

Report on compliance

OHS information for employers

This bulletin explains when an OHS officer (officer) might require a report on compliance and how to meet the requirement.

KEY INFORMATION

- Officers have authority to monitor and enforce OHS legislation.
- As part of their work, officers may require a report on compliance.
- A report on compliance documents how a work site party has complied with an OHS order.

Verifying compliance

Officers have authority to conduct inspections and investigations at Alberta work sites. Officers document their inspections and investigations in contact reports that they provide to work site parties.

Officers can take a range of actions to enforce OHS legislation. These actions can include issuing orders. Orders are documented in the officer's contact report, along with:

- the section of OHS legislation that must be addressed
- any measures the officer considers necessary to ensure compliance
- the required date for completion

Officers also have a range of options to verify that a work site party has achieved compliance by the required date. On a case-by-case basis, officers choose the most appropriate means to verify compliance. Options include:

- re-inspection
- reviewing documents
- requiring a report on compliance

If you are required to complete a report on compliance, that requirement will be in the officer's order.

The order will also state the timeline for completing your report on compliance.

How to complete a report on compliance

1) Record your actions

As you meet the compliance requirements, document what you've done.

- keep receipts if you have to purchase anything
- take pictures if you have to repair, build or install anything
- make notes and keep clear, accurate records

2) Confirm you've met all requirements

Reference your order(s) to verify that you have complied with the legislation and any measures specified by the officer for each order issued.

You will be asked to have a joint health and safety committee (HSC) worker member or worker member co-chair, or health and safety representative (HS representative), if applicable, verify they have reviewed the information in the report on compliance and have no health and safety concerns.

3) Write and submit the report on compliance

There are three ways to do this. In some cases, an officer may specify which option to use.

Option 1: Use the Report on Compliance online tool – this is the recommended approach

You can document your compliance directly in the OHS Report on Compliance [online tool](#). The tool:

- gives you fields that you enter information into
- allows for attachment uploads
- has checkboxes that an HSC worker member or your HS representative can mark to confirm they verified your actions, if applicable
- provides an email receipt and an option to print the report

If you have any questions about completing a report on compliance, contact either the officer who issued the order or the Alberta OHS Contact Centre.

Option 2: Use the OHS report on compliance form

The OHS report on compliance form can be downloaded from the [OHS Resource Portal](#). When using the form:

- complete (fill out and date) the form
 - make sure to include confirmation from your HSC worker member or HS representative, if applicable, that they have reviewed the report and have no health and safety concerns.
- submit the form and any attachments either:
 - as uploads to the Report on Compliance online tool,
 - or by email or mail to the officer who issued the order

Option 3: Write your own report

You can write your own report and submit it and any attachments as you would the OHS report on compliance form (above).

Your report must contain all the elements included in the OHS report on compliance form (option 2).

Compliance reports should not include any personal information, such as the names or identity of workers.

Privacy laws govern information sharing. If you believe personal information is necessary in your report, make sure it is authorized under privacy law.

After the report is complete

After you complete your report on compliance, the issuing officer reviews the report. After their review, the officer can either change the status of the order(s) to 'complied' or request more information. The officer can also – at any point in the process – conduct an inspection.

The officer documents these actions in a new contact report that is provided to the work site parties.

Failure to complete a report on compliance

If an officer has required a report on compliance from you and you do not submit it within the stated timeline, OHS can take other enforcement actions such as issuing an administrative penalty or seeking a court order.

Contact us

OHS Contact Centre

Anywhere in Alberta

- 1-866-415-8690

Edmonton and surrounding area

- 780-415-8690

Deaf or hard of hearing (TTY)

- 1-800-232-7215 (Alberta)
- 780-427-9999 (Edmonton)

Notify OHS of health and safety concerns

alberta.ca/file-complaint-online.aspx

Call the OHS Contact Centre if you have concerns that involve immediate danger to a person on a work site.

Report a workplace incident to OHS

alberta.ca/ohs-complaints-incidents.aspx

Website

alberta.ca/ohs

Get copies of the OHS Act, Regulation and Code

Alberta Queen's Printer

qp.gov.ab.ca

OHS

alberta.ca/ohs-act-regulation-code.aspx

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