

# AINP Employer-Driven Stream – International Graduate Category

*As of June 14, 2018, the Employer-Driven Stream, International Graduate Category is closed; **no further applications will be accepted under this category.***

The information provided in this document reflects the information that was available on the AINP website at the end of June 13, 2018. This information is intended to be a reference only for Employer-Driven Stream, International Graduate Category candidates who submitted an application post-marked on or before June 13, 2018.

Information is provided in this document on the following application and assessment processes of the Employer-Driven Stream, International Graduate Category as posted on the AINP website at the end of June 13, 2018:

- Alberta Employer criteria
- Candidate criteria
- How to Apply to the Employer-Driven Stream
- Ineligible Occupations list for International Graduate and Post-Graduate Worker Categories
- Approved Alberta public and private post-secondary institutions list

## International Graduate criteria

*Note: If you are an international graduate who meets most of the criteria below, you may be eligible to apply without an employer. Visit the Strategic Recruitment Stream Post-Graduate Worker Category page for details.*

[Albertacanada.com/opportunity/immigrating/srs-post-graduate-worker.aspx](http://Albertacanada.com/opportunity/immigrating/srs-post-graduate-worker.aspx)

International Graduate Category criteria include but are not limited to:

### Alberta Employer criteria

As an Alberta Employer, you must:

- Be incorporated or registered by or under an act of the legislature of a province or the Parliament of Canada and operating as a business that has an established production capability, plant or place of business in Alberta.
- Provide a permanent, full-time job offer to the candidate that:
  - Falls under one of the following National Occupational Classification (NOC) skill levels: [www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx](http://www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx)
    - » NOC 0: Management occupations
    - » NOC A: Occupations that usually require university education.
    - » NOC B: Occupations that usually require college education.
    - » NOC C: Occupations that usually require specific training and/or secondary education. Please note only candidates working in a NOC C occupation must complete a designated language test with scores that meet language requirements. More details are listed under Candidate criteria below.
    - » Some occupations are not eligible for consideration under the International Graduate Category. Please review the list of ineligible occupations (list updated June 20, 2014). If the occupation your potential Candidate is performing is on this list, you are not eligible to apply to the AINP under this category. [Albertacanada.com/files/albertacanada/AINP\\_SRS\\_IntlpostGrad\\_ineligible\\_occList.pdf](http://Albertacanada.com/files/albertacanada/AINP_SRS_IntlpostGrad_ineligible_occList.pdf)
  - Meets Alberta's employment and wage standards. [work.alberta.ca/employment-standards.html](http://work.alberta.ca/employment-standards.html)
  - Does not conflict with existing collective bargaining agreements. The AINP will not approve an application if there is a labour dispute in progress that may directly or indirectly involve the employer or the candidate.
- Show you are offering wages and benefits to the candidate that meet industry standards.
  - Visit the ALIS website for wage and benefit standards. [occinfo.alis.alberta.ca/occinfopreview/info/browse-wages.html](http://occinfo.alis.alberta.ca/occinfopreview/info/browse-wages.html)

## Candidate criteria

As a Candidate, you must:

- Clearly show in the application that you are able to and intend to live permanently in Alberta.
- Be working full-time in Alberta, for the employer who is supporting your application, at the time of application.
- Be performing the same occupation as is stated on your permanent, full-time job offer from your employer.
- Be working in an occupation that falls under one of the following National Occupational Classification (NOC) skill levels: [www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx](http://www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx)
  - NOC 0: Management occupations
  - NOC A: Occupations that usually require university education.
  - NOC B: Occupations that usually require college education.
  - NOC C: Occupations that usually require specific training and/or secondary education. Please note, only candidates working in a NOC C occupation, must complete a designated language test with scores that meet language requirements. More details are listed below.
    - » Some occupations are not eligible for consideration under the International Graduate Category. Please review the list of ineligible occupations (list updated June 20, 2014). If the occupation your potential Candidate is performing is on this list, you are not eligible to apply to the AINP under this category.  
[Albertacanada.com/files/albertacanada/AINP\\_SRS\\_IntlpostGrad\\_ineligible\\_occlList.pdf](http://Albertacanada.com/files/albertacanada/AINP_SRS_IntlpostGrad_ineligible_occlList.pdf)
- Have obtained a certificate, diploma, degree, or have completed a graduate level program from
  - one of these AINP approved Alberta public and private post-secondary institutions or [eae.alberta.ca/post-secondary/institutions/public.aspx](http://eae.alberta.ca/post-secondary/institutions/public.aspx)
  - a publicly funded community college, trade/technical school or university in another Canadian province or territory.
  - The program of study in Canada must have been at least one year (i.e. minimum of two semesters of full-time study, or equivalent) in duration.
- Have a current and valid Post-Graduation Work Permit issued by Immigration, Refugees, and Citizenship (IRCC) Canada. [www.cic.gc.ca/english/study/work-postgrad.asp](http://www.cic.gc.ca/english/study/work-postgrad.asp)
- If working in a NOC C occupation, you must submit official test results showing that you meet the minimum language standards, and your test results cannot be more than two years old at the time of application to the AINP. The only official test results that the AINP will accept are listed below, along with the minimum language standards. If you do not have test results or your test results are more than two years old, go to the Language Test Centre section of the AINP website for up-to-date information on testing availability: [Albertacanada.com/opportunity/programs-and-forms/language-test-centres.aspx](http://Albertacanada.com/opportunity/programs-and-forms/language-test-centres.aspx)
  - A Canadian English Language Proficiency Index Program (CELPIP) General Test taken on or before March 31, 2014, with minimum scores of: [www.celpip.ca/faq/get-registration-form-2/](http://www.celpip.ca/faq/get-registration-form-2/)
    - » Listening: 2H
    - » Reading: 2H
    - » Writing: 2H
    - » Speaking: 2H
  - A Canadian English Language Proficiency Index Program (CELPIP) General Test taken on or after April 1, 2014, with minimum scores of: [www.celpip.ca/faq/get-registration-form-2/](http://www.celpip.ca/faq/get-registration-form-2/)
    - » Listening: 4
    - » Reading: 4
    - » Writing: 4
    - » Speaking: 4
  - An International English Language Testing System (IELTS) General Test with minimum scores of: [www.ielts.org/test\\_takers\\_information.aspx](http://www.ielts.org/test_takers_information.aspx)
    - » Listening: 4.5
    - » Reading: 3.5
    - » Writing: 4
    - » Speaking: 4
  - A Test d'Évaluation de Français (TEF) with minimum scores of: [www.centredelanguefrancaise.paris/tests-diplomes/test-evaluation-francais-tef/](http://www.centredelanguefrancaise.paris/tests-diplomes/test-evaluation-francais-tef/)
    - » Listening: 145
    - » Reading: 121
    - » Writing: 181
    - » Speaking: 181

## Who is not eligible?

- Individuals working in occupations on the International Graduate Category ineligible occupations list (PDF). [Albertacanada.com/AINP\\_SRS\\_IntlpostGrad\\_ineligible\\_occList\\_with\\_trades.pdf](http://Albertacanada.com/AINP_SRS_IntlpostGrad_ineligible_occList_with_trades.pdf)
  - Note: Supervisors, foremen and tradespeople, working in a Compulsory or Optional Trade in Alberta (including Chefs, Cooks, and Line Cooks) are eligible under the Strategic Recruitment Stream, Compulsory and Optional Trades Category.
- Refugee claimants, or individuals involved in a federal appeal or removal process. It is not the mandate of the AINP to intervene in the federal refugee claim, appeal or removal process.
- Live-in Caregivers currently living in Canada.
- Temporary Foreign Workers working and residing in a province other than Alberta.
- International students studying in Canada and doing co-op work placements or internships as part of their study program.

## How to apply to the Employer-Driven Stream

You may only have one active AINP application in process; multiple AINP applications for multiples categories will not be accepted for processing.

1. The Alberta Employer and the Candidate must make sure they meet the criteria for the category to which they are applying. If the Alberta Employer or the Candidate do not meet the criteria the application will be declined.
  - Skilled Worker Category criteria
  - International Graduate Category criteria
  - Semi-Skilled Category criteria

[Albertacanada.com/opportunity/programs-and-forms/expired-ainp.aspx](http://Albertacanada.com/opportunity/programs-and-forms/expired-ainp.aspx)
2. The Alberta Employer and the Candidate must follow the instructions on the document checklist to prepare a complete application for their category.
  - Skilled Worker Category document checklist and application forms
  - International Graduate Category document checklist and application forms
  - Semi-Skilled Worker Category document checklist and application forms
  - Also review the important information about applying to the AINP section on the Application forms page for tips on how to prepare your application. [Albertacanada.com/ainp-forms](http://Albertacanada.com/ainp-forms)
3. The Alberta Employer or the Candidate mails the complete application to the AINP. Incomplete applications will not be processed, and will be returned. A complete application is an application that includes all of the required documents listed on the document checklist. Clearly indicate the category to which you are applying on your mailing envelope. Complete applications can be mailed to:  
Employer-Driven Stream Category  
Alberta Immigrant Nominee Program  
Government of Alberta  
Suite 940, ATB Place North Tower  
10025 Jasper Avenue  
Edmonton, Alberta T5J 1S6
4. The AINP will assess the application. Review the AINP processing and inventory page for the most current information on application processing and status. [Albertacanada.com/processingtime](http://Albertacanada.com/processingtime)
5. If approved, the Candidate will become a Provincial Nominee. The Provincial Nominee will receive a nomination package in the mail. The Provincial Nominee should make sure they read all documents in the package. The information in the package will tell the Provincial Nominee and their dependants how to apply to Immigration, Refugees and Citizenship Canada (IRCC). The Alberta Employer will also receive notification that the application has been approved.
6. The Provincial Nominee submits their Application for Permanent Residence to IRCC along with supporting documents. Visit the after you are nominated section of the website for more information.  
[cic.gc.ca/english/immigrate/provincial/apply-how.asp](http://cic.gc.ca/english/immigrate/provincial/apply-how.asp)  
[Albertacanada.com/opportunity/programs-and-forms/ainp-after-nomination.aspx](http://Albertacanada.com/opportunity/programs-and-forms/ainp-after-nomination.aspx)
7. IRCC will conduct health, criminality and security checks. If you and your dependants meet all required checks, IRCC would then issue the permanent resident visa(s) for immigration to Alberta.

*Note: The availability of AINP streams and categories is dependent upon application volumes and labour market needs. The AINP reserves the right to close application intake for any AINP stream or category at any time, without prior notice. Further, the AINP may decline to consider applications to closed or suspended streams or categories, regardless of when the applications were submitted. Changes to the AINP, including notice of suspension or closure of its streams and categories are available on the AINP news page and/or the AINP application forms page. The AINP is*

not obligated to assess/process any applications submitted. Applications to the AINP are treated as an expression of interest, and as such, will be processed according to quality of the application (completeness, eligibility), labour market information, occupational supply and demand forecasting, AINP application volumes, and / or any other factors at the AINP's discretion. By submitting an application to the AINP you acknowledge and agree that your application may not be processed in the order received, or at all. Further, the decision to assess / process any particular application, and the outcome of any such assessment / processing, is at the AINP's sole discretion. Program criteria are eligibility minimums, and meeting program criteria does not guarantee that an applicant's application will be assessed, processed, or granted.

## Post-Graduate Worker or International Graduate Categories under either the Strategic Recruitment Stream or Employer-Driven Stream

### Ineligible occupations list

Review this list carefully. If your current occupation is on this list, you are NOT eligible to apply under the Post-Graduate Worker Category or the International Graduate Category. Most occupations identified by the National Occupational Classification (NOC system) as being NOC skill level 0, A, B, or C are eligible.

#### **NOC skill level D occupations are not eligible.**

For information on the 2011 NOC system, visit [www5.hrsdc.gc.ca/noc/English/noc/2011/welcome.aspx](http://www5.hrsdc.gc.ca/noc/English/noc/2011/welcome.aspx)

You are NOT eligible to apply if you are currently working in:

- a NOC skill level D occupation. All NOC skill level D occupations are included on this list.
- a NOC skill level 0, A, B or C occupation included on this list.
  - Supervisors, foremen and tradespeople, working in an occupation designated as a Compulsory or Optional Trade in Alberta are not eligible to apply under these categories.
    - » If you are working in a compulsory trade occupation you must apply under the Strategic Recruitment Stream – Compulsory and Optional Trades Category
    - » If you are working in an optional trade occupation, you may only apply under the Strategic Recruitment Stream – Compulsory and Optional Trades Category or the Alberta Work Experience Category.

If you are not eligible to apply under the Post-Graduate Worker Category or the International Graduate Category, you may be eligible for other AINP categories under the Strategic Recruitment Stream or Employer-Driven Stream. Information on other available AINP categories is available on the AINP website.

NOC Code (2011)	Skill Level	Occupation Title
0011	0	Legislators
0014*	0	Senior Managers - Religious Occupations only
0422	0	School Principals and Administrators of Elementary and Secondary Education
0423	0	Managers in Social, Community and Correctional Services
0433	0	Commissioned Officers of the Canadian Forces
0651	0	Managers in Customer and Personal Services, n.e.c.
4031	A	Secondary School Teachers
4032	A	Elementary School and Kindergarten Teachers
4154	A	Professional Occupations in Religion
5121	A	Authors and Writers
5133	A	Musicians and Singers
5134	A	Dancers
5135	A	Actors and Comedians
5136	A	Painters, Sculptors and Other Visual Artists

NOC Code (2011)	Skill Level	Occupation Title
1215*	B	Supervisors, Partspersons only
1227	B	Court Officers and Justices of the Peace
2225	B	Landscape and Horticulture Technicians and Specialists
2243	B	Industrial Instrument Technicians and Mechanics
3223*	B	Dental Laboratory Bench Workers only
4214	B	Early Childhood Educators and Assistants (may only apply to Employer-Driven Stream - Skilled Worker Category and are subject to specific criteria)
4216	B	Other Instructors
4217	B	Other Religious Occupations
5232	B	Other Performers, n.e.c.
5244	B	Artisans and Craftspersons
5251	B	Athletes
6232	B	Real Estate Agents and Salespersons
6313*	B	Casino Occupations Supervisors only
6321	B	Chefs
6322	B	Cooks
6332	B	Bakers
6341	B	Hairstylists and Barbers
7201	B	Contractors and Supervisors, Machining, Metal Forming, Shaping and Erecting Trades and Related Occupations
7202	B	Contractors and Supervisors, Electrical Trades and Telecommunications Occupations
7203	B	Contractors and Supervisors, Pipefitting Trades
7204	B	Contractors and Supervisors, Carpentry Trades
7205*	B	Contractors and Supervisors, Bricklayers, Concrete Finishers, Floorcovering Installers, Glaziers, Insulators, Painters and Decorators, Roofers, Lathers (Interior Systems Mechanics only) and Tilesetters only
7231	B	Machinists and Machining and Tooling Inspectors
7232	B	Tool and Die Makers
7233	B	Sheet Metal Workers
7234	B	Boilermakers
7235	B	Structural Metal and Platework Fabricators and Fitters
7236	B	Ironworkers
7237	B	Welders and Related Machine Operators
7241	B	Electricians (except Industrial and Power System)
7242	B	Industrial Electricians
7243	B	Power System Electricians

7244	B	Electrical Power Line and Cable Workers
7245	B	Telecommunications Line and Cable Workers
7246	B	Telecommunications Installation and Repair Workers
7247	B	Cable Television Service and Maintenance Technicians
7251	B	Plumbers
7252	B	Steamfitters, Pipefitters and Sprinkler System Installers
7253	B	Gasfitters
7271	B	Carpenters
7272	B	Cabinetmakers
7281	B	Bricklayers
7282	B	Concrete Finishers
7283	B	Tilesetters
7284*	B	Lathers - Interior Systems Mechanics only
7291	B	Roofers and Shinglers
7292	B	Glaziers
7293	B	Insulators
7294	B	Painters and Decorators (except interior decorators)
7295	B	Floor Covering Installers
7301	B	Contractors and Supervisors, Mechanic Trades
7302*	B	Contractors and Supervisors, Crane Operators and Water Well Drillers only
7311	B	Construction Millwrights and Industrial Mechanics, except Textile Machinery Mechanics and Repairers
7312	B	Heavy-Duty Equipment Mechanics
7313	B	Refrigeration and Air Conditioning Mechanics
7318	B	Elevator Constructors and Mechanics
7321	B	Automotive Service Technicians, Truck and Bus Mechanics and Mechanical Repairers
7322	B	Motor Vehicle Body Repairers
7332	B	Appliance Servicers and Repairers
7333	B	Electrical Mechanics
7334	B	Motorcycle, All-Terrain Vehicle and Other Related Mechanics
7335*	B	Outdoor Power Equipment Technicians only
7371	B	Crane Operators
7373	B	Water Well Drillers
7384*	B	Recreation Vehicle Service Technicians and Locksmiths only
8222	B	Contractors and Supervisors, Oil and Gas Drilling and Services
8232	B	Oil and Gas Well Drillers, Servicers, Testers and Related Workers
8255	B	Contractors and Supervisors, Landscaping, Grounds Maintenance and Horticulture Services

1522*	C	Partspersons only
4411	C	Home Child Care Providers
4412	C	Home Support Workers, Housekeepers and Related Occupations
4413	C	Elementary and Secondary School Teacher Assistants
6513	C	Food and Beverage Servers
6533	C	Casino Occupations
6564	C	Other Personal Service Occupations
7513	C	Taxi and Limousine Drivers and Chauffeurs
7522*	C	Utility Arborists
8442	C	Trappers and Hunters
9461*	C	Tobacco Processing Machine Operators only
9462	C	Industrial Butchers and Meat Cutters, Poultry Preparers, and Related Workers
9463	C	Fish and Seafood Plant Workers
6541	D	Security Guards and Related Security Service Occupations
6611	D	Cashiers
6621	D	Service Station Attendants
6622	D	Store Shelf Stockers, Clerks and Order Fillers
6623	D	Other Sales Related Occupations
6711	D	Food Counter Attendants, Kitchen Helpers and Related Support Occupations
6721	D	Support Occupations in Accommodation, Travel and Facilities Set-Up Services, except Facilities Porters
6722	D	Operators and Attendants in Amusement, Recreation and Sport
6731	D	Light Duty Cleaners
6732	D	Specialized Cleaners
6733	D	Janitors, Caretakers and Building Superintendents
6741	D	Dry Cleaning, Laundry and Related Occupations
6742	D	Other Service Support Occupations, n.e.c.
7611	D	Construction Trades Helpers and Labourers
7612	D	Other Trades Helpers and Labourers
7621	D	Public Works and Maintenance Labourers
7622	D	Railway and Motor Transport Labourers
8611	D	Harvesting Labourers
8612	D	Landscaping and Grounds Maintenance Labourers
8613	D	Aquaculture and Marine Harvest Labourers
8614	D	Mine Labourers
8615	D	Oil and Gas Drilling, Servicing and Related Labourers
8616	D	Logging and Forestry Labourers

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9611	D	Labourers in Mineral and Metal Processing
9612	D	Labourers in Metal Fabrication
9613	D	Labourers in Chemical Products Processing and Utilities
9614	D	Labourers in Wood, Pulp and Paper Processing
9615	D	Labourers in Rubber and Plastic Products Manufacturing
9616	D	Labourers in Textile Processing
9617	D	Labourers in Food, Beverage and Associated Products Processing
9618	D	Labourers in Fish and Seafood Processing
9619	D	Other Labourers in Processing, Manufacturing and Utilities

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*\*Refers to a NOC Code which consists of some eligible occupations and some ineligible occupations. The 'Occupation Title' column specifies which occupations are ineligible for each of these NOC Codes. If your occupation falls under one of these NOC Codes and is not listed in the 'Occupation Title' column, you may be eligible under the Post-Graduate and International Graduate Categories.*

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