



ALBERTA

Public Service Commission  
Office of the Minister

## Ministerial Order No. 02/2022

### MINISTERIAL ORDER No. 02/2022

#### PUBLIC SERVICE COMMISSION PROVINCE OF ALBERTA

#### Reform of Agencies, Boards and Commissions Compensation Act

#### Salary Restraint Regulation

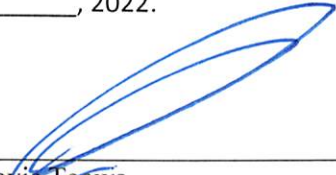
(s. 8)

#### Ministerial Modification for Designated Executives

I, Travis Toews, President of Treasury Board and Minister of Finance, pursuant to section 8 of the Salary Restraint Regulation, do hereby modify section 5(1) of the Regulation with respect to the base salaries of the designated executive positions within the classifications listed in column 2 of the Appendix at the public agencies listed in column 1 as follows:

1. To allow an increase to the base salaries not to exceed the percentage increase amount specified in column 3 in entirety.
2. The permitted increases to base salary may be effective on or after January 1, 2022.
3. No increase to base salary is permitted to designated executives listed in Schedule 1 of the *Reform of Agencies, Boards and Commissions Compensation Regulation* or to designated executives listed in the schedules to the *Reform of Agencies Boards and Commissions (Post-secondary institutions) Regulation* if the increase results in base salary or total remuneration exceeding the maximum permitted for designated executives under those regulations.

DATED this 3 day of February, 2022.

  
Travis Toews  
President of Treasury Board and Minister of Finance

## Appendix

Column 1 Public Agency	Column 2 Designated Executive or Class of Designated Executives	Column 3 Base Salary Increase
The Board of Governors of Bow Valley College	Information Technology Services positions (Group 1: 10 employees - up to 10% below market)	4.00%
	Information Technology Services positions (Group 2: 7 employees - over 10% below market)	8.00%
	Marketing and Communications positions – 6 employees	4.00%
	Human Resources positions – 5 employees	4.00%
	Finance positions – 4 employees	4.00%
	Manager II positions – 3 employees	4.00%
	Fund Development positions – 4 employees	4.00%
	Executive Assistant – 4 employees	4.00%
	Project Manager – 3 employees	4.00%
	Manager, Global Engagement – 1 employee	4.00%
	Manager, Learner Financial Empowerment – 1 employee	4.00%
	Manager, Logistics – 1 employee	4.00%
	Manager, Iniiikokaan Centre – 1 employee	4.00%
	Manager, Academic Business Unit – 1 employee	4.00%
	General Manager – 1 employee	4.00%
	Associate Dean – 13 employees	4.00%
	Dean/Director – 4 employees	4.00%
	Human Resources Associate, Labour Relations and Operations – 3 employees	6.00%
	Security and Emergency Services Manager – 1 employee	6.00%
	Director, Human Resources – 1 employee	8.00%
Director, Information Technology Services – 1 employee	8.00%	
Alberta Health Services	Medical Physicists – 38 employees	4.00%
Alberta Innovates	Request 1 for 110 employees: Business Professional – 28 employees Management – 39 employees Research Professional – 43 employees	4.00%
	Request 2 for 19 employees: Administrative - 2 employees Management – 7 employees Research Professional – 10 employees	4.00%
	Request 3 for 119 employees: Administrative - 6 employees Business Professional – 44 employees Management – 62 employees Research Professional – 7 employees	2.00%
Alberta Securities Commission	Employee Classification 5 - Admin/Tech (Group 1: 13 employees)	6.00%
	Employee Classification 5 - Admin/Tech (Group 2: 2 employees)	7.00%

Column 1 Public Agency	Column 2 Designated Executive or Class of Designated Executives	Column 3 Base Salary Increase
	Employee Classification 5 - Admin/Tech (Group 3: 7 employees)	7.25%
	Employee Classification 5 - Admin/Tech (Group 4: 6 employees)	7.50%
	Employee Classification 5 - Admin/Tech (Group 5: 15 employees)	8.00%
	Employee Classification 4 - Tech/junior professional (Group 1: 4 employees)	3.50%
	Employee Classification 4 - Tech/junior professional (Group 2: 3 employees)	6.00%
	Employee Classification 4 - Tech/junior professional (Group 3: 14 employees)	6.25%
	Employee Classification 4 - Tech/junior professional (Group 4: 1 employee)	6.50%
	Employee Classification 4 - Tech/junior professional (Group 5: 1 employees)	6.75%
	Employee Classification 4 - Tech/junior professional (Group 6: 7 employees)	7.00%
	Employee Classification 3 - Seasoned Professional (Group 1: 4 employees)	2.00%
	Employee Classification 3 - Seasoned Professional (Group 2: 14 employees)	2.50%
	Employee Classification 3 - Seasoned Professional (Group 3: 1 employee)	3.50%
	Employee Classification 3 - Seasoned Professional (Group 4: 12 employees)	4.25%
	Employee Classification 3 - Seasoned Professional (Group 5: 22 employees)	4.50%
	Employee Classification 3 - Seasoned Professional (Group 6: 11 employees)	4.75%
	Employee Classification 3 - Seasoned Professional (Group 7: 6 employees)	5.00%
	Employee Classification 3 - Seasoned Professional (Group 8: 8 employees)	5.25%
	Employee Classification 2 – Management (Group 1: 3 employees)	2.00%
	Employee Classification 2 – Management (Group 2: 1 employee)	3.00%
	Employee Classification 2 – Management (Group 3: 1 employee)	3.25%
	Employee Classification 2 – Management (Group 4: 4 employees)	3.50%
	Employee Classification 2 – Management (Group 5: 1 employee)	3.75%

<b>Column 1 Public Agency</b>	<b>Column 2 Designated Executive or Class of Designated Executives</b>	<b>Column 3 Base Salary Increase</b>
	Employee Classification 2 – Management (Group 6: 8 employees)	4.00%
	Employee Classification 1 – Executive (Group 1: 2 employees)	2.75%
	Employee Classification 1 – Executive (Group 2: 4 employees)	3.25%
Alberta Energy Regulator	Support Level 1 – 6 employees	4.00%
	Support Level 2 – 18 employees	4.00%
	Support Level 3 – 26 employees	4.00%
	Support Level 4 – 5 employees	4.00%
	Specialist Level 1 – 47 employees	4.00%
	Specialist Level 2 – 133 employees	4.00%
	Specialist Level 3 – 334 employees	4.00%
	Specialist Level 4 – 211 employees	4.00%
	Specialist Level 5 – 39 employees	4.00%
	Specialist Level 6 – 17 employees	4.00%
	Specialist Level 7 – 3 employees	4.00%
	Management Level 3 – 8 employees	3.00%
	Management Level 4 – 68 employees	3.00%
	Management Level 5 – 2 employees	3.00%
	Management Level 6 – 30 employees	3.00%
	Vice President – 11 employees	3.00%
Executive Vice President – 2 employees	3.00%	
Executive Chief Officer – 1 employee	3.00%	
Alberta Utilities Commission	Designated Senior Officials (excluding the Commissioners and Chair of the Commission)	4.00%
	Regulatory and Support Employees – 123 employees	4.00%
ATB Financial	Professional Employees – 1642 employees	4.00%
	Management Employees – 3298 employees	4.00%
Alberta Gaming, Liquor and Cannabis Commission	Executive Manager 1 – 4 employees	4.00%
	Executive Manager 2 – 3 employees	4.00%
	Manager 1 (Group 1: 1 employee)	0.70%
	Manager 1 (Group 2: 1 employee)	1.00%
	Manager 1 (Group 3: 1 employee)	3.80%
	Manager 1 (Group 4: 16 employees)	4.00%
	Manager 2 (Group 1: 3 employees)	0.90%
	Manager 2 (Group 2: 4 employees)	1.00%
	Manager 2 (Group 3: 1 employee)	1.10%
	Manager 2 (Group 4: 1 employee)	1.50%
	Manager 2 (Group 5: 1 employee)	1.90%
	Manager 2 (Group 6: 1 employee)	2.10%
	Manager 2 (Group 7: 3 employees)	2.40%
Manager 2 (Group 8: 29 employees)	4.00%	

<b>Column 1 Public Agency</b>	<b>Column 2 Designated Executive or Class of Designated Executives</b>	<b>Column 3 Base Salary Increase</b>
	Senior Manager 1 (Group 1: 1 employee)	1.70%
	Senior Manager 1 (Group 2: 1 employee)	2.70%
	Senior Manager 1 (Group 3: 1 employee)	2.90%
	Senior Manager 1 (Group 4: 3 employees)	3.50%
	Senior Manager 1 (Group 5: 1 employee)	3.60%
	Senior Manager 1 (Group 6: 13 employees)	4.00%
	Senior Manager 2 (Group 1: 1 employee)	0.60%
	Senior Manager 2 (Group 2: 1 employee)	1.40%
	Senior Manager 2 (Group 3: 1 employee)	3.20%
	Senior Manager 2 (Group 4: 8 employees)	4.00%
	Administrative Officer 2 – 1 employee	4.34%
	Auditor 2 – 1 employee	5.15%
	Auditor 3 (Group 1: 3 employees)	4.51%
	Auditor 3 (Group 2: 4 employees)	4.49%
	Auditor 3 (Group 3: 8 employees)	4.50%
	Auditor 3 (Group 4: 2 employees)	4.49%
	Budget Officer 3 (Group 1: 1 employee)	4.49%
	Budget Officer 3 (Group 2: 1 employee)	4.52%
	Human Relations 1 – 1 employee	6.34%
	Human Relations 2 (Group 1: 1 employee)	5.12%
	Human Relations 2 (Group 2: 1 employee)	5.13%
	Human Relations 2 (Group 3: 1 employee)	5.41%
	Systems Analyst 1 (Group 1: 1 employee)	4.39%
	Systems Analyst 1 (Group 2: 1 employee)	4.40%
	Systems Analyst 2 (Group 1: 3 employees)	4.39%
	Systems Analyst 2 (Group 2: 4 employees)	4.43%
	Systems Analyst 2 (Group 3: 2 employees)	4.47%
	Systems Analyst 2 (Group 4: 7 employees)	4.48%
	Systems Analyst 2 (Group 5: 4 employees)	4.60%
	Systems Analyst 3 (Group 1: 15 employees)	4.35%
	Systems Analyst 3 (Group 2: 3 employees)	4.42%
	Systems Analyst 3 (Group 3: 3 employees)	4.52%
	Systems Analyst 3 (Group 4: 14 employees)	4.91%
	Systems Analyst 4 (Group 1: 1 employee)	4.65%
	Systems Analyst 4 (Group 2: 13 employees)	4.84%