



What is a Partner in Injury Reduction?

A Partner in Injury Reduction is an organization that chooses to take a leadership role in health and safety. The Government of Alberta enters into formal partnership agreements with these entities, which could include:

- Corporations
- Educational institutions
- Industry associations
- Health and safety associations
- Community based groups
- Labour organizations

Currently there are more than 70 Partners formally committed to promoting and improving health and safety in Alberta.

What is the eligibility criteria to become a Partner?

A prospective Partner must meet certain eligibility criteria to participate in the Partnerships program, including:

- Having an exemplary health and safety management system in place.
- Being recognized as an industry sector leader with a commitment to taking a pro-active role in promoting workplace health and safety in Alberta.
- Performance measures that are better than the average for its industry. When an organization with multiple Workers' Compensation Board (WCB) industry codes intends to apply for Partner status, each industry code must meet this criterion.
- Developing and striving to achieve established annual goals and objectives.
- Signing a Memorandum of Understanding with the Government of Alberta.

Is being a Partner different from holding a Certificate of Recognition (COR)?

Yes.

Having a COR indicates that an organization's health and safety management system meets an established standard, and makes an employer eligible to access financial benefits under the Workers' Compensation Board incentive program.

Partners are not required to have a COR, but are expected to have an exemplary health and safety system, and to provide health and safety leadership and support to other organizations. There are no financial incentives associated with being a Partner in Injury Reduction, unless the Partner also holds a valid COR.

What are the benefits of becoming a Partner?

- A Partner's corporate image can be enhanced by their partnership with the Government of Alberta.
- Partners are allowed input to the development and growth of the Partnerships program.
- Partner contributions to health and safety may be profiled in speeches delivered by the Minister and other senior government officials.
- Partners are publicly recognized as provincial leaders in workplace health and safety.
- Partner names are listed on the Partnerships website.
- Partners are invited to participate at annual Partnerships meetings to provide their input into the Partnerships program, and learn of any changes to Occupational Health and Safety legislation.
- Partners are recognized for their contribution through the Occupational Health and Safety magazine.
- Partners receive a framed certificate recognizing their participation as a Partner, and are given the rights to use the Partnerships in Injury Reduction logo and artwork on business letterhead, business cards, advertising and promotional materials.

What is a Memorandum of Understanding (MOU)?

The Partner MOU is a written document signed by both the Government of Alberta and the organization to acknowledge their mutual commitment to the Partnerships program.

The MOU includes reference to annual Partner goals and objectives, which are an integral part of the signed MOU. The MOU is valid for two years from the date of signing, with the goals and objectives being reviewed and revised annually.

To obtain the most current information, call the Workplace Health and Safety Contact Centre (780) 415-8690 (toll free 1-866-415-8690) or visit our website at employment.alberta.ca