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# **Collective Bargaining Agreement Listing**

## **December 2019**

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**Collective Agreement Listing by Industry – Page 39**

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# Collective Agreement Listing by Employer

December 2019

| Folio | Employer                                  | Union   | Location      | Ees | Effective  | Expiry     | Duration | Leg. | Settlement |
|-------|---|---|---------------|-----|------------|------------|----------|------|------------|
| 1031  | AAKOM-KIYII Health Services               | UNA   | Brocket       | 32  | 2016-04-01 | 2019-03-31 | 36       | LRC  | Negotiated |
| 2212  | ABB Inc.                                  | CLAC Local 63, Construction                         | Province Wide | 70  | 2018-01-01 | 2019-12-31 | 24       | LRC  | Negotiated |
| 1089  | ABB Power Services                        | IBEW Local 424                                      | Edmonton      | 9   | 2017-05-01 | 2020-04-30 | 36       | LRC  | Negotiated |
| 1090  | Abby Road Housing Co-Operative            | CUPE Local 1158-01                                  | Edmonton      | 25  | 2018-01-01 | 2019-12-31 | 24       | LRC  | Negotiated |
| 1091  | ABC Press (1979)                          | Unifor Local 780G                                   | Edmonton      | 4   | 2019-06-15 | 2020-06-14 | 12       | LRC  | Negotiated |
| 2394  | ACDEN Bee Clean North                     | Labourers Local 92                                  | Fort McMurray | 750 | 2018-11-16 | 2021-11-15 | 36       | LRC  | Negotiated |
| 2311  | ACDEN Bee Clean North - Suncor Firebag    | Service Employees' International Union Local 2      | Fort McMurray | 45  | 2018-08-01 | 2019-07-31 | 12       | LRC  | Negotiated |
| 1092  | ADT Security Services Canada              | IBEW Local 424                                      | Edmonton      | 27  | 2017-01-31 | 2019-01-30 | 24       | LRC  | Negotiated |
| 2424  | Advance Tank Centres                      | Advance Tank Centres Employees Association          | Edmonton      | 41  | 2017-10-01 | 2018-09-30 | 12       | LRC  | Negotiated |
| 2486  | Advance Tank Centres                      | Boilermakers Local 146                              | Calgary       | 11  | 2018-09-01 | 2020-09-01 | 24       | LRC  | Negotiated |
| 1725  | Aecon Construction Solutions              | CLAC Local 63, Construction                         | Province Wide | 31  | 2019-08-01 | 2022-03-31 | 32       | LRC  | Negotiated |
| 1751  | Aecon Industrial Solutions                | CLAC Local 63, Construction                         | Fort McMurray | 225 | 2017-09-01 | 2020-02-29 | 30       | LRC  | Negotiated |
| 2390  | Aecon Mining                              | Operating Engineers Local 955                       | Fort McMurray | 300 | 2015-09-27 | 2020-04-30 | 55       | LRC  | Negotiated |
| 2250  | Age Care - Beverly Centre Glenmore        | AUPE  | Calgary       | 210 | 2015-09-10 | 2018-09-10 | 36       | LRC  | Mediated   |
| 1016  | Age Care - Beverly Centre Lake Midnapore  | CUPE Local 8  | Calgary       | 180 | 2015-09-01 | 2018-10-31 | 38       | LRC  | Negotiated |
| 1093  | Age Care - Beverly Centre Lake Midnapore  | UNA   | Calgary       | 55  | 2014-04-01 | 2017-08-31 | 41       | LRC  | Negotiated |
| 1094  | Age Care - Columbia Assisted Living       | AUPE  | Lethbridge    | 29  | 2017-04-01 | 2020-03-31 | 36       | LRC  | Negotiated |
| 2291  | Age Care - Sagewood Seniors Community     | AUPE  | Strathmore    | 128 | 2015-11-18 | 2018-11-17 | 36       | LRC  | Mediated   |
| 2297  | Age Care - Sunrise Gardens                | AUPE  | Brooks        | 85  | 2015-12-15 | 2018-12-14 | 36       | LRC  | Mediated   |
| 1022  | Age Care - Valleyview                     | AUPE  | Medicine Hat  | 32  | 2018-04-01 | 2020-03-31 | 24       | LRC  | Negotiated |
| 1378  | Age Care - Valleyview                     | UNA   | Medicine Hat  | 22  | 2014-04-01 | 2017-03-31 | 36       | LRC  | Negotiated |
| 2308  | Age Care - Walden Heights - ANC           | AUPE  | Calgary       | 257 | 2017-01-27 | 2020-01-26 | 36       | LRC  | Mediated   |
| 2321  | Age Care - Walden Heights - GSS           | AUPE  | Calgary       | 111 | 2017-06-02 | 2020-06-01 | 36       | LRC  | Mediated   |
| 2176  | Agrifoods International                   | Teamsters Local 987                                 | Red Deer      | 20  | 2018-08-01 | 2020-07-31 | 24       | LRC  | Negotiated |
| 1095  | Agrifoods International                   | Unifor Local 445                                    | Edmonton      | 8   | 2017-08-01 | 2020-07-31 | 36       | LRC  | Negotiated |
| 1844  | Agropur Cooperative - Ice Cream Plant     | UFCW Local 401                                      | Edmonton      | 43  | 2015-12-20 | 2026-12-19 | 132      | LRC  | Mediated   |
| 1682  | Agropur Cooperative - Milk Plant          | UFCW Local 401                                      | Edmonton      | 105 | 2016-05-08 | 2021-05-28 | 61       | LRC  | Mediated   |
| 1096  | Air Liquide Canada                        | Unifor Local 777                                    | Edmonton      | 49  | 2017-07-03 | 2021-01-31 | 43       | LRC  | Negotiated |
| 1098  | Alberta Ballet Company                    | IATSE Local 212                                     | Calgary       | 74  | 2017-07-01 | 2020-06-30 | 36       | LRC  | Negotiated |
| 1099  | Alberta Beverage Container Recycling      | UFCW Local 401                                      | Multiple      | 111 | 2015-01-01 | 2018-12-31 | 48       | LRC  | Mediated   |
| 1102  | Alberta Carpenters Training Fund          | Canadian Office & Professional Employees Local 458  | Edmonton      | 8   | 2016-04-01 | 2020-03-31 | 48       | LRC  | Negotiated |
| 1103  | Alberta Coating Contractors Association   | Painters Local 177                                  | Province Wide | 549 | 2015-05-01 | 2019-04-30 | 48       | LRC  | Negotiated |
| 1937  | Alberta College of Art & Design           | Alberta College of Art & Design Faculty Association | Calgary       | 116 | 2016-07-01 | 2019-06-30 | 36       | LRC  | Negotiated |
| 1104  | Alberta Crane Owners Association          | Operating Engineers Local 955                       | Province Wide | 785 | 2015-05-03 | 2019-04-30 | 48       | LRC  | Negotiated |
| 1105  | Alberta Custom Pipe Bending & Mfg. (2010) | Boilermakers Local 146                              | Province Wide | 7   | 2017-02-01 | 2020-01-31 | 36       | LRC  | Negotiated |

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| 1106  | Alberta Distillers                                      | Operating Engineers Local 955                      | Calgary       | 5     | 2016-06-01 | 2021-05-31 | 60       | LRC   | Negotiated |
| 1354  | Alberta Distillers                                      | UFCW Local 1118                                    | Calgary       | 71    | 2016-07-01 | 2021-06-30 | 60       | LRC   | Mediated   |
| 1107  | Alberta Exchanger                                       | Boilermakers Local 146                             | Edmonton      | 19    | 2017-04-01 | 2020-03-31 | 36       | LRC   | Negotiated |
| 1733  | Alberta Federation of Labour                            | Canadian Office & Professional Employees Local 458 | Edmonton      | 4     | 2018-04-01 | 2021-03-31 | 36       | LRC   | Negotiated |
| 2359  | Alberta Federation of Labour                            | Unifor Local 445                                   | Edmonton      | 5     | 2019-04-01 | 2022-03-31 | 36       | LRC   | Negotiated |
| 1108  | Alberta Gaming & Liquor Commission                      | AUPE   | Province Wide | 620   | 2013-08-01 | 2017-07-31 | 48       | PSERA | Mediated   |
| 1109  | Alberta Health Services                                 | UNA  | Province Wide | 28600 | 2017-04-01 | 2020-03-31 | 36       | LRC   | Mediated   |
| 1364  | Alberta Health Services - ANC                           | AUPE   | Province Wide | 19959 | 2017-04-01 | 2020-03-31 | 36       | LRC   | Negotiated |
| 1110  | Alberta Health Services - GSS                           | AUPE   | Province Wide | 28300 | 2017-04-01 | 2020-03-31 | 36       | LRC   | Negotiated |
| 1111  | Alberta Health Services - PMP/PMT                       | HSAA   | Province Wide | 19000 | 2017-04-01 | 2020-03-31 | 36       | LRC   | Negotiated |
| 2466  | Alberta Innovates                                       | AUPE   | Edmonton      | 85    | 2017-10-01 | 2020-09-30 | 36       | PSERA | Negotiated |
| 1125  | Alberta New Democrat Party                              | Canadian Office & Professional Employees Local 458 | Province Wide | 4     | 2015-01-01 | 2019-12-31 | 60       | LRC   | Negotiated |
| 1500  | Alberta Pensions Administration                         | AUPE   | Province Wide | 206   | 2018-01-01 | 2020-12-31 | 36       | PSERA | Negotiated |
| 1499  | Alberta Public Interest Research                        | Non-Academic Staff Association                     | Edmonton      | 3     | 2016-04-30 | 2019-10-31 | 42       | LRC   | Negotiated |
| 2099  | Alberta Regional Council of Carpenters & Allied Workers | Canadian Office & Professional Employees Local 458 | Multiple      | 14    | 2014-07-01 | 2019-06-30 | 60       | LRC   | Mediated   |
| 1874  | Alberta Roadbuilders & Heavy Construction               | Operating Engineers Local 955                      | Province Wide | 551   | 2019-11-15 | 2020-02-29 | 4        | LRC   | Mediated   |
| 1127  | Alberta Theatre Projects Society                        | IATSE Local 212                                    | Calgary       | 27    | 2019-08-01 | 2022-07-31 | 36       | LRC   | Negotiated |
| 1069  | Alberta University of the Arts                          | AUPE   | Calgary       | 104   | 2017-07-01 | 2020-06-30 | 36       | PSERA | Negotiated |
| 2188  | Alberta Workers Health Centre                           | CUPE Local 474                                     | Edmonton      | 4     | 2017-11-01 | 2020-10-31 | 36       | LRC   | Negotiated |
| 2084  | ALE Roll Lift Contractors                               | CLAC Local 63, Construction                        | Province Wide | 36    | 2016-06-01 | 2018-07-01 | 25       | LRC   | Negotiated |
| 2127  | ALL Performers Workshop                                 | CLAC Local 301, Health Care & Service              | Province Wide | 30    | 2015-04-01 | 2020-03-31 | 60       | LRC   | Negotiated |
| 2512  | Allen Gray Continuing Care                              | UNA  | Edmonton      | 10    | 2018-01-04 | 2020-06-30 | 30       | LRC   | Negotiated |
| 2518  | Allen Gray Continuing Care - ANC                        | AUPE   | Edmonton      | 153   | 2017-04-01 | 2020-03-31 | 36       | LRC   | Negotiated |
| 1602  | Almadina School Society                                 | ATA  | Calgary       | 42    | 2015-09-01 | 2019-08-31 | 48       | LRC   | Mediated   |
| 1129  | Alpine Heating  | Independent Air Handlers Employees Association     | Edmonton      | 35    | 2018-08-01 | 2020-07-31 | 24       | LRC   | Negotiated |
| 1996  | AltaGas Utilities                                       | Unifor Local 1947                                  | Province Wide | 128   | 2019-01-01 | 2020-12-31 | 24       | LRC   | Negotiated |
| 1130  | AltaLink Management                                     | IBEW Local 254                                     | Province Wide | 26    | 2019-01-01 | 2020-12-31 | 24       | LRC   | Negotiated |
| 1131  | AltaLink Management                                     | United Utility Workers                             | Province Wide | 450   | 2016-01-01 | 2019-12-31 | 48       | LRC   | Mediated   |
| 1132  | AltaSteel   | Steelworkers Local 5220                            | Edmonton      | 254   | 2018-06-08 | 2021-07-31 | 38       | LRC   | Mediated   |
| 1133  | Altex Industries  | Boilermakers Local 146                             | Edmonton      | 48    | 2016-11-01 | 2019-10-31 | 36       | LRC   | Negotiated |
| 1135  | Aluma Systems - Maintenance Support                     | Carpenters Local 2010                              | Edmonton      | 7     | 2018-05-01 | 2021-04-30 | 36       | LRC   | Negotiated |
| 1134  | Aluma Systems - Scaffold Yards                          | Carpenters Local 2010                              | Edmonton      | 30    | 2018-05-01 | 2021-04-30 | 36       | LRC   | Negotiated |
| 2488  | Aluma Systems - Scaffold Yards                          | Carpenters Local 2010                              | Calgary       | 3     | 2016-04-01 | 2018-04-30 | 25       | LRC   | Negotiated |
| 1137  | Anixter Canada  | Teamsters Local 362                                | Calgary       | 6     | 2017-10-02 | 2022-10-01 | 60       | LRC   | Negotiated |
| 1136  | Anixter Canada  | Teamsters Local 362                                | Edmonton      | 36    | 2015-08-01 | 2019-07-31 | 48       | LRC   | Negotiated |

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| 2258  | Apel Extrusions                                | Steelworkers Local 6034                               | Calgary            | 87   | 2017-07-01 | 2021-06-30 | 48       | LRC   | Negotiated |
| 1138  | Aquatera Utilities                             | CUPE Local 787  | Grande Prairie     | 80   | 2019-01-01 | 2022-12-31 | 48       | LRC   | Negotiated |
| 2509  | ARAMARK Canada - Bethany Collegeseide          | UFCW Local 401  | Red Deer           | 53   | 2019-05-15 | 2022-05-14 | 36       | LRC   | Mediated   |
| 2343  | ARAMARK Canada - Shepherd's Care Kensington    | Teamsters Local 987                                   | Edmonton           | 60   | 2018-07-20 | 2021-07-19 | 36       | LRC   | Mediated   |
| 2342  | ARAMARK Canada - Shepherd's Care Millwoods     | Teamsters Local 987                                   | Edmonton           | 45   | 2018-07-20 | 2021-07-19 | 36       | LRC   | Mediated   |
| 2425  | ARAMARK Canada - Shepherd's Care Vanguard      | Teamsters Local 987                                   | Edmonton           | 12   | 2018-07-20 | 2021-07-19 | 36       | LRC   | Mediated   |
| 2445  | ARAMARK Canada - University of Calgary         | UFCW Local 401  | Calgary            | 330  | 2017-09-23 | 2019-09-30 | 24       | LRC   | Mediated   |
| 1139  | ARAMARK Refreshment Services                   | UFCW Local 401  | Edmonton           | 7    | 2016-11-03 | 2020-11-02 | 48       | LRC   | Negotiated |
| 1140  | Argo Sales                                     | Plumbers & Pipefitters Local 488                      | Calgary            | 15   | 2016-10-01 | 2018-09-30 | 24       | LRC   | Negotiated |
| 1452  | Armtec   | Carpenters Local 2103                                 | Calgary            | 13   | 2017-03-01 | 2020-02-28 | 36       | LRC   | Negotiated |
| 1141  | Aspen View Public School Division No. 78       | CUPE Local 4575                                       | Smoky Lake         | 44   | 2016-09-01 | 2020-08-31 | 48       | LRC   | Negotiated |
| 1554  | Aspen View Regional Division No. 19            | ATA   | Multiple           | 242  | 2016-09-01 | 2018-08-31 | 24       | LRC   | Negotiated |
| 2256  | Associated Ambulance & Services (Whitecourt)   | CUPE Local 4351                                       | Multiple           | 55   | 2014-04-01 | 2017-03-31 | 36       | LRC   | CAB        |
| 1012  | Associated Ambulance & Services (Whitecourt)   | HSA   | Multiple           | 214  | 2017-04-01 | 2020-03-31 | 36       | LRC   | Negotiated |
| 2255  | AT Films                                       | Unifor Local 21A                                      | Westlock           | 25   | 2018-09-01 | 2021-08-31 | 36       | LRC   | Mediated   |
| 1830  | AT Films                                       | Unifor Local 21A                                      | Edmonton           | 57   | 2018-01-14 | 2021-01-10 | 36       | LRC   | Mediated   |
| 2316  | ATA  | ATA Professional Staff Association                    | Edmonton           | 51   | 2018-09-01 | 2020-08-31 | 24       | LRC   | Negotiated |
| 1856  | ATA  | Unifor Local 777                                      | Edmonton           | 82   | 2018-09-01 | 2020-08-31 | 24       | LRC   | Negotiated |
| 1070  | ATB Financial                                  | AUPE  | Province Wide      | 1086 | 2017-04-01 | 2020-03-31 | 36       | PSERA | CAB        |
| 1142  | ATCO Electric                                  | Canadian Energy Workers Association                   | Province Wide      | 1172 | 2017-01-01 | 2018-12-31 | 24       | LRC   | Negotiated |
| 2540  | ATCO Gas & Pipelines                           | Natural Gas Employees Association                     | Province Wide      | 1277 | 2019-01-01 | 2020-12-31 | 24       | LRC   | Mediated   |
| 1870  | ATCO Power                                     | Canadian Energy Workers Association                   | Province Wide      | 224  | 2017-01-01 | 2018-12-31 | 24       | LRC   | Negotiated |
| 1146  | ATCO Structures & Logistics                    | Carpenters Local 2010                                 | Multiple           | 120  | 2017-06-01 | 2020-05-29 | 36       | LRC   | Negotiated |
| 2263  | ATCO Structures & Logistics - Richardson Lodge | CLAC Local 301, Retail, Health Care & Service Employe | Fort McMurray      | 15   | 2017-06-01 | 2019-05-31 | 24       | LRC   | Negotiated |
| 1745  | Athabasca University                           | Athabasca University Faculty Association              | Athabasca          | 400  | 2018-07-01 | 2020-06-30 | 24       | LRC   | Mediated   |
| 1147  | Athabasca University                           | AUPE  | Athabasca          | 248  | 2017-07-01 | 2020-06-30 | 36       | PSERA | Negotiated |
| 1806  | Athabasca University - Tutors                  | CUPE Local 3911                                       | Athabasca          | 294  | 2016-07-01 | 2019-06-30 | 36       | PSERA | Negotiated |
| 2301  | ATU Local 583                                  | Canadian Office & Professional Employees Local 397    | Calgary            | 3    | 2014-01-01 | 2017-12-31 | 48       | LRC   | Negotiated |
| 1148  | AUPE   | Unifor Local 880                                      | Edmonton           | 130  | 2014-02-01 | 2019-01-31 | 60       | LRC   | Negotiated |
| 2380  | Aurora Academic Charter School                 | ATA   | Edmonton           | 41   | 2015-09-01 | 2018-08-31 | 36       | LRC   | Negotiated |
| 1149  | Aviscar  | UFCW Local 401  | Calgary            | 167  | 2019-06-01 | 2022-05-31 | 36       | LRC   | Mediated   |
| 2386  | Babcock Support Services                       | Operating Engineers Local 955                         | Edmonton           | 8    | 2016-03-01 | 2020-02-29 | 48       | LRC   | Negotiated |
| 2385  | Babcock Support Services                       | Operating Engineers Local 955                         | Calgary            | 6    | 2017-03-01 | 2020-02-28 | 36       | LRC   | Negotiated |
| 2408  | Badger Daylighting                             | Operating Engineers Local 955                         | Regional Municipiç | 50   | 2015-05-10 | 2020-04-30 | 60       | LRC   | Negotiated |
| 2309  | Bailey Theatre Society                         | IATSE Local 210                                       | Camrose            | 10   | 2018-07-01 | 2021-06-30 | 36       | LRC   | Negotiated |

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| 2469  | Baker Hughes   | Unifor Local 591                               | Sherwood Park | 12  | 2017-05-01 | 2020-04-30 | 36       | LRC  | Negotiated |
| 1150  | Banff Centre   | CUPE Local 4318                                | Banff         | 607 | 2019-04-01 | 2022-03-31 | 36       | LRC  | Negotiated |
| 2298  | Basilian Industrial Services                                     | CLAC Local 63, Construction                    | Province Wide | 240 | 2019-03-01 | 2021-02-28 | 24       | LRC  | Negotiated |
| 1555  | Battle River Regional Division No. 31                            | ATA  | Multiple      | 496 | 2016-09-01 | 2018-08-31 | 24       | LRC  | Negotiated |
| 1612  | Battle River Regional Division No. 31                            | Battle River School Bus Drivers' Association   | Beaver County | 34  | 2018-09-01 | 2020-08-31 | 24       | LRC  | Negotiated |
| 1696  | Battle River Regional Division No. 31                            | CUPE Local 1075                                | Multiple      | 7   | 2016-09-01 | 2020-08-31 | 48       | LRC  | Negotiated |
| 1152  | Baymag   | Boilermakers Local D331                        | Exshaw        | 42  | 2017-06-04 | 2021-06-03 | 48       | LRC  | Negotiated |
| 2187  | Beaver Ambulance Society   | CUPE Local 5133                                | Beaver County | 40  | 2017-04-01 | 2020-03-31 | 36       | LRC  | Negotiated |
| 1153  | Beaver County  | Operating Engineers Local 955                  | Ryley         | 35  | 2019-08-20 | 2020-08-19 | 12       | LRC  | Negotiated |
| 2310  | Bee Clean Northern Alberta                                       | Service Employees' International Union Local 2 | Edmonton      | 175 | 2018-08-01 | 2022-07-31 | 48       | LRC  | Negotiated |
| 2364  | Bemac Construction   | CLAC Local 63, Construction                    | Province Wide | 0   | 2019-02-17 | 2022-10-16 | 44       | LRC  | Negotiated |
| 2237  | Bethany Auxiliary Hospital / Bethany Nursing Home                | UNA  | Camrose       | 12  | 2017-04-01 | 2020-03-31 | 36       | LRC  | Mediated   |
| 1073  | Bethany Care Centre - Airdrie - ANC                              | AUPE   | Airdrie       | 64  | 2014-07-01 | 2017-08-31 | 38       | LRC  | Mediated   |
| 1074  | Bethany Care Centre - Airdrie - GSS                              | AUPE   | Airdrie       | 22  | 2014-07-01 | 2017-08-31 | 38       | LRC  | Mediated   |
| 1195  | Bethany Care Centre - Calgary                                    | HSAA   | Calgary       | 12  | 2017-08-01 | 2020-07-31 | 36       | LRC  | Negotiated |
| 1284  | Bethany Care Centre - Calgary                                    | UNA  | Calgary       | 68  | 2013-04-01 | 2017-03-31 | 48       | LRC  | Negotiated |
| 1076  | Bethany Care Centre - Calgary - ANC                              | AUPE   | Calgary       | 423 | 2014-09-01 | 2017-08-31 | 36       | LRC  | Mediated   |
| 1283  | Bethany Care Centre - Calgary - GSS                              | AUPE   | Calgary       | 44  | 2014-01-16 | 2017-08-31 | 44       | LRC  | Mediated   |
| 1075  | Bethany Care Centre - Cochrane                                   | AUPE   | Cochrane      | 70  | 2014-07-01 | 2017-08-31 | 38       | LRC  | Mediated   |
| 1281  | Bethany Care Centre - Cochrane                                   | UNA  | Cochrane      | 18  | 2013-07-01 | 2017-03-31 | 45       | LRC  | Negotiated |
| 1078  | Bethany Care Centre - Collegeside                                | AUPE   | Red Deer      | 134 | 2014-07-01 | 2017-08-31 | 38       | LRC  | Mediated   |
| 1285  | Bethany Care Centre - Collegeside                                | UNA  | Red Deer      | 27  | 2013-07-01 | 2017-03-31 | 45       | LRC  | Negotiated |
| 2320  | Bethany Care Centre - Didsbury                                   | AUPE   | Didsbury      | 108 | 2015-06-17 | 2017-08-31 | 27       | LRC  | Mediated   |
| 1077  | Bethany Care Centre - Harvest Hills                              | AUPE   | Calgary       | 52  | 2014-09-01 | 2017-08-31 | 36       | LRC  | Mediated   |
| 2268  | Bethany Care Centre - Sylvan Lake                                | AUPE   | Sylvan Lake   | 64  | 2014-09-08 | 2017-08-31 | 36       | LRC  | Mediated   |
| 2381  | Bethany Care Centre - Sylvan Lake                                | UNA  | Sylvan Lake   | 14  | 2015-03-24 | 2017-03-31 | 24       | LRC  | Negotiated |
| 1068  | Bethany Nursing Home - Bashaw Meadows, Rosealta, Deer Meadows,   | AUPE   | Camrose       | 143 | 2018-04-01 | 2020-03-31 | 24       | LRC  | Negotiated |
| 2274  | Bethany Nursing Home - Rosehaven Care Centre                     | HSAA   | Camrose       | 15  | 2017-04-01 | 2020-03-31 | 36       | LRC  | Negotiated |
| 1262  | Bethany Nursing Home - Rosehaven Care Centre                     | UNA  | Camrose       | 21  | 2013-04-01 | 2017-03-31 | 48       | LRC  | Mediated   |
| 1067  | Bethany Nursing Home - Rosehaven Care Centre & Bethany Long Tern | AUPE   | Camrose       | 370 | 2018-04-01 | 2020-03-31 | 24       | LRC  | Negotiated |
| 2315  | BFI Constructors   | Labourers Local 92                             | Fort McMurray | 50  | 2015-09-16 | 2018-09-15 | 36       | LRC  | Negotiated |
| 1158  | BFI Constructors   | Operating Engineers Local 955                  | Fort McMurray | 325 | 2015-06-07 | 2020-03-31 | 58       | LRC  | Negotiated |
| 2391  | Bimbo Canada - Bread Basket Stores                               | Unifor Local 445                               | Edmonton      | 7   | 2018-10-01 | 2021-09-30 | 36       | LRC  | Negotiated |
| 2090  | Bird Constructors  | CLAC Local 63, Construction                    | Province Wide | 40  | 2019-06-01 | 2021-05-31 | 24       | LRC  | Negotiated |
| 1551  | Black Gold Regional Division No. 18                              | ATA  | Multiple      | 871 | 2016-09-01 | 2018-08-31 | 24       | LRC  | Negotiated |

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| 1693  | Black Gold Regional Division No. 18                   | CUPE Local 3484  | Nisku          | 508  | 2018-09-01 | 2021-08-31 | 36       | LRC   | Mediated   |
| 1694  | Black Gold School Division - Custodial                | Teamsters Local 987                                    | Nisku          | 70   | 2019-09-01 | 2021-08-31 | 24       | LRC   | Mediated   |
| 1621  | Black Gold School Division - Maintenance              | CUPE Local 1674  | Multiple       | 14   | 2018-09-01 | 2020-08-31 | 24       | LRC   | Mediated   |
| 1159  | Black Velvet Distilling                               | UFCW Local 401   | Lethbridge     | 37   | 2016-06-10 | 2021-06-09 | 60       | LRC   | Mediated   |
| 1859  | Blanchett Neon  | IBEW Local 424   | Edmonton       | 14   | 2017-04-01 | 2019-03-31 | 24       | LRC   | Negotiated |
| 1160  | Blood Tribe Department of Health                      | UNA  | Stand Off      | 27   | 2015-09-13 | 2018-03-31 | 31       | LRC   | Negotiated |
| 1161  | Boilermaker Contractors Association                   | Boilermakers Local 146                                 | Province Wide  | 2800 | 2015-05-31 | 2019-04-30 | 47       | LRC   | Mediated   |
| 2012  | Boilermakers Local 146                                | Canadian Office & Professional Employees Local 458     | Edmonton       | 20   | 2018-05-01 | 2021-11-30 | 43       | LRC   | Negotiated |
| 1299  | Bonduelle Canada - Lethbridge Processing Plant        | Teamsters Local 987                                    | Lethbridge     | 82   | 2016-03-06 | 2019-03-05 | 36       | LRC   | Negotiated |
| 1162  | Bonnyville Indian Metis Rehabilitation Centre         | Teamsters Local 987                                    | Bonnyville     | 13   | 2019-04-01 | 2020-03-31 | 12       | LRC   | Mediated   |
| 2327  | Bonnyville Regional Fire Authority                    | HSAA   | Bonnyville     | 37   | 2017-02-16 | 2018-07-31 | 18       | LRC   | Mediated   |
| 2548  | Borea Construction                                    | CLAC Local 63, Construction                            | Province Wide  | 29   | 2019-10-15 | 2022-04-30 | 31       | LRC   | Negotiated |
| 1742  | Bow Valley College                                    | AUPE   | Calgary        | 350  | 2017-07-01 | 2020-06-30 | 36       | PSERA | Mediated   |
| 2224  | Bow Valley College                                    | Bow Valley College Faculty Association                 | Calgary        | 598  | 2017-07-01 | 2020-06-30 | 36       | LRC   | Negotiated |
| 1586  | Boyle Street Education Centre                         | ATA  | Edmonton       | 14   | 2017-09-01 | 2020-08-31 | 36       | LRC   | Negotiated |
| 1164  | Brand Energy Solutions (Canada)                       | CLAC Local 63, Construction                            | Province Wide  | 352  | 2019-02-01 | 2020-01-31 | 12       | LRC   | Negotiated |
| 1278  | Brazeau County  | Operating Engineers Local 955                          | Brazeau County | 46   | 2018-01-01 | 2019-12-31 | 24       | LRC   | Negotiated |
| 1165  | Brazeau Foundation                                    | AUPE   | Drayton Valley | 35   | 2017-06-01 | 2020-05-31 | 36       | LRC   | Negotiated |
| 1382  | Brenda Strafford Foundation - Clifton Manor           | AUPE   | Calgary        | 212  | 2015-04-01 | 2019-03-31 | 48       | LRC   | Mediated   |
| 1167  | Brenda Strafford Foundation - Clifton Manor           | UNA  | Calgary        | 41   | 2013-04-01 | 2017-03-31 | 48       | LRC   | Mediated   |
| 2182  | Brewers' Distributor                                  | Unifor Local 288                                       | Multiple       | 35   | 2018-04-01 | 2023-03-31 | 60       | LRC   | Negotiated |
| 1934  | Bridge Gap Chateau                                    | UNITE HERE Local 47                                    | Edmonton       | 120  | 2016-01-01 | 2019-06-30 | 42       | LRC   | Mediated   |
| 1763  | Brock Canada Field Services                           | CLAC Local 63, Construction                            | Province Wide  | 380  | 2018-02-01 | 2020-01-31 | 24       | LRC   | Negotiated |
| 2504  | Brock Canada Industrial                               | Carpenters Local 2010                                  | Nisku          | 11   | 2018-10-18 | 2021-10-18 | 36       | LRC   | Negotiated |
| 1168  | Buffalo Metis Catering Employees Limited              | UFCW Local 401   | Fort McMurray  | 430  | 2017-06-18 | 2019-12-31 | 30       | LRC   | Mediated   |
| 1552  | Buffalo Trail Public Schools Regional Division No. 28 | ATA  | Multiple       | 366  | 2016-09-01 | 2018-08-31 | 24       | LRC   | Negotiated |
| 1617  | Buffalo Trail Public Schools Regional Division No. 28 | CUPE Local 1606  | Multiple       | 275  | 2016-09-01 | 2019-08-31 | 36       | LRC   | Negotiated |
| 1219  | Building Products of Canada                           | Unifor Local 777                                       | Edmonton       | 112  | 2017-05-15 | 2021-05-14 | 48       | LRC   | Mediated   |
| 1009  | Burnbrae Farms  | UFCW Local 401   | Calgary        | 56   | 2016-06-14 | 2020-06-13 | 48       | LRC   | Mediated   |
| 1171  | BURNCO Rock Products                                  | Operating Engineers Local 955                          | Calgary        | 130  | 2017-07-01 | 2020-06-30 | 36       | LRC   | Negotiated |
| 1169  | BURNCO Rock Products - Calgary Shop                   | Teamsters Local 362                                    | Calgary        | 20   | 2017-08-01 | 2020-07-31 | 36       | LRC   | Negotiated |
| 1170  | BURNCO Rock Products - Mixer Drivers                  | Teamsters Local 362                                    | Calgary        | 73   | 2017-06-01 | 2020-05-31 | 36       | LRC   | Negotiated |
| 1010  | BURNCO Rock Products - Mixer Drivers                  | Teamsters Local 362                                    | Red Deer       | 5    | 2016-10-01 | 2019-02-28 | 29       | LRC   | Negotiated |
| 1891  | Buy-Low Foods   | CLAC Local 56, Logistics, Manufacturing & Allied Trade | Province Wide  | 95   | 2017-01-01 | 2020-12-31 | 48       | LRC   | Negotiated |
| 2300  | Calgary & District Labour Council                     | Canadian Office & Professional Employees Local 397     | Calgary        | 2    | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |

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| 1592  | Calgary Board of Education                            | ATA   | Calgary        | 8665 | 2016-09-01 | 2018-08-31 | 24       | LRC  | Negotiated |
| 1175  | Calgary Board of Education                            | Bargaining Council of Construction & Maintenance Ski    | Calgary        | 130  | 2018-09-01 | 2021-08-31 | 36       | LRC  | Mediated   |
| 1172  | Calgary Board of Education                            | Calgary Board of Education Staff Association            | Calgary        | 5000 | 2017-09-01 | 2020-08-31 | 36       | LRC  | Mediated   |
| 1174  | Calgary Board of Education                            | Calgary Board of Education Staff Association for Profe: | Calgary        | 235  | 2017-09-01 | 2020-08-31 | 36       | LRC  | Mediated   |
| 1173  | Calgary Board of Education                            | CUPE Local 40   | Calgary        | 750  | 2017-09-01 | 2020-08-31 | 36       | LRC  | Mediated   |
| 2086  | Calgary Co-Op   | Union of Calgary Co-Operative Employees                 | Multiple       | 3000 | 2017-10-30 | 2020-10-31 | 36       | LRC  | Negotiated |
| 2379  | Calgary District Pipe Trades                          | Canadian Office & Professional Employees Local 397      | Calgary        | 3    | 2017-01-01 | 2018-12-31 | 24       | LRC  | Negotiated |
| 1178  | Calgary Exhibition & Stampede                         | Calgary Musicians Association                           | Calgary        | 300  | 2018-01-01 | 2019-12-31 | 24       | LRC  | Mediated   |
| 1179  | Calgary Exhibition & Stampede                         | Carpenters Local 2103                                   | Calgary        | 35   | 2016-10-01 | 2019-09-30 | 36       | LRC  | Negotiated |
| 1181  | Calgary Exhibition & Stampede                         | IATSE Local 212   | Calgary        | 178  | 2018-03-01 | 2021-02-28 | 36       | LRC  | Negotiated |
| 1182  | Calgary Exhibition & Stampede                         | IBEW Local 254  | Calgary        | 11   | 2016-10-01 | 2019-09-30 | 36       | LRC  | Negotiated |
| 1184  | Calgary Exhibition & Stampede                         | Plumbers & Pipefitters Local 496                        | Calgary        | 7    | 2016-10-01 | 2019-09-30 | 36       | LRC  | Negotiated |
| 2074  | Calgary Grand Theatre Society                         | IATSE Local 212   | Calgary        | 11   | 2019-07-01 | 2022-06-30 | 36       | LRC  | Negotiated |
| 1355  | Calgary Laboratory Services                           | HSAA  | Calgary        | 1641 | 2014-07-01 | 2017-06-30 | 36       | LRC  | Mediated   |
| 1380  | Calgary Laboratory Services - Clerical                | HSAA  | Calgary        | 29   | 2015-01-01 | 2017-12-31 | 36       | LRC  | Mediated   |
| 1955  | Calgary Opera Association                             | IATSE Local 212   | Calgary        | 83   | 2019-07-01 | 2022-06-30 | 36       | LRC  | Negotiated |
| 1864  | Calgary Parking Authority                             | CUPE Local 38   | Calgary        | 140  | 2018-06-01 | 2021-05-31 | 36       | LRC  | Mediated   |
| 1688  | Calgary Philharmonic Society                          | Calgary Musicians Association                           | Calgary        | 66   | 2018-07-01 | 2021-06-30 | 36       | LRC  | Negotiated |
| 1910  | Calgary Public Library                                | CUPE Local 1169   | Calgary        | 650  | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |
| 2307  | Calgary Quest Children's Society                      | UFCW Local 401  | Calgary        | 63   | 2018-09-01 | 2021-08-31 | 36       | LRC  | Mediated   |
| 1557  | Calgary Roman Catholic Separate School District No. 1 | ATA   | Calgary        | 4073 | 2016-09-01 | 2018-08-31 | 24       | LRC  | Negotiated |
| 1723  | Calgary Roman Catholic Separate School District No. 1 | CUPE Local 520  | Calgary        | 328  | 2018-09-01 | 2020-08-31 | 24       | LRC  | Negotiated |
| 1738  | Calgary Roman Catholic Separate School District No. 1 | Unifor Local 1990                                       | Calgary        | 1757 | 2016-09-01 | 2018-08-31 | 24       | LRC  | Mediated   |
| 1083  | Calgary Society for Persons with Disabilities         | Steelworkers Local 1-207                                | Calgary        | 56   | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |
| 1277  | Calgary Women's Emergency Shelter                     | CUPE Local 4731   | Calgary        | 65   | 2016-05-01 | 2019-04-30 | 36       | LRC  | Negotiated |
| 1770  | Callisto Construction                                 | CLAC Local 63, Construction                             | Province Wide  | 10   | 2017-09-01 | 2019-08-31 | 24       | LRC  | Negotiated |
| 2123  | Camrose County  | Operating Engineers Local 955                           | Camrose County | 40   | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |
| 1238  | Camrose Women's Shelter Society                       | CUPE Local 1425   | Camrose        | 11   | 2018-09-01 | 2020-08-31 | 24       | LRC  | Negotiated |
| 1794  | CANA Services - Carpenters                            | CANA Services Employees Association                     | Calgary        | 33   | 2019-07-01 | 2021-12-31 | 30       | LRC  | Negotiated |
| 1703  | CANA Services - Cement Finishers                      | CANA Services Employees Association                     | Calgary        | 1    | 2019-07-01 | 2021-12-31 | 30       | LRC  | Negotiated |
| 1706  | CANA Services - Labourers                             | CANA Services Employees Association                     | Calgary        | 7    | 2019-07-01 | 2021-12-31 | 30       | LRC  | Negotiated |
| 1448  | Canada Bread Company                                  | Bakery Workers Local 252                                | Calgary        | 52   | 2015-03-29 | 2020-04-04 | 60       | LRC  | Negotiated |
| 1436  | Canada Bread Company                                  | Bakery Workers Local 252                                | Edmonton       | 211  | 2014-04-01 | 2019-03-31 | 60       | LRC  | Mediated   |
| 2382  | Canada Bread Company - Edmonton Distribution          | Bakery Workers Local 252                                | Edmonton       | 44   | 2014-04-01 | 2018-11-30 | 56       | LRC  | Negotiated |
| 1655  | Canadian Automatic Sprinkler Association              | Plumbers & Pipefitters                                  | Province Wide  | 507  | 2016-05-01 | 2019-04-30 | 36       | LRC  | Negotiated |

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| 1260  | Canadian Blood Services   | CUPE Local 1846                                    | Multiple       | 146  | 2014-04-01 | 2017-03-31 | 36       | LRC  | Negotiated |
| 1259  | Canadian Blood Services   | UNA  | Calgary        | 35   | 2013-04-01 | 2017-03-31 | 48       | LRC  | Mediated   |
| 1419  | Canadian Blood Services   | UNA  | Lethbridge     | 8    | 2013-04-01 | 2017-03-31 | 48       | LRC  | Mediated   |
| 1323  | Canadian Blood Services   | UNA  | Edmonton       | 51   | 2013-04-01 | 2017-03-31 | 48       | LRC  | Mediated   |
| 1369  | Canadian Blood Services - Drivers                                   | HSAA   | Edmonton       | 16   | 2014-04-01 | 2017-03-31 | 36       | LRC  | Negotiated |
| 1463  | Canadian Blood Services - Techs                                     | HSAA   | Multiple       | 275  | 2014-04-01 | 2017-03-31 | 36       | LRC  | Negotiated |
| 2344  | Canadian Energy Workers Association                                 | Canadian Office & Professional Employees Local 458 | Edmonton       | 2    | 2019-01-01 | 2020-12-31 | 24       | LRC  | Negotiated |
| 1950  | Canadian Football League  | Canadian Football League Players' Association      | Multiple       | 175  | 2019-05-19 | 2024-05-18 | 60       | LRC  | Mediated   |
| 1488  | Canadian Forest Products  | Unifor Local 446                                   | Grande Prairie | 150  | 2017-10-01 | 2022-09-30 | 60       | LRC  | Negotiated |
| 1198  | Canadian Linen & Uniform Service - CSRs                             | Teamsters Local 987                                | Multiple       | 29   | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |
| 1922  | Canadian Linen & Uniform Service - Plant                            | Teamsters Local 987                                | Calgary        | 70   | 2017-01-01 | 2019-12-31 | 36       | LRC  | Negotiated |
| 2464  | Canadian Media Producers  | Teamsters Local 362                                | Province Wide  | 230  | 2017-04-01 | 2020-03-31 | 36       | LRC  | Negotiated |
| 1845  | Canadian Media Producers - Independent Production Agreement         | ACTRA  | Province Wide  | 950  | 2019-01-01 | 2021-12-31 | 36       | LRC  | Negotiated |
| 1558  | Canadian Rockies Regional Division No. 12                           | ATA  | Canmore        | 146  | 2016-09-01 | 2018-08-31 | 24       | LRC  | Mediated   |
| 1692  | Canadian Rockies Regional Division No. 12                           | CUPE Local 4306                                    | Multiple       | 53   | 2016-09-01 | 2019-08-31 | 36       | LRC  | Negotiated |
| 1691  | Canadian Rockies Regional Division No. 12 - Custodial & Maintenance | CUPE Local 37                                      | Multiple       | 15   | 2016-09-01 | 2019-08-31 | 36       | LRC  | Negotiated |
| 2092  | Canadian Utility Construction                                       | CLAC Local 63, Construction                        | Province Wide  | 35   | 2019-05-01 | 2022-04-30 | 36       | LRC  | Negotiated |
| 1413  | CANAM   | Iron Workers Local 805                             | Calgary        | 105  | 2015-06-01 | 2020-05-31 | 60       | LRC  | Negotiated |
| 2433  | CanAm Fire Protection   | CLAC Local 63, Construction                        | Edmonton       | 7    | 2018-10-01 | 2021-09-30 | 36       | LRC  | Negotiated |
| 1786  | Canem Systems   | CANEM Systems Employees Association                | Calgary        | 313  | 2019-05-01 | 2022-04-30 | 36       | LRC  | Negotiated |
| 1708  | Canem Systems   | CANEM Systems Employees Association                | Edmonton       | 159  | 2017-06-01 | 2020-05-31 | 36       | LRC  | Negotiated |
| 1230  | Canlin - Hanlan Robb Gas Complex                                    | Unifor Local 508A                                  | Edson          | 46   | 2016-01-01 | 2018-12-31 | 36       | LRC  | Mediated   |
| 2387  | Canlin - Wildcat Hills Gas Plant                                    | Unifor Local 1400                                  | Cochrane       | 45   | 2016-02-01 | 2019-01-31 | 36       | LRC  | Negotiated |
| 2278  | Canterbury Foundation   | AUPE   | Edmonton       | 180  | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |
| 1453  | Capital Care  | UNA  | Edmonton       | 325  | 2013-04-01 | 2017-03-31 | 48       | LRC  | Mediated   |
| 1118  | Capital Care - ANC  | AUPE   | Edmonton       | 1303 | 2017-07-01 | 2020-06-30 | 36       | LRC  | Mediated   |
| 1328  | Capital Care - Dickensfield, Norwood                                | CUPE Local 1158                                    | Edmonton       | 440  | 2017-07-01 | 2020-06-30 | 36       | LRC  | Negotiated |
| 1416  | Capital Care - GSS - Grandview, Kipnes, Strathcona, Lynnwood        | AUPE   | Edmonton       | 391  | 2017-07-01 | 2020-06-30 | 36       | LRC  | Mediated   |
| 1367  | Capital Care - PMP/PMT  | HSAA   | Edmonton       | 144  | 2017-04-01 | 2020-03-31 | 36       | LRC  | Mediated   |
| 2404  | Capital Power   | Civic Service Union 52                             | Edmonton       | 70   | 2014-12-14 | 2018-12-13 | 48       | LRC  | Negotiated |
| 1854  | Capital Power   | IBEW Local 1007                                    | Edmonton       | 115  | 2016-09-22 | 2018-12-22 | 27       | LRC  | Mediated   |
| 1818  | Capital Power   | Unifor Local 829                                   | Edmonton       | 61   | 2018-12-23 | 2020-12-19 | 24       | LRC  | Mediated   |
| 1971  | Capital Region Housing  | AUPE   | Edmonton       | 85   | 2019-01-01 | 2021-12-31 | 36       | LRC  | Mediated   |
| 2306  | Cardinal Coach Lines  | Teamsters Local 362                                | Airdrie        | 170  | 2018-09-01 | 2022-08-31 | 48       | LRC  | Mediated   |
| 2135  | Cardinal Coach Lines - Branch 34060                                 | Teamsters Local 362                                | Peace River    | 11   | 2016-07-01 | 2019-06-30 | 36       | LRC  | Negotiated |



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| 1384  | Carewest - ANC   | AUPE  | Calgary           | 1506 | 2017-07-01 | 2020-06-30 | 36       | LRC  | Mediated   |
| 1379  | Carewest - Colonel Belcher                                   | CUPE Local 8  | Calgary           | 61   | 2014-07-01 | 2017-06-30 | 36       | LRC  | Negotiated |
| 1414  | Carewest - Colonel Belcher                                   | UNA   | Calgary           | 24   | 2013-04-01 | 2017-03-31 | 48       | LRC  | Negotiated |
| 1417  | Carewest - GSS   | AUPE  | Calgary           | 165  | 2017-07-01 | 2020-06-30 | 36       | LRC  | Mediated   |
| 1119  | Carewest - PMP/PMT   | HSAA  | Province Wide     | 180  | 2014-07-01 | 2017-06-30 | 36       | LRC  | Mediated   |
| 2470  | Carewest - Rouleau Manor                                     | UNA   | Calgary           | 10   | 2017-03-31 | 2017-03-31 | 0        | LRC  | Negotiated |
| 1479  | Cargill  | UFCW Local 1118                                       | Calgary           | 300  | 2015-01-01 | 2018-12-31 | 48       | LRC  | Mediated   |
| 1435  | Cargill  | UFCW Local 401  | High River        | 1938 | 2017-01-01 | 2020-12-31 | 48       | LRC  | Mediated   |
| 2341  | Carillion Canada Inc.  | AUPE  | Province Wide     | 447  | 2017-11-01 | 2019-10-31 | 24       | LRC  | VAB        |
| 2551  | CART Construction  | Operating Engineers Local 955                         | Sturgeon County   | 11   | 2019-10-15 | 2021-10-15 | 24       | LRC  | Negotiated |
| 1345  | CASA Child Adolescent & Family Mental Health                 | HSAA  | Edmonton          | 134  | 2016-04-01 | 2019-03-31 | 36       | LRC  | Negotiated |
| 2244  | Cascades Containerboard Packaging                            | Unifor Local 539                                      | Calgary           | 130  | 2018-03-07 | 2022-03-06 | 48       | LRC  | Negotiated |
| 1363  | Cavendish Farms - Potatoes                                   | UFCW Local 401  | Lethbridge        | 169  | 2017-03-01 | 2021-02-28 | 48       | LRC  | Negotiated |
| 2339  | CBI Home Health  | AUPE  | Edmonton          | 482  | 2018-01-01 | 2020-12-31 | 36       | LRC  | Mediated   |
| 2285  | CEDA Specialty Services                                      | CLAC Local 63, Construction                           | Province Wide     | 50   | 2016-10-01 | 2018-09-30 | 24       | LRC  | Negotiated |
| 1079  | Celanese EVA Performance Polymers                            | Unifor Local 21A                                      | Edmonton          | 87   | 2019-01-27 | 2023-01-21 | 48       | LRC  | Mediated   |
| 1235  | Centerline Geomatics   | Operating Engineers Local 955                         | Fort McMurray     | 20   | 2019-09-01 | 2023-03-01 | 42       | LRC  | Mediated   |
| 1081  | Central Alberta Co-op  | UFCW Local 401  | Red Deer          | 155  | 2015-07-05 | 2019-07-13 | 48       | LRC  | Mediated   |
| 1026  | CertainTeed Canada   | Boilermakers Local D345                               | Calgary           | 60   | 2015-11-01 | 2019-10-31 | 48       | LRC  | Mediated   |
| 1489  | CertainTeed Canada   | Teamsters Local 362                                   | Redcliff          | 51   | 2018-04-01 | 2021-03-31 | 36       | LRC  | Mediated   |
| 1485  | CESSCO Fabrication & Engineering                             | Boilermakers Local 146                                | Edmonton          | 92   | 2015-03-01 | 2018-02-28 | 36       | LRC  | Negotiated |
| 1039  | Chantelle Management - Edith Cavell Care Centre              | AUPE  | Lethbridge        | 95   | 2017-12-01 | 2020-11-30 | 36       | LRC  | Mediated   |
| 1356  | Chantelle Management - Edith Cavell Care Centre              | UNA   | Lethbridge        | 26   | 2013-07-01 | 2017-06-30 | 48       | LRC  | Negotiated |
| 1040  | Chantelle Management - Grande Prairie Care Centre            | CUPE Local 2158                                       | Grande Prairie    | 126  | 2017-07-01 | 2019-06-30 | 24       | LRC  | Mediated   |
| 1265  | Chantelle Management - Grande Prairie Care Centre            | UNA   | Grande Prairie    | 13   | 2013-07-01 | 2017-06-30 | 48       | LRC  | Negotiated |
| 2203  | Chantelle Management - Sunset Manor, Innisfail Country Manor | AUPE  | Innisfail         | 123  | 2014-01-30 | 2017-02-01 | 36       | LRC  | Mediated   |
| 2460  | Chemco Electrical Contractors                                | IBEW Local 424  | Nisku             | 21   | 2018-06-17 | 2020-06-17 | 24       | LRC  | Negotiated |
| 2459  | Chemco-Telecon Infrastructure Group                          | IBEW Local 424  | Edmonton          | 188  | 2018-06-17 | 2020-06-17 | 24       | LRC  | Negotiated |
| 2431  | Chemtrade Logistics  | Unifor Local 773                                      | Calgary           | 3    | 2017-01-01 | 2021-12-31 | 60       | LRC  | Negotiated |
| 2295  | Chemtrade West - Customer Service Centre                     | Unifor Local 530A                                     | Fort Saskatchewan | 11   | 2019-04-04 | 2024-04-03 | 60       | LRC  | Negotiated |
| 2294  | Chemtrade West - Plant                                       | Unifor Local 530A                                     | Fort Saskatchewan | 12   | 2016-04-01 | 2019-03-31 | 36       | LRC  | Negotiated |
| 2461  | Chermik Communications                                       | IBEW Local 424  | Sherwood Park     | 5    | 2019-03-04 | 2020-03-04 | 12       | LRC  | Negotiated |
| 2449  | Cher-Noble Enterprises                                       | Steelworkers Local 1-207                              | Hinton            | 11   | 2016-12-01 | 2020-11-30 | 48       | LRC  | Negotiated |
| 2109  | Chinook Animation Productions                                | CLAC Local 301, Retail, Health Care & Service Employe | Calgary           | 60   | 2017-10-01 | 2019-09-30 | 24       | LRC  | Negotiated |
| 1560  | Chinook's Edge School Division No. 73                        | ATA   | Multiple          | 813  | 2016-09-01 | 2018-08-31 | 24       | LRC  | Negotiated |

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| 2318  | Choices in Community Living - Copper Sky Lodge                | AUPE   | Spruce Grove      | 157  | 2016-04-01 | 2019-03-31 | 36       | LRC   | Mediated   |
| 1428  | Choices in Community Living - Legacy Lodge                    | AUPE   | Lethbridge        | 115  | 2019-04-01 | 2021-03-31 | 24       | LRC   | Negotiated |
| 1521  | Christ the Redeemer Catholic Separate Regional Division No. 3 | ATA  | Multiple          | 641  | 2016-09-01 | 2018-08-31 | 24       | LRC   | Negotiated |
| 1438  | Christenson Communities - Royal Oak Manor                     | HSAA   | Lacombe           | 72   | 2016-02-01 | 2020-02-01 | 48       | LRC   | Negotiated |
| 1930  | Citadel Theatre   | IATSE Local 210                                      | Edmonton          | 100  | 2015-07-01 | 2019-06-30 | 48       | LRC   | Negotiated |
| 2069  | City of Airdrie   | IAFF Local 4778                                      | Airdrie           | 71   | 2018-01-01 | 2020-12-31 | 36       | LRC   | Mediated   |
| 1199  | City of Brooks  | CUPE Local 1032                                      | Brooks            | 60   | 2019-01-01 | 2022-12-31 | 48       | LRC   | Negotiated |
| 1812  | City of Calgary   | ATU Local 583  | Calgary           | 3240 | 2014-01-06 | 2018-01-05 | 48       | LRC   | Negotiated |
| 1974  | City of Calgary   | Calgary Police Association                           | Calgary           | 2176 | 2016-12-26 | 2018-01-05 | 12       | POCBA | Negotiated |
| 2119  | City of Calgary   | Calgary Police Senior Officers' Association          | Calgary           | 37   | 2016-12-26 | 2018-01-05 | 12       | POCBA | Negotiated |
| 2116  | City of Calgary   | Carpenters Local 2103                                | Calgary           | 11   | 2014-01-06 | 2018-01-05 | 48       | LRC   | Negotiated |
| 1023  | City of Calgary   | IAFF Local 255                                       | Calgary           | 1387 | 2018-01-01 | 2019-12-31 | 24       | LRC   | CAB        |
| 1156  | City of Calgary   | IBEW Local 254                                       | Calgary           | 129  | 2014-03-31 | 2018-03-30 | 48       | LRC   | Negotiated |
| 1972  | City of Calgary - Civic Foremen                               | CUPE Local 709                                       | Calgary           | 460  | 2018-01-06 | 2021-01-03 | 36       | LRC   | Negotiated |
| 1180  | City of Calgary - Emergency Communications Officers           | IBEW Local 254                                       | Calgary           | 300  | 2014-01-06 | 2018-01-05 | 48       | LRC   | Negotiated |
| 1973  | City of Calgary - Inside Workers                              | CUPE Local 38  | Calgary           | 4200 | 2018-01-06 | 2021-01-01 | 36       | LRC   | Mediated   |
| 1789  | City of Calgary - Outside Workers                             | CUPE Local 37  | Calgary           | 2800 | 2018-01-06 | 2021-01-03 | 36       | LRC   | Negotiated |
| 2118  | City of Camrose   | Camrose Police Association                           | Camrose           | 28   | 2018-01-01 | 2020-12-31 | 36       | POCBA | Negotiated |
| 1983  | City of Camrose   | CUPE Local 1425                                      | Camrose           | 75   | 2017-01-01 | 2019-12-31 | 36       | LRC   | Negotiated |
| 2073  | City of Cold Lake   | AUPE   | Cold Lake         | 118  | 2018-01-01 | 2021-12-31 | 48       | LRC   | Negotiated |
| 1975  | City of Edmonton  | Civic Service Union 52                               | Edmonton          | 4500 | 2013-12-29 | 2018-12-22 | 60       | LRC   | Mediated   |
| 1976  | City of Edmonton  | CUPE Local 30  | Edmonton          | 3729 | 2013-12-29 | 2018-12-22 | 60       | LRC   | Mediated   |
| 1123  | City of Edmonton  | Edmonton Police Association                          | Edmonton          | 1881 | 2017-12-24 | 2020-12-20 | 36       | POCBA | Mediated   |
| 2115  | City of Edmonton  | Edmonton Police Service Senior Officers' Association | Edmonton          | 39   | 2016-12-24 | 2017-12-23 | 12       | POCBA | Negotiated |
| 1029  | City of Edmonton  | IAFF Local 209                                       | Edmonton          | 1112 | 2016-12-25 | 2018-12-25 | 24       | LRC   | Negotiated |
| 1852  | City of Edmonton  | IBEW Local 1007                                      | Edmonton          | 100  | 2015-02-08 | 2018-12-22 | 47       | LRC   | Negotiated |
| 1866  | City of Edmonton - DATS                                       | ATU Local 569  | Edmonton          | 131  | 2013-12-29 | 2018-12-22 | 60       | LRC   | Mediated   |
| 1815  | City of Edmonton - Transit                                    | ATU Local 569  | Edmonton          | 2269 | 2013-12-29 | 2018-12-22 | 60       | LRC   | Negotiated |
| 1965  | City of Fort Saskatchewan                                     | CUPE Local 30  | Fort Saskatchewan | 481  | 2017-01-01 | 2019-12-31 | 36       | LRC   | Mediated   |
| 1982  | City of Grande Prairie  | CUPE Local 787                                       | Grande Prairie    | 644  | 2019-01-01 | 2021-12-31 | 36       | LRC   | Negotiated |
| 2120  | City of Grande Prairie  | IAFF Local 2770                                      | Grande Prairie    | 88   | 2018-01-01 | 2019-12-31 | 24       | LRC   | Mediated   |
| 2417  | City of Lacombe   | Lacombe Police Association                           | Lacombe           | 18   | 2018-01-01 | 2020-12-31 | 36       | POCBA | Negotiated |
| 1028  | City of Leduc   | IAFF Local 4739                                      | Leduc             | 80   | 2018-01-01 | 2020-12-31 | 36       | LRC   | Mediated   |
| 1978  | City of Lethbridge  | CUPE Local 70  | Lethbridge        | 860  | 2019-01-01 | 2022-12-31 | 48       | LRC   | Negotiated |
| 1979  | City of Lethbridge  | IAFF Local 237                                       | Lethbridge        | 211  | 2017-01-01 | 2020-12-31 | 48       | LRC   | Mediated   |

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| 1819  | City of Lethbridge   | IBEW Local 254                        | Lethbridge            | 84   | 2018-01-01 | 2022-12-31 | 60       | LRC   | Mediated   |
| 2005  | City of Lethbridge   | Lethbridge Police Association         | Lethbridge            | 163  | 2016-01-01 | 2017-12-31 | 24       | POCBA | Negotiated |
| 2006  | City of Lethbridge   | Lethbridge Police Senior Officers     | Lethbridge            | 3    | 2016-01-01 | 2017-12-31 | 24       | POCBA | Negotiated |
| 1196  | City of Lethbridge   | Operating Engineers Local 955         | Lethbridge            | 12   | 2019-01-01 | 2022-12-31 | 48       | LRC   | Negotiated |
| 1045  | City of Lethbridge - Access A Ride                             | ATU Local 987                         | Lethbridge            | 49   | 2017-01-01 | 2019-12-31 | 36       | LRC   | Mediated   |
| 1820  | City of Lethbridge - Transit                                   | ATU Local 987                         | Lethbridge            | 173  | 2019-01-01 | 2022-12-31 | 48       | LRC   | Mediated   |
| 1082  | City of Lloydminster   | CUPE Local 1015                       | Lloydminster          | 276  | 2019-01-01 | 2021-12-31 | 36       | LRC   | Negotiated |
| 2534  | City of Lloydminster   | IAFF Local 5182                       | Lloydminster          | 36   | 2018-05-14 | 2021-12-31 | 44       | LRC   | Negotiated |
| 1386  | City of Medicine Hat   | CUPE Local 46                         | Medicine Hat          | 800  | 2017-01-01 | 2019-12-31 | 36       | LRC   | Negotiated |
| 1034  | City of Medicine Hat   | IAFF Local 263                        | Medicine Hat          | 78   | 2015-07-01 | 2018-12-31 | 42       | LRC   | Negotiated |
| 1980  | City of Medicine Hat   | Medicine Hat Police Association       | Medicine Hat          | 114  | 2017-01-01 | 2020-12-31 | 48       | POCBA | Mediated   |
| 1809  | City of Medicine Hat - Electrical Distribution                 | IBEW Local 254                        | Medicine Hat          | 51   | 2016-01-01 | 2019-12-31 | 48       | LRC   | Negotiated |
| 1810  | City of Medicine Hat - Power & Water Generation                | IBEW Local 254                        | Medicine Hat          | 45   | 2016-01-01 | 2019-12-31 | 48       | LRC   | Negotiated |
| 1814  | City of Red Deer   | ATU Local 1374                        | Red Deer              | 142  | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 1981  | City of Red Deer   | CUPE Local 417                        | Red Deer              | 1195 | 2018-01-01 | 2021-12-31 | 36       | LRC   | Negotiated |
| 1490  | City of Red Deer   | IAFF Local 1190                       | Red Deer              | 198  | 2017-01-01 | 2019-06-30 | 30       | LRC   | Mediated   |
| 1758  | City of Red Deer   | IBEW Local 254                        | Red Deer              | 45   | 2019-01-01 | 2020-12-31 | 24       | LRC   | Mediated   |
| 2002  | City of Spruce Grove   | IAFF Local 3021                       | Spruce Grove          | 46   | 2014-07-01 | 2019-12-31 | 66       | LRC   | Negotiated |
| 1919  | City of Spruce Grove   | Operating Engineers Local 955         | Spruce Grove          | 99   | 2016-01-01 | 2019-12-31 | 48       | LRC   | Negotiated |
| 1307  | City of St. Albert   | CUPE Local 941                        | St. Albert            | 154  | 2019-01-01 | 2021-12-31 | 36       | LRC   | Negotiated |
| 2124  | City of St. Albert   | IAFF Local 2130                       | St. Albert            | 107  | 2018-01-01 | 2020-01-01 | 24       | LRC   | Negotiated |
| 1008  | City of St. Albert - Policing Services                         | CUPE Local 5141                       | St. Albert            | 45   | 2016-01-01 | 2018-12-31 | 36       | LRC   | Negotiated |
| 2474  | Civeo Crown Services Employees Limited - Laundry               | UFCW Local 401                        | Fort McMurray         | 55   | 2018-01-01 | 2018-12-31 | 12       | LRC   | Negotiated |
| 2333  | Civeo Premium Services Employees Limited - Encana Kaybob Lodge | UFCW Local 401                        | Fox Creek             | 50   | 2017-03-01 | 2019-02-28 | 24       | LRC   | Negotiated |
| 2492  | Civeo Premium Services Employees Limited - North Sands Lodge   | Western Canada Employees' Association | Province Wide         | 30   | 2018-02-01 | 2020-09-30 | 32       | LRC   | Mediated   |
| 2533  | Civeo Services Employees                                       | UNITE HERE Local 47                   | Fort McMurray         | 100  | 2018-06-25 | 2021-06-30 | 36       | LRC   | Negotiated |
| 1939  | Civic Service Union 52   | Steelworkers Local 1-207              | Edmonton              | 15   | 2014-01-01 | 2018-12-31 | 60       | LRC   | Negotiated |
| 1847  | Clarke Transport   | Teamsters Local 362                   | Edmonton              | 19   | 2015-01-01 | 2019-12-31 | 60       | LRC   | Negotiated |
| 1848  | Clarke Transport   | Teamsters Local 362                   | Calgary               | 32   | 2019-01-01 | 2019-12-31 | 12       | LRC   | Negotiated |
| 1743  | Clean Harbors Energy & Industrial Services                     | Teamsters Local 362                   | Regional Municipality | 314  | 2017-07-31 | 2022-07-31 | 60       | LRC   | Mediated   |
| 1528  | Clearview School Division No. 71                               | ATA                                   | Multiple              | 211  | 2016-09-01 | 2018-08-31 | 24       | LRC   | Mediated   |
| 1716  | Clearview School Division No. 71                               | CUPE Local 4292                       | Multiple              | 20   | 2018-09-01 | 2019-08-31 | 12       | LRC   | Negotiated |
| 1634  | CLR - Carpenters   | Carpenters                            | Province Wide         | 9000 | 2015-06-07 | 2019-04-30 | 47       | LRC   | Mediated   |
| 1192  | CLR - Cement Masons  | Plasterers & Cement Masons Local 222  | Province Wide         | 300  | 2015-05-01 | 2019-04-30 | 48       | LRC   | Negotiated |
| 1835  | CLR - Elevator Constructors                                    | Elevator Constructors                 | Province Wide         | 250  | 2015-08-21 | 2021-04-30 | 68       | LRC   | CIDRT      |

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| 1626  | CLR - Insulators  | Insulators Local 110                             | Province Wide         | 780  | 2015-05-17 | 2019-04-30 | 47       | LRC  | Negotiated |
| 1206  | CLR - Labourers   | Labourers  | Province Wide         | 9000 | 2015-05-01 | 2019-04-30 | 48       | LRC  | Negotiated |
| 1638  | CLR - Mechanical - Industrial Plumbers                              | Plumbers & Pipefitters                           | Province Wide         | 9800 | 2015-05-01 | 2019-04-30 | 48       | LRC  | Negotiated |
| 1624  | CLR - Millwrights   | Millwrights                                      | Province Wide         | 800  | 2015-05-01 | 2019-04-30 | 48       | LRC  | Negotiated |
| 1625  | CLR - Operating Engineers   | Operating Engineers Local 955                    | Province Wide         | 2500 | 2015-05-01 | 2019-04-30 | 48       | LRC  | Negotiated |
| 1651  | CLR - Plasterers - Construction                                     | Plasterers & Cement Masons Local 222             | Province Wide         | 80   | 2015-05-01 | 2019-04-30 | 48       | LRC  | Negotiated |
| 2419  | CLR - Plasterers - Shop Fireproofing                                | Plasterers & Cement Masons Local 222             | Province Wide         | 50   | 2016-05-01 | 2020-04-30 | 48       | LRC  | Negotiated |
| 1650  | CLR - Refractory Bricklayers - Construction                         | Bricklayers Local 1                              | Province Wide         | 650  | 2015-05-01 | 2019-04-30 | 48       | LRC  | Mediated   |
| 1647  | CLR - Refractory Bricklayers - Maintenance                          | Bricklayers Local 1                              | Province Wide         | 150  | 2015-05-01 | 2019-04-30 | 48       | LRC  | Negotiated |
| 1653  | CLR - Refractory Labourers - Maintenance                            | Labourers  | Province Wide         | 100  | 2015-05-01 | 2019-04-30 | 48       | LRC  | Negotiated |
| 1639  | CLR - Refrigeration - Construction                                  | Plumbers & Pipefitters Local 488                 | Province Wide         | 700  | 2018-05-13 | 2023-04-30 | 60       | LRC  | Negotiated |
| 1648  | CLR - Refrigeration - Maintenance                                   | Plumbers & Pipefitters Local 488                 | Province Wide         | 700  | 2018-05-13 | 2022-04-30 | 48       | LRC  | Negotiated |
| 1646  | CLR - Reinforcing Ironworkers                                       | Iron Workers                                     | Province Wide         | 550  | 2019-06-02 | 2023-04-30 | 47       | LRC  | Negotiated |
| 1649  | CLR - Roofers   | Multi-Union                                      | Province Wide         | 150  | 2015-05-24 | 2019-04-30 | 47       | LRC  | Negotiated |
| 1637  | CLR - Sheet Metal   | Sheet Metal Workers Local 8                      | Province Wide         | 600  | 2015-05-01 | 2019-04-30 | 48       | LRC  | Negotiated |
| 1644  | CLR - Sheeters, Deckers & Cladders                                  | Sheet Metal Workers Local 8                      | Province Wide         | 350  | 2015-05-01 | 2019-04-30 | 48       | LRC  | Negotiated |
| 1620  | CLR - Structural Ironworkers  | Iron Workers                                     | Province Wide         | 2500 | 2015-05-01 | 2019-04-30 | 48       | LRC  | Negotiated |
| 1338  | Club Sierra Lifestyles at River Ridge                               | UNA  | Medicine Hat          | 13   | 2014-07-01 | 2017-06-30 | 36       | LRC  | Negotiated |
| 1352  | CNOOC Petroleum North America - Balzac Power Station                | Unifor Local 1400                                | Balzac                | 11   | 2019-02-01 | 2023-01-31 | 48       | LRC  | Negotiated |
| 1796  | Coca Cola Refreshments Canada                                       | Teamsters Local 987                              | Calgary               | 263  | 2016-10-02 | 2020-10-01 | 48       | LRC  | Mediated   |
| 1310  | Coca Cola Refreshments Canada                                       | Unifor Local 350                                 | Edmonton              | 224  | 2018-05-16 | 2021-05-15 | 36       | LRC  | Negotiated |
| 2519  | Cold Lake Ambulance Society   | HSAA   | Cold Lake             | 51   | 2017-07-19 | 2022-05-31 | 58       | LRC  | Mediated   |
| 1509  | Commercial Industries   | Commercial Industries Employees' Association     | Edmonton              | 23   | 2019-01-31 | 2021-03-31 | 26       | LRC  | Negotiated |
| 2130  | Compass Group - ESS First North Catering, Firebag                   | UNITE HERE Local 47                              | Fort McMurray         | 170  | 2017-07-01 | 2019-06-30 | 24       | LRC  | Negotiated |
| 2111  | Compass Group - ESS Poplar Point - Cafeterias & Dashaways, Syncrude | UNITE HERE Local 47                              | Fort McMurray         | 20   | 2011-04-01 | 2015-03-31 | 48       | LRC  | Negotiated |
| 2555  | Compass Group - ESS Poplar Point - Remote Camp Services             | UNITE HERE Local 47                              | Fort McMurray         | 450  | 2010-04-01 | 2015-03-31 | 60       | LRC  | Negotiated |
| 1493  | Compass Group - Eurest Dining Services                              | UFCW Local 401                                   | Province Wide         | 120  | 2016-04-26 | 2019-03-31 | 35       | LRC  | Mediated   |
| 2543  | Concorde Baggage Services   | UFCW Local 401                                   | Calgary               | 44   | 2019-12-04 | 2022-12-03 | 36       | LRC  | Mediated   |
| 1166  | Concordia University College  | Concordia University College Faculty Association | Edmonton              | 61   | 2016-07-01 | 2021-06-30 | 60       | LRC  | Negotiated |
| 2542  | Connect Group   | Operating Engineers Local 955                    | Regional Municipality | 15   | 2019-09-01 | 2022-09-01 | 36       | LRC  | Negotiated |
| 1038  | Consolidated Fastfrate  | Teamsters Local 362                              | Edmonton              | 59   | 2018-08-01 | 2021-07-31 | 36       | LRC  | Mediated   |
| 1491  | Consolidated Fastfrate  | Teamsters Local 362                              | Calgary               | 51   | 2018-08-01 | 2021-07-31 | 36       | LRC  | Mediated   |
| 1628  | Continental Electrical Motor Services (Northern)                    | CLAC Local 63, Construction                      | Edmonton              | 38   | 2018-11-01 | 2019-12-31 | 14       | LRC  | Negotiated |
| 2088  | Core-Mark International   | UFCW Local 401                                   | Multiple              | 134  | 2018-09-01 | 2021-08-31 | 36       | LRC  | Negotiated |
| 1778  | Cormode & Dickson Construction (1983) - Construction                | CLAC Local 63, Construction                      | Province Wide         | 10   | 2018-10-01 | 2020-09-30 | 24       | LRC  | Negotiated |

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| 1085  | Coronet Electric   | CLAC Local 63, Construction                             | Edmonton                  | 25   | 2017-11-01 | 2019-10-31 | 24       | LRC  | Negotiated |
| 2544  | Corrcoat Services  | CLAC Local 63, Construction                             | Province Wide             | 2    | 2019-09-15 | 2022-02-28 | 29       | LRC  | Negotiated |
| 1484  | Cott Beverages   | UFCW Local 401  | Calgary                   | 50   | 2017-02-01 | 2020-02-01 | 36       | LRC  | Negotiated |
| 1915  | County of Forty Mile No. 8                                 | CUPE Local 3395   | County of Forty Mile      | 60   | 2019-01-01 | 2022-12-31 | 48       | LRC  | Mediated   |
| 2497  | County of Grande Prairie No. 1                             | IAFF Local 5108   | County of Grande Prairie  | 57   | 2017-01-01 | 2019-12-31 | 36       | LRC  | Negotiated |
| 1987  | County of Newell No. 4                                     | CUPE Local 1032   | County of Newell          | 18   | 2017-01-01 | 2020-12-31 | 48       | LRC  | Negotiated |
| 1787  | County of Northern Lights                                  | AUPE  | County of Northern Lights | 41   | 2019-01-01 | 2021-12-31 | 36       | LRC  | Mediated   |
| 1447  | County of Paintearth No. 18                                | Operating Engineers Local 955                           | Castor                    | 35   | 2019-01-01 | 2021-12-31 | 36       | LRC  | Negotiated |
| 1376  | County of Stettler Housing Authority                       | CUPE Local 4733   | Stettler                  | 82   | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |
| 1998  | County of Wetaskiwin No. 10                                | Operating Engineers Local 955                           | Wetaskiwin                | 40   | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |
| 1501  | Covenant Care - Chateau Vitaline                           | AUPE  | Beaumont                  | 72   | 2017-08-02 | 2018-06-30 | 11       | LRC  | Mediated   |
| 2520  | Covenant Care - Foyer Lacombe                              | UNA   | St. Albert                | 23   | 2018-04-01 | 2020-03-31 | 24       | LRC  | Negotiated |
| 2304  | Covenant Care - Holy Cross Manor                           | AUPE  | Calgary                   | 70   | 2015-07-01 | 2017-06-30 | 24       | LRC  | Mediated   |
| 2303  | Covenant Care - Villa Marie                                | AUPE  | Red Deer                  | 76   | 2015-07-01 | 2017-06-30 | 24       | LRC  | Mediated   |
| 1263  | Covenant Health  | UNA   | Province Wide             | 2876 | 2017-04-01 | 2020-03-31 | 36       | LRC  | Mediated   |
| 1273  | Covenant Health - ANC                                      | AUPE  | Province Wide             | 2210 | 2017-04-01 | 2020-03-31 | 36       | LRC  | Mediated   |
| 1227  | Covenant Health - Bonnyville Health Centre - GSS           | HSAA  | Bonnyville                | 116  | 2017-04-01 | 2020-03-31 | 36       | LRC  | Negotiated |
| 1275  | Covenant Health - Edmonton General, Grey Nuns              | CUPE Local 41   | Edmonton                  | 1338 | 2018-04-01 | 2020-03-31 | 24       | LRC  | Negotiated |
| 2195  | Covenant Health - Edmonton General, Grey Nuns              | Operating Engineers Local 955                           | Edmonton                  | 28   | 2014-04-01 | 2017-03-31 | 36       | LRC  | Mediated   |
| 1072  | Covenant Health - GSS                                      | AUPE  | Province Wide             | 638  | 2017-04-01 | 2020-03-31 | 36       | LRC  | Mediated   |
| 1274  | Covenant Health - Misericordia / Villas Caritas            | CUPE Local 2111   | Edmonton                  | 600  | 2018-04-01 | 2021-03-31 | 36       | LRC  | Negotiated |
| 2262  | Covenant Health - PMP/PMT                                  | HSAA  | Province Wide             | 1246 | 2017-04-01 | 2020-03-31 | 36       | LRC  | Negotiated |
| 2234  | Covenant Health - St. Joseph's Home / Carmel Hospice       | CUPE Local 408  | Medicine Hat              | 40   | 2018-04-01 | 2021-03-31 | 36       | LRC  | Negotiated |
| 1349  | Covenant Health - St. Michael's Health Centre              | CUPE Local 408  | Lethbridge                | 88   | 2014-04-01 | 2018-03-31 | 48       | LRC  | Mediated   |
| 1087  | Covenant Health - St. Therese Villa                        | AUPE  | Lethbridge                | 202  | 2018-04-01 | 2020-03-31 | 24       | LRC  | Negotiated |
| 1340  | Covenant Health - Youville Homes (Grey Nuns) of St. Albert | Steelworkers Local 1-207                                | St. Albert                | 200  | 2017-04-01 | 2020-03-31 | 36       | LRC  | Negotiated |
| 2281  | Creative Productions                                       | CLAC Local 301, Retail, Health Care & Service Employees | Province Wide             | 50   | 2019-01-01 | 2020-12-31 | 24       | LRC  | Negotiated |
| 2132  | Crown Camp Services - Syncrude - Culinary Workers          | UNITE HERE Local 47                                     | Fort McMurray             | 160  | 2012-07-01 | 2016-06-30 | 48       | LRC  | Negotiated |
| 1269  | Crowsnest Pass Senior Housing                              | CUPE Local 812  | Blairmore                 | 30   | 2019-01-01 | 2021-12-31 | 36       | LRC  | Negotiated |
| 1018  | Cummins Canada   | Machinists Local 1722                                   | Calgary                   | 44   | 2018-06-01 | 2023-05-31 | 60       | LRC  | Negotiated |
| 1480  | Cummins Canada   | Machinists Local 1722                                   | Edmonton                  | 63   | 2017-01-01 | 2020-12-31 | 48       | LRC  | Negotiated |
| 2314  | CUPE   | Canadian Staff Union                                    | Province Wide             | 28   | 2018-01-01 | 2021-12-31 | 48       | LRC  | Negotiated |
| 1957  | CUPE Local 30 - Business Agents                            | Canadian Office & Professional Employees Local 458      | Edmonton                  | 3    | 2013-12-26 | 2018-12-22 | 60       | LRC  | Negotiated |
| 1912  | CUPE Local 30 - Clerical                                   | Canadian Office & Professional Employees Local 458      | Edmonton                  | 2    | 2012-12-30 | 2015-12-31 | 36       | LRC  | Negotiated |
| 2021  | CUPE Local 37  | Unifor Local 191  | Calgary                   | 5    | 2019-01-01 | 2022-12-31 | 48       | LRC  | Negotiated |

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| 1407  | CW Carry (1967)  | Steelworkers Local 5575                            | Edmonton       | 52   | 2017-12-10 | 2020-12-09 | 36       | LRC  | Mediated   |
| 1319  | Cypress View Foundation  | CUPE Local 46                                      | Medicine Hat   | 80   | 2016-01-01 | 2019-12-31 | 48       | LRC  | Negotiated |
| 1287  | Dacro Industries   | Boilermakers Local 146                             | Edmonton       | 24   | 2017-04-01 | 2020-03-31 | 36       | LRC  | Negotiated |
| 2516  | Dalco Services   | Western Canada Employees' Association              | Province Wide  | 35   | 2018-06-15 | 2021-02-14 | 32       | LRC  | Negotiated |
| 1764  | Daphil Electrical  | CLAC Local 63, Construction                        | Edmonton       | 6    | 2018-10-01 | 2020-09-30 | 24       | LRC  | Negotiated |
| 2016  | Dataco Utility Services  | United Utility Workers                             | Multiple       | 23   | 2016-01-01 | 2019-12-31 | 48       | LRC  | Mediated   |
| 1941  | Dauter Stone   | CLAC Local 63, Construction                        | Calgary        | 25   | 2016-10-01 | 2018-10-31 | 25       | LRC  | Negotiated |
| 2184  | Dene West - Albian Sands Village                                       | UNITE HERE Local 47                                | Fort McMurray  | 250  | 2017-05-01 | 2019-04-30 | 24       | LRC  | Negotiated |
| 2436  | Derantech Welding  | CLAC Local 63, Construction                        | Fort McMurray  | 10   | 2017-06-01 | 2020-01-31 | 32       | LRC  | Negotiated |
| 1506  | Diamond International Trucks   | Machinists Local 1722                              | Edmonton       | 31   | 2019-04-01 | 2022-03-31 | 36       | LRC  | Mediated   |
| 2526  | Disabled Transportation Society of Grande Prairie                      | CUPE Local 787-05                                  | Grande Prairie | 27   | 2019-01-01 | 2020-12-31 | 24       | LRC  | Negotiated |
| 1330  | Diversified Transportation   | Teamsters Local 362                                | Fort McMurray  | 498  | 2019-01-01 | 2022-12-31 | 48       | LRC  | Mediated   |
| 1851  | Diversified Transportation - Industrial                                | Teamsters Local 362                                | Edmonton       | 14   | 2018-04-01 | 2021-03-31 | 36       | LRC  | Mediated   |
| 2272  | Diversified Transportation - St. Albert Transit                        | ATU Local 569                                      | St. Albert     | 57   | 2019-01-01 | 2022-12-31 | 48       | LRC  | Negotiated |
| 2238  | DLI - Industrial Construction - Construction                           | Construction Maintenance & Allied Workers          | Province Wide  | 600  | 2015-05-31 | 2019-05-30 | 48       | LRC  | Negotiated |
| 2061  | DLI - Maintenance  | Construction Maintenance & Allied Workers          | Sherwood Park  | 600  | 2017-02-05 | 2019-05-31 | 28       | LRC  | Negotiated |
| 2457  | DMO Mechanical Contracting   | Canadian Iron Steel & Industrial Workers Local 2   | Fort McMurray  | 9    | 2017-08-01 | 2022-07-31 | 60       | LRC  | Negotiated |
| 1320  | Drumheller & District Seniors Foundation - Sunshine Lodge              | CUPE Local 715                                     | Drumheller     | 50   | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |
| 1409  | DynaLIFE DX  | HSAA   | Province Wide  | 1069 | 2017-04-01 | 2022-03-31 | 60       | LRC  | Negotiated |
| 1465  | Eagle Hill Foundation - Eagle Hill, Eagle View, Hillside               | CUPE Local 1461                                    | Multiple       | 45   | 2019-01-01 | 2021-12-31 | 36       | LRC  | Negotiated |
| 1410  | East Central 911 Call Answer Society                                   | HSAA   | Multiple       | 9    | 2014-01-01 | 2019-12-31 | 72       | LRC  | Negotiated |
| 1561  | East Central Alberta Catholic Separate Schools Regional Division No. 1 | ATA  | Multiple       | 117  | 2016-09-01 | 2018-08-31 | 24       | LRC  | Negotiated |
| 2326  | East Central Alberta Catholic Separate Schools Regional Division No. 1 | CUPE Local 5606                                    | Multiple       | 109  | 2014-09-01 | 2018-08-31 | 48       | LRC  | Negotiated |
| 1395  | East Central Ambulance Association                                     | HSAA   | Castor         | 21   | 2015-07-31 | 2018-07-31 | 36       | LRC  | Negotiated |
| 1544  | East Central Francophone Education Region No. 3                        | ATA  | Multiple       | 156  | 2016-09-01 | 2018-08-31 | 24       | LRC  | Mediated   |
| 2501  | Eastbrook Formworks  | CLAC Local 63, Construction                        | Province Wide  | 95   | 2018-06-13 | 2021-01-31 | 32       | LRC  | Negotiated |
| 1062  | Edmonton & District Labour Council                                     | Canadian Office & Professional Employees Local 458 | Edmonton       | 1    | 2015-01-01 | 2018-12-31 | 48       | LRC  | Negotiated |
| 1594  | Edmonton Catholic Separate School District No. 7                       | ATA  | Edmonton       | 2981 | 2016-09-01 | 2018-08-31 | 24       | LRC  | Negotiated |
| 1608  | Edmonton Catholic Separate School District No. 7                       | AUPE   | Edmonton       | 398  | 2016-09-01 | 2020-08-31 | 48       | LRC  | Mediated   |
| 1741  | Edmonton Catholic Separate School District No. 7                       | Unifor Local 52A                                   | Edmonton       | 1137 | 2016-09-01 | 2020-08-31 | 48       | LRC  | Negotiated |
| 1191  | Edmonton Exchanger & Manufacturing                                     | Boilermakers Local 146                             | Edmonton       | 116  | 2018-10-01 | 2021-09-30 | 36       | LRC  | Negotiated |
| 1377  | Edmonton Immigrant Services Association                                | AUPE   | Edmonton       | 52   | 2017-04-01 | 2020-03-31 | 36       | LRC  | Negotiated |
| 1923  | Edmonton Opera Association   | IATSE Local 210                                    | Edmonton       | 100  | 2017-07-01 | 2020-06-30 | 36       | LRC  | Negotiated |
| 1913  | Edmonton Public Library  | Civic Service Union 52                             | Edmonton       | 620  | 2013-12-29 | 2018-12-22 | 60       | LRC  | Negotiated |
| 1595  | Edmonton School District No. 7   | ATA  | Edmonton       | 6952 | 2016-09-01 | 2018-08-31 | 24       | LRC  | Negotiated |

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|-------|--|---|---------------|------|------------|------------|----------|-------|------------|
| 1204  | Edmonton School District No. 7 - Custodial                         | CUPE Local 474  | Edmonton      | 946  | 2017-09-01 | 2020-08-31 | 36       | LRC   | Negotiated |
| 1216  | Edmonton School District No. 7 - Maintenance                       | CUPE Local 784  | Edmonton      | 274  | 2017-09-01 | 2020-08-31 | 36       | LRC   | Negotiated |
| 1032  | Edmonton School District No. 7 - Support Staff                     | CUPE Local 3550   | Edmonton      | 3487 | 2017-09-01 | 2020-08-31 | 36       | LRC   | Mediated   |
| 1019  | Edmonton Space & Science Foundation                                | Civic Service Union 52                                  | Edmonton      | 131  | 2017-01-01 | 2022-12-31 | 72       | LRC   | Negotiated |
| 1936  | Edmonton Symphony Society, Francis Winspear Centre for Music - Tec | IATSE Local 210   | Edmonton      | 100  | 2017-07-01 | 2020-06-30 | 36       | LRC   | Negotiated |
| 1335  | Edmonton Women's Shelter   | CUPE Local 3341   | Edmonton      | 65   | 2017-10-01 | 2022-09-30 | 60       | LRC   | Negotiated |
| 1932  | Edson & District Public Library                                    | CUPE Local 2838   | Edson         | 9    | 2019-01-01 | 2022-12-31 | 48       | LRC   | Negotiated |
| 1495  | Educating & Employing Entities                                     | Professional Association of Resident Physicians of Albe | Province Wide | 1700 | 2018-07-01 | 2020-06-30 | 24       | Other | Negotiated |
| 1635  | Electrical Contractors Association of Alberta                      | IBEW Local 424  | Province Wide | 7500 | 2015-11-01 | 2019-04-30 | 42       | LRC   | CIDRT      |
| 1619  | Electrical Industry Education Trust Fund                           | IBEW Local 1007   | Edmonton      | 5    | 2018-01-01 | 2019-12-31 | 24       | LRC   | Negotiated |
| 1582  | Elk Island Catholic Separate Regional Division No. 41              | ATA   | Multiple      | 488  | 2016-09-01 | 2018-08-31 | 24       | LRC   | Negotiated |
| 1724  | Elk Island Catholic Separate Regional Division No. 41              | CUPE Local 1961   | Multiple      | 56   | 2017-09-01 | 2020-08-31 | 36       | LRC   | Negotiated |
| 1783  | Elk Island Catholic Separate Regional Division No. 41              | Elk Island Catholic Transportation Association          | Sherwood Park | 36   | 2018-09-01 | 2022-08-31 | 48       | LRC   | Negotiated |
| 1737  | Elk Island Catholic Separate Regional Division No. 41              | Unifor Local 71   | Sherwood Park | 183  | 2018-09-01 | 2021-08-31 | 36       | LRC   | Negotiated |
| 1562  | Elk Island Public Schools Regional Division No. 14                 | ATA   | Multiple      | 1202 | 2016-09-01 | 2018-08-31 | 24       | LRC   | Negotiated |
| 2477  | EllisDon Energy Services   | CLAC Local 63, Construction                             | Province Wide | 12   | 2017-05-19 | 2019-12-31 | 31       | LRC   | Negotiated |
| 2458  | EMC Electric   | IBEW Local 424  | Edmonton      | 3    | 2019-05-19 | 2020-05-18 | 12       | LRC   | Negotiated |
| 2506  | Empire Iron Works  | Iron Workers Local 805                                  | Wabamun       | 50   | 2015-09-01 | 2019-08-31 | 48       | LRC   | Negotiated |
| 2328  | Employee Benefit Funds Administration                              | IBEW Local 1007   | Province Wide | 19   | 2018-01-01 | 2019-12-31 | 24       | LRC   | Negotiated |
| 1474  | Enersul  | Unifor Local 57   | Calgary       | 48   | 2017-09-01 | 2020-08-31 | 36       | LRC   | Negotiated |
| 1867  | ENMAX Corporation  | CUPE Local 38   | Calgary       | 692  | 2017-01-01 | 2019-12-31 | 36       | LRC   | Negotiated |
| 1865  | ENMAX Corporation  | IBEW Local 254  | Calgary       | 473  | 2015-01-01 | 2017-12-31 | 36       | LRC   | Negotiated |
| 2197  | Entrust Adult Inc.   | CLAC Local 301, Retail, Health Care & Service Employe   | Edmonton      | 326  | 2018-08-01 | 2021-03-31 | 32       | LRC   | Negotiated |
| 1861  | EPCOR Utilities  | Civic Service Union 52                                  | Edmonton      | 1031 | 2017-12-24 | 2020-12-19 | 36       | LRC   | Negotiated |
| 1879  | EPCOR Utilities  | CUPE Local 30   | Edmonton      | 635  | 2017-12-24 | 2020-12-19 | 36       | LRC   | Negotiated |
| 1293  | ES Fox   | Boilermakers Local 146                                  | Edmonton      | 11   | 2016-01-01 | 2018-12-31 | 36       | LRC   | Negotiated |
| 2193  | ESCO Canada  | Steelworkers Local 1-207                                | Edmonton      | 30   | 2018-04-01 | 2023-03-31 | 60       | LRC   | Negotiated |
| 1519  | Evergreen Catholic Separate Regional Division No. 2                | ATA   | Multiple      | 338  | 2016-09-01 | 2018-08-31 | 24       | LRC   | Mediated   |
| 1350  | Evergreens Foundation  | Operating Engineers Local 955                           | Edson         | 83   | 2019-06-20 | 2022-06-19 | 36       | LRC   | Negotiated |
| 1472  | EVRAZ  | Iron Workers Local 805                                  | Red Deer      | 185  | 2013-01-01 | 2017-12-31 | 60       | LRC   | Negotiated |
| 1606  | EVRAZ  | Steelworkers Local 6673                                 | Calgary       | 160  | 2016-08-01 | 2020-07-31 | 48       | LRC   | Mediated   |
| 1600  | EVRAZ  | Unifor Local 551  | Camrose       | 102  | 2016-02-01 | 2020-01-31 | 48       | LRC   | Negotiated |
| 2240  | Excel Resources Society - Balwin Villa, Grand Manor                | UFCW Local 401  | Edmonton      | 240  | 2017-04-01 | 2020-03-31 | 36       | LRC   | Mediated   |
| 2287  | Excel Resources Society - Gerard Raymond Centre                    | UFCW Local 401  | Edmonton      | 50   | 2018-04-01 | 2021-03-31 | 36       | LRC   | Mediated   |
| 1289  | Exchanger Industries   | Boilermakers Local 146                                  | Calgary       | 45   | 2017-08-01 | 2020-07-31 | 36       | LRC   | Negotiated |

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| 2508  | Extendicare (Canada)                     | CUPE   | Province Wide | 482  | 2017-01-01 | 2020-12-31 | 48       | LRC  | Mediated   |
| 1253  | Extendicare (Canada) - Athabasca         | UNA  | Athabasca     | 1    | 2013-08-01 | 2017-07-31 | 48       | LRC  | Mediated   |
| 1250  | Extendicare (Canada) - Athabasca - ANC   | AUPE   | Athabasca     | 66   | 2015-01-01 | 2017-12-31 | 36       | LRC  | Mediated   |
| 1244  | Extendicare (Canada) - Athabasca - GSS   | AUPE   | Athabasca     | 35   | 2015-01-01 | 2017-12-31 | 36       | LRC  | Mediated   |
| 1254  | Extendicare (Canada) - Cedars Villa      | AUPE   | Calgary       | 282  | 2015-01-01 | 2017-12-31 | 36       | LRC  | Mediated   |
| 2463  | Extendicare (Canada) - Cedars Villa      | UNA  | Calgary       | 27   | 2017-11-28 | 2019-07-31 | 20       | LRC  | Mediated   |
| 1043  | Extendicare (Canada) - Eaux Claires      | AUPE   | Edmonton      | 195  | 2015-01-01 | 2017-12-31 | 36       | LRC  | Mediated   |
| 1267  | Extendicare (Canada) - Eaux Claires      | UNA  | Edmonton      | 32   | 2013-08-01 | 2017-07-31 | 48       | LRC  | Mediated   |
| 1247  | Extendicare (Canada) - Fairmont Park     | AUPE   | Lethbridge    | 179  | 2015-01-01 | 2017-12-31 | 36       | LRC  | Mediated   |
| 1938  | Extendicare (Canada) - Fort Macleod      | UNA  | Fort Macleod  | 11   | 2013-08-01 | 2017-07-31 | 48       | LRC  | Mediated   |
| 1255  | Extendicare (Canada) - Hillcrest         | AUPE   | Calgary       | 169  | 2015-01-01 | 2017-12-31 | 36       | LRC  | Mediated   |
| 1242  | Extendicare (Canada) - Holyrood          | AUPE   | Edmonton      | 90   | 2015-01-01 | 2017-12-31 | 36       | LRC  | Mediated   |
| 1249  | Extendicare (Canada) - Holyrood          | UNA  | Edmonton      | 20   | 2013-08-01 | 2017-07-31 | 48       | LRC  | Mediated   |
| 1248  | Extendicare (Canada) - Leduc             | UNA  | Leduc         | 17   | 2013-08-01 | 2017-07-31 | 48       | LRC  | Mediated   |
| 1256  | Extendicare (Canada) - Mayerthorpe       | AUPE   | Mayerthorpe   | 61   | 2015-01-01 | 2017-12-31 | 36       | LRC  | Mediated   |
| 1251  | Extendicare (Canada) - Mayerthorpe       | UNA  | Mayerthorpe   | 5    | 2013-08-01 | 2017-07-31 | 48       | LRC  | Mediated   |
| 1245  | Extendicare (Canada) - Michener Hill     | AUPE   | Red Deer      | 488  | 2015-01-01 | 2017-12-31 | 36       | LRC  | Mediated   |
| 1246  | Extendicare (Canada) - Michener Hill     | UNA  | Red Deer      | 45   | 2013-08-01 | 2017-07-31 | 48       | LRC  | Mediated   |
| 1252  | Extendicare (Canada) - Viking            | UNA  | Viking        | 11   | 2013-08-01 | 2017-07-31 | 48       | LRC  | Mediated   |
| 1243  | Extendicare (Canada) - Vulcan            | UNA  | Vulcan        | 11   | 2013-08-01 | 2017-07-31 | 48       | LRC  | Mediated   |
| 1203  | F&D Scene Changes                        | IATSE Local 212  | Province Wide | 93   | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |
| 2480  | Fabricom - Construction                  | CLAC Local 63, Construction                            | Province Wide | 200  | 2017-11-01 | 2019-10-31 | 24       | LRC  | Negotiated |
| 2409  | Fabricom - Fabrication                   | CLAC Local 63, Construction                            | Province Wide | 80   | 2018-09-01 | 2020-10-31 | 26       | LRC  | Negotiated |
| 2108  | Fairmont Hotels - Regional Linen Service | Unifor Local 4050                                      | Canmore       | 48   | 2018-11-01 | 2021-10-31 | 36       | LRC  | Negotiated |
| 2402  | Father Lacombe Care Society              | UNA  | Calgary       | 34   | 2016-08-31 | 2019-08-31 | 36       | LRC  | Negotiated |
| 2441  | Father Lacombe Care Society - ANC        | UNA  | Calgary       | 235  | 2016-08-31 | 2019-08-31 | 36       | LRC  | Negotiated |
| 2426  | FCA Canada                               | Unifor Local 815                                       | Red Deer      | 29   | 2016-12-05 | 2020-09-20 | 46       | LRC  | Mediated   |
| 1477  | Federated Co-Operatives                  | Teamsters Local 987                                    | Calgary       | 341  | 2018-04-01 | 2022-03-31 | 48       | LRC  | Mediated   |
| 1308  | Federated Co-Operatives                  | Teamsters Local 987                                    | Edmonton      | 166  | 2016-09-01 | 2020-08-31 | 48       | LRC  | Negotiated |
| 1931  | FHR Fairmont Banff Springs               | Unifor Local 4325                                      | Banff         | 30   | 2016-09-01 | 2019-08-31 | 36       | LRC  | Negotiated |
| 1373  | FHR Fairmont Chateau Lake Louise         | Unifor Local 4050                                      | Lake Louise   | 35   | 2019-02-01 | 2022-01-31 | 36       | LRC  | Negotiated |
| 1683  | FHR Fairmont Jasper Park Lodge           | Unifor Local 4534                                      | Jasper        | 420  | 2018-04-01 | 2021-03-31 | 36       | LRC  | Mediated   |
| 1197  | Finning International                    | Machinists Local 99                                    | Province Wide | 1584 | 2019-05-01 | 2022-04-30 | 36       | LRC  | Mediated   |
| 1899  | First Truck Centre Edmonton              | CLAC Local 56, Logistics, Manufacturing & Allied Trade | Edmonton      | 105  | 2017-11-01 | 2019-10-31 | 24       | LRC  | Negotiated |
| 2284  | FirstCanada - Airdrie Transit            | Teamsters Local 362                                    | Airdrie       | 20   | 2016-07-15 | 2019-07-14 | 36       | LRC  | Negotiated |



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| 2403  | FirstCanada - Bonnyville, Cold Lake              | Operating Engineers Local 955                            | Multiple              | 25   | 2019-03-01 | 2022-02-28 | 36       | LRC  | Negotiated |
| 2051  | FirstCanada - Branch 31720                       | Teamsters Local 987                                      | Drayton Valley        | 279  | 2017-09-02 | 2019-08-31 | 24       | LRC  | Negotiated |
| 1878  | FirstCanada - Wood Buffalo                       | Operating Engineers Local 955                            | Regional Municipality | 275  | 2018-08-01 | 2021-07-31 | 36       | LRC  | Negotiated |
| 1945  | Flatiron Constructors Canada                     | CLAC Local 63, Construction                              | Province Wide         | 94   | 2017-07-01 | 2020-02-29 | 32       | LRC  | Negotiated |
| 1421  | Fleischmann's Yeast                              | Operating Engineers Local 955                            | Calgary               | 22   | 2018-05-01 | 2022-12-31 | 56       | LRC  | Negotiated |
| 2091  | Flint Maintenance Services                       | CLAC Local 63, Construction                              | Province Wide         | 1600 | 2017-02-06 | 2019-10-06 | 32       | LRC  | Negotiated |
| 2076  | Flint Oilsands Construction                      | CLAC Local 63, Construction                              | Alberta Beach         | 50   | 2017-11-01 | 2020-06-30 | 32       | LRC  | Negotiated |
| 1321  | Foothills Centre Detox                           | CUPE Local 3782  | Fort Macleod          | 23   | 2016-04-01 | 2019-03-31 | 36       | LRC  | Negotiated |
| 1454  | Foothills Regional Emergency Services Commission | HSAA   | High River            | 15   | 2017-01-01 | 2019-12-31 | 36       | LRC  | Negotiated |
| 1587  | Foothills School Division No. 38                 | ATA  | Multiple              | 619  | 2016-09-01 | 2018-08-31 | 24       | LRC  | Negotiated |
| 2191  | Foothills School Division No. 38                 | CUPE Local 5040  | Multiple              | 170  | 2016-09-01 | 2019-08-31 | 36       | LRC  | Negotiated |
| 1747  | Foothills School Division No. 38                 | Foothills School Division No. 38 Bus Drivers' Associatic | High River            | 80   | 2016-09-01 | 2019-08-31 | 36       | LRC  | Negotiated |
| 2345  | Ford Motor Company                               | Unifor Local 1087  | Edmonton              | 99   | 2016-11-07 | 2020-09-21 | 47       | LRC  | Negotiated |
| 1374  | Foremost Industries                              | Unifor Local 4050  | Calgary               | 35   | 2016-02-01 | 2019-01-31 | 36       | LRC  | Mediated   |
| 1467  | Foremost Universal                               | Boilermakers Local 146                                   | Lloydminster          | 99   | 2018-06-04 | 2021-05-31 | 36       | LRC  | Negotiated |
| 2439  | Foresite Geomatics                               | Operating Engineers Local 955                            | Fort McMurray         | 35   | 2019-09-01 | 2023-03-01 | 42       | LRC  | Mediated   |
| 1871  | Fort McKay Logistics                             | Teamsters Local 362                                      | Fort McMurray         | 201  | 2018-10-01 | 2022-09-30 | 48       | LRC  | Mediated   |
| 2349  | Fort McKay Strategic Services                    | Labourers Local 92                                       | Fort McMurray         | 180  | 2018-10-01 | 2019-10-01 | 12       | LRC  | Negotiated |
| 1589  | Fort McMurray Catholic Board of Education        | ATA  | Fort McMurray         | 341  | 2016-09-01 | 2018-08-31 | 24       | LRC  | Negotiated |
| 1744  | Fort McMurray Catholic Board of Education        | CUPE Local 2559  | Fort McMurray         | 270  | 2016-09-01 | 2020-08-31 | 48       | LRC  | Negotiated |
| 1588  | Fort McMurray Public School District No. 2833    | ATA  | Fort McMurray         | 795  | 2016-09-01 | 2018-08-31 | 24       | LRC  | Negotiated |
| 1719  | Fort McMurray Public School District No. 2833    | CUPE Local 2545  | Fort McMurray         | 366  | 2018-09-01 | 2021-08-31 | 36       | LRC  | Mediated   |
| 1517  | Fort Vermilion School School Division No. 52     | ATA  | Fort Vermilion        | 256  | 2016-09-01 | 2018-08-31 | 24       | LRC  | Negotiated |
| 1768  | FortisAlberta                                    | United Utility Workers                                   | Province Wide         | 950  | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |
| 2482  | Friends of Medicare                              | CUPE Local 474   | Edmonton              | 2    | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |
| 1951  | Fringe Theatre Adventures Society                | IATSE Local 210  | Edmonton              | 30   | 2019-03-01 | 2021-12-31 | 34       | LRC  | Negotiated |
| 2447  | Garage Rock                                      | Unifor Local 780G  | Edmonton              | 6    | 2019-10-20 | 2022-10-19 | 36       | LRC  | Negotiated |
| 1907  | Gate Gourmet Canada                              | Teamsters Local 987                                      | Calgary               | 255  | 2018-01-26 | 2022-01-25 | 48       | LRC  | Mediated   |
| 1918  | Gate Gourmet Canada                              | UFCW Local 401   | Edmonton              | 56   | 2016-07-27 | 2020-07-26 | 48       | LRC  | Negotiated |
| 1311  | Gateway Casinos - Grand Villa Casino             | UFCW Local 401   | Edmonton              | 278  | 2019-06-01 | 2020-05-31 | 12       | LRC  | Mediated   |
| 1301  | Gateway Casinos - Starlight Casino               | UFCW Local 401   | Edmonton              | 367  | 2019-06-12 | 2020-06-30 | 13       | LRC  | Mediated   |
| 2230  | GATX Rail Canada                                 | Unifor Local 21A   | Red Deer              | 50   | 2017-01-09 | 2020-01-08 | 36       | LRC  | Negotiated |
| 2204  | GEEP Alberta                                     | CLAC Local 56, Logistics, Manufacturing & Allied Trade   | Edmonton              | 50   | 2017-01-01 | 2021-12-31 | 60       | LRC  | Negotiated |
| 2253  | GenAlta Recycling Inc.                           | Steelworkers Local 5220                                  | Sherwood Park         | 6    | 2016-01-01 | 2019-12-31 | 48       | LRC  | Negotiated |
| 1887  | General Electric Canada                          | Unifor Local 591   | Multiple              | 32   | 2017-05-01 | 2020-04-30 | 36       | LRC  | Mediated   |

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| 2150  | Georgia Pacific Canada  | Boilermakers Local D345                                     | Edmonton              | 8     | 2016-10-01 | 2020-09-30 | 48       | LRC   | Negotiated |
| 2179  | Gisborne Construction   | CLAC Local 63, Construction                                 | Province Wide         | 20    | 2019-01-01 | 2021-12-31 | 36       | LRC   | Negotiated |
| 1678  | Gisborne Industrial Construction                              | CLAC Local 63, Construction                                 | Province Wide         | 20    | 2017-09-01 | 2019-12-31 | 28       | LRC   | Negotiated |
| 1666  | Glass Employers Association of Alberta                        | Painters Local 177  | Province Wide         | 25    | 2013-05-01 | 2015-04-30 | 24       | LRC   | Negotiated |
| 1924  | Glenbow Alberta Institute                                     | CUPE Local 1645   | Calgary               | 84    | 2019-07-01 | 2021-06-30 | 24       | LRC   | Negotiated |
| 2384  | Global Integrity & Speciality Services                        | Canadian Iron Steel & Industrial Workers Local 2            | Calgary               | 5     | 2016-02-01 | 2021-01-31 | 60       | LRC   | Negotiated |
| 2462  | Golden Arrow Industrial                                       | Operating Engineers Local 955                               | Regional Municipality | 228   | 2018-07-01 | 2021-06-30 | 36       | LRC   | Negotiated |
| 1563  | Golden Hills School Division No. 75                           | ATA   | Multiple              | 637   | 2016-09-01 | 2018-08-31 | 24       | LRC   | Negotiated |
| 1215  | Golden Hills School Division No. 75 - Support                 | CUPE Local 2347   | Drumheller            | 25    | 2017-09-01 | 2020-08-31 | 36       | LRC   | Negotiated |
| 2399  | Golden Life Management - Evanston Grand Village               | AUPE  | Calgary               | 135   | 2016-09-23 | 2019-09-30 | 36       | LRC   | Negotiated |
| 2361  | Golderado Civil   | CLAC Local 63, Construction                                 | Province Wide         | 8     | 2019-02-01 | 2021-01-31 | 24       | LRC   | Negotiated |
| 1681  | Golderado Contracting   | CLAC Local 63, Construction                                 | Province Wide         | 220   | 2019-02-01 | 2021-01-31 | 24       | LRC   | Negotiated |
| 2527  | Golderado Contracting - Shop                                  | CLAC Local 63, Construction                                 | Province Wide         | 10    | 2019-02-01 | 2021-01-31 | 24       | LRC   | Negotiated |
| 1292  | Good Samaritan Society - Dr. Gerald Zetter Care Centre        | CUPE Local 1031   | Edmonton              | 120   | 2013-07-01 | 2017-06-30 | 48       | LRC   | Negotiated |
| 1294  | Good Samaritan Society - Group Homes                          | AUPE  | Edmonton              | 146   | 2015-07-01 | 2018-06-30 | 36       | LRC   | Negotiated |
| 1054  | Good Samaritan Society - Multi Facility                       | AUPE  | Province Wide         | 1526  | 2014-07-01 | 2017-06-30 | 36       | LRC   | Mediated   |
| 1295  | Good Samaritan Society - Multi Facility                       | HSAA  | Edmonton              | 26    | 2017-04-01 | 2020-03-31 | 36       | LRC   | Mediated   |
| 1163  | Good Samaritan Society - Multi Facility                       | UNA   | Edmonton              | 133   | 2013-04-01 | 2017-03-31 | 48       | LRC   | Mediated   |
| 1314  | Good Samaritan Society - South Ridge Village                  | Steelworkers Local 1-207                                    | Medicine Hat          | 150   | 2017-07-01 | 2020-06-30 | 36       | LRC   | Negotiated |
| 1312  | Good Samaritan Society - Telecare                             | CUPE Local 1031   | Edmonton              | 6     | 2016-08-01 | 2020-07-31 | 48       | LRC   | Negotiated |
| 2140  | Goodyear Canada   | Steelworkers Local 628                                      | Medicine Hat          | 185   | 2018-06-21 | 2022-07-27 | 49       | LRC   | Negotiated |
| 1840  | Government of Alberta   | AUPE  | Province Wide         | 23893 | 2018-11-04 | 2020-03-31 | 17       | PSERA | Mediated   |
| 2030  | GPMC - Canadian Fertilizer, Parkland Refining                 | Multi-Union   | Multiple              | 50    | 2016-04-03 | 2017-12-31 | 21       | LRC   | Negotiated |
| 2029  | GPMC - Dow Chemical, Shell Canada                             | Multi-Union   | Fort Saskatchewan     | 1500  | 2016-04-03 | 2017-12-31 | 21       | LRC   | Negotiated |
| 2028  | GPMC - Suncor, Nexen, Conoco-Phillips                         | Multi-Union   | Fort McMurray         | 3000  | 2016-04-03 | 2017-12-31 | 21       | LRC   | Negotiated |
| 2031  | GPMC - Syncrude, Albion, Nexen, CNRL, Civeo                   | Multi-Union   | Fort McMurray         | 2950  | 2016-04-03 | 2017-12-31 | 21       | LRC   | Negotiated |
| 1929  | Graduate Students' Association of the University of Alberta   | Non-Academic Staff Association                              | Edmonton              | 5     | 2015-04-01 | 2020-03-31 | 60       | LRC   | Negotiated |
| 1591  | Grande Prairie Public School District No. 2357                | ATA   | Grande Prairie        | 524   | 2016-09-01 | 2018-08-31 | 24       | LRC   | Negotiated |
| 1749  | Grande Prairie Public School District No. 2357                | Grande Prairie Public School District Employees Association | Grande Prairie        | 364   | 2017-09-01 | 2021-08-31 | 48       | LRC   | Negotiated |
| 1502  | Grande Prairie Public School District No. 2357                | Professional Support Staff - Grande Prairie Public School   | Grande Prairie        | 38    | 2013-09-01 | 2017-08-31 | 48       | LRC   | Negotiated |
| 2098  | Grande Prairie Regional College                               | Grande Prairie Regional College Academic Staff Association  | Grande Prairie        | 145   | 2017-08-15 | 2019-08-14 | 24       | LRC   | Negotiated |
| 1780  | Grande Prairie Regional College                               | Grande Prairie Regional College Employees' Association      | Grande Prairie        | 144   | 2017-07-01 | 2021-06-30 | 48       | PSERA | Negotiated |
| 1793  | Grande Prairie Regional College - Fairview Campus             | AUPE  | Fairview              | 62    | 2017-07-01 | 2020-06-30 | 36       | PSERA | Mediated   |
| 1518  | Grande Prairie Roman Catholic Separate School District No. 28 | ATA   | Grande Prairie        | 369   | 2016-09-01 | 2018-08-31 | 24       | LRC   | Negotiated |
| 1735  | Grande Prairie Roman Catholic Separate School District No. 28 | Unifor Local 328  | Multiple              | 196   | 2017-09-01 | 2020-08-31 | 36       | LRC   | Negotiated |

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| 2493  | Grande Sierra Construction   | Western Canada Employees' Association        | Province Wide  | 8   | 2017-11-28 | 2020-01-18 | 26       | LRC   | Negotiated |
| 1334  | Grande Spirit Foundation   | CUPE Local 3623                              | Grande Prairie | 98  | 2019-07-01 | 2022-06-30 | 36       | LRC   | Negotiated |
| 1565  | Grande Yellowhead Public School Division No. 77                    | ATA  | Multiple       | 356 | 2016-09-01 | 2018-08-31 | 24       | LRC   | Negotiated |
| 1615  | Grande Yellowhead Public School Division No. 77                    | CUPE Local 1357                              | Multiple       | 210 | 2018-09-01 | 2021-08-31 | 36       | LRC   | Mediated   |
| 1668  | Granite Marble Tile & Terrazzo Union Contractors                   | Bricklayers Local 1                          | Province Wide  | 100 | 2019-05-01 | 2021-04-30 | 24       | LRC   | Negotiated |
| 2226  | Grant MacEwan University   | Grant MacEwan University Faculty Association | Edmonton       | 961 | 2017-07-01 | 2019-06-30 | 24       | LRC   | Negotiated |
| 1807  | Grant MacEwan University   | MacEwan Staff Association                    | Edmonton       | 849 | 2017-07-01 | 2019-06-30 | 24       | PSERA | Negotiated |
| 1566  | Grasslands Regional Division No. 6                                 | ATA  | Multiple       | 299 | 2016-09-01 | 2018-08-31 | 24       | LRC   | Negotiated |
| 1963  | Graymont Western Canada  | Carpenters Local 2010                        | Exshaw         | 43  | 2017-01-01 | 2019-12-31 | 36       | LRC   | Negotiated |
| 1545  | Greater North Central Francophone Education Region No. 2           | ATA  | Edmonton       | 309 | 2016-09-01 | 2018-08-31 | 24       | LRC   | Mediated   |
| 2185  | Greater North Central Francophone Education Region No. 2           | Unifor Local 52A                             | Multiple       | 100 | 2015-09-01 | 2018-08-31 | 36       | LRC   | Negotiated |
| 2245  | Greater North Central Francophone Education Region No. 2           | Unifor Local 777                             | Multiple       | 35  | 2016-09-01 | 2019-08-31 | 36       | LRC   | Mediated   |
| 1584  | Greater Southern Catholic Francophone Education Region No. 4       | ATA  | Multiple       | 75  | 2012-09-01 | 2016-08-31 | 48       | LRC   | VAB        |
| 1470  | Greater Southern Catholic Francophone Education Region No. 4       | CEP Local 1990                               | Calgary        | 40  | 2011-09-01 | 2016-08-31 | 60       | LRC   | Mediated   |
| 1583  | Greater Southern Public Francophone Education Region No. 4         | ATA  | Multiple       | 236 | 2016-09-01 | 2018-08-31 | 24       | LRC   | Negotiated |
| 1469  | Greater Southern Public Francophone Education Region No. 4         | CEP Local 1990                               | Calgary        | 45  | 2011-09-01 | 2016-08-31 | 60       | LRC   | Mediated   |
| 1520  | Greater St. Albert Roman Catholic Separate School District No. 734 | ATA  | St. Albert     | 456 | 2016-09-01 | 2018-08-31 | 24       | LRC   | Negotiated |
| 1618  | Greater St. Albert Roman Catholic Separate School District No. 734 | CUPE Local 2550                              | St. Albert     | 52  | 2016-09-01 | 2019-08-31 | 36       | LRC   | Mediated   |
| 1734  | Greater St. Albert Roman Catholic Separate School District No. 734 | Unifor Local 72A                             | St. Albert     | 109 | 2018-05-15 | 2020-08-31 | 28       | LRC   | Negotiated |
| 2376  | Green Acres Foundation - Sunny South                               | AUPE   | Coaldale       | 61  | 2018-02-20 | 2021-12-31 | 47       | LRC   | Negotiated |
| 2351  | Green Acres Foundation - Alberta Rose Lodge                        | AUPE   | Lethbridge     | 20  | 2018-02-20 | 2021-12-31 | 47       | LRC   | Negotiated |
| 2293  | Green Acres Foundation - Piyami                                    | AUPE   | Picture Butte  | 49  | 2018-02-20 | 2021-12-31 | 47       | LRC   | Negotiated |
| 1897  | Grocery People   | Teamsters Local 987                          | Edmonton       | 25  | 2017-07-01 | 2021-06-30 | 48       | LRC   | Negotiated |
| 2246  | Hancor Painting & Decorating                                       | CLAC Local 63, Construction                  | Edmonton       | 3   | 2019-04-01 | 2021-03-31 | 24       | LRC   | Negotiated |
| 2374  | Haven of Rest and Sunnyside Nursing Home                           | UNA  | Medicine Hat   | 31  | 2015-09-19 | 2018-09-30 | 36       | LRC   | Mediated   |
| 1940  | Health Arts Society of Alberta                                     | Calgary Musicians Association                | Calgary        | 20  | 2019-01-01 | 2020-12-31 | 24       | LRC   | Negotiated |
| 2254  | Heavy North Construction   | CLAC Local 63, Construction                  | Province Wide  | 75  | 2017-01-01 | 2019-07-31 | 31       | LRC   | Negotiated |
| 1686  | Herc Rentals   | Teamsters Local 362                          | Fort McMurray  | 133 | 2018-11-01 | 2021-03-31 | 29       | LRC   | Negotiated |
| 2052  | Heritage Park Society  | CUPE Local 37                                | Calgary        | 16  | 2019-01-01 | 2020-12-31 | 24       | LRC   | Negotiated |
| 1570  | High Prairie School Division No. 48                                | ATA  | Multiple       | 268 | 2016-09-01 | 2018-08-31 | 24       | LRC   | Negotiated |
| 1728  | High Prairie School Division No. 48                                | CUPE Local 1038                              | Multiple       | 62  | 2017-09-01 | 2020-08-31 | 36       | LRC   | Negotiated |
| 1959  | Holiday Inn Express  | UNITE HERE Local 47                          | Edmonton       | 40  | 2017-02-01 | 2022-01-31 | 60       | LRC   | Negotiated |
| 1581  | Holy Family Catholic Regional Division No. 37                      | ATA  | Multiple       | 197 | 2016-09-01 | 2018-08-31 | 24       | LRC   | Negotiated |
| 1568  | Holy Spirit Roman Catholic Separate Regional Division No. 4        | ATA  | Multiple       | 357 | 2016-09-01 | 2018-08-31 | 24       | LRC   | Negotiated |
| 1690  | Holy Spirit Roman Catholic Separate Regional Division No. 4        | CUPE Local 1825                              | Multiple       | 224 | 2017-09-01 | 2020-08-31 | 36       | LRC   | Negotiated |

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| 1698  | Holy Spirit Roman Catholic Separate Regional Division No. 4 - Custodia | CUPE Local 290                                     | Multiple          | 46   | 2018-09-01 | 2021-08-31 | 36       | LRC  | Negotiated |
| 2479  | Homeland Housing   | CUPE Local 1461 & 2832                             | Multiple          | 150  | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |
| 1424  | Hong Lok Management - Edmonton Chinatown Care Centre                   | AUPE   | Edmonton          | 63   | 2015-10-01 | 2018-09-30 | 36       | LRC  | Negotiated |
| 1423  | Hong Lok Management - Edmonton Chinatown Care Centre                   | UNA  | Edmonton          | 22   | 2011-10-28 | 2014-03-31 | 29       | LRC  | Mediated   |
| 1553  | Horizon School Division No. 67   | ATA  | Multiple          | 276  | 2016-09-01 | 2018-08-31 | 24       | LRC  | Mediated   |
| 1707  | Horizon School Division No. 67   | CUPE Local 3203                                    | Taber             | 176  | 2016-09-01 | 2019-08-31 | 36       | LRC  | Negotiated |
| 2414  | Host International - Edmonton International Airport                    | Employees' Association of Food & Bar Services      | Edmonton          | 235  | 2018-04-01 | 2021-03-31 | 36       | LRC  | Negotiated |
| 1344  | House Next Door  | HSAA   | Edmonton          | 35   | 2016-04-01 | 2019-03-31 | 36       | LRC  | Negotiated |
| 1272  | HSAA   | Operating Engineers Local 955                      | Edmonton          | 69   | 2019-03-01 | 2022-02-28 | 36       | LRC  | Mediated   |
| 2369  | Husky Oil Operations   | Unifor Local 658A                                  | Grovedale         | 8    | 2016-01-01 | 2018-12-31 | 36       | LRC  | Negotiated |
| 2353  | IBEW Local 254   | Canadian Office & Professional Employees Local 397 | Calgary           | 2    | 2014-01-01 | 2018-12-31 | 60       | LRC  | Negotiated |
| 2110  | IBEW Local 424   | IBEW Local 1007                                    | Edmonton          | 13   | 2018-01-01 | 2019-12-31 | 24       | LRC  | Negotiated |
| 2446  | Icon Surveys   | Operating Engineers Local 955                      | Fort McMurray     | 1    | 2019-09-01 | 2023-03-01 | 42       | LRC  | Mediated   |
| 1739  | ICS Great Western  | Unifor Local 21A                                   | Edmonton          | 59   | 2015-05-16 | 2019-05-15 | 48       | LRC  | Mediated   |
| 2448  | IGA - Meat & Deli  | UFCW Local 401                                     | Banff             | 14   | 2018-03-19 | 2019-07-26 | 16       | LRC  | Mediated   |
| 2485  | IGA - Retail   | UFCW Local 401                                     | Banff             | 70   | 2018-03-19 | 2019-07-26 | 16       | LRC  | Mediated   |
| 1298  | IKO Industries   | Unifor Local 773                                   | Calgary           | 45   | 2018-01-01 | 2022-12-31 | 60       | LRC  | Mediated   |
| 1525  | Imperial Oil - Strathcona Refinery                                     | Unifor Local 21A                                   | Edmonton          | 210  | 2017-05-24 | 2019-01-31 | 20       | LRC  | Mediated   |
| 1654  | Industrial Contractors' Association of Alberta                         | Teamsters Local 362                                | Province Wide     | 440  | 2015-05-01 | 2019-04-30 | 48       | LRC  | Negotiated |
| 2525  | InnoTech Alberta   | AUPE   | Edmonton          | 159  | 2017-10-01 | 2020-09-30 | 36       | LRC  | Negotiated |
| 2134  | Innovator Industrial Services  | Unifor Local 3000CA                                | Nisku             | 339  | 2014-02-16 | 2017-02-19 | 36       | LRC  | Negotiated |
| 1908  | InnVest Hotels - Fairmont Palliser                                     | Unifor Local 4050                                  | Calgary           | 246  | 2017-03-01 | 2020-02-28 | 36       | LRC  | Mediated   |
| 1846  | Institute of Communication Agencies - National Commercial Agreement    | ACTRA  | Province Wide     | 950  | 2017-07-01 | 2020-06-30 | 36       | LRC  | Negotiated |
| 2034  | Integral Energy Services   | CLAC Local 63, Construction                        | Province Wide     | 100  | 2018-09-01 | 2021-05-31 | 33       | LRC  | Negotiated |
| 1268  | Intercare - Brentwood, Chinook, Southwood                              | CUPE Local 8                                       | Calgary           | 943  | 2018-07-01 | 2020-06-30 | 24       | LRC  | Negotiated |
| 2450  | Intercare - Kingsland Terrace  | CUPE Local 8                                       | Calgary           | 36   | 2017-04-01 | 2019-03-31 | 24       | LRC  | Negotiated |
| 2241  | Interior Heavy Equipment Operator School                               | Teamsters Local 362                                | Innisfail         | 11   | 2018-01-01 | 2022-12-31 | 60       | LRC  | Negotiated |
| 2160  | IPEX   | Unifor Local 21A                                   | Edmonton          | 157  | 2017-09-16 | 2021-09-15 | 48       | LRC  | Negotiated |
| 2137  | Iron Workers Local 720   | Canadian Office & Professional Employees Local 458 | Edmonton          | 5    | 2016-04-29 | 2018-04-28 | 24       | LRC  | Negotiated |
| 2231  | Iron Workers Local 805   | Canadian Office & Professional Employees Local 458 | Calgary           | 1    | 2012-09-01 | 2019-06-30 | 82       | LRC  | Negotiated |
| 1873  | Jacobs Industrial Services   | Labourers Local 92                                 | Fort Saskatchewan | 32   | 2016-01-01 | 2017-04-30 | 16       | LRC  | Negotiated |
| 1645  | Jacobs Industrial Services   | Teamsters Local 362                                | Fort McMurray     | 4    | 2016-01-01 | 2019-09-30 | 45       | LRC  | Negotiated |
| 1535  | Jamel Metals   | Steelworkers Local 6034                            | Calgary           | 32   | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |
| 2454  | Jaysco Building Maintenance  | Service Employees' International Union Local 2     | Fort McMurray     | 17   | 2017-08-01 | 2019-07-31 | 24       | LRC  | Mediated   |
| 1234  | JBS Foods Canada - Beef Processing Facility                            | UFCW Local 401                                     | Brooks            | 2213 | 2014-01-01 | 2017-12-31 | 48       | LRC  | Mediated   |

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| 2280  | JFSL Fabrication Services  | CLAC Local 63, Construction                            | Province Wide    | 0    | 2019-09-01 | 2022-04-30 | 32       | LRC   | Negotiated |
| 2434  | Jovac Labour Services  | CLAC Local 63, Construction                            | Province Wide    | 15   | 2018-08-01 | 2021-03-31 | 32       | LRC   | Negotiated |
| 1398  | Jubilee Auditorium, Northern Alberta - Casual Stage Technicians  | IATSE Local 210  | Edmonton         | 400  | 2015-04-01 | 2020-03-31 | 60       | LRC   | Negotiated |
| 1117  | Jubilee Auditorium, Northern Alberta - House Technicians         | IATSE Local 210  | Edmonton         | 8    | 2015-04-01 | 2020-03-31 | 60       | LRC   | Negotiated |
| 1120  | Jubilee Auditorium, Southern Alberta - Casual Stage Technicians  | IATSE Local 212  | Calgary          | 170  | 2015-04-01 | 2020-03-31 | 60       | LRC   | Negotiated |
| 1122  | Jubilee Auditorium, Southern Alberta - House Technicians         | IATSE Local 212  | Calgary          | 15   | 2015-04-01 | 2020-03-31 | 60       | LRC   | Negotiated |
| 1546  | JV Driver Fabricators - Fabrication                              | CLAC Local 63, Construction                            | Edmonton         | 15   | 2018-02-01 | 2020-01-31 | 24       | LRC   | Negotiated |
| 2032  | JV Driver Fabricators - Steel Shop                               | CLAC Local 56, Logistics, Manufacturing & Allied Trade | Nisku            | 100  | 2018-08-26 | 2021-01-30 | 29       | LRC   | Negotiated |
| 1750  | JVD Energy   | CLAC Local 63, Construction                            | Edmonton         | 515  | 2017-01-02 | 2019-01-31 | 25       | LRC   | Negotiated |
| 1776  | JVD Installations - Construction                                 | CLAC Local 63, Construction                            | Edmonton         | 100  | 2018-02-01 | 2020-08-30 | 31       | LRC   | Negotiated |
| 2024  | JVD Installations - Maintenance                                  | CLAC Local 63, Construction                            | Province Wide    | 97   | 2019-02-01 | 2021-01-31 | 24       | LRC   | Negotiated |
| 1773  | JVD Mill Services  | Unifor Local 3000CA                                    | Province Wide    | 20   | 2016-06-29 | 2019-02-03 | 31       | LRC   | Negotiated |
| 1011  | K+S Windsor Salt   | Unifor Local 474                                       | Lindbergh        | 33   | 2015-11-01 | 2018-10-31 | 36       | LRC   | Negotiated |
| 1895  | Kal Tire   | Machinists Local 99                                    | Province Wide    | 135  | 2017-04-01 | 2020-03-31 | 36       | LRC   | Mediated   |
| 1478  | Kawneer Company Canada   | Unifor Local 99  | Lethbridge       | 215  | 2017-03-01 | 2020-02-29 | 36       | LRC   | Mediated   |
| 1788  | KBR Wabi   | CLAC Local 63, Construction                            | Province Wide    | 2    | 2018-03-01 | 2020-02-28 | 24       | LRC   | Negotiated |
| 2363  | KBR Wabi - Maintenance   | CLAC Local 63, Construction                            | Province Wide    | 0    | 2018-04-01 | 2020-02-28 | 23       | LRC   | Negotiated |
| 1805  | Keyano College   | CUPE Local 2157  | Fort McMurray    | 114  | 2016-07-01 | 2019-06-30 | 36       | PSERA | Mediated   |
| 2223  | Keyano College   | Keyano College Faculty Association                     | Fort McMurray    | 105  | 2017-07-01 | 2020-06-30 | 36       | LRC   | Negotiated |
| 2378  | Keyera Energy - Minnehik Buck Lake                               | Unifor Local 777                                       | Buck Lake        | 22   | 2016-05-01 | 2019-04-30 | 36       | LRC   | Negotiated |
| 2053  | Keyera Energy - Nevis Gas Plant                                  | Oil & Gas Union Local 506B                             | Multiple         | 21   | 2016-01-01 | 2019-12-31 | 48       | LRC   | Negotiated |
| 2139  | Keyera Energy - Rimbey Gas Plant                                 | Oil & Gas Union Local 504                              | Rimbey           | 55   | 2016-01-01 | 2019-12-31 | 48       | LRC   | Negotiated |
| 2042  | Kiewit Energy Construction                                       | CLAC Local 63, Construction                            | Fort McMurray    | 1360 | 2019-02-16 | 2021-10-16 | 32       | LRC   | Negotiated |
| 1906  | Kiewit Energy Fabricators  | CLAC Local 63, Construction                            | Edmonton         | 175  | 2018-02-16 | 2020-02-15 | 24       | LRC   | Negotiated |
| 1218  | KMC Mining   | Operating Engineers Local 955                          | Fort McMurray    | 480  | 2015-07-26 | 2020-04-30 | 57       | LRC   | VAB        |
| 1353  | Labatt Alberta Brewery   | Unifor Local 250A                                      | Edmonton         | 148  | 2017-03-23 | 2021-03-22 | 48       | LRC   | Negotiated |
| 1309  | Lac Ste. Anne County   | CUPE Local 1928  | Lac Ste. Anne Co | 26   | 2019-01-01 | 2020-12-31 | 24       | LRC   | Negotiated |
| 1429  | Lacombe Foundation - Lacombe Lodge, Parkview Manor, Eckville Man | CLAC Local 301, Retail, Health Care & Service Employe  | Lacombe          | 80   | 2018-01-01 | 2019-12-31 | 24       | LRC   | Negotiated |
| 2547  | Lafarge Asphalt Technologies                                     | Operating Engineers Local 955                          | Edmonton         | 5    | 2019-03-01 | 2022-02-28 | 36       | LRC   | Negotiated |
| 2194  | Lafarge Canada   | Boilermakers Local D331                                | Exshaw           | 100  | 2013-12-01 | 2019-11-30 | 72       | LRC   | Mediated   |
| 1482  | Lafarge Canada - Concrete  | Operating Engineers Local 955                          | Edmonton         | 13   | 2018-03-01 | 2020-02-29 | 24       | LRC   | Negotiated |
| 2538  | Lafarge Canada - Edmonton Cement                                 | Boilermakers Local D331                                | Edmonton         | 9    | 2019-01-01 | 2021-12-31 | 36       | LRC   | Negotiated |
| 1303  | Lafarge Canada - Pipe Plant                                      | Carpenters Local 2010                                  | Edmonton         | 35   | 2017-06-01 | 2021-05-31 | 48       | LRC   | Mediated   |
| 1304  | Lafarge Canada - Pipe Plant                                      | Teamsters Local 362                                    | Calgary          | 59   | 2017-12-01 | 2020-11-30 | 36       | LRC   | Negotiated |
| 1458  | Lafarge Canada - Precast   | Carpenters Local 2010                                  | Edmonton         | 130  | 2017-06-01 | 2020-05-31 | 36       | LRC   | Negotiated |

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| 1543  | Lafarge Canada - Precast                                 | Teamsters Local 362                  | Calgary        | 47  | 2018-04-01 | 2020-03-31 | 24       | LRC   | Negotiated |
| 2146  | Lafarge Canada - Ready-Mix                               | Teamsters Local 362                  | Grande Prairie | 10  | 2019-06-01 | 2021-05-31 | 24       | LRC   | Negotiated |
| 1305  | Lafarge Canada - Ready-Mix                               | Teamsters Local 362                  | Calgary        | 94  | 2019-04-01 | 2021-03-31 | 24       | LRC   | Mediated   |
| 1441  | Lafarge Canada - Ready-Mix                               | Teamsters Local 362                  | Edmonton       | 75  | 2017-04-01 | 2020-03-31 | 36       | LRC   | Negotiated |
| 1442  | Lafarge Canada - Ready-Mix                               | Teamsters Local 362                  | Fort McMurray  | 12  | 2019-04-01 | 2020-03-31 | 12       | LRC   | Negotiated |
| 2155  | Lafarge Canada - Shop                                    | Operating Engineers Local 955        | Edmonton       | 28  | 2016-03-01 | 2020-02-29 | 48       | LRC   | Negotiated |
| 1511  | Lafarge Canada - Shop                                    | Operating Engineers Local 955        | Calgary        | 35  | 2019-03-01 | 2020-02-28 | 12       | LRC   | Mediated   |
| 1799  | Lakeland College   | AUPE                                 | Vermilion      | 292 | 2017-07-01 | 2020-06-30 | 36       | PSERA | Negotiated |
| 2222  | Lakeland College   | Lakeland College Faculty Association | Vermilion      | 194 | 2016-07-01 | 2018-06-30 | 24       | LRC   | Negotiated |
| 1280  | Lakeland Lodge & Housing Foundation                      | CUPE Local 2771                      | Cold Lake      | 27  | 2019-01-01 | 2021-12-31 | 36       | LRC   | Negotiated |
| 1596  | Lakeland Roman Catholic Separate School District No. 150 | ATA                                  | Multiple       | 229 | 2016-09-01 | 2018-08-31 | 24       | LRC   | Mediated   |
| 2398  | Lamont County Housing                                    | AUPE                                 | Lamont County  | 40  | 2019-01-01 | 2021-12-31 | 36       | LRC   | Negotiated |
| 2273  | Lamont Health Care Centre                                | HSAA                                 | Lamont         | 13  | 2017-04-01 | 2020-03-31 | 36       | LRC   | Negotiated |
| 1261  | Lamont Health Care Centre                                | UNA                                  | Lamont         | 34  | 2017-04-01 | 2020-03-31 | 36       | LRC   | Mediated   |
| 2517  | Lamont Health Care Centre - ANC                          | AUPE                                 | Lamont         | 108 | 2017-04-01 | 2020-03-31 | 36       | LRC   | Negotiated |
| 1396  | Lamont Health Care Centre - GSS                          | AUPE                                 | Lamont         | 71  | 2017-04-01 | 2020-03-31 | 36       | LRC   | Mediated   |
| 1590  | Lantic   | UFCW Local 383                       | Taber          | 134 | 2017-04-01 | 2022-03-31 | 60       | LRC   | Mediated   |
| 1710  | Leavitt Machinery - Interior Lift Truck Services         | Machinists Local 99                  | Province Wide  | 65  | 2016-05-01 | 2020-04-30 | 48       | LRC   | Negotiated |
| 1086  | Ledcor Alberta - Shop                                    | CLAC Local 63, Construction          | Province Wide  | 11  | 2017-07-01 | 2020-02-29 | 32       | LRC   | Negotiated |
| 1664  | Ledcor CMI - Construction & Roadbuilding                 | CLAC Local 63, Construction          | Province Wide  | 149 | 2019-08-01 | 2022-03-31 | 32       | LRC   | Negotiated |
| 1662  | Ledcor Construction                                      | CLAC Local 63, Construction          | Province Wide  | 80  | 2018-04-04 | 2020-03-31 | 24       | LRC   | Negotiated |
| 1614  | Ledcor Fabrication                                       | CLAC Local 63, Construction          | Nisku          | 47  | 2017-09-01 | 2020-04-30 | 32       | LRC   | Negotiated |
| 1769  | Ledcor Foundations                                       | CLAC Local 63, Construction          | Province Wide  | 30  | 2019-07-01 | 2022-02-28 | 32       | LRC   | Negotiated |
| 1995  | Ledcor Highways  | CLAC Local 63, Construction          | Province Wide  | 135 | 2017-10-01 | 2020-05-31 | 32       | LRC   | Negotiated |
| 1660  | Ledcor Highways - Roadbuilding                           | CLAC Local 63, Construction          | Province Wide  | 60  | 2019-05-01 | 2021-04-30 | 24       | LRC   | Negotiated |
| 2170  | Ledcor Industrial Alberta                                | CLAC Local 63, Construction          | Province Wide  | 380 | 2017-02-01 | 2019-09-30 | 32       | LRC   | Negotiated |
| 2038  | Ledcor Pipe & Infrastructure                             | CLAC Local 63, Construction          | Province Wide  | 56  | 2017-06-01 | 2020-01-31 | 32       | LRC   | Negotiated |
| 2211  | Ledcor Pipeline  | CLAC Local 63, Construction          | Province Wide  | 0   | 2018-06-01 | 2020-05-31 | 24       | LRC   | Negotiated |
| 1665  | Ledcor Site Services - Roadbuilding                      | CLAC Local 63, Construction          | Province Wide  | 25  | 2015-08-01 | 2018-03-31 | 32       | LRC   | Negotiated |
| 1066  | Legal Aid Society  | AUPE                                 | Multiple       | 76  | 2017-04-01 | 2019-03-31 | 24       | LRC   | Mediated   |
| 1513  | Lehigh Hanson Materials - Inland Aggregates              | Operating Engineers Local 955        | Villeneuve     | 45  | 2018-03-01 | 2021-02-28 | 36       | LRC   | Mediated   |
| 1514  | Lehigh Hanson Materials - Inland Aggregates              | Operating Engineers Local 955        | Calgary        | 28  | 2015-04-01 | 2020-03-31 | 60       | LRC   | Mediated   |
| 1445  | Lehigh Hanson Materials - Inland Concrete                | Operating Engineers Local 955        | Calgary        | 19  | 2019-04-01 | 2021-03-31 | 24       | LRC   | Negotiated |
| 1512  | Lehigh Hanson Materials - Inland Concrete                | Operating Engineers Local 955        | Edmonton       | 18  | 2016-03-01 | 2020-02-28 | 48       | LRC   | Negotiated |
| 1450  | Lehigh Hanson Materials - Inland Concrete                | Teamsters Local 362                  | Calgary        | 56  | 2019-04-01 | 2021-03-31 | 24       | LRC   | Mediated   |

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|-------|---|--|------------------|-----|------------|------------|----------|-------|------------|
| 1524  | Lehigh Hanson Materials - Inland Concrete           | Teamsters Local 362                                | Edmonton         | 43  | 2017-01-01 | 2020-12-31 | 48       | LRC   | Mediated   |
| 1540  | Lehigh Hanson Materials - Inland Concrete           | Teamsters Local 362                                | Fort McMurray    | 4   | 2017-07-01 | 2020-06-30 | 36       | LRC   | Negotiated |
| 1456  | Lehigh Hanson Materials - Inland Concrete           | Teamsters Local 362                                | Camrose          | 3   | 2015-03-01 | 2018-02-28 | 36       | LRC   | Negotiated |
| 1459  | Lehigh Hanson Materials - Inland Concrete           | Teamsters Local 362                                | Leduc            | 7   | 2014-01-01 | 2016-12-31 | 36       | LRC   | Negotiated |
| 1593  | Lehigh Hanson Materials - Inland Pipe               | Teamsters Local 362                                | Calgary          | 31  | 2017-04-01 | 2020-03-31 | 36       | LRC   | Mediated   |
| 1014  | Lehigh Hanson Materials - Lehigh Cement             | Boilermakers Local D359                            | Edmonton         | 96  | 2017-12-01 | 2020-11-30 | 36       | LRC   | Mediated   |
| 1802  | Lethbridge College                                  | AUPE   | Lethbridge       | 348 | 2017-07-01 | 2020-06-30 | 36       | PSERA | Negotiated |
| 1925  | Lethbridge College                                  | Lethbridge College Faculty Association             | Lethbridge       | 350 | 2016-07-01 | 2018-06-30 | 24       | LRC   | Negotiated |
| 1988  | Lethbridge County                                   | CUPE Local 2800                                    | County of Lethbr | 50  | 2019-01-01 | 2022-12-31 | 48       | LRC   | Negotiated |
| 1154  | Lethbridge Public Library                           | CUPE Local 70                                      | Lethbridge       | 65  | 2019-01-01 | 2022-12-31 | 48       | LRC   | Negotiated |
| 1597  | Lethbridge School District No. 51                   | ATA  | Lethbridge       | 804 | 2016-09-01 | 2018-08-31 | 24       | LRC   | Negotiated |
| 1699  | Lethbridge School District No. 51                   | CUPE Local 2843                                    | Lethbridge       | 400 | 2017-09-01 | 2020-08-31 | 36       | LRC   | Negotiated |
| 1700  | Lethbridge School District No. 51 - Custodial       | CUPE Local 290                                     | Lethbridge       | 75  | 2016-09-01 | 2018-08-31 | 24       | LRC   | Negotiated |
| 1831  | Liebherr-Canada                                     | Operating Engineers Local 955                      | Multiple         | 68  | 2019-03-01 | 2022-02-28 | 36       | LRC   | Negotiated |
| 2494  | Lighthouse Camp Services                            | Western Canada Employees' Association              | Fort McMurray    | 0   | 2017-05-01 | 2019-12-31 | 32       | LRC   | Negotiated |
| 2279  | Linde Canada  | Unifor Local 777                                   | Edmonton         | 10  | 2018-02-01 | 2021-01-31 | 36       | LRC   | Negotiated |
| 2055  | Linde Canada - Branch                               | Teamsters Local 987                                | Nisku            | 8   | 2018-09-28 | 2022-09-27 | 48       | LRC   | Negotiated |
| 1766  | Link Scaffold Service                               | CLAC Local 63, Construction                        | Province Wide    | 29  | 2017-03-01 | 2019-03-01 | 24       | LRC   | Negotiated |
| 1569  | Living Waters Catholic Regional Division No. 42     | ATA  | Multiple         | 156 | 2016-09-01 | 2018-08-31 | 24       | LRC   | Negotiated |
| 1607  | Living Waters Catholic Regional Division No. 42     | AUPE   | Multiple         | 107 | 2016-09-01 | 2020-08-31 | 48       | LRC   | Mediated   |
| 1529  | Livingstone Range School Division No. 68            | ATA  | Multiple         | 218 | 2016-09-01 | 2018-08-31 | 24       | LRC   | Negotiated |
| 1695  | Livingstone Range School Division No. 68            | CUPE Local 2133                                    | Multiple         | 91  | 2018-09-01 | 2022-08-31 | 48       | LRC   | Negotiated |
| 1785  | Livingstone Range School Division No. 68            | Willow Creek School Bus Drivers Association        | Multiple         | 28  | 2017-09-01 | 2019-08-31 | 24       | LRC   | Negotiated |
| 1832  | Lloydminster Public Library                         | CUPE Local 2114                                    | Lloydminster     | 7   | 2017-01-01 | 2019-12-31 | 36       | LRC   | Negotiated |
| 1329  | Lloydminster Region Housing Group - Pioneer Complex | CUPE Local 1015                                    | Lloydminster     | 75  | 2018-03-01 | 2021-02-28 | 36       | LRC   | Negotiated |
| 1684  | LMS Reinforcing                                     | Canadian Iron Steel & Industrial Workers Local 2   | Calgary          | 40  | 2019-01-10 | 2021-09-09 | 32       | LRC   | Negotiated |
| 2505  | LTS Build Services                                  | CLAC Local 63, Construction                        | Province Wide    | 2   | 2018-08-15 | 2021-04-14 | 32       | LRC   | Negotiated |
| 1849  | Lynden International Logistics                      | Teamsters Local 987                                | Calgary          | 16  | 2017-01-01 | 2021-12-31 | 60       | LRC   | Mediated   |
| 1850  | MacCosham Cartage - Commission Operator Division    | Teamsters Local 362                                | Edmonton         | 20  | 2019-04-01 | 2023-03-31 | 48       | LRC   | Negotiated |
| 1063  | Machinists Local 14                                 | Canadian Office & Professional Employees Local 458 | Edmonton         | 1   | 2018-01-01 | 2019-12-31 | 24       | LRC   | Negotiated |
| 1211  | Mackenzie County                                    | AUPE   | Mackenzie Count  | 70  | 2019-01-01 | 2022-12-31 | 48       | LRC   | Mediated   |
| 2325  | Maclab Centre for the Performing Arts               | IATSE Local 210                                    | Leduc            | 10  | 2018-09-01 | 2021-08-31 | 36       | LRC   | Negotiated |
| 1833  | Macro Industries                                    | Canadian Iron Steel & Industrial Workers Local 2   | Multiple         | 20  | 2012-10-01 | 2023-05-31 | 128      | LRC   | Negotiated |
| 1914  | Magna IV Engineering                                | IBEW Local 424                                     | Province Wide    | 52  | 2017-09-30 | 2018-09-30 | 12       | LRC   | Mediated   |
| 2468  | Maintenance & Service Contractors Association       | Plumbers & Pipefitters Local 488                   | Province Wide    | 25  | 2014-01-01 | 2018-01-01 | 48       | LRC   | Negotiated |

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|-------|---|--|---------------|-----|------------|------------|----------|-------|------------|
| 1318  | Maple Leaf Foods - Pork                                 | UFCW Local 401   | Lethbridge    | 401 | 2018-04-01 | 2022-03-31 | 48       | LRC   | Mediated   |
| 2478  | Maple Leaf Poultry                                      | CLAC Local 56, Logistics, Manufacturing & Allied Trade | Edmonton      | 389 | 2017-08-03 | 2020-07-31 | 36       | LRC   | Negotiated |
| 1843  | Maple Reinders  | CLAC Local 63, Construction                            | Province Wide | 25  | 2018-04-01 | 2020-03-31 | 24       | LRC   | Negotiated |
| 1827  | Martin Brower of Canada                                 | Teamsters Local 362                                    | Calgary       | 102 | 2016-02-01 | 2021-01-31 | 60       | LRC   | Negotiated |
| 1667  | Masonry Contractors Association of Alberta              | Bricklayers Local 1                                    | Province Wide | 500 | 2019-05-01 | 2023-04-30 | 48       | LRC   | Negotiated |
| 1687  | MaXfield  | MaXfield Employees' Organization                       | Crossfield    | 109 | 2019-01-01 | 2020-12-31 | 24       | LRC   | Negotiated |
| 2388  | McAra Printing - Bindery                                | Unifor Local 191                                       | Calgary       | 8   | 2015-11-16 | 2018-11-16 | 36       | LRC   | Negotiated |
| 2389  | McAra Printing - Pressroom                              | Unifor Local 191                                       | Calgary       | 22  | 2015-11-15 | 2018-11-16 | 36       | LRC   | Negotiated |
| 2128  | McKesson Canada   | Teamsters Local 987                                    | Calgary       | 60  | 2016-06-01 | 2020-05-31 | 48       | LRC   | Negotiated |
| 1883  | McKesson Canada   | UFCW Local 401   | Edmonton      | 208 | 2018-06-28 | 2021-12-31 | 42       | LRC   | Mediated   |
| 1675  | MCL Power   | CLAC Local 63, Construction                            | Province Wide | 105 | 2018-06-01 | 2021-01-31 | 32       | LRC   | Negotiated |
| 2236  | McMillan Transport                                      | Teamsters Local 362                                    | Medicine Hat  | 15  | 2018-11-24 | 2020-10-31 | 23       | LRC   | Negotiated |
| 1530  | Medicine Hat Catholic Separate Regional Division No. 20 | ATA  | Medicine Hat  | 171 | 2016-09-01 | 2018-08-31 | 24       | LRC   | Negotiated |
| 1704  | Medicine Hat Catholic Separate Regional Division No. 20 | CUPE Local 829   | Medicine Hat  | 20  | 2016-09-01 | 2019-08-31 | 36       | LRC   | Negotiated |
| 1804  | Medicine Hat College                                    | AUPE   | Medicine Hat  | 151 | 2017-07-01 | 2020-06-30 | 36       | PSERA | Negotiated |
| 1909  | Medicine Hat College                                    | Faculty Association of Medicine Hat College            | Medicine Hat  | 260 | 2018-07-01 | 2020-06-30 | 24       | LRC   | Negotiated |
| 1359  | Medicine Hat Community Housing Society                  | CUPE Local 46  | Medicine Hat  | 40  | 2016-01-01 | 2019-12-31 | 48       | LRC   | Negotiated |
| 1415  | Medicine Hat News                                       | Media & Communications Workers Local 30400             | Medicine Hat  | 40  | 2016-03-21 | 2020-03-20 | 48       | LRC   | Negotiated |
| 1911  | Medicine Hat Public Library                             | CUPE Local 46  | Medicine Hat  | 52  | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 1580  | Medicine Hat School District No. 76                     | ATA  | Medicine Hat  | 581 | 2016-09-01 | 2018-08-31 | 24       | LRC   | Mediated   |
| 1717  | Medicine Hat School District No. 76                     | CUPE Local 829   | Medicine Hat  | 280 | 2015-09-01 | 2019-08-31 | 48       | LRC   | Negotiated |
| 1433  | Melloy Industrial Services                              | Boilermakers Local 146                                 | Edmonton      | 19  | 2019-01-01 | 2019-12-31 | 12       | LRC   | Negotiated |
| 2302  | Midwest Equipment Rentals                               | CLAC Local 63, Construction                            | Province Wide | 12  | 2018-06-01 | 2020-05-31 | 24       | LRC   | Negotiated |
| 2087  | Midwest Pipelines                                       | CLAC Local 63, Construction                            | Province Wide | 210 | 2019-06-01 | 2021-05-31 | 24       | LRC   | Negotiated |
| 2233  | Milestone Scaffolding                                   | CLAC Local 63, Construction                            | Whitecourt    | 0   | 2019-02-01 | 2020-01-31 | 12       | LRC   | Negotiated |
| 1498  | Milner Power  | United Utility Workers                                 | Grande Cache  | 47  | 2017-01-01 | 2018-06-30 | 18       | LRC   | Negotiated |
| 2022  | MMR Constructors  | CLAC Local 63, Construction                            | Province Wide | 11  | 2017-01-01 | 2019-08-31 | 32       | LRC   | Negotiated |
| 1748  | Moduline Industries                                     | Medicine Hat Employees' Association                    | Medicine Hat  | 89  | 2017-06-04 | 2020-06-06 | 36       | LRC   | Negotiated |
| 2546  | Motion Picture Production                               | IATSE Local 212  | Calgary       | 700 | 2019-04-01 | 2020-03-31 | 12       | LRC   | Negotiated |
| 2096  | Mount Royal University                                  | Mount Royal Faculty Association                        | Calgary       | 830 | 2018-07-01 | 2020-06-30 | 24       | LRC   | Negotiated |
| 1782  | Mount Royal University                                  | Mount Royal Staff Association                          | Calgary       | 646 | 2019-07-01 | 2020-06-30 | 12       | PSERA | Negotiated |
| 1559  | Mountain Creek Farms                                    | UFCW Local 401   | Calgary       | 38  | 2017-01-01 | 2019-12-31 | 36       | LRC   | Mediated   |
| 2496  | Mountain View Seniors Housing                           | AUPE   | Sundre        | 100 | 2017-08-01 | 2020-12-31 | 41       | LRC   | Mediated   |
| 1816  | MTE Logistix  | Teamsters Local 362                                    | Edmonton      | 116 | 2019-06-18 | 2022-06-17 | 36       | LRC   | Mediated   |
| 1813  | MTE Logistix  | Teamsters Local 362                                    | Calgary       | 20  | 2017-05-01 | 2020-04-30 | 36       | LRC   | Mediated   |



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| 2210  | Multi-Employer Fabrication & Manufacturing  | Plumbers & Pipefitters Local 488              | Province Wide     | 1500 | 2016-05-01 | 2020-04-30 | 48       | LRC   | Negotiated |
| 1990  | Municipal District of Pincher Creek No. 9   | CUPE Local 927                                | Municipal Distric | 18   | 2019-01-01 | 2022-12-31 | 48       | LRC   | Negotiated |
| 1296  | Municipal District of Provost No. 52        | Operating Engineers Local 955                 | Provost           | 40   | 2020-01-01 | 2021-12-31 | 24       | LRC   | Negotiated |
| 1985  | Municipal District of Spirit River No. 133  | CUPE Local 787                                | Municipal Distric | 10   | 2019-01-01 | 2020-12-31 | 24       | LRC   | Negotiated |
| 2114  | Municipality of Crowsnest Pass              | CUPE Local 812                                | Municipality of C | 50   | 2015-01-01 | 2018-12-31 | 48       | LRC   | Mediated   |
| 2007  | Municipality of Jasper                      | CUPE Local 1458                               | Jasper            | 116  | 2018-01-01 | 2020-12-31 | 36       | LRC   | Mediated   |
| 2080  | Mykyte Transportation Services              | Teamsters Local 362                           | Province Wide     | 0    | 2019-01-01 | 2021-12-31 | 36       | LRC   | Negotiated |
| 1371  | Mystique Mechanical                         | CLAC Local 63, Construction                   | Calgary           | 75   | 2018-11-01 | 2020-10-31 | 24       | LRC   | Negotiated |
| 1473  | Nailor Industries                           | Sheet Metal Workers Local 8                   | Calgary           | 24   | 2018-04-01 | 2022-03-31 | 48       | LRC   | Mediated   |
| 1791  | NAIT  | AUPE  | Edmonton          | 1240 | 2017-07-01 | 2020-06-30 | 36       | PSERA | Negotiated |
| 1926  | NAIT  | NAIT Academic Staff Association               | Edmonton          | 1200 | 2016-07-01 | 2019-06-30 | 36       | LRC   | Negotiated |
| 1671  | Nason Contracting - Industrial Construction | CLAC Local 63, Construction                   | Province Wide     | 20   | 2018-10-01 | 2021-01-31 | 28       | LRC   | Negotiated |
| 2395  | Nason Contracting - Maintenance             | CLAC Local 63, Construction                   | Province Wide     | 75   | 2018-10-01 | 2020-12-31 | 27       | LRC   | Negotiated |
| 2531  | Nason Contracting - Service                 | CLAC Local 63, Construction                   | Province Wide     | 30   | 2018-10-01 | 2021-01-31 | 28       | LRC   | Negotiated |
| 2082  | National Diabetes Trust - Clothesline       | Teamsters Local 362                           | Calgary           | 23   | 2016-03-14 | 2020-03-13 | 48       | LRC   | Negotiated |
| 2452  | National Diabetes Trust - Clothesline       | Teamsters Local 987                           | Edmonton          | 11   | 2017-03-18 | 2021-03-31 | 48       | LRC   | Negotiated |
| 2292  | National Elevator & Escalator Association   | Elevator Constructors                         | Province Wide     | 400  | 2015-08-21 | 2021-04-30 | 68       | LRC   | Mediated   |
| 2113  | National Hockey League                      | National Hockey League Players Association    | Multiple          | 700  | 2012-09-16 | 2022-09-15 | 120      | LRC   | Negotiated |
| 2095  | NDT Management Association                  | Quality Control Council of Canada             | Province Wide     | 2084 | 2018-05-01 | 2021-04-30 | 36       | LRC   | Mediated   |
| 1225  | Neegan Development                          | Operating Engineers Local 955                 | Fort McMurray     | 183  | 2019-08-22 | 2022-12-31 | 40       | LRC   | Mediated   |
| 1462  | Nelson Lumber                               | Steelworkers Local 1-207                      | Lloydminster      | 30   | 2017-09-01 | 2019-08-31 | 24       | LRC   | Negotiated |
| 1585  | New Horizons Charter School                 | ATA   | Ardrossan         | 18   | 2016-09-01 | 2018-08-31 | 24       | LRC   | Negotiated |
| 1333  | Non-Academic Staff Association              | CUPE Local 1158                               | Edmonton          | 10   | 2018-04-01 | 2020-03-31 | 24       | LRC   | Mediated   |
| 1605  | NorQuest College                            | AUPE  | Edmonton          | 418  | 2017-07-01 | 2020-06-30 | 36       | PSERA | Negotiated |
| 2228  | NorQuest College                            | NorQuest College Faculty Association          | Edmonton          | 400  | 2019-07-01 | 2020-06-30 | 12       | LRC   | Negotiated |
| 1765  | North American Maintenance                  | Operating Engineers Local 955                 | Province Wide     | 35   | 2018-02-28 | 2023-02-27 | 60       | LRC   | Negotiated |
| 1229  | North American Mining                       | Operating Engineers Local 955                 | Fort McMurray     | 520  | 2015-07-26 | 2020-04-30 | 57       | LRC   | Mediated   |
| 2336  | North Central Co-Op                         | UFCW Local 401                                | Edmonton          | 85   | 2014-03-23 | 2019-05-05 | 61       | LRC   | Negotiated |
| 2528  | North Central Co-Op - Meat & Deli           | UFCW Local 401                                | Edmonton          | 21   | 2014-03-23 | 2019-05-05 | 61       | LRC   | Negotiated |
| 1547  | Northern Gateway Regional Division No. 10   | ATA   | Multiple          | 374  | 2016-09-01 | 2018-08-31 | 24       | LRC   | Negotiated |
| 1712  | Northern Gateway Regional Division No. 10   | CUPE Local 3705                               | Multiple          | 56   | 2016-09-01 | 2021-08-31 | 60       | LRC   | Mediated   |
| 1381  | Northern Lakes College                      | AUPE  | Multiple          | 125  | 2017-07-01 | 2020-06-30 | 36       | PSERA | Negotiated |
| 2221  | Northern Lakes College                      | Faculty Association of Northern Lakes College | Multiple          | 125  | 2016-07-01 | 2019-06-30 | 36       | LRC   | Negotiated |
| 1571  | Northern Lights School Division No. 69      | ATA   | Multiple          | 447  | 2016-09-01 | 2018-08-31 | 24       | LRC   | Negotiated |
| 1322  | Northern Lights School Division No. 69      | CUPE Local 1098                               | Bonnyville        | 18   | 2017-09-01 | 2019-08-31 | 24       | LRC   | Negotiated |

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| 2545  | Northern Metis Catering - McClelland Lake Lodge                   | UNITE HERE Local 47                                    | Fort McMurray     | 120  | 2014-05-12 | 2019-04-30 | 60       | LRC   | Negotiated |
| 1579  | Northland School Division No. 61                                  | ATA  | Peace River       | 202  | 2016-09-01 | 2018-08-31 | 24       | LRC   | Negotiated |
| 1575  | Northwest Francophone Education Region No. 1                      | ATA  | Multiple          | 37   | 2016-09-01 | 2018-08-31 | 24       | LRC   | Negotiated |
| 2541  | Nustadia Recreation - Crosslink County Sportsplex                 | CUPE Local 787   | Clairmont         | 23   | 2018-11-01 | 2022-10-31 | 48       | LRC   | Negotiated |
| 1431  | Nutra 2000  | Canadian National Federation of Independent Unions     | Province Wide     | 993  | 2017-12-01 | 2020-11-30 | 36       | LRC   | Negotiated |
| 2499  | nVent Project Services Canada                                     | CLAC Local 63, Construction                            | Province Wide     | 5    | 2017-12-01 | 2020-06-30 | 31       | LRC   | Negotiated |
| 2282  | O'Connor Electric   | CLAC Local 63, Construction                            | Province Wide     | 12   | 2016-12-01 | 2018-11-30 | 24       | LRC   | Negotiated |
| 1905  | OEM Remanufacturing Company                                       | CLAC Local 56, Logistics, Manufacturing & Allied Trade | Edmonton          | 593  | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 2017  | Oerlikon Metco  | Unifor Local 530A                                      | Fort Saskatchewan | 25   | 2017-04-01 | 2020-03-31 | 36       | LRC   | Negotiated |
| 2429  | Oilers Entertainment Group  | IATSE Local 210  | Edmonton          | 500  | 2019-07-01 | 2022-06-30 | 36       | LRC   | Negotiated |
| 1202  | OJ Industrial Maintenance   | Operating Engineers Local 955                          | Fort McMurray     | 140  | 2014-01-01 | 2016-12-31 | 36       | LRC   | Negotiated |
| 1633  | OJ Pipelines  | Operating Engineers Local 955                          | Nisku             | 4    | 2019-06-01 | 2020-05-31 | 12       | LRC   | Negotiated |
| 1357  | Old Dutch Foods   | UFCW Local 401   | Calgary           | 189  | 2018-03-18 | 2022-03-19 | 48       | LRC   | Negotiated |
| 1790  | Olds College  | AUPE   | Olds              | 153  | 2017-07-01 | 2020-06-30 | 36       | PSERA | Negotiated |
| 2227  | Olds College  | Olds College Faculty Association                       | Olds              | 83   | 2018-07-01 | 2020-06-30 | 24       | LRC   | Negotiated |
| 1449  | Olymel  | UFCW Local 1118  | Red Deer          | 1400 | 2016-02-01 | 2021-01-31 | 60       | LRC   | Negotiated |
| 1949  | Operating Engineers Local 955                                     | UFCW Local 401   | Edmonton          | 14   | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 1948  | Operating Engineers Local 955 Health & Welfare Trust Fund         | UFCW Local 401   | Edmonton          | 14   | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 2103  | Operating Engineers Local 955 Training Trust Fund                 | UFCW Local 401   | Province Wide     | 3    | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 1412  | Operation Friendship Seniors Society                              | CUPE Local 474   | Edmonton          | 59   | 2017-04-01 | 2020-03-31 | 36       | LRC   | Negotiated |
| 1486  | Owens Corning Canada  | Unifor Local 728A                                      | Edmonton          | 90   | 2017-08-01 | 2021-07-31 | 48       | LRC   | Negotiated |
| 1572  | Palliser Regional Division No. 26                                 | ATA  | Multiple          | 705  | 2016-09-01 | 2018-08-31 | 24       | LRC   | Negotiated |
| 1697  | Palliser Regional Division No. 26                                 | CUPE Local 290   | Multiple          | 30   | 2016-09-01 | 2021-08-31 | 60       | LRC   | Negotiated |
| 2515  | Park Place Seniors Living - Benevolence Care Centre               | AUPE   | Edmonton          | 92   | 2019-02-13 | 2021-03-31 | 23       | LRC   | Negotiated |
| 2552  | Park Place Seniors Living - Benevolence Care Centre               | UNA  | Edmonton          | 13   | 2018-06-22 | 2019-12-21 | 18       | LRC   | Negotiated |
| 1041  | Park Place Seniors Living - Devonshire Care Centre Partnership    | AUPE   | Edmonton          | 188  | 2017-04-01 | 2019-03-31 | 24       | LRC   | Negotiated |
| 1004  | Park Place Seniors Living - Devonshire Care Centre Partnership    | UNA  | Edmonton          | 18   | 2015-12-31 | 2019-12-30 | 48       | LRC   | Mediated   |
| 2209  | Park Place Seniors Living - Emerald Gardens                       | CUPE Local 3623  | Grande Prairie    | 48   | 2018-05-01 | 2021-04-30 | 36       | LRC   | Negotiated |
| 1257  | Park Place Seniors Living - Hardisty Care Centre                  | UNA  | Edmonton          | 14   | 2015-12-16 | 2019-12-31 | 49       | LRC   | Mediated   |
| 1042  | Park Place Seniors Living - Hardisty Care Centre - ANC            | AUPE   | Edmonton          | 140  | 2018-04-01 | 2020-03-31 | 24       | LRC   | Negotiated |
| 2455  | Park Place Seniors Living - Hardisty Care Centre - GSS            | AUPE   | Edmonton          | 68   | 2017-06-22 | 2019-03-31 | 21       | LRC   | Negotiated |
| 2443  | Park Place Seniors Living - Hardisty Care Centre - PMP/PMT        | UNA  | Edmonton          | 5    | 2018-01-12 | 2019-03-31 | 15       | LRC   | Mediated   |
| 1003  | Park Place Seniors Living - Newport Harbour Care Centre           | AUPE   | Calgary           | 145  | 2015-04-01 | 2018-03-31 | 36       | LRC   | Mediated   |
| 1055  | Park Place Seniors Living - Villa Marguerite and Sprucewood Place | AUPE   | Edmonton          | 317  | 2018-04-01 | 2020-03-31 | 24       | LRC   | Negotiated |
| 2003  | Parkland County - Community Peace Officers                        | Operating Engineers Local 955                          | Parkland County   | 14   | 2016-01-01 | 2019-12-31 | 48       | LRC   | Negotiated |

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| 1276  | Parkland County - Public Works                       | Operating Engineers Local 955                          | Parkland County | 67   | 2016-01-01 | 2019-12-31 | 48       | LRC  | Negotiated |
| 1515  | Parkland School Division No. 70                      | ATA  | Parkland County | 803  | 2016-09-01 | 2018-08-31 | 24       | LRC  | Negotiated |
| 1731  | Parkland School Division No. 70                      | Central Alberta Association of Municipal & School Em   | Multiple        | 362  | 2015-09-01 | 2019-08-31 | 48       | LRC  | Negotiated |
| 1084  | Parkland School Division No. 70                      | Operating Engineers Local 955                          | Parkland County | 80   | 2015-09-01 | 2018-08-31 | 36       | LRC  | Negotiated |
| 1797  | Parmalat Canada                                      | Teamsters Local 987                                    | Calgary         | 61   | 2018-05-01 | 2021-04-30 | 36       | LRC  | Negotiated |
| 2154  | Parmalat Canada                                      | Teamsters Local 987                                    | Lethbridge      | 29   | 2017-05-01 | 2020-04-30 | 36       | LRC  | Negotiated |
| 1325  | Pastew Place Detox Centre                            | CUPE Local 2545  | Fort McMurray   | 11   | 2017-07-01 | 2018-04-30 | 10       | LRC  | Negotiated |
| 2058  | PCL Builders   | CLAC Local 56, Logistics, Manufacturing & Allied Trade | Province Wide   | 48   | 2018-11-01 | 2020-10-31 | 24       | LRC  | Negotiated |
| 2037  | PCL Builders - Construction                          | CLAC Local 63, Construction                            | Province Wide   | 300  | 2019-01-01 | 2020-12-31 | 24       | LRC  | Negotiated |
| 2056  | PCL Builders - Roadbuilding                          | CLAC Local 63, Construction                            | Province Wide   | 0    | 2018-02-01 | 2020-01-31 | 24       | LRC  | Negotiated |
| 1679  | PCL Energy   | CLAC Local 63, Construction                            | Province Wide   | 3800 | 2017-08-01 | 2020-01-31 | 30       | LRC  | Negotiated |
| 1573  | Peace River School Division No. 10                   | ATA  | Peace River     | 190  | 2016-09-01 | 2018-08-31 | 24       | LRC  | Negotiated |
| 1711  | Peace River School Division No. 10 - Bus Drivers     | CUPE Local 4946  | Peace River     | 143  | 2015-09-01 | 2018-08-31 | 36       | LRC  | Negotiated |
| 1727  | Peace River School Division No. 10 - Support Staff   | CUPE Local 4839  | Multiple        | 227  | 2016-07-01 | 2018-08-31 | 26       | LRC  | Negotiated |
| 1574  | Peace Wapiti School Division No. 76                  | ATA  | Multiple        | 488  | 2016-09-01 | 2018-08-31 | 24       | LRC  | Mediated   |
| 1494  | Peace Wapiti School Division No. 76                  | Teamsters Local 362                                    | Grande Prairie  | 28   | 2018-01-01 | 2019-12-31 | 24       | LRC  | Negotiated |
| 1536  | Pembina Hills Regional Division No. 7                | ATA  | Multiple        | 476  | 2016-09-01 | 2018-08-31 | 24       | LRC  | Negotiated |
| 1722  | Pembina Hills Regional Division No. 7                | CUPE Local 1661  | Westlock County | 53   | 2017-09-01 | 2019-08-31 | 24       | LRC  | Negotiated |
| 2312  | Penn-Co Construction Canada (2003)                   | CLAC Local 63, Construction                            | Province Wide   | 16   | 2017-05-01 | 2020-10-31 | 42       | LRC  | Negotiated |
| 1604  | PepsiCo Beverages                                    | Unifor Local 1410                                      | Province Wide   | 167  | 2019-01-01 | 2022-12-31 | 48       | LRC  | Negotiated |
| 1762  | Peter Kiewit Sons                                    | CLAC Local 63, Construction                            | Province Wide   | 80   | 2018-02-01 | 2020-09-30 | 32       | LRC  | Negotiated |
| 2168  | Pharma Plus Specialty Pharmacy Services              | HSA  | Calgary         | 30   | 2016-07-01 | 2019-06-30 | 36       | LRC  | Mediated   |
| 2181  | Pincher Creek Co-Operative Association               | Unifor Local 4050                                      | Pincher Creek   | 92   | 2015-04-09 | 2018-04-09 | 36       | LRC  | Negotiated |
| 1640  | Pipeline Contractors Association - Distribution      | Labourers  | Province Wide   | 40   | 2016-05-01 | 2019-04-30 | 36       | LRC  | Negotiated |
| 1642  | Pipeline Contractors Association - Distribution      | Operating Engineers Local 955                          | Province Wide   | 30   | 2016-05-01 | 2019-04-30 | 36       | LRC  | Negotiated |
| 2078  | Pipeline Contractors Association - Distribution      | Plumbers & Pipefitters                                 | Province Wide   | 10   | 2016-05-01 | 2019-04-30 | 36       | LRC  | Negotiated |
| 1641  | Pipeline Contractors Association - Distribution      | Teamsters Local 362                                    | Province Wide   | 10   | 2016-05-01 | 2019-04-30 | 36       | LRC  | Negotiated |
| 1658  | Pipeline Contractors Association - Mainline Pipeline | Labourers Local 92                                     | Province Wide   | 40   | 2018-05-01 | 2023-04-30 | 60       | LRC  | Negotiated |
| 1657  | Pipeline Contractors Association - Mainline Pipeline | Operating Engineers Local 955                          | Province Wide   | 718  | 2018-05-01 | 2023-04-30 | 60       | LRC  | Negotiated |
| 1656  | Pipeline Contractors Association - Mainline Pipeline | Plumbers & Pipefitters                                 | Province Wide   | 500  | 2018-05-01 | 2023-04-30 | 60       | LRC  | Negotiated |
| 1659  | Pipeline Contractors Association - Mainline Pipeline | Teamsters Local 362                                    | Province Wide   | 200  | 2018-05-01 | 2023-04-30 | 60       | LRC  | Negotiated |
| 2257  | Pipeline Contractors Association - Maintenance       | Multi-Union  | Province Wide   | 50   | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |
| 1264  | Piper Creek Foundation                               | CUPE Local 838   | Red Deer        | 107  | 2018-01-01 | 2019-12-31 | 24       | LRC  | Negotiated |
| 2444  | Plains Midstream Canada                              | Unifor Local 746                                       | Medicine Hat    | 62   | 2016-02-01 | 2019-01-31 | 36       | LRC  | Negotiated |
| 2427  | Plan Group   | CLAC Local 63, Construction                            | Province Wide   | 15   | 2019-02-01 | 2021-09-30 | 32       | LRC  | Negotiated |

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| 1921  | Plumbers & Pipefitters Local 496                       | Canadian Office & Professional Employees Local 397 | Calgary           | 3   | 2016-01-01 | 2018-12-31 | 36       | LRC   | Negotiated |
| 1903  | Ply Gem Canada   | Carpenters Local 2010                              | Calgary           | 360 | 2017-07-01 | 2021-06-30 | 48       | LRC   | Mediated   |
| 1282  | Points West Living Century Park                        | AUPE   | Vegreville        | 90  | 2012-04-01 | 2015-03-31 | 36       | LRC   | Mediated   |
| 2340  | Points West Living Cold Lake                           | AUPE   | Cold Lake         | 50  | 2017-01-01 | 2019-12-31 | 36       | LRC   | Mediated   |
| 1434  | Points West Living Heritage House                      | AUPE   | Vegreville        | 53  | 2019-04-01 | 2022-03-31 | 36       | LRC   | Negotiated |
| 2554  | Points West Living Slave Lake                          | AUPE   |                   | 49  | 2016-10-25 | 2020-12-31 | 50       | LRC   | Mediated   |
| 2510  | Points West Living Stettler                            | AUPE   | Stettler          | 110 | 2016-05-11 | 2020-05-10 | 48       | LRC   | Negotiated |
| 1200  | Pomerleau Inc.   | CLAC Local 63, Construction                        | Calgary           | 20  | 2018-12-01 | 2020-11-30 | 24       | LRC   | Negotiated |
| 1792  | Portage College  | AUPE   | Multiple          | 126 | 2013-07-01 | 2016-06-30 | 36       | PSERA | Mediated   |
| 2220  | Portage College  | Portage College Faculty Association                | Multiple          | 95  | 2017-07-01 | 2019-06-30 | 24       | LRC   | Negotiated |
| 2550  | Power Line & Utility Agreement                         | IBEW Local 424                                     | Province Wide     | 0   | 2001-01-01 | 2011-04-30 | 124      | LRC   | Negotiated |
| 1420  | Prairie Emergency Medical Systems                      | HSAA   | Fort Saskatchewan | 129 | 2017-04-01 | 2020-03-31 | 36       | LRC   | Negotiated |
| 1538  | Prairie Land Regional Division No. 25                  | ATA  | Multiple          | 147 | 2016-09-01 | 2018-08-31 | 24       | LRC   | Negotiated |
| 1729  | Prairie Land Regional Division No. 25                  | CUPE Local 5829                                    | Hanna             | 120 | 2018-09-01 | 2021-08-31 | 36       | LRC   | Negotiated |
| 2015  | Prairie Land Regional Division No. 25                  | Operating Engineers Local 955                      | Multiple          | 43  | 2017-09-01 | 2020-08-31 | 36       | LRC   | Negotiated |
| 2271  | Prairie Metal Industries                               | Independent Sheet Metal Workers                    | Edmonton          | 91  | 2018-03-01 | 2021-02-28 | 36       | LRC   | Negotiated |
| 1188  | Prairie Mines & Royalty - Paintearth / Sheerness Mines | Operating Engineers Local 955                      | Calgary           | 156 | 2017-04-01 | 2022-03-31 | 60       | LRC   | Negotiated |
| 2529  | Prairie Rail Agreement                                 | Labourers Local 92                                 | Province Wide     | 470 | 2018-06-01 | 2021-05-31 | 36       | LRC   | Negotiated |
| 1539  | Prairie Rose School Division No. 8                     | ATA  | Multiple          | 292 | 2016-09-01 | 2018-08-31 | 24       | LRC   | Negotiated |
| 1715  | Prairie Rose School Division No. 8                     | CUPE Local 829                                     | Redcliff          | 10  | 2016-09-01 | 2020-08-31 | 48       | LRC   | Mediated   |
| 1556  | Praxair Canada   | Teamsters Local 987                                | Edmonton          | 44  | 2017-03-13 | 2020-03-12 | 36       | LRC   | Mediated   |
| 1862  | Premay Equipment                                       | Teamsters Local 362                                | Province Wide     | 54  | 2017-12-07 | 2020-06-30 | 31       | LRC   | Negotiated |
| 1212  | Premier Horticulture                                   | UFCW Local 401                                     | Olds              | 36  | 2016-06-01 | 2021-06-01 | 60       | LRC   | Negotiated |
| 1327  | Premier Horticulture                                   | UFCW Local 401                                     | Athabasca         | 10  | 2016-06-01 | 2021-06-01 | 60       | LRC   | Negotiated |
| 2539  | Prince of Peace Manor & Harbour                        | CUPE Local 8                                       | Calgary           | 99  | 2018-07-01 | 2020-06-30 | 24       | LRC   | Negotiated |
| 2044  | Pro V Manufacturing - Fabrication                      | CLAC Local 63, Construction                        | Edmonton          | 22  | 2017-02-01 | 2019-10-31 | 33       | LRC   | Negotiated |
| 1946  | Process Plant Constructors                             | CLAC Local 63, Construction                        | Province Wide     | 10  | 2019-04-01 | 2021-12-31 | 33       | LRC   | Negotiated |
| 2370  | Procor Limited   | Unifor Local 21A                                   | Edmonton          | 76  | 2017-02-01 | 2020-01-31 | 36       | LRC   | Negotiated |
| 1437  | Prudential Steel                                       | Steelworkers Local 7226                            | Calgary           | 120 | 2017-03-22 | 2020-03-31 | 36       | LRC   | Negotiated |
| 2473  | Public Interest Alberta Society                        | CUPE Local 474                                     | Edmonton          | 2   | 2017-12-14 | 2019-12-31 | 25       | LRC   | Negotiated |
| 1101  | Pure Canadian Gaming - Casino Calgary                  | CUPE Local 4655                                    | Calgary           | 255 | 2018-08-25 | 2023-08-24 | 60       | LRC   | Mediated   |
| 1857  | Pyramid Corporation                                    | CLAC Local 63, Construction                        | Province Wide     | 650 | 2019-02-03 | 2021-01-31 | 24       | LRC   | Negotiated |
| 1065  | Qualicare - Citadel Care                               | Steelworkers Local 1-207                           | St. Albert        | 130 | 2017-07-01 | 2019-06-30 | 24       | LRC   | Negotiated |
| 1239  | Qualicare - Rivercrest Lodge Nursing Home              | AUPE   | Fort Saskatchewan | 13  | 2015-04-01 | 2019-03-31 | 48       | LRC   | Mediated   |
| 2216  | Qualicare - Rivercrest Lodge Nursing Home              | Steelworkers Local 1-207                           | Fort Saskatchewan | 85  | 2016-08-01 | 2019-07-31 | 36       | LRC   | Negotiated |

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| 1324  | Qualicare - Rivercrest Lodge Nursing Home             | UNA   | Fort Saskatchewan     | 10  | 2015-07-01 | 2017-06-30 | 24       | LRC   | Mediated   |
| 1629  | Qualiglass Industries                                 | CLAC Local 63, Construction                             | Edmonton              | 5   | 2019-04-01 | 2021-03-31 | 24       | LRC   | Negotiated |
| 1080  | Quinn Construction                                    | Quinn Construction Employees Association                | Province Wide         | 248 | 2017-03-11 | 2020-02-28 | 36       | LRC   | Negotiated |
| 2104  | Ramada Hotel Downtown                                 | UNITE HERE Local 47                                     | Calgary               | 19  | 2017-05-01 | 2020-04-30 | 36       | LRC   | Mediated   |
| 1896  | Real Canadian Wholesale Club                          | CLAC Local 301, Retail, Health Care & Service Employees | Province Wide         | 330 | 2017-10-21 | 2023-10-28 | 72       | LRC   | Negotiated |
| 2260  | Rebel Transport                                       | Teamsters Local 362                                     | Province Wide         | 17  | 2017-07-01 | 2020-06-30 | 36       | LRC   | Negotiated |
| 1426  | Red Deer Advocate                                     | Media & Communications Workers Local 30400              | Red Deer              | 60  | 2016-09-01 | 2019-08-31 | 36       | LRC   | Mediated   |
| 1578  | Red Deer Catholic Regional Division No. 39            | ATA   | Multiple              | 756 | 2016-09-01 | 2018-08-31 | 24       | LRC   | Mediated   |
| 1603  | Red Deer College                                      | AUPE  | Red Deer              | 301 | 2017-07-01 | 2020-06-30 | 36       | PSERA | Negotiated |
| 1207  | Red Deer College                                      | CUPE Local 1445   | Red Deer              | 135 | 2017-07-01 | 2019-06-30 | 24       | PSERA | Negotiated |
| 1917  | Red Deer College                                      | Faculty Association of Red Deer College                 | Red Deer              | 449 | 2016-07-01 | 2019-06-30 | 36       | LRC   | VAB        |
| 1351  | Red Deer Museum & Art Gallery                         | CUPE Local 417  | Red Deer              | 24  | 2019-01-01 | 2019-12-31 | 12       | LRC   | Negotiated |
| 1933  | Red Deer Public Library                               | CUPE Local 4810   | Red Deer              | 75  | 2018-07-01 | 2020-12-31 | 30       | LRC   | Negotiated |
| 1598  | Red Deer Public School District No. 104               | ATA   | Red Deer              | 837 | 2016-09-01 | 2018-08-31 | 24       | LRC   | Negotiated |
| 1064  | Red Deer School Division                              | CUPE Local 1012   | Red Deer              | 75  | 2019-09-01 | 2021-08-31 | 24       | LRC   | Negotiated |
| 2019  | Red Deer Symphony Orchestra                           | Calgary Musicians Association                           | Red Deer              | 30  | 2019-07-01 | 2022-06-30 | 36       | LRC   | Negotiated |
| 2435  | Redi Energy Services                                  | CLAC Local 63, Construction                             | Province Wide         | 130 | 2018-03-01 | 2020-02-29 | 24       | LRC   | Negotiated |
| 1969  | Regional Municipality of Wood Buffalo                 | CUPE Local 1505   | Regional Municipality | 750 | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 1984  | Regional Municipality of Wood Buffalo                 | IAFF Local 2494   | Regional Municipality | 175 | 2017-01-01 | 2020-12-31 | 48       | LRC   | Negotiated |
| 2207  | Regional Municipality of Wood Buffalo - Transit       | CUPE Local 1505   | Fort McMurray         | 123 | 2013-07-01 | 2018-12-31 | 66       | LRC   | Negotiated |
| 2101  | Regional Recreation Corporation of Wood Buffalo       | CUPE Local 1505   | Fort McMurray         | 314 | 2015-01-01 | 2017-12-31 | 36       | LRC   | Negotiated |
| 1306  | Revera  | UNA   | Calgary               | 89  | 2014-01-01 | 2017-12-31 | 48       | LRC   | Negotiated |
| 1317  | Revera - Bow Crest                                    | CUPE Local 8  | Calgary               | 152 | 2016-11-01 | 2018-10-31 | 24       | LRC   | Negotiated |
| 1052  | Revera - Jasper Place, South Terrace, Miller Crossing | AUPE  | Edmonton              | 455 | 2016-04-01 | 2018-03-31 | 24       | LRC   | Mediated   |
| 1316  | Revera - McKenzie Towne Care Centre                   | CUPE Local 8  | Calgary               | 137 | 2016-11-01 | 2018-10-31 | 24       | LRC   | Negotiated |
| 1315  | Revera - Mount Royal                                  | CUPE Local 8  | Calgary               | 96  | 2016-11-01 | 2018-10-31 | 24       | LRC   | Negotiated |
| 1800  | Revera - Riverview                                    | UFCW Local 1118   | Medicine Hat          | 140 | 2016-04-01 | 2019-03-31 | 36       | LRC   | Mediated   |
| 1020  | Revera Lessee - Aspen Ridge                           | AUPE  | Red Deer              | 94  | 2016-02-01 | 2019-01-31 | 36       | LRC   | Mediated   |
| 1053  | Revera Lessee - Chateau Renoir Retirement Residence   | CUPE Local 8  | Calgary               | 23  | 2017-05-01 | 2020-04-30 | 36       | LRC   | Negotiated |
| 1051  | Revera Lessee - Churchill Retirement Community        | AUPE  | Edmonton              | 67  | 2017-01-01 | 2019-12-31 | 36       | LRC   | Negotiated |
| 2198  | Revera Lessee - Edgemont Retirement                   | AUPE  | Calgary               | 118 | 2016-01-01 | 2018-12-31 | 36       | LRC   | Mediated   |
| 2247  | Revera Lessee - Heartland Retirement Residence        | CUPE Local 8  | Okotoks               | 31  | 2016-01-01 | 2018-12-31 | 36       | LRC   | Negotiated |
| 1404  | Revera Lessee - McKenzie Towne Retirement Residence   | CUPE Local 8  | Calgary               | 54  | 2018-01-01 | 2020-12-31 | 36       | LRC   | Mediated   |
| 1397  | Revera Lessee - Meadowlands                           | UFCW Local 401  | Medicine Hat          | 73  | 2017-01-01 | 2020-12-31 | 48       | LRC   | Negotiated |
| 1001  | Revera Lessee - Riverbend Retirement                  | AUPE  | Edmonton              | 113 | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |

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| 2317  | Revera Lessee - Scenic Acres                        | AUPE   | Calgary           | 125  | 2015-01-01 | 2017-12-31 | 36       | LRC   | Mediated   |
| 1400  | Rexall Pharma Plus Pharmacies                       | HSAA   | Edmonton          | 39   | 2016-04-01 | 2019-06-30 | 39       | LRC   | Negotiated |
| 1300  | Richardson Oilseed                                  | UFCW Local 401   | Lethbridge        | 125  | 2014-09-01 | 2019-08-31 | 60       | LRC   | Mediated   |
| 1362  | Ridge Country Housing                               | CUPE Local 408   | Lethbridge        | 27   | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 1271  | River Ridge Seniors Village                         | Steelworkers Local 1-207                               | Medicine Hat      | 105  | 2017-04-01 | 2020-03-31 | 36       | LRC   | Negotiated |
| 1036  | Rocky View County                                   | IAFF Local 4794  | Rocky View Cour   | 120  | 2015-07-01 | 2017-12-31 | 30       | LRC   | Mediated   |
| 1516  | Rocky View School Division No. 41                   | ATA  | Airdrie           | 1323 | 2016-09-01 | 2018-08-31 | 24       | LRC   | Negotiated |
| 2513  | Rothlochston Industrial                             | Canada West Construction Union                         | Province Wide     | 30   | 2018-12-01 | 2021-07-31 | 32       | LRC   | Negotiated |
| 1025  | Russel Metals                                       | Steelworkers Local 1-207                               | Edmonton          | 52   | 2018-06-01 | 2020-05-31 | 24       | LRC   | Negotiated |
| 2467  | Russel Metals                                       | Steelworkers Local 5663                                | Calgary           | 30   | 2017-09-01 | 2020-08-31 | 36       | LRC   | Negotiated |
| 2503  | Ryder Truck Rental Canada                           | CLAC Local 56, Logistics, Manufacturing & Allied Trade | Calgary           | 15   | 2018-10-01 | 2021-09-30 | 36       | LRC   | Negotiated |
| 1928  | Ryder Truck Rental Canada                           | CLAC Local 56, Logistics, Manufacturing & Allied Trade | Edmonton          | 20   | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 2009  | Saddle Hills County                                 | AUPE   | Saddle Hills Cour | 36   | 2015-01-01 | 2018-12-31 | 48       | LRC   | Negotiated |
| 2522  | Safe Access Scaffold                                | CLAC Local 63, Construction                            | Province Wide     | 15   | 2019-02-01 | 2021-01-31 | 24       | LRC   | Negotiated |
| 1505  | SAIT  | AUPE   | Calgary           | 700  | 2013-07-01 | 2017-06-30 | 48       | PSERA | Mediated   |
| 2225  | SAIT  | SAIT Academic Faculty Association                      | Calgary           | 654  | 2017-07-01 | 2020-06-30 | 36       | LRC   | Negotiated |
| 1427  | Salem Manor Nursing Home                            | AUPE   | Leduc             | 85   | 2013-07-14 | 2017-07-13 | 48       | LRC   | Mediated   |
| 2481  | Salem Manor Nursing Home                            | Steelworkers Local 1-207                               | Leduc             | 40   | 2017-07-14 | 2020-07-13 | 36       | LRC   | Mediated   |
| 1348  | Salem Manor Nursing Home                            | UNA  | Leduc             | 15   | 2013-04-01 | 2017-03-31 | 48       | LRC   | Mediated   |
| 1475  | Salvation Army - Agape Hospice                      | UNA  | Calgary           | 72   | 2013-10-01 | 2016-03-31 | 30       | LRC   | VAB        |
| 1492  | Salvation Army - Calgary Recycling Centre           | Teamsters Local 362                                    | Calgary           | 5    | 2018-09-01 | 2021-08-31 | 36       | LRC   | Negotiated |
| 1461  | Salvation Army - Edmonton Centre of Hope            | CUPE Local 474   | Edmonton          | 70   | 2019-04-01 | 2022-03-31 | 36       | LRC   | Negotiated |
| 1385  | Salvation Army - Grace Manor                        | AUPE   | Edmonton          | 77   | 2017-10-01 | 2019-09-30 | 24       | LRC   | Negotiated |
| 1365  | Saputo Dairy Products - Butter & Powder             | Teamsters Local 987                                    | Red Deer          | 56   | 2016-05-01 | 2019-04-30 | 36       | LRC   | Negotiated |
| 1842  | Saputo Dairy Products - Cheese                      | Teamsters Local 987                                    | Calgary           | 160  | 2016-05-01 | 2020-04-30 | 48       | LRC   | Negotiated |
| 1476  | Saputo Dairy Products - Cheese                      | Teamsters Local 987                                    | Glenwood          | 24   | 2017-05-01 | 2019-04-30 | 24       | LRC   | Negotiated |
| 1399  | Saputo Dairy Products - Fluid                       | Teamsters Local 987                                    | Calgary           | 2    | 2016-05-01 | 2020-04-30 | 48       | LRC   | Negotiated |
| 1444  | Saputo Dairy Products - Fluid                       | Unifor Local 445                                       | Edmonton          | 297  | 2019-05-01 | 2024-04-30 | 60       | LRC   | Negotiated |
| 2070  | Sarens Canada                                       | Teamsters Local 362                                    | Province Wide     | 9    | 2017-12-21 | 2020-06-30 | 30       | LRC   | Mediated   |
| 1890  | Save On Foods                                       | CLAC Local 301, Health Care & Service                  | Province Wide     | 4228 | 2014-09-01 | 2019-05-31 | 57       | LRC   | Negotiated |
| 2337  | Save On Foods                                       | UFCW Local 401   | Fort McMurray     | 91   | 2014-04-01 | 2020-03-28 | 72       | LRC   | Mediated   |
| 2329  | Save On Foods - Meat & Deli                         | UFCW Local 1118  | Fort McMurray     | 20   | 2014-04-01 | 2020-03-28 | 72       | LRC   | Mediated   |
| 2453  | SbraREIT Assisted Living I - Maison Senior Living   | CUPE Local 8   | Calgary           | 70   | 2017-10-23 | 2020-02-29 | 28       | LRC   | Mediated   |
| 1411  | Sealy Canada  | Steelworkers Local 1-207                               | Edmonton          | 102  | 2017-12-01 | 2021-11-30 | 48       | LRC   | Negotiated |
| 2524  | Seasons Retirement Communities - Lethbridge Gardens | AUPE   | Lethbridge        | 15   | 2018-11-15 | 2022-10-31 | 48       | LRC   | Negotiated |

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| 2397  | Seasons Retirement Communities - Sunrise Village (Camrose)        | AUPE   | Camrose           | 129 | 2017-01-10 | 2019-12-31 | 36       | LRC  | Negotiated |
| 2483  | Seasons Retirement Communities - Sunrise Village (Drayton Valley) | AUPE   | Drayton Valley    | 29  | 2018-05-01 | 2022-04-30 | 48       | LRC  | Negotiated |
| 2355  | Seasons Retirement Communities - Sunrise Village (High River)     | CUPE Local 8                                     | High River        | 77  | 2018-07-01 | 2020-06-30 | 24       | LRC  | Negotiated |
| 2484  | Seasons Retirement Communities - Sunrise Village (Lethbridge)     | AUPE   | Lethbridge        | 10  | 2018-05-16 | 2022-05-30 | 49       | LRC  | Negotiated |
| 2476  | Seasons Retirement Communities - Sunrise Village (Ponoka)         | AUPE   | Ponoka            | 27  | 2017-12-05 | 2021-12-31 | 49       | LRC  | Negotiated |
| 2451  | Seasons Retirement Communities - Sunrise Village (Wetaskiwin)     | AUPE   | Wetaskiwin        | 33  | 2017-04-24 | 2020-12-31 | 44       | LRC  | Negotiated |
| 2206  | SemCAMS Midstream   | Unifor Local 909                                 | Fox Creek         | 55  | 2019-02-01 | 2023-01-31 | 48       | LRC  | Negotiated |
| 1631  | Shaw Conference Centre  | UFCW Local 401                                   | Edmonton          | 397 | 2016-11-23 | 2020-11-22 | 48       | LRC  | Mediated   |
| 2375  | Shaw Pipe Protection  | Labourers Local 92                               | Camrose           | 19  | 2017-02-01 | 2020-01-31 | 36       | LRC  | Negotiated |
| 2153  | Shaw Pipe Protection  | Steelworkers Local 1-207                         | Camrose           | 95  | 2019-01-01 | 2021-12-31 | 36       | LRC  | Negotiated |
| 2089  | Shaw Pipe Protection - 21 Street Edmonton                         | Labourers Local 92                               | Edmonton          | 38  | 2018-06-01 | 2021-05-31 | 36       | LRC  | Negotiated |
| 2383  | Shaw Pipe Protection - 30 Street Edmonton                         | Labourers Local 92                               | Edmonton          | 35  | 2016-06-01 | 2019-05-31 | 36       | LRC  | Negotiated |
| 1761  | Sheepskin Scaffold & Contracting                                  | CLAC Local 63, Construction                      | Province Wide     | 3   | 2017-08-01 | 2020-03-31 | 32       | LRC  | Negotiated |
| 2465  | Shell Canada - Jumping Pound Complex                              | Unifor Local 1400                                | Cochrane          | 47  | 2019-04-01 | 2023-03-31 | 48       | LRC  | Negotiated |
| 2553  | Shell Canada - Scotford Refinery                                  | Unifor Local 530A                                | Fort Saskatchewan | 220 | 2019-10-18 | 2021-04-17 | 18       | LRC  | Negotiated |
| 2456  | Shell Canada - Waterton Complex                                   | Unifor Local 835                                 | Pincher Creek     | 56  | 2019-04-01 | 2023-03-31 | 48       | LRC  | Negotiated |
| 1056  | Shepherd's Care - Barrhead  | AUPE   | Barrhead          | 57  | 2017-10-01 | 2020-09-30 | 36       | LRC  | Negotiated |
| 1057  | Shepherd's Care - Greenfield                                      | AUPE   | Edmonton          | 29  | 2017-10-01 | 2020-09-30 | 36       | LRC  | Negotiated |
| 1058  | Shepherd's Care - Kensington Village - ANC                        | AUPE   | Edmonton          | 147 | 2017-10-01 | 2020-09-30 | 36       | LRC  | Negotiated |
| 1060  | Shepherd's Care - Millwoods - ANC                                 | AUPE   | Edmonton          | 124 | 2017-10-01 | 2020-09-30 | 36       | LRC  | Negotiated |
| 1290  | Shepherd's Care - Millwoods & Kensington Village                  | UNA  | Edmonton          | 32  | 2013-04-01 | 2017-03-31 | 48       | LRC  | Negotiated |
| 1291  | Shepherd's Care - Millwoods Manor & Southside Manor               | AUPE   | Edmonton          | 16  | 2017-10-01 | 2020-09-30 | 36       | LRC  | Negotiated |
| 2036  | Shepherd's Care - Vanguard  | AUPE   | Edmonton          | 81  | 2017-10-01 | 2020-09-30 | 36       | LRC  | Negotiated |
| 1609  | Sherritt International  | Unifor Local 530A                                | Fort Saskatchewan | 350 | 2016-04-01 | 2020-03-31 | 48       | LRC  | Mediated   |
| 2536  | Sidewalks, Curbs and Gutters Industry Agreement                   | Labourers Local 1111                             | Calgary           | 331 | 2017-05-01 | 2020-04-30 | 36       | LRC  | Negotiated |
| 2498  | SIL Industrial Minerals   | Unisil Association                               | Edmonton          | 85  | 2019-01-01 | 2020-12-31 | 24       | LRC  | Negotiated |
| 1451  | Simmons Canada  | Operating Engineers Local 955                    | Calgary           | 80  | 2016-01-01 | 2020-12-31 | 60       | LRC  | Mediated   |
| 2352  | Single Source Project Management                                  | Canadian Iron Steel & Industrial Workers Local 2 | Fort Saskatchewan | 7   | 2015-10-01 | 2018-09-30 | 36       | LRC  | Negotiated |
| 1714  | Skyway Canada   | CLAC Local 63, Construction                      | Province Wide     | 260 | 2018-02-01 | 2020-01-31 | 24       | LRC  | Negotiated |
| 1504  | Smoky Lake County   | CUPE Local 4575                                  | Smoky Lake Cour   | 9   | 2019-01-01 | 2021-12-31 | 36       | LRC  | Negotiated |
| 1841  | Smoky Lake County   | Operating Engineers Local 955                    | Smoky Lake Cour   | 37  | 2019-01-01 | 2020-12-31 | 24       | LRC  | Negotiated |
| 1342  | Smoky Lake Foundation - Bar V Nook, Vilna Lodge                   | CUPE Local 1461                                  | Multiple          | 45  | 2019-01-01 | 2021-12-31 | 36       | LRC  | Negotiated |
| 1128  | SMS Equipment   | Unifor Local 707A                                | Fort McMurray     | 400 | 2019-05-01 | 2023-04-30 | 48       | LRC  | Mediated   |
| 1893  | Sobeys Capital  | Teamsters Local 987                              | Edmonton          | 22  | 2018-09-16 | 2021-09-15 | 36       | LRC  | Negotiated |
| 1622  | Sobeys Capital - Forest Lawn                                      | UFCW Local 401                                   | Calgary           | 76  | 2019-02-13 | 2020-11-14 | 21       | LRC  | Mediated   |

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|-------|---|--------------------------|-----------------|------|------------|------------|----------|------|------------|
| 1623  | Sobeys Capital - Forest Lawn (Meat & Deli)                | UFCW Local 401           | Calgary         | 21   | 2019-02-13 | 2020-11-14 | 21       | LRC  | Mediated   |
| 1100  | Sobeys Capital - Retail Support Centre                    | UFCW Local 401           | Edmonton        | 229  | 2017-03-21 | 2021-03-21 | 48       | LRC  | Mediated   |
| 1894  | Sobeys West   | Bakery Workers Local 252 | Calgary         | 231  | 2014-03-23 | 2017-03-18 | 36       | LRC  | Negotiated |
| 1446  | Sobeys West - Calgary Refrigerated Warehouse & Commissary | UFCW Local 401           | Calgary         | 259  | 2016-08-27 | 2021-08-28 | 60       | LRC  | Negotiated |
| 1901  | Sobeys West - Gas Bars                                    | UFCW Local 401           | Province Wide   | 249  | 2014-09-09 | 2018-09-08 | 48       | LRC  | Mediated   |
| 1837  | Sobeys West - Meat & Deli                                 | UFCW Local 1118          | Multiple        | 842  | 2014-03-23 | 2017-03-18 | 36       | LRC  | Mediated   |
| 1898  | Sobeys West - Meat & Deli                                 | UFCW Local 401           | Multiple        | 590  | 2014-03-19 | 2017-03-18 | 36       | LRC  | Mediated   |
| 1017  | Sobeys West - Retail                                      | UFCW Local 401           | Multiple        | 7426 | 2014-03-19 | 2017-03-18 | 36       | LRC  | Mediated   |
| 2418  | Sobeys West - Retail Support Centre                       | Teamsters Local 987      | Rocky View Cour | 225  | 2016-04-17 | 2025-04-19 | 108      | LRC  | Negotiated |
| 1732  | Sobeys West - Retail Support Centre                       | UFCW Local 401           | Edmonton        | 158  | 2015-12-20 | 2017-12-30 | 24       | LRC  | Negotiated |
| 1752  | Sobeys Western Cellars                                    | UFCW Local 401           | Lethbridge      | 8    | 2018-11-18 | 2021-11-20 | 36       | LRC  | Negotiated |
| 1829  | Sobeys Western Cellars                                    | UFCW Local 401           | Calgary         | 6    | 2018-01-28 | 2021-01-30 | 36       | LRC  | Negotiated |
| 1753  | Sobeys Western Cellars                                    | UFCW Local 401           | Leduc           | 10   | 2017-12-24 | 2020-12-26 | 36       | LRC  | Negotiated |
| 1155  | Sodexo Canada   | CUPE Local 408           | Lethbridge      | 104  | 2017-04-01 | 2020-03-31 | 36       | LRC  | Negotiated |
| 2083  | Sodexo Canada   | CUPE Local 4822          | Calgary         | 311  | 2017-11-01 | 2020-10-31 | 36       | LRC  | Negotiated |
| 2347  | Sodexo Canada   | Labourers Local 92       | Fort McMurray   | 50   | 2012-10-02 | 2019-02-28 | 77       | LRC  | Negotiated |
| 2377  | Sodexo Canada - Mt. Robson & Mt. Logan Lodge              | UNITE HERE Local 47      | Fort McMurray   | 161  | 2018-08-01 | 2021-08-01 | 36       | LRC  | Mediated   |
| 1210  | Sofina Foods - Lilydale                                   | UFCW Local 1118          | Edmonton        | 190  | 2015-04-01 | 2019-03-31 | 48       | LRC  | Negotiated |
| 1430  | Sofina Foods - Lilydale                                   | UFCW Local 401           | Calgary         | 433  | 2015-04-03 | 2019-04-02 | 48       | LRC  | Mediated   |
| 1240  | Sofina Foods - Lilydale Hatchery                          | UFCW Local 1118          | Edmonton        | 22   | 2016-02-27 | 2020-02-27 | 48       | LRC  | Mediated   |
| 1884  | South Country Co-Op                                       | UFCW Local 401           | Medicine Hat    | 355  | 2015-07-19 | 2020-07-18 | 60       | LRC  | Mediated   |
| 2360  | South Country Co-Op - Gas Bars                            | UFCW Local 401           | Taber           | 8    | 2016-02-16 | 2019-02-16 | 36       | LRC  | Mediated   |
| 2335  | South Country Co-Op - Meat & Deli                         | UFCW Local 401           | Taber           | 15   | 2016-02-16 | 2019-02-16 | 36       | LRC  | Mediated   |
| 2334  | South Country Co-Op - Retail                              | UFCW Local 401           | Taber           | 66   | 2016-02-16 | 2019-02-16 | 36       | LRC  | Mediated   |
| 1337  | Southern Alberta Community Living Association             | CUPE Local 4791          | Lethbridge      | 146  | 2017-07-01 | 2018-12-31 | 18       | LRC  | Mediated   |
| 2535  | Southern Francophone Education Region No. 4               | Unifor Local 1990        | Calgary         | 75   | 2019-05-01 | 2021-08-31 | 28       | LRC  | Negotiated |
| 1759  | Special Areas Board                                       | AUPE                     | Hanna           | 132  | 2016-01-01 | 2018-12-31 | 36       | LRC  | Negotiated |
| 1853  | Spectrum Supply Chain Solutions - Logistics               | Teamsters Local 362      | Calgary         | 41   | 2018-06-01 | 2021-05-31 | 36       | LRC  | Negotiated |
| 1220  | SRI Homes   | Steelworkers Local 1-207 | Lethbridge      | 95   | 2017-12-01 | 2019-11-30 | 24       | LRC  | Negotiated |
| 1576  | St. Albert Public School District No. 5565                | ATA                      | St. Albert      | 635  | 2016-09-01 | 2018-08-31 | 24       | LRC  | Negotiated |
| 1616  | St. Albert Public School District No. 5565                | CUPE Local 1099          | St. Albert      | 317  | 2016-09-01 | 2019-08-31 | 36       | LRC  | Negotiated |
| 2471  | St. Elizabeth Health Care - St. Thomas Health Centre      | AUPE                     | Edmonton        | 140  | 2018-02-12 | 2019-12-31 | 23       | LRC  | Negotiated |
| 1346  | St. Michael's Grove Manor                                 | AUPE                     | Spruce Grove    | 21   | 2014-10-01 | 2018-09-30 | 48       | LRC  | Negotiated |
| 1405  | St. Michael's Long Term Care Centre                       | AUPE                     | Edmonton        | 110  | 2015-07-01 | 2018-06-30 | 36       | LRC  | Mediated   |
| 1358  | St. Michael's Long Term Care Centre                       | UNA                      | Edmonton        | 15   | 2013-04-01 | 2017-03-31 | 48       | LRC  | Negotiated |



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| 2277  | St. Michael's Manor Vegreville                                      | AUPE   | Vegreville      | 27   | 2014-04-15 | 2018-03-31 | 48       | LRC  | Negotiated |
| 1542  | St. Paul Education Regional Division No. 1                          | ATA  | St. Paul        | 275  | 2016-09-01 | 2018-08-31 | 24       | LRC  | Negotiated |
| 1736  | St. Paul Education Regional Division No. 1 - Bus Drivers            | Unifor Local 777                                       | County of Two H | 18   | 2018-10-01 | 2021-08-31 | 35       | LRC  | Negotiated |
| 1541  | St. Thomas Aquinas Roman Catholic Separate Regional Division No. 38 | ATA  | Multiple        | 325  | 2016-09-01 | 2018-08-31 | 24       | LRC  | Negotiated |
| 2020  | Stage West  | Calgary Musicians Association                          | Calgary         | 15   | 2016-07-01 | 2020-06-30 | 48       | LRC  | Negotiated |
| 2475  | Standard Industrial Services  | Canada West Construction Union                         | Province Wide   | 120  | 2018-03-04 | 2020-10-31 | 32       | LRC  | Negotiated |
| 2523  | Standard Industrial Services - Maintenance                          | Canada West Construction Union                         | Province Wide   | 30   | 2018-05-01 | 2020-12-31 | 32       | LRC  | Negotiated |
| 1403  | Stettler District Ambulance Association                             | HSAA   | Stettler        | 24   | 2016-04-01 | 2019-03-31 | 36       | LRC  | Mediated   |
| 1685  | Strathcona County   | AUPE   | Strathcona Coun | 198  | 2017-01-01 | 2019-12-31 | 36       | LRC  | Mediated   |
| 2117  | Strathcona County   | IAFF Local 2461  | Strathcona Coun | 184  | 2017-01-01 | 2019-12-31 | 36       | LRC  | Mediated   |
| 1676  | Strathcona Mechanical   | CLAC Local 63, Construction                            | Province Wide   | 20   | 2019-06-01 | 2021-05-31 | 24       | LRC  | Negotiated |
| 2251  | Strathcona Shelter Society  | CUPE Local 5241  | Sherwood Park   | 32   | 2018-04-01 | 2021-03-31 | 36       | LRC  | Mediated   |
| 1756  | Stream Logistics  | Teamsters Local 362                                    | Province Wide   | 4    | 2019-01-01 | 2021-12-31 | 36       | LRC  | Negotiated |
| 1507  | Strongco Equipment  | Machinists Local 1722                                  | Province Wide   | 65   | 2018-05-01 | 2021-04-30 | 36       | LRC  | Negotiated |
| 1577  | Sturgeon School Division No. 24                                     | ATA  | Multiple        | 412  | 2016-09-01 | 2018-08-31 | 24       | LRC  | Mediated   |
| 1121  | Sturgeon School Division No. 24                                     | CUPE Local 4625  | Morinville      | 165  | 2016-09-01 | 2019-08-31 | 36       | LRC  | Mediated   |
| 2358  | Suez Canada Waste Services  | Teamsters Local 362                                    | Edmonton        | 21   | 2016-01-01 | 2019-12-31 | 48       | LRC  | Negotiated |
| 2371  | SUEZ Water Technologies & Solutions Canada                          | Unifor Local 777                                       | Edmonton        | 11   | 2018-01-01 | 2021-12-31 | 48       | LRC  | Negotiated |
| 1209  | Suncor Energy - Oilsands  | Unifor Local 707A                                      | Fort McMurray   | 3200 | 2016-05-01 | 2019-04-30 | 36       | LRC  | Negotiated |
| 2489  | Suncor Energy Logistics   | Unifor Local 707A                                      | Fort McMurray   | 13   | 2018-03-14 | 2022-06-30 | 52       | LRC  | Negotiated |
| 2217  | Suncor Energy Products - Edmonton Refinery                          | Unifor Local 501A                                      | Edmonton        | 274  | 2016-09-19 | 2019-01-31 | 28       | LRC  | Negotiated |
| 1522  | Suncor Energy Products - Truck Loading Terminal                     | Unifor Local 777                                       | Edmonton        | 2    | 2016-02-01 | 2019-01-31 | 36       | LRC  | Negotiated |
| 2014  | Sundre Library Board  | CUPE Local 417   | Sundre          | 4    | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |
| 1223  | SunHills Mining - Highvale Mine                                     | Steelworkers Local 1595                                | Wabamun         | 450  | 2017-04-01 | 2027-03-31 | 120      | LRC  | Negotiated |
| 1468  | Supreme Group   | Iron Workers Local 805                                 | Edmonton        | 160  | 2014-06-01 | 2019-05-31 | 60       | LRC  | Negotiated |
| 1709  | Surerus Pipeline  | Canadian Iron Steel & Industrial Workers Local 2       | Grande Prairie  | 60   | 2012-10-01 | 2020-09-30 | 60       | LRC  | Negotiated |
| 1779  | Sureway Industrial Services   | CLAC Local 63, Construction                            | Province Wide   | 30   | 2018-03-01 | 2019-12-31 | 22       | LRC  | Negotiated |
| 1339  | Sylvan Lake Lodge   | CLAC Local 301, Retail, Health Care & Service Employe  | Sylvan Lake     | 30   | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |
| 1567  | Sysco Canada  | Teamsters Local 987                                    | Calgary         | 132  | 2014-02-28 | 2019-02-27 | 60       | LRC  | Mediated   |
| 1201  | Sysco Edmonton  | Teamsters Local 987                                    | Edmonton        | 149  | 2018-03-26 | 2024-03-25 | 72       | LRC  | Negotiated |
| 1372  | Taber & District Housing - Clearview Lodge                          | CUPE Local 2038  | Taber           | 40   | 2016-06-01 | 2019-05-31 | 36       | LRC  | Negotiated |
| 2442  | Tanks-A-Lot   | Teamsters Local 987                                    | Edmonton        | 25   | 2019-10-28 | 2020-08-31 | 10       | LRC  | Mediated   |
| 2430  | TappCar   | Teamsters Local 987                                    | Edmonton        | 379  | 2016-09-01 | 2022-08-31 | 72       | LRC  | Negotiated |
| 2437  | Tartan Industrial Services  | CLAC Local 63, Construction                            | Province Wide   | 7    | 2019-06-01 | 2022-01-31 | 32       | LRC  | Negotiated |
| 2392  | TCL Supply Chain  | CLAC Local 56, Logistics, Manufacturing & Allied Trade | Acheson         | 250  | 2018-04-23 | 2025-05-09 | 85       | LRC  | Negotiated |

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| 2507  | Teachers' Employer Bargaining Association (TEBA)        | ATA                                     | Province Wide    | 0   | 2018-09-01 | 2020-08-31 | 24       | LRC  | Mediated   |
| 2401  | Technical Workforce                                     | CLAC Local 63, Construction             | Province Wide    | 45  | 2018-11-01 | 2021-06-30 | 32       | LRC  | Negotiated |
| 2487  | Technical Workforce - Roadbuilding & Heavy Construction | CLAC Local 63, Construction             | Province Wide    | 8   | 2018-06-01 | 2021-01-31 | 32       | LRC  | Negotiated |
| 2138  | Teck Resources - Cardinal River                         | Mine Workers Local 1656                 | Hinton           | 279 | 2017-07-01 | 2022-06-30 | 60       | LRC  | Negotiated |
| 1875  | Theatre Calgary   | IATSE Local 212                         | Calgary          | 46  | 2019-06-01 | 2022-05-31 | 36       | LRC  | Negotiated |
| 2521  | Thomas Industrial Services                              | Canada West Construction Union          | Province Wide    | 10  | 2019-01-24 | 2021-09-23 | 32       | LRC  | Negotiated |
| 1801  | Thorhild County   | Operating Engineers Local 955           | County of Thorhi | 45  | 2018-01-01 | 2021-12-31 | 48       | LRC  | Negotiated |
| 1233  | Tidewater Midstream & Infrastructure                    | Unifor Local 431                        | Drayton Valley   | 46  | 2016-05-01 | 2019-04-30 | 36       | LRC  | Negotiated |
| 2023  | TIW Western   | Boilermakers Local 146                  | Nisku            | 5   | 2016-04-01 | 2020-03-31 | 48       | LRC  | Negotiated |
| 1548  | TIW Western   | Boilermakers Local 146                  | Calgary          | 35  | 2018-04-01 | 2020-03-31 | 24       | LRC  | Negotiated |
| 1228  | Tolko Industries  | Steelworkers Local 1-207                | High Level       | 258 | 2017-08-01 | 2022-07-31 | 60       | LRC  | Negotiated |
| 1408  | Touchmark at Wedgewood                                  | AUPE                                    | Edmonton         | 52  | 2015-07-01 | 2017-08-31 | 26       | LRC  | Negotiated |
| 1406  | Touchmark at Wedgewood                                  | UNA                                     | Edmonton         | 15  | 2013-04-01 | 2017-03-31 | 48       | LRC  | Negotiated |
| 2072  | Town of Blackfalds                                      | CUPE Local 417                          | Blackfalds       | 60  | 2019-01-01 | 2021-12-31 | 36       | LRC  | Negotiated |
| 1740  | Town of Bonnyville                                      | AUPE                                    | Bonnyville       | 65  | 2017-01-01 | 2018-12-31 | 24       | LRC  | Mediated   |
| 1991  | Town of Canmore   | CUPE Local 37                           | Canmore          | 7   | 2019-01-01 | 2020-12-31 | 24       | LRC  | Negotiated |
| 1021  | Town of Canmore   | IAFF Local 4705                         | Canmore          | 23  | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |
| 1992  | Town of Claresholm                                      | CUPE Local 3023                         | Claresholm       | 31  | 2019-01-01 | 2022-12-31 | 48       | LRC  | Negotiated |
| 1071  | Town of Coaldale  | AUPE                                    | Coaldale         | 62  | 2018-01-01 | 2021-12-31 | 48       | LRC  | Mediated   |
| 1033  | Town of Cochrane  | IAFF Local 4819                         | Cochrane         | 45  | 2018-01-01 | 2021-12-31 | 48       | LRC  | Negotiated |
| 2112  | Town of Cochrane Library Board                          | CUPE Local 1169                         | Cochrane         | 20  | 2019-01-01 | 2022-12-31 | 48       | LRC  | Negotiated |
| 1994  | Town of Drayton Valley                                  | CUPE Local 2515                         | Drayton Valley   | 71  | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |
| 1673  | Town of Drumheller                                      | CUPE Local 4604                         | Drumheller       | 25  | 2016-01-01 | 2018-12-31 | 36       | LRC  | Mediated   |
| 1674  | Town of Drumheller - Outside Workers                    | CUPE Local 135                          | Drumheller       | 40  | 2019-01-01 | 2022-12-31 | 48       | LRC  | Negotiated |
| 1993  | Town of Edson   | CUPE Local 2838                         | Edson            | 80  | 2019-01-01 | 2022-12-31 | 48       | LRC  | Negotiated |
| 1858  | Town of Fort Macleod                                    | CUPE Local 70                           | Fort Macleod     | 25  | 2018-01-01 | 2020-12-31 | 36       | LRC  | Mediated   |
| 2500  | Town of High River                                      | Town of High River Employee Association | High River       | 187 | 2016-12-26 | 2020-09-30 | 45       | LRC  | Negotiated |
| 1266  | Town of Hinton  | Unifor Local 855                        | Hinton           | 117 | 2017-01-01 | 2019-12-31 | 36       | LRC  | Negotiated |
| 2013  | Town of Irricana  | CUPE Local 37                           | Irricana         | 10  | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |
| 2125  | Town of Millet  | Teamsters Local 362                     | Millet           | 10  | 2019-01-01 | 2020-12-31 | 24       | LRC  | Negotiated |
| 1208  | Town of Morinville                                      | CUPE Local 2426                         | Morinville       | 27  | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |
| 1999  | Town of Nanton  | CUPE Local 37                           | Nanton           | 19  | 2019-01-01 | 2020-12-31 | 24       | LRC  | Negotiated |
| 2011  | Town of Nobleford                                       | CUPE Local 2800                         | Nobleford        | 4   | 2019-01-01 | 2022-12-31 | 48       | LRC  | Negotiated |
| 2396  | Town of Okotoks   | IAFF Local 4829                         | Okotoks          | 13  | 2017-01-01 | 2019-12-31 | 36       | LRC  | Mediated   |
| 1967  | Town of Peace River                                     | CUPE Local 898                          | Peace River      | 47  | 2017-01-01 | 2019-12-31 | 36       | LRC  | Negotiated |

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| 1947  | Town of Picture Butte                                | CUPE Local 2800   | Picture Butte | 12  | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 2004  | Town of Pincher Creek                                | CUPE Local 927  | Pincher Creek | 26  | 2018-04-01 | 2022-03-31 | 48       | LRC   | Mediated   |
| 2000  | Town of Ponoka                                       | AUPE  | Ponoka        | 64  | 2017-01-01 | 2019-12-31 | 36       | LRC   | Mediated   |
| 1822  | Town of Ponoka                                       | IBEW Local 254  | Ponoka        | 4   | 2019-01-01 | 2019-12-31 | 12       | LRC   | Negotiated |
| 2001  | Town of Raymond                                      | CUPE Local 70   | Raymond       | 25  | 2019-01-01 | 2022-12-31 | 48       | LRC   | Negotiated |
| 1997  | Town of Redcliff                                     | CUPE Local 46   | Redcliff      | 50  | 2016-01-01 | 2019-12-31 | 48       | LRC   | Negotiated |
| 1968  | Town of Stettler                                     | CUPE Local 971  | Stettler      | 28  | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 2008  | Town of Stony Plain                                  | Operating Engineers Local 955                           | Stony Plain   | 35  | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 1986  | Town of Taber  | CUPE Local 2038   | Taber         | 94  | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 1989  | Town of Taber  | Taber Police Association                                | Taber         | 15  | 2019-01-01 | 2021-12-31 | 36       | POCBA | Negotiated |
| 1956  | Town of Thorsby                                      | CUPE Local 30   | Thorsby       | 10  | 2019-01-01 | 2021-12-31 | 36       | LRC   | Negotiated |
| 2010  | Town of Three Hills                                  | CUPE Local 417  | Three Hills   | 18  | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 1213  | Town of Vulcan                                       | CUPE Local 37   | Vulcan        | 7   | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 1970  | Town of Wainwright                                   | CUPE Local 5606   | Wainwright    | 50  | 2019-01-01 | 2021-12-31 | 36       | LRC   | Negotiated |
| 2122  | Town of Westlock                                     | CUPE Local 3047   | Westlock      | 39  | 2019-01-01 | 2022-12-31 | 48       | LRC   | Negotiated |
| 1808  | Tracker Logistics                                    | Unifor Local 4050                                       | Leduc         | 97  | 2017-04-22 | 2020-10-31 | 42       | LRC   | Negotiated |
| 2039  | Tractive Express                                     | Teamsters Local 362                                     | Province Wide | 12  | 2018-01-01 | 2022-12-31 | 60       | LRC   | Negotiated |
| 1872  | Transalta Corporation (TAC)                          | United Utility Workers                                  | Calgary       | 7   | 2014-01-01 | 2019-12-31 | 72       | LRC   | Negotiated |
| 1817  | Transalta Generation Partnership (TAGP)              | IBEW Local 254  | Province Wide | 285 | 2017-01-01 | 2019-12-31 | 36       | LRC   | Mediated   |
| 1391  | Transalta Generation Partnership (TAGP)              | United Utility Workers                                  | Province Wide | 30  | 2019-01-01 | 2021-12-31 | 36       | LRC   | Mediated   |
| 2299  | TransAlta Utilities Corporation - Reclamation Centre | IBEW Local 254  | Keephills     | 30  | 2018-10-01 | 2020-03-31 | 18       | LRC   | Mediated   |
| 2276  | Traugott Building Contractors                        | CLAC Local 63, Construction                             | Province Wide | 24  | 2019-02-01 | 2021-01-31 | 24       | LRC   | Negotiated |
| 2033  | Travel Alberta                                       | AUPE  | Province Wide | 30  | 2017-04-01 | 2020-03-31 | 36       | PSERA | Negotiated |
| 1341  | Travois Holdings - Glamorgan Care Centre             | CLAC Local 301, Retail, Health Care & Service Employe   | Calgary       | 62  | 2017-04-01 | 2020-03-31 | 36       | LRC   | Negotiated |
| 1360  | Travois Holdings - Mayfair Care Centre               | CLAC Local 301, Retail, Health Care & Service Employe   | Calgary       | 140 | 2017-04-01 | 2020-03-31 | 36       | LRC   | Negotiated |
| 2413  | Tree Island Industries                               | Glass, Molders, Pottery, Plastics and Allied Workers In | Calgary       | 31  | 2016-06-16 | 2021-06-15 | 60       | LRC   | Mediated   |
| 1755  | Tri-Municipal Leisure Facility                       | Operating Engineers Local 955                           | Spruce Grove  | 141 | 2019-01-01 | 2022-12-31 | 48       | LRC   | Negotiated |
| 1002  | Triple A Living Communities - Monterey Place         | AUPE  | Calgary       | 133 | 2013-04-05 | 2017-04-04 | 48       | LRC   | Mediated   |
| 1471  | Triple M Housing                                     | Carpenters Local 2010                                   | Lethbridge    | 283 | 2017-06-01 | 2020-05-31 | 36       | LRC   | Mediated   |
| 2026  | Triple Random  | Teamsters Local 362                                     | Province Wide | 33  | 2017-01-01 | 2019-12-31 | 36       | LRC   | Negotiated |
| 2319  | Trochu Meat Processors - Sunterra Meats              | UFCW Local 1118   | Trochu        | 110 | 2016-07-11 | 2018-12-31 | 30       | LRC   | Mediated   |
| 1550  | Trophy Foods   | UFCW Local 401  | Calgary       | 100 | 2019-03-01 | 2023-02-28 | 48       | LRC   | Mediated   |
| 2196  | Trotter & Morton Building Technologies               | Trotter & Morton Technologies Employees' Associatio     | Calgary       | 110 | 2019-01-01 | 2020-12-31 | 24       | LRC   | Negotiated |
| 2041  | Two Crossings Maintenance Services                   | Operating Engineers Local 955                           | Fort McMurray | 10  | 2019-06-06 | 2024-04-30 | 59       | LRC   | Negotiated |
| 2215  | Tyco Integrated Fire & Security Canada               | IBEW Local 424  | Edmonton      | 12  | 2018-05-14 | 2021-05-14 | 36       | LRC   | Negotiated |

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| Folio | Employer   | Union  | Location          | Ees  | Effective  | Expiry     | Duration | Leg.  | Settlement |
|-------|--|--|-------------------|------|------------|------------|----------|-------|------------|
| 1953  | UFCW Local 401                                       | Machinists Local 1722                                  | Province Wide     | 11   | 2017-12-31 | 2020-12-31 | 36       | LRC   | Mediated   |
| 2405  | Umicore  | Unifor Local 530A                                      | Fort Saskatchewan | 24   | 2019-04-01 | 2022-03-31 | 36       | LRC   | Negotiated |
| 2100  | UNA  | Steelworkers Local 1-207                               | Province Wide     | 38   | 2017-01-01 | 2019-12-31 | 36       | LRC   | Mediated   |
| 1958  | UNA  | Unifor Local 445                                       | Edmonton          | 25   | 2019-01-01 | 2020-12-31 | 24       | LRC   | Negotiated |
| 2106  | Unifor Local 707A                                    | Canadian Office & Professional Employees Local 458     | Fort McMurray     | 2    | 2016-05-01 | 2020-05-01 | 48       | LRC   | Negotiated |
| 2368  | Union Shop   | Unifor Local 780G                                      | Edmonton          | 2    | 2018-03-07 | 2019-01-01 | 10       | LRC   | Negotiated |
| 2171  | Unitech Electrical Contracting                       | Unitech Electrical Contracting Employees' Association  | Calgary           | 48   | 2017-05-01 | 2019-04-30 | 24       | LRC   | Negotiated |
| 1902  | United Rentals of Canada                             | Operating Engineers Local 955                          | St. Albert        | 14   | 2018-08-01 | 2021-07-31 | 36       | LRC   | Negotiated |
| 1313  | Univar Canada  | Teamsters Local 987                                    | Edmonton          | 45   | 2016-09-01 | 2019-08-31 | 36       | LRC   | Negotiated |
| 2218  | University of Alberta                                | Association of the Academic Staff of the University of | Edmonton          | 4360 | 2018-07-01 | 2020-06-30 | 24       | LRC   | Negotiated |
| 1784  | University of Alberta                                | Non-Academic Staff Association                         | Edmonton          | 7000 | 2016-04-01 | 2019-03-31 | 36       | PSERA | Negotiated |
| 1920  | University of Alberta Students' Union                | CUPE Local 1368  | Edmonton          | 230  | 2016-05-01 | 2019-04-30 | 36       | LRC   | Negotiated |
| 1383  | University of Calgary                                | AUPE   | Calgary           | 5596 | 2018-04-01 | 2020-03-31 | 24       | PSERA | Negotiated |
| 2177  | University of Calgary                                | Calgary Musicians Association                          | Calgary           | 20   | 2018-09-01 | 2019-08-31 | 12       | LRC   | Negotiated |
| 1927  | University of Calgary                                | Faculty Association of the University of Calgary       | Calgary           | 2400 | 2019-07-01 | 2020-06-30 | 12       | LRC   | Negotiated |
| 2502  | University of Calgary                                | Graduate Students' Association of the University of Ca | Calgary           | 1371 | 2018-05-01 | 2020-04-30 | 24       | LRC   | Negotiated |
| 1803  | University of Lethbridge                             | AUPE   | Lethbridge        | 506  | 2017-07-01 | 2020-06-30 | 36       | PSERA | Mediated   |
| 2219  | University of Lethbridge                             | University of Lethbridge Faculty Association           | Lethbridge        | 565  | 2018-07-01 | 2020-06-30 | 24       | LRC   | Negotiated |
| 2530  | Urban Fare   | CLAC Local 301, Retail, Health Care & Service Employe  | Calgary           | 100  | 2019-03-01 | 2029-02-28 | 120      | LRC   | Negotiated |
| 1599  | Valhalla Community School                            | ATA  | Valhalla Centre   | 6    | 2013-09-01 | 2018-08-31 | 36       | LRC   | Other      |
| 1368  | Vantage Community Services Society                   | CUPE Local 838   | Red Deer          | 28   | 2019-04-01 | 2022-03-31 | 36       | LRC   | Negotiated |
| 1236  | Various Employers                                    | National Maintenance Council                           | Province Wide     | 2000 | 2017-01-01 | 2019-12-31 | 36       | LRC   | Negotiated |
| 2205  | Varsteel   | Steelworkers Local 6034                                | Calgary           | 46   | 2017-09-01 | 2020-08-31 | 36       | LRC   | Mediated   |
| 1347  | Vegreville Association for Living in Dignity (VALID) | Steelworkers Local 1-207                               | Vegreville        | 32   | 2015-09-19 | 2020-09-30 | 60       | LRC   | Negotiated |
| 1389  | Venta Care Centre                                    | UNA  | Edmonton          | 16   | 2013-09-01 | 2017-08-31 | 48       | LRC   | Negotiated |
| 1387  | Venta Care Centre - ANC                              | AUPE   | Edmonton          | 100  | 2015-08-01 | 2017-07-31 | 24       | LRC   | Mediated   |
| 1425  | Venta Care Centre - GSS                              | AUPE   | Edmonton          | 50   | 2015-08-01 | 2017-07-31 | 24       | LRC   | Mediated   |
| 1302  | Veritiv Canada                                       | Unifor Local 539                                       | Calgary           | 51   | 2018-02-01 | 2021-01-31 | 36       | LRC   | Mediated   |
| 2229  | VersaCold Logistics                                  | Unifor Local 445                                       | Edmonton          | 43   | 2016-01-01 | 2018-12-31 | 36       | LRC   | Negotiated |
| 1821  | VersaCold Logistics Services                         | Teamsters Local 987                                    | Lethbridge        | 30   | 2017-02-23 | 2021-02-22 | 48       | LRC   | Negotiated |
| 1746  | Vitafoam Products Canada                             | Steelworkers Local 7226                                | Calgary           | 59   | 2017-06-19 | 2020-09-30 | 39       | LRC   | Negotiated |
| 1027  | Vitro Flat Glass Canada                              | Painters Local 177                                     | Calgary           | 17   | 2017-06-01 | 2020-05-31 | 36       | LRC   | Negotiated |
| 1375  | Waiward Steel Fabricators                            | Iron Workers Local 805                                 | Edmonton          | 250  | 2019-06-01 | 2021-05-31 | 24       | LRC   | Mediated   |
| 1882  | Wajax Power Systems                                  | Machinists Local 1722                                  | Edmonton          | 37   | 2018-05-01 | 2021-04-30 | 36       | LRC   | Mediated   |
| 1157  | Waste Connections of Canada                          | Teamsters Local 362                                    | Multiple          | 83   | 2017-01-01 | 2021-12-31 | 60       | LRC   | Negotiated |

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|-------|---|--|-----------------|------|------------|------------|----------|------|------------|
| 1224  | Waste Management Canada                                   | Unifor Local 4050                                    | Province Wide   | 325  | 2018-11-01 | 2021-10-31 | 36       | LRC  | Negotiated |
| 2428  | WB Melback  | CLAC Local 63, Construction                          | Province Wide   | 11   | 2016-08-01 | 2018-07-31 | 24       | LRC  | Negotiated |
| 2421  | Well Being Services - Millrise                            | AUPE   | Calgary         | 219  | 2016-01-01 | 2019-12-31 | 48       | LRC  | Mediated   |
| 1838  | West Coast Reduction - Northern Alberta Processing        | UFCW Local 1118                                      | Edmonton        | 56   | 2016-07-04 | 2019-06-30 | 36       | LRC  | Mediated   |
| 2144  | West Fraser Mills   | Unifor Local 855                                     | Hinton          | 467  | 2017-06-01 | 2021-05-31 | 48       | LRC  | Negotiated |
| 1297  | Western Grocers   | Teamsters Local 987                                  | Edmonton        | 175  | 2016-09-18 | 2023-06-18 | 81       | LRC  | Negotiated |
| 1680  | Western Grocers - Freeport Facility                       | Teamsters Local 987                                  | Calgary         | 430  | 2016-06-06 | 2022-06-06 | 72       | LRC  | Mediated   |
| 1942  | Westfair Foods - Real Canadian Superstore                 | UFCW Local 401                                       | Edmonton        | 3138 | 2013-10-08 | 2018-08-05 | 58       | LRC  | Mediated   |
| 1943  | Westfair Foods - Real Canadian Superstore                 | UFCW Local 401                                       | Multiple        | 1748 | 2013-10-08 | 2018-08-05 | 58       | LRC  | Mediated   |
| 1944  | Westfair Foods - Real Canadian Superstore                 | UFCW Local 401                                       | Calgary         | 3858 | 2013-10-08 | 2018-08-05 | 58       | LRC  | Mediated   |
| 1503  | Westlock County   | CUPE Local 3007                                      | Westlock County | 40   | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |
| 1487  | Westman Steel Industries                                  | Carpenters Local 2010                                | Airdrie         | 16   | 2017-12-01 | 2019-11-30 | 24       | LRC  | Negotiated |
| 1217  | Westmoreland Mining Holdings - Coal Valley                | Operating Engineers Local 955                        | Cadomin         | 328  | 2019-03-01 | 2022-02-28 | 36       | LRC  | Negotiated |
| 1418  | Weston Bakeries   | Bakery Workers Local 252                             | Calgary         | 87   | 2017-01-09 | 2021-12-31 | 60       | LRC  | Mediated   |
| 2141  | WestRock Company of Canada                                | Unifor Local 539                                     | Calgary         | 93   | 2016-02-01 | 2020-01-31 | 48       | LRC  | Negotiated |
| 2313  | Westward Electric Services                                | CLAC Local 63, Construction                          | Province Wide   | 10   | 2017-11-28 | 2020-05-09 | 29       | LRC  | Negotiated |
| 1549  | Westwind School Division No. 74                           | ATA  | Multiple        | 328  | 2016-09-01 | 2018-08-31 | 24       | LRC  | Negotiated |
| 1718  | Westwood Electric   | CLAC Local 63, Construction                          | Province Wide   | 320  | 2016-07-31 | 2018-04-29 | 21       | LRC  | Negotiated |
| 1531  | Wetaskiwin Regional Division No. 11                       | ATA  | Multiple        | 330  | 2016-09-01 | 2018-08-31 | 24       | LRC  | Mediated   |
| 1860  | Weyerhaeuser  | Steelworkers Local 1-207                             | Drayton Valley  | 135  | 2018-04-01 | 2023-03-31 | 60       | LRC  | Negotiated |
| 1836  | Weyerhaeuser  | Unifor Local 447                                     | Edson           | 73   | 2017-04-01 | 2020-03-31 | 36       | LRC  | Mediated   |
| 2354  | Whaler Industrial Contracting                             | Western Canada Employees' Association                | Province Wide   | 62   | 2015-04-30 | 2018-04-30 | 36       | LRC  | Negotiated |
| 1455  | Wheatland & Adjacent Districts Emergency Medical Services | HSAA   | Wheatland Coun  | 35   | 2015-04-01 | 2018-03-31 | 36       | LRC  | Negotiated |
| 1336  | Wheatland Lodge   | CUPE Local 8   | Strathmore      | 25   | 2018-05-01 | 2020-04-30 | 24       | LRC  | Negotiated |
| 1537  | Wholesome Harvest Baking                                  | Teamsters Local 987                                  | Calgary         | 136  | 2015-12-04 | 2018-12-03 | 36       | LRC  | Mediated   |
| 1533  | Wild Rose School Division No. 66                          | ATA  | Multiple        | 272  | 2016-09-01 | 2018-08-31 | 24       | LRC  | Negotiated |
| 1730  | Wild Rose School Division No. 66                          | Central Alberta Association of Municipal & School Em | Rocky Mountain  | 240  | 2015-09-01 | 2018-08-31 | 36       | LRC  | Negotiated |
| 1781  | Wild Rose School Division No. 66                          | Operating Engineers Local 955                        | Rocky Mountain  | 75   | 2018-09-01 | 2020-08-31 | 24       | LRC  | Mediated   |
| 2046  | Willbros Fabrication (Canada)                             | CLAC Local 63, Construction                          | Edmonton        | 105  | 2018-04-29 | 2020-04-30 | 24       | LRC  | Negotiated |
| 1630  | Willbros Facilities & Tanks                               | CLAC Local 63, Construction                          | Province Wide   | 6    | 2018-10-02 | 2021-05-31 | 32       | LRC  | Negotiated |
| 1701  | Willbros Mine Services                                    | CLAC Local 63, Construction                          | Province Wide   | 378  | 2018-12-01 | 2021-01-31 | 26       | LRC  | Negotiated |
| 2169  | Willbros Mine Services - Shop                             | CLAC Local 63, Construction                          | Province Wide   | 10   | 2019-06-01 | 2021-05-31 | 24       | LRC  | Negotiated |
| 1205  | Winalta Transport   | Teamsters Local 362                                  | Spruce Grove    | 19   | 2014-01-01 | 2018-12-31 | 60       | LRC  | Negotiated |
| 2075  | Winterburn Truss  | Steelworkers Local 1-207                             | Acheson         | 13   | 2017-08-01 | 2019-07-31 | 24       | LRC  | Negotiated |
| 1534  | Wolf Creek School Division No. 72                         | ATA  | Multiple        | 562  | 2016-09-01 | 2018-08-31 | 24       | LRC  | Negotiated |

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| 2490  | Wolverine Pipeline Transport                         | Teamsters Local 362                                | Acheson               | 3   | 2017-03-01 | 2020-02-28 | 36       | LRC   | Negotiated |
| 2356  | Wood Buffalo Housing & Development                   | CUPE Local 1505                                    | Fort McMurray         | 43  | 2019-01-01 | 2021-12-31 | 36       | LRC   | Mediated   |
| 2322  | Wood Buffalo Housing & Development - Marshall House  | CUPE Local 1505                                    | Fort McMurray         | 10  | 2016-01-01 | 2019-03-31 | 39       | LRC   | Negotiated |
| 2323  | Wood Buffalo Housing & Development - Rotary House    | CUPE Local 1505                                    | Fort McMurray         | 23  | 2018-01-01 | 2018-12-31 | 12       | LRC   | Negotiated |
| 2514  | Wood Buffalo Regional Library                        | CUPE Local 2157-01                                 | Regional Municipality | 50  | 2018-12-14 | 2021-12-31 | 37       | LRC   | Negotiated |
| 1270  | Wood's Homes   | CUPE Local 4731                                    | Calgary               | 299 | 2016-10-01 | 2020-09-30 | 48       | LRC   | Negotiated |
| 2121  | Workers Compensation Board - Millard Health          | HSA  | Edmonton              | 129 | 2018-01-01 | 2020-12-31 | 36       | PSERA | Mediated   |
| 2432  | Workers' Resource Centre                             | Canadian Office & Professional Employees Local 397 | Calgary               | 1   | 2019-01-01 | 2019-12-31 | 12       | LRC   | Negotiated |
| 1388  | Workers' Resource Centre                             | CUPE Local 4731                                    | Calgary               | 6   | 2019-01-01 | 2020-12-31 | 24       | LRC   | Negotiated |
| 2167  | WorleyParsonsCord Industrial Services - Construction | CLAC Local 63, Construction                        | Province Wide         | 70  | 2016-03-01 | 2019-11-30 | 45       | LRC   | Negotiated |
| 1222  | WOW! Factor Desserts                                 | UFCW Local 401                                     | Sherwood Park         | 39  | 2018-01-01 | 2021-12-31 | 48       | LRC   | Mediated   |
| 2143  | WS Tyler Canada                                      | Steelworkers Local 1-207                           | Edmonton              | 3   | 2018-04-01 | 2021-03-31 | 36       | LRC   | Negotiated |
| 1532  | Yellow Pages Digital & Media Solutions - Sales       | IBEW Local 2228                                    | Province Wide         | 42  | 2019-01-01 | 2021-12-31 | 36       | LRC   | Negotiated |
| 1343  | Yellowhead Emergency Shelter for Women               | Unifor Local 855                                   | Hinton                | 20  | 2018-04-01 | 2021-03-31 | 36       | LRC   | Negotiated |
| 2491  | YYC Music Awards                                     | Calgary Musicians Association                      | Calgary               | 30  | 2019-01-01 | 2019-12-31 | 12       | LRC   | Negotiated |
| 1892  | Zenith Logistics                                     | Teamsters Local 362                                | St. Albert            | 12  | 2017-01-18 | 2020-01-17 | 36       | LRC   | Negotiated |

| Industry  | CBAS         | Employees      |
|---|--------------|----------------|
| Accommodation and Food Services                                       | 34           | 4,559          |
| Administrative and Support, Waste Management and Remediation Services | 14           | 1,638          |
| Arts, Entertainment, and Recreation                                   | 46           | 7,947          |
| Construction  | 160          | 76,166         |
| Educational Services  | 187          | 105,543        |
| Finance and Insurance   | 4            | 41             |
| Health Care and Social Assistance                                     | 262          | 136,871        |
| Information and Cultural Industries                                   | 16           | 1,723          |
| Manufacturing   | 191          | 23,145         |
| Mining and Oil and Gas Extraction                                     | 30           | 7,526          |
| Other Services (except Public Administration)                         | 64           | 9,394          |
| Professional, Scientific, and Technical Services                      | 11           | 2,376          |
| Public Administration   | 128          | 65,542         |
| Real Estate and Rental and Leasing                                    | 7            | 437            |
| Retail Trade  | 39           | 27,598         |
| Transportation and Warehousing  | 46           | 4,530          |
| Utilities   | 22           | 7,817          |
| Wholesale Trade   | 15           | 2,062          |
|   | <b>1,276</b> | <b>484,915</b> |

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| <b>Accommodation and Food Services</b> |   | <b>34 CBAs</b>   | <b>4,559 Employees</b> |     |            |            |      |      |            |
| 2509                                   | ARAMARK Canada - Bethany Collegeseide                               | UFCW Local 401   | Red Deer               | 53  | 2019-05-15 | 2022-05-14 | 36   | LRC  | Mediated   |
| 2343                                   | ARAMARK Canada - Shepherd's Care Kensington                         | Teamsters Local 987                                    | Edmonton               | 60  | 2018-07-20 | 2021-07-19 | 36   | LRC  | Mediated   |
| 2342                                   | ARAMARK Canada - Shepherd's Care Millwoods                          | Teamsters Local 987                                    | Edmonton               | 45  | 2018-07-20 | 2021-07-19 | 36   | LRC  | Mediated   |
| 2425                                   | ARAMARK Canada - Shepherd's Care Vanguard                           | Teamsters Local 987                                    | Edmonton               | 12  | 2018-07-20 | 2021-07-19 | 36   | LRC  | Mediated   |
| 2445                                   | ARAMARK Canada - University of Calgary                              | UFCW Local 401   | Calgary                | 330 | 2017-09-23 | 2019-09-30 | 24   | LRC  | Mediated   |
| 1139                                   | ARAMARK Refreshment Services  | UFCW Local 401   | Edmonton               | 7   | 2016-11-03 | 2020-11-02 | 48   | LRC  | Negotiated |
| 2263                                   | ATCO Structures & Logistics - Richardson Lodge                      | CLAC Local 301, Retail, Health Care & Service Employee | Fort McMurray          | 15  | 2017-06-01 | 2019-05-31 | 24   | LRC  | Negotiated |
| 1934                                   | Bridge Gap Chateau  | UNITE HERE Local 47                                    | Edmonton               | 120 | 2016-01-01 | 2019-06-30 | 42   | LRC  | Mediated   |
| 1168                                   | Buffalo Metis Catering Employees Limited                            | UFCW Local 401   | Fort McMurray          | 430 | 2017-06-18 | 2019-12-31 | 30   | LRC  | Mediated   |
| 2474                                   | Civeo Crown Services Employees Limited - Laundry                    | UFCW Local 401   | Fort McMurray          | 55  | 2018-01-01 | 2018-12-31 | 12   | LRC  | Negotiated |
| 2333                                   | Civeo Premium Services Employees Limited - Encana Kaybob Lodge      | UFCW Local 401   | Fox Creek              | 50  | 2017-03-01 | 2019-02-28 | 24   | LRC  | Negotiated |
| 2492                                   | Civeo Premium Services Employees Limited - North Sands Lodge        | Western Canada Employees' Association                  | Province Wide          | 30  | 2018-02-01 | 2020-09-30 | 32   | LRC  | Mediated   |
| 2533                                   | Civeo Services Employees  | UNITE HERE Local 47                                    | Fort McMurray          | 100 | 2018-06-25 | 2021-06-30 | 36   | LRC  | Negotiated |
| 2130                                   | Compass Group - ESS First North Catering, Firebag                   | UNITE HERE Local 47                                    | Fort McMurray          | 170 | 2017-07-01 | 2019-06-30 | 24   | LRC  | Negotiated |
| 2111                                   | Compass Group - ESS Poplar Point - Cafeterias & Dashaways, Syncrude | UNITE HERE Local 47                                    | Fort McMurray          | 20  | 2011-04-01 | 2015-03-31 | 48   | LRC  | Negotiated |
| 2555                                   | Compass Group - ESS Poplar Point - Remote Camp Services             | UNITE HERE Local 47                                    | Fort McMurray          | 450 | 2010-04-01 | 2015-03-31 | 60   | LRC  | Negotiated |
| 1493                                   | Compass Group - Eurest Dining Services                              | UFCW Local 401   | Province Wide          | 120 | 2016-04-26 | 2019-03-31 | 35   | LRC  | Mediated   |
| 2132                                   | Crown Camp Services - Syncrude - Culinary Workers                   | UNITE HERE Local 47                                    | Fort McMurray          | 160 | 2012-07-01 | 2016-06-30 | 48   | LRC  | Negotiated |
| 2184                                   | Dene West - Albian Sands Village                                    | UNITE HERE Local 47                                    | Fort McMurray          | 250 | 2017-05-01 | 2019-04-30 | 24   | LRC  | Negotiated |
| 1931                                   | FHR Fairmont Banff Springs  | Unifor Local 4325                                      | Banff                  | 30  | 2016-09-01 | 2019-08-31 | 36   | LRC  | Negotiated |
| 1373                                   | FHR Fairmont Chateau Lake Louise                                    | Unifor Local 4050                                      | Lake Louise            | 35  | 2019-02-01 | 2022-01-31 | 36   | LRC  | Negotiated |
| 1683                                   | FHR Fairmont Jasper Park Lodge                                      | Unifor Local 4534                                      | Jasper                 | 420 | 2018-04-01 | 2021-03-31 | 36   | LRC  | Mediated   |
| 1907                                   | Gate Gourmet Canada   | Teamsters Local 987                                    | Calgary                | 255 | 2018-01-26 | 2022-01-25 | 48   | LRC  | Mediated   |
| 1918                                   | Gate Gourmet Canada   | UFCW Local 401   | Edmonton               | 56  | 2016-07-27 | 2020-07-26 | 48   | LRC  | Negotiated |
| 1959                                   | Holiday Inn Express   | UNITE HERE Local 47                                    | Edmonton               | 40  | 2017-02-01 | 2022-01-31 | 60   | LRC  | Negotiated |
| 2414                                   | Host International - Edmonton International Airport                 | Employees' Association of Food & Bar Services          | Edmonton               | 235 | 2018-04-01 | 2021-03-31 | 36   | LRC  | Negotiated |
| 1908                                   | InnVest Hotels - Fairmont Palliser                                  | Unifor Local 4050                                      | Calgary                | 246 | 2017-03-01 | 2020-02-28 | 36   | LRC  | Mediated   |
| 2494                                   | Lighthouse Camp Services  | Western Canada Employees' Association                  | Fort McMurray          | 0   | 2017-05-01 | 2019-12-31 | 32   | LRC  | Negotiated |
| 2545                                   | Northern Metis Catering - McClelland Lake Lodge                     | UNITE HERE Local 47                                    | Fort McMurray          | 120 | 2014-05-12 | 2019-04-30 | 60   | LRC  | Negotiated |
| 2104                                   | Ramada Hotel Downtown   | UNITE HERE Local 47                                    | Calgary                | 19  | 2017-05-01 | 2020-04-30 | 36   | LRC  | Mediated   |
| 1155                                   | Sodexo Canada   | CUPE Local 408   | Lethbridge             | 104 | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 2083                                   | Sodexo Canada   | CUPE Local 4822  | Calgary                | 311 | 2017-11-01 | 2020-10-31 | 36   | LRC  | Negotiated |
| 2347                                   | Sodexo Canada   | Labourers Local 92                                     | Fort McMurray          | 50  | 2012-10-02 | 2019-02-28 | 77   | LRC  | Negotiated |
| 2377                                   | Sodexo Canada - Mt. Robson & Mt. Logan Lodge                        | UNITE HERE Local 47                                    | Fort McMurray          | 161 | 2018-08-01 | 2021-08-01 | 36   | LRC  | Mediated   |



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|--|---|---|------------------------|-----|------------|------------|------|------|------------|
| <b>Administrative and Support, Waste Management and Remediation Services</b> |   | <b>14 CBAs</b>  | <b>1,638 Employees</b> |     |            |            |      |      |            |
| 2394   | ACDEN Bee Clean North                                       | Labourers Local 92                                    | Fort McMurr.           | 750 | 2018-11-16 | 2021-11-15 | 36   | LR   | Negotiated |
| 2311   | ACDEN Bee Clean North - Suncor Firebag                      | Service Employees' International Union Local 2        | Fort McMurr.           | 45  | 2018-08-01 | 2019-07-31 | 12   | LR   | Negotiated |
| 1092   | ADT Security Services Canada                                | IBEW Local 424  | Edmonton               | 27  | 2017-01-31 | 2019-01-30 | 24   | LR   | Negotiated |
| 1099   | Alberta Beverage Container Recycling                        | UFCW Local 401  | Multiple               | 111 | 2015-01-01 | 2018-12-31 | 48   | LR   | Mediated   |
| 2310   | Bee Clean Northern Alberta                                  | Service Employees' International Union Local 2        | Edmonton               | 175 | 2018-08-01 | 2022-07-31 | 48   | LR   | Negotiated |
| 2204   | GEEP Alberta  | CLAC Local 56, Logistics, Manufacturing & Allied Tra  | Edmonton               | 50  | 2017-01-01 | 2021-12-31 | 60   | LR   | Negotiated |
| 2253   | GenAlta Recycling Inc.                                      | Steelworkers Local 5220                               | Sherwood Pa            | 6   | 2016-01-01 | 2019-12-31 | 48   | LR   | Negotiated |
| 2454   | Jaysco Building Maintenance                                 | Service Employees' International Union Local 2        | Fort McMurr.           | 17  | 2017-08-01 | 2019-07-31 | 24   | LR   | Mediated   |
| 1492   | Salvation Army - Calgary Recycling Centre                   | Teamsters Local 362                                   | Calgary                | 5   | 2018-09-01 | 2021-08-31 | 36   | LR   | Negotiated |
| 2358   | Suez Canada Waste Services                                  | Teamsters Local 362                                   | Edmonton               | 21  | 2016-01-01 | 2019-12-31 | 48   | LR   | Negotiated |
| 2371   | SUEZ Water Technologies & Solutions Canada                  | Unifor Local 777                                      | Edmonton               | 11  | 2018-01-01 | 2021-12-31 | 48   | LR   | Negotiated |
| 2215   | Tyco Integrated Fire & Security Canada                      | IBEW Local 424  | Edmonton               | 12  | 2018-05-14 | 2021-05-14 | 36   | LR   | Negotiated |
| 1157   | Waste Connections of Canada                                 | Teamsters Local 362                                   | Multiple               | 83  | 2017-01-01 | 2021-12-31 | 60   | LR   | Negotiated |
| 1224   | Waste Management Canada                                     | Unifor Local 4050                                     | Province Wid           | 325 | 2018-11-01 | 2021-10-31 | 36   | LR   | Negotiated |
| <b>Arts, Entertainment, and Recreation</b>                                   |   | <b>46 CBAs</b>  | <b>7,947 Employees</b> |     |            |            |      |      |            |
| 1098   | Alberta Ballet Company                                      | IATSE Local 212                                       | Calgary                | 74  | 2017-07-01 | 2020-06-30 | 36   | LRC  | Negotiated |
| 1127   | Alberta Theatre Projects Society                            | IATSE Local 212                                       | Calgary                | 27  | 2019-08-01 | 2022-07-31 | 36   | LRC  | Negotiated |
| 2127   | ALL Performers Workshop                                     | CLAC Local 301, Health Care & Service                 | Province Wide          | 30  | 2015-04-01 | 2020-03-31 | 60   | LRC  | Negotiated |
| 2309   | Bailey Theatre Society                                      | IATSE Local 210                                       | Camrose                | 10  | 2018-07-01 | 2021-06-30 | 36   | LRC  | Negotiated |
| 1178   | Calgary Exhibition & Stampede                               | Calgary Musicians Association                         | Calgary                | 300 | 2018-01-01 | 2019-12-31 | 24   | LRC  | Mediated   |
| 1179   | Calgary Exhibition & Stampede                               | Carpenters Local 2103                                 | Calgary                | 35  | 2016-10-01 | 2019-09-30 | 36   | LRC  | Negotiated |
| 1181   | Calgary Exhibition & Stampede                               | IATSE Local 212                                       | Calgary                | 178 | 2018-03-01 | 2021-02-28 | 36   | LRC  | Negotiated |
| 1182   | Calgary Exhibition & Stampede                               | IBEW Local 254  | Calgary                | 11  | 2016-10-01 | 2019-09-30 | 36   | LRC  | Negotiated |
| 1184   | Calgary Exhibition & Stampede                               | Plumbers & Pipefitters Local 496                      | Calgary                | 7   | 2016-10-01 | 2019-09-30 | 36   | LRC  | Negotiated |
| 2074   | Calgary Grand Theatre Society                               | IATSE Local 212                                       | Calgary                | 11  | 2019-07-01 | 2022-06-30 | 36   | LRC  | Negotiated |
| 1955   | Calgary Opera Association                                   | IATSE Local 212                                       | Calgary                | 83  | 2019-07-01 | 2022-06-30 | 36   | LRC  | Negotiated |
| 1688   | Calgary Philharmonic Society                                | Calgary Musicians Association                         | Calgary                | 66  | 2018-07-01 | 2021-06-30 | 36   | LRC  | Negotiated |
| 1950   | Canadian Football League                                    | Canadian Football League Players' Association         | Multiple               | 175 | 2019-05-19 | 2024-05-18 | 60   | LRC  | Mediated   |
| 2464   | Canadian Media Producers                                    | Teamsters Local 362                                   | Province Wide          | 230 | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 1845   | Canadian Media Producers - Independent Production Agreement | ACTRA   | Province Wide          | 950 | 2019-01-01 | 2021-12-31 | 36   | LRC  | Negotiated |
| 2109   | Chinook Animation Productions                               | CLAC Local 301, Retail, Health Care & Service Employe | Calgary                | 60  | 2017-10-01 | 2019-09-30 | 24   | LRC  | Negotiated |
| 1930   | Citadel Theatre   | IATSE Local 210                                       | Edmonton               | 100 | 2015-07-01 | 2019-06-30 | 48   | LRC  | Negotiated |

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| <b>Arts, Entertainment, and Recreation</b> |   | <b>46 CBAs</b>   | <b>7,947 Employees</b>  |     |            |            |      |      |            |
| 2281                                       | Creative Productions  | CLAC Local 301, Retail, Health Care & Service Employee | Province Wide           | 50  | 2019-01-01 | 2020-12-31 | 24   | LRC  | Negotiated |
| 1923                                       | Edmonton Opera Association  | IATSE Local 210  | Edmonton                | 100 | 2017-07-01 | 2020-06-30 | 36   | LRC  | Negotiated |
| 1019                                       | Edmonton Space & Science Foundation                                 | Civic Service Union 52                                 | Edmonton                | 131 | 2017-01-01 | 2022-12-31 | 72   | LRC  | Negotiated |
| 1936                                       | Edmonton Symphony Society, Francis Winspear Centre for Music - Tec  | IATSE Local 210  | Edmonton                | 100 | 2017-07-01 | 2020-06-30 | 36   | LRC  | Negotiated |
| 1203                                       | F&D Scene Changes   | IATSE Local 212  | Province Wide           | 93  | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 1951                                       | Fringe Theatre Adventures Society                                   | IATSE Local 210  | Edmonton                | 30  | 2019-03-01 | 2021-12-31 | 34   | LRC  | Negotiated |
| 1311                                       | Gateway Casinos - Grand Villa Casino                                | UFCW Local 401   | Edmonton                | 278 | 2019-06-01 | 2020-05-31 | 12   | LRC  | Mediated   |
| 1301                                       | Gateway Casinos - Starlight Casino                                  | UFCW Local 401   | Edmonton                | 367 | 2019-06-12 | 2020-06-30 | 13   | LRC  | Mediated   |
| 1924                                       | Glenbow Alberta Institute   | CUPE Local 1645  | Calgary                 | 84  | 2019-07-01 | 2021-06-30 | 24   | LRC  | Negotiated |
| 1940                                       | Health Arts Society of Alberta                                      | Calgary Musicians Association                          | Calgary                 | 20  | 2019-01-01 | 2020-12-31 | 24   | LRC  | Negotiated |
| 2052                                       | Heritage Park Society   | CUPE Local 37  | Calgary                 | 16  | 2019-01-01 | 2020-12-31 | 24   | LRC  | Negotiated |
| 1846                                       | Institute of Communication Agencies - National Commercial Agreement | ACTRA  | Province Wide           | 950 | 2017-07-01 | 2020-06-30 | 36   | LRC  | Negotiated |
| 1398                                       | Jubilee Auditorium, Northern Alberta - Casual Stage Technicians     | IATSE Local 210  | Edmonton                | 400 | 2015-04-01 | 2020-03-31 | 60   | LRC  | Negotiated |
| 1117                                       | Jubilee Auditorium, Northern Alberta - House Technicians            | IATSE Local 210  | Edmonton                | 8   | 2015-04-01 | 2020-03-31 | 60   | LRC  | Negotiated |
| 1120                                       | Jubilee Auditorium, Southern Alberta - Casual Stage Technicians     | IATSE Local 212  | Calgary                 | 170 | 2015-04-01 | 2020-03-31 | 60   | LRC  | Negotiated |
| 1122                                       | Jubilee Auditorium, Southern Alberta - House Technicians            | IATSE Local 212  | Calgary                 | 15  | 2015-04-01 | 2020-03-31 | 60   | LRC  | Negotiated |
| 2325                                       | Maclab Centre for the Performing Arts                               | IATSE Local 210  | Leduc                   | 10  | 2018-09-01 | 2021-08-31 | 36   | LRC  | Negotiated |
| 2546                                       | Motion Picture Production   | IATSE Local 212  | Calgary                 | 700 | 2019-04-01 | 2020-03-31 | 12   | LRC  | Negotiated |
| 2113                                       | National Hockey League  | National Hockey League Players Association             | Multiple                | 700 | 2012-09-16 | 2022-09-15 | 120  | LRC  | Negotiated |
| 2541                                       | Nustadia Recreation - Crosslink County Sportsplex                   | CUPE Local 787   | Clairmont               | 23  | 2018-11-01 | 2022-10-31 | 48   | LRC  | Negotiated |
| 2429                                       | Oilers Entertainment Group  | IATSE Local 210  | Edmonton                | 500 | 2019-07-01 | 2022-06-30 | 36   | LRC  | Negotiated |
| 1101                                       | Pure Canadian Gaming - Casino Calgary                               | CUPE Local 4655  | Calgary                 | 255 | 2018-08-25 | 2023-08-24 | 60   | LRC  | Mediated   |
| 1351                                       | Red Deer Museum & Art Gallery                                       | CUPE Local 417   | Red Deer                | 24  | 2019-01-01 | 2019-12-31 | 12   | LRC  | Negotiated |
| 2019                                       | Red Deer Symphony Orchestra   | Calgary Musicians Association                          | Red Deer                | 30  | 2019-07-01 | 2022-06-30 | 36   | LRC  | Negotiated |
| 2101                                       | Regional Recreation Corporation of Wood Buffalo                     | CUPE Local 1505  | Fort McMurray           | 314 | 2015-01-01 | 2017-12-31 | 36   | LRC  | Negotiated |
| 2020                                       | Stage West  | Calgary Musicians Association                          | Calgary                 | 15  | 2016-07-01 | 2020-06-30 | 48   | LRC  | Negotiated |
| 1875                                       | Theatre Calgary   | IATSE Local 212  | Calgary                 | 46  | 2019-06-01 | 2022-05-31 | 36   | LRC  | Negotiated |
| 1755                                       | Tri-Municipal Leisure Facility                                      | Operating Engineers Local 955                          | Spruce Grove            | 141 | 2019-01-01 | 2022-12-31 | 48   | LRC  | Negotiated |
| 2491                                       | YYC Music Awards  | Calgary Musicians Association                          | Calgary                 | 30  | 2019-01-01 | 2019-12-31 | 12   | LRC  | Negotiated |
| <b>Construction</b>                        |   | <b>160 CBAs</b>  | <b>76,166 Employees</b> |     |            |            |      |      |            |
| 1725                                       | Aecon Construction Solutions  | CLAC Local 63, Construction                            | Province Wide           | 31  | 2019-08-01 | 2022-03-31 | 32   | LRC  | Negotiated |
| 1751                                       | Aecon Industrial Solutions  | CLAC Local 63, Construction                            | Fort McMurray           | 225 | 2017-09-01 | 2020-02-29 | 30   | LRC  | Negotiated |

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| <b>Construction 160 CBAs 76,166 Employees</b> |   |  |                       |       |            |            |      |      |            |
| 1103  | Alberta Coating Contractors Association   | Painters Local 177                             | Province Wide         | 549   | 2015-05-01 | 2019-04-30 | 48   | LRC  | Negotiated |
| 1104  | Alberta Crane Owners Association          | Operating Engineers Local 955                  | Province Wide         | 785   | 2015-05-03 | 2019-04-30 | 48   | LRC  | Negotiated |
| 1105  | Alberta Custom Pipe Bending & Mfg. (2010) | Boilermakers Local 146                         | Province Wide         | 7     | 2017-02-01 | 2020-01-31 | 36   | LRC  | Negotiated |
| 1874  | Alberta Roadbuilders & Heavy Construction | Operating Engineers Local 955                  | Province Wide         | 551   | 2019-11-15 | 2020-02-29 | 4    | LRC  | Mediated   |
| 1129  | Alpine Heating                            | Independent Air Handlers Employees Association | Edmonton              | 35    | 2018-08-01 | 2020-07-31 | 24   | LRC  | Negotiated |
| 1135  | Aluma Systems - Maintenance Support       | Carpenters Local 2010                          | Edmonton              | 7     | 2018-05-01 | 2021-04-30 | 36   | LRC  | Negotiated |
| 1134  | Aluma Systems - Scaffold Yards            | Carpenters Local 2010                          | Edmonton              | 30    | 2018-05-01 | 2021-04-30 | 36   | LRC  | Negotiated |
| 2488  | Aluma Systems - Scaffold Yards            | Carpenters Local 2010                          | Calgary               | 3     | 2016-04-01 | 2018-04-30 | 25   | LRC  | Negotiated |
| 2408  | Badger Daylighting                        | Operating Engineers Local 955                  | Regional Municipality | 50    | 2015-05-10 | 2020-04-30 | 60   | LRC  | Negotiated |
| 2298  | Basilian Industrial Services              | CLAC Local 63, Construction                    | Province Wide         | 240   | 2019-03-01 | 2021-02-28 | 24   | LRC  | Negotiated |
| 2364  | Bemac Construction                        | CLAC Local 63, Construction                    | Province Wide         | 0     | 2019-02-17 | 2022-10-16 | 44   | LRC  | Negotiated |
| 2315  | BFI Constructors                          | Labourers Local 92                             | Fort McMurray         | 50    | 2015-09-16 | 2018-09-15 | 36   | LRC  | Negotiated |
| 1158  | BFI Constructors                          | Operating Engineers Local 955                  | Fort McMurray         | 325   | 2015-06-07 | 2020-03-31 | 58   | LRC  | Negotiated |
| 2090  | Bird Constructors                         | CLAC Local 63, Construction                    | Province Wide         | 40    | 2019-06-01 | 2021-05-31 | 24   | LRC  | Negotiated |
| 1161  | Boilermaker Contractors Association       | Boilermakers Local 146                         | Province Wide         | 2,800 | 2015-05-31 | 2019-04-30 | 47   | LRC  | Mediated   |
| 2548  | Borea Construction                        | CLAC Local 63, Construction                    | Province Wide         | 29    | 2019-10-15 | 2022-04-30 | 31   | LRC  | Negotiated |
| 1164  | Brand Energy Solutions (Canada)           | CLAC Local 63, Construction                    | Province Wide         | 352   | 2019-02-01 | 2020-01-31 | 12   | LRC  | Negotiated |
| 1763  | Brock Canada Field Services               | CLAC Local 63, Construction                    | Province Wide         | 380   | 2018-02-01 | 2020-01-31 | 24   | LRC  | Negotiated |
| 2504  | Brock Canada Industrial                   | Carpenters Local 2010                          | Nisku                 | 11    | 2018-10-18 | 2021-10-18 | 36   | LRC  | Negotiated |
| 1770  | Callisto Construction                     | CLAC Local 63, Construction                    | Province Wide         | 10    | 2017-09-01 | 2019-08-31 | 24   | LRC  | Negotiated |
| 1794  | CANA Services - Carpenters                | CANA Services Employees Association            | Calgary               | 33    | 2019-07-01 | 2021-12-31 | 30   | LRC  | Negotiated |
| 1703  | CANA Services - Cement Finishers          | CANA Services Employees Association            | Calgary               | 1     | 2019-07-01 | 2021-12-31 | 30   | LRC  | Negotiated |
| 1706  | CANA Services - Labourers                 | CANA Services Employees Association            | Calgary               | 7     | 2019-07-01 | 2021-12-31 | 30   | LRC  | Negotiated |
| 1655  | Canadian Automatic Sprinkler Association  | Plumbers & Pipefitters                         | Province Wide         | 507   | 2016-05-01 | 2019-04-30 | 36   | LRC  | Negotiated |
| 2092  | Canadian Utility Construction             | CLAC Local 63, Construction                    | Province Wide         | 35    | 2019-05-01 | 2022-04-30 | 36   | LRC  | Negotiated |
| 2433  | CanAm Fire Protection                     | CLAC Local 63, Construction                    | Edmonton              | 7     | 2018-10-01 | 2021-09-30 | 36   | LRC  | Negotiated |
| 1786  | Canem Systems                             | CANEM Systems Employees Association            | Calgary               | 313   | 2019-05-01 | 2022-04-30 | 36   | LRC  | Negotiated |
| 1708  | Canem Systems                             | CANEM Systems Employees Association            | Edmonton              | 159   | 2017-06-01 | 2020-05-31 | 36   | LRC  | Negotiated |
| 2341  | Carillion Canada Inc.                     | AUPE   | Province Wide         | 447   | 2017-11-01 | 2019-10-31 | 24   | LRC  | VAB        |
| 2551  | CART Construction                         | Operating Engineers Local 955                  | Sturgeon County       | 11    | 2019-10-15 | 2021-10-15 | 24   | LRC  | Negotiated |
| 2460  | Chemco Electrical Contractors             | IBEW Local 424                                 | Nisku                 | 21    | 2018-06-17 | 2020-06-17 | 24   | LRC  | Negotiated |
| 2449  | Cher-Noble Enterprises                    | Steelworkers Local 1-207                       | Hinton                | 11    | 2016-12-01 | 2020-11-30 | 48   | LRC  | Negotiated |
| 1634  | CLR - Carpenters                          | Carpenters                                     | Province Wide         | 9,000 | 2015-06-07 | 2019-04-30 | 47   | LRC  | Mediated   |
| 1192  | CLR - Cement Masons                       | Plasterers & Cement Masons Local 222           | Province Wide         | 300   | 2015-05-01 | 2019-04-30 | 48   | LRC  | Negotiated |

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| <b>Construction</b> |  | <b>160 CBAs</b>                                  | <b>76,166 Employees</b> |       |            |            |      |      |            |
| 1835                | CLR - Elevator Constructors                          | Elevator Constructors                            | Province Wide           | 250   | 2015-08-21 | 2021-04-30 | 68   | LRC  | CIDRT      |
| 1626                | CLR - Insulators                                     | Insulators Local 110                             | Province Wide           | 780   | 2015-05-17 | 2019-04-30 | 47   | LRC  | Negotiated |
| 1206                | CLR - Labourers                                      | Labourers  | Province Wide           | 9,000 | 2015-05-01 | 2019-04-30 | 48   | LRC  | Negotiated |
| 1638                | CLR - Mechanical - Industrial Plumbers               | Plumbers & Pipefitters                           | Province Wide           | 9,800 | 2015-05-01 | 2019-04-30 | 48   | LRC  | Negotiated |
| 1624                | CLR - Millwrights                                    | Millwrights                                      | Province Wide           | 800   | 2015-05-01 | 2019-04-30 | 48   | LRC  | Negotiated |
| 1625                | CLR - Operating Engineers                            | Operating Engineers Local 955                    | Province Wide           | 2,500 | 2015-05-01 | 2019-04-30 | 48   | LRC  | Negotiated |
| 1651                | CLR - Plasterers - Construction                      | Plasterers & Cement Masons Local 222             | Province Wide           | 80    | 2015-05-01 | 2019-04-30 | 48   | LRC  | Negotiated |
| 2419                | CLR - Plasterers - Shop Fireproofing                 | Plasterers & Cement Masons Local 222             | Province Wide           | 50    | 2016-05-01 | 2020-04-30 | 48   | LRC  | Negotiated |
| 1650                | CLR - Refractory Bricklayers - Construction          | Bricklayers Local 1                              | Province Wide           | 650   | 2015-05-01 | 2019-04-30 | 48   | LRC  | Mediated   |
| 1639                | CLR - Refrigeration - Construction                   | Plumbers & Pipefitters Local 488                 | Province Wide           | 700   | 2018-05-13 | 2023-04-30 | 60   | LRC  | Negotiated |
| 1646                | CLR - Reinforcing Ironworkers                        | Iron Workers                                     | Province Wide           | 550   | 2019-06-02 | 2023-04-30 | 47   | LRC  | Negotiated |
| 1649                | CLR - Roofers  | Multi-Union                                      | Province Wide           | 150   | 2015-05-24 | 2019-04-30 | 47   | LRC  | Negotiated |
| 1637                | CLR - Sheet Metal                                    | Sheet Metal Workers Local 8                      | Province Wide           | 600   | 2015-05-01 | 2019-04-30 | 48   | LRC  | Negotiated |
| 1644                | CLR - Sheeters, Deckers & Cladders                   | Sheet Metal Workers Local 8                      | Province Wide           | 350   | 2015-05-01 | 2019-04-30 | 48   | LRC  | Negotiated |
| 1620                | CLR - Structural Ironworkers                         | Iron Workers                                     | Province Wide           | 2,500 | 2015-05-01 | 2019-04-30 | 48   | LRC  | Negotiated |
| 1509                | Commercial Industries                                | Commercial Industries Employees' Association     | Edmonton                | 23    | 2019-01-31 | 2021-03-31 | 26   | LRC  | Negotiated |
| 1628                | Continental Electrical Motor Services (Northern)     | CLAC Local 63, Construction                      | Edmonton                | 38    | 2018-11-01 | 2019-12-31 | 14   | LRC  | Negotiated |
| 1778                | Cormode & Dickson Construction (1983) - Construction | CLAC Local 63, Construction                      | Province Wide           | 10    | 2018-10-01 | 2020-09-30 | 24   | LRC  | Negotiated |
| 1085                | Coronet Electric                                     | CLAC Local 63, Construction                      | Edmonton                | 25    | 2017-11-01 | 2019-10-31 | 24   | LRC  | Negotiated |
| 2544                | Corrcoat Services                                    | CLAC Local 63, Construction                      | Province Wide           | 2     | 2019-09-15 | 2022-02-28 | 29   | LRC  | Negotiated |
| 1764                | Daphil Electrical                                    | CLAC Local 63, Construction                      | Edmonton                | 6     | 2018-10-01 | 2020-09-30 | 24   | LRC  | Negotiated |
| 2238                | DLI - Industrial Construction - Construction         | Construction Maintenance & Allied Workers        | Province Wide           | 600   | 2015-05-31 | 2019-05-30 | 48   | LRC  | Negotiated |
| 2457                | DMO Mechanical Contracting                           | Canadian Iron Steel & Industrial Workers Local 2 | Fort McMurray           | 9     | 2017-08-01 | 2022-07-31 | 60   | LRC  | Negotiated |
| 2501                | Eastbrook Formworks                                  | CLAC Local 63, Construction                      | Province Wide           | 95    | 2018-06-13 | 2021-01-31 | 32   | LRC  | Negotiated |
| 1635                | Electrical Contractors Association of Alberta        | IBEW Local 424                                   | Province Wide           | 7,500 | 2015-11-01 | 2019-04-30 | 42   | LRC  | CIDRT      |
| 2477                | EllisDon Energy Services                             | CLAC Local 63, Construction                      | Province Wide           | 12    | 2017-05-19 | 2019-12-31 | 31   | LRC  | Negotiated |
| 2480                | Fabricom - Construction                              | CLAC Local 63, Construction                      | Province Wide           | 200   | 2017-11-01 | 2019-10-31 | 24   | LRC  | Negotiated |
| 1945                | Flatiron Constructors Canada                         | CLAC Local 63, Construction                      | Province Wide           | 94    | 2017-07-01 | 2020-02-29 | 32   | LRC  | Negotiated |
| 2076                | Flint Oilsands Construction                          | CLAC Local 63, Construction                      | Alberta Beach           | 50    | 2017-11-01 | 2020-06-30 | 32   | LRC  | Negotiated |
| 2179                | Gisborne Construction                                | CLAC Local 63, Construction                      | Province Wide           | 20    | 2019-01-01 | 2021-12-31 | 36   | LRC  | Negotiated |
| 1678                | Gisborne Industrial Construction                     | CLAC Local 63, Construction                      | Province Wide           | 20    | 2017-09-01 | 2019-12-31 | 28   | LRC  | Negotiated |
| 1666                | Glass Employers Association of Alberta               | Painters Local 177                               | Province Wide           | 25    | 2013-05-01 | 2015-04-30 | 24   | LRC  | Negotiated |
| 2384                | Global Integrity & Speciality Services               | Canadian Iron Steel & Industrial Workers Local 2 | Calgary                 | 5     | 2016-02-01 | 2021-01-31 | 60   | LRC  | Negotiated |
| 2361                | Golderado Civil                                      | CLAC Local 63, Construction                      | Province Wide           | 8     | 2019-02-01 | 2021-01-31 | 24   | LRC  | Negotiated |

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| <b>Construction</b> |  | <b>160 CBAs</b>                                  | <b>76,166 Employees</b> |       |            |            |      |      |            |
| 1681                | Golderado Contracting                            | CLAC Local 63, Construction                      | Province Wide           | 220   | 2019-02-01 | 2021-01-31 | 24   | LRC  | Negotiated |
| 2527                | Golderado Contracting - Shop                     | CLAC Local 63, Construction                      | Province Wide           | 10    | 2019-02-01 | 2021-01-31 | 24   | LRC  | Negotiated |
| 2029                | GPMC - Dow Chemical, Shell Canada                | Multi-Union                                      | Fort Saskatchewan       | 1,500 | 2016-04-03 | 2017-12-31 | 21   | LRC  | Negotiated |
| 2028                | GPMC - Suncor, Nexen, Conoco-Phillips            | Multi-Union                                      | Fort McMurray           | 3,000 | 2016-04-03 | 2017-12-31 | 21   | LRC  | Negotiated |
| 2031                | GPMC - Syncrude, Albian, Nexen, CNRL, Civeo      | Multi-Union                                      | Fort McMurray           | 2,950 | 2016-04-03 | 2017-12-31 | 21   | LRC  | Negotiated |
| 2493                | Grande Sierra Construction                       | Western Canada Employees' Association            | Province Wide           | 8     | 2017-11-28 | 2020-01-18 | 26   | LRC  | Negotiated |
| 1668                | Granite Marble Tile & Terrazzo Union Contractors | Bricklayers Local 1                              | Province Wide           | 100   | 2019-05-01 | 2021-04-30 | 24   | LRC  | Negotiated |
| 2246                | Hancor Painting & Decorating                     | CLAC Local 63, Construction                      | Edmonton                | 3     | 2019-04-01 | 2021-03-31 | 24   | LRC  | Negotiated |
| 2254                | Heavy North Construction                         | CLAC Local 63, Construction                      | Province Wide           | 75    | 2017-01-01 | 2019-07-31 | 31   | LRC  | Negotiated |
| 1654                | Industrial Contractors' Association of Alberta   | Teamsters Local 362                              | Province Wide           | 440   | 2015-05-01 | 2019-04-30 | 48   | LRC  | Negotiated |
| 1645                | Jacobs Industrial Services                       | Teamsters Local 362                              | Fort McMurray           | 4     | 2016-01-01 | 2019-09-30 | 45   | LRC  | Negotiated |
| 2280                | JFSL Fabrication Services                        | CLAC Local 63, Construction                      | Province Wide           | 0     | 2019-09-01 | 2022-04-30 | 32   | LRC  | Negotiated |
| 2434                | Jovac Labour Services                            | CLAC Local 63, Construction                      | Province Wide           | 15    | 2018-08-01 | 2021-03-31 | 32   | LRC  | Negotiated |
| 1750                | JVD Energy                                       | CLAC Local 63, Construction                      | Edmonton                | 515   | 2017-01-02 | 2019-01-31 | 25   | LRC  | Negotiated |
| 1776                | JVD Installations - Construction                 | CLAC Local 63, Construction                      | Edmonton                | 100   | 2018-02-01 | 2020-08-30 | 31   | LRC  | Negotiated |
| 1788                | KBR Wabi   | CLAC Local 63, Construction                      | Province Wide           | 2     | 2018-03-01 | 2020-02-28 | 24   | LRC  | Negotiated |
| 2042                | Kiewit Energy Construction                       | CLAC Local 63, Construction                      | Fort McMurray           | 1,360 | 2019-02-16 | 2021-10-16 | 32   | LRC  | Negotiated |
| 1710                | Leavitt Machinery - Interior Lift Truck Services | Machinists Local 99                              | Province Wide           | 65    | 2016-05-01 | 2020-04-30 | 48   | LRC  | Negotiated |
| 1086                | Ledcor Alberta - Shop                            | CLAC Local 63, Construction                      | Province Wide           | 11    | 2017-07-01 | 2020-02-29 | 32   | LRC  | Negotiated |
| 1664                | Ledcor CMI - Construction & Roadbuilding         | CLAC Local 63, Construction                      | Province Wide           | 149   | 2019-08-01 | 2022-03-31 | 32   | LRC  | Negotiated |
| 1662                | Ledcor Construction                              | CLAC Local 63, Construction                      | Province Wide           | 80    | 2018-04-04 | 2020-03-31 | 24   | LRC  | Negotiated |
| 1769                | Ledcor Foundations                               | CLAC Local 63, Construction                      | Province Wide           | 30    | 2019-07-01 | 2022-02-28 | 32   | LRC  | Negotiated |
| 1995                | Ledcor Highways                                  | CLAC Local 63, Construction                      | Province Wide           | 135   | 2017-10-01 | 2020-05-31 | 32   | LRC  | Negotiated |
| 1660                | Ledcor Highways - Roadbuilding                   | CLAC Local 63, Construction                      | Province Wide           | 60    | 2019-05-01 | 2021-04-30 | 24   | LRC  | Negotiated |
| 2170                | Ledcor Industrial Alberta                        | CLAC Local 63, Construction                      | Province Wide           | 380   | 2017-02-01 | 2019-09-30 | 32   | LRC  | Negotiated |
| 2038                | Ledcor Pipe & Infrastructure                     | CLAC Local 63, Construction                      | Province Wide           | 56    | 2017-06-01 | 2020-01-31 | 32   | LRC  | Negotiated |
| 2211                | Ledcor Pipeline                                  | CLAC Local 63, Construction                      | Province Wide           | 0     | 2018-06-01 | 2020-05-31 | 24   | LRC  | Negotiated |
| 1665                | Ledcor Site Services - Roadbuilding              | CLAC Local 63, Construction                      | Province Wide           | 25    | 2015-08-01 | 2018-03-31 | 32   | LRC  | Negotiated |
| 1766                | Link Scaffold Service                            | CLAC Local 63, Construction                      | Province Wide           | 29    | 2017-03-01 | 2019-03-01 | 24   | LRC  | Negotiated |
| 1684                | LMS Reinforcing                                  | Canadian Iron Steel & Industrial Workers Local 2 | Calgary                 | 40    | 2019-01-10 | 2021-09-09 | 32   | LRC  | Negotiated |
| 2505                | LTS Build Services                               | CLAC Local 63, Construction                      | Province Wide           | 2     | 2018-08-15 | 2021-04-14 | 32   | LRC  | Negotiated |
| 1833                | Macro Industries                                 | Canadian Iron Steel & Industrial Workers Local 2 | Multiple                | 20    | 2012-10-01 | 2023-05-31 | 128  | LRC  | Negotiated |
| 2468                | Maintenance & Service Contractors Association    | Plumbers & Pipefitters Local 488                 | Province Wide           | 25    | 2014-01-01 | 2018-01-01 | 48   | LRC  | Negotiated |
| 1843                | Maple Reinders                                   | CLAC Local 63, Construction                      | Province Wide           | 25    | 2018-04-01 | 2020-03-31 | 24   | LRC  | Negotiated |

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|---------------------|--|---|-------------------------|-------|------------|------------|------|------|------------|
| <b>Construction</b> |  | <b>160 CBAs</b>   | <b>76,166 Employees</b> |       |            |            |      |      |            |
| 1667                | Masonry Contractors Association of Alberta           | Bricklayers Local 1                                     | Province Wide           | 500   | 2019-05-01 | 2023-04-30 | 48   | LRC  | Negotiated |
| 1675                | MCL Power  | CLAC Local 63, Construction                             | Province Wide           | 105   | 2018-06-01 | 2021-01-31 | 32   | LRC  | Negotiated |
| 2087                | Midwest Pipelines                                    | CLAC Local 63, Construction                             | Province Wide           | 210   | 2019-06-01 | 2021-05-31 | 24   | LRC  | Negotiated |
| 2233                | Milestone Scaffolding                                | CLAC Local 63, Construction                             | Whitecourt              | 0     | 2019-02-01 | 2020-01-31 | 12   | LRC  | Negotiated |
| 2022                | MMR Constructors                                     | CLAC Local 63, Construction                             | Province Wide           | 11    | 2017-01-01 | 2019-08-31 | 32   | LRC  | Negotiated |
| 1371                | Mystique Mechanical                                  | CLAC Local 63, Construction                             | Calgary                 | 75    | 2018-11-01 | 2020-10-31 | 24   | LRC  | Negotiated |
| 1671                | Nason Contracting - Industrial Construction          | CLAC Local 63, Construction                             | Province Wide           | 20    | 2018-10-01 | 2021-01-31 | 28   | LRC  | Negotiated |
| 2395                | Nason Contracting - Maintenance                      | CLAC Local 63, Construction                             | Province Wide           | 75    | 2018-10-01 | 2020-12-31 | 27   | LRC  | Negotiated |
| 2531                | Nason Contracting - Service                          | CLAC Local 63, Construction                             | Province Wide           | 30    | 2018-10-01 | 2021-01-31 | 28   | LRC  | Negotiated |
| 1765                | North American Maintenance                           | Operating Engineers Local 955                           | Province Wide           | 35    | 2018-02-28 | 2023-02-27 | 60   | LRC  | Negotiated |
| 2499                | nVent Project Services Canada                        | CLAC Local 63, Construction                             | Province Wide           | 5     | 2017-12-01 | 2020-06-30 | 31   | LRC  | Negotiated |
| 2282                | O'Connor Electric                                    | CLAC Local 63, Construction                             | Province Wide           | 12    | 2016-12-01 | 2018-11-30 | 24   | LRC  | Negotiated |
| 1633                | OJ Pipelines   | Operating Engineers Local 955                           | Nisku                   | 4     | 2019-06-01 | 2020-05-31 | 12   | LRC  | Negotiated |
| 2058                | PCL Builders   | CLAC Local 56, Logistics, Manufacturing & Allied Trades | Province Wide           | 48    | 2018-11-01 | 2020-10-31 | 24   | LRC  | Negotiated |
| 2037                | PCL Builders - Construction                          | CLAC Local 63, Construction                             | Province Wide           | 300   | 2019-01-01 | 2020-12-31 | 24   | LRC  | Negotiated |
| 2056                | PCL Builders - Roadbuilding                          | CLAC Local 63, Construction                             | Province Wide           | 0     | 2018-02-01 | 2020-01-31 | 24   | LRC  | Negotiated |
| 1679                | PCL Energy   | CLAC Local 63, Construction                             | Province Wide           | 3,800 | 2017-08-01 | 2020-01-31 | 30   | LRC  | Negotiated |
| 2312                | Penn-Co Construction Canada (2003)                   | CLAC Local 63, Construction                             | Province Wide           | 16    | 2017-05-01 | 2020-10-31 | 42   | LRC  | Negotiated |
| 1762                | Peter Kiewit Sons                                    | CLAC Local 63, Construction                             | Province Wide           | 80    | 2018-02-01 | 2020-09-30 | 32   | LRC  | Negotiated |
| 1640                | Pipeline Contractors Association - Distribution      | Labourers   | Province Wide           | 40    | 2016-05-01 | 2019-04-30 | 36   | LRC  | Negotiated |
| 1642                | Pipeline Contractors Association - Distribution      | Operating Engineers Local 955                           | Province Wide           | 30    | 2016-05-01 | 2019-04-30 | 36   | LRC  | Negotiated |
| 2078                | Pipeline Contractors Association - Distribution      | Plumbers & Pipefitters                                  | Province Wide           | 10    | 2016-05-01 | 2019-04-30 | 36   | LRC  | Negotiated |
| 1641                | Pipeline Contractors Association - Distribution      | Teamsters Local 362                                     | Province Wide           | 10    | 2016-05-01 | 2019-04-30 | 36   | LRC  | Negotiated |
| 1658                | Pipeline Contractors Association - Mainline Pipeline | Labourers Local 92                                      | Province Wide           | 40    | 2018-05-01 | 2023-04-30 | 60   | LRC  | Negotiated |
| 1657                | Pipeline Contractors Association - Mainline Pipeline | Operating Engineers Local 955                           | Province Wide           | 718   | 2018-05-01 | 2023-04-30 | 60   | LRC  | Negotiated |
| 1656                | Pipeline Contractors Association - Mainline Pipeline | Plumbers & Pipefitters                                  | Province Wide           | 500   | 2018-05-01 | 2023-04-30 | 60   | LRC  | Negotiated |
| 1659                | Pipeline Contractors Association - Mainline Pipeline | Teamsters Local 362                                     | Province Wide           | 200   | 2018-05-01 | 2023-04-30 | 60   | LRC  | Negotiated |
| 2427                | Plan Group   | CLAC Local 63, Construction                             | Province Wide           | 15    | 2019-02-01 | 2021-09-30 | 32   | LRC  | Negotiated |
| 1200                | Pomerleau Inc.                                       | CLAC Local 63, Construction                             | Calgary                 | 20    | 2018-12-01 | 2020-11-30 | 24   | LRC  | Negotiated |
| 2550                | Power Line & Utility Agreement                       | IBEW Local 424  | Province Wide           | 0     | 2001-01-01 | 2011-04-30 | 124  | LRC  | Negotiated |
| 1946                | Process Plant Constructors                           | CLAC Local 63, Construction                             | Province Wide           | 10    | 2019-04-01 | 2021-12-31 | 33   | LRC  | Negotiated |
| 1857                | Pyramid Corporation                                  | CLAC Local 63, Construction                             | Province Wide           | 650   | 2019-02-03 | 2021-01-31 | 24   | LRC  | Negotiated |
| 1629                | Qualiglass Industries                                | CLAC Local 63, Construction                             | Edmonton                | 5     | 2019-04-01 | 2021-03-31 | 24   | LRC  | Negotiated |
| 1080                | Quinn Construction                                   | Quinn Construction Employees Association                | Province Wide           | 248   | 2017-03-11 | 2020-02-28 | 36   | LRC  | Negotiated |

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| <b>Construction 160 CBAs 76,166 Employees</b>          |   |   |                   |     |            |            |      |       |            |
| 2513   | Rothlochston Industrial                                 | Canada West Construction Union                        | Province Wide     | 30  | 2018-12-01 | 2021-07-31 | 32   | LRC   | Negotiated |
| 2522   | Safe Access Scaffold                                    | CLAC Local 63, Construction                           | Province Wide     | 15  | 2019-02-01 | 2021-01-31 | 24   | LRC   | Negotiated |
| 1761   | Sheepskin Scaffold & Contracting                        | CLAC Local 63, Construction                           | Province Wide     | 3   | 2017-08-01 | 2020-03-31 | 32   | LRC   | Negotiated |
| 2536   | Sidewalks, Curbs and Gutters Industry Agreement         | Labourers Local 1111                                  | Calgary           | 331 | 2017-05-01 | 2020-04-30 | 36   | LRC   | Negotiated |
| 2352   | Single Source Project Management                        | Canadian Iron Steel & Industrial Workers Local 2      | Fort Saskatchewan | 7   | 2015-10-01 | 2018-09-30 | 36   | LRC   | Negotiated |
| 1714   | Skyway Canada   | CLAC Local 63, Construction                           | Province Wide     | 260 | 2018-02-01 | 2020-01-31 | 24   | LRC   | Negotiated |
| 2475   | Standard Industrial Services                            | Canada West Construction Union                        | Province Wide     | 120 | 2018-03-04 | 2020-10-31 | 32   | LRC   | Negotiated |
| 1676   | Strathcona Mechanical                                   | CLAC Local 63, Construction                           | Province Wide     | 20  | 2019-06-01 | 2021-05-31 | 24   | LRC   | Negotiated |
| 1709   | Surerus Pipeline  | Canadian Iron Steel & Industrial Workers Local 2      | Grande Prairie    | 60  | 2012-10-01 | 2020-09-30 | 60   | LRC   | Negotiated |
| 2401   | Technical Workforce                                     | CLAC Local 63, Construction                           | Province Wide     | 45  | 2018-11-01 | 2021-06-30 | 32   | LRC   | Negotiated |
| 2487   | Technical Workforce - Roadbuilding & Heavy Construction | CLAC Local 63, Construction                           | Province Wide     | 8   | 2018-06-01 | 2021-01-31 | 32   | LRC   | Negotiated |
| 2521   | Thomas Industrial Services                              | Canada West Construction Union                        | Province Wide     | 10  | 2019-01-24 | 2021-09-23 | 32   | LRC   | Negotiated |
| 2276   | Traugott Building Contractors                           | CLAC Local 63, Construction                           | Province Wide     | 24  | 2019-02-01 | 2021-01-31 | 24   | LRC   | Negotiated |
| 2196   | Trotter & Morton Building Technologies                  | Trotter & Morton Technologies Employees' Association  | Calgary           | 110 | 2019-01-01 | 2020-12-31 | 24   | LRC   | Negotiated |
| 2171   | Unitech Electrical Contracting                          | Unitech Electrical Contracting Employees' Association | Calgary           | 48  | 2017-05-01 | 2019-04-30 | 24   | LRC   | Negotiated |
| 2313   | Westward Electric Services                              | CLAC Local 63, Construction                           | Province Wide     | 10  | 2017-11-28 | 2020-05-09 | 29   | LRC   | Negotiated |
| 1718   | Westwood Electric                                       | CLAC Local 63, Construction                           | Province Wide     | 320 | 2016-07-31 | 2018-04-29 | 21   | LRC   | Negotiated |
| 2354   | Whaler Industrial Contracting                           | Western Canada Employees' Association                 | Province Wide     | 62  | 2015-04-30 | 2018-04-30 | 36   | LRC   | Negotiated |
| 2046   | Willbros Fabrication (Canada)                           | CLAC Local 63, Construction                           | Edmonton          | 105 | 2018-04-29 | 2020-04-30 | 24   | LRC   | Negotiated |
| 1701   | Willbros Mine Services                                  | CLAC Local 63, Construction                           | Province Wide     | 378 | 2018-12-01 | 2021-01-31 | 26   | LRC   | Negotiated |
| 2169   | Willbros Mine Services - Shop                           | CLAC Local 63, Construction                           | Province Wide     | 10  | 2019-06-01 | 2021-05-31 | 24   | LRC   | Negotiated |
| 2167   | WorleyParsonsCord Industrial Services - Construction    | CLAC Local 63, Construction                           | Province Wide     | 70  | 2016-03-01 | 2019-11-30 | 45   | LRC   | Negotiated |
| <b>Educational Services 187 CBAs 105,543 Employees</b> |   |   |                   |     |            |            |      |       |            |
| 1937   | Alberta College of Art & Design                         | Alberta College of Art & Design Faculty Association   | Calgary           | 116 | 2016-07-01 | 2019-06-30 | 36   | LRC   | Negotiated |
| 1069   | Alberta University of the Arts                          | AUPE  | Calgary           | 104 | 2017-07-01 | 2020-06-30 | 36   | PSERA | Negotiated |
| 2188   | Alberta Workers Health Centre                           | CUPE Local 474  | Edmonton          | 4   | 2017-11-01 | 2020-10-31 | 36   | LRC   | Negotiated |
| 1602   | Almadina School Society                                 | ATA   | Calgary           | 42  | 2015-09-01 | 2019-08-31 | 48   | LRC   | Mediated   |
| 1141   | Aspen View Public School Division No. 78                | CUPE Local 4575                                       | Smoky Lake        | 44  | 2016-09-01 | 2020-08-31 | 48   | LRC   | Negotiated |
| 1554   | Aspen View Regional Division No. 19                     | ATA   | Multiple          | 242 | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1745   | Athabasca University                                    | Athabasca University Faculty Association              | Athabasca         | 400 | 2018-07-01 | 2020-06-30 | 24   | LRC   | Mediated   |
| 1147   | Athabasca University                                    | AUPE  | Athabasca         | 248 | 2017-07-01 | 2020-06-30 | 36   | PSERA | Negotiated |
| 1806   | Athabasca University - Tutors                           | CUPE Local 3911                                       | Athabasca         | 294 | 2016-07-01 | 2019-06-30 | 36   | PSERA | Negotiated |

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| <b>Educational Services</b> |  | <b>187 CBAs</b>  | <b>105,543 Employees</b> |       |            |            |      |       |            |
| 2380                        | Aurora Academic Charter School   | ATA  | Edmonton                 | 41    | 2015-09-01 | 2018-08-31 | 36   | LRC   | Negotiated |
| 1150                        | Banff Centre   | CUPE Local 4318  | Banff                    | 607   | 2019-04-01 | 2022-03-31 | 36   | LRC   | Negotiated |
| 1555                        | Battle River Regional Division No. 31                                  | ATA  | Multiple                 | 496   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1612                        | Battle River Regional Division No. 31                                  | Battle River School Bus Drivers' Association             | Beaver County            | 34    | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1696                        | Battle River Regional Division No. 31                                  | CUPE Local 1075  | Multiple                 | 7     | 2016-09-01 | 2020-08-31 | 48   | LRC   | Negotiated |
| 1551                        | Black Gold Regional Division No. 18                                    | ATA  | Multiple                 | 871   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1693                        | Black Gold Regional Division No. 18                                    | CUPE Local 3484  | Nisku                    | 508   | 2018-09-01 | 2021-08-31 | 36   | LRC   | Mediated   |
| 1694                        | Black Gold School Division - Custodial                                 | Teamsters Local 987                                      | Nisku                    | 70    | 2019-09-01 | 2021-08-31 | 24   | LRC   | Mediated   |
| 1621                        | Black Gold School Division - Maintenance                               | CUPE Local 1674  | Multiple                 | 14    | 2018-09-01 | 2020-08-31 | 24   | LRC   | Mediated   |
| 1742                        | Bow Valley College   | AUPE   | Calgary                  | 350   | 2017-07-01 | 2020-06-30 | 36   | PSERA | Mediated   |
| 2224                        | Bow Valley College   | Bow Valley College Faculty Association                   | Calgary                  | 598   | 2017-07-01 | 2020-06-30 | 36   | LRC   | Negotiated |
| 1586                        | Boyle Street Education Centre  | ATA  | Edmonton                 | 14    | 2017-09-01 | 2020-08-31 | 36   | LRC   | Negotiated |
| 1552                        | Buffalo Trail Public Schools Regional Division No. 28                  | ATA  | Multiple                 | 366   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1617                        | Buffalo Trail Public Schools Regional Division No. 28                  | CUPE Local 1606  | Multiple                 | 275   | 2016-09-01 | 2019-08-31 | 36   | LRC   | Negotiated |
| 1592                        | Calgary Board of Education   | ATA  | Calgary                  | 8,665 | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1175                        | Calgary Board of Education   | Bargaining Council of Construction & Maintenance Skills  | Calgary                  | 130   | 2018-09-01 | 2021-08-31 | 36   | LRC   | Mediated   |
| 1172                        | Calgary Board of Education   | Calgary Board of Education Staff Association             | Calgary                  | 5,000 | 2017-09-01 | 2020-08-31 | 36   | LRC   | Mediated   |
| 1174                        | Calgary Board of Education   | Calgary Board of Education Staff Association for Profess | Calgary                  | 235   | 2017-09-01 | 2020-08-31 | 36   | LRC   | Mediated   |
| 1173                        | Calgary Board of Education   | CUPE Local 40  | Calgary                  | 750   | 2017-09-01 | 2020-08-31 | 36   | LRC   | Mediated   |
| 2307                        | Calgary Quest Children's Society                                       | UFCW Local 401   | Calgary                  | 63    | 2018-09-01 | 2021-08-31 | 36   | LRC   | Mediated   |
| 1557                        | Calgary Roman Catholic Separate School District No. 1                  | ATA  | Calgary                  | 4,073 | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1723                        | Calgary Roman Catholic Separate School District No. 1                  | CUPE Local 520   | Calgary                  | 328   | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1738                        | Calgary Roman Catholic Separate School District No. 1                  | Unifor Local 1990  | Calgary                  | 1,757 | 2016-09-01 | 2018-08-31 | 24   | LRC   | Mediated   |
| 1558                        | Canadian Rockies Regional Division No. 12                              | ATA  | Canmore                  | 146   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Mediated   |
| 1692                        | Canadian Rockies Regional Division No. 12                              | CUPE Local 4306  | Multiple                 | 53    | 2016-09-01 | 2019-08-31 | 36   | LRC   | Negotiated |
| 1691                        | Canadian Rockies Regional Division No. 12 - Custodial & Maintenance    | CUPE Local 37  | Multiple                 | 15    | 2016-09-01 | 2019-08-31 | 36   | LRC   | Negotiated |
| 1560                        | Chinook's Edge School Division No. 73                                  | ATA  | Multiple                 | 813   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1521                        | Christ the Redeemer Catholic Separate Regional Division No. 3          | ATA  | Multiple                 | 641   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1528                        | Clearview School Division No. 71                                       | ATA  | Multiple                 | 211   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Mediated   |
| 1716                        | Clearview School Division No. 71                                       | CUPE Local 4292  | Multiple                 | 20    | 2018-09-01 | 2019-08-31 | 12   | LRC   | Negotiated |
| 1166                        | Concordia University College   | Concordia University College Faculty Association         | Edmonton                 | 61    | 2016-07-01 | 2021-06-30 | 60   | LRC   | Negotiated |
| 1561                        | East Central Alberta Catholic Separate Schools Regional Division No. 1 | ATA  | Multiple                 | 117   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 2326                        | East Central Alberta Catholic Separate Schools Regional Division No. 1 | CUPE Local 5606  | Multiple                 | 109   | 2014-09-01 | 2018-08-31 | 48   | LRC   | Negotiated |
| 1544                        | East Central Francophone Education Region No. 3                        | ATA  | Multiple                 | 156   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Mediated   |



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| <b>Educational Services</b> |   | <b>187 CBAs</b>   | <b>105,543 Employees</b> |       |            |            |      |       |            |
| 1594                        | Edmonton Catholic Separate School District No. 7              | ATA   | Edmonton                 | 2,981 | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1608                        | Edmonton Catholic Separate School District No. 7              | AUPE  | Edmonton                 | 398   | 2016-09-01 | 2020-08-31 | 48   | LRC   | Mediated   |
| 1741                        | Edmonton Catholic Separate School District No. 7              | Unifor Local 52A  | Edmonton                 | 1,137 | 2016-09-01 | 2020-08-31 | 48   | LRC   | Negotiated |
| 1595                        | Edmonton School District No. 7                                | ATA   | Edmonton                 | 6,952 | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1204                        | Edmonton School District No. 7 - Custodial                    | CUPE Local 474  | Edmonton                 | 946   | 2017-09-01 | 2020-08-31 | 36   | LRC   | Negotiated |
| 1216                        | Edmonton School District No. 7 - Maintenance                  | CUPE Local 784  | Edmonton                 | 274   | 2017-09-01 | 2020-08-31 | 36   | LRC   | Negotiated |
| 1032                        | Edmonton School District No. 7 - Support Staff                | CUPE Local 3550   | Edmonton                 | 3,487 | 2017-09-01 | 2020-08-31 | 36   | LRC   | Mediated   |
| 1582                        | Elk Island Catholic Separate Regional Division No. 41         | ATA   | Multiple                 | 488   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1724                        | Elk Island Catholic Separate Regional Division No. 41         | CUPE Local 1961   | Multiple                 | 56    | 2017-09-01 | 2020-08-31 | 36   | LRC   | Negotiated |
| 1783                        | Elk Island Catholic Separate Regional Division No. 41         | Elk Island Catholic Transportation Association            | Sherwood Park            | 36    | 2018-09-01 | 2022-08-31 | 48   | LRC   | Negotiated |
| 1737                        | Elk Island Catholic Separate Regional Division No. 41         | Unifor Local 71   | Sherwood Park            | 183   | 2018-09-01 | 2021-08-31 | 36   | LRC   | Negotiated |
| 1562                        | Elk Island Public Schools Regional Division No. 14            | ATA   | Multiple                 | 1,202 | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1519                        | Evergreen Catholic Separate Regional Division No. 2           | ATA   | Multiple                 | 338   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Mediated   |
| 1587                        | Foothills School Division No. 38                              | ATA   | Multiple                 | 619   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 2191                        | Foothills School Division No. 38                              | CUPE Local 5040   | Multiple                 | 170   | 2016-09-01 | 2019-08-31 | 36   | LRC   | Negotiated |
| 1747                        | Foothills School Division No. 38                              | Foothills School Division No. 38 Bus Drivers' Association | High River               | 80    | 2016-09-01 | 2019-08-31 | 36   | LRC   | Negotiated |
| 1589                        | Fort McMurray Catholic Board of Education                     | ATA   | Fort McMurray            | 341   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1744                        | Fort McMurray Catholic Board of Education                     | CUPE Local 2559   | Fort McMurray            | 270   | 2016-09-01 | 2020-08-31 | 48   | LRC   | Negotiated |
| 1588                        | Fort McMurray Public School District No. 2833                 | ATA   | Fort McMurray            | 795   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1719                        | Fort McMurray Public School District No. 2833                 | CUPE Local 2545   | Fort McMurray            | 366   | 2018-09-01 | 2021-08-31 | 36   | LRC   | Mediated   |
| 1517                        | Fort Vermilion School School Division No. 52                  | ATA   | Fort Vermilion           | 256   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1563                        | Golden Hills School Division No. 75                           | ATA   | Multiple                 | 637   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1215                        | Golden Hills School Division No. 75 - Support                 | CUPE Local 2347   | Drumheller               | 25    | 2017-09-01 | 2020-08-31 | 36   | LRC   | Negotiated |
| 1591                        | Grande Prairie Public School District No. 2357                | ATA   | Grande Prairie           | 524   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1749                        | Grande Prairie Public School District No. 2357                | Grande Prairie Public School District Employees Associa   | Grande Prairie           | 364   | 2017-09-01 | 2021-08-31 | 48   | LRC   | Negotiated |
| 1502                        | Grande Prairie Public School District No. 2357                | Professional Support Staff - Grande Prairie Public School | Grande Prairie           | 38    | 2013-09-01 | 2017-08-31 | 48   | LRC   | Negotiated |
| 2098                        | Grande Prairie Regional College                               | Grande Prairie Regional College Academic Staff Associat   | Grande Prairie           | 145   | 2017-08-15 | 2019-08-14 | 24   | LRC   | Negotiated |
| 1780                        | Grande Prairie Regional College                               | Grande Prairie Regional College Employees' Association    | Grande Prairie           | 144   | 2017-07-01 | 2021-06-30 | 48   | PSERA | Negotiated |
| 1793                        | Grande Prairie Regional College - Fairview Campus             | AUPE  | Fairview                 | 62    | 2017-07-01 | 2020-06-30 | 36   | PSERA | Mediated   |
| 1518                        | Grande Prairie Roman Catholic Separate School District No. 28 | ATA   | Grande Prairie           | 369   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1735                        | Grande Prairie Roman Catholic Separate School District No. 28 | Unifor Local 328  | Multiple                 | 196   | 2017-09-01 | 2020-08-31 | 36   | LRC   | Negotiated |
| 1565                        | Grande Yellowhead Public School Division No. 77               | ATA   | Multiple                 | 356   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1615                        | Grande Yellowhead Public School Division No. 77               | CUPE Local 1357   | Multiple                 | 210   | 2018-09-01 | 2021-08-31 | 36   | LRC   | Mediated   |
| 2226                        | Grant MacEwan University                                      | Grant MacEwan University Faculty Association              | Edmonton                 | 961   | 2017-07-01 | 2019-06-30 | 24   | LRC   | Negotiated |

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| <b>Educational Services      187 CBAs    105,543 Employees</b> |  |  |               |     |            |            |      |       |            |
| 1807   | Grant MacEwan University   | MacEwan Staff Association              | Edmonton      | 849 | 2017-07-01 | 2019-06-30 | 24   | PSERA | Negotiated |
| 1566   | Grasslands Regional Division No. 6                                     | ATA                                    | Multiple      | 299 | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1545   | Greater North Central Francophone Education Region No. 2               | ATA                                    | Edmonton      | 309 | 2016-09-01 | 2018-08-31 | 24   | LRC   | Mediated   |
| 2185   | Greater North Central Francophone Education Region No. 2               | Unifor Local 52A                       | Multiple      | 100 | 2015-09-01 | 2018-08-31 | 36   | LRC   | Negotiated |
| 2245   | Greater North Central Francophone Education Region No. 2               | Unifor Local 777                       | Multiple      | 35  | 2016-09-01 | 2019-08-31 | 36   | LRC   | Mediated   |
| 1584   | Greater Southern Catholic Francophone Education Region No. 4           | ATA                                    | Multiple      | 75  | 2012-09-01 | 2016-08-31 | 48   | LRC   | VAB        |
| 1470   | Greater Southern Catholic Francophone Education Region No. 4           | CEP Local 1990                         | Calgary       | 40  | 2011-09-01 | 2016-08-31 | 60   | LRC   | Mediated   |
| 1583   | Greater Southern Public Francophone Education Region No. 4             | ATA                                    | Multiple      | 236 | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1469   | Greater Southern Public Francophone Education Region No. 4             | CEP Local 1990                         | Calgary       | 45  | 2011-09-01 | 2016-08-31 | 60   | LRC   | Mediated   |
| 1520   | Greater St. Albert Roman Catholic Separate School District No. 734     | ATA                                    | St. Albert    | 456 | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1618   | Greater St. Albert Roman Catholic Separate School District No. 734     | CUPE Local 2550                        | St. Albert    | 52  | 2016-09-01 | 2019-08-31 | 36   | LRC   | Mediated   |
| 1734   | Greater St. Albert Roman Catholic Separate School District No. 734     | Unifor Local 72A                       | St. Albert    | 109 | 2018-05-15 | 2020-08-31 | 28   | LRC   | Negotiated |
| 1570   | High Prairie School Division No. 48                                    | ATA                                    | Multiple      | 268 | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1728   | High Prairie School Division No. 48                                    | CUPE Local 1038                        | Multiple      | 62  | 2017-09-01 | 2020-08-31 | 36   | LRC   | Negotiated |
| 1581   | Holy Family Catholic Regional Division No. 37                          | ATA                                    | Multiple      | 197 | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1568   | Holy Spirit Roman Catholic Separate Regional Division No. 4            | ATA                                    | Multiple      | 357 | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1690   | Holy Spirit Roman Catholic Separate Regional Division No. 4            | CUPE Local 1825                        | Multiple      | 224 | 2017-09-01 | 2020-08-31 | 36   | LRC   | Negotiated |
| 1698   | Holy Spirit Roman Catholic Separate Regional Division No. 4 - Custodia | CUPE Local 290                         | Multiple      | 46  | 2018-09-01 | 2021-08-31 | 36   | LRC   | Negotiated |
| 1553   | Horizon School Division No. 67   | ATA                                    | Multiple      | 276 | 2016-09-01 | 2018-08-31 | 24   | LRC   | Mediated   |
| 1707   | Horizon School Division No. 67   | CUPE Local 3203                        | Taber         | 176 | 2016-09-01 | 2019-08-31 | 36   | LRC   | Negotiated |
| 2241   | Interior Heavy Equipment Operator School                               | Teamsters Local 362                    | Innisfail     | 11  | 2018-01-01 | 2022-12-31 | 60   | LRC   | Negotiated |
| 1805   | Keyano College   | CUPE Local 2157                        | Fort McMurray | 114 | 2016-07-01 | 2019-06-30 | 36   | PSERA | Mediated   |
| 2223   | Keyano College   | Keyano College Faculty Association     | Fort McMurray | 105 | 2017-07-01 | 2020-06-30 | 36   | LRC   | Negotiated |
| 1799   | Lakeland College   | AUPE                                   | Vermilion     | 292 | 2017-07-01 | 2020-06-30 | 36   | PSERA | Negotiated |
| 2222   | Lakeland College   | Lakeland College Faculty Association   | Vermilion     | 194 | 2016-07-01 | 2018-06-30 | 24   | LRC   | Negotiated |
| 1596   | Lakeland Roman Catholic Separate School District No. 150               | ATA                                    | Multiple      | 229 | 2016-09-01 | 2018-08-31 | 24   | LRC   | Mediated   |
| 1802   | Lethbridge College   | AUPE                                   | Lethbridge    | 348 | 2017-07-01 | 2020-06-30 | 36   | PSERA | Negotiated |
| 1925   | Lethbridge College   | Lethbridge College Faculty Association | Lethbridge    | 350 | 2016-07-01 | 2018-06-30 | 24   | LRC   | Negotiated |
| 1597   | Lethbridge School District No. 51                                      | ATA                                    | Lethbridge    | 804 | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1699   | Lethbridge School District No. 51                                      | CUPE Local 2843                        | Lethbridge    | 400 | 2017-09-01 | 2020-08-31 | 36   | LRC   | Negotiated |
| 1700   | Lethbridge School District No. 51 - Custodial                          | CUPE Local 290                         | Lethbridge    | 75  | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1569   | Living Waters Catholic Regional Division No. 42                        | ATA                                    | Multiple      | 156 | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1607   | Living Waters Catholic Regional Division No. 42                        | AUPE                                   | Multiple      | 107 | 2016-09-01 | 2020-08-31 | 48   | LRC   | Mediated   |
| 1529   | Livingstone Range School Division No. 68                               | ATA                                    | Multiple      | 218 | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |

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| <b>Educational Services</b> |   | <b>187 CBAs</b>  | <b>105,543 Employees</b> |       |            |            |      |       |            |
| 1695                        | Livingstone Range School Division No. 68                | CUPE Local 2133  | Multiple                 | 91    | 2018-09-01 | 2022-08-31 | 48   | LRC   | Negotiated |
| 1785                        | Livingstone Range School Division No. 68                | Willow Creek School Bus Drivers Association            | Multiple                 | 28    | 2017-09-01 | 2019-08-31 | 24   | LRC   | Negotiated |
| 1530                        | Medicine Hat Catholic Separate Regional Division No. 20 | ATA  | Medicine Hat             | 171   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1704                        | Medicine Hat Catholic Separate Regional Division No. 20 | CUPE Local 829   | Medicine Hat             | 20    | 2016-09-01 | 2019-08-31 | 36   | LRC   | Negotiated |
| 1804                        | Medicine Hat College                                    | AUPE   | Medicine Hat             | 151   | 2017-07-01 | 2020-06-30 | 36   | PSERA | Negotiated |
| 1909                        | Medicine Hat College                                    | Faculty Association of Medicine Hat College            | Medicine Hat             | 260   | 2018-07-01 | 2020-06-30 | 24   | LRC   | Negotiated |
| 1580                        | Medicine Hat School District No. 76                     | ATA  | Medicine Hat             | 581   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Mediated   |
| 1717                        | Medicine Hat School District No. 76                     | CUPE Local 829   | Medicine Hat             | 280   | 2015-09-01 | 2019-08-31 | 48   | LRC   | Negotiated |
| 2096                        | Mount Royal University                                  | Mount Royal Faculty Association                        | Calgary                  | 830   | 2018-07-01 | 2020-06-30 | 24   | LRC   | Negotiated |
| 1782                        | Mount Royal University                                  | Mount Royal Staff Association                          | Calgary                  | 646   | 2019-07-01 | 2020-06-30 | 12   | PSERA | Negotiated |
| 1791                        | NAIT  | AUPE   | Edmonton                 | 1,240 | 2017-07-01 | 2020-06-30 | 36   | PSERA | Negotiated |
| 1926                        | NAIT  | NAIT Academic Staff Association                        | Edmonton                 | 1,200 | 2016-07-01 | 2019-06-30 | 36   | LRC   | Negotiated |
| 1585                        | New Horizons Charter School                             | ATA  | Ardrossan                | 18    | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1605                        | NorQuest College  | AUPE   | Edmonton                 | 418   | 2017-07-01 | 2020-06-30 | 36   | PSERA | Negotiated |
| 2228                        | NorQuest College  | NorQuest College Faculty Association                   | Edmonton                 | 400   | 2019-07-01 | 2020-06-30 | 12   | LRC   | Negotiated |
| 1547                        | Northern Gateway Regional Division No. 10               | ATA  | Multiple                 | 374   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1712                        | Northern Gateway Regional Division No. 10               | CUPE Local 3705  | Multiple                 | 56    | 2016-09-01 | 2021-08-31 | 60   | LRC   | Mediated   |
| 1381                        | Northern Lakes College                                  | AUPE   | Multiple                 | 125   | 2017-07-01 | 2020-06-30 | 36   | PSERA | Negotiated |
| 2221                        | Northern Lakes College                                  | Faculty Association of Northern Lakes College          | Multiple                 | 125   | 2016-07-01 | 2019-06-30 | 36   | LRC   | Negotiated |
| 1571                        | Northern Lights School Division No. 69                  | ATA  | Multiple                 | 447   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1322                        | Northern Lights School Division No. 69                  | CUPE Local 1098  | Bonnyville               | 18    | 2017-09-01 | 2019-08-31 | 24   | LRC   | Negotiated |
| 1579                        | Northland School Division No. 61                        | ATA  | Peace River              | 202   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1575                        | Northwest Francophone Education Region No. 1            | ATA  | Multiple                 | 37    | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1790                        | Olds College  | AUPE   | Olds                     | 153   | 2017-07-01 | 2020-06-30 | 36   | PSERA | Negotiated |
| 2227                        | Olds College  | Olds College Faculty Association                       | Olds                     | 83    | 2018-07-01 | 2020-06-30 | 24   | LRC   | Negotiated |
| 1572                        | Palliser Regional Division No. 26                       | ATA  | Multiple                 | 705   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1697                        | Palliser Regional Division No. 26                       | CUPE Local 290   | Multiple                 | 30    | 2016-09-01 | 2021-08-31 | 60   | LRC   | Negotiated |
| 1515                        | Parkland School Division No. 70                         | ATA  | Parkland County          | 803   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1731                        | Parkland School Division No. 70                         | Central Alberta Association of Municipal & School Empl | Multiple                 | 362   | 2015-09-01 | 2019-08-31 | 48   | LRC   | Negotiated |
| 1084                        | Parkland School Division No. 70                         | Operating Engineers Local 955                          | Parkland County          | 80    | 2015-09-01 | 2018-08-31 | 36   | LRC   | Negotiated |
| 1573                        | Peace River School Division No. 10                      | ATA  | Peace River              | 190   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1711                        | Peace River School Division No. 10 - Bus Drivers        | CUPE Local 4946  | Peace River              | 143   | 2015-09-01 | 2018-08-31 | 36   | LRC   | Negotiated |
| 1727                        | Peace River School Division No. 10 - Support Staff      | CUPE Local 4839  | Multiple                 | 227   | 2016-07-01 | 2018-08-31 | 26   | LRC   | Negotiated |
| 1574                        | Peace Wapiti School Division No. 76                     | ATA  | Multiple                 | 488   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Mediated   |

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| <b>Educational Services</b> |   | <b>187 CBAs</b>   | <b>105,543 Employees</b> |       |            |            |      |       |            |
| 1494                        | Peace Wapiti School Division No. 76                                 | Teamsters Local 362                                       | Grande Prairie           | 28    | 2018-01-01 | 2019-12-31 | 24   | LRC   | Negotiated |
| 1536                        | Pembina Hills Regional Division No. 7                               | ATA   | Multiple                 | 476   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1722                        | Pembina Hills Regional Division No. 7                               | CUPE Local 1661   | Westlock County          | 53    | 2017-09-01 | 2019-08-31 | 24   | LRC   | Negotiated |
| 1792                        | Portage College   | AUPE  | Multiple                 | 126   | 2013-07-01 | 2016-06-30 | 36   | PSERA | Mediated   |
| 2220                        | Portage College   | Portage College Faculty Association                       | Multiple                 | 95    | 2017-07-01 | 2019-06-30 | 24   | LRC   | Negotiated |
| 1538                        | Prairie Land Regional Division No. 25                               | ATA   | Multiple                 | 147   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1729                        | Prairie Land Regional Division No. 25                               | CUPE Local 5829   | Hanna                    | 120   | 2018-09-01 | 2021-08-31 | 36   | LRC   | Negotiated |
| 2015                        | Prairie Land Regional Division No. 25                               | Operating Engineers Local 955                             | Multiple                 | 43    | 2017-09-01 | 2020-08-31 | 36   | LRC   | Negotiated |
| 1539                        | Prairie Rose School Division No. 8                                  | ATA   | Multiple                 | 292   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1715                        | Prairie Rose School Division No. 8                                  | CUPE Local 829  | Redcliff                 | 10    | 2016-09-01 | 2020-08-31 | 48   | LRC   | Mediated   |
| 1578                        | Red Deer Catholic Regional Division No. 39                          | ATA   | Multiple                 | 756   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Mediated   |
| 1603                        | Red Deer College  | AUPE  | Red Deer                 | 301   | 2017-07-01 | 2020-06-30 | 36   | PSERA | Negotiated |
| 1207                        | Red Deer College  | CUPE Local 1445   | Red Deer                 | 135   | 2017-07-01 | 2019-06-30 | 24   | PSERA | Negotiated |
| 1917                        | Red Deer College  | Faculty Association of Red Deer College                   | Red Deer                 | 449   | 2016-07-01 | 2019-06-30 | 36   | LRC   | VAB        |
| 1598                        | Red Deer Public School District No. 104                             | ATA   | Red Deer                 | 837   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1064                        | Red Deer School Division  | CUPE Local 1012   | Red Deer                 | 75    | 2019-09-01 | 2021-08-31 | 24   | LRC   | Negotiated |
| 1516                        | Rocky View School Division No. 41                                   | ATA   | Airdrie                  | 1,323 | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1505                        | SAIT  | AUPE  | Calgary                  | 700   | 2013-07-01 | 2017-06-30 | 48   | PSERA | Mediated   |
| 2225                        | SAIT  | SAIT Academic Faculty Association                         | Calgary                  | 654   | 2017-07-01 | 2020-06-30 | 36   | LRC   | Negotiated |
| 2535                        | Southern Francophone Education Region No. 4                         | Unifor Local 1990   | Calgary                  | 75    | 2019-05-01 | 2021-08-31 | 28   | LRC   | Negotiated |
| 1576                        | St. Albert Public School District No. 5565                          | ATA   | St. Albert               | 635   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1616                        | St. Albert Public School District No. 5565                          | CUPE Local 1099   | St. Albert               | 317   | 2016-09-01 | 2019-08-31 | 36   | LRC   | Negotiated |
| 1542                        | St. Paul Education Regional Division No. 1                          | ATA   | St. Paul                 | 275   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1736                        | St. Paul Education Regional Division No. 1 - Bus Drivers            | Unifor Local 777  | County of Two H          | 18    | 2018-10-01 | 2021-08-31 | 35   | LRC   | Negotiated |
| 1541                        | St. Thomas Aquinas Roman Catholic Separate Regional Division No. 38 | ATA   | Multiple                 | 325   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Negotiated |
| 1577                        | Sturgeon School Division No. 24                                     | ATA   | Multiple                 | 412   | 2016-09-01 | 2018-08-31 | 24   | LRC   | Mediated   |
| 1121                        | Sturgeon School Division No. 24                                     | CUPE Local 4625   | Morinville               | 165   | 2016-09-01 | 2019-08-31 | 36   | LRC   | Mediated   |
| 2507                        | Teachers' Employer Bargaining Association (TEBA)                    | ATA   | Province Wide            | 0     | 2018-09-01 | 2020-08-31 | 24   | LRC   | Mediated   |
| 2218                        | University of Alberta   | Association of the Academic Staff of the University of Al | Edmonton                 | 4,360 | 2018-07-01 | 2020-06-30 | 24   | LRC   | Negotiated |
| 1784                        | University of Alberta   | Non-Academic Staff Association                            | Edmonton                 | 7,000 | 2016-04-01 | 2019-03-31 | 36   | PSERA | Negotiated |
| 1383                        | University of Calgary   | AUPE  | Calgary                  | 5,596 | 2018-04-01 | 2020-03-31 | 24   | PSERA | Negotiated |
| 1927                        | University of Calgary   | Faculty Association of the University of Calgary          | Calgary                  | 2,400 | 2019-07-01 | 2020-06-30 | 12   | LRC   | Negotiated |
| 2502                        | University of Calgary   | Graduate Students' Association of the University of Calg  | Calgary                  | 1,371 | 2018-05-01 | 2020-04-30 | 24   | LRC   | Negotiated |
| 1803                        | University of Lethbridge  | AUPE  | Lethbridge               | 506   | 2017-07-01 | 2020-06-30 | 36   | PSERA | Mediated   |

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| <b>Educational Services      187 CBAs    105,543 Employees</b>              |   |  |                 |        |            |            |      |      |            |
| 2219  | University of Lethbridge                                  | University of Lethbridge Faculty Association           | Lethbridge      | 565    | 2018-07-01 | 2020-06-30 | 24   | LRC  | Negotiated |
| 1599  | Valhalla Community School                                 | ATA  | Valhalla Centre | 6      | 2013-09-01 | 2018-08-31 | 36   | LRC  | Other      |
| 1549  | Westwind School Division No. 74                           | ATA  | Multiple        | 328    | 2016-09-01 | 2018-08-31 | 24   | LRC  | Negotiated |
| 1531  | Wetaskiwin Regional Division No. 11                       | ATA  | Multiple        | 330    | 2016-09-01 | 2018-08-31 | 24   | LRC  | Mediated   |
| 1533  | Wild Rose School Division No. 66                          | ATA  | Multiple        | 272    | 2016-09-01 | 2018-08-31 | 24   | LRC  | Negotiated |
| 1730  | Wild Rose School Division No. 66                          | Central Alberta Association of Municipal & School Empl | Rocky Mountain  | 240    | 2015-09-01 | 2018-08-31 | 36   | LRC  | Negotiated |
| 1781  | Wild Rose School Division No. 66                          | Operating Engineers Local 955                          | Rocky Mountain  | 75     | 2018-09-01 | 2020-08-31 | 24   | LRC  | Mediated   |
| 1534  | Wolf Creek School Division No. 72                         | ATA  | Multiple        | 562    | 2016-09-01 | 2018-08-31 | 24   | LRC  | Negotiated |
| <b>Finance and Insurance      4 CBAs    41 Employees</b>                    |   |  |                 |        |            |            |      |      |            |
| 1619  | Electrical Industry Education Trust Fund                  | IBEW Local 1007  | Edmonton        | 5      | 2018-01-01 | 2019-12-31 | 24   | LRC  | Negotiated |
| 2328  | Employee Benefit Funds Administration                     | IBEW Local 1007  | Province Wide   | 19     | 2018-01-01 | 2019-12-31 | 24   | LRC  | Negotiated |
| 1948  | Operating Engineers Local 955 Health & Welfare Trust Fund | UFCW Local 401   | Edmonton        | 14     | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 2103  | Operating Engineers Local 955 Training Trust Fund         | UFCW Local 401   | Province Wide   | 3      | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| <b>Health Care and Social Assistance      262 CBAs    136,871 Employees</b> |   |  |                 |        |            |            |      |      |            |
| 1031  | AAKOM-KIYII Health Services                               | UNA  | Brocket         | 32     | 2016-04-01 | 2019-03-31 | 36   | LRC  | Negotiated |
| 1090  | Abby Road Housing Co-Operative                            | CUPE Local 1158-01                                     | Edmonton        | 25     | 2018-01-01 | 2019-12-31 | 24   | LRC  | Negotiated |
| 2250  | Age Care - Beverly Centre Glenmore                        | AUPE   | Calgary         | 210    | 2015-09-10 | 2018-09-10 | 36   | LRC  | Mediated   |
| 1016  | Age Care - Beverly Centre Lake Midnapore                  | CUPE Local 8   | Calgary         | 180    | 2015-09-01 | 2018-10-31 | 38   | LRC  | Negotiated |
| 1093  | Age Care - Beverly Centre Lake Midnapore                  | UNA  | Calgary         | 55     | 2014-04-01 | 2017-08-31 | 41   | LRC  | Negotiated |
| 1094  | Age Care - Columbia Assisted Living                       | AUPE   | Lethbridge      | 29     | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 2291  | Age Care - Sagewood Seniors Community                     | AUPE   | Strathmore      | 128    | 2015-11-18 | 2018-11-17 | 36   | LRC  | Mediated   |
| 2297  | Age Care - Sunrise Gardens                                | AUPE   | Brooks          | 85     | 2015-12-15 | 2018-12-14 | 36   | LRC  | Mediated   |
| 1022  | Age Care - Valleyview                                     | AUPE   | Medicine Hat    | 32     | 2018-04-01 | 2020-03-31 | 24   | LRC  | Negotiated |
| 1378  | Age Care - Valleyview                                     | UNA  | Medicine Hat    | 22     | 2014-04-01 | 2017-03-31 | 36   | LRC  | Negotiated |
| 2308  | Age Care - Walden Heights - ANC                           | AUPE   | Calgary         | 257    | 2017-01-27 | 2020-01-26 | 36   | LRC  | Mediated   |
| 2321  | Age Care - Walden Heights - GSS                           | AUPE   | Calgary         | 111    | 2017-06-02 | 2020-06-01 | 36   | LRC  | Mediated   |
| 1109  | Alberta Health Services                                   | UNA  | Province Wide   | 28,600 | 2017-04-01 | 2020-03-31 | 36   | LRC  | Mediated   |
| 1364  | Alberta Health Services - ANC                             | AUPE   | Province Wide   | 19,959 | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 1110  | Alberta Health Services - GSS                             | AUPE   | Province Wide   | 28,300 | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 1111  | Alberta Health Services - PMP/PMT                         | HSAA   | Province Wide   | 19,000 | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |

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| <b>Health Care and Social Assistance</b> |  | <b>262 CBAs</b>          | <b>136,871 Employees</b> |       |            |            |      |      |            |
| 2512                                     | Allen Gray Continuing Care                                       | UNA                      | Edmonton                 | 10    | 2018-01-04 | 2020-06-30 | 30   | LRC  | Negotiated |
| 2518                                     | Allen Gray Continuing Care - ANC                                 | AUPE                     | Edmonton                 | 153   | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 2256                                     | Associated Ambulance & Services (Whitecourt)                     | CUPE Local 4351          | Multiple                 | 55    | 2014-04-01 | 2017-03-31 | 36   | LRC  | CAB        |
| 1012                                     | Associated Ambulance & Services (Whitecourt)                     | HSAA                     | Multiple                 | 214   | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 2187                                     | Beaver Ambulance Society   | CUPE Local 5133          | Beaver County            | 40    | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 2237                                     | Bethany Auxiliary Hospital / Bethany Nursing Home                | UNA                      | Camrose                  | 12    | 2017-04-01 | 2020-03-31 | 36   | LRC  | Mediated   |
| 1073                                     | Bethany Care Centre - Airdrie - ANC                              | AUPE                     | Airdrie                  | 64    | 2014-07-01 | 2017-08-31 | 38   | LRC  | Mediated   |
| 1074                                     | Bethany Care Centre - Airdrie - GSS                              | AUPE                     | Airdrie                  | 22    | 2014-07-01 | 2017-08-31 | 38   | LRC  | Mediated   |
| 1195                                     | Bethany Care Centre - Calgary                                    | HSAA                     | Calgary                  | 12    | 2017-08-01 | 2020-07-31 | 36   | LRC  | Negotiated |
| 1284                                     | Bethany Care Centre - Calgary                                    | UNA                      | Calgary                  | 68    | 2013-04-01 | 2017-03-31 | 48   | LRC  | Negotiated |
| 1076                                     | Bethany Care Centre - Calgary - ANC                              | AUPE                     | Calgary                  | 423   | 2014-09-01 | 2017-08-31 | 36   | LRC  | Mediated   |
| 1283                                     | Bethany Care Centre - Calgary - GSS                              | AUPE                     | Calgary                  | 44    | 2014-01-16 | 2017-08-31 | 44   | LRC  | Mediated   |
| 1075                                     | Bethany Care Centre - Cochrane                                   | AUPE                     | Cochrane                 | 70    | 2014-07-01 | 2017-08-31 | 38   | LRC  | Mediated   |
| 1281                                     | Bethany Care Centre - Cochrane                                   | UNA                      | Cochrane                 | 18    | 2013-07-01 | 2017-03-31 | 45   | LRC  | Negotiated |
| 1078                                     | Bethany Care Centre - Collegeseide                               | AUPE                     | Red Deer                 | 134   | 2014-07-01 | 2017-08-31 | 38   | LRC  | Mediated   |
| 1285                                     | Bethany Care Centre - Collegeseide                               | UNA                      | Red Deer                 | 27    | 2013-07-01 | 2017-03-31 | 45   | LRC  | Negotiated |
| 2320                                     | Bethany Care Centre - Didsbury                                   | AUPE                     | Didsbury                 | 108   | 2015-06-17 | 2017-08-31 | 27   | LRC  | Mediated   |
| 1077                                     | Bethany Care Centre - Harvest Hills                              | AUPE                     | Calgary                  | 52    | 2014-09-01 | 2017-08-31 | 36   | LRC  | Mediated   |
| 2268                                     | Bethany Care Centre - Sylvan Lake                                | AUPE                     | Sylvan Lake              | 64    | 2014-09-08 | 2017-08-31 | 36   | LRC  | Mediated   |
| 2381                                     | Bethany Care Centre - Sylvan Lake                                | UNA                      | Sylvan Lake              | 14    | 2015-03-24 | 2017-03-31 | 24   | LRC  | Negotiated |
| 1068                                     | Bethany Nursing Home - Bashaw Meadows, Rosealta, Deer Meadows,   | AUPE                     | Camrose                  | 143   | 2018-04-01 | 2020-03-31 | 24   | LRC  | Negotiated |
| 2274                                     | Bethany Nursing Home - Rosehaven Care Centre                     | HSAA                     | Camrose                  | 15    | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 1262                                     | Bethany Nursing Home - Rosehaven Care Centre                     | UNA                      | Camrose                  | 21    | 2013-04-01 | 2017-03-31 | 48   | LRC  | Mediated   |
| 1067                                     | Bethany Nursing Home - Rosehaven Care Centre & Bethany Long Terr | AUPE                     | Camrose                  | 370   | 2018-04-01 | 2020-03-31 | 24   | LRC  | Negotiated |
| 1160                                     | Blood Tribe Department of Health                                 | UNA                      | Stand Off                | 27    | 2015-09-13 | 2018-03-31 | 31   | LRC  | Negotiated |
| 1162                                     | Bonnyville Indian Metis Rehabilitation Centre                    | Teamsters Local 987      | Bonnyville               | 13    | 2019-04-01 | 2020-03-31 | 12   | LRC  | Mediated   |
| 2327                                     | Bonnyville Regional Fire Authority                               | HSAA                     | Bonnyville               | 37    | 2017-02-16 | 2018-07-31 | 18   | LRC  | Mediated   |
| 1165                                     | Brazeau Foundation   | AUPE                     | Drayton Valley           | 35    | 2017-06-01 | 2020-05-31 | 36   | LRC  | Negotiated |
| 1382                                     | Brenda Strafford Foundation - Clifton Manor                      | AUPE                     | Calgary                  | 212   | 2015-04-01 | 2019-03-31 | 48   | LRC  | Mediated   |
| 1167                                     | Brenda Strafford Foundation - Clifton Manor                      | UNA                      | Calgary                  | 41    | 2013-04-01 | 2017-03-31 | 48   | LRC  | Mediated   |
| 1355                                     | Calgary Laboratory Services                                      | HSAA                     | Calgary                  | 1,641 | 2014-07-01 | 2017-06-30 | 36   | LRC  | Mediated   |
| 1380                                     | Calgary Laboratory Services - Clerical                           | HSAA                     | Calgary                  | 29    | 2015-01-01 | 2017-12-31 | 36   | LRC  | Mediated   |
| 1083                                     | Calgary Society for Persons with Disabilities                    | Steelworkers Local 1-207 | Calgary                  | 56    | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 1277                                     | Calgary Women's Emergency Shelter                                | CUPE Local 4731          | Calgary                  | 65    | 2016-05-01 | 2019-04-30 | 36   | LRC  | Negotiated |

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| <b>Health Care and Social Assistance</b> |  | <b>262 CBAs</b> | <b>136,871 Employees</b> |       |            |            |      |      |            |
| 1238                                     | Camrose Women's Shelter Society                              | CUPE Local 1425 | Camrose                  | 11    | 2018-09-01 | 2020-08-31 | 24   | LRC  | Negotiated |
| 1260                                     | Canadian Blood Services                                      | CUPE Local 1846 | Multiple                 | 146   | 2014-04-01 | 2017-03-31 | 36   | LRC  | Negotiated |
| 1259                                     | Canadian Blood Services                                      | UNA             | Calgary                  | 35    | 2013-04-01 | 2017-03-31 | 48   | LRC  | Mediated   |
| 1419                                     | Canadian Blood Services                                      | UNA             | Lethbridge               | 8     | 2013-04-01 | 2017-03-31 | 48   | LRC  | Mediated   |
| 1323                                     | Canadian Blood Services                                      | UNA             | Edmonton                 | 51    | 2013-04-01 | 2017-03-31 | 48   | LRC  | Mediated   |
| 1369                                     | Canadian Blood Services - Drivers                            | HSAA            | Edmonton                 | 16    | 2014-04-01 | 2017-03-31 | 36   | LRC  | Negotiated |
| 1463                                     | Canadian Blood Services - Techs                              | HSAA            | Multiple                 | 275   | 2014-04-01 | 2017-03-31 | 36   | LRC  | Negotiated |
| 2278                                     | Canterbury Foundation  | AUPE            | Edmonton                 | 180   | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 1453                                     | Capital Care   | UNA             | Edmonton                 | 325   | 2013-04-01 | 2017-03-31 | 48   | LRC  | Mediated   |
| 1118                                     | Capital Care - ANC   | AUPE            | Edmonton                 | 1,303 | 2017-07-01 | 2020-06-30 | 36   | LRC  | Mediated   |
| 1328                                     | Capital Care - Dickensfield, Norwood                         | CUPE Local 1158 | Edmonton                 | 440   | 2017-07-01 | 2020-06-30 | 36   | LRC  | Negotiated |
| 1416                                     | Capital Care - GSS - Grandview, Kipnes, Strathcona, Lynnwood | AUPE            | Edmonton                 | 391   | 2017-07-01 | 2020-06-30 | 36   | LRC  | Mediated   |
| 1367                                     | Capital Care - PMP/PMT                                       | HSAA            | Edmonton                 | 144   | 2017-04-01 | 2020-03-31 | 36   | LRC  | Mediated   |
| 1971                                     | Capital Region Housing                                       | AUPE            | Edmonton                 | 85    | 2019-01-01 | 2021-12-31 | 36   | LRC  | Mediated   |
| 1384                                     | Carewest - ANC   | AUPE            | Calgary                  | 1,506 | 2017-07-01 | 2020-06-30 | 36   | LRC  | Mediated   |
| 1379                                     | Carewest - Colonel Belcher                                   | CUPE Local 8    | Calgary                  | 61    | 2014-07-01 | 2017-06-30 | 36   | LRC  | Negotiated |
| 1414                                     | Carewest - Colonel Belcher                                   | UNA             | Calgary                  | 24    | 2013-04-01 | 2017-03-31 | 48   | LRC  | Negotiated |
| 1417                                     | Carewest - GSS   | AUPE            | Calgary                  | 165   | 2017-07-01 | 2020-06-30 | 36   | LRC  | Mediated   |
| 1119                                     | Carewest - PMP/PMT   | HSAA            | Province Wide            | 180   | 2014-07-01 | 2017-06-30 | 36   | LRC  | Mediated   |
| 2470                                     | Carewest - Rouleau Manor                                     | UNA             | Calgary                  | 10    | 2017-03-31 | 2017-03-31 | 0    | LRC  | Negotiated |
| 1345                                     | CASA Child Adolescent & Family Mental Health                 | HSAA            | Edmonton                 | 134   | 2016-04-01 | 2019-03-31 | 36   | LRC  | Negotiated |
| 2339                                     | CBI Home Health  | AUPE            | Edmonton                 | 482   | 2018-01-01 | 2020-12-31 | 36   | LRC  | Mediated   |
| 1039                                     | Chantelle Management - Edith Cavell Care Centre              | AUPE            | Lethbridge               | 95    | 2017-12-01 | 2020-11-30 | 36   | LRC  | Mediated   |
| 1356                                     | Chantelle Management - Edith Cavell Care Centre              | UNA             | Lethbridge               | 26    | 2013-07-01 | 2017-06-30 | 48   | LRC  | Negotiated |
| 1040                                     | Chantelle Management - Grande Prairie Care Centre            | CUPE Local 2158 | Grande Prairie           | 126   | 2017-07-01 | 2019-06-30 | 24   | LRC  | Mediated   |
| 1265                                     | Chantelle Management - Grande Prairie Care Centre            | UNA             | Grande Prairie           | 13    | 2013-07-01 | 2017-06-30 | 48   | LRC  | Negotiated |
| 2203                                     | Chantelle Management - Sunset Manor, Innisfail Country Manor | AUPE            | Innisfail                | 123   | 2014-01-30 | 2017-02-01 | 36   | LRC  | Mediated   |
| 2318                                     | Choices in Community Living - Copper Sky Lodge               | AUPE            | Spruce Grove             | 157   | 2016-04-01 | 2019-03-31 | 36   | LRC  | Mediated   |
| 1428                                     | Choices in Community Living - Legacy Lodge                   | AUPE            | Lethbridge               | 115   | 2019-04-01 | 2021-03-31 | 24   | LRC  | Negotiated |
| 1438                                     | Christenson Communities - Royal Oak Manor                    | HSAA            | Lacombe                  | 72    | 2016-02-01 | 2020-02-01 | 48   | LRC  | Negotiated |
| 1338                                     | Club Sierra Lifestyles at River Ridge                        | UNA             | Medicine Hat             | 13    | 2014-07-01 | 2017-06-30 | 36   | LRC  | Negotiated |
| 2519                                     | Cold Lake Ambulance Society                                  | HSAA            | Cold Lake                | 51    | 2017-07-19 | 2022-05-31 | 58   | LRC  | Mediated   |
| 1376                                     | County of Stettler Housing Authority                         | CUPE Local 4733 | Stettler                 | 82    | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 1501                                     | Covenant Care - Chateau Vitaline                             | AUPE            | Beaumont                 | 72    | 2017-08-02 | 2018-06-30 | 11   | LRC  | Mediated   |

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| <b>Health Care and Social Assistance</b> |  | <b>262 CBAs</b>  | <b>136,871 Employees</b> |       |            |            |      |       |            |
| 2520                                     | Covenant Care - Foyer Lacombe                              | UNA  | St. Albert               | 23    | 2018-04-01 | 2020-03-31 | 24   | LRC   | Negotiated |
| 2304                                     | Covenant Care - Holy Cross Manor                           | AUPE   | Calgary                  | 70    | 2015-07-01 | 2017-06-30 | 24   | LRC   | Mediated   |
| 2303                                     | Covenant Care - Villa Marie                                | AUPE   | Red Deer                 | 76    | 2015-07-01 | 2017-06-30 | 24   | LRC   | Mediated   |
| 1263                                     | Covenant Health  | UNA  | Province Wide            | 2,876 | 2017-04-01 | 2020-03-31 | 36   | LRC   | Mediated   |
| 1273                                     | Covenant Health - ANC                                      | AUPE   | Province Wide            | 2,210 | 2017-04-01 | 2020-03-31 | 36   | LRC   | Mediated   |
| 1227                                     | Covenant Health - Bonnyville Health Centre - GSS           | HSAA   | Bonnyville               | 116   | 2017-04-01 | 2020-03-31 | 36   | LRC   | Negotiated |
| 1275                                     | Covenant Health - Edmonton General, Grey Nuns              | CUPE Local 41  | Edmonton                 | 1,338 | 2018-04-01 | 2020-03-31 | 24   | LRC   | Negotiated |
| 2195                                     | Covenant Health - Edmonton General, Grey Nuns              | Operating Engineers Local 955                            | Edmonton                 | 28    | 2014-04-01 | 2017-03-31 | 36   | LRC   | Mediated   |
| 1072                                     | Covenant Health - GSS                                      | AUPE   | Province Wide            | 638   | 2017-04-01 | 2020-03-31 | 36   | LRC   | Mediated   |
| 1274                                     | Covenant Health - Misericordia / Villas Caritas            | CUPE Local 2111  | Edmonton                 | 600   | 2018-04-01 | 2021-03-31 | 36   | LRC   | Negotiated |
| 2262                                     | Covenant Health - PMP/PMT                                  | HSAA   | Province Wide            | 1,246 | 2017-04-01 | 2020-03-31 | 36   | LRC   | Negotiated |
| 2234                                     | Covenant Health - St. Joseph's Home / Carmel Hospice       | CUPE Local 408   | Medicine Hat             | 40    | 2018-04-01 | 2021-03-31 | 36   | LRC   | Negotiated |
| 1349                                     | Covenant Health - St. Michael's Health Centre              | CUPE Local 408   | Lethbridge               | 88    | 2014-04-01 | 2018-03-31 | 48   | LRC   | Mediated   |
| 1087                                     | Covenant Health - St. Therese Villa                        | AUPE   | Lethbridge               | 202   | 2018-04-01 | 2020-03-31 | 24   | LRC   | Negotiated |
| 1340                                     | Covenant Health - Youville Homes (Grey Nuns) of St. Albert | Steelworkers Local 1-207                                 | St. Albert               | 200   | 2017-04-01 | 2020-03-31 | 36   | LRC   | Negotiated |
| 1269                                     | Crowsnest Pass Senior Housing                              | CUPE Local 812   | Blairmore                | 30    | 2019-01-01 | 2021-12-31 | 36   | LRC   | Negotiated |
| 1319                                     | Cypress View Foundation                                    | CUPE Local 46  | Medicine Hat             | 80    | 2016-01-01 | 2019-12-31 | 48   | LRC   | Negotiated |
| 1320                                     | Drumheller & District Seniors Foundation - Sunshine Lodge  | CUPE Local 715   | Drumheller               | 50    | 2018-01-01 | 2020-12-31 | 36   | LRC   | Negotiated |
| 1409                                     | DynaLIFE DX  | HSAA   | Province Wide            | 1,069 | 2017-04-01 | 2022-03-31 | 60   | LRC   | Negotiated |
| 1465                                     | Eagle Hill Foundation - Eagle Hill, Eagle View, Hillside   | CUPE Local 1461  | Multiple                 | 45    | 2019-01-01 | 2021-12-31 | 36   | LRC   | Negotiated |
| 1410                                     | East Central 911 Call Answer Society                       | HSAA   | Multiple                 | 9     | 2014-01-01 | 2019-12-31 | 72   | LRC   | Negotiated |
| 1395                                     | East Central Ambulance Association                         | HSAA   | Castor                   | 21    | 2015-07-31 | 2018-07-31 | 36   | LRC   | Negotiated |
| 1377                                     | Edmonton Immigrant Services Association                    | AUPE   | Edmonton                 | 52    | 2017-04-01 | 2020-03-31 | 36   | LRC   | Negotiated |
| 1335                                     | Edmonton Women's Shelter                                   | CUPE Local 3341  | Edmonton                 | 65    | 2017-10-01 | 2022-09-30 | 60   | LRC   | Negotiated |
| 1495                                     | Educating & Employing Entities                             | Professional Association of Resident Physicians of Alber | Province Wide            | 1,700 | 2018-07-01 | 2020-06-30 | 24   | Other | Negotiated |
| 2197                                     | Entrust Adult Inc.   | CLAC Local 301, Retail, Health Care & Service Employee   | Edmonton                 | 326   | 2018-08-01 | 2021-03-31 | 32   | LRC   | Negotiated |
| 1350                                     | Evergreens Foundation                                      | Operating Engineers Local 955                            | Edson                    | 83    | 2019-06-20 | 2022-06-19 | 36   | LRC   | Negotiated |
| 2240                                     | Excel Resources Society - Balwin Villa, Grand Manor        | UFCW Local 401   | Edmonton                 | 240   | 2017-04-01 | 2020-03-31 | 36   | LRC   | Mediated   |
| 2287                                     | Excel Resources Society - Gerard Raymond Centre            | UFCW Local 401   | Edmonton                 | 50    | 2018-04-01 | 2021-03-31 | 36   | LRC   | Mediated   |
| 2508                                     | Extencicare (Canada)                                       | CUPE   | Province Wide            | 482   | 2017-01-01 | 2020-12-31 | 48   | LRC   | Mediated   |
| 1253                                     | Extencicare (Canada) - Athabasca                           | UNA  | Athabasca                | 1     | 2013-08-01 | 2017-07-31 | 48   | LRC   | Mediated   |
| 1250                                     | Extencicare (Canada) - Athabasca - ANC                     | AUPE   | Athabasca                | 66    | 2015-01-01 | 2017-12-31 | 36   | LRC   | Mediated   |
| 1244                                     | Extencicare (Canada) - Athabasca - GSS                     | AUPE   | Athabasca                | 35    | 2015-01-01 | 2017-12-31 | 36   | LRC   | Mediated   |
| 1254                                     | Extencicare (Canada) - Cedars Villa                        | AUPE   | Calgary                  | 282   | 2015-01-01 | 2017-12-31 | 36   | LRC   | Mediated   |



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| <b>Health Care and Social Assistance</b> |  | <b>262 CBAs</b>          | <b>136,871 Employees</b> |       |            |            |      |      |            |
| 2463                                     | Extendicare (Canada) - Cedars Villa                    | UNA                      | Calgary                  | 27    | 2017-11-28 | 2019-07-31 | 20   | LRC  | Mediated   |
| 1043                                     | Extendicare (Canada) - Eaux Claires                    | AUPE                     | Edmonton                 | 195   | 2015-01-01 | 2017-12-31 | 36   | LRC  | Mediated   |
| 1267                                     | Extendicare (Canada) - Eaux Claires                    | UNA                      | Edmonton                 | 32    | 2013-08-01 | 2017-07-31 | 48   | LRC  | Mediated   |
| 1247                                     | Extendicare (Canada) - Fairmont Park                   | AUPE                     | Lethbridge               | 179   | 2015-01-01 | 2017-12-31 | 36   | LRC  | Mediated   |
| 1938                                     | Extendicare (Canada) - Fort Macleod                    | UNA                      | Fort Macleod             | 11    | 2013-08-01 | 2017-07-31 | 48   | LRC  | Mediated   |
| 1255                                     | Extendicare (Canada) - Hillcrest                       | AUPE                     | Calgary                  | 169   | 2015-01-01 | 2017-12-31 | 36   | LRC  | Mediated   |
| 1242                                     | Extendicare (Canada) - Holyrood                        | AUPE                     | Edmonton                 | 90    | 2015-01-01 | 2017-12-31 | 36   | LRC  | Mediated   |
| 1249                                     | Extendicare (Canada) - Holyrood                        | UNA                      | Edmonton                 | 20    | 2013-08-01 | 2017-07-31 | 48   | LRC  | Mediated   |
| 1248                                     | Extendicare (Canada) - Leduc                           | UNA                      | Leduc                    | 17    | 2013-08-01 | 2017-07-31 | 48   | LRC  | Mediated   |
| 1256                                     | Extendicare (Canada) - Mayerthorpe                     | AUPE                     | Mayerthorpe              | 61    | 2015-01-01 | 2017-12-31 | 36   | LRC  | Mediated   |
| 1251                                     | Extendicare (Canada) - Mayerthorpe                     | UNA                      | Mayerthorpe              | 5     | 2013-08-01 | 2017-07-31 | 48   | LRC  | Mediated   |
| 1245                                     | Extendicare (Canada) - Michener Hill                   | AUPE                     | Red Deer                 | 488   | 2015-01-01 | 2017-12-31 | 36   | LRC  | Mediated   |
| 1246                                     | Extendicare (Canada) - Michener Hill                   | UNA                      | Red Deer                 | 45    | 2013-08-01 | 2017-07-31 | 48   | LRC  | Mediated   |
| 1252                                     | Extendicare (Canada) - Viking                          | UNA                      | Viking                   | 11    | 2013-08-01 | 2017-07-31 | 48   | LRC  | Mediated   |
| 1243                                     | Extendicare (Canada) - Vulcan                          | UNA                      | Vulcan                   | 11    | 2013-08-01 | 2017-07-31 | 48   | LRC  | Mediated   |
| 2402                                     | Father Lacombe Care Society                            | UNA                      | Calgary                  | 34    | 2016-08-31 | 2019-08-31 | 36   | LRC  | Negotiated |
| 2441                                     | Father Lacombe Care Society - ANC                      | UNA                      | Calgary                  | 235   | 2016-08-31 | 2019-08-31 | 36   | LRC  | Negotiated |
| 1321                                     | Foothills Centre Detox                                 | CUPE Local 3782          | Fort Macleod             | 23    | 2016-04-01 | 2019-03-31 | 36   | LRC  | Negotiated |
| 1454                                     | Foothills Regional Emergency Services Commission       | HSAA                     | High River               | 15    | 2017-01-01 | 2019-12-31 | 36   | LRC  | Negotiated |
| 2399                                     | Golden Life Management - Evanston Grand Village        | AUPE                     | Calgary                  | 135   | 2016-09-23 | 2019-09-30 | 36   | LRC  | Negotiated |
| 1292                                     | Good Samaritan Society - Dr. Gerald Zetter Care Centre | CUPE Local 1031          | Edmonton                 | 120   | 2013-07-01 | 2017-06-30 | 48   | LRC  | Negotiated |
| 1294                                     | Good Samaritan Society - Group Homes                   | AUPE                     | Edmonton                 | 146   | 2015-07-01 | 2018-06-30 | 36   | LRC  | Negotiated |
| 1054                                     | Good Samaritan Society - Multi Facility                | AUPE                     | Province Wide            | 1,526 | 2014-07-01 | 2017-06-30 | 36   | LRC  | Mediated   |
| 1295                                     | Good Samaritan Society - Multi Facility                | HSAA                     | Edmonton                 | 26    | 2017-04-01 | 2020-03-31 | 36   | LRC  | Mediated   |
| 1163                                     | Good Samaritan Society - Multi Facility                | UNA                      | Edmonton                 | 133   | 2013-04-01 | 2017-03-31 | 48   | LRC  | Mediated   |
| 1314                                     | Good Samaritan Society - South Ridge Village           | Steelworkers Local 1-207 | Medicine Hat             | 150   | 2017-07-01 | 2020-06-30 | 36   | LRC  | Negotiated |
| 1312                                     | Good Samaritan Society - Telecare                      | CUPE Local 1031          | Edmonton                 | 6     | 2016-08-01 | 2020-07-31 | 48   | LRC  | Negotiated |
| 1334                                     | Grande Spirit Foundation                               | CUPE Local 3623          | Grande Prairie           | 98    | 2019-07-01 | 2022-06-30 | 36   | LRC  | Negotiated |
| 2376                                     | Green Acres Foundation - Sunny South                   | AUPE                     | Coaldale                 | 61    | 2018-02-20 | 2021-12-31 | 47   | LRC  | Negotiated |
| 2351                                     | Green Acres Foundation - Alberta Rose Lodge            | AUPE                     | Lethbridge               | 20    | 2018-02-20 | 2021-12-31 | 47   | LRC  | Negotiated |
| 2293                                     | Green Acres Foundation - Piyami                        | AUPE                     | Picture Butte            | 49    | 2018-02-20 | 2021-12-31 | 47   | LRC  | Negotiated |
| 2374                                     | Haven of Rest and Sunnyside Nursing Home               | UNA                      | Medicine Hat             | 31    | 2015-09-19 | 2018-09-30 | 36   | LRC  | Mediated   |
| 2479                                     | Homeland Housing                                       | CUPE Local 1461 & 2832   | Multiple                 | 150   | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 1424                                     | Hong Lok Management - Edmonton Chinatown Care Centre   | AUPE                     | Edmonton                 | 63    | 2015-10-01 | 2018-09-30 | 36   | LRC  | Negotiated |

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| 1423                                     | Hong Lok Management - Edmonton Chinatown Care Centre              | UNA  | Edmonton                 | 22  | 2011-10-28 | 2014-03-31 | 29   | LRC  | Mediated   |
| 1344                                     | House Next Door   | HSAA   | Edmonton                 | 35  | 2016-04-01 | 2019-03-31 | 36   | LRC  | Negotiated |
| 1268                                     | Intercare - Brentwood, Chinook, Southwood                         | CUPE Local 8   | Calgary                  | 943 | 2018-07-01 | 2020-06-30 | 24   | LRC  | Negotiated |
| 2450                                     | Intercare - Kingsland Terrace                                     | CUPE Local 8   | Calgary                  | 36  | 2017-04-01 | 2019-03-31 | 24   | LRC  | Negotiated |
| 1429                                     | Lacombe Foundation - Lacombe Lodge, Parkview Manor, Eckville Man  | CLAC Local 301, Retail, Health Care & Service Employee | Lacombe                  | 80  | 2018-01-01 | 2019-12-31 | 24   | LRC  | Negotiated |
| 1280                                     | Lakeland Lodge & Housing Foundation                               | CUPE Local 2771  | Cold Lake                | 27  | 2019-01-01 | 2021-12-31 | 36   | LRC  | Negotiated |
| 2398                                     | Lamont County Housing   | AUPE   | Lamont County            | 40  | 2019-01-01 | 2021-12-31 | 36   | LRC  | Negotiated |
| 2273                                     | Lamont Health Care Centre   | HSAA   | Lamont                   | 13  | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 1261                                     | Lamont Health Care Centre   | UNA  | Lamont                   | 34  | 2017-04-01 | 2020-03-31 | 36   | LRC  | Mediated   |
| 2517                                     | Lamont Health Care Centre - ANC                                   | AUPE   | Lamont                   | 108 | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 1396                                     | Lamont Health Care Centre - GSS                                   | AUPE   | Lamont                   | 71  | 2017-04-01 | 2020-03-31 | 36   | LRC  | Mediated   |
| 1329                                     | Lloydminster Region Housing Group - Pioneer Complex               | CUPE Local 1015  | Lloydminster             | 75  | 2018-03-01 | 2021-02-28 | 36   | LRC  | Negotiated |
| 1359                                     | Medicine Hat Community Housing Society                            | CUPE Local 46  | Medicine Hat             | 40  | 2016-01-01 | 2019-12-31 | 48   | LRC  | Negotiated |
| 2496                                     | Mountain View Seniors Housing                                     | AUPE   | Sundre                   | 100 | 2017-08-01 | 2020-12-31 | 41   | LRC  | Mediated   |
| 1431                                     | Nutra 2000  | Canadian National Federation of Independent Unions [I  | Province Wide            | 993 | 2017-12-01 | 2020-11-30 | 36   | LRC  | Negotiated |
| 1412                                     | Operation Friendship Seniors Society                              | CUPE Local 474   | Edmonton                 | 59  | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 2515                                     | Park Place Seniors Living - Benevolence Care Centre               | AUPE   | Edmonton                 | 92  | 2019-02-13 | 2021-03-31 | 23   | LRC  | Negotiated |
| 2552                                     | Park Place Seniors Living - Benevolence Care Centre               | UNA  | Edmonton                 | 13  | 2018-06-22 | 2019-12-21 | 18   | LRC  | Negotiated |
| 1041                                     | Park Place Seniors Living - Devonshire Care Centre Partnership    | AUPE   | Edmonton                 | 188 | 2017-04-01 | 2019-03-31 | 24   | LRC  | Negotiated |
| 1004                                     | Park Place Seniors Living - Devonshire Care Centre Partnership    | UNA  | Edmonton                 | 18  | 2015-12-31 | 2019-12-30 | 48   | LRC  | Mediated   |
| 2209                                     | Park Place Seniors Living - Emerald Gardens                       | CUPE Local 3623  | Grande Prairie           | 48  | 2018-05-01 | 2021-04-30 | 36   | LRC  | Negotiated |
| 1257                                     | Park Place Seniors Living - Hardisty Care Centre                  | UNA  | Edmonton                 | 14  | 2015-12-16 | 2019-12-31 | 49   | LRC  | Mediated   |
| 1042                                     | Park Place Seniors Living - Hardisty Care Centre - ANC            | AUPE   | Edmonton                 | 140 | 2018-04-01 | 2020-03-31 | 24   | LRC  | Negotiated |
| 2455                                     | Park Place Seniors Living - Hardisty Care Centre - GSS            | AUPE   | Edmonton                 | 68  | 2017-06-22 | 2019-03-31 | 21   | LRC  | Negotiated |
| 2443                                     | Park Place Seniors Living - Hardisty Care Centre - PMP/PMT        | UNA  | Edmonton                 | 5   | 2018-01-12 | 2019-03-31 | 15   | LRC  | Mediated   |
| 1003                                     | Park Place Seniors Living - Newport Harbour Care Centre           | AUPE   | Calgary                  | 145 | 2015-04-01 | 2018-03-31 | 36   | LRC  | Mediated   |
| 1055                                     | Park Place Seniors Living - Villa Marguerite and Sprucewood Place | AUPE   | Edmonton                 | 317 | 2018-04-01 | 2020-03-31 | 24   | LRC  | Negotiated |
| 1325                                     | Pastew Place Detox Centre   | CUPE Local 2545  | Fort McMurray            | 11  | 2017-07-01 | 2018-04-30 | 10   | LRC  | Negotiated |
| 2168                                     | Pharma Plus Specialty Pharmacy Services                           | HSAA   | Calgary                  | 30  | 2016-07-01 | 2019-06-30 | 36   | LRC  | Mediated   |
| 1264                                     | Piper Creek Foundation  | CUPE Local 838   | Red Deer                 | 107 | 2018-01-01 | 2019-12-31 | 24   | LRC  | Negotiated |
| 1282                                     | Points West Living Century Park                                   | AUPE   | Vegreville               | 90  | 2012-04-01 | 2015-03-31 | 36   | LRC  | Mediated   |
| 2340                                     | Points West Living Cold Lake                                      | AUPE   | Cold Lake                | 50  | 2017-01-01 | 2019-12-31 | 36   | LRC  | Mediated   |
| 1434                                     | Points West Living Heritage House                                 | AUPE   | Vegreville               | 53  | 2019-04-01 | 2022-03-31 | 36   | LRC  | Negotiated |
| 2554                                     | Points West Living Slave Lake                                     | AUPE   |                          | 49  | 2016-10-25 | 2020-12-31 | 50   | LRC  | Mediated   |

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| <b>Health Care and Social Assistance</b> |  | <b>262 CBAs</b>          | <b>136,871 Employees</b> |     |            |            |      |      |            |
| 2510                                     | Points West Living Stettler                                | AUPE                     | Stettler                 | 110 | 2016-05-11 | 2020-05-10 | 48   | LRC  | Negotiated |
| 1420                                     | Prairie Emergency Medical Systems                          | HSAA                     | Fort Saskatchewan        | 129 | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 2539                                     | Prince of Peace Manor & Harbour                            | CUPE Local 8             | Calgary                  | 99  | 2018-07-01 | 2020-06-30 | 24   | LRC  | Negotiated |
| 1065                                     | Qualicare - Citadel Care                                   | Steelworkers Local 1-207 | St. Albert               | 130 | 2017-07-01 | 2019-06-30 | 24   | LRC  | Negotiated |
| 1239                                     | Qualicare - Rivercrest Lodge Nursing Home                  | AUPE                     | Fort Saskatchewan        | 13  | 2015-04-01 | 2019-03-31 | 48   | LRC  | Mediated   |
| 2216                                     | Qualicare - Rivercrest Lodge Nursing Home                  | Steelworkers Local 1-207 | Fort Saskatchewan        | 85  | 2016-08-01 | 2019-07-31 | 36   | LRC  | Negotiated |
| 1324                                     | Qualicare - Rivercrest Lodge Nursing Home                  | UNA                      | Fort Saskatchewan        | 10  | 2015-07-01 | 2017-06-30 | 24   | LRC  | Mediated   |
| 1306                                     | Revera   | UNA                      | Calgary                  | 89  | 2014-01-01 | 2017-12-31 | 48   | LRC  | Negotiated |
| 1317                                     | Revera - Bow Crest   | CUPE Local 8             | Calgary                  | 152 | 2016-11-01 | 2018-10-31 | 24   | LRC  | Negotiated |
| 1052                                     | Revera - Jasper Place, South Terrace, Miller Crossing      | AUPE                     | Edmonton                 | 455 | 2016-04-01 | 2018-03-31 | 24   | LRC  | Mediated   |
| 1316                                     | Revera - McKenzie Towne Care Centre                        | CUPE Local 8             | Calgary                  | 137 | 2016-11-01 | 2018-10-31 | 24   | LRC  | Negotiated |
| 1315                                     | Revera - Mount Royal                                       | CUPE Local 8             | Calgary                  | 96  | 2016-11-01 | 2018-10-31 | 24   | LRC  | Negotiated |
| 1800                                     | Revera - Riverview   | UFCW Local 1118          | Medicine Hat             | 140 | 2016-04-01 | 2019-03-31 | 36   | LRC  | Mediated   |
| 1020                                     | Revera Lessee - Aspen Ridge                                | AUPE                     | Red Deer                 | 94  | 2016-02-01 | 2019-01-31 | 36   | LRC  | Mediated   |
| 1053                                     | Revera Lessee - Chateau Renoir Retirement Residence        | CUPE Local 8             | Calgary                  | 23  | 2017-05-01 | 2020-04-30 | 36   | LRC  | Negotiated |
| 1051                                     | Revera Lessee - Churchill Retirement Community             | AUPE                     | Edmonton                 | 67  | 2017-01-01 | 2019-12-31 | 36   | LRC  | Negotiated |
| 2198                                     | Revera Lessee - Edgemont Retirement                        | AUPE                     | Calgary                  | 118 | 2016-01-01 | 2018-12-31 | 36   | LRC  | Mediated   |
| 2247                                     | Revera Lessee - Heartland Retirement Residence             | CUPE Local 8             | Okotoks                  | 31  | 2016-01-01 | 2018-12-31 | 36   | LRC  | Negotiated |
| 1404                                     | Revera Lessee - McKenzie Towne Retirement Residence        | CUPE Local 8             | Calgary                  | 54  | 2018-01-01 | 2020-12-31 | 36   | LRC  | Mediated   |
| 1397                                     | Revera Lessee - Meadowlands                                | UFCW Local 401           | Medicine Hat             | 73  | 2017-01-01 | 2020-12-31 | 48   | LRC  | Negotiated |
| 1001                                     | Revera Lessee - Riverbend Retirement                       | AUPE                     | Edmonton                 | 113 | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 2317                                     | Revera Lessee - Scenic Acres                               | AUPE                     | Calgary                  | 125 | 2015-01-01 | 2017-12-31 | 36   | LRC  | Mediated   |
| 1400                                     | Rexall Pharma Plus Pharmacies                              | HSAA                     | Edmonton                 | 39  | 2016-04-01 | 2019-06-30 | 39   | LRC  | Negotiated |
| 1362                                     | Ridge Country Housing                                      | CUPE Local 408           | Lethbridge               | 27  | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 1271                                     | River Ridge Seniors Village                                | Steelworkers Local 1-207 | Medicine Hat             | 105 | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 1427                                     | Salem Manor Nursing Home                                   | AUPE                     | Leduc                    | 85  | 2013-07-14 | 2017-07-13 | 48   | LRC  | Mediated   |
| 2481                                     | Salem Manor Nursing Home                                   | Steelworkers Local 1-207 | Leduc                    | 40  | 2017-07-14 | 2020-07-13 | 36   | LRC  | Mediated   |
| 1348                                     | Salem Manor Nursing Home                                   | UNA                      | Leduc                    | 15  | 2013-04-01 | 2017-03-31 | 48   | LRC  | Mediated   |
| 1475                                     | Salvation Army - Agape Hospice                             | UNA                      | Calgary                  | 72  | 2013-10-01 | 2016-03-31 | 30   | LRC  | VAB        |
| 1461                                     | Salvation Army - Edmonton Centre of Hope                   | CUPE Local 474           | Edmonton                 | 70  | 2019-04-01 | 2022-03-31 | 36   | LRC  | Negotiated |
| 1385                                     | Salvation Army - Grace Manor                               | AUPE                     | Edmonton                 | 77  | 2017-10-01 | 2019-09-30 | 24   | LRC  | Negotiated |
| 2453                                     | SbraREIT Assisted Living I - Maison Senior Living          | CUPE Local 8             | Calgary                  | 70  | 2017-10-23 | 2020-02-29 | 28   | LRC  | Mediated   |
| 2524                                     | Seasons Retirement Communities - Lethbridge Gardens        | AUPE                     | Lethbridge               | 15  | 2018-11-15 | 2022-10-31 | 48   | LRC  | Negotiated |
| 2397                                     | Seasons Retirement Communities - Sunrise Village (Camrose) | AUPE                     | Camrose                  | 129 | 2017-01-10 | 2019-12-31 | 36   | LRC  | Negotiated |

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| <b>Health Care and Social Assistance</b> |   | <b>262 CBAs</b>  | <b>136,871 Employees</b> |     |            |            |      |      |            |
| 2483                                     | Seasons Retirement Communities - Sunrise Village (Drayton Valley) | AUPE   | Drayton Valley           | 29  | 2018-05-01 | 2022-04-30 | 48   | LRC  | Negotiated |
| 2355                                     | Seasons Retirement Communities - Sunrise Village (High River)     | CUPE Local 8   | High River               | 77  | 2018-07-01 | 2020-06-30 | 24   | LRC  | Negotiated |
| 2484                                     | Seasons Retirement Communities - Sunrise Village (Lethbridge)     | AUPE   | Lethbridge               | 10  | 2018-05-16 | 2022-05-30 | 49   | LRC  | Negotiated |
| 2476                                     | Seasons Retirement Communities - Sunrise Village (Ponoka)         | AUPE   | Ponoka                   | 27  | 2017-12-05 | 2021-12-31 | 49   | LRC  | Negotiated |
| 2451                                     | Seasons Retirement Communities - Sunrise Village (Wetaskiwin)     | AUPE   | Wetaskiwin               | 33  | 2017-04-24 | 2020-12-31 | 44   | LRC  | Negotiated |
| 1056                                     | Shepherd's Care - Barrhead  | AUPE   | Barrhead                 | 57  | 2017-10-01 | 2020-09-30 | 36   | LRC  | Negotiated |
| 1057                                     | Shepherd's Care - Greenfield                                      | AUPE   | Edmonton                 | 29  | 2017-10-01 | 2020-09-30 | 36   | LRC  | Negotiated |
| 1058                                     | Shepherd's Care - Kensington Village - ANC                        | AUPE   | Edmonton                 | 147 | 2017-10-01 | 2020-09-30 | 36   | LRC  | Negotiated |
| 1060                                     | Shepherd's Care - Millwoods - ANC                                 | AUPE   | Edmonton                 | 124 | 2017-10-01 | 2020-09-30 | 36   | LRC  | Negotiated |
| 1290                                     | Shepherd's Care - Millwoods & Kensington Village                  | UNA  | Edmonton                 | 32  | 2013-04-01 | 2017-03-31 | 48   | LRC  | Negotiated |
| 1291                                     | Shepherd's Care - Millwoods Manor & Southside Manor               | AUPE   | Edmonton                 | 16  | 2017-10-01 | 2020-09-30 | 36   | LRC  | Negotiated |
| 2036                                     | Shepherd's Care - Vanguard  | AUPE   | Edmonton                 | 81  | 2017-10-01 | 2020-09-30 | 36   | LRC  | Negotiated |
| 1342                                     | Smoky Lake Foundation - Bar V Nook, Vilna Lodge                   | CUPE Local 1461  | Multiple                 | 45  | 2019-01-01 | 2021-12-31 | 36   | LRC  | Negotiated |
| 1337                                     | Southern Alberta Community Living Association                     | CUPE Local 4791  | Lethbridge               | 146 | 2017-07-01 | 2018-12-31 | 18   | LRC  | Mediated   |
| 2471                                     | St. Elizabeth Health Care - St. Thomas Health Centre              | AUPE   | Edmonton                 | 140 | 2018-02-12 | 2019-12-31 | 23   | LRC  | Negotiated |
| 1346                                     | St. Michael's Grove Manor   | AUPE   | Spruce Grove             | 21  | 2014-10-01 | 2018-09-30 | 48   | LRC  | Negotiated |
| 1405                                     | St. Michael's Long Term Care Centre                               | AUPE   | Edmonton                 | 110 | 2015-07-01 | 2018-06-30 | 36   | LRC  | Mediated   |
| 1358                                     | St. Michael's Long Term Care Centre                               | UNA  | Edmonton                 | 15  | 2013-04-01 | 2017-03-31 | 48   | LRC  | Negotiated |
| 2277                                     | St. Michael's Manor Vegreville                                    | AUPE   | Vegreville               | 27  | 2014-04-15 | 2018-03-31 | 48   | LRC  | Negotiated |
| 1403                                     | Stettler District Ambulance Association                           | HSAA   | Stettler                 | 24  | 2016-04-01 | 2019-03-31 | 36   | LRC  | Mediated   |
| 2251                                     | Strathcona Shelter Society  | CUPE Local 5241  | Sherwood Park            | 32  | 2018-04-01 | 2021-03-31 | 36   | LRC  | Mediated   |
| 1339                                     | Sylvan Lake Lodge   | CLAC Local 301, Retail, Health Care & Service Employee | Sylvan Lake              | 30  | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 1372                                     | Taber & District Housing - Clearview Lodge                        | CUPE Local 2038  | Taber                    | 40  | 2016-06-01 | 2019-05-31 | 36   | LRC  | Negotiated |
| 1408                                     | Touchmark at Wedgewood  | AUPE   | Edmonton                 | 52  | 2015-07-01 | 2017-08-31 | 26   | LRC  | Negotiated |
| 1406                                     | Touchmark at Wedgewood  | UNA  | Edmonton                 | 15  | 2013-04-01 | 2017-03-31 | 48   | LRC  | Negotiated |
| 1341                                     | Travois Holdings - Glamorgan Care Centre                          | CLAC Local 301, Retail, Health Care & Service Employee | Calgary                  | 62  | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 1360                                     | Travois Holdings - Mayfair Care Centre                            | CLAC Local 301, Retail, Health Care & Service Employee | Calgary                  | 140 | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 1002                                     | Triple A Living Communities - Monterey Place                      | AUPE   | Calgary                  | 133 | 2013-04-05 | 2017-04-04 | 48   | LRC  | Mediated   |
| 1368                                     | Vantage Community Services Society                                | CUPE Local 838   | Red Deer                 | 28  | 2019-04-01 | 2022-03-31 | 36   | LRC  | Negotiated |
| 1347                                     | Vegreville Association for Living in Dignity (VALID)              | Steelworkers Local 1-207                               | Vegreville               | 32  | 2015-09-19 | 2020-09-30 | 60   | LRC  | Negotiated |
| 1389                                     | Venta Care Centre   | UNA  | Edmonton                 | 16  | 2013-09-01 | 2017-08-31 | 48   | LRC  | Negotiated |
| 1387                                     | Venta Care Centre - ANC   | AUPE   | Edmonton                 | 100 | 2015-08-01 | 2017-07-31 | 24   | LRC  | Mediated   |
| 1425                                     | Venta Care Centre - GSS   | AUPE   | Edmonton                 | 50  | 2015-08-01 | 2017-07-31 | 24   | LRC  | Mediated   |
| 2421                                     | Well Being Services - Millrise                                    | AUPE   | Calgary                  | 219 | 2016-01-01 | 2019-12-31 | 48   | LRC  | Mediated   |

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| <b>Health Care and Social Assistance      262 CBAs    136,871 Employees</b> |   |  |                |     |            |            |      |      |            |
| 1455  | Wheatland & Adjacent Districts Emergency Medical Services | HSAA                                       | Wheatland Coun | 35  | 2015-04-01 | 2018-03-31 | 36   | LRC  | Negotiated |
| 1336  | Wheatland Lodge   | CUPE Local 8                               | Strathmore     | 25  | 2018-05-01 | 2020-04-30 | 24   | LRC  | Negotiated |
| 2356  | Wood Buffalo Housing & Development                        | CUPE Local 1505                            | Fort McMurray  | 43  | 2019-01-01 | 2021-12-31 | 36   | LRC  | Mediated   |
| 2322  | Wood Buffalo Housing & Development - Marshall House       | CUPE Local 1505                            | Fort McMurray  | 10  | 2016-01-01 | 2019-03-31 | 39   | LRC  | Negotiated |
| 2323  | Wood Buffalo Housing & Development - Rotary House         | CUPE Local 1505                            | Fort McMurray  | 23  | 2018-01-01 | 2018-12-31 | 12   | LRC  | Negotiated |
| 1270  | Wood's Homes  | CUPE Local 4731                            | Calgary        | 299 | 2016-10-01 | 2020-09-30 | 48   | LRC  | Negotiated |
| 1388  | Workers' Resource Centre                                  | CUPE Local 4731                            | Calgary        | 6   | 2019-01-01 | 2020-12-31 | 24   | LRC  | Negotiated |
| 1343  | Yellowhead Emergency Shelter for Women                    | Unifor Local 855                           | Hinton         | 20  | 2018-04-01 | 2021-03-31 | 36   | LRC  | Negotiated |
| <b>Information and Cultural Industries      16 CBAs    1,723 Employees</b>  |   |  |                |     |            |            |      |      |            |
| 1091  | ABC Press (1979)  | Unifor Local 780G                          | Edmonton       | 4   | 2019-06-15 | 2020-06-14 | 12   | LRC  | Negotiated |
| 1910  | Calgary Public Library                                    | CUPE Local 1169                            | Calgary        | 650 | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 2461  | Chermik Communications                                    | IBEW Local 424                             | Sherwood Park  | 5   | 2019-03-04 | 2020-03-04 | 12   | LRC  | Negotiated |
| 1913  | Edmonton Public Library                                   | Civic Service Union 52                     | Edmonton       | 620 | 2013-12-29 | 2018-12-22 | 60   | LRC  | Negotiated |
| 1932  | Edson & District Public Library                           | CUPE Local 2838                            | Edson          | 9   | 2019-01-01 | 2022-12-31 | 48   | LRC  | Negotiated |
| 1154  | Lethbridge Public Library                                 | CUPE Local 70                              | Lethbridge     | 65  | 2019-01-01 | 2022-12-31 | 48   | LRC  | Negotiated |
| 1832  | Lloydminster Public Library                               | CUPE Local 2114                            | Lloydminster   | 7   | 2017-01-01 | 2019-12-31 | 36   | LRC  | Negotiated |
| 1415  | Medicine Hat News   | Media & Communications Workers Local 30400 | Medicine Hat   | 40  | 2016-03-21 | 2020-03-20 | 48   | LRC  | Negotiated |
| 1911  | Medicine Hat Public Library                               | CUPE Local 46                              | Medicine Hat   | 52  | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 1426  | Red Deer Advocate   | Media & Communications Workers Local 30400 | Red Deer       | 60  | 2016-09-01 | 2019-08-31 | 36   | LRC  | Mediated   |
| 1933  | Red Deer Public Library                                   | CUPE Local 4810                            | Red Deer       | 75  | 2018-07-01 | 2020-12-31 | 30   | LRC  | Negotiated |
| 2014  | Sundre Library Board                                      | CUPE Local 417                             | Sundre         | 4   | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 2112  | Town of Cochrane Library Board                            | CUPE Local 1169                            | Cochrane       | 20  | 2019-01-01 | 2022-12-31 | 48   | LRC  | Negotiated |
| 2177  | University of Calgary                                     | Calgary Musicians Association              | Calgary        | 20  | 2018-09-01 | 2019-08-31 | 12   | LRC  | Negotiated |
| 2514  | Wood Buffalo Regional Library                             | CUPE Local 2157-01                         | Regional Munic | 50  | 2018-12-14 | 2021-12-31 | 37   | LRC  | Negotiated |
| 1532  | Yellow Pages Digital & Media Solutions - Sales            | IBEW Local 2228                            | Province Wide  | 42  | 2019-01-01 | 2021-12-31 | 36   | LRC  | Negotiated |
| <b>Manufacturing      191 CBAs    23,145 Employees</b>                      |   |  |                |     |            |            |      |      |            |
| 2212  | ABB Inc.  | CLAC Local 63, Construction                | Province Wide  | 70  | 2018-01-01 | 2019-12-31 | 24   | LRC  | Negotiated |
| 1089  | ABB Power Services  | IBEW Local 424                             | Edmonton       | 9   | 2017-05-01 | 2020-04-30 | 36   | LRC  | Negotiated |
| 2424  | Advance Tank Centres                                      | Advance Tank Centres Employees Association | Edmonton       | 41  | 2017-10-01 | 2018-09-30 | 12   | LRC  | Negotiated |

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| <b>Manufacturing</b> |  | <b>191 CBAs</b>                  | <b>23,145 Employees</b> |       |            |            |      |      |            |
| 2486                 | Advance Tank Centres                           | Boilermakers Local 146           | Calgary                 | 11    | 2018-09-01 | 2020-09-01 | 24   | LRC  | Negotiated |
| 1844                 | Agropur Cooperative - Ice Cream Plant          | UFCW Local 401                   | Edmonton                | 43    | 2015-12-20 | 2026-12-19 | 132  | LRC  | Mediated   |
| 1682                 | Agropur Cooperative - Milk Plant               | UFCW Local 401                   | Edmonton                | 105   | 2016-05-08 | 2021-05-28 | 61   | LRC  | Mediated   |
| 1096                 | Air Liquide Canada                             | Unifor Local 777                 | Edmonton                | 49    | 2017-07-03 | 2021-01-31 | 43   | LRC  | Negotiated |
| 1106                 | Alberta Distillers                             | Operating Engineers Local 955    | Calgary                 | 5     | 2016-06-01 | 2021-05-31 | 60   | LRC  | Negotiated |
| 1354                 | Alberta Distillers                             | UFCW Local 1118                  | Calgary                 | 71    | 2016-07-01 | 2021-06-30 | 60   | LRC  | Mediated   |
| 1107                 | Alberta Exchanger                              | Boilermakers Local 146           | Edmonton                | 19    | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 1132                 | AltaSteel                                      | Steelworkers Local 5220          | Edmonton                | 254   | 2018-06-08 | 2021-07-31 | 38   | LRC  | Mediated   |
| 1133                 | Altex Industries                               | Boilermakers Local 146           | Edmonton                | 48    | 2016-11-01 | 2019-10-31 | 36   | LRC  | Negotiated |
| 1137                 | Anixter Canada                                 | Teamsters Local 362              | Calgary                 | 6     | 2017-10-02 | 2022-10-01 | 60   | LRC  | Negotiated |
| 1136                 | Anixter Canada                                 | Teamsters Local 362              | Edmonton                | 36    | 2015-08-01 | 2019-07-31 | 48   | LRC  | Negotiated |
| 2258                 | Apel Extrusions                                | Steelworkers Local 6034          | Calgary                 | 87    | 2017-07-01 | 2021-06-30 | 48   | LRC  | Negotiated |
| 1140                 | Argo Sales                                     | Plumbers & Pipefitters Local 488 | Calgary                 | 15    | 2016-10-01 | 2018-09-30 | 24   | LRC  | Negotiated |
| 1452                 | Armtec   | Carpenters Local 2103            | Calgary                 | 13    | 2017-03-01 | 2020-02-28 | 36   | LRC  | Negotiated |
| 1830                 | AT Films                                       | Unifor Local 21A                 | Edmonton                | 57    | 2018-01-14 | 2021-01-10 | 36   | LRC  | Mediated   |
| 2255                 | AT Films                                       | Unifor Local 21A                 | Westlock                | 25    | 2018-09-01 | 2021-08-31 | 36   | LRC  | Mediated   |
| 1146                 | ATCO Structures & Logistics                    | Carpenters Local 2010            | Multiple                | 120   | 2017-06-01 | 2020-05-29 | 36   | LRC  | Negotiated |
| 1152                 | Baymag   | Boilermakers Local D331          | Exshaw                  | 42    | 2017-06-04 | 2021-06-03 | 48   | LRC  | Negotiated |
| 1159                 | Black Velvet Distilling                        | UFCW Local 401                   | Lethbridge              | 37    | 2016-06-10 | 2021-06-09 | 60   | LRC  | Mediated   |
| 1859                 | Blanchett Neon                                 | IBEW Local 424                   | Edmonton                | 14    | 2017-04-01 | 2019-03-31 | 24   | LRC  | Negotiated |
| 1299                 | Bonduelle Canada - Lethbridge Processing Plant | Teamsters Local 987              | Lethbridge              | 82    | 2016-03-06 | 2019-03-05 | 36   | LRC  | Negotiated |
| 1219                 | Building Products of Canada                    | Unifor Local 777                 | Edmonton                | 112   | 2017-05-15 | 2021-05-14 | 48   | LRC  | Mediated   |
| 1009                 | Burnbrae Farms                                 | UFCW Local 401                   | Calgary                 | 56    | 2016-06-14 | 2020-06-13 | 48   | LRC  | Mediated   |
| 1171                 | BURNCO Rock Products                           | Operating Engineers Local 955    | Calgary                 | 130   | 2017-07-01 | 2020-06-30 | 36   | LRC  | Negotiated |
| 1169                 | BURNCO Rock Products - Calgary Shop            | Teamsters Local 362              | Calgary                 | 20    | 2017-08-01 | 2020-07-31 | 36   | LRC  | Negotiated |
| 1170                 | BURNCO Rock Products - Mixer Drivers           | Teamsters Local 362              | Calgary                 | 73    | 2017-06-01 | 2020-05-31 | 36   | LRC  | Negotiated |
| 1010                 | BURNCO Rock Products - Mixer Drivers           | Teamsters Local 362              | Red Deer                | 5     | 2016-10-01 | 2019-02-28 | 29   | LRC  | Negotiated |
| 1448                 | Canada Bread Company                           | Bakery Workers Local 252         | Calgary                 | 52    | 2015-03-29 | 2020-04-04 | 60   | LRC  | Negotiated |
| 1436                 | Canada Bread Company                           | Bakery Workers Local 252         | Edmonton                | 211   | 2014-04-01 | 2019-03-31 | 60   | LRC  | Mediated   |
| 2382                 | Canada Bread Company - Edmonton Distribution   | Bakery Workers Local 252         | Edmonton                | 44    | 2014-04-01 | 2018-11-30 | 56   | LRC  | Negotiated |
| 1488                 | Canadian Forest Products                       | Unifor Local 446                 | Grande Prairie          | 150   | 2017-10-01 | 2022-09-30 | 60   | LRC  | Negotiated |
| 1413                 | CANAM  | Iron Workers Local 805           | Calgary                 | 105   | 2015-06-01 | 2020-05-31 | 60   | LRC  | Negotiated |
| 1479                 | Cargill  | UFCW Local 1118                  | Calgary                 | 300   | 2015-01-01 | 2018-12-31 | 48   | LRC  | Mediated   |
| 1435                 | Cargill  | UFCW Local 401                   | High River              | 1,938 | 2017-01-01 | 2020-12-31 | 48   | LRC  | Mediated   |
| 2244                 | Cascades Containerboard Packaging              | Unifor Local 539                 | Calgary                 | 130   | 2018-03-07 | 2022-03-06 | 48   | LRC  | Negotiated |

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| <b>Manufacturing</b> |  | <b>191 CBAs</b>                       | <b>23,145 Employees</b> |     |            |            |      |      |            |
| 1363                 | Cavendish Farms - Potatoes                 | UFCW Local 401                        | Lethbridge              | 169 | 2017-03-01 | 2021-02-28 | 48   | LRC  | Negotiated |
| 1079                 | Celanese EVA Performance Polymers          | Unifor Local 21A                      | Edmonton                | 87  | 2019-01-27 | 2023-01-21 | 48   | LRC  | Mediated   |
| 1026                 | CertainTeed Canada                         | Boilermakers Local D345               | Calgary                 | 60  | 2015-11-01 | 2019-10-31 | 48   | LRC  | Mediated   |
| 1489                 | CertainTeed Canada                         | Teamsters Local 362                   | Redcliff                | 51  | 2018-04-01 | 2021-03-31 | 36   | LRC  | Mediated   |
| 1485                 | CESSCO Fabrication & Engineering           | Boilermakers Local 146                | Edmonton                | 92  | 2015-03-01 | 2018-02-28 | 36   | LRC  | Negotiated |
| 2431                 | Chemtrade Logistics                        | Unifor Local 773                      | Calgary                 | 3   | 2017-01-01 | 2021-12-31 | 60   | LRC  | Negotiated |
| 2295                 | Chemtrade West - Customer Service Centre   | Unifor Local 530A                     | Fort Saskatchewan       | 11  | 2019-04-04 | 2024-04-03 | 60   | LRC  | Negotiated |
| 2294                 | Chemtrade West - Plant                     | Unifor Local 530A                     | Fort Saskatchewan       | 12  | 2016-04-01 | 2019-03-31 | 36   | LRC  | Negotiated |
| 1743                 | Clean Harbors Energy & Industrial Services | Teamsters Local 362                   | Regional Municipality   | 314 | 2017-07-31 | 2022-07-31 | 60   | LRC  | Mediated   |
| 1796                 | Coca Cola Refreshments Canada              | Teamsters Local 987                   | Calgary                 | 263 | 2016-10-02 | 2020-10-01 | 48   | LRC  | Mediated   |
| 1310                 | Coca Cola Refreshments Canada              | Unifor Local 350                      | Edmonton                | 224 | 2018-05-16 | 2021-05-15 | 36   | LRC  | Negotiated |
| 1484                 | Cott Beverages                             | UFCW Local 401                        | Calgary                 | 50  | 2017-02-01 | 2020-02-01 | 36   | LRC  | Negotiated |
| 1018                 | Cummins Canada                             | Machinists Local 1722                 | Calgary                 | 44  | 2018-06-01 | 2023-05-31 | 60   | LRC  | Negotiated |
| 1480                 | Cummins Canada                             | Machinists Local 1722                 | Edmonton                | 63  | 2017-01-01 | 2020-12-31 | 48   | LRC  | Negotiated |
| 1407                 | CW Carry (1967)                            | Steelworkers Local 5575               | Edmonton                | 52  | 2017-12-10 | 2020-12-09 | 36   | LRC  | Mediated   |
| 1287                 | Dacro Industries                           | Boilermakers Local 146                | Edmonton                | 24  | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 2516                 | Dalco Services                             | Western Canada Employees' Association | Province Wide           | 35  | 2018-06-15 | 2021-02-14 | 32   | LRC  | Negotiated |
| 1941                 | Dauter Stone                               | CLAC Local 63, Construction           | Calgary                 | 25  | 2016-10-01 | 2018-10-31 | 25   | LRC  | Negotiated |
| 2436                 | Derantech Welding                          | CLAC Local 63, Construction           | Fort McMurray           | 10  | 2017-06-01 | 2020-01-31 | 32   | LRC  | Negotiated |
| 1191                 | Edmonton Exchanger & Manufacturing         | Boilermakers Local 146                | Edmonton                | 116 | 2018-10-01 | 2021-09-30 | 36   | LRC  | Negotiated |
| 2506                 | Empire Iron Works                          | Iron Workers Local 805                | Wabamun                 | 50  | 2015-09-01 | 2019-08-31 | 48   | LRC  | Negotiated |
| 1474                 | Enersul                                    | Unifor Local 57                       | Calgary                 | 48  | 2017-09-01 | 2020-08-31 | 36   | LRC  | Negotiated |
| 1293                 | ES Fox                                     | Boilermakers Local 146                | Edmonton                | 11  | 2016-01-01 | 2018-12-31 | 36   | LRC  | Negotiated |
| 2193                 | ESCO Canada                                | Steelworkers Local 1-207              | Edmonton                | 30  | 2018-04-01 | 2023-03-31 | 60   | LRC  | Negotiated |
| 1472                 | EVRAZ                                      | Iron Workers Local 805                | Red Deer                | 185 | 2013-01-01 | 2017-12-31 | 60   | LRC  | Negotiated |
| 1606                 | EVRAZ                                      | Steelworkers Local 6673               | Calgary                 | 160 | 2016-08-01 | 2020-07-31 | 48   | LRC  | Mediated   |
| 1600                 | EVRAZ                                      | Unifor Local 551                      | Camrose                 | 102 | 2016-02-01 | 2020-01-31 | 48   | LRC  | Negotiated |
| 1289                 | Exchanger Industries                       | Boilermakers Local 146                | Calgary                 | 45  | 2017-08-01 | 2020-07-31 | 36   | LRC  | Negotiated |
| 2409                 | Fabricom - Fabrication                     | CLAC Local 63, Construction           | Province Wide           | 80  | 2018-09-01 | 2020-10-31 | 26   | LRC  | Negotiated |
| 2426                 | FCA Canada                                 | Unifor Local 815                      | Red Deer                | 29  | 2016-12-05 | 2020-09-20 | 46   | LRC  | Mediated   |
| 1421                 | Fleischmann's Yeast                        | Operating Engineers Local 955         | Calgary                 | 22  | 2018-05-01 | 2022-12-31 | 56   | LRC  | Negotiated |
| 1374                 | Foremost Industries                        | Unifor Local 4050                     | Calgary                 | 35  | 2016-02-01 | 2019-01-31 | 36   | LRC  | Mediated   |
| 1467                 | Foremost Universal                         | Boilermakers Local 146                | Lloydminster            | 99  | 2018-06-04 | 2021-05-31 | 36   | LRC  | Negotiated |
| 2230                 | GATX Rail Canada                           | Unifor Local 21A                      | Red Deer                | 50  | 2017-01-09 | 2020-01-08 | 36   | LRC  | Negotiated |

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| <b>Manufacturing</b> |   | <b>191 CBAs</b>   | <b>23,145 Employees</b> |       |            |            |      |      |            |
| 2150                 | Georgia Pacific Canada                        | Boilermakers Local D345                                 | Edmonton                | 8     | 2016-10-01 | 2020-09-30 | 48   | LRC  | Negotiated |
| 2140                 | Goodyear Canada                               | Steelworkers Local 628                                  | Medicine Hat            | 185   | 2018-06-21 | 2022-07-27 | 49   | LRC  | Negotiated |
| 2030                 | GPMC - Canadian Fertilizer, Parkland Refining | Multi-Union   | Multiple                | 50    | 2016-04-03 | 2017-12-31 | 21   | LRC  | Negotiated |
| 1963                 | Graymont Western Canada                       | Carpenters Local 2010                                   | Exshaw                  | 43    | 2017-01-01 | 2019-12-31 | 36   | LRC  | Negotiated |
| 1739                 | ICS Great Western                             | Unifor Local 21A  | Edmonton                | 59    | 2015-05-16 | 2019-05-15 | 48   | LRC  | Mediated   |
| 1298                 | IKO Industries                                | Unifor Local 773  | Calgary                 | 45    | 2018-01-01 | 2022-12-31 | 60   | LRC  | Mediated   |
| 1525                 | Imperial Oil - Strathcona Refinery            | Unifor Local 21A  | Edmonton                | 210   | 2017-05-24 | 2019-01-31 | 20   | LRC  | Mediated   |
| 2160                 | IPEX  | Unifor Local 21A  | Edmonton                | 157   | 2017-09-16 | 2021-09-15 | 48   | LRC  | Negotiated |
| 1535                 | Jamel Metals                                  | Steelworkers Local 6034                                 | Calgary                 | 32    | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 1234                 | JBS Foods Canada - Beef Processing Facility   | UFCW Local 401  | Brooks                  | 2,213 | 2014-01-01 | 2017-12-31 | 48   | LRC  | Mediated   |
| 1546                 | JV Driver Fabricators - Fabrication           | CLAC Local 63, Construction                             | Edmonton                | 15    | 2018-02-01 | 2020-01-31 | 24   | LRC  | Negotiated |
| 2032                 | JV Driver Fabricators - Steel Shop            | CLAC Local 56, Logistics, Manufacturing & Allied Trades | Nisku                   | 100   | 2018-08-26 | 2021-01-30 | 29   | LRC  | Negotiated |
| 1773                 | JVD Mill Services                             | Unifor Local 3000CA                                     | Province Wide           | 20    | 2016-06-29 | 2019-02-03 | 31   | LRC  | Negotiated |
| 1478                 | Kawneer Company Canada                        | Unifor Local 99   | Lethbridge              | 215   | 2017-03-01 | 2020-02-29 | 36   | LRC  | Mediated   |
| 1906                 | Kiewit Energy Fabricators                     | CLAC Local 63, Construction                             | Edmonton                | 175   | 2018-02-16 | 2020-02-15 | 24   | LRC  | Negotiated |
| 1353                 | Labatt Alberta Brewery                        | Unifor Local 250A                                       | Edmonton                | 148   | 2017-03-23 | 2021-03-22 | 48   | LRC  | Negotiated |
| 2547                 | Lafarge Asphalt Technologies                  | Operating Engineers Local 955                           | Edmonton                | 5     | 2019-03-01 | 2022-02-28 | 36   | LRC  | Negotiated |
| 2194                 | Lafarge Canada                                | Boilermakers Local D331                                 | Exshaw                  | 100   | 2013-12-01 | 2019-11-30 | 72   | LRC  | Mediated   |
| 1482                 | Lafarge Canada - Concrete                     | Operating Engineers Local 955                           | Edmonton                | 13    | 2018-03-01 | 2020-02-29 | 24   | LRC  | Negotiated |
| 2538                 | Lafarge Canada - Edmonton Cement              | Boilermakers Local D331                                 | Edmonton                | 9     | 2019-01-01 | 2021-12-31 | 36   | LRC  | Negotiated |
| 1303                 | Lafarge Canada - Pipe Plant                   | Carpenters Local 2010                                   | Edmonton                | 35    | 2017-06-01 | 2021-05-31 | 48   | LRC  | Mediated   |
| 1304                 | Lafarge Canada - Pipe Plant                   | Teamsters Local 362                                     | Calgary                 | 59    | 2017-12-01 | 2020-11-30 | 36   | LRC  | Negotiated |
| 1458                 | Lafarge Canada - Precast                      | Carpenters Local 2010                                   | Edmonton                | 130   | 2017-06-01 | 2020-05-31 | 36   | LRC  | Negotiated |
| 1543                 | Lafarge Canada - Precast                      | Teamsters Local 362                                     | Calgary                 | 47    | 2018-04-01 | 2020-03-31 | 24   | LRC  | Negotiated |
| 1305                 | Lafarge Canada - Ready-Mix                    | Teamsters Local 362                                     | Calgary                 | 94    | 2019-04-01 | 2021-03-31 | 24   | LRC  | Mediated   |
| 1441                 | Lafarge Canada - Ready-Mix                    | Teamsters Local 362                                     | Edmonton                | 75    | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 1442                 | Lafarge Canada - Ready-Mix                    | Teamsters Local 362                                     | Fort McMurray           | 12    | 2019-04-01 | 2020-03-31 | 12   | LRC  | Negotiated |
| 2146                 | Lafarge Canada - Ready-Mix                    | Teamsters Local 362                                     | Grande Prairie          | 10    | 2019-06-01 | 2021-05-31 | 24   | LRC  | Negotiated |
| 1511                 | Lafarge Canada - Shop                         | Operating Engineers Local 955                           | Calgary                 | 35    | 2019-03-01 | 2020-02-28 | 12   | LRC  | Mediated   |
| 2155                 | Lafarge Canada - Shop                         | Operating Engineers Local 955                           | Edmonton                | 28    | 2016-03-01 | 2020-02-29 | 48   | LRC  | Negotiated |
| 1590                 | Lantic  | UFCW Local 383  | Taber                   | 134   | 2017-04-01 | 2022-03-31 | 60   | LRC  | Mediated   |
| 1614                 | Ledcor Fabrication                            | CLAC Local 63, Construction                             | Nisku                   | 47    | 2017-09-01 | 2020-04-30 | 32   | LRC  | Negotiated |
| 1514                 | Lehigh Hanson Materials - Inland Aggregates   | Operating Engineers Local 955                           | Calgary                 | 28    | 2015-04-01 | 2020-03-31 | 60   | LRC  | Mediated   |
| 1513                 | Lehigh Hanson Materials - Inland Aggregates   | Operating Engineers Local 955                           | Villeneuve              | 45    | 2018-03-01 | 2021-02-28 | 36   | LRC  | Mediated   |



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| <b>Manufacturing</b> |  | <b>191 CBAs</b>   | <b>23,145 Employees</b> |       |            |            |      |      |            |
| 1445                 | Lehigh Hanson Materials - Inland Concrete  | Operating Engineers Local 955                           | Calgary                 | 19    | 2019-04-01 | 2021-03-31 | 24   | LRC  | Negotiated |
| 1512                 | Lehigh Hanson Materials - Inland Concrete  | Operating Engineers Local 955                           | Edmonton                | 18    | 2016-03-01 | 2020-02-28 | 48   | LRC  | Negotiated |
| 1450                 | Lehigh Hanson Materials - Inland Concrete  | Teamsters Local 362                                     | Calgary                 | 56    | 2019-04-01 | 2021-03-31 | 24   | LRC  | Mediated   |
| 1456                 | Lehigh Hanson Materials - Inland Concrete  | Teamsters Local 362                                     | Camrose                 | 3     | 2015-03-01 | 2018-02-28 | 36   | LRC  | Negotiated |
| 1524                 | Lehigh Hanson Materials - Inland Concrete  | Teamsters Local 362                                     | Edmonton                | 43    | 2017-01-01 | 2020-12-31 | 48   | LRC  | Mediated   |
| 1540                 | Lehigh Hanson Materials - Inland Concrete  | Teamsters Local 362                                     | Fort McMurray           | 4     | 2017-07-01 | 2020-06-30 | 36   | LRC  | Negotiated |
| 1459                 | Lehigh Hanson Materials - Inland Concrete  | Teamsters Local 362                                     | Leduc                   | 7     | 2014-01-01 | 2016-12-31 | 36   | LRC  | Negotiated |
| 1593                 | Lehigh Hanson Materials - Inland Pipe      | Teamsters Local 362                                     | Calgary                 | 31    | 2017-04-01 | 2020-03-31 | 36   | LRC  | Mediated   |
| 1014                 | Lehigh Hanson Materials - Lehigh Cement    | Boilermakers Local D359                                 | Edmonton                | 96    | 2017-12-01 | 2020-11-30 | 36   | LRC  | Mediated   |
| 2279                 | Linde Canada                               | Unifor Local 777  | Edmonton                | 10    | 2018-02-01 | 2021-01-31 | 36   | LRC  | Negotiated |
| 2055                 | Linde Canada - Branch                      | Teamsters Local 987                                     | Nisku                   | 8     | 2018-09-28 | 2022-09-27 | 48   | LRC  | Negotiated |
| 1318                 | Maple Leaf Foods - Pork                    | UFCW Local 401  | Lethbridge              | 401   | 2018-04-01 | 2022-03-31 | 48   | LRC  | Mediated   |
| 2478                 | Maple Leaf Poultry                         | CLAC Local 56, Logistics, Manufacturing & Allied Trades | Edmonton                | 389   | 2017-08-03 | 2020-07-31 | 36   | LRC  | Negotiated |
| 1687                 | MaXfield                                   | MaXfield Employees' Organization                        | Crossfield              | 109   | 2019-01-01 | 2020-12-31 | 24   | LRC  | Negotiated |
| 2388                 | McAra Printing - Bindery                   | Unifor Local 191  | Calgary                 | 8     | 2015-11-16 | 2018-11-16 | 36   | LRC  | Negotiated |
| 2389                 | McAra Printing - Pressroom                 | Unifor Local 191  | Calgary                 | 22    | 2015-11-15 | 2018-11-16 | 36   | LRC  | Negotiated |
| 1433                 | Melloy Industrial Services                 | Boilermakers Local 146                                  | Edmonton                | 19    | 2019-01-01 | 2019-12-31 | 12   | LRC  | Negotiated |
| 1748                 | Moduline Industries                        | Medicine Hat Employees' Association                     | Medicine Hat            | 89    | 2017-06-04 | 2020-06-06 | 36   | LRC  | Negotiated |
| 1559                 | Mountain Creek Farms                       | UFCW Local 401  | Calgary                 | 38    | 2017-01-01 | 2019-12-31 | 36   | LRC  | Mediated   |
| 2210                 | Multi-Employer Fabrication & Manufacturing | Plumbers & Pipefitters Local 488                        | Province Wide           | 1,500 | 2016-05-01 | 2020-04-30 | 48   | LRC  | Negotiated |
| 1473                 | Nailor Industries                          | Sheet Metal Workers Local 8                             | Calgary                 | 24    | 2018-04-01 | 2022-03-31 | 48   | LRC  | Mediated   |
| 1462                 | Nelson Lumber                              | Steelworkers Local 1-207                                | Lloydminster            | 30    | 2017-09-01 | 2019-08-31 | 24   | LRC  | Negotiated |
| 1905                 | OEM Remanufacturing Company                | CLAC Local 56, Logistics, Manufacturing & Allied Trades | Edmonton                | 593   | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 2017                 | Oerlikon Metco                             | Unifor Local 530A                                       | Fort Saskatchewan       | 25    | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 1357                 | Old Dutch Foods                            | UFCW Local 401  | Calgary                 | 189   | 2018-03-18 | 2022-03-19 | 48   | LRC  | Negotiated |
| 1449                 | Olymel                                     | UFCW Local 1118   | Red Deer                | 1,400 | 2016-02-01 | 2021-01-31 | 60   | LRC  | Negotiated |
| 1486                 | Owens Corning Canada                       | Unifor Local 728A                                       | Edmonton                | 90    | 2017-08-01 | 2021-07-31 | 48   | LRC  | Negotiated |
| 1797                 | Parmalat Canada                            | Teamsters Local 987                                     | Calgary                 | 61    | 2018-05-01 | 2021-04-30 | 36   | LRC  | Negotiated |
| 2154                 | Parmalat Canada                            | Teamsters Local 987                                     | Lethbridge              | 29    | 2017-05-01 | 2020-04-30 | 36   | LRC  | Negotiated |
| 1604                 | PepsiCo Beverages                          | Unifor Local 1410                                       | Province Wide           | 167   | 2019-01-01 | 2022-12-31 | 48   | LRC  | Negotiated |
| 1903                 | Ply Gem Canada                             | Carpenters Local 2010                                   | Calgary                 | 360   | 2017-07-01 | 2021-06-30 | 48   | LRC  | Mediated   |
| 2271                 | Prairie Metal Industries                   | Independent Sheet Metal Workers                         | Edmonton                | 91    | 2018-03-01 | 2021-02-28 | 36   | LRC  | Negotiated |
| 1556                 | Praxair Canada                             | Teamsters Local 987                                     | Edmonton                | 44    | 2017-03-13 | 2020-03-12 | 36   | LRC  | Mediated   |
| 2044                 | Pro V Manufacturing - Fabrication          | CLAC Local 63, Construction                             | Edmonton                | 22    | 2017-02-01 | 2019-10-31 | 33   | LRC  | Negotiated |
| 1437                 | Prudential Steel                           | Steelworkers Local 7226                                 | Calgary                 | 120   | 2017-03-22 | 2020-03-31 | 36   | LRC  | Negotiated |

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| <b>Manufacturing</b> |   | <b>191 CBAs</b>  | <b>23,145 Employees</b> |     |            |            |      |      |            |
| 1300                 | Richardson Oilseed                              | UFCW Local 401   | Lethbridge              | 125 | 2014-09-01 | 2019-08-31 | 60   | LRC  | Mediated   |
| 1025                 | Russel Metals                                   | Steelworkers Local 1-207                                 | Edmonton                | 52  | 2018-06-01 | 2020-05-31 | 24   | LRC  | Negotiated |
| 2467                 | Russel Metals                                   | Steelworkers Local 5663                                  | Calgary                 | 30  | 2017-09-01 | 2020-08-31 | 36   | LRC  | Negotiated |
| 1365                 | Saputo Dairy Products - Butter & Powder         | Teamsters Local 987                                      | Red Deer                | 56  | 2016-05-01 | 2019-04-30 | 36   | LRC  | Negotiated |
| 1842                 | Saputo Dairy Products - Cheese                  | Teamsters Local 987                                      | Calgary                 | 160 | 2016-05-01 | 2020-04-30 | 48   | LRC  | Negotiated |
| 1476                 | Saputo Dairy Products - Cheese                  | Teamsters Local 987                                      | Glenwood                | 24  | 2017-05-01 | 2019-04-30 | 24   | LRC  | Negotiated |
| 1399                 | Saputo Dairy Products - Fluid                   | Teamsters Local 987                                      | Calgary                 | 2   | 2016-05-01 | 2020-04-30 | 48   | LRC  | Negotiated |
| 1444                 | Saputo Dairy Products - Fluid                   | Unifor Local 445   | Edmonton                | 297 | 2019-05-01 | 2024-04-30 | 60   | LRC  | Negotiated |
| 1411                 | Sealy Canada                                    | Steelworkers Local 1-207                                 | Edmonton                | 102 | 2017-12-01 | 2021-11-30 | 48   | LRC  | Negotiated |
| 2375                 | Shaw Pipe Protection                            | Labourers Local 92                                       | Camrose                 | 19  | 2017-02-01 | 2020-01-31 | 36   | LRC  | Negotiated |
| 2153                 | Shaw Pipe Protection                            | Steelworkers Local 1-207                                 | Camrose                 | 95  | 2019-01-01 | 2021-12-31 | 36   | LRC  | Negotiated |
| 2089                 | Shaw Pipe Protection - 21 Street Edmonton       | Labourers Local 92                                       | Edmonton                | 38  | 2018-06-01 | 2021-05-31 | 36   | LRC  | Negotiated |
| 2383                 | Shaw Pipe Protection - 30 Street Edmonton       | Labourers Local 92                                       | Edmonton                | 35  | 2016-06-01 | 2019-05-31 | 36   | LRC  | Negotiated |
| 1609                 | Sherritt International                          | Unifor Local 530A  | Fort Saskatchewan       | 350 | 2016-04-01 | 2020-03-31 | 48   | LRC  | Mediated   |
| 2498                 | SIL Industrial Minerals                         | Unisil Association                                       | Edmonton                | 85  | 2019-01-01 | 2020-12-31 | 24   | LRC  | Negotiated |
| 1451                 | Simmons Canada                                  | Operating Engineers Local 955                            | Calgary                 | 80  | 2016-01-01 | 2020-12-31 | 60   | LRC  | Mediated   |
| 1210                 | Sofina Foods - Lilydale                         | UFCW Local 1118  | Edmonton                | 190 | 2015-04-01 | 2019-03-31 | 48   | LRC  | Negotiated |
| 1430                 | Sofina Foods - Lilydale                         | UFCW Local 401   | Calgary                 | 433 | 2015-04-03 | 2019-04-02 | 48   | LRC  | Mediated   |
| 1240                 | Sofina Foods - Lilydale Hatchery                | UFCW Local 1118  | Edmonton                | 22  | 2016-02-27 | 2020-02-27 | 48   | LRC  | Mediated   |
| 1220                 | SRI Homes                                       | Steelworkers Local 1-207                                 | Lethbridge              | 95  | 2017-12-01 | 2019-11-30 | 24   | LRC  | Negotiated |
| 2217                 | Suncor Energy Products - Edmonton Refinery      | Unifor Local 501A  | Edmonton                | 274 | 2016-09-19 | 2019-01-31 | 28   | LRC  | Negotiated |
| 1522                 | Suncor Energy Products - Truck Loading Terminal | Unifor Local 777   | Edmonton                | 2   | 2016-02-01 | 2019-01-31 | 36   | LRC  | Negotiated |
| 1468                 | Supreme Group                                   | Iron Workers Local 805                                   | Edmonton                | 160 | 2014-06-01 | 2019-05-31 | 60   | LRC  | Negotiated |
| 1779                 | Sureway Industrial Services                     | CLAC Local 63, Construction                              | Province Wide           | 30  | 2018-03-01 | 2019-12-31 | 22   | LRC  | Negotiated |
| 2442                 | Tanks-A-Lot                                     | Teamsters Local 987                                      | Edmonton                | 25  | 2019-10-28 | 2020-08-31 | 10   | LRC  | Mediated   |
| 1548                 | TIW Western                                     | Boilermakers Local 146                                   | Calgary                 | 35  | 2018-04-01 | 2020-03-31 | 24   | LRC  | Negotiated |
| 2023                 | TIW Western                                     | Boilermakers Local 146                                   | Nisku                   | 5   | 2016-04-01 | 2020-03-31 | 48   | LRC  | Negotiated |
| 1228                 | Tolko Industries                                | Steelworkers Local 1-207                                 | High Level              | 258 | 2017-08-01 | 2022-07-31 | 60   | LRC  | Negotiated |
| 2413                 | Tree Island Industries                          | Glass, Molders, Pottery, Plastics and Allied Workers Int | Calgary                 | 31  | 2016-06-16 | 2021-06-15 | 60   | LRC  | Mediated   |
| 1471                 | Triple M Housing                                | Carpenters Local 2010                                    | Lethbridge              | 283 | 2017-06-01 | 2020-05-31 | 36   | LRC  | Mediated   |
| 2319                 | Trochu Meat Processors - Sunterra Meats         | UFCW Local 1118  | Trochu                  | 110 | 2016-07-11 | 2018-12-31 | 30   | LRC  | Mediated   |
| 1550                 | Trophy Foods                                    | UFCW Local 401   | Calgary                 | 100 | 2019-03-01 | 2023-02-28 | 48   | LRC  | Mediated   |
| 2405                 | Umicore   | Unifor Local 530A  | Fort Saskatchewan       | 24  | 2019-04-01 | 2022-03-31 | 36   | LRC  | Negotiated |
| 1313                 | Univar Canada                                   | Teamsters Local 987                                      | Edmonton                | 45  | 2016-09-01 | 2019-08-31 | 36   | LRC  | Negotiated |

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| Folio                                    | Employer   | Union                         | Location                | Ees | Effective  | Expiry     | Term | Leg. | Settlement |
|--|--|-------------------------------|-------------------------|-----|------------|------------|------|------|------------|
| <b>Manufacturing</b>                     |  | <b>191 CBAs</b>               | <b>23,145 Employees</b> |     |            |            |      |      |            |
| 2205                                     | Varsteel   | Steelworkers Local 6034       | Calgary                 | 46  | 2017-09-01 | 2020-08-31 | 36   | LRC  | Mediated   |
| 1302                                     | Veritiv Canada   | Unifor Local 539              | Calgary                 | 51  | 2018-02-01 | 2021-01-31 | 36   | LRC  | Mediated   |
| 1746                                     | Vitafoam Products Canada                               | Steelworkers Local 7226       | Calgary                 | 59  | 2017-06-19 | 2020-09-30 | 39   | LRC  | Negotiated |
| 1027                                     | Vitro Flat Glass Canada                                | Painters Local 177            | Calgary                 | 17  | 2017-06-01 | 2020-05-31 | 36   | LRC  | Negotiated |
| 1375                                     | Waiward Steel Fabricators                              | Iron Workers Local 805        | Edmonton                | 250 | 2019-06-01 | 2021-05-31 | 24   | LRC  | Mediated   |
| 1838                                     | West Coast Reduction - Northern Alberta Processing     | UFCW Local 1118               | Edmonton                | 56  | 2016-07-04 | 2019-06-30 | 36   | LRC  | Mediated   |
| 2144                                     | West Fraser Mills                                      | Unifor Local 855              | Hinton                  | 467 | 2017-06-01 | 2021-05-31 | 48   | LRC  | Negotiated |
| 1487                                     | Westman Steel Industries                               | Carpenters Local 2010         | Airdrie                 | 16  | 2017-12-01 | 2019-11-30 | 24   | LRC  | Negotiated |
| 1418                                     | Weston Bakeries  | Bakery Workers Local 252      | Calgary                 | 87  | 2017-01-09 | 2021-12-31 | 60   | LRC  | Mediated   |
| 2141                                     | WestRock Company of Canada                             | Unifor Local 539              | Calgary                 | 93  | 2016-02-01 | 2020-01-31 | 48   | LRC  | Negotiated |
| 1860                                     | Weyerhaeuser   | Steelworkers Local 1-207      | Drayton Valley          | 135 | 2018-04-01 | 2023-03-31 | 60   | LRC  | Negotiated |
| 1836                                     | Weyerhaeuser   | Unifor Local 447              | Edson                   | 73  | 2017-04-01 | 2020-03-31 | 36   | LRC  | Mediated   |
| 1537                                     | Wholesome Harvest Baking                               | Teamsters Local 987           | Calgary                 | 136 | 2015-12-04 | 2018-12-03 | 36   | LRC  | Mediated   |
| 2075                                     | Winterburn Truss                                       | Steelworkers Local 1-207      | Acheson                 | 13  | 2017-08-01 | 2019-07-31 | 24   | LRC  | Negotiated |
| 1222                                     | WOW! Factor Desserts                                   | UFCW Local 401                | Sherwood Park           | 39  | 2018-01-01 | 2021-12-31 | 48   | LRC  | Mediated   |
| 2143                                     | WS Tyler Canada  | Steelworkers Local 1-207      | Edmonton                | 3   | 2018-04-01 | 2021-03-31 | 36   | LRC  | Negotiated |
| <b>Mining and Oil and Gas Extraction</b> |  | <b>30 CBAs</b>                | <b>7,526 Employees</b>  |     |            |            |      |      |            |
| 2390                                     | Aecon Mining   | Operating Engineers Local 955 | Fort McMurr.            | 300 | 2015-09-27 | 2020-04-30 | 55   | LRC  | Negotiated |
| 1230                                     | Canlin - Hanlan Robb Gas Complex                       | Unifor Local 508A             | Edson                   | 46  | 2016-01-01 | 2018-12-31 | 36   | LRC  | Mediated   |
| 2387                                     | Canlin - Wildcat Hills Gas Plant                       | Unifor Local 1400             | Cochrane                | 45  | 2016-02-01 | 2019-01-31 | 36   | LRC  | Negotiated |
| 2369                                     | Husky Oil Operations                                   | Unifor Local 658A             | Grovedale               | 8   | 2016-01-01 | 2018-12-31 | 36   | LRC  | Negotiated |
| 2134                                     | Innovator Industrial Services                          | Unifor Local 3000CA           | Nisku                   | 339 | 2014-02-16 | 2017-02-19 | 36   | LRC  | Negotiated |
| 2034                                     | Integral Energy Services                               | CLAC Local 63, Construction   | Province Wid            | 100 | 2018-09-01 | 2021-05-31 | 33   | LRC  | Negotiated |
| 1011                                     | K+S Windsor Salt                                       | Unifor Local 474              | Lindbergh               | 33  | 2015-11-01 | 2018-10-31 | 36   | LRC  | Negotiated |
| 2378                                     | Keyera Energy - Minnehik Buck Lake                     | Unifor Local 777              | Buck Lake               | 22  | 2016-05-01 | 2019-04-30 | 36   | LRC  | Negotiated |
| 2053                                     | Keyera Energy - Nevis Gas Plant                        | Oil & Gas Union Local 506B    | Multiple                | 21  | 2016-01-01 | 2019-12-31 | 48   | LRC  | Negotiated |
| 2139                                     | Keyera Energy - Rimbey Gas Plant                       | Oil & Gas Union Local 504     | Rimbey                  | 55  | 2016-01-01 | 2019-12-31 | 48   | LRC  | Negotiated |
| 1218                                     | KMC Mining   | Operating Engineers Local 955 | Fort McMurr.            | 480 | 2015-07-26 | 2020-04-30 | 57   | LRC  | VAB        |
| 1225                                     | Neegan Development                                     | Operating Engineers Local 955 | Fort McMurr.            | 183 | 2019-08-22 | 2022-12-31 | 40   | LRC  | Mediated   |
| 1229                                     | North American Mining                                  | Operating Engineers Local 955 | Fort McMurr.            | 520 | 2015-07-26 | 2020-04-30 | 57   | LRC  | Mediated   |
| 2444                                     | Plains Midstream Canada                                | Unifor Local 746              | Medicine Hat            | 62  | 2016-02-01 | 2019-01-31 | 36   | LRC  | Negotiated |
| 1188                                     | Prairie Mines & Royalty - Paintearth / Sheerness Mines | Operating Engineers Local 955 | Calgary                 | 156 | 2017-04-01 | 2022-03-31 | 60   | LRC  | Negotiated |

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| <b>Mining and Oil and Gas Extraction</b>             |   | <b>30 CBAs</b>                                     | <b>7,526 Employees</b> |       |            |            |      |      |            |
| 1212   | Premier Horticulture                                    | UFCW Local 401                                     | Olds                   | 36    | 2016-06-01 | 2021-06-01 | 60   | LRC  | Negotiated |
| 1327   | Premier Horticulture                                    | UFCW Local 401                                     | Athabasca              | 10    | 2016-06-01 | 2021-06-01 | 60   | LRC  | Negotiated |
| 2206   | SemCAMS Midstream                                       | Unifor Local 909                                   | Fox Creek              | 55    | 2019-02-01 | 2023-01-31 | 48   | LRC  | Negotiated |
| 2465   | Shell Canada - Jumping Pound Complex                    | Unifor Local 1400                                  | Cochrane               | 47    | 2019-04-01 | 2023-03-31 | 48   | LRC  | Negotiated |
| 2553   | Shell Canada - Scotford Refinery                        | Unifor Local 530A                                  | Fort Saskatch          | 220   | 2019-10-18 | 2021-04-17 | 18   | LRC  | Negotiated |
| 2456   | Shell Canada - Waterton Complex                         | Unifor Local 835                                   | Pincher Creel          | 56    | 2019-04-01 | 2023-03-31 | 48   | LRC  | Negotiated |
| 1128   | SMS Equipment   | Unifor Local 707A                                  | Fort McMurr.           | 400   | 2019-05-01 | 2023-04-30 | 48   | LRC  | Mediated   |
| 1209   | Suncor Energy - Oilsands                                | Unifor Local 707A                                  | Fort McMurr.           | 3,200 | 2016-05-01 | 2019-04-30 | 36   | LRC  | Negotiated |
| 2489   | Suncor Energy Logistics                                 | Unifor Local 707A                                  | Fort McMurr.           | 13    | 2018-03-14 | 2022-06-30 | 52   | LRC  | Negotiated |
| 1223   | SunHills Mining - Highvale Mine                         | Steelworkers Local 1595                            | Wabamun                | 450   | 2017-04-01 | 2027-03-31 | 120  | LRC  | Negotiated |
| 2138   | Teck Resources - Cardinal River                         | Mine Workers Local 1656                            | Hinton                 | 279   | 2017-07-01 | 2022-06-30 | 60   | LRC  | Negotiated |
| 1233   | Tidewater Midstream & Infrastructure                    | Unifor Local 431                                   | Drayton Valle          | 46    | 2016-05-01 | 2019-04-30 | 36   | LRC  | Negotiated |
| 2041   | Two Crossings Maintenance Services                      | Operating Engineers Local 955                      | Fort McMurr.           | 10    | 2019-06-06 | 2024-04-30 | 59   | LRC  | Negotiated |
| 1217   | Westmoreland Mining Holdings - Coal Valley              | Operating Engineers Local 955                      | Cadomin                | 328   | 2019-03-01 | 2022-02-28 | 36   | LRC  | Negotiated |
| 1630   | Willbros Facilities & Tanks                             | CLAC Local 63, Construction                        | Province Wid           | 6     | 2018-10-02 | 2021-05-31 | 32   | LRC  | Negotiated |
| <b>Other Services (except Public Administration)</b> |   | <b>64 CBAs</b>                                     | <b>9,394 Employees</b> |       |            |            |      |      |            |
| 1102   | Alberta Carpenters Training Fund                        | Canadian Office & Professional Employees Local 458 | Edmonton               | 8     | 2016-04-01 | 2020-03-31 | 48   | LRC  | Negotiated |
| 1733   | Alberta Federation of Labour                            | Canadian Office & Professional Employees Local 458 | Edmonton               | 4     | 2018-04-01 | 2021-03-31 | 36   | LRC  | Negotiated |
| 2359   | Alberta Federation of Labour                            | Unifor Local 445                                   | Edmonton               | 5     | 2019-04-01 | 2022-03-31 | 36   | LRC  | Negotiated |
| 1125   | Alberta New Democrat Party                              | Canadian Office & Professional Employees Local 458 | Province Wide          | 4     | 2015-01-01 | 2019-12-31 | 60   | LRC  | Negotiated |
| 2099   | Alberta Regional Council of Carpenters & Allied Workers | Canadian Office & Professional Employees Local 458 | Multiple               | 14    | 2014-07-01 | 2019-06-30 | 60   | LRC  | Mediated   |
| 2316   | ATA   | ATA Professional Staff Association                 | Edmonton               | 51    | 2018-09-01 | 2020-08-31 | 24   | LRC  | Negotiated |
| 1856   | ATA   | Unifor Local 777                                   | Edmonton               | 82    | 2018-09-01 | 2020-08-31 | 24   | LRC  | Negotiated |
| 2301   | ATU Local 583   | Canadian Office & Professional Employees Local 397 | Calgary                | 3     | 2014-01-01 | 2017-12-31 | 48   | LRC  | Negotiated |
| 1148   | AUPE  | Unifor Local 880                                   | Edmonton               | 130   | 2014-02-01 | 2019-01-31 | 60   | LRC  | Negotiated |
| 2469   | Baker Hughes  | Unifor Local 591                                   | Sherwood Park          | 12    | 2017-05-01 | 2020-04-30 | 36   | LRC  | Negotiated |
| 2012   | Boilermakers Local 146                                  | Canadian Office & Professional Employees Local 458 | Edmonton               | 20    | 2018-05-01 | 2021-11-30 | 43   | LRC  | Negotiated |
| 2300   | Calgary & District Labour Council                       | Canadian Office & Professional Employees Local 397 | Calgary                | 2     | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 2379   | Calgary District Pipe Trades                            | Canadian Office & Professional Employees Local 397 | Calgary                | 3     | 2017-01-01 | 2018-12-31 | 24   | LRC  | Negotiated |
| 2344   | Canadian Energy Workers Association                     | Canadian Office & Professional Employees Local 458 | Edmonton               | 2     | 2019-01-01 | 2020-12-31 | 24   | LRC  | Negotiated |
| 1198   | Canadian Linen & Uniform Service - CSRs                 | Teamsters Local 987                                | Multiple               | 29    | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 1922   | Canadian Linen & Uniform Service - Plant                | Teamsters Local 987                                | Calgary                | 70    | 2017-01-01 | 2019-12-31 | 36   | LRC  | Negotiated |

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| <b>Other Services (except Public Administration)</b> |   | <b>64 CBAs</b>                                     | <b>9,394 Employees</b> |       |            |            |      |      |            |
| 2285   | CEDA Specialty Services                                     | CLAC Local 63, Construction                        | Province Wide          | 50    | 2016-10-01 | 2018-09-30 | 24   | LRC  | Negotiated |
| 2459   | Chemco-Telecon Infrastructure Group                         | IBEW Local 424                                     | Edmonton               | 188   | 2018-06-17 | 2020-06-17 | 24   | LRC  | Negotiated |
| 1939   | Civic Service Union 52                                      | Steelworkers Local 1-207                           | Edmonton               | 15    | 2014-01-01 | 2018-12-31 | 60   | LRC  | Negotiated |
| 1647   | CLR - Refractory Bricklayers - Maintenance                  | Bricklayers Local 1                                | Province Wide          | 150   | 2015-05-01 | 2019-04-30 | 48   | LRC  | Negotiated |
| 1653   | CLR - Refractory Labourers - Maintenance                    | Labourers  | Province Wide          | 100   | 2015-05-01 | 2019-04-30 | 48   | LRC  | Negotiated |
| 1648   | CLR - Refrigeration - Maintenance                           | Plumbers & Pipefitters Local 488                   | Province Wide          | 700   | 2018-05-13 | 2022-04-30 | 48   | LRC  | Negotiated |
| 2542   | Connect Group   | Operating Engineers Local 955                      | Regional Municipality  | 15    | 2019-09-01 | 2022-09-01 | 36   | LRC  | Negotiated |
| 2314   | CUPE  | Canadian Staff Union                               | Province Wide          | 28    | 2018-01-01 | 2021-12-31 | 48   | LRC  | Negotiated |
| 1957   | CUPE Local 30 - Business Agents                             | Canadian Office & Professional Employees Local 458 | Edmonton               | 3     | 2013-12-26 | 2018-12-22 | 60   | LRC  | Negotiated |
| 1912   | CUPE Local 30 - Clerical                                    | Canadian Office & Professional Employees Local 458 | Edmonton               | 2     | 2012-12-30 | 2015-12-31 | 36   | LRC  | Negotiated |
| 2021   | CUPE Local 37   | Unifor Local 191                                   | Calgary                | 5     | 2019-01-01 | 2022-12-31 | 48   | LRC  | Negotiated |
| 2061   | DLI - Maintenance   | Construction Maintenance & Allied Workers          | Sherwood Park          | 600   | 2017-02-05 | 2019-05-31 | 28   | LRC  | Negotiated |
| 1062   | Edmonton & District Labour Council                          | Canadian Office & Professional Employees Local 458 | Edmonton               | 1     | 2015-01-01 | 2018-12-31 | 48   | LRC  | Negotiated |
| 2458   | EMC Electric  | IBEW Local 424                                     | Edmonton               | 3     | 2019-05-19 | 2020-05-18 | 12   | LRC  | Negotiated |
| 2108   | Fairmont Hotels - Regional Linen Service                    | Unifor Local 4050                                  | Canmore                | 48    | 2018-11-01 | 2021-10-31 | 36   | LRC  | Negotiated |
| 1197   | Finning International                                       | Machinists Local 99                                | Province Wide          | 1,584 | 2019-05-01 | 2022-04-30 | 36   | LRC  | Mediated   |
| 2091   | Flint Maintenance Services                                  | CLAC Local 63, Construction                        | Province Wide          | 1,600 | 2017-02-06 | 2019-10-06 | 32   | LRC  | Negotiated |
| 2482   | Friends of Medicare   | CUPE Local 474                                     | Edmonton               | 2     | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 1887   | General Electric Canada                                     | Unifor Local 591                                   | Multiple               | 32    | 2017-05-01 | 2020-04-30 | 36   | LRC  | Mediated   |
| 1929   | Graduate Students' Association of the University of Alberta | Non-Academic Staff Association                     | Edmonton               | 5     | 2015-04-01 | 2020-03-31 | 60   | LRC  | Negotiated |
| 1272   | HSAA  | Operating Engineers Local 955                      | Edmonton               | 69    | 2019-03-01 | 2022-02-28 | 36   | LRC  | Mediated   |
| 2353   | IBEW Local 254  | Canadian Office & Professional Employees Local 397 | Calgary                | 2     | 2014-01-01 | 2018-12-31 | 60   | LRC  | Negotiated |
| 2110   | IBEW Local 424  | IBEW Local 1007                                    | Edmonton               | 13    | 2018-01-01 | 2019-12-31 | 24   | LRC  | Negotiated |
| 2137   | Iron Workers Local 720                                      | Canadian Office & Professional Employees Local 458 | Edmonton               | 5     | 2016-04-29 | 2018-04-28 | 24   | LRC  | Negotiated |
| 2231   | Iron Workers Local 805                                      | Canadian Office & Professional Employees Local 458 | Calgary                | 1     | 2012-09-01 | 2019-06-30 | 82   | LRC  | Negotiated |
| 2024   | JVD Installations - Maintenance                             | CLAC Local 63, Construction                        | Province Wide          | 97    | 2019-02-01 | 2021-01-31 | 24   | LRC  | Negotiated |
| 1895   | Kal Tire  | Machinists Local 99                                | Province Wide          | 135   | 2017-04-01 | 2020-03-31 | 36   | LRC  | Mediated   |
| 2363   | KBR Wabi - Maintenance                                      | CLAC Local 63, Construction                        | Province Wide          | 0     | 2018-04-01 | 2020-02-28 | 23   | LRC  | Negotiated |
| 1063   | Machinists Local 14   | Canadian Office & Professional Employees Local 458 | Edmonton               | 1     | 2018-01-01 | 2019-12-31 | 24   | LRC  | Negotiated |
| 2292   | National Elevator & Escalator Association                   | Elevator Constructors                              | Province Wide          | 400   | 2015-08-21 | 2021-04-30 | 68   | LRC  | Mediated   |
| 1333   | Non-Academic Staff Association                              | CUPE Local 1158                                    | Edmonton               | 10    | 2018-04-01 | 2020-03-31 | 24   | LRC  | Mediated   |
| 1202   | OJ Industrial Maintenance                                   | Operating Engineers Local 955                      | Fort McMurray          | 140   | 2014-01-01 | 2016-12-31 | 36   | LRC  | Negotiated |
| 1949   | Operating Engineers Local 955                               | UFCW Local 401                                     | Edmonton               | 14    | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 2257   | Pipeline Contractors Association - Maintenance              | Multi-Union  | Province Wide          | 50    | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |

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| <b>Other Services (except Public Administration)</b>    |  | <b>64 CBAs</b>                                     | <b>9,394 Employees</b>  |       |            |            |      |       |            |
| 1921  | Plumbers & Pipefitters Local 496           | Canadian Office & Professional Employees Local 397 | Calgary                 | 3     | 2016-01-01 | 2018-12-31 | 36   | LRC   | Negotiated |
| 2473  | Public Interest Alberta Society            | CUPE Local 474                                     | Edmonton                | 2     | 2017-12-14 | 2019-12-31 | 25   | LRC   | Negotiated |
| 2435  | Redi Energy Services                       | CLAC Local 63, Construction                        | Province Wide           | 130   | 2018-03-01 | 2020-02-29 | 24   | LRC   | Negotiated |
| 1631  | Shaw Conference Centre                     | UFCW Local 401                                     | Edmonton                | 397   | 2016-11-23 | 2020-11-22 | 48   | LRC   | Mediated   |
| 2523  | Standard Industrial Services - Maintenance | Canada West Construction Union                     | Province Wide           | 30    | 2018-05-01 | 2020-12-31 | 32   | LRC   | Negotiated |
| 2437  | Tartan Industrial Services                 | CLAC Local 63, Construction                        | Province Wide           | 7     | 2019-06-01 | 2022-01-31 | 32   | LRC   | Negotiated |
| 1953  | UFCW Local 401                             | Machinists Local 1722                              | Province Wide           | 11    | 2017-12-31 | 2020-12-31 | 36   | LRC   | Mediated   |
| 2100  | UNA  | Steelworkers Local 1-207                           | Province Wide           | 38    | 2017-01-01 | 2019-12-31 | 36   | LRC   | Mediated   |
| 1958  | UNA  | Unifor Local 445                                   | Edmonton                | 25    | 2019-01-01 | 2020-12-31 | 24   | LRC   | Negotiated |
| 2106  | Unifor Local 707A                          | Canadian Office & Professional Employees Local 458 | Fort McMurray           | 2     | 2016-05-01 | 2020-05-01 | 48   | LRC   | Negotiated |
| 1920  | University of Alberta Students' Union      | CUPE Local 1368                                    | Edmonton                | 230   | 2016-05-01 | 2019-04-30 | 36   | LRC   | Negotiated |
| 1236  | Various Employers                          | National Maintenance Council                       | Province Wide           | 2,000 | 2017-01-01 | 2019-12-31 | 36   | LRC   | Negotiated |
| 2428  | WB Melback                                 | CLAC Local 63, Construction                        | Province Wide           | 11    | 2016-08-01 | 2018-07-31 | 24   | LRC   | Negotiated |
| 2432  | Workers' Resource Centre                   | Canadian Office & Professional Employees Local 397 | Calgary                 | 1     | 2019-01-01 | 2019-12-31 | 12   | LRC   | Negotiated |
| <b>Professional, Scientific, and Technical Services</b> |  | <b>11 CBAs</b>                                     | <b>2,376 Employees</b>  |       |            |            |      |       |            |
| 1499  | Alberta Public Interest Research           | Non-Academic Staff Association                     | Edmonton                | 3     | 2016-04-30 | 2019-10-31 | 42   | LRC   | Negotiated |
| 2385  | Babcock Support Services                   | Operating Engineers Local 955                      | Calgary                 | 6     | 2017-03-01 | 2020-02-28 | 36   | LRC   | Negotiated |
| 2386  | Babcock Support Services                   | Operating Engineers Local 955                      | Edmonton                | 8     | 2016-03-01 | 2020-02-29 | 48   | LRC   | Negotiated |
| 1235  | Centerline Geomatics                       | Operating Engineers Local 955                      | Fort McMurray           | 20    | 2019-09-01 | 2023-03-01 | 42   | LRC   | Mediated   |
| 2439  | Foresite Geomatics                         | Operating Engineers Local 955                      | Fort McMurray           | 35    | 2019-09-01 | 2023-03-01 | 42   | LRC   | Mediated   |
| 2447  | Garage Rock                                | Unifor Local 780G                                  | Edmonton                | 6     | 2019-10-20 | 2022-10-19 | 36   | LRC   | Negotiated |
| 2446  | Icon Surveys                               | Operating Engineers Local 955                      | Fort McMurray           | 1     | 2019-09-01 | 2023-03-01 | 42   | LRC   | Mediated   |
| 2525  | InnoTech Alberta                           | AUPE   | Edmonton                | 159   | 2017-10-01 | 2020-09-30 | 36   | LRC   | Negotiated |
| 1914  | Magna IV Engineering                       | IBEW Local 424                                     | Province Wide           | 52    | 2017-09-30 | 2018-09-30 | 12   | LRC   | Mediated   |
| 2095  | NDT Management Association                 | Quality Control Council of Canada                  | Province Wide           | 2,084 | 2018-05-01 | 2021-04-30 | 36   | LRC   | Mediated   |
| 2368  | Union Shop                                 | Unifor Local 780G                                  | Edmonton                | 2     | 2018-03-07 | 2019-01-01 | 10   | LRC   | Negotiated |
| <b>Public Administration</b>                            |  | <b>128 CBAs</b>                                    | <b>65,542 Employees</b> |       |            |            |      |       |            |
| 1108  | Alberta Gaming & Liquor Commission         | AUPE   | Province Wide           | 620   | 2013-08-01 | 2017-07-31 | 48   | PSERA | Mediated   |
| 2466  | Alberta Innovates                          | AUPE   | Edmonton                | 85    | 2017-10-01 | 2020-09-30 | 36   | PSERA | Negotiated |
| 1500  | Alberta Pensions Administration            | AUPE   | Province Wide           | 206   | 2018-01-01 | 2020-12-31 | 36   | PSERA | Negotiated |

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| <b>Public Administration</b> |   | <b>128 CBAs</b>                                      | <b>65,542 Employees</b> |       |            |            |      |       |            |
| 1070                         | ATB Financial                                       | AUPE   | Province Wide           | 1,086 | 2017-04-01 | 2020-03-31 | 36   | PSERA | CAB        |
| 1153                         | Beaver County                                       | Operating Engineers Local 955                        | Ryley                   | 35    | 2019-08-20 | 2020-08-19 | 12   | LRC   | Negotiated |
| 1278                         | Brazeau County                                      | Operating Engineers Local 955                        | Brazeau County          | 46    | 2018-01-01 | 2019-12-31 | 24   | LRC   | Negotiated |
| 1864                         | Calgary Parking Authority                           | CUPE Local 38  | Calgary                 | 140   | 2018-06-01 | 2021-05-31 | 36   | LRC   | Mediated   |
| 2123                         | Camrose County                                      | Operating Engineers Local 955                        | Camrose County          | 40    | 2018-01-01 | 2020-12-31 | 36   | LRC   | Negotiated |
| 2069                         | City of Airdrie                                     | IAFF Local 4778                                      | Airdrie                 | 71    | 2018-01-01 | 2020-12-31 | 36   | LRC   | Mediated   |
| 1199                         | City of Brooks                                      | CUPE Local 1032                                      | Brooks                  | 60    | 2019-01-01 | 2022-12-31 | 48   | LRC   | Negotiated |
| 1812                         | City of Calgary                                     | ATU Local 583  | Calgary                 | 3,240 | 2014-01-06 | 2018-01-05 | 48   | LRC   | Negotiated |
| 1974                         | City of Calgary                                     | Calgary Police Association                           | Calgary                 | 2,176 | 2016-12-26 | 2018-01-05 | 12   | POCBA | Negotiated |
| 2119                         | City of Calgary                                     | Calgary Police Senior Officers' Association          | Calgary                 | 37    | 2016-12-26 | 2018-01-05 | 12   | POCBA | Negotiated |
| 2116                         | City of Calgary                                     | Carpenters Local 2103                                | Calgary                 | 11    | 2014-01-06 | 2018-01-05 | 48   | LRC   | Negotiated |
| 1023                         | City of Calgary                                     | IAFF Local 255                                       | Calgary                 | 1,387 | 2018-01-01 | 2019-12-31 | 24   | LRC   | CAB        |
| 1156                         | City of Calgary                                     | IBEW Local 254                                       | Calgary                 | 129   | 2014-03-31 | 2018-03-30 | 48   | LRC   | Negotiated |
| 1972                         | City of Calgary - Civic Foremen                     | CUPE Local 709                                       | Calgary                 | 460   | 2018-01-06 | 2021-01-03 | 36   | LRC   | Negotiated |
| 1180                         | City of Calgary - Emergency Communications Officers | IBEW Local 254                                       | Calgary                 | 300   | 2014-01-06 | 2018-01-05 | 48   | LRC   | Negotiated |
| 1973                         | City of Calgary - Inside Workers                    | CUPE Local 38  | Calgary                 | 4,200 | 2018-01-06 | 2021-01-01 | 36   | LRC   | Mediated   |
| 1789                         | City of Calgary - Outside Workers                   | CUPE Local 37  | Calgary                 | 2,800 | 2018-01-06 | 2021-01-03 | 36   | LRC   | Negotiated |
| 2118                         | City of Camrose                                     | Camrose Police Association                           | Camrose                 | 28    | 2018-01-01 | 2020-12-31 | 36   | POCBA | Negotiated |
| 1983                         | City of Camrose                                     | CUPE Local 1425                                      | Camrose                 | 75    | 2017-01-01 | 2019-12-31 | 36   | LRC   | Negotiated |
| 2073                         | City of Cold Lake                                   | AUPE   | Cold Lake               | 118   | 2018-01-01 | 2021-12-31 | 48   | LRC   | Negotiated |
| 1975                         | City of Edmonton                                    | Civic Service Union 52                               | Edmonton                | 4,500 | 2013-12-29 | 2018-12-22 | 60   | LRC   | Mediated   |
| 1976                         | City of Edmonton                                    | CUPE Local 30  | Edmonton                | 3,729 | 2013-12-29 | 2018-12-22 | 60   | LRC   | Mediated   |
| 1123                         | City of Edmonton                                    | Edmonton Police Association                          | Edmonton                | 1,881 | 2017-12-24 | 2020-12-20 | 36   | POCBA | Mediated   |
| 2115                         | City of Edmonton                                    | Edmonton Police Service Senior Officers' Association | Edmonton                | 39    | 2016-12-24 | 2017-12-23 | 12   | POCBA | Negotiated |
| 1029                         | City of Edmonton                                    | IAFF Local 209                                       | Edmonton                | 1,112 | 2016-12-25 | 2018-12-25 | 24   | LRC   | Negotiated |
| 1852                         | City of Edmonton                                    | IBEW Local 1007                                      | Edmonton                | 100   | 2015-02-08 | 2018-12-22 | 47   | LRC   | Negotiated |
| 1866                         | City of Edmonton - DATS                             | ATU Local 569  | Edmonton                | 131   | 2013-12-29 | 2018-12-22 | 60   | LRC   | Mediated   |
| 1815                         | City of Edmonton - Transit                          | ATU Local 569  | Edmonton                | 2,269 | 2013-12-29 | 2018-12-22 | 60   | LRC   | Negotiated |
| 1965                         | City of Fort Saskatchewan                           | CUPE Local 30  | Fort Saskatchewan       | 481   | 2017-01-01 | 2019-12-31 | 36   | LRC   | Mediated   |
| 1982                         | City of Grande Prairie                              | CUPE Local 787                                       | Grande Prairie          | 644   | 2019-01-01 | 2021-12-31 | 36   | LRC   | Negotiated |
| 2120                         | City of Grande Prairie                              | IAFF Local 2770                                      | Grande Prairie          | 88    | 2018-01-01 | 2019-12-31 | 24   | LRC   | Mediated   |
| 2417                         | City of Lacombe                                     | Lacombe Police Association                           | Lacombe                 | 18    | 2018-01-01 | 2020-12-31 | 36   | POCBA | Negotiated |
| 1028                         | City of Leduc                                       | IAFF Local 4739                                      | Leduc                   | 80    | 2018-01-01 | 2020-12-31 | 36   | LRC   | Mediated   |
| 1978                         | City of Lethbridge                                  | CUPE Local 70  | Lethbridge              | 860   | 2019-01-01 | 2022-12-31 | 48   | LRC   | Negotiated |

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| Folio                        | Employer  | Union                             | Location                  | Ees    | Effective  | Expiry     | Term | Leg.  | Settlement |
|------------------------------|---|-----------------------------------|---------------------------|--------|------------|------------|------|-------|------------|
| <b>Public Administration</b> |   | <b>128 CBAs</b>                   | <b>65,542 Employees</b>   |        |            |            |      |       |            |
| 1979                         | City of Lethbridge                              | IAFF Local 237                    | Lethbridge                | 211    | 2017-01-01 | 2020-12-31 | 48   | LRC   | Mediated   |
| 1819                         | City of Lethbridge                              | IBEW Local 254                    | Lethbridge                | 84     | 2018-01-01 | 2022-12-31 | 60   | LRC   | Mediated   |
| 2005                         | City of Lethbridge                              | Lethbridge Police Association     | Lethbridge                | 163    | 2016-01-01 | 2017-12-31 | 24   | POCBA | Negotiated |
| 2006                         | City of Lethbridge                              | Lethbridge Police Senior Officers | Lethbridge                | 3      | 2016-01-01 | 2017-12-31 | 24   | POCBA | Negotiated |
| 1196                         | City of Lethbridge                              | Operating Engineers Local 955     | Lethbridge                | 12     | 2019-01-01 | 2022-12-31 | 48   | LRC   | Negotiated |
| 1045                         | City of Lethbridge - Access A Ride              | ATU Local 987                     | Lethbridge                | 49     | 2017-01-01 | 2019-12-31 | 36   | LRC   | Mediated   |
| 1820                         | City of Lethbridge - Transit                    | ATU Local 987                     | Lethbridge                | 173    | 2019-01-01 | 2022-12-31 | 48   | LRC   | Mediated   |
| 1082                         | City of Lloydminster                            | CUPE Local 1015                   | Lloydminster              | 276    | 2019-01-01 | 2021-12-31 | 36   | LRC   | Negotiated |
| 2534                         | City of Lloydminster                            | IAFF Local 5182                   | Lloydminster              | 36     | 2018-05-14 | 2021-12-31 | 44   | LRC   | Negotiated |
| 1386                         | City of Medicine Hat                            | CUPE Local 46                     | Medicine Hat              | 800    | 2017-01-01 | 2019-12-31 | 36   | LRC   | Negotiated |
| 1034                         | City of Medicine Hat                            | IAFF Local 263                    | Medicine Hat              | 78     | 2015-07-01 | 2018-12-31 | 42   | LRC   | Negotiated |
| 1980                         | City of Medicine Hat                            | Medicine Hat Police Association   | Medicine Hat              | 114    | 2017-01-01 | 2020-12-31 | 48   | POCBA | Mediated   |
| 1809                         | City of Medicine Hat - Electrical Distribution  | IBEW Local 254                    | Medicine Hat              | 51     | 2016-01-01 | 2019-12-31 | 48   | LRC   | Negotiated |
| 1810                         | City of Medicine Hat - Power & Water Generation | IBEW Local 254                    | Medicine Hat              | 45     | 2016-01-01 | 2019-12-31 | 48   | LRC   | Negotiated |
| 1814                         | City of Red Deer                                | ATU Local 1374                    | Red Deer                  | 142    | 2018-01-01 | 2020-12-31 | 36   | LRC   | Negotiated |
| 1981                         | City of Red Deer                                | CUPE Local 417                    | Red Deer                  | 1,195  | 2018-01-01 | 2021-12-31 | 36   | LRC   | Negotiated |
| 1490                         | City of Red Deer                                | IAFF Local 1190                   | Red Deer                  | 198    | 2017-01-01 | 2019-06-30 | 30   | LRC   | Mediated   |
| 1758                         | City of Red Deer                                | IBEW Local 254                    | Red Deer                  | 45     | 2019-01-01 | 2020-12-31 | 24   | LRC   | Mediated   |
| 2002                         | City of Spruce Grove                            | IAFF Local 3021                   | Spruce Grove              | 46     | 2014-07-01 | 2019-12-31 | 66   | LRC   | Negotiated |
| 1919                         | City of Spruce Grove                            | Operating Engineers Local 955     | Spruce Grove              | 99     | 2016-01-01 | 2019-12-31 | 48   | LRC   | Negotiated |
| 1307                         | City of St. Albert                              | CUPE Local 941                    | St. Albert                | 154    | 2019-01-01 | 2021-12-31 | 36   | LRC   | Negotiated |
| 2124                         | City of St. Albert                              | IAFF Local 2130                   | St. Albert                | 107    | 2018-01-01 | 2020-01-01 | 24   | LRC   | Negotiated |
| 1008                         | City of St. Albert - Policing Services          | CUPE Local 5141                   | St. Albert                | 45     | 2016-01-01 | 2018-12-31 | 36   | LRC   | Negotiated |
| 1915                         | County of Forty Mile No. 8                      | CUPE Local 3395                   | County of Forty Mile      | 60     | 2019-01-01 | 2022-12-31 | 48   | LRC   | Mediated   |
| 2497                         | County of Grande Prairie No. 1                  | IAFF Local 5108                   | County of Grande Prairie  | 57     | 2017-01-01 | 2019-12-31 | 36   | LRC   | Negotiated |
| 1987                         | County of Newell No. 4                          | CUPE Local 1032                   | County of Newell          | 18     | 2017-01-01 | 2020-12-31 | 48   | LRC   | Negotiated |
| 1787                         | County of Northern Lights                       | AUPE                              | County of Northern Lights | 41     | 2019-01-01 | 2021-12-31 | 36   | LRC   | Mediated   |
| 1447                         | County of Paintearth No. 18                     | Operating Engineers Local 955     | Castor                    | 35     | 2019-01-01 | 2021-12-31 | 36   | LRC   | Negotiated |
| 1998                         | County of Wetaskiwin No. 10                     | Operating Engineers Local 955     | Wetaskiwin                | 40     | 2018-01-01 | 2020-12-31 | 36   | LRC   | Negotiated |
| 1840                         | Government of Alberta                           | AUPE                              | Province Wide             | 23,893 | 2018-11-04 | 2020-03-31 | 17   | PSERA | Mediated   |
| 1309                         | Lac Ste. Anne County                            | CUPE Local 1928                   | Lac Ste. Anne County      | 26     | 2019-01-01 | 2020-12-31 | 24   | LRC   | Negotiated |
| 1066                         | Legal Aid Society                               | AUPE                              | Multiple                  | 76     | 2017-04-01 | 2019-03-31 | 24   | LRC   | Mediated   |
| 1988                         | Lethbridge County                               | CUPE Local 2800                   | County of Lethbridge      | 50     | 2019-01-01 | 2022-12-31 | 48   | LRC   | Negotiated |
| 1211                         | Mackenzie County                                | AUPE                              | Mackenzie County          | 70     | 2019-01-01 | 2022-12-31 | 48   | LRC   | Mediated   |



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|------------------------------|---|---|-------------------------|-----|------------|------------|------|------|------------|
| <b>Public Administration</b> |   | <b>128 CBAs</b>                         | <b>65,542 Employees</b> |     |            |            |      |      |            |
| 1990                         | Municipal District of Pincher Creek No. 9       | CUPE Local 927                          | Municipal Distric       | 18  | 2019-01-01 | 2022-12-31 | 48   | LRC  | Negotiated |
| 1296                         | Municipal District of Provost No. 52            | Operating Engineers Local 955           | Provost                 | 40  | 2020-01-01 | 2021-12-31 | 24   | LRC  | Negotiated |
| 1985                         | Municipal District of Spirit River No. 133      | CUPE Local 787                          | Municipal Distric       | 10  | 2019-01-01 | 2020-12-31 | 24   | LRC  | Negotiated |
| 2114                         | Municipality of Crowsnest Pass                  | CUPE Local 812                          | Municipality of C       | 50  | 2015-01-01 | 2018-12-31 | 48   | LRC  | Mediated   |
| 2007                         | Municipality of Jasper                          | CUPE Local 1458                         | Jasper                  | 116 | 2018-01-01 | 2020-12-31 | 36   | LRC  | Mediated   |
| 2003                         | Parkland County - Community Peace Officers      | Operating Engineers Local 955           | Parkland County         | 14  | 2016-01-01 | 2019-12-31 | 48   | LRC  | Negotiated |
| 1276                         | Parkland County - Public Works                  | Operating Engineers Local 955           | Parkland County         | 67  | 2016-01-01 | 2019-12-31 | 48   | LRC  | Negotiated |
| 1969                         | Regional Municipality of Wood Buffalo           | CUPE Local 1505                         | Regional Municipiç      | 750 | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 1984                         | Regional Municipality of Wood Buffalo           | IAFF Local 2494                         | Regional Municipiç      | 175 | 2017-01-01 | 2020-12-31 | 48   | LRC  | Negotiated |
| 2207                         | Regional Municipality of Wood Buffalo - Transit | CUPE Local 1505                         | Fort McMurray           | 123 | 2013-07-01 | 2018-12-31 | 66   | LRC  | Negotiated |
| 1036                         | Rocky View County                               | IAFF Local 4794                         | Rocky View Cour         | 120 | 2015-07-01 | 2017-12-31 | 30   | LRC  | Mediated   |
| 2009                         | Saddle Hills County                             | AUPE                                    | Saddle Hills Cour       | 36  | 2015-01-01 | 2018-12-31 | 48   | LRC  | Negotiated |
| 1504                         | Smoky Lake County                               | CUPE Local 4575                         | Smoky Lake Cour         | 9   | 2019-01-01 | 2021-12-31 | 36   | LRC  | Negotiated |
| 1841                         | Smoky Lake County                               | Operating Engineers Local 955           | Smoky Lake Cour         | 37  | 2019-01-01 | 2020-12-31 | 24   | LRC  | Negotiated |
| 1759                         | Special Areas Board                             | AUPE                                    | Hanna                   | 132 | 2016-01-01 | 2018-12-31 | 36   | LRC  | Negotiated |
| 1685                         | Strathcona County                               | AUPE                                    | Strathcona Coun         | 198 | 2017-01-01 | 2019-12-31 | 36   | LRC  | Mediated   |
| 2117                         | Strathcona County                               | IAFF Local 2461                         | Strathcona Coun         | 184 | 2017-01-01 | 2019-12-31 | 36   | LRC  | Mediated   |
| 1801                         | Thorhild County                                 | Operating Engineers Local 955           | County of Thorhi        | 45  | 2018-01-01 | 2021-12-31 | 48   | LRC  | Negotiated |
| 2072                         | Town of Blackfalds                              | CUPE Local 417                          | Blackfalds              | 60  | 2019-01-01 | 2021-12-31 | 36   | LRC  | Negotiated |
| 1740                         | Town of Bonnyville                              | AUPE                                    | Bonnyville              | 65  | 2017-01-01 | 2018-12-31 | 24   | LRC  | Mediated   |
| 1991                         | Town of Canmore                                 | CUPE Local 37                           | Canmore                 | 7   | 2019-01-01 | 2020-12-31 | 24   | LRC  | Negotiated |
| 1021                         | Town of Canmore                                 | IAFF Local 4705                         | Canmore                 | 23  | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 1992                         | Town of Claresholm                              | CUPE Local 3023                         | Claresholm              | 31  | 2019-01-01 | 2022-12-31 | 48   | LRC  | Negotiated |
| 1071                         | Town of Coaldale                                | AUPE                                    | Coaldale                | 62  | 2018-01-01 | 2021-12-31 | 48   | LRC  | Mediated   |
| 1033                         | Town of Cochrane                                | IAFF Local 4819                         | Cochrane                | 45  | 2018-01-01 | 2021-12-31 | 48   | LRC  | Negotiated |
| 1994                         | Town of Drayton Valley                          | CUPE Local 2515                         | Drayton Valley          | 71  | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 1673                         | Town of Drumheller                              | CUPE Local 4604                         | Drumheller              | 25  | 2016-01-01 | 2018-12-31 | 36   | LRC  | Mediated   |
| 1674                         | Town of Drumheller - Outside Workers            | CUPE Local 135                          | Drumheller              | 40  | 2019-01-01 | 2022-12-31 | 48   | LRC  | Negotiated |
| 1993                         | Town of Edson                                   | CUPE Local 2838                         | Edson                   | 80  | 2019-01-01 | 2022-12-31 | 48   | LRC  | Negotiated |
| 1858                         | Town of Fort Macleod                            | CUPE Local 70                           | Fort Macleod            | 25  | 2018-01-01 | 2020-12-31 | 36   | LRC  | Mediated   |
| 2500                         | Town of High River                              | Town of High River Employee Association | High River              | 187 | 2016-12-26 | 2020-09-30 | 45   | LRC  | Negotiated |
| 1266                         | Town of Hinton                                  | Unifor Local 855                        | Hinton                  | 117 | 2017-01-01 | 2019-12-31 | 36   | LRC  | Negotiated |
| 2013                         | Town of Irricana                                | CUPE Local 37                           | Irricana                | 10  | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 2125                         | Town of Millet                                  | Teamsters Local 362                     | Millet                  | 10  | 2019-01-01 | 2020-12-31 | 24   | LRC  | Negotiated |
| 1208                         | Town of Morinville                              | CUPE Local 2426                         | Morinville              | 27  | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |

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|---|---|--|-------------------------|-----|------------|------------|------|-------|------------|
| <b>Public Administration</b>              |   | <b>128 CBAs</b>  | <b>65,542 Employees</b> |     |            |            |      |       |            |
| 1999                                      | Town of Nanton                              | CUPE Local 37  | Nanton                  | 19  | 2019-01-01 | 2020-12-31 | 24   | LRC   | Negotiated |
| 2011                                      | Town of Nobleford                           | CUPE Local 2800  | Nobleford               | 4   | 2019-01-01 | 2022-12-31 | 48   | LRC   | Negotiated |
| 2396                                      | Town of Okotoks                             | IAFF Local 4829  | Okotoks                 | 13  | 2017-01-01 | 2019-12-31 | 36   | LRC   | Mediated   |
| 1967                                      | Town of Peace River                         | CUPE Local 898   | Peace River             | 47  | 2017-01-01 | 2019-12-31 | 36   | LRC   | Negotiated |
| 1947                                      | Town of Picture Butte                       | CUPE Local 2800  | Picture Butte           | 12  | 2018-01-01 | 2020-12-31 | 36   | LRC   | Negotiated |
| 2004                                      | Town of Pincher Creek                       | CUPE Local 927   | Pincher Creek           | 26  | 2018-04-01 | 2022-03-31 | 48   | LRC   | Mediated   |
| 2000                                      | Town of Ponoka                              | AUPE   | Ponoka                  | 64  | 2017-01-01 | 2019-12-31 | 36   | LRC   | Mediated   |
| 1822                                      | Town of Ponoka                              | IBEW Local 254   | Ponoka                  | 4   | 2019-01-01 | 2019-12-31 | 12   | LRC   | Negotiated |
| 2001                                      | Town of Raymond                             | CUPE Local 70  | Raymond                 | 25  | 2019-01-01 | 2022-12-31 | 48   | LRC   | Negotiated |
| 1997                                      | Town of Redcliff                            | CUPE Local 46  | Redcliff                | 50  | 2016-01-01 | 2019-12-31 | 48   | LRC   | Negotiated |
| 1968                                      | Town of Stettler                            | CUPE Local 971   | Stettler                | 28  | 2018-01-01 | 2020-12-31 | 36   | LRC   | Negotiated |
| 2008                                      | Town of Stony Plain                         | Operating Engineers Local 955                          | Stony Plain             | 35  | 2018-01-01 | 2020-12-31 | 36   | LRC   | Negotiated |
| 1986                                      | Town of Taber                               | CUPE Local 2038  | Taber                   | 94  | 2018-01-01 | 2020-12-31 | 36   | LRC   | Negotiated |
| 1989                                      | Town of Taber                               | Taber Police Association                               | Taber                   | 15  | 2019-01-01 | 2021-12-31 | 36   | POCBA | Negotiated |
| 1956                                      | Town of Thorsby                             | CUPE Local 30  | Thorsby                 | 10  | 2019-01-01 | 2021-12-31 | 36   | LRC   | Negotiated |
| 2010                                      | Town of Three Hills                         | CUPE Local 417   | Three Hills             | 18  | 2018-01-01 | 2020-12-31 | 36   | LRC   | Negotiated |
| 1213                                      | Town of Vulcan                              | CUPE Local 37  | Vulcan                  | 7   | 2018-01-01 | 2020-12-31 | 36   | LRC   | Negotiated |
| 1970                                      | Town of Wainwright                          | CUPE Local 5606  | Wainwright              | 50  | 2019-01-01 | 2021-12-31 | 36   | LRC   | Negotiated |
| 2122                                      | Town of Westlock                            | CUPE Local 3047  | Westlock                | 39  | 2019-01-01 | 2022-12-31 | 48   | LRC   | Negotiated |
| 2033                                      | Travel Alberta                              | AUPE   | Province Wide           | 30  | 2017-04-01 | 2020-03-31 | 36   | PSERA | Negotiated |
| 1503                                      | Westlock County                             | CUPE Local 3007  | Westlock County         | 40  | 2018-01-01 | 2020-12-31 | 36   | LRC   | Negotiated |
| 2121                                      | Workers Compensation Board - Millard Health | HSAA   | Edmonton                | 129 | 2018-01-01 | 2020-12-31 | 36   | PSERA | Mediated   |
| <b>Real Estate and Rental and Leasing</b> |   | <b>7 CBAs</b>  | <b>437 Employees</b>    |     |            |            |      |       |            |
| 1149                                      | Aviscar                                     | UFCW Local 401   | Calgary                 | 167 | 2016-06-01 | 2019-05-31 | 36   | LRC   | Mediated   |
| 1686                                      | Herc Rentals                                | Teamsters Local 362                                    | Fort McMurray           | 133 | 2018-11-01 | 2021-03-31 | 29   | LRC   | Negotiated |
| 2302                                      | Midwest Equipment Rentals                   | CLAC Local 63, Construction                            | Province Wide           | 12  | 2018-06-01 | 2020-05-31 | 24   | LRC   | Negotiated |
| 2370                                      | Procor Limited                              | Unifor Local 21A                                       | Edmonton                | 76  | 2017-02-01 | 2020-01-31 | 36   | LRC   | Negotiated |
| 2503                                      | Ryder Truck Rental Canada                   | CLAC Local 56, Logistics, Manufacturing & Allied Trade | Calgary                 | 15  | 2018-10-01 | 2021-09-30 | 36   | LRC   | Negotiated |
| 1928                                      | Ryder Truck Rental Canada                   | CLAC Local 56, Logistics, Manufacturing & Allied Trade | Edmonton                | 20  | 2018-01-01 | 2020-12-31 | 36   | LRC   | Negotiated |
| 1902                                      | United Rentals of Canada                    | Operating Engineers Local 955                          | St. Albert              | 14  | 2018-08-01 | 2021-07-31 | 36   | LRC   | Negotiated |

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|--|--|---|---------------|-------|------------|------------|------|------|------------|
| <b>Retail Trade 39 CBAs 27,598 Employees</b> |  |   |               |       |            |            |      |      |            |
| 2391   | Bimbo Canada - Bread Basket Stores         | Unifor Local 445  | Edmonton      | 7     | 2018-10-01 | 2021-09-30 | 36   | LRC  | Negotiated |
| 1891   | Buy-Low Foods                              | CLAC Local 56, Logistics, Manufacturing & Allied Trade  | Province Wide | 95    | 2017-01-01 | 2020-12-31 | 48   | LRC  | Negotiated |
| 2086   | Calgary Co-Op                              | Union of Calgary Co-Operative Employees                 | Multiple      | 3,000 | 2017-10-30 | 2020-10-31 | 36   | LRC  | Negotiated |
| 1081   | Central Alberta Co-op                      | UFCW Local 401  | Red Deer      | 155   | 2015-07-05 | 2019-07-13 | 48   | LRC  | Mediated   |
| 1506   | Diamond International Trucks               | Machinists Local 1722                                   | Edmonton      | 31    | 2019-04-01 | 2022-03-31 | 36   | LRC  | Mediated   |
| 1899   | First Truck Centre Edmonton                | CLAC Local 56, Logistics, Manufacturing & Allied Trade  | Edmonton      | 105   | 2017-11-01 | 2019-10-31 | 24   | LRC  | Negotiated |
| 1897   | Grocery People                             | Teamsters Local 987                                     | Edmonton      | 25    | 2017-07-01 | 2021-06-30 | 48   | LRC  | Negotiated |
| 2448   | IGA - Meat & Deli                          | UFCW Local 401  | Banff         | 14    | 2018-03-19 | 2019-07-26 | 16   | LRC  | Mediated   |
| 2485   | IGA - Retail                               | UFCW Local 401  | Banff         | 70    | 2018-03-19 | 2019-07-26 | 16   | LRC  | Mediated   |
| 2082   | National Diabetes Trust - Clothesline      | Teamsters Local 362                                     | Calgary       | 23    | 2016-03-14 | 2020-03-13 | 48   | LRC  | Negotiated |
| 2452   | National Diabetes Trust - Clothesline      | Teamsters Local 987                                     | Edmonton      | 11    | 2017-03-18 | 2021-03-31 | 48   | LRC  | Negotiated |
| 2336   | North Central Co-Op                        | UFCW Local 401  | Edmonton      | 85    | 2014-03-23 | 2019-05-05 | 61   | LRC  | Negotiated |
| 2528   | North Central Co-Op - Meat & Deli          | UFCW Local 401  | Edmonton      | 21    | 2014-03-23 | 2019-05-05 | 61   | LRC  | Negotiated |
| 2181   | Pincher Creek Co-Operative Association     | Unifor Local 4050                                       | Pincher Creek | 92    | 2015-04-09 | 2018-04-09 | 36   | LRC  | Negotiated |
| 1896   | Real Canadian Wholesale Club               | CLAC Local 301, Retail, Health Care & Service Employees | Province Wide | 330   | 2017-10-21 | 2023-10-28 | 72   | LRC  | Negotiated |
| 1890   | Save On Foods                              | CLAC Local 301, Health Care & Service                   | Province Wide | 4,228 | 2014-09-01 | 2019-05-31 | 57   | LRC  | Negotiated |
| 2337   | Save On Foods                              | UFCW Local 401  | Fort McMurray | 91    | 2014-04-01 | 2020-03-28 | 72   | LRC  | Mediated   |
| 2329   | Save On Foods - Meat & Deli                | UFCW Local 1118   | Fort McMurray | 20    | 2014-04-01 | 2020-03-28 | 72   | LRC  | Mediated   |
| 1622   | Sobeys Capital - Forest Lawn               | UFCW Local 401  | Calgary       | 76    | 2019-02-13 | 2020-11-14 | 21   | LRC  | Mediated   |
| 1623   | Sobeys Capital - Forest Lawn (Meat & Deli) | UFCW Local 401  | Calgary       | 21    | 2019-02-13 | 2020-11-14 | 21   | LRC  | Mediated   |
| 1894   | Sobeys West                                | Bakery Workers Local 252                                | Calgary       | 231   | 2014-03-23 | 2017-03-18 | 36   | LRC  | Negotiated |
| 1901   | Sobeys West - Gas Bars                     | UFCW Local 401  | Province Wide | 249   | 2014-09-09 | 2018-09-08 | 48   | LRC  | Mediated   |
| 1837   | Sobeys West - Meat & Deli                  | UFCW Local 1118   | Multiple      | 842   | 2014-03-23 | 2017-03-18 | 36   | LRC  | Mediated   |
| 1898   | Sobeys West - Meat & Deli                  | UFCW Local 401  | Multiple      | 590   | 2014-03-19 | 2017-03-18 | 36   | LRC  | Mediated   |
| 1017   | Sobeys West - Retail                       | UFCW Local 401  | Multiple      | 7,426 | 2014-03-19 | 2017-03-18 | 36   | LRC  | Mediated   |
| 2418   | Sobeys West - Retail Support Centre        | Teamsters Local 987                                     | Rocky View Co | 225   | 2016-04-17 | 2025-04-19 | 108  | LRC  | Negotiated |
| 1732   | Sobeys West - Retail Support Centre        | UFCW Local 401  | Edmonton      | 158   | 2015-12-20 | 2017-12-30 | 24   | LRC  | Negotiated |
| 1829   | Sobeys Western Cellars                     | UFCW Local 401  | Calgary       | 6     | 2018-01-28 | 2021-01-30 | 36   | LRC  | Negotiated |
| 1753   | Sobeys Western Cellars                     | UFCW Local 401  | Leduc         | 10    | 2017-12-24 | 2020-12-26 | 36   | LRC  | Negotiated |
| 1752   | Sobeys Western Cellars                     | UFCW Local 401  | Lethbridge    | 8     | 2018-11-18 | 2021-11-20 | 36   | LRC  | Negotiated |
| 1884   | South Country Co-Op                        | UFCW Local 401  | Medicine Hat  | 355   | 2015-07-19 | 2020-07-18 | 60   | LRC  | Mediated   |
| 2360   | South Country Co-Op - Gas Bars             | UFCW Local 401  | Taber         | 8     | 2016-02-16 | 2019-02-16 | 36   | LRC  | Mediated   |
| 2335   | South Country Co-Op - Meat & Deli          | UFCW Local 401  | Taber         | 15    | 2016-02-16 | 2019-02-16 | 36   | LRC  | Mediated   |
| 2334   | South Country Co-Op - Retail               | UFCW Local 401  | Taber         | 66    | 2016-02-16 | 2019-02-16 | 36   | LRC  | Mediated   |

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| Folio   | Employer  | Union   | Location          | Ees   | Effective  | Expiry     | Term | Leg. | Settlement |
|---|---|---|-------------------|-------|------------|------------|------|------|------------|
| <b>Retail Trade 39 CBAs 27,598 Employees</b>                  |   |   |                   |       |            |            |      |      |            |
| 1507  | Strongco Equipment                                | Machinists Local 1722                                 | Province Wide     | 65    | 2018-05-01 | 2021-04-30 | 36   | LRC  | Negotiated |
| 2530  | Urban Fare  | CLAC Local 301, Retail, Health Care & Service Employe | Calgary           | 100   | 2019-03-01 | 2029-02-28 | 120  | LRC  | Negotiated |
| 1944  | Westfair Foods - Real Canadian Superstore         | UFCW Local 401  | Calgary           | 3,858 | 2013-10-08 | 2018-08-05 | 58   | LRC  | Mediated   |
| 1942  | Westfair Foods - Real Canadian Superstore         | UFCW Local 401  | Edmonton          | 3,138 | 2013-10-08 | 2018-08-05 | 58   | LRC  | Mediated   |
| 1943  | Westfair Foods - Real Canadian Superstore         | UFCW Local 401  | Multiple          | 1,748 | 2013-10-08 | 2018-08-05 | 58   | LRC  | Mediated   |
| <b>Transportation and Warehousing 46 CBAs 4,530 Employees</b> |   |   |                   |       |            |            |      |      |            |
| 2084  | ALE Roll Lift Contractors                         | CLAC Local 63, Construction                           | Province Wide     | 36    | 2016-06-01 | 2018-07-01 | 25   | LRC  | Negotiated |
| 2306  | Cardinal Coach Lines                              | Teamsters Local 362                                   | Airdrie           | 170   | 2018-09-01 | 2022-08-31 | 48   | LRC  | Mediated   |
| 2135  | Cardinal Coach Lines - Branch 34060               | Teamsters Local 362                                   | Peace River       | 11    | 2016-07-01 | 2019-06-30 | 36   | LRC  | Negotiated |
| 1847  | Clarke Transport                                  | Teamsters Local 362                                   | Edmonton          | 19    | 2015-01-01 | 2019-12-31 | 60   | LRC  | Negotiated |
| 1848  | Clarke Transport                                  | Teamsters Local 362                                   | Calgary           | 32    | 2019-01-01 | 2019-12-31 | 12   | LRC  | Negotiated |
| 2543  | Concorde Baggage Services                         | UFCW Local 401  | Calgary           | 44    | 2019-12-04 | 2022-12-03 | 36   | LRC  | Mediated   |
| 1038  | Consolidated Fastfrate                            | Teamsters Local 362                                   | Edmonton          | 59    | 2018-08-01 | 2021-07-31 | 36   | LRC  | Mediated   |
| 1491  | Consolidated Fastfrate                            | Teamsters Local 362                                   | Calgary           | 51    | 2018-08-01 | 2021-07-31 | 36   | LRC  | Mediated   |
| 2526  | Disabled Transportation Society of Grande Prairie | CUPE Local 787-05                                     | Grande Prairie    | 27    | 2019-01-01 | 2020-12-31 | 24   | LRC  | Negotiated |
| 1330  | Diversified Transportation                        | Teamsters Local 362                                   | Fort McMurray     | 498   | 2019-01-01 | 2022-12-31 | 48   | LRC  | Mediated   |
| 1851  | Diversified Transportation - Industrial           | Teamsters Local 362                                   | Edmonton          | 14    | 2018-04-01 | 2021-03-31 | 36   | LRC  | Mediated   |
| 2272  | Diversified Transportation - St. Albert Transit   | ATU Local 569   | St. Albert        | 57    | 2019-01-01 | 2022-12-31 | 48   | LRC  | Negotiated |
| 2284  | FirstCanada - Airdrie Transit                     | Teamsters Local 362                                   | Airdrie           | 20    | 2016-07-15 | 2019-07-14 | 36   | LRC  | Negotiated |
| 2403  | FirstCanada - Bonnyville, Cold Lake               | Operating Engineers Local 955                         | Multiple          | 25    | 2019-03-01 | 2022-02-28 | 36   | LRC  | Negotiated |
| 2051  | FirstCanada - Branch 31720                        | Teamsters Local 987                                   | Drayton Valley    | 279   | 2017-09-02 | 2019-08-31 | 24   | LRC  | Negotiated |
| 1878  | FirstCanada - Wood Buffalo                        | Operating Engineers Local 955                         | Regional Municip  | 275   | 2018-08-01 | 2021-07-31 | 36   | LRC  | Negotiated |
| 1871  | Fort McKay Logistics                              | Teamsters Local 362                                   | Fort McMurray     | 201   | 2018-10-01 | 2022-09-30 | 48   | LRC  | Mediated   |
| 2349  | Fort McKay Strategic Services                     | Labourers Local 92                                    | Fort McMurray     | 180   | 2018-10-01 | 2019-10-01 | 12   | LRC  | Negotiated |
| 2462  | Golden Arrow Industrial                           | Operating Engineers Local 955                         | Regional Municip  | 228   | 2018-07-01 | 2021-06-30 | 36   | LRC  | Negotiated |
| 1873  | Jacobs Industrial Services                        | Labourers Local 92                                    | Fort Saskatchewan | 32    | 2016-01-01 | 2017-04-30 | 16   | LRC  | Negotiated |
| 1849  | Lynden International Logistics                    | Teamsters Local 987                                   | Calgary           | 16    | 2017-01-01 | 2021-12-31 | 60   | LRC  | Mediated   |
| 1850  | MacCosham Cartage - Commission Operator Division  | Teamsters Local 362                                   | Edmonton          | 20    | 2019-04-01 | 2023-03-31 | 48   | LRC  | Negotiated |
| 1827  | Martin Brower of Canada                           | Teamsters Local 362                                   | Calgary           | 102   | 2016-02-01 | 2021-01-31 | 60   | LRC  | Negotiated |
| 2236  | McMillan Transport                                | Teamsters Local 362                                   | Medicine Hat      | 15    | 2018-11-24 | 2020-10-31 | 23   | LRC  | Negotiated |
| 1816  | MTE Logistix                                      | Teamsters Local 362                                   | Edmonton          | 116   | 2019-06-18 | 2022-06-17 | 36   | LRC  | Mediated   |
| 1813  | MTE Logistix                                      | Teamsters Local 362                                   | Calgary           | 20    | 2017-05-01 | 2020-04-30 | 36   | LRC  | Mediated   |

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| <b>Transportation and Warehousing 46 CBAs 4,530 Employees</b> |   |   |                |       |            |            |      |      |            |
| 2080  | Mykyte Transportation Services                            | Teamsters Local 362                                     | Province Wide  | 0     | 2019-01-01 | 2021-12-31 | 36   | LRC  | Negotiated |
| 2529  | Prairie Rail Agreement                                    | Labourers Local 92                                      | Province Wide  | 470   | 2018-06-01 | 2021-05-31 | 36   | LRC  | Negotiated |
| 1862  | Premay Equipment  | Teamsters Local 362                                     | Province Wide  | 54    | 2017-12-07 | 2020-06-30 | 31   | LRC  | Negotiated |
| 2260  | Rebel Transport   | Teamsters Local 362                                     | Province Wide  | 17    | 2017-07-01 | 2020-06-30 | 36   | LRC  | Negotiated |
| 2070  | Sarens Canada   | Teamsters Local 362                                     | Province Wide  | 9     | 2017-12-21 | 2020-06-30 | 30   | LRC  | Mediated   |
| 1893  | Sobeys Capital  | Teamsters Local 987                                     | Edmonton       | 22    | 2018-09-16 | 2021-09-15 | 36   | LRC  | Negotiated |
| 1100  | Sobeys Capital - Retail Support Centre                    | UFCW Local 401  | Edmonton       | 229   | 2017-03-21 | 2021-03-21 | 48   | LRC  | Mediated   |
| 1446  | Sobeys West - Calgary Refrigerated Warehouse & Commissary | UFCW Local 401  | Calgary        | 259   | 2016-08-27 | 2021-08-28 | 60   | LRC  | Negotiated |
| 1853  | Spectrum Supply Chain Solutions - Logistics               | Teamsters Local 362                                     | Calgary        | 41    | 2018-06-01 | 2021-05-31 | 36   | LRC  | Negotiated |
| 1756  | Stream Logistics  | Teamsters Local 362                                     | Province Wide  | 4     | 2019-01-01 | 2021-12-31 | 36   | LRC  | Negotiated |
| 2430  | TappCar   | Teamsters Local 987                                     | Edmonton       | 379   | 2016-09-01 | 2022-08-31 | 72   | LRC  | Negotiated |
| 2392  | TCL Supply Chain  | CLAC Local 56, Logistics, Manufacturing & Allied Trades | Acheson        | 250   | 2018-04-23 | 2025-05-09 | 85   | LRC  | Negotiated |
| 1808  | Tracker Logistics   | Unifor Local 4050                                       | Leduc          | 97    | 2017-04-22 | 2020-10-31 | 42   | LRC  | Negotiated |
| 2039  | Tractive Express  | Teamsters Local 362                                     | Province Wide  | 12    | 2018-01-01 | 2022-12-31 | 60   | LRC  | Negotiated |
| 2026  | Triple Random   | Teamsters Local 362                                     | Province Wide  | 33    | 2017-01-01 | 2019-12-31 | 36   | LRC  | Negotiated |
| 2229  | VersaCold Logistics                                       | Unifor Local 445  | Edmonton       | 43    | 2016-01-01 | 2018-12-31 | 36   | LRC  | Negotiated |
| 1821  | VersaCold Logistics Services                              | Teamsters Local 987                                     | Lethbridge     | 30    | 2017-02-23 | 2021-02-22 | 48   | LRC  | Negotiated |
| 1205  | Winalta Transport   | Teamsters Local 362                                     | Spruce Grove   | 19    | 2014-01-01 | 2018-12-31 | 60   | LRC  | Negotiated |
| 2490  | Wolverine Pipeline Transport                              | Teamsters Local 362                                     | Acheson        | 3     | 2017-03-01 | 2020-02-28 | 36   | LRC  | Negotiated |
| 1892  | Zenith Logistics  | Teamsters Local 362                                     | St. Albert     | 12    | 2017-01-18 | 2020-01-17 | 36   | LRC  | Negotiated |
| <b>Utilities 22 CBAs 7,817 Employees</b>                      |   |   |                |       |            |            |      |      |            |
| 1996  | AltaGas Utilities   | Unifor Local 1947                                       | Province Wide  | 128   | 2019-01-01 | 2020-12-31 | 24   | LRC  | Negotiated |
| 1130  | AltaLink Management                                       | IBEW Local 254  | Province Wide  | 26    | 2019-01-01 | 2020-12-31 | 24   | LRC  | Negotiated |
| 1131  | AltaLink Management                                       | United Utility Workers                                  | Province Wide  | 450   | 2016-01-01 | 2019-12-31 | 48   | LRC  | Mediated   |
| 1138  | Aquatera Utilities  | CUPE Local 787  | Grande Prairie | 80    | 2019-01-01 | 2022-12-31 | 48   | LRC  | Negotiated |
| 1142  | ATCO Electric   | Canadian Energy Workers Association                     | Province Wide  | 1,172 | 2017-01-01 | 2018-12-31 | 24   | LRC  | Negotiated |
| 2540  | ATCO Gas & Pipelines                                      | Natural Gas Employees Association                       | Province Wide  | 1,277 | 2019-01-01 | 2020-12-31 | 24   | LRC  | Mediated   |
| 1870  | ATCO Power  | Canadian Energy Workers Association                     | Province Wide  | 224   | 2017-01-01 | 2018-12-31 | 24   | LRC  | Negotiated |
| 2404  | Capital Power   | Civic Service Union 52                                  | Edmonton       | 70    | 2014-12-14 | 2018-12-13 | 48   | LRC  | Negotiated |
| 1854  | Capital Power   | IBEW Local 1007   | Edmonton       | 115   | 2016-09-22 | 2018-12-22 | 27   | LRC  | Mediated   |
| 1818  | Capital Power   | Unifor Local 829  | Edmonton       | 61    | 2018-12-23 | 2020-12-19 | 24   | LRC  | Mediated   |
| 1352  | CNOOC Petroleum North America - Balzac Power Station      | Unifor Local 1400                                       | Balzac         | 11    | 2019-02-01 | 2023-01-31 | 48   | LRC  | Negotiated |

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| <b>Utilities 22 CBAs 7,817 Employees</b>       |  |                               |               |       |            |            |      |      |            |
| 2016   | Dataco Utility Services                              | United Utility Workers        | Multiple      | 23    | 2016-01-01 | 2019-12-31 | 48   | LRC  | Mediated   |
| 1867   | ENMAX Corporation                                    | CUPE Local 38                 | Calgary       | 692   | 2017-01-01 | 2019-12-31 | 36   | LRC  | Negotiated |
| 1865   | ENMAX Corporation                                    | IBEW Local 254                | Calgary       | 473   | 2015-01-01 | 2017-12-31 | 36   | LRC  | Negotiated |
| 1861   | EPCOR Utilities                                      | Civic Service Union 52        | Edmonton      | 1,031 | 2017-12-24 | 2020-12-19 | 36   | LRC  | Negotiated |
| 1879   | EPCOR Utilities                                      | CUPE Local 30                 | Edmonton      | 635   | 2017-12-24 | 2020-12-19 | 36   | LRC  | Negotiated |
| 1768   | FortisAlberta  | United Utility Workers        | Province Wide | 950   | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 1498   | Milner Power   | United Utility Workers        | Grande Cache  | 47    | 2017-01-01 | 2018-06-30 | 18   | LRC  | Negotiated |
| 1872   | Transalta Corporation (TAC)                          | United Utility Workers        | Calgary       | 7     | 2014-01-01 | 2019-12-31 | 72   | LRC  | Negotiated |
| 1817   | Transalta Generation Partnership (TAGP)              | IBEW Local 254                | Province Wide | 285   | 2017-01-01 | 2019-12-31 | 36   | LRC  | Mediated   |
| 1391   | Transalta Generation Partnership (TAGP)              | United Utility Workers        | Province Wide | 30    | 2019-01-01 | 2021-12-31 | 36   | LRC  | Mediated   |
| 2299   | TransAlta Utilities Corporation - Reclamation Centre | IBEW Local 254                | Keephills     | 30    | 2018-10-01 | 2020-03-31 | 18   | LRC  | Mediated   |
| <b>Wholesale Trade 15 CBAs 2,062 Employees</b> |  |                               |               |       |            |            |      |      |            |
| 2176   | Agrifoods International                              | Teamsters Local 987           | Red Deer      | 20    | 2018-08-01 | 2020-07-31 | 24   | LRC  | Negotiated |
| 1095   | Agrifoods International                              | Unifor Local 445              | Edmonton      | 8     | 2017-08-01 | 2020-07-31 | 36   | LRC  | Negotiated |
| 2182   | Brewers' Distributor                                 | Unifor Local 288              | Multiple      | 35    | 2018-04-01 | 2023-03-31 | 60   | LRC  | Negotiated |
| 2088   | Core-Mark International                              | UFCW Local 401                | Multiple      | 134   | 2018-09-01 | 2021-08-31 | 36   | LRC  | Negotiated |
| 1477   | Federated Co-Operatives                              | Teamsters Local 987           | Calgary       | 341   | 2018-04-01 | 2022-03-31 | 48   | LRC  | Mediated   |
| 1308   | Federated Co-Operatives                              | Teamsters Local 987           | Edmonton      | 166   | 2016-09-01 | 2020-08-31 | 48   | LRC  | Negotiated |
| 2345   | Ford Motor Company                                   | Unifor Local 1087             | Edmonton      | 99    | 2016-11-07 | 2020-09-21 | 47   | LRC  | Negotiated |
| 1831   | Liebherr-Canada                                      | Operating Engineers Local 955 | Multiple      | 68    | 2019-03-01 | 2022-02-28 | 36   | LRC  | Negotiated |
| 2128   | McKesson Canada                                      | Teamsters Local 987           | Calgary       | 60    | 2016-06-01 | 2020-05-31 | 48   | LRC  | Negotiated |
| 1883   | McKesson Canada                                      | UFCW Local 401                | Edmonton      | 208   | 2018-06-28 | 2021-12-31 | 42   | LRC  | Mediated   |
| 1567   | Sysco Canada   | Teamsters Local 987           | Calgary       | 132   | 2014-02-28 | 2019-02-27 | 60   | LRC  | Mediated   |
| 1201   | Sysco Edmonton                                       | Teamsters Local 987           | Edmonton      | 149   | 2018-03-26 | 2024-03-25 | 72   | LRC  | Negotiated |
| 1882   | Wajax Power Systems                                  | Machinists Local 1722         | Edmonton      | 37    | 2018-05-01 | 2021-04-30 | 36   | LRC  | Mediated   |
| 1297   | Western Grocers                                      | Teamsters Local 987           | Edmonton      | 175   | 2016-09-18 | 2023-06-18 | 81   | LRC  | Negotiated |
| 1680   | Western Grocers - Freeport Facility                  | Teamsters Local 987           | Calgary       | 430   | 2016-06-06 | 2022-06-06 | 72   | LRC  | Mediated   |