

2013 Alberta Wage and Salary Survey

Survey overview

The results of the 2013 Alberta Wage and Salary Survey are now available at www.alis.alberta.ca/wageinfo

The survey is commissioned by the government of Alberta to provide information on wages and salaries for full- and part-time employees by occupation, region, and industry. The survey helps Albertans make career and education choices and helps organizations determine pay scales.

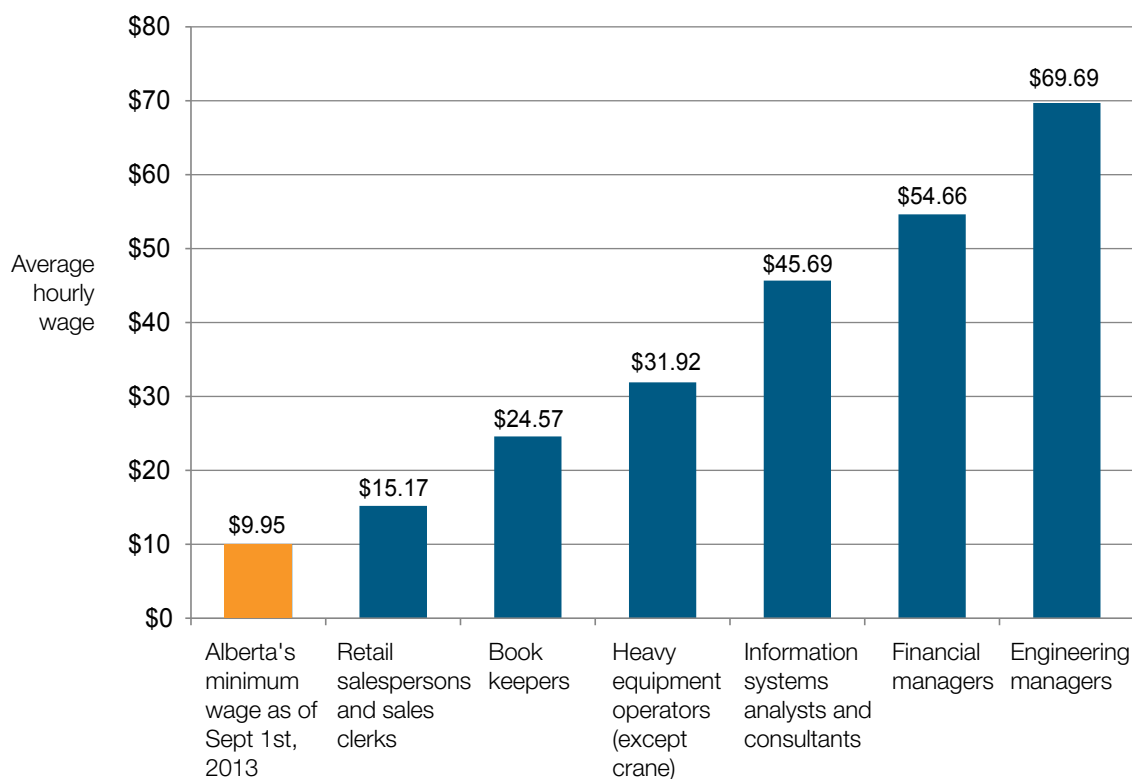
Over 6,600 employers employing over 426,000 Albertans participated in the survey. Employers with 10 or more employees were surveyed in Calgary and Edmonton economic regions, and those with five or more employees were surveyed in other regions of the province. Survey data have been weighted by region, industry, and employer size.

Summary

- Alberta's overall wage was \$26.58 per hour. In 2011, the overall average wage was \$24.84.
- 42% of recruiting employers reported that they had difficulty in hiring for one or more occupational groups.

Selected survey results

Average hourly wages for selected occupations, 2013



All AWSS results by occupation can be found at www.alis.alberta.ca/wageinfo

Skill shortages – occupations in demand

- Of employers who recruited over the previous two years, 42% indicated they had experienced hiring difficulties in one or more occupational groups.
- 2013 AWSS results identified those occupations that are most in demand across Alberta. The following table shows some common occupations with job vacancy rates higher than the provincial average of 4.4%. Generally, a vacancy rate that is 7% or higher indicates tightness in the labour market.

Selected occupations by job vacancy rates and average hourly wages, 2013

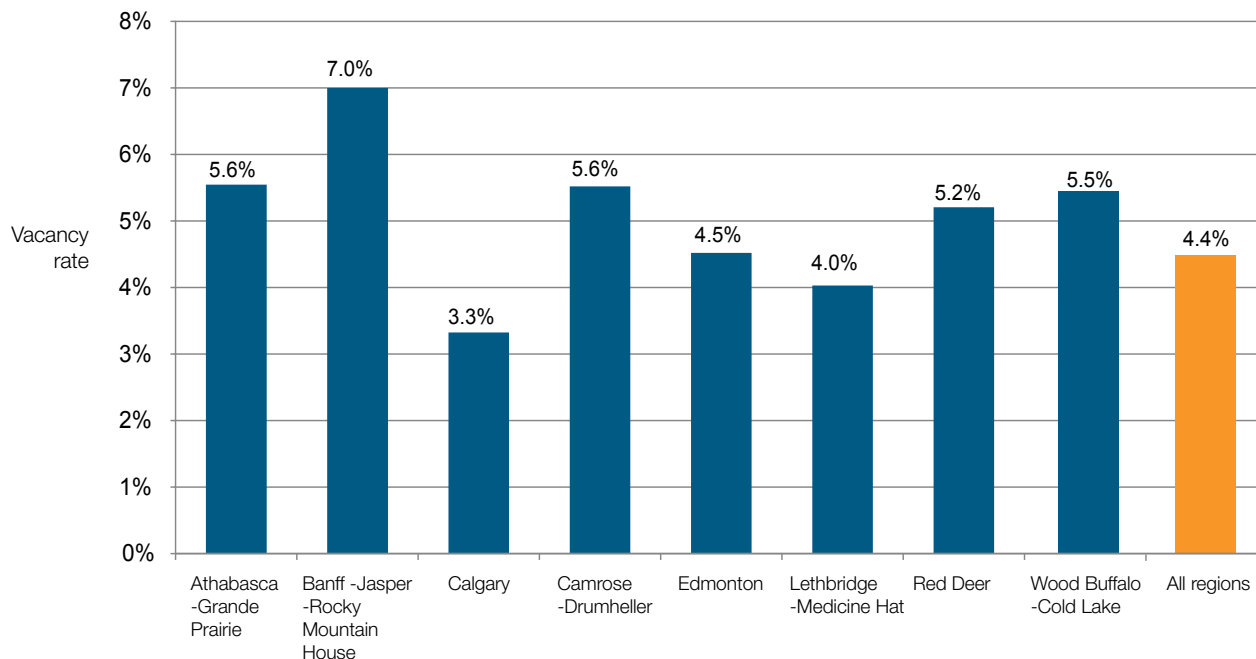
Occupation title	Employer responding (n)	Job vacancy rate	Average hourly wage
Food service supervisors	233	13.3%	\$14.55
Automotive mechanical installers and servicers	96	11.9%	\$21.04
Food counter attendants, kitchen helpers and related occupations	589	11.3%	\$11.89
Hairstylists and barbers	54	10.8%	\$17.61
Landscaping and grounds maintenance labourers	166	9.7%	\$17.64
Heavy-duty equipment mechanics	306	9.0%	\$35.68
Oil and gas drilling, servicing and related labourers	62	8.8%	\$26.25
Cooks	539	8.7%	\$14.54
Heavy equipment operators (except crane)	294	7.5%	\$31.92
Carpenters	123	7.5%	\$31.23
Truck drivers	542	7.4%	\$27.97
Automotive service technicians, truck and bus mechanics, mechanical repairers	412	7.2%	\$31.79
Restaurant and food service managers	415	6.8%	\$20.64
Construction trades helpers and labourers	329	6.7%	\$23.52
Welders and related machine operators	323	5.8%	\$33.79
Security guards and related occupations	58	5.6%	\$15.95
Food and beverage servers	452	4.5%	\$10.41

n = number of employers responding to the survey who answered questions as to whether they had vacancies
All AWSS results by occupation can be found at www.alis.alberta.ca/wageinfo

Regional data

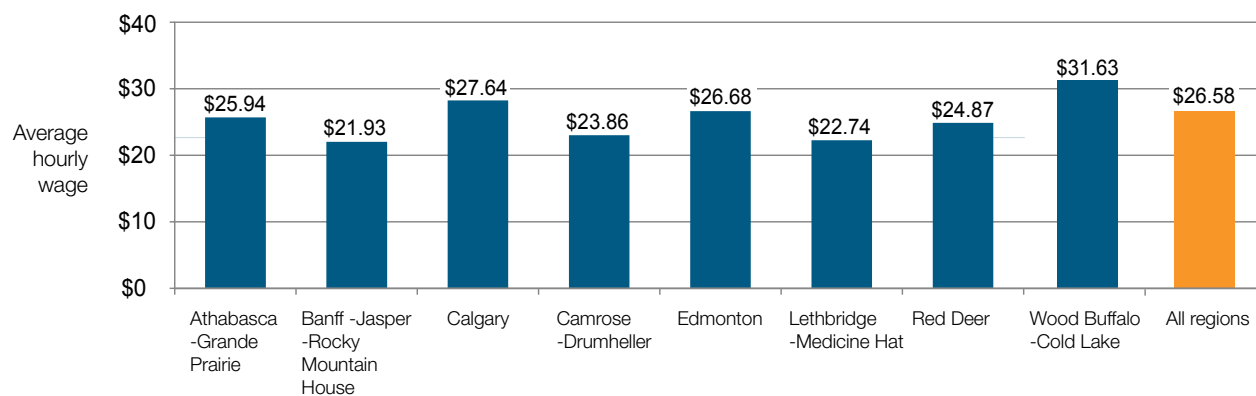
The following illustrates job vacancy rates among Alberta's eight economic regions

Job vacancy rates by economic region, 2013



In 2013, the average overall hourly wage for the province was \$26.58. On a regional basis, the average hourly wage varied from \$21.93 in Banff-Jasper-Rocky Mountain House to \$31.63 in Wood Buffalo-Cold Lake

Average hourly wage by economic region, 2013



Example of occupation information by region

To illustrate the type and range of information available by region, wages and hiring difficulties for some common occupations are shown below.

Average hourly wages paid for selected occupations by economic region, 2013

Economic region	Cooks	Accounting and related clerks	Sales, marketing and advertising managers
Athabasca-Grande Prairie	\$16.65	\$23.73	\$47.28
Banff-Jasper-Rocky Mountain House	\$14.53	\$21.89	\$32.15
Calgary	\$14.57	\$23.70	\$47.09
Camrose-Drumheller	\$14.33	\$21.41	\$39.04
Edmonton	\$14.14	\$22.81	\$45.61
Lethbridge-Medicine Hat	\$13.80	\$21.33	\$38.91
Red Deer	\$13.87	\$21.95	\$39.96
Wood Buffalo-Cold Lake	\$17.58	\$23.98	\$46.79
Alberta	\$14.54	\$22.98	\$45.69
	n=560	n=1,130	n=489

Percent of employers who hired in past two years who experienced hiring difficulties, by economic region, 2013

Economic region	Cooks	Accounting and related clerks	Sales, marketing and advertising managers
Athabasca-Grande Prairie	62%	22%	62%
Banff-Jasper-Rocky Mountain House	70%	24%	45%
Calgary	55%	18%	33%
Camrose-Drumheller	75%	15%	100%
Edmonton	76%	14%	36%
Lethbridge-Medicine Hat	57%	21%	24%
Red Deer	69%	19%	43%
Wood Buffalo-Cold Lake	80%	28%	47%
Alberta	66%	17%	31%
	n=541	n=1,099	n=467

n = number of employers surveyed who reported on this occupation for this issue
All AWSS results by occupation can be found at www.alis.alberta.ca/wageinfo