STANDARD EVALUATION SHEET: OM 3 Multi-year Business Plan	C	NC	P	N/A
1. Policies / procedures supporting planning (3.1, 3.2)				
2. Multi-year business plan that includes				
a. Successive years beyond current budget (support forecasting)				
b. Operational goals and objectives				
i. Identified needs and improvement s				
ii. Related performance measures including output and outcome				
c. Analysis including population / demographic changes, workload				
d. Analysis of staffing needs (should include: numbers, skills, knowledge, retention)				
e. Capital needs: facilities, equipment				
f. Processes to review and revise plan				

See [relevant guidelines]
Notes:

Revised Feb 2015

OM 3.1 – The police service shall develop a multi-year plan that includes:

A. Operational goals and objectives.
B. Expected fluctuations in population and work load.
C. Expected staffing requirements.
D. Expected capital improvements and equipment requirements.
E. Provisions for review and revision.