

Stop Harassment and Violence in the Workplace

Workplace harassment and violence is not acceptable.

By law, employers and supervisors must ensure workers are not subject to or participate in harassment or violence at the work site.

Workers must not cause or participate in harassment or violence at the work site.

Harassment and violence can include:

- unwelcome comments (written, digital or verbal), or actions because of race, religious beliefs, colour, physical disability, gender, etc.
- exclusion, withholding information and setting the individual up for failure.
- lateral violence (peer to peer).
- psychological or physical harm.
- physical attacks or aggression (threatening behaviour).
- domestic violence.
- sexual violence.

Prevent and stop harassment and violence:

- follow your employer's harassment and violence prevention policies and procedures.
- refrain from causing or participating in harassment or violence.
- report harassment and violence to your supervisor or employer and keep a journal with dates, times, witnesses and what happened.



Need to talk, have health and safety questions or need to report an incident of workplace harassment or violence?

Call the OHS Contact Centre. Calls are confidential.

1-866-415-8690 (Throughout Alberta)

780-415-8690 (Edmonton)

For the deaf or hard-of-hearing (TTY)

1-800-232-7215