

# Hiring Architectural or Drafting Techs from France

There is no occupation in France that equates to the Canadian Architectural or Drafting Technologist or Technician occupation. This kind of work is most often performed by fully qualified junior architects who are still learning their craft. Graduates of architecture schools generally begin their careers doing support work for architects, including drafting, and eventually become full architects as they gain experience.

## Similar job titles in France

- Architectural or Drafting Technologist or Technician
- BTS/DUT in an architectural field or bachelor's degree in Architecture

## Who to target

- Look for workers holding a Brevet de technicien supérieur (BTS) or a diplôme universitaire de technologie (DUT). The former is a two-year certificate usually issued in a specific field, such as interior architecture. The latter reflects training that is similar but broader. Both BTS and DUT graduates are likely to have the academic credentials required for Association of Science and Engineering Technology Professionals of Alberta (ASET) technician certification.
- Workers holding a bachelor's degree from a school of architecture may also be good candidates. Along with junior architects, these workers are likely to have the academic background required for ASET certification in architecture or drafting.

## Helpful information for recruiting in France

- In France, the term "architect" generally refers to those who have a master's degree (or equivalent) from a school of architecture.
- The academic degree is the primary credential used by architects in France.
- BTS certificates are issued in specific fields while DUT diplomas are broader and prepare students for further theoretical learning. These programs would be the most similar to technologist and technician training in Canada.
- Universities are known locally as "schools," so when advertising, it is best to refer to post-secondary education as "higher education." The term "university" refers to a specific type of school that issues the DUT diploma.

- The English language skills of workers below the professional level will vary depending on individual circumstances and the need for its use in their occupation. People holding master's degrees are generally highly skilled in English.

## Skill and knowledge gaps and other barriers

Internationally trained applicants must meet a minimum national benchmark for education, experience and professionalism to be certified by ASET. For more information, see [www.aset.ab.ca](http://www.aset.ab.ca).

## Other resources

The Ordre des Architectes provides a searchable database of registered architects in France. The French Ministry of Higher Education and Research may also be willing to help employers understand candidates' academic training. For more information, visit [www.enseignementsup-recherche.gouv.fr](http://www.enseignementsup-recherche.gouv.fr).

## Comparable Canadian and French job titles

Canada	France
Architectural Technologists and Technicians	Assistant en architecture or technicien d'architecture (Associate or Assistant Architect or Architectural Technician)
Drafting Technologists and Technicians	Dessinateur en architecture (Architecture Designer)

*NOTE: Qualified workers in these occupations may hold a bachelor's degree from a school of architecture or a specialized BTS certificate. There may be a very small number of workers with a DUT diploma. Occupational titles shown here are examples. It is best to advertise occupations as specifically as possible when recruiting in France.*