

IOC – Five Point Plan Progress Update

| IOC Recommendation / 5PP Plan Element | Status / Description of Activity |
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| IOC Recommendations – April 7, 2014 | |
| <p>Improving the Child Death Review Process</p> <p>A. Create a multidisciplinary (expert) Child Death Review Committee (CDRC) under the Office of the Chief Medical Examiner</p> <ul style="list-style-type: none"> – Provide OCME direct access to GOA’s ISIS <p>B. Develop Internal HS Death and Serious Incident Review (w/ CQA and OCYA)</p> <ul style="list-style-type: none"> – Extend statutory shield to CI workers and reviewers <p>C. Clarify and enhance the role of CQA</p> <p>D. Expand mandate of OCYA</p> | <p>Status:</p> <ul style="list-style-type: none"> ▪ Review of <i>Fatality Inquiries Act (FIA)</i>, including the proposed CDRC, is ongoing (led by Justice and Solicitor General). ▪ Development of HS Internal Review process in progress, led by Working Group with CQA representation. ▪ Bill 11 enhanced CQA role to include collaborative monitoring and evaluation of Director’s activities, strategies and standards, and developing a Quality Assurance (QA) Framework. Committees may also be appointed for defined QA activities. ▪ Bill 11 – OCYA role expanded to enable investigate when children received designated services up to 2 years prior to death. |
| <p>Remove the blanket publication ban (for death in care or while receiving services)</p> <ul style="list-style-type: none"> – Allow families and youth to self-identify. | <p>Status:</p> <ul style="list-style-type: none"> ▪ Bill 11 removes the blanket ban in respect of a deceased child. Director, family member or others may make <i>ex parte</i> court application for a ban, in accordance with regulation. ▪ Draft regulation (court process) is currently under consideration by all-party committee. IOC submission to Committee – pending. |
| <p>Review Progress and Prioritize Past Recommendations (post 2010)</p> <p>A. Verify implementation status</p> <p>B. Prioritize incomplete recommendations (w/ barriers to completion)</p> | <p>Status:</p> <ul style="list-style-type: none"> ▪ GOA’s Corporate Internal Audit Service (CIAS) has been engaged to verify implementation status for completed/ongoing recommendations. Expected completion in January 2015. ▪ Developed priority approach and assigned “priority/status” categories for 25 in-progress recommendations. Confirmation of assigned categories with recommending bodies (where possible) – pending. |
| <p>Ongoing Monitoring of Recommendations (1999-forward)</p> <p>A. Implementation Tracking System</p> <p>B. CQA Tracking and Reporting</p> | <p>Status:</p> <ul style="list-style-type: none"> ▪ Content for the recommendation tracking system is under development. System governance and technical requirements are in planning stage. |
| <p>Invest in Front-Line Workers</p> <ul style="list-style-type: none"> – Alberta Centre for Child Welfare Development | <p>Status:</p> <ul style="list-style-type: none"> ▪ Twenty-five (25) new seats for Bachelor of Social Work (BSW), increasing to 100 additional seats per year by 2017/18. Masters program (MSW) will increase by 25 spots starting in January 2015. MSW will emphasize clinical social work and professional development opportunities for Child Intervention staff. ▪ GOA-U of C Taskforce established to explore Child Intervention focused education opportunities. Opportunities for research collaboration are being explored, supported by the results of the CI Research Forum (May 2014). ▪ U of C Faculty of Social Work to form <i>knowledge brokerage relationship</i> with Department of Human Services to support improved practice (May 2014). |

August 21, 2014

Five-Point Plan - Overview

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| 1 | <p>Child Intervention Roundtable -Reviewing deaths and serious injuries -Balancing privacy and transparency</p> | <p>Status:</p> <ul style="list-style-type: none"> ▪ Roundtable complete. A draft report posted for public comment. ▪ See IOC Recommendation “Improving the Child Death Review Process” for detail. ▪ Bill 11 provisions lifts blanket publication ban. See above for additional details. |
| 2 | <p>Implementation Oversight Committee -Accelerate and guide action on recommendations and the 5PP</p> | <p>Status: IOC appointed and is proceeding with mandated activities. In addition to Recommendations contained in April 7, 2014 letter (above), key activities include:</p> <ul style="list-style-type: none"> ▪ Consulted OCME on current review of <i>FIA</i>. ▪ Identified priority amendments to the CYFEA, including: strengthening quality assurance functions; easing publication ban; and enhancing the death review process (see Bill 11). Initiated discussion on education and training. ▪ Meetings on “System Outcomes and Benchmarks” complete. ▪ Meetings on “System Governance, Staff Capacity/Competencies and Contracted Agencies”-- in progress. ▪ Initiated planning for meetings on issue of Aboriginal over-representation. |
| 3 | <p>Public Information Sharing -Continuous Improvement</p> | <p>Status:</p> <ul style="list-style-type: none"> ▪ GOA Open Data initiative: child intervention datasets posted on the HS website. Eleven “Official Statistics” posted on the OSI website and linked to Open Data portal. ▪ CFS CI Interactive data tool also published to website. ▪ Child Intervention Outcome Measures, aligned with National Outcome Matrix (NOM) – in development; partial publication scheduled for fall 2014. ▪ Bill 11 requires supplemental “Annual Public Disclosure”, including statistics, findings and recommendations from QA officers, and Director response to recommendations. |
| 4 | <p>Education, Training and Support for Child Intervention Workers -Strengthen casework practice</p> | <p>Status: IOC Meetings in Progress. Ongoing departmental activities include:</p> <ul style="list-style-type: none"> ▪ Tracking staff qualifications – complete (incoming staff); in progress (current staff). ▪ Development of Child Intervention Practice Framework (CIPF). ▪ Province-wide expansion of “Signs of Safety” initiative. ▪ Workload Assessment and Resource Management model -- in development. ▪ Internal (with WFD Branch) review/redesign of staff training – in progress. ▪ Cross-cultural improvement and competency initiatives (multiple). |
| 5 | <p>Root Causes -Children’s safety and wellbeing</p> | <p>Status: Future IOC Agenda.</p> |