

# Preventing psychological hazards in the workplace

## Hazard Assessment

**Psychological hazards must be included in the workplace hazard assessment process.** The CSA Psychological Health and Safety in the Workplace Standard provides guidance for conducting a hazard assessment.



### Identify hazards

Identify existing & potential hazards for every job and every task at a work site.



### Assess hazards

Asses the level of risk it presents & put in place appropriate control measures.



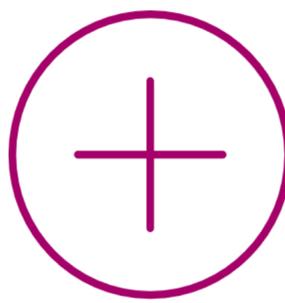
### Common hazards

- Violence
- Traumatic events
- Job demands
- Role ambiguity



### Training

Worker training should include assessment and control of psychological hazards.



### Prevention

Focus on prevention by fostering a respectful workplace.

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