ALBERTA	Average Weekly Hours Worked	Average Hourly Wage	Job Vacancy Rate
<b>PROVINCIAL TOTAL:</b>	<b>35.8</b>	<b>\$31.05</b>	<b>3.0%</b>
Occupation Title			
Non-destructive testers and inspection technicians	39.7	\$37.15	3.9%
Other automotive mechanical installers and servicers	40.4	\$20.46	3.8%
Elementary and secondary school teacher assistants	27.1	\$20.58	3.8%
Other financial officers	37.6	\$39.04	3.8%
Butchers, meat cutters and fishmongers - retail and wholesale	30.9	\$22.47	3.8%
Retail and wholesale buyers	39.2	\$25.97	3.6%
Accommodation service managers	38.9	\$30.57	3.5%
Supervisors, general office and administrative support workers	38.2	\$34.58	3.5%
Psychologists	33.7	\$51.30	3.5%
Senior government managers and officials	36.2	\$85.98	3.4%
Other trades helpers and labourers	37.3	\$23.25	3.4%
Carpenters	41.8	\$33.27	3.4%
Process control and machine operators, food and beverage processing	41.2	\$20.73	3.4%
Executive assistants	36.9	\$35.31	3.3%
Managers in agriculture	42.9	\$33.59	3.3%
Electrical and electronics engineers	38.9	\$51.35	3.3%
Other technical occupations in therapy and assessment	33.2	\$27.61	3.3%
Information systems testing technicians	39.0	\$39.65	3.3%
Cashiers	25.6	\$16.65	3.2%
Professional occupations in religion	36.1	\$37.83	3.2%
Other small engine and small equipment repairers	37.7	\$23.53	3.2%
Heavy equipment operators (except crane)	44.4	\$33.15	3.1%
Economists and economic policy researchers and analysts	38.1	\$46.81	3.1%
Architecture and science managers	38.4	\$62.47	3.1%

The vacancy rate is calculated as follows:

$$= \frac{\text{\# of positions vacant (over four months vacant)}}{\text{\# of positions vacant} + \text{\# of current employees}}$$

Only vacancies greater than 3.0% are reported in the table for this region, and only if at least 20 employers provided information on vacancies.

Source: 2021 Alberta Wage and Salary Survey  
Alberta Labour and Immigration

All AWSS results by occupation can be found at [www.alis.alberta.ca/wageinfo](http://www.alis.alberta.ca/wageinfo)

based on the answers of employers who responded to the vacancy question.

## Athabasca-Grande Prairie

### Occupations with vacancy rates above 2.5%

ATHABASCA-GRANDE PRAIRIE	Average Weekly Hours Worked	Average Hourly Wage	Job Vacancy Rate
<b>REGION TOTAL:</b>	<b>37.7</b>	<b>\$30.38</b>	<b>3.6%</b>
Occupation Title			
Food service supervisors	37.9	\$17.70	24.8%
Operators and attendants in amusement, recreation and sport	27.6	\$19.86	11.7%
Social and community service workers	32.0	\$25.59	10.1%
Public works and maintenance labourers	38.8	\$26.07	7.4%
Construction millwrights and industrial mechanics	40.5	\$41.11	5.6%
Other automotive mechanical installers and servicers	40.1	\$21.92	5.5%
Retail sales supervisors	38.6	\$21.11	5.3%
Shippers and receivers	39.3	\$20.66	4.5%
Transport truck drivers	46.2	\$32.60	3.7%
Accommodation service managers	36.9	\$29.76	3.7%
Light duty cleaners	29.0	\$18.35	3.2%
Computer network technicians	38.9	\$37.53	3.2%
Other managers in public administration	37.5	\$62.26	2.9%
Other customer and information services representatives	37.5	\$23.35	2.8%
Other service support occupations, n.e.c.	25.4	\$20.83	5.7%
Carpenters	42.8	\$30.93	5.3%

The vacancy rate is calculated as follows:

$$= \frac{\text{\# of positions vacant (over four months vacant)}}{\text{\# of positions vacant} + \text{\# of current employees}}$$

Only vacancies greater than 2.5% are reported in the table for this region, and only if at least 15 employers provided information on vacancies.

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Alberta Labour and Immigration

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## Banff-Jasper-Rocky Mountain House

### Occupations with vacancy rates above 2.5%

BANFF-JASPER-ROCKY MOUNTAIN HOUSE	Average Weekly Hours Worked	Average Hourly Wage	Job Vacancy Rate
<b>REGION TOTAL:</b>	<b>34.6</b>	<b>\$24.51</b>	<b>3.7%</b>
Occupation Title			
Food service supervisors	36.9	\$19.26	9.9%
Cooks	34.8	\$19.15	8.7%
Cashiers	27.7	\$16.05	6.6%
Shippers and receivers	36.4	\$20.69	6.6%
Janitors, caretakers and building superintendents	34.8	\$22.57	4.1%
Light duty cleaners	34.2	\$17.78	4.1%
Hotel front desk clerks	35.8	\$18.33	3.9%
Transport truck drivers	46.8	\$32.32	3.3%
Receptionists	29.7	\$21.09	2.9%
Construction trades helpers and labourers	40.3	\$23.63	2.8%

The vacancy rate is calculated as follows:

$$= \frac{\text{\# of positions vacant (over four months vacant)}}{\text{\# of positions vacant} + \text{\# of current employees}}$$

based on the answers of employers who responded to the vacancy question.

Only vacancies greater than 2.5% are reported in the table for this region, and only if at least 15 employers provided information on vacancies.

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## Calgary region

### Occupations with above-average vacancy rates

CALGARY	Average Weekly Hours Worked	Average Hourly Wage	Job Vacancy Rate
<b>REGION TOTAL:</b>	<b>35.3</b>	<b>\$32.85</b>	<b>2.7%</b>
Occupation Title			
Construction trades helpers and labourers	40.8	\$26.49	7.9%
Construction inspectors	39.1	\$42.10	7.9%
Property administrators	38.4	\$33.49	7.8%
Computer programmers and interactive media developers	39.3	\$41.53	7.7%
Social and community service workers	30.1	\$24.38	7.5%
Transport truck drivers	44.6	\$27.06	7.2%
Carpenters	42.1	\$33.60	6.5%
Paralegal and related occupations	35.6	\$38.41	6.3%
Retail and wholesale buyers	38.7	\$25.14	6.1%
Cooks	31.9	\$18.30	6.0%
Managers in customer and personal services, n.e.c.	39.7	\$35.76	6.0%
Advertising, marketing and public relations managers	37.9	\$54.61	5.7%
Executive assistants	38.0	\$34.81	5.1%
Heavy equipment operators (except crane)	42.5	\$30.47	5.1%
Contractors and supervisors, mechanic trades	40.7	\$40.80	4.9%
Graphic designers and illustrators	36.3	\$30.86	4.9%
Landscaping and grounds maintenance labourers	36.7	\$19.37	4.9%
Food service supervisors	33.1	\$16.44	4.8%
Natural and applied science policy researchers, consultants and program officers	34.2	\$56.27	4.7%
Senior managers - construction, transportation, production and utilities	39.5	\$111.79	4.6%
Family, marriage and other related counsellors	36.2	\$32.40	4.5%
Other assisting occupations in support of health services	30.9	\$23.90	4.4%
Bus drivers, subway operators and other transit operators	31.0	\$26.47	4.4%
Shippers and receivers	39.2	\$21.53	4.0%
Social workers	34.9	\$36.56	3.9%
Restaurant and food service managers	40.5	\$26.51	3.8%
Heavy-duty equipment mechanics	39.5	\$39.96	3.7%
Hotel front desk clerks	31.9	\$17.28	3.7%
Legal administrative assistants	35.2	\$31.33	3.5%

CALGARY	Average Weekly Hours Worked	Average Hourly Wage	Job Vacancy Rate
<b>REGION TOTAL:</b>	<b>35.3</b>	<b>\$32.85</b>	<b>2.7%</b>
<b>Occupation Title</b>			
Accounting technicians and bookkeepers	34.8	\$30.18	3.3%
Drafting technologists and technicians	39.3	\$36.62	3.0%
Engineering managers	38.3	\$72.22	3.0%
Retail salespersons	27.4	\$18.90	2.9%
Other service support occupations, n.e.c.	34.9	\$18.18	2.9%
Delivery and courier service drivers	39.1	\$21.28	2.8%
Cashiers	23.2	\$16.98	2.8%
Occupational therapists	33.5	\$44.49	7.7%
Other financial officers	37	\$40.01	5.3%

The vacancy rate is calculated as follows:

$$= \frac{\text{\# of positions vacant (over four months vacant)}}{\text{\# of positions vacant} + \text{\# of current employees}}$$

based on the answers of employers who responded to the vacancy question.

Only those vacancy rates greater than the regional average are reported in this table, and only if at least 20 employers provided information on vacancies.

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## Camrose-Drumheller

### Occupations with vacancy rates above 2.5%

CAMROSE DRUMHELLER	Average Weekly Hours Worked	Average Hourly Wage	Job Vacancy Rate
<b>REGION TOTAL:</b>	<b>35.4</b>	<b>\$27.73</b>	<b>3.6%</b>
Occupation Title			
Cooks	30.6	\$18.28	7.9%
Restaurant and food service managers	37.9	\$20.85	6.3%
Heavy-duty equipment mechanics	41.0	\$34.60	6.2%
Light duty cleaners	26.1	\$18.26	6.2%
Early childhood educators and assistants	31.9	\$17.53	6.1%
Program leaders and instructors in recreation, sport and fitness	30.4	\$21.60	5.8%
Food and beverage servers	27.9	\$15.12	4.8%
Accommodation service managers	41.6	\$24.40	4.7%
Social and community service workers	35.0	\$24.94	4.4%
Heavy equipment operators (except crane)	40.2	\$33.73	4.1%
Managers in agriculture	41.8	\$30.31	3.7%
Shippers and receivers	38.6	\$21.04	3.4%
Manufacturing managers	41.7	\$46.63	3.4%
Water and waste treatment plant operators	33.9	\$31.24	3.0%
Sales and account representatives - wholesale trade (non-technical)	39.2	\$29.61	2.9%
Human resources professionals	37.5	\$42.58	4.4%
Retail sales supervisors	37.7	\$20.30	4.8%
Hotel front desk clerks	32	\$16.00	11%

The vacancy rate is calculated as follows:

$$= \frac{\text{\# of positions vacant (over four months vacant)}}{\text{\# of positions vacant} + \text{\# of current employees}}$$

Only vacancies greater than 2.5% are reported in the table for this region, and only if at least 15 employers provided information on vacancies.

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Alberta Labour and Immigration

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based on the answers of employers who responded to the vacancy question.



## Edmonton region

### Occupations with above-average vacancy rates

EDMONTON	Average Weekly Hours Worked	Average Hourly Wage	Job Vacancy Rate
<b>REGION TOTAL:</b>	<b>36.0</b>	<b>\$31.70</b>	<b>2.8%</b>
Occupation Title			
Social and community service workers	33.1	\$23.15	12.3%
Graphic designers and illustrators	36.5	\$32.41	7.7%
Food service supervisors	34.2	\$17.45	6.6%
Restaurant and food service managers	38.4	\$25.12	6.5%
Food counter attendants, kitchen helpers and related support occupations	27.6	\$15.91	5.7%
Food and beverage servers	24.6	\$16.14	5.7%
Heavy equipment operators (except crane)	45.7	\$31.89	5.2%
Inspectors in public and environmental health and occupational health and safety	37.7	\$40.87	5.1%
Business development officers and marketing researchers and consultants	37.5	\$46.88	5.0%
Heating, refrigeration and air conditioning mechanics	42.1	\$39.22	4.9%
Transport truck drivers	45.7	\$28.15	4.8%
Advertising, marketing and public relations managers	37.6	\$55.02	4.8%
General farm workers	36.4	\$27.37	4.6%
Computer and information systems managers	38.4	\$56.06	4.5%
Computer programmers and interactive media developers	39.4	\$40.02	4.5%
Construction trades helpers and labourers	41.9	\$25.02	4.2%
Civil engineering technologists and technicians	40.0	\$39.95	4.2%
Corporate sales managers	39.3	\$66.40	3.7%
Information systems analysts and consultants	37.9	\$44.53	3.5%
Specialized cleaners	36.8	\$18.43	3.2%
Contractors and supervisors, heavy equipment operator crews	43.1	\$39.30	3.2%
Other service support occupations, n.e.c.	32.8	\$18.99	3.2%
Financial and investment analysts	37.7	\$42.63	3.2%
Electronic service technicians (household and business equipment)	39.3	\$31.01	3.2%
Construction millwrights and industrial mechanics	39.9	\$47.22	3.1%
Bus drivers, subway operators and other transit operators	24.0	\$23.59	3.1%
Welders and related machine operators	39.5	\$34.75	3.0%
Cooks	30.1	\$18.83	3.0%

EDMONTON	Average Weekly Hours Worked	Average Hourly Wage	Job Vacancy Rate
<b>REGION TOTAL:</b>	<b>36.0</b>	<b>\$31.70</b>	<b>2.8%</b>
<b>Occupation Title</b>			
Correspondence, publication and regulatory clerks	37.6	\$33.02	3.0%
Insurance agents and brokers	40.0	\$34.14	2.9%

The vacancy rate is calculated as follows:

$$= \frac{\text{\# of positions vacant (over four months vacant)}}{\text{\# of positions vacant} + \text{\# of current employees}}$$

Only those vacancy rates greater than the regional average are reported in this table, and only if at least 16 employers provided information on vacancies.

Source: 2021 Alberta Wage and Salary Survey  
Alberta Labour and Immigration

All AWSS results by occupation can be found at [www.alis.alberta.ca/wageinfo](http://www.alis.alberta.ca/wageinfo)

based on the answers of employers who responded to the vacancy question.

## Lethbridge-Medicine Hat

### Occupations with above-average vacancy rates

LETHBRIDGE-MEDICINE HAT	Average Weekly Hours Worked	Average Hourly Wage	Job Vacancy Rate
<b>REGION TOTAL:</b>	<b>36.4</b>	<b>\$27.23</b>	<b>3.5%</b>
Occupation Title			
Public works and maintenance labourers	39.7	\$24.68	16.4%
Other trades helpers and labourers	37.3	\$21.59	14.9%
Social and community service workers	31.8	\$22.31	11.6%
Operators and attendants in amusement, recreation and sport	32.9	\$21.38	7.7%
Landscaping and grounds maintenance labourers	38.0	\$18.21	6.5%
Food counter attendants, kitchen helpers and related support occupations	26.9	\$16.40	6.4%
Transport truck drivers	46.3	\$26.05	6.1%
Cooks	31.8	\$17.41	5.9%
Construction trades helpers and labourers	41.8	\$22.05	5.8%
Specialized cleaners	34.8	\$18.62	5.3%
Retail sales supervisors	38.3	\$21.01	5.3%
Cashiers	28.2	\$16.07	5.0%
Delivery and courier service drivers	35.0	\$21.11	4.7%
Sales and account representatives - wholesale trade (non-technical)	39.4	\$33.77	4.3%
Shippers and receivers	39.5	\$20.59	3.7%
Welders and related machine operators	40.4	\$29.77	3.7%
By-law enforcement and other regulatory officers, n.e.c.	38.9	\$35.44	3.6%
Early childhood educators and assistants	33.9	\$17.88	3.0%
General farm workers	46.8	\$22.25	2.8%
Agricultural service contractors, farm supervisors and specialized livestock workers	50.1	\$22.86	2.8%
Receptionists	34.3	\$20.48	2.6%
Residential and commercial installers and servicers	37.8	25.17	5.4
Carpenters	42	33.27	4.9
Dental assistants	32.8	28.14	4.7
Program leaders and instructors in recreation, sport and fitness	23	21.37	3.8

*The vacancy rate is calculated as follows:*

$$= \frac{\text{\# of positions vacant (over four months vacant)}}{\text{\# of positions vacant} + \text{\# of current employees}}$$

*based on the answers of employers who responded to the vacancy question.*

*Only vacancies greater than 2.5% are reported in the table for this region, and only if at least 15 employers provided information on vacancies.*

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Alberta Labour and Immigration

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## Red Deer

### Occupations with vacancy rates above 2.5%

RED DEER	Average Weekly Hours Worked	Average Hourly Wage	Job Vacancy Rate
<b>REGION TOTAL:</b>	<b>35.0</b>	<b>\$28.70</b>	<b>2.8%</b>
Occupation Title			
Operators and attendants in amusement, recreation and sport	32.1	\$16.90	7.0%
Food counter attendants, kitchen helpers and related support occupations	26.3	\$16.06	6.9%
Human resources professionals	38.9	\$40.91	6.1%
Transport truck drivers	44.0	\$29.35	5.6%
Specialized cleaners	26.7	\$16.71	5.6%
Cashiers	24.9	\$16.26	4.9%
Drafting technologists and technicians	38.4	\$31.64	4.9%
Restaurant and food service managers	35.4	\$22.18	4.7%
Automotive service technicians, truck and bus mechanics and mechanical repairers	41.8	\$32.64	4.5%
Administrative assistants	34.8	\$23.62	3.9%
Food and beverage servers	21.0	\$15.31	3.5%
Heavy-duty equipment mechanics	40.7	\$37.02	3.3%
Shippers and receivers	39.9	\$22.89	3.2%
Early childhood educators and assistants	33.7	\$17.87	3.1%
Professional occupations in religion	34	\$32.12	3.3%

The vacancy rate is calculated as follows:

$$= \frac{\text{\# of positions vacant (over four months vacant)}}{\text{\# of positions vacant} + \text{\# of current employees}}$$

Only vacancies greater than 2.5% are reported in the table for this region, and only if at least 15 employers provided information on vacancies.

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Alberta Labour and Immigration

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based on the answers of employers who responded to the vacancy question.

## Wood Buffalo-Cold Lake

### Occupations with vacancy rates above 2.5%

WOOD BUFFALO-COLD LAKE	Average Weekly Hours Worked	Average Hourly Wage	Job Vacancy Rate
<b>REGION TOTAL:</b>	<b>37.7</b>	<b>\$32.35</b>	<b>4.1%</b>
Occupation Title			
Early childhood educators and assistants	38.4	\$18.86	17.7%
Food counter attendants, kitchen helpers and related support occupations	36.8	\$17.22	14.5%
Managers in social, community and correctional services	38.7	\$33.78	12.6%
Heavy-duty equipment mechanics	41.9	\$43.95	6.7%
Retail salespersons	32.7	\$21.83	4.6%
Material handlers	39.9	\$25.17	4.6%
Supervisors, supply chain, tracking and scheduling co-ordination occupations	41.0	\$54.38	4.3%
Transport truck drivers	44.9	\$29.62	4.2%
Inspectors in public and environmental health and occupational health and safety	38.6	\$45.90	3.4%
Accounting technicians and bookkeepers	34.0	\$29.15	3.3%
Executive assistants	36.3	\$35.09	3.3%
Dispatchers	40.6	\$37.72	3.3%
Hotel front desk clerks	39.1	\$18.23	3.2%
Construction trades helpers and labourers	40.2	\$25.24	3.1%
Storekeepers and partspersons	40.3	\$29.09	3.1%
Social and community service workers	35.5	\$28.50	2.9%

The vacancy rate is calculated as follows:

$$= \frac{\text{\# of positions vacant (over four months vacant)}}{\text{\# of positions vacant} + \text{\# of current employees}}$$

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Alberta Labour and Immigration

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based on the answers of employers who responded to the vacancy question.

Research conducted for Alberta Labour & Immigration by R.A. Malatest & Associates Ltd.