



Data is rounded to the nearest whole number

<sup>\*</sup> Number indicates the difference between the 2017 % favourable score and the previous period / APS Overall % favourable score

<sup>\*\*</sup> Senior Leader is defined as employees who work at the deputy minister, assistant deputy minister, executive director or director level of your department.

\*\* Innovation in the employee engagement context measures the degree to which you feel that your ideas to improve the way things are done are fairly considered.