

June 2010

Bargaining Update

Summary of Key Alberta Labour Activity

Bargaining Update provides a summary of key labour settlements and disputes, economic trends and other factors or events relevant to the Alberta labour scene.

**Government
of Alberta** ■

Alberta ■

Freedom To Create. Spirit To Achieve.



Bargaining Update

Introduction

Bargaining Update provides information about the unionized workforce, primarily in Alberta. There are approximately 1,994,100¹ Albertans employed, of which about 334,900 are self-employed. Nationally, the unemployment rate was unchanged at 8.1% (April and May 2010), with the number of unemployed persons increasing by 8,100 to a total of 1,506,400. Increases in unemployment were within the part-time and self-employed sectors. Unemployment in Alberta decreased from 158,500 (April 2010) to 141,600 (May 2010), with the rate decreasing from 7.4% in April 2010 to 6.6%. There are approximately 414,800 Albertans covered by union agreements. Alberta's union coverage rate is 24.8% while nationwide the union coverage rate is 31.2%².

¹Seasonally adjusted

²Statistics Canada Labour Force Survey (LFS)

Highlights

AHS and UNA have reached a collective agreement issued by a mediator. The recommended terms of settlement include no wage increases in the first two years of a three-year agreement, but a 2 per cent productivity increase in the second year, and a 4 per cent increase in the third year (2012-2013).

Quarterly Public and Private Sector Settlement Trends in Alberta

Number of Employees Covered by Ratified Collective Bargaining Agreements													
Year	2008					2009					2010		
Quarter	1	2	3	4	Total	1	2	3	4	Total	1	2 *	Total
Public	27,573	11,099	29,535	28,373	96,580	5,390	9,488	2,594	1,857	19,329	3,139	158	3,297
Private	22,527	9,502	5,839	7,103	44,971	2,968	9,891	6,857	6,022	25,738	4,050	1,512	5,562
All	50,100	20,601	35,374	35,476	141,551	8,358	19,379	9,451	7,879	45,067	7,189	1,670	8,859
Average Annual Wage Change %													
Year	2008					2009					2010		
Quarter	1	2	3	4	Total	1	2	3	4	Total	1	2 *	Total
Public	1.9	4.0	4.2	4.4	3.6	2.8	2.7	1.1	1.4	2.4	2.3	2.9	2.4
Private	3.8	5.0	4.3	5.3	4.3	1.5	2.0	0.6	1.7	1.5	0.7	1.0	0.8
All	2.7	4.4	4.2	4.6	3.8	2.3	2.3	0.8	1.7	1.9	1.4	1.2	1.4

Note:

Employee counts may change over the term of the Collective Bargaining Agreement (CBA). The number of employees covered by an agreement is based on the number of employees reported when a CBA is filed. Settlement data reflects the percent change in wages over the term of the agreement.

Wage change percentages are weighted. Details of the calculation methodology can be obtained from the Collective Bargaining Information Services Unit of Alberta Employment and Immigration by calling (780)427-8301 or emailing cba.submissions@gov.ab.ca.

*Year to date

Wage Settlements In Alberta By Industry – 2008 to 2010 (July)

Time period of Settlement by Industry	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Accommodation And Food Services					
2010	1	112	59.0	1.7	8.6
2009	3	477	25.7	1.6	3.1
2008	6	632	36.7	4.3	15.6
Administrative And Support, Waste Management And Remediation Services					
2010	1	305	21.0	0.0	0.0
2009	4	337	34.4	2.0	6.1
2008	2	145	30.6	3.9	11.2
Agriculture, Forestry, Fishing And Hunting					
2010	1	15	25.0	0.0	0.0
2009	0	0	0.0	0.0	0.0
2008	0	0	0.0	0.0	0.0
Arts, Entertainment And Recreation					
2010	2	59	32.5	0.0	0.0
2009	9	560	33.1	1.3	3.1
2008	3	82	23.7	2.4	4.9
Construction					
2010	22	3,335	23.0	0.6	1.4
2009	36	8,419	24.0	0.9	1.6
2008	18	9,381	43.6	5.6	22.3
Educational Services					
2010	5	898	32.6	1.2	5.9
2009	17	2,565	28.7	0.4	1.0
2008	82	38,873	50.8	2.2	8.8
Finance And Insurance					
2010	0	0	0.0	0.0	0.0
2009	0	0	0.0	0.0	0.0
2008	2	9	36.0	5.7	18.0
Health Care And Social Assistance					
2010	11	1,899	24.0	2.9	4.9
2009	50	5,439	35.2	2.8	8.0
2008	53	58,923	38.3	4.6	15.2
Information And Cultural Industries					
2010	2	62	33.3	1.0	2.8
2009	5	1,379	24.7	3.5	7.3
2008	1	55	24.0	7.3	15.1
Management of Companies And Enterprises					
2010	0	0	0.0	0.0	0.0
2009	0	0	0.0	0.0	0.0
2008	0	0	0.0	0.0	0.0

Time period of Settlement by Industry	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Manufacturing					
2010	12	801	28.5	1.0	2.7
2009	37	3,597	33.0	1.0	3.1
2008	29	3,501	36.2	5.2	15.8
Mining And Oil And Gas Extraction					
2010	2	32	28.3	0.0	0.0
2009	8	5,613	55.5	2.9	14.8
2008	2	2,750	58.5	3.1	16.0
Other Services (except Public Administration)					
2010	3	81	27.9	1.8	4.1
2009	7	182	23.3	2.1	4.0
2008	10	368	25.2	4.3	9.5
Professional, Scientific And Technical Services					
2010	1	28	24.0	2.0	4.0
2009	0	0	0.0	0.0	0.0
2008	1	75	36.0	1.3	4.0
Public Administration					
2010	6	379	32.0	2.9	8.1
2009	35	9,729	26.8	2.5	5.9
2008	26	3,897	33.7	4.3	12.7
Real Estate And Rental And Leasing					
2010	0	0	0.0	0.0	0.0
2009	0	0	0.0	0.0	0.0
2008	2	40	29.7	7.6	20.3
Retail Trade					
2010	0	0	0.0	0.0	0.0
2009	3	3,130	50.1	0.0	0.1
2008	11	15,421	43.0	3.1	12.8
Transportation And Warehousing					
2010	8	534	31.8	2.3	6.9
2009	14	1,465	40.0	1.8	6.2
2008	16	1,137	36.5	6.6	21.4
Utilities					
2010	1	80	48.0	1.0	4.0
2009	7	1,587	20.0	3.5	4.7
2008	10	4,696	26.1	3.1	7.0
Wholesale Trade					
2010	3	239	29.0	1.0	2.5
2009	3	588	65.4	3.0	17.5
2008	6	1,566	36.0	5.7	21.2

Alberta Settlements

(Note: Settlements presented in this section are selected from those with 100 or more employees)

Employer	Union	No. of Employees	Duration (months)	Expiry Date	Terms
Accommodation Fairmont Palliser	CAW, Local 4273	246	24	28-Feb-11	General Wages 01-Mar-09 – 1.0% 01-Sep-09 – 1.25% 01-Mar-10 – 1.0% 01-Sep-10 – 1.5% Clerical/Culinary/Housekeeping: 01-Mar-09 – \$0.35/hr 01-Sep-09 – \$0.15/hr 01-Mar-10 – \$0.10/hr 01-Sep-10 – \$0.15/hr
Construction Inland Concrete Limited - Calgary	Teamsters, Local 362	100	22	31-Mar-12	1 st year – 0% 2 nd year – 0% \$1.40 taken from pension (to be returned 31-Mar-2012)
Education NAIT	Faculty Association	950	36	30-Jun-13	1 st year – \$1000 signing bonus 2 nd year – 3% 3 rd year – 2%
Food and Beverage Labatt's Brewery	CAW, Local 250	112	36	22-Mar-13	1 st year – 0% 2 nd year – 1% 3 rd year – 1%
Sysco	Teamsters, Local 987	112	48	27-Feb-14	1 st year – 2% 2 nd year – 2% 3 rd year – 2% 4 th year – 2.5%
Health Care Alberta Health Services	UNA	24,000		31-Mar-13	1 st year – 0% 2 nd year – 0% +2% productivity increase 3 rd year – 4%
Innovative Housing Society	AUPE	180	15	25-Jun-11	<u>Auxillary Nursing</u> 1-Jan-2010 adjustment 1-Apr-2010 – 3.5% 1-Apr-2011 – 2.5% <u>General Support Services</u> 1-Jan-2010 – 3.5% 1-Apr-2011 – 2.5%
Livingstone Range	CUPE, Local 2133	97	36	31-Aug-12	1 st year – 3% 2 nd year – 0% 3 rd year – Wage reopener
Revera – Mount Royal Long Term Care Centre (Calgary)	CUPE, Local 8	160 (nursing aides)	36	30-Jun-12	1 st year – 3% + 4.6% grid adjustment 2 nd year – 5% 3 rd year – 6%
Industrial Triton Maintenance Services	CLAC, Local 63	165	26	30-Jun-12	1 st year – 2% 1-Feb-2011 – Wage Review
Goodyear Canada (Medicine Hat)	USW, Local 628	239	36	22-Aug-12	1 st year – signing bonus 2 nd year – \$0.20/hr 3 rd year – \$0.20/hr
Natural Resource Flint Oilsands Construction	CLAC, Local 63	320	24	31-Jul-12	01-Jun-2010 – 1.5% 01-Aug-2010 – Wage Review 01-Jan-2011 – Wage Review 01-Aug-2011 – Wage Review 01-Jan-2012 – Wage Review
Security Garda (Rison) – Edmonton Airport – Federal Legislation	Teamsters, Local 362	305	12	31-Mar-11	1 st year – 3%
Transportation Airport Taxi Service	Teamsters, Local 987	243	36	30-Apr-13	1 st year – 4% 2 nd year – 4% 3 rd year – 4%

Major Negotiations Underway

Employer	Union	No. of Employees	Expiry Date	Details
Public Sector				
Red Deer College	Support Staff Association	250	30-Jun-09	Negotiations continue.
Olds College	Faculty Association	100	30-Jun-09	In Arbitration.
NAIT	AUPE	750	30-Jun-07	In Arbitration.
Keyano College	Faculty Association	130	30-Jun-09	Memorandum of Agreement.
Fort McMurray Separate School Division	Support Staff Association	160	31-Aug-08	Negotiations continue.
Elk Island Separate Regional School Division	CEP, Local 71	500	31-Aug-09	Negotiations continue.
City of Calgary	Fire Fighters Association, Local 255	1,200	31-Dec-08	In Arbitration.
City of Grande Prairie	IAFF, Local 2770	82	31-Dec-09	Negotiations continue.
ATB Financial	AUPE	1,890	31-Mar-09	In Arbitration.
Alberta Research Council	AUPE	255	31-Mar-09	Negotiations continue.
Special Areas Board	AUPE	200	31-Dec-09	Negotiations continue.
Private Sector				
Calgary Co-operative Association Limited	Union of Calgary Co-Operative Employees	3,400	24-Oct-09	Negotiations continue.
Canada Safeway (Meats and Deli) – Southern Alberta	UFCW, Local 401	1,321	17-Mar-10	Negotiations continue.
Canada Safeway (Meats and Deli) – Northern Alberta	UFCW, Local 1118	780	17-Mar-10	Negotiations continue.
Canada Safeway – Lucerne Foods Meat Plant (Calgary)	UFCW, Local 401	500	31-Aug-08	Negotiations continue.
Canada Safeway	Bakery Workers	252	17-Mar-10	Negotiations continue.
Canada Safeway – Retail	UFCW, Local 401	6,837	20-Mar-10	Negotiations continue.
McKesson Canada Corporation	UFCW, Local 401	202	31-Dec-08	On Strike.
Lakeside Packers - XL Foods (Brooks)	UFCW, Local 401	2,032	31-Dec-09	Negotiations continue.
XL Foods Inc – XL Beef	UFCW, Local 401	192	31-Mar-09	Negotiations continue.

Recent Settlements in Other Jurisdictions

Employer	Union	No. of Employees	Duration	Expiry Date
Public Sector				
British Columbia				
Health Employers Association of B.C.	Facilities Subsector Bargaining Association: HEU, BCGEU, IUOE	47,000	24	31-Mar-12
Terms: 1 st year 0.0%, 2 nd year 0.0%				
Note: Compensation tradeoffs were made to enable licensed practical nurses (LPNs), lab assistants, nursing unit assistants (unit clerks), accountants, buyers, and sterile supply technicians to receive a 1.5 per cent special adjustment in the first year.				
Source: Business Council of British Columbia, "Industrial Relations Bulletin", March 19, 2010.				
Health Employers Association of B.C.	Community Subsector Association: BCGEU, HEU, UFCW	17,000	24	31-Mar-12
Terms: 1 st year 0.0%, 2 nd year 0.0%				
Note: A number of compensation tradeoffs were made to enable the unions to generate an increase in wages for certain classifications, for example LPNs.				
Source: Business Council of British Columbia, "Industrial Relations Bulletin", March 19, 2010.				
Saskatchewan				
Government of Saskatchewan	Saskatchewan Government and General Employees Union	10,000	36	30-Sep-12
Terms: 1 st year 1.5%, 2 nd year 2.0%, 3 rd year 2.0%				
Source: Government of Saskatchewan News Release, "Government and SGEU Ratify Public Service Agreement", April 5, 2010				
Ontario				
St. Joseph's Care Group (one facility in Northern Hospital Group)	CAW	361	36	10-Oct-12
Terms: 1 st year 2.0%, 2 nd year 2.0%, 3 rd year 2.0%				
Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", October 2009.				
Quebec				
City of Montreal	Syndicate des professionnelles et professionnels municipaux de Montreal	1,500	48	31-Dec-10
Terms: 1 st year 0.0%, 2 nd year 2.0%, 3 rd year 2.0%, 4 th year 2.0%				
Source: Human Resources and Skills Development Canada, Workplace Bulletin, October 2009				
Private Sector				
British Columbia				
Van Kam Freightways	Teamsters, Local 31	100	24	31-Jul-11
Terms: 1 st year 0.0%, 2 nd year 0.0%				
Source: Business Council of British Columbia, "Industrial Relations Bulletin", March 19, 2010.				
Quebec				
Alumerie de Becancour	Steelworkers, Local 9700	910	41	22-Nov-12
Terms: 1 st year 1.9%, 2 nd year 2.5%, 3 rd year 3.3%, 4 th year (partial) 0.0%				
Source: Human Resources and Skills Development Canada, Workplace Bulletin, October 2009				
Canada				
Canadian Pacific Railways	Teamsters Canada Maintenance of Way Employees Division	2,100	36	31-Dec-12
Terms: 1 st year 2.0%, 2 nd year 2.0%, 3 rd year 2.0%				
Source: Calgary Herald, "Teamsters ratify contract with CP Rail workers", May 29, 2010				

Recent Labour Relations Developments in Other Jurisdictions

British Columbia

The Labour Relations Board (LRB) has issued a decision dismissing multiple applications from the B.C. Nurses' Union (BCNU) to have LPNs moved to a nursing bargaining unit. The LRB decision puts to rest a matter that has been ongoing since November 2009. The BCNU had been running an organizing campaign to take over representation of LPNs in the health care industry. The campaign was opposed by the Hospital Employees Union which currently represents LPNs. Ultimately, the nurses application failed because they were unable to garner the requisite support from LPNs. As a result, the nurses are barred from trying to attain representational rights for LPNs for 22 months from November 30, 2009 (date of the original representation application).

Source: Hospital Employees' Union Newsletter, "LRB makes it official – BCNU raid applications dismissed", June 18, 2010

Saskatchewan

About 425 members of the Public Service Alliance of Canada (PSAC) at Casino Regina went on strike on June 3, 2010. This includes dealers, slot attendants, cashiers, and security guards. The employer is the crown-owned Saskatchewan Gaming Corporation. Wage increases, family leave and night-shift premiums are the issues of contention. The striking members have been joined by some members of the Retail, Wholesale and Department Store Union (RWDSU), which represents about 300 food and beverage service employees at the Casino. Due to the strike, the Casino has limited the services offered and is closing at midnight rather than 4:00 am. All table games are closed, but the slot machines, show lounge, and box office service remain open, and food services are available on a limited basis.

Source: The Leader-Post, Pamela Roth, "Gaming tables quit as strike goes on", June 8, 2010

Quebec

A tentative agreement has been reached between TELUS Communications (Quebec) Inc. and almost 1,000 members of CUPE, Local 5044. Negotiations began in October 2009, and were concluded with the assistance of a conciliator (mediator) appointed by the Federal Mediation and Conciliation Service. The parties are under federal labour relations jurisdiction as TELUS is an inter-provincial telecommunications company. Bargaining priorities included wages and contracting out.

Source: CUPE News Release, "Tentative deal for 1000 TELUS workers in Quebec", June 21, 2010

France

Many public sector workers went on strike on June 24, 2010 to protest the planned raise in the retirement age from 60 to 62. The strikes disrupted rail and air traffic. Almost 200 marches were held throughout the country, which the French government estimated to involve 797,000 protesters. French Labour Minister Eric Woerth has stated that delaying the retirement age to 62 should bring the pension system back into a healthy position by 2018.

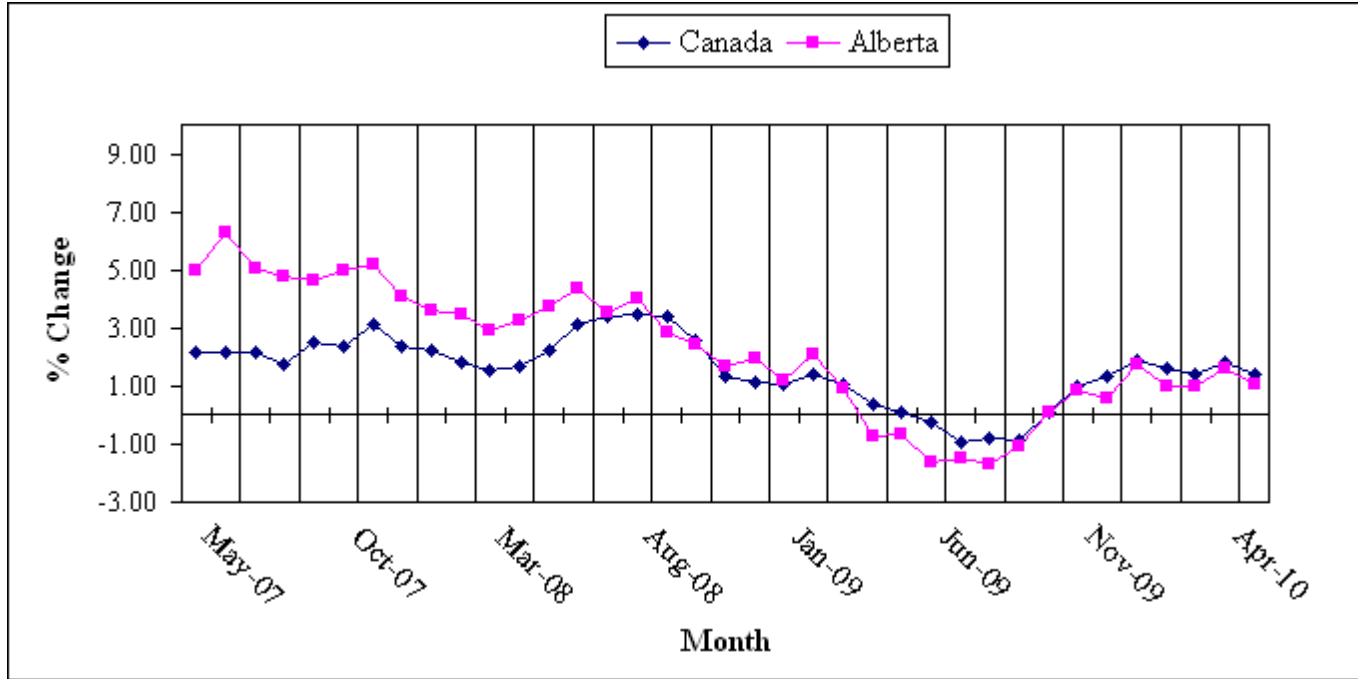
Source: Associated press, Christina Okello, "French go on strike over plan to raise the retirement age", June 25, 2010

Spain

The Spanish government is in the process of securing parliamentary approval for its plan to make changes affecting the labour market. Under the current system employees who are dismissed from their jobs are eligible for 45 days of severance. Under the proposed changes employees would now be eligible for 33 days of severance. The planned changes are expected to help stimulate the economy and encourage employers to decrease their reliance on temporary foreign workers. The changes are expected to have an impact on collective agreements and have resulted in strong opposition from the labour unions. The unions are planning to hold a general strike in September to protest the changes. As this is a politically-sensitive matter, some lawmakers have opted to abstain from voting rather than vote against the changes.

Source: The New York Times, "Labour Rule Changes Expected to Advance in Spain", June 21, 2010

Consumer Price Index (CPI), Canada versus Alberta
Year over Year % Change (Monthly in CPI: Canada & Alberta (2002=100)
May 2007 to May 2010



Consumer Price Index (2002=100): Canada, Alberta, Edmonton & Calgary, 2007 to 2010

Year	Canada		Alberta		Edmonton		Calgary	
	CPI (2002=100)	Yr. Over Yr. % Change (Annual)	CPI (2002=100)	Yr. Over Yr. % Change (Annual)	CPI (2002=100)	Yr. Over Yr. % Change (Annual)	CPI (2002=100)	Yr. Over Yr. % Change (Annual)
2007	111.51	2.19	117.93	4.97	117.48	4.88	118.02	5.06
2008	114.11	2.33	121.63	3.14	121.39	3.33	121.79	3.20
2009	114.43	0.28	121.46	-0.14	121.62	0.19	121.73	-0.05
2010**	115.72	1.12	122.42	0.79	122.60	0.81	122.54	0.66

Month (2009/2010)	Canada		Alberta		Edmonton		Calgary	
	CPI (2002=100)	Yr. Over Yr. % Change (Monthly)	CPI (2002=100)	Yr. Over Yr. % Change (Monthly)	CPI (2002=100)	Yr. Over Yr. % Change (Monthly)	CPI (2002=100)	Yr. Over Yr. % Change (Monthly)
May-09	114.7	0.09	121.4	-0.65	121.6	-0.25	121.5	-0.65
Jun-09	115.1	-0.26	122.0	-1.61	122.2	-1.21	122.1	-1.45
Jul-09	114.7	-0.95	121.5	-1.46	121.8	-1.46	121.6	-1.14
Aug-09	114.7	-0.78	122.0	-1.69	122.1	-1.21	122.1	-1.85
Sep-09	114.7	-0.86	121.5	-1.06	122.1	-0.16	122.1	-0.81
Oct-09	114.6	0.09	121.6	0.08	121.8	0.41	121.9	0.08
Nov-09	115.2	0.96	122.6	0.82	122.7	1.07	122.7	0.57
Dec-09	114.8	1.32	121.9	0.58	122.0	0.83	122.1	0.25
Jan-10	115.1	1.86	122.3	1.75	122.4	1.83	122.4	1.41
Feb-10	115.6	1.58	122.7	0.99	122.9	1.15	122.8	0.74
Mar-10	115.6	1.40	122.1	0.99	122.3	1.16	122.3	0.82
Apr-10	116.0	1.84	122.3	1.58	122.6	1.74	122.4	1.32
May-10	116.3	1.39	122.7	1.07	122.8	0.99	122.8	1.07

** - Year to date

Year over Year % Change (Annual) - (Ave. of current year CPI - Ave. of previous year CPI) / Ave. of previous year CPI x 100

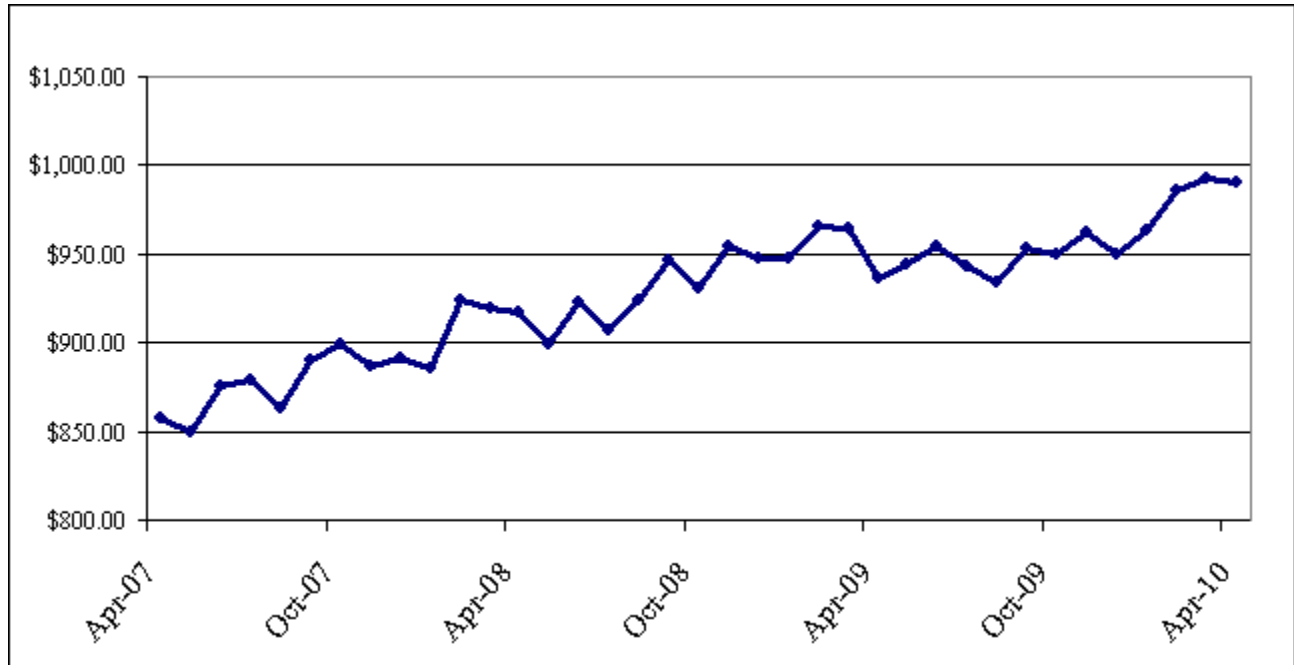
Year over Year % Change (Monthly) - (Current month CPI - Same month previous year CPI) / Same month previous year CPI x 100

Source: Statistics Canada Consumer Price Index

Average Weekly Earnings Alberta (AWEA)

Year over Year Change (Monthly in AWEA*)

April 2007 to April 2010



Monthly AWEA		
Yr. Over Yr. % Change (Monthly)		
Apr-09	\$936.30	2.07
May-09	\$943.78	4.91
Jun-09	\$954.57	3.41
Jul-09	\$943.38	4.07
Aug-09	\$934.48	1.19
Sep-09	\$952.64	0.63
Oct-09	\$949.74	2.04
Nov-09	\$962.54	0.89
Dec-09	\$949.32	0.18
Jan-10	\$963.38	1.63
Feb-10	\$985.99	2.15
Mar-10	\$993.04	3.00
Apr-10	\$989.93	5.73

Yearly AWEA		
Yr. Over Yr. % Change (Annual)		
2005	\$783.90	5.78
2006	\$823.35	5.03
2007	\$871.06	5.79
2008	\$923.21	5.99
2009	\$950.34	2.94
2010**	\$983.09	3.45

**Year to date.

Year over Year % Change (Annual) - (Ave. of current year AWEA - Ave. of previous year AWEA) / Ave. of previous year AWEA x 100

Year over Year % Change (Monthly) - (Current month AWEA - Same month previous year AWEA)/Same month previous year AWEA x 100

Source: Statistics Canada, table 281-0026

Employer Name Listing

CLR – Construction Labour Relations

GPC – General Presidents’ Maintenance Committee for
Canada

Union Name Listing

ACTRA - Alliance of Canadian Cinema, Television and
Radio Artists
ATA – Alberta Teachers’ Association
ATU – Amalgamated Transit Union
AUPE – Alberta Union of Provincial Employees
AWIU – International Association of Heat and Frost
Insulators and Allied Workers
Bakery Workers – Bakery, Confectionery and Tobacco
Workers International Union
BCGEU – BC Government Employees’ Union
Boilermakers – International Brotherhood of Boilermakers,
Ironship Builders, Blacksmiths, Forgers, and Helpers
Bricklayers – International Union of Bricklayers and Allied
Craftworkers
CAAMSE – Central Alberta Association of Municipal School
Employees Union
Carpenters – United Brotherhood of Carpenters and Joiners
of America
CAW – Canada National Automobile, Aerospace,
Transportation and General Workers Union of Canada
CEP - Communications, Energy and Paperworkers Union
CISIW – Canadian Iron, Steel and Industrial Workers
CLAC – Christian Labour Association of Canada
Communications Workers – Communications Workers of
North America
COPE – Canadian Office and Professional Employees Union
CSU 52 – Civic Service Union 52
CUPE – Canadian Union of Public Employees
CWA-SCA – Media and Communications Workers of
America (Canada)
Elevator Constructors – International Union of Elevators
Constructors
GCIU – Graphics Communications International Union
Glass, Molders, Pottery, Plastics – Glass, Molders, Pottery,
Plastics and Allied Workers International Union
Glass Workers – Aluminum, Brick and Glass Workers
International Union
HERE – Hotel Employees and Restaurant Employees
International Union
HEU – Hospital Employees’ Union (BC)
HSAA – Health Sciences Association of Alberta
IAFF – International Association of Firefighters

IATSE – International Alliance of Theatrical Stage
Employees and Moving Picture Machine Operators of the
United States and Canada
IBEW – International Brotherhood of Electrical Workers
Iron Workers – International Association of Bridge,
Structural and Ornamental Iron Workers
IUOE – International Union of Operating Engineers
Labourers – Labourers’ International Union of North
America
Machinists – International Association of Machinists and
Aerospace Workers
Millwrights – Millwrights, Machinery, Erectors and
Maintenance Union
Mine Workers – United Mine Workers of America
Musicians – American Federation of Musicians of the United
States and Canada
NASA – Non-Academic Staff Association
Painters – International Brotherhood of Painters and Allied
Trades
Plasterers/Cement Masons – Operative Plasterers and
Cement Masons International Association of the United
States and Canada
Plumbers – The United Association of Journeymen and
Apprentices of the Plumbing and Pipefitting Industry of the
United States and Canada
PPWC – Pulp, Paper and Woodworkers of Canada
PSAC – Public Service Alliance of Canada
SEIU – Service Employees International Union
Sheet Metal Workers – Sheet Metal Workers International
Association
Teamsters – International Brotherhood of Teamsters
TWU – Telecommunications Workers Union
UFCW – United Food and Commercial Workers
UNA – United Nurses of Alberta
UNITE HERE – Union of Needletrades, Industrial and
Textile Employees and Hotel Employees and Restaurant
Employees
USW – United Steel, Paper and Forestry, Rubber,
Manufacturing, Energy, Allied Industrial and Service
Workers International Union
UUWA – United Utility Workers Association

Please note that industry associations may not appear in the above listing

Resource List

Other Alberta labour market resources:

- [Alberta Labour Relations Board \(ALRB\)](#) - ([Active ALRB certificates](#))
- [Alberta Chamber of Commerce](#)
- [Alberta Economic Reviews](#) (contains key economic indicators, updated monthly)
- [Alberta Employment and Immigration Labour Market reports](#)
- [Alberta Labour Force Statistics](#)
- [Alberta Regional Labour Market News](#)
- [Alberta Learning Information Service \(ALIS\)](#)
- [City of Edmonton Economic Statistics](#)
- [City of Calgary Economic Reports](#)
- [Alberta Federation of Labour \(AFL\)](#)

Other Provinces' CBA and Mediation listings:

- [Newfoundland/Labrador](#)
- [Ontario](#)
- [Manitoba](#) (various research resources)
- [Saskatchewan Mediation](#)
- [British Columbia CBA listing](#)
- [British Columbia Bargaining Database](#)

Federal Organizations:

- [Human Resource and Social Development Canada \(HRSDC\)](#)
- [Canadian Labour Congress \(CLC\)](#)
- [Negotech](#) (Federal CBA search page)
- [Federal Public Service CBA listings](#)
- [University of Toronto resources](#) (various labour relations resources)

International:

- [United States Department of Labor Contracts Database](#)

Please note: These links are available online at <http://www.employment.alberta.ca/SFW/6484.html>