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# Collective Bargaining Agreement Listing

## January 2021

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# Collective Agreement Listing by Employer

January 2021

| Folio | Employer                                  | Union  | Location      | Ees | Effective  | Expiry     | Duration | Leg. | Settlement |
|-------|---|--|---------------|-----|------------|------------|----------|------|------------|
| 1031  | AAKOM-KIYII Health Services               | UNA  | Brocket       | 6   | 2020-01-03 | 2022-03-31 | 27       | LRC  | Negotiated |
| 2212  | ABB Inc.                                  | CLAC Local 63, Construction                        | Province Wide | 70  | 2018-01-01 | 2019-12-31 | 24       | LRC  | Negotiated |
| 1089  | ABB Power Services                        | IBEW Local 424                                     | Edmonton      | 9   | 2017-05-01 | 2020-04-30 | 36       | LRC  | Negotiated |
| 1090  | Abby Road Housing Co-Operative            | CUPE Local 1158-01                                 | Edmonton      | 25  | 2018-01-01 | 2019-12-31 | 24       | LRC  | Negotiated |
| 1091  | ABC Press (1979)                          | Unifor Local 780G                                  | Edmonton      | 4   | 2019-06-15 | 2020-06-14 | 12       | LRC  | Negotiated |
| 2394  | ACDEN Bee Clean North                     | Labourers Local 92                                 | Fort McMurray | 750 | 2018-11-16 | 2021-11-15 | 36       | LRC  | Negotiated |
| 2311  | ACDEN Bee Clean North - Suncor Firebag    | Service Employees' International Union Local 2     | Fort McMurray | 45  | 2018-08-01 | 2019-07-31 | 12       | LRC  | Negotiated |
| 1092  | ADT Security Services Canada              | IBEW Local 424                                     | Edmonton      | 18  | 2019-02-01 | 2022-01-31 | 36       | LRC  | Negotiated |
| 2424  | Advance Tank Centres                      | Advance Tank Centres Employees Association         | Edmonton      | 42  | 2019-10-01 | 2021-09-30 | 24       | LRC  | Negotiated |
| 2486  | Advance Tank Centres                      | Boilermakers Local 146                             | Calgary       | 11  | 2018-09-01 | 2021-09-01 | 36       | LRC  | Negotiated |
| 2091  | AECOM Maintenance Contractors             | CLAC Local 63, Construction                        | Province Wide | 900 | 2019-10-07 | 2020-12-31 | 15       | LRC  | Negotiated |
| 2076  | AECOM Oilsands Construction               | CLAC Local 63, Construction                        | Alberta Beach | 18  | 2020-07-01 | 2022-12-31 | 30       | LRC  | Negotiated |
| 1725  | Aecon Construction Solutions              | CLAC Local 63, Construction                        | Province Wide | 31  | 2019-08-01 | 2022-03-31 | 32       | LRC  | Negotiated |
| 1751  | Aecon Industrial Solutions                | CLAC Local 63, Construction                        | Fort McMurray | 3   | 2020-03-01 | 2022-10-31 | 32       | LRC  | Negotiated |
| 2250  | Age Care - Beverly Centre Glenmore        | AUPE   | Calgary       | 210 | 2015-09-10 | 2018-09-10 | 36       | LRC  | Mediated   |
| 1093  | Age Care - Beverly Centre Lake Midnapore  | UNA  | Calgary       | 55  | 2014-04-01 | 2017-08-31 | 41       | LRC  | Negotiated |
| 1094  | Age Care - Columbia Assisted Living       | AUPE   | Lethbridge    | 29  | 2017-04-01 | 2020-03-31 | 36       | LRC  | Negotiated |
| 1016  | Age Care - Midnapore                      | CUPE Local 8                                       | Calgary       | 164 | 2018-11-01 | 2021-10-31 | 36       | LRC  | Negotiated |
| 2291  | Age Care - Sagewood Seniors Community     | AUPE   | Strathmore    | 128 | 2015-11-18 | 2018-11-17 | 36       | LRC  | Mediated   |
| 2297  | Age Care - Sunrise Gardens                | AUPE   | Brooks        | 85  | 2015-12-15 | 2018-12-14 | 36       | LRC  | Mediated   |
| 1022  | Age Care - Valleyview                     | AUPE   | Medicine Hat  | 32  | 2018-04-01 | 2020-03-31 | 24       | LRC  | Negotiated |
| 1378  | Age Care - Valleyview                     | UNA  | Medicine Hat  | 22  | 2014-04-01 | 2017-03-31 | 36       | LRC  | Negotiated |
| 2308  | Age Care - Walden Heights - ANC           | AUPE   | Calgary       | 257 | 2017-01-27 | 2020-01-26 | 36       | LRC  | Mediated   |
| 2321  | Age Care - Walden Heights - GSS           | AUPE   | Calgary       | 111 | 2017-06-02 | 2020-06-01 | 36       | LRC  | Mediated   |
| 2176  | Agrifoods International                   | Teamsters Local 987                                | Acheson       | 21  | 2020-08-01 | 2024-07-31 | 48       | LRC  | Negotiated |
| 1095  | Agrifoods International                   | Unifor Local 445                                   | Edmonton      | 8   | 2017-08-01 | 2020-07-31 | 36       | LRC  | Negotiated |
| 1844  | Agropur Cooperative - Ice Cream Plant     | UFCW Local 401                                     | Edmonton      | 43  | 2015-12-20 | 2026-12-19 | 132      | LRC  | Mediated   |
| 1682  | Agropur Cooperative - Milk Plant          | UFCW Local 401                                     | Edmonton      | 105 | 2016-05-08 | 2021-05-28 | 61       | LRC  | Mediated   |
| 1096  | Air Liquide Canada                        | Unifor Local 777                                   | Edmonton      | 49  | 2017-07-03 | 2021-01-31 | 43       | LRC  | Negotiated |
| 1098  | Alberta Ballet Company                    | IATSE Local 212                                    | Calgary       | 74  | 2017-07-01 | 2020-06-30 | 36       | LRC  | Negotiated |
| 1099  | Alberta Beverage Container Recycling      | UFCW Local 401                                     | Province Wide | 135 | 2019-01-01 | 2022-12-31 | 48       | LRC  | Mediated   |
| 1102  | Alberta Carpenters Training Fund          | Canadian Office & Professional Employees Local 458 | Edmonton      | 8   | 2016-04-01 | 2020-03-31 | 48       | LRC  | Negotiated |
| 1103  | Alberta Coating Contractors Association   | Painters Local 177                                 | Province Wide | 549 | 2015-05-01 | 2019-04-30 | 48       | LRC  | Negotiated |
| 1104  | Alberta Crane Owners Association          | Operating Engineers Local 955                      | Province Wide | 843 | 2020-08-30 | 2021-04-30 | 8        | LRC  | Mediated   |
| 1105  | Alberta Custom Pipe Bending & Mfg. (2010) | Boilermakers Local 146                             | Province Wide | 20  | 2020-02-01 | 2021-01-31 | 12       | LRC  | Negotiated |

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|-------|---|--|---------------|--------|------------|------------|----------|-------|------------|
| 1106  | Alberta Distillers                                      | Operating Engineers Local 955                      | Calgary       | 5      | 2016-06-01 | 2021-05-31 | 60       | LRC   | Negotiated |
| 1354  | Alberta Distillers                                      | UFCW Local 1118                                    | Calgary       | 71     | 2016-07-01 | 2021-06-30 | 60       | LRC   | Mediated   |
| 1107  | Alberta Exchanger                                       | Boilermakers Local 146                             | Edmonton      | 19     | 2017-04-01 | 2020-03-31 | 36       | LRC   | Negotiated |
| 1733  | Alberta Federation of Labour                            | Canadian Office & Professional Employees Local 458 | Edmonton      | 4      | 2018-04-01 | 2021-03-31 | 36       | LRC   | Negotiated |
| 2359  | Alberta Federation of Labour                            | Unifor Local 445                                   | Edmonton      | 5      | 2019-04-01 | 2022-03-31 | 36       | LRC   | Negotiated |
| 1108  | Alberta Gaming & Liquor Commission                      | AUPE   | St. Albert    | 694    | 2017-08-01 | 2020-07-31 | 36       | PSERA | Negotiated |
| 1109  | Alberta Health Services                                 | UNA  | Province Wide | 28,600 | 2017-04-01 | 2020-03-31 | 36       | LRC   | Mediated   |
| 1364  | Alberta Health Services - ANC                           | AUPE   | Province Wide | 19,959 | 2017-04-01 | 2020-03-31 | 36       | LRC   | Negotiated |
| 1110  | Alberta Health Services - GSS                           | AUPE   | Province Wide | 23,243 | 2017-04-01 | 2020-03-31 | 36       | LRC   | Negotiated |
| 1111  | Alberta Health Services - PMP/PMT                       | HSAA   | Province Wide | 19,000 | 2017-04-01 | 2020-03-31 | 36       | LRC   | Negotiated |
| 2466  | Alberta Innovates                                       | AUPE   | Edmonton      | 85     | 2017-10-01 | 2020-09-30 | 36       | PSERA | Negotiated |
| 1125  | Alberta New Democrat Party                              | Canadian Office & Professional Employees Local 458 | Province Wide | 4      | 2015-01-01 | 2019-12-31 | 60       | LRC   | Negotiated |
| 1500  | Alberta Pensions Administration                         | AUPE   | Province Wide | 206    | 2018-01-01 | 2020-12-31 | 36       | PSERA | Negotiated |
| 1499  | Alberta Public Interest Research                        | Non-Academic Staff Association                     | Edmonton      | 3      | 2016-04-30 | 2019-10-31 | 42       | LRC   | Negotiated |
| 1355  | Alberta Public Laboratories                             | HSAA   | Province Wide | 4,720  | 2017-04-01 | 2020-09-30 | 42       | LRC   | Negotiated |
| 2099  | Alberta Regional Council of Carpenters & Allied Workers | Canadian Office & Professional Employees Local 458 | Province Wide | 14     | 2014-07-01 | 2021-06-30 | 84       | LRC   | Mediated   |
| 1874  | Alberta Roadbuilders & Heavy Construction               | Operating Engineers Local 955                      | Province Wide | 551    | 2019-11-15 | 2020-02-29 | 4        | LRC   | Mediated   |
| 1127  | Alberta Theatre Projects Society                        | IATSE Local 212                                    | Calgary       | 27     | 2019-08-01 | 2022-07-31 | 36       | LRC   | Negotiated |
| 1937  | Alberta University of the Arts                          | Alberta University of the Arts Faculty Association | Calgary       | 91     | 2019-07-01 | 2020-06-30 | 12       | LRC   | Mediated   |
| 1069  | Alberta University of the Arts                          | AUPE   | Calgary       | 104    | 2017-07-01 | 2020-06-30 | 36       | PSERA | Negotiated |
| 2188  | Alberta Workers Health Centre                           | CUPE Local 474                                     | Edmonton      | 4      | 2017-11-01 | 2020-10-31 | 36       | LRC   | Negotiated |
| 2512  | Allen Gray Continuing Care                              | UNA  | Edmonton      | 10     | 2018-01-04 | 2020-06-30 | 30       | LRC   | Negotiated |
| 2518  | Allen Gray Continuing Care - ANC                        | AUPE   | Edmonton      | 153    | 2017-04-01 | 2020-03-31 | 36       | LRC   | Negotiated |
| 1602  | Almadina School Society                                 | ATA  | Calgary       | 42     | 2015-09-01 | 2019-08-31 | 48       | LRC   | Mediated   |
| 1129  | Alpine Heating  | Independent Air Handlers Employees Association     | Edmonton      | 15     | 2020-08-01 | 2021-07-31 | 12       | LRC   | Negotiated |
| 1996  | AltaGas Utilities                                       | Unifor Local 1947                                  | Province Wide | 128    | 2019-01-01 | 2020-12-31 | 24       | LRC   | Negotiated |
| 1130  | AltaLink Management                                     | IBEW Local 254                                     | Province Wide | 26     | 2019-01-01 | 2020-12-31 | 24       | LRC   | Negotiated |
| 1131  | AltaLink Management                                     | United Utility Workers Association                 | Province Wide | 398    | 2020-01-01 | 2021-12-31 | 24       | LRC   | Mediated   |
| 1132  | AltaSteel   | Steelworkers Local 5220                            | Edmonton      | 254    | 2018-06-08 | 2021-07-31 | 38       | LRC   | Mediated   |
| 1133  | Altex Industries  | Boilermakers Local 146                             | Edmonton      | 78     | 2019-11-01 | 2022-10-31 | 36       | LRC   | Negotiated |
| 2488  | Aluma Safway - Calgary Yard                             | Carpenters Local 2010                              | Calgary       | 3      | 2018-05-01 | 2021-04-30 | 36       | LRC   | Negotiated |
| 1135  | Aluma Systems - Maintenance Support                     | Carpenters Local 2010                              | Edmonton      | 7      | 2018-05-01 | 2021-04-30 | 36       | LRC   | Negotiated |
| 1134  | Aluma Systems - Scaffold Yards                          | Carpenters Local 2010                              | Edmonton      | 30     | 2018-05-01 | 2021-04-30 | 36       | LRC   | Negotiated |
| 1137  | Anixter Canada  | Teamsters Local 362                                | Calgary       | 6      | 2017-10-02 | 2022-10-01 | 60       | LRC   | Negotiated |
| 1136  | Anixter Canada  | Teamsters Local 362                                | Edmonton      | 29     | 2019-08-01 | 2023-07-31 | 48       | LRC   | Negotiated |

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| 2258  | Apel Extrusions   | Steelworkers Local 6034                               | Calgary        | 87    | 2017-07-01 | 2021-06-30 | 48       | LRC   | Negotiated |
| 1138  | Aquatera Utilities  | CUPE Local 787  | Grande Prairie | 80    | 2019-01-01 | 2022-12-31 | 48       | LRC   | Negotiated |
| 2509  | ARAMARK Canada - Bethany Collegeside                            | UFCW Local 401  | Red Deer       | 53    | 2019-05-15 | 2022-05-14 | 36       | LRC   | Mediated   |
| 2586  | ARAMARK Canada - Shepherd's Care Eden House & Heritage Market C | Teamsters Local 987                                   | Edmonton       | 5     | 2020-06-01 | 2023-05-30 | 36       | LRC   | Negotiated |
| 2587  | ARAMARK Canada - Shepherd's Care Greenfield                     | Teamsters Local 987                                   | Edmonton       | 14    | 2020-06-01 | 2023-05-30 | 36       | LRC   | Negotiated |
| 2343  | ARAMARK Canada - Shepherd's Care Kensington                     | Teamsters Local 987                                   | Edmonton       | 60    | 2018-07-20 | 2021-07-19 | 36       | LRC   | Mediated   |
| 2342  | ARAMARK Canada - Shepherd's Care Millwoods                      | Teamsters Local 987                                   | Edmonton       | 45    | 2018-07-20 | 2021-07-19 | 36       | LRC   | Mediated   |
| 2588  | ARAMARK Canada - Shepherd's Care Southside Manor                | Teamsters Local 987                                   | Edmonton       | 7     | 2020-06-01 | 2023-05-30 | 36       | LRC   | Negotiated |
| 2425  | ARAMARK Canada - Shepherd's Care Vanguard                       | Teamsters Local 987                                   | Edmonton       | 12    | 2018-07-20 | 2021-07-19 | 36       | LRC   | Mediated   |
| 2445  | ARAMARK Canada - University of Calgary                          | UFCW Local 401  | Calgary        | 330   | 2017-09-23 | 2019-09-30 | 24       | LRC   | Mediated   |
| 1139  | ARAMARK Refreshment Services                                    | UFCW Local 401  | Edmonton       | 7     | 2016-11-03 | 2020-11-02 | 48       | LRC   | Negotiated |
| 1140  | Argo Sales  | Plumbers & Pipefitters Local 488                      | Calgary        | 30    | 2019-01-01 | 2020-12-31 | 24       | LRC   | Negotiated |
| 1141  | Aspen View Public School Division No. 78                        | CUPE Local 4575                                       | Smoky Lake     | 44    | 2016-09-01 | 2020-08-31 | 48       | LRC   | Negotiated |
| 1554  | Aspen View Regional Division No. 19                             | ATA   | Athabasca      | 234   | 2018-09-01 | 2020-08-31 | 24       | LRC   | Negotiated |
| 2256  | Associated Ambulance & Services (Whitecourt)                    | CUPE Local 4351                                       | Mayerthorpe    | 64    | 2017-04-01 | 2021-03-31 | 48       | LRC   | CAB        |
| 1012  | Associated Ambulance & Services (Whitecourt)                    | HSAA  | Mayerthorpe    | 214   | 2017-04-01 | 2020-03-31 | 36       | LRC   | Negotiated |
| 1830  | AT Films  | Unifor Local 21A                                      | Edmonton       | 57    | 2018-01-14 | 2021-01-10 | 36       | LRC   | Mediated   |
| 2255  | AT Films  | Unifor Local 21A                                      | Westlock       | 25    | 2018-09-01 | 2021-08-31 | 36       | LRC   | Mediated   |
| 2316  | ATA   | ATA Professional Staff Association                    | Edmonton       | 51    | 2018-09-01 | 2020-08-31 | 24       | LRC   | Negotiated |
| 1856  | ATA   | Unifor Local 777                                      | Edmonton       | 82    | 2018-09-01 | 2020-08-31 | 24       | LRC   | Negotiated |
| 1070  | ATB Financial   | AUPE  | Province Wide  | 1,086 | 2017-04-01 | 2020-03-31 | 36       | PSERA | CAB        |
| 1142  | ATCO Electric   | Canadian Energy Workers Association                   | Province Wide  | 817   | 2019-01-01 | 2021-12-31 | 36       | LRC   | VAB        |
| 2540  | ATCO Gas & Pipelines  | Natural Gas Employees Association                     | Province Wide  | 1,277 | 2019-01-01 | 2020-12-31 | 24       | LRC   | Mediated   |
| 1146  | ATCO Structures & Logistics                                     | Carpenters Local 2010                                 | Multiple       | 120   | 2017-06-01 | 2020-05-29 | 36       | LRC   | Negotiated |
| 2263  | ATCO Structures & Logistics - Richardson Lodge                  | CLAC Local 301, Retail, Health Care & Service Employe | Fort McMurray  | 14    | 2019-06-01 | 2021-12-31 | 31       | LRC   | Negotiated |
| 1745  | Athabasca University  | Athabasca University Faculty Association              | Athabasca      | 400   | 2018-07-01 | 2020-06-30 | 24       | LRC   | Mediated   |
| 1147  | Athabasca University  | AUPE  | Athabasca      | 248   | 2017-07-01 | 2020-06-30 | 36       | PSERA | Negotiated |
| 1806  | Athabasca University - Tutors                                   | CUPE Local 3911                                       | Athabasca      | 294   | 2016-07-01 | 2019-06-30 | 36       | PSERA | Negotiated |
| 2301  | ATU Local 583   | Canadian Office & Professional Employees Local 397    | Calgary        | 3     | 2014-01-01 | 2017-12-31 | 48       | LRC   | Negotiated |
| 1148  | AUPE  | Unifor Local 880                                      | Edmonton       | 130   | 2014-02-01 | 2019-01-31 | 60       | LRC   | Negotiated |
| 2380  | Aurora Academic Charter School                                  | ATA   | Edmonton       | 46    | 2018-09-01 | 2020-08-31 | 24       | LRC   | Mediated   |
| 1149  | Aviscar   | UFCW Local 401  | Calgary        | 196   | 2019-06-01 | 2022-04-30 | 35       | LRC   | Mediated   |
| 1316  | AXR Operating National - McKenzie Towne Continuing Care         | CUPE Local 8  | Calgary        | 146   | 2018-11-01 | 2022-10-31 | 48       | LRC   | Negotiated |
| 2385  | Babcock Support Services  | Operating Engineers Local 955                         | Calgary        | 6     | 2017-03-01 | 2021-02-28 | 48       | LRC   | Negotiated |
| 2386  | Babcock Support Services  | Operating Engineers Local 955                         | Edmonton       | 8     | 2016-03-01 | 2021-02-28 | 60       | LRC   | Negotiated |

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| 2408  | Badger Daylighting   | Operating Engineers Local 955                  | Regional Municipality | 50  | 2015-05-10 | 2020-04-30 | 60       | LRC  | Negotiated |
| 2309  | Bailey Theatre Society   | IATSE Local 210                                | Camrose               | 10  | 2018-07-01 | 2021-06-30 | 36       | LRC  | Negotiated |
| 1150  | Banff Centre   | CUPE Local 4318                                | Banff                 | 607 | 2019-04-01 | 2022-03-31 | 36       | LRC  | Negotiated |
| 2298  | Basilian Industrial Services                                     | CLAC Local 63, Construction                    | Province Wide         | 240 | 2019-03-01 | 2021-02-28 | 24       | LRC  | Negotiated |
| 1555  | Battle River Regional Division No. 31                            | ATA  | Camrose               | 496 | 2018-09-01 | 2020-08-31 | 24       | LRC  | Mediated   |
| 1612  | Battle River Regional Division No. 31                            | Battle River School Bus Drivers' Association   | Beaver County         | 34  | 2018-09-01 | 2020-08-31 | 24       | LRC  | Negotiated |
| 1696  | Battle River Regional Division No. 31                            | CUPE Local 1075                                | Camrose               | 7   | 2016-09-01 | 2020-08-31 | 48       | LRC  | Negotiated |
| 1152  | Baymag   | Boilermakers Local D331                        | Exshaw                | 42  | 2017-06-04 | 2021-06-03 | 48       | LRC  | Negotiated |
| 2187  | Beaver Ambulance Society   | CUPE Local 5133                                | Beaver County         | 40  | 2017-04-01 | 2021-03-31 | 48       | LRC  | Negotiated |
| 1153  | Beaver County  | Operating Engineers Local 955                  | Ryley                 | 35  | 2020-08-20 | 2022-08-19 | 24       | LRC  | Negotiated |
| 2310  | Bee Clean Northern Alberta                                       | Service Employees' International Union Local 2 | Edmonton              | 175 | 2018-08-01 | 2022-07-31 | 48       | LRC  | Negotiated |
| 2364  | Bemac Construction   | CLAC Local 63, Construction                    | Province Wide         | -   | 2019-02-17 | 2022-10-16 | 44       | LRC  | Negotiated |
| 2237  | Bethany Auxiliary Hospital / Bethany Nursing Home                | UNA  | Camrose               | 12  | 2017-04-01 | 2020-03-31 | 36       | LRC  | Mediated   |
| 1073  | Bethany Care Centre - Airdrie - ANC                              | AUPE   | Airdrie               | 64  | 2014-07-01 | 2017-08-31 | 38       | LRC  | Mediated   |
| 1074  | Bethany Care Centre - Airdrie - GSS                              | AUPE   | Airdrie               | 22  | 2014-07-01 | 2017-08-31 | 38       | LRC  | Mediated   |
| 1195  | Bethany Care Centre - Calgary                                    | HSAA   | Calgary               | 12  | 2017-08-01 | 2020-07-31 | 36       | LRC  | Negotiated |
| 1284  | Bethany Care Centre - Calgary                                    | UNA  | Calgary               | 65  | 2017-04-01 | 2020-03-31 | 36       | LRC  | Negotiated |
| 1076  | Bethany Care Centre - Calgary - ANC                              | AUPE   | Calgary               | 423 | 2014-09-01 | 2017-08-31 | 36       | LRC  | Mediated   |
| 1283  | Bethany Care Centre - Calgary - GSS                              | AUPE   | Calgary               | 44  | 2014-01-16 | 2017-08-31 | 44       | LRC  | Mediated   |
| 1075  | Bethany Care Centre - Cochrane                                   | AUPE   | Cochrane              | 70  | 2014-07-01 | 2017-08-31 | 38       | LRC  | Mediated   |
| 1281  | Bethany Care Centre - Cochrane                                   | UNA  | Cochrane              | 12  | 2017-04-01 | 2020-03-31 | 36       | LRC  | Negotiated |
| 1078  | Bethany Care Centre - Collegedale                                | AUPE   | Red Deer              | 134 | 2014-07-01 | 2017-08-31 | 38       | LRC  | Mediated   |
| 1285  | Bethany Care Centre - Collegedale                                | UNA  | Red Deer              | 27  | 2017-03-01 | 2020-03-31 | 37       | LRC  | Negotiated |
| 2320  | Bethany Care Centre - Didsbury                                   | AUPE   | Didsbury              | 108 | 2015-06-17 | 2017-08-31 | 27       | LRC  | Mediated   |
| 1077  | Bethany Care Centre - Harvest Hills                              | AUPE   | Calgary               | 52  | 2014-09-01 | 2017-08-31 | 36       | LRC  | Mediated   |
| 2268  | Bethany Care Centre - Sylvan Lake                                | AUPE   | Sylvan Lake           | 64  | 2014-09-08 | 2017-08-31 | 36       | LRC  | Mediated   |
| 2381  | Bethany Care Centre - Sylvan Lake                                | UNA  | Sylvan Lake           | 14  | 2017-03-31 | 2020-03-31 | 36       | LRC  | Negotiated |
| 1068  | Bethany Nursing Home - Bashaw Meadows, Rosealta, Deer Meadows,   | AUPE   | Camrose               | 143 | 2018-04-01 | 2020-03-31 | 24       | LRC  | Negotiated |
| 2274  | Bethany Nursing Home - Rosehaven Care Centre                     | HSAA   | Camrose               | 15  | 2017-04-01 | 2020-03-31 | 36       | LRC  | Negotiated |
| 1262  | Bethany Nursing Home - Rosehaven Care Centre                     | UNA  | Camrose               | 21  | 2013-04-01 | 2017-03-31 | 48       | LRC  | Mediated   |
| 1067  | Bethany Nursing Home - Rosehaven Care Centre & Bethany Long Tern | AUPE   | Camrose               | 370 | 2018-04-01 | 2020-03-31 | 24       | LRC  | Negotiated |
| 1158  | BFI Constructors   | Operating Engineers Local 955                  | Fort McMurray         | 325 | 2015-06-07 | 2020-03-31 | 58       | LRC  | Negotiated |
| 2391  | Bimbo Canada - Bread Basket Stores                               | Unifor Local 445                               | Edmonton              | 7   | 2018-10-01 | 2021-09-30 | 36       | LRC  | Negotiated |
| 1537  | Bimbo Canada - Calgary Bakery                                    | Teamsters Local 987                            | Calgary               | 65  | 2018-12-04 | 2022-12-03 | 48       | LRC  | Mediated   |
| 1436  | Bimbo Canada - Edmonton Bakery                                   | Bakery Workers Local 252                       | Edmonton              | 212 | 2019-04-01 | 2025-03-31 | 72       | LRC  | Negotiated |

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| 2382  | Bimbo Canada - Edmonton Distribution Centre           | Bakery Workers Local 252                           | Edmonton       | 39    | 2018-12-01 | 2024-11-30 | 72       | LRC   | Negotiated |
| 2090  | Bird Constructors                                     | CLAC Local 63, Construction                        | Province Wide  | 40    | 2019-06-01 | 2021-05-31 | 24       | LRC   | Negotiated |
| 1693  | Black Gold Regional Division No. 18                   | CUPE Local 3484                                    | Nisku          | 508   | 2018-09-01 | 2021-08-31 | 36       | LRC   | Mediated   |
| 1551  | Black Gold School Division                            | ATA  | Nisku          | 884   | 2018-09-01 | 2020-08-31 | 24       | LRC   | Negotiated |
| 1694  | Black Gold School Division - Custodial                | Teamsters Local 987                                | Nisku          | 74    | 2019-09-01 | 2020-08-31 | 12       | LRC   | Mediated   |
| 1159  | Black Velvet Distilling                               | UFCW Local 401                                     | Lethbridge     | 37    | 2016-06-10 | 2021-06-09 | 60       | LRC   | Mediated   |
| 1859  | Blanchett Neon  | IBEW Local 424                                     | Edmonton       | 25    | 2019-04-01 | 2022-03-31 | 36       | LRC   | Negotiated |
| 1160  | Blood Tribe Department of Health                      | UNA  | Stand Off      | 34    | 2018-04-01 | 2021-03-31 | 36       | LRC   | Negotiated |
| 2566  | Blood Tribe Police Commission                         | Blood Tribe Police Association                     | Stand Off      | 27    | 2015-04-01 | 2018-03-31 | 36       | LRC   | Negotiated |
| 2571  | BNA Remanufacturing                                   | Operating Engineers Local 955                      | Acheson        | 3     | 2020-03-15 | 2025-02-28 | 59       | LRC   | Negotiated |
| 1161  | Boilermaker Contractors Association                   | Boilermakers Local 146                             | Province Wide  | 2,800 | 2015-05-31 | 2019-04-30 | 47       | LRC   | Mediated   |
| 2570  | Boilermaker Contractors Association - Maintenance     | Boilermakers Local 146                             | Province Wide  | 4,316 | 2020-09-06 | 2023-12-31 | 40       | LRC   | Mediated   |
| 2012  | Boilermakers Local 146                                | Canadian Office & Professional Employees Local 458 | Edmonton       | 20    | 2018-05-01 | 2021-11-30 | 43       | LRC   | Negotiated |
| 1299  | Bonduelle Canada - Lethbridge Processing Plant        | Teamsters Local 987                                | Lethbridge     | 61    | 2019-03-06 | 2022-03-05 | 36       | LRC   | Negotiated |
| 1162  | Bonnyville Indian Metis Rehabilitation Centre         | Teamsters Local 987                                | Bonnyville     | 11    | 2020-04-01 | 2022-03-31 | 24       | LRC   | Negotiated |
| 2327  | Bonnyville Regional Fire Authority                    | HSAA   | Bonnyville     | 53    | 2018-08-01 | 2022-07-31 | 48       | LRC   | Mediated   |
| 2548  | Borea Construction                                    | CLAC Local 63, Construction                        | Province Wide  | 29    | 2019-10-15 | 2022-04-30 | 31       | LRC   | Negotiated |
| 1742  | Bow Valley College                                    | AUPE   | Calgary        | 358   | 2017-07-01 | 2020-06-30 | 36       | PSERA | Mediated   |
| 2224  | Bow Valley College                                    | Bow Valley College Faculty Association             | Calgary        | 598   | 2017-07-01 | 2020-06-30 | 36       | LRC   | Negotiated |
| 1586  | Boyle Street Education Centre                         | ATA  | Edmonton       | 14    | 2017-09-01 | 2020-08-31 | 36       | LRC   | Negotiated |
| 1164  | Brand Energy Solutions (Canada)                       | CLAC Local 63, Construction                        | Province Wide  | 400   | 2020-02-01 | 2022-01-31 | 24       | LRC   | Negotiated |
| 1278  | Brazeau County  | Operating Engineers Local 955                      | Brazeau County | 40    | 2020-01-01 | 2021-12-31 | 24       | LRC   | Negotiated |
| 1165  | Brazeau Foundation                                    | AUPE   | Drayton Valley | 35    | 2017-06-01 | 2020-05-31 | 36       | LRC   | Negotiated |
| 1382  | Brenda Strafford Foundation - Clifton Manor           | AUPE   | Calgary        | 212   | 2015-04-01 | 2019-03-31 | 48       | LRC   | Mediated   |
| 1167  | Brenda Strafford Foundation - Clifton Manor           | UNA  | Calgary        | 41    | 2013-04-01 | 2017-03-31 | 48       | LRC   | Mediated   |
| 2580  | Brenda Strafford Foundation - Wentworth Manor         | AUPE   | Calgary        | 204   | 2020-09-11 | 2022-12-30 | 28       | LRC   | Mediated   |
| 2182  | Brewers' Distributor                                  | Unifor Local 288                                   | Multiple       | 35    | 2018-04-01 | 2023-03-31 | 60       | LRC   | Negotiated |
| 1934  | Bridge Gap Chateau                                    | UNITE HERE Local 47                                | Edmonton       | 135   | 2019-07-01 | 2022-12-31 | 42       | LRC   | Negotiated |
| 1264  | Bridges Community Living                              | CUPE Local 838                                     | Red Deer       | 112   | 2020-01-01 | 2021-12-31 | 24       | LRC   | Negotiated |
| 1763  | Brock Canada Field Services                           | CLAC Local 63, Construction                        | Province Wide  | 360   | 2020-02-01 | 2022-01-31 | 24       | LRC   | Negotiated |
| 2504  | Brock Canada Industrial                               | Carpenters Local 2010                              | Nisku          | 11    | 2018-10-18 | 2021-10-18 | 36       | LRC   | Negotiated |
| 1168  | Buffalo Metis Catering Employees Limited              | UFCW Local 401                                     | Fort McMurray  | 430   | 2017-06-18 | 2019-12-31 | 30       | LRC   | Mediated   |
| 1552  | Buffalo Trail Public Schools Regional Division No. 28 | ATA  | Wainwright     | 356   | 2018-09-01 | 2020-08-31 | 24       | LRC   | Negotiated |
| 1617  | Buffalo Trail School Division                         | CUPE Local 1606                                    | Wainwright     | 244   | 2019-09-01 | 2022-08-31 | 36       | LRC   | Negotiated |
| 1219  | Building Products of Canada                           | Unifor Local 777                                   | Edmonton       | 112   | 2017-05-15 | 2021-05-14 | 48       | LRC   | Mediated   |



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|-------|---|---|----------------|-------|------------|------------|----------|------|------------|
| 2265  | Building Trades of Alberta                            | Teamsters Local 362                                     | Edmonton       | 3     | 2019-07-01 | 2023-06-30 | 48       | LRC  | Negotiated |
| 1009  | Burnbrae Farms  | UFCW Local 401  | Calgary        | 56    | 2016-06-14 | 2020-06-13 | 48       | LRC  | Mediated   |
| 1171  | BURNCO Rock Products                                  | Operating Engineers Local 955                           | Calgary        | 158   | 2020-07-01 | 2021-06-30 | 12       | LRC  | Negotiated |
| 1169  | BURNCO Rock Products - Calgary Shop                   | Teamsters Local 362                                     | Calgary        | 20    | 2017-08-01 | 2020-07-31 | 36       | LRC  | Negotiated |
| 1170  | BURNCO Rock Products - Mixer Drivers                  | Teamsters Local 362                                     | Calgary        | 77    | 2020-06-01 | 2022-05-31 | 24       | LRC  | Mediated   |
| 1010  | BURNCO Rock Products - Mixer Drivers                  | Teamsters Local 362                                     | Red Deer       | 8     | 2019-03-01 | 2021-02-28 | 24       | LRC  | Negotiated |
| 1891  | Buy-Low Foods   | CLAC Local 56, Logistics, Manufacturing & Allied Trade  | Province Wide  | 130   | 2021-01-01 | 2023-12-31 | 36       | LRC  | Negotiated |
| 2300  | Calgary & District Labour Council                     | Canadian Office & Professional Employees Local 397      | Calgary        | 2     | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |
| 1592  | Calgary Board of Education                            | ATA   | Calgary        | 8,665 | 2018-09-01 | 2020-08-31 | 24       | LRC  | Mediated   |
| 1175  | Calgary Board of Education                            | Bargaining Council of Construction & Maintenance Ski    | Calgary        | 130   | 2018-09-01 | 2021-08-31 | 36       | LRC  | Mediated   |
| 1172  | Calgary Board of Education                            | Calgary Board of Education Staff Association            | Calgary        | 5,000 | 2017-09-01 | 2020-08-31 | 36       | LRC  | Mediated   |
| 1174  | Calgary Board of Education                            | Calgary Board of Education Staff Association for Profe: | Calgary        | 235   | 2017-09-01 | 2020-08-31 | 36       | LRC  | Mediated   |
| 1173  | Calgary Board of Education                            | CUPE Local 40   | Calgary        | 750   | 2017-09-01 | 2020-08-31 | 36       | LRC  | Mediated   |
| 2086  | Calgary Co-Op   | Union of Calgary Co-Operative Employees                 | Calgary        | 3,000 | 2017-10-30 | 2020-10-31 | 36       | LRC  | Negotiated |
| 2379  | Calgary District Pipe Trades                          | Canadian Office & Professional Employees Local 397      | Calgary        | 3     | 2017-01-01 | 2018-12-31 | 24       | LRC  | Negotiated |
| 1178  | Calgary Exhibition & Stampede                         | Calgary Musicians Association                           | Calgary        | 300   | 2020-01-01 | 2021-03-31 | 15       | LRC  | Negotiated |
| 1179  | Calgary Exhibition & Stampede                         | Carpenters Local 2103                                   | Calgary        | 33    | 2019-10-01 | 2021-09-30 | 24       | LRC  | Negotiated |
| 1181  | Calgary Exhibition & Stampede                         | IATSE Local 212   | Calgary        | 178   | 2018-03-01 | 2021-02-28 | 36       | LRC  | Negotiated |
| 1182  | Calgary Exhibition & Stampede                         | IBEW Local 254  | Calgary        | 19    | 2019-10-01 | 2021-09-30 | 24       | LRC  | Negotiated |
| 1184  | Calgary Exhibition & Stampede                         | Plumbers & Pipefitters Local 496                        | Calgary        | 11    | 2019-10-01 | 2021-09-30 | 24       | LRC  | Negotiated |
| 2074  | Calgary Grand Theatre Society                         | IATSE Local 212   | Calgary        | 11    | 2019-07-01 | 2022-06-30 | 36       | LRC  | Negotiated |
| 2596  | Calgary HGIHS (Hilton)                                | UFCW Local 401  | Calgary        | 27    | 2020-01-24 | 2024-01-14 | 48       | LRC  | Negotiated |
| 1380  | Calgary Laboratory Services - Clerical                | HSAA  | Calgary        | 29    | 2015-01-01 | 2017-12-31 | 36       | LRC  | Mediated   |
| 1955  | Calgary Opera Association                             | IATSE Local 212   | Calgary        | 83    | 2019-07-01 | 2022-06-30 | 36       | LRC  | Negotiated |
| 1864  | Calgary Parking Authority                             | CUPE Local 38   | Calgary        | 130   | 2018-06-01 | 2021-05-31 | 36       | LRC  | Mediated   |
| 1688  | Calgary Philharmonic Society                          | Calgary Musicians Association                           | Calgary        | 66    | 2018-07-01 | 2021-06-30 | 36       | LRC  | Negotiated |
| 1910  | Calgary Public Library                                | CUPE Local 1169   | Calgary        | 650   | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |
| 2307  | Calgary Quest Children's Society                      | UFCW Local 401  | Calgary        | 63    | 2018-09-01 | 2021-08-31 | 36       | LRC  | Mediated   |
| 1557  | Calgary Roman Catholic Separate School District No. 1 | ATA   | Calgary        | 4,130 | 2018-09-01 | 2020-08-31 | 24       | LRC  | Negotiated |
| 1723  | Calgary Roman Catholic Separate School District No. 1 | CUPE Local 520  | Calgary        | 328   | 2018-09-01 | 2020-08-31 | 24       | LRC  | Negotiated |
| 1738  | Calgary Roman Catholic Separate School District No. 1 | Unifor Local 1990                                       | Calgary        | 1,757 | 2016-09-01 | 2018-08-31 | 24       | LRC  | Mediated   |
| 1083  | Calgary Society for Persons with Disabilities         | Steelworkers Local 1-207                                | Calgary        | 56    | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |
| 1277  | Calgary Women's Emergency Shelter                     | CUPE Local 4731   | Calgary        | 61    | 2019-05-01 | 2020-11-19 | 19       | LRC  | Negotiated |
| 1770  | Callisto Construction                                 | CLAC Local 63, Construction                             | Province Wide  | -     | 2019-09-01 | 2022-04-30 | 32       | LRC  | Negotiated |
| 2123  | Camrose County  | Operating Engineers Local 955                           | Camrose County | 40    | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |

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| 1238  | Camrose Women's Shelter Society                              | CUPE Local 1425                                    | Camrose        | 17    | 2020-09-01 | 2021-08-31 | 12       | LRC  | Negotiated |
| 1794  | CANA Services - Carpenters                                   | CANA Services Employees Association                | Calgary        | 33    | 2019-07-01 | 2021-12-31 | 30       | LRC  | Negotiated |
| 1703  | CANA Services - Cement Finishers                             | CANA Services Employees Association                | Calgary        | 1     | 2019-07-01 | 2021-12-31 | 30       | LRC  | Negotiated |
| 1706  | CANA Services - Labourers                                    | CANA Services Employees Association                | Calgary        | 7     | 2019-07-01 | 2021-12-31 | 30       | LRC  | Negotiated |
| 1655  | Canadian Automatic Sprinkler Association                     | Plumbers & Pipefitters                             | Province Wide  | 520   | 2019-05-01 | 2022-04-30 | 36       | LRC  | Negotiated |
| 1260  | Canadian Blood Services                                      | CUPE Local 1846                                    | Province Wide  | 146   | 2014-04-01 | 2017-03-31 | 36       | LRC  | Negotiated |
| 1259  | Canadian Blood Services                                      | UNA  | Calgary        | 35    | 2013-04-01 | 2017-03-31 | 48       | LRC  | Mediated   |
| 1323  | Canadian Blood Services                                      | UNA  | Edmonton       | 51    | 2013-04-01 | 2017-03-31 | 48       | LRC  | Mediated   |
| 1419  | Canadian Blood Services                                      | UNA  | Lethbridge     | 8     | 2013-04-01 | 2017-03-31 | 48       | LRC  | Mediated   |
| 1369  | Canadian Blood Services - Drivers                            | HSAA   | Edmonton       | 16    | 2014-04-01 | 2017-03-31 | 36       | LRC  | Negotiated |
| 1463  | Canadian Blood Services - Techs                              | HSAA   | Province Wide  | 275   | 2014-04-01 | 2017-03-31 | 36       | LRC  | Negotiated |
| 2583  | Canadian Corps of Commissionaires                            | Teamsters Local 362                                | Lethbridge     | 14    | 2020-11-05 | 2022-12-31 | 26       | LRC  | Mediated   |
| 2344  | Canadian Energy Workers Association                          | Canadian Office & Professional Employees Local 458 | Edmonton       | 2     | 2019-01-01 | 2020-12-31 | 24       | LRC  | Negotiated |
| 1950  | Canadian Football League                                     | Canadian Football League Players' Association      | Multiple       | 175   | 2019-05-19 | 2024-05-18 | 60       | LRC  | Mediated   |
| 1488  | Canadian Forest Products                                     | Unifor Local 446                                   | Grande Prairie | 150   | 2017-10-01 | 2022-09-30 | 60       | LRC  | Negotiated |
| 1198  | Canadian Linen & Uniform Service - CSRs                      | Teamsters Local 987                                | Calgary        | 29    | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |
| 1922  | Canadian Linen & Uniform Service - Plant                     | Teamsters Local 987                                | Calgary        | 70    | 2017-01-01 | 2019-12-31 | 36       | LRC  | Negotiated |
| 2464  | Canadian Media Producers                                     | Teamsters Local 362                                | Province Wide  | 221   | 2020-06-12 | 2023-03-31 | 34       | LRC  | Negotiated |
| 1845  | Canadian Media Producers - Independent Production Agreement  | ACTRA  | Province Wide  | 950   | 2019-01-01 | 2021-12-31 | 36       | LRC  | Negotiated |
| 1558  | Canadian Rockies School Division                             | ATA  | Canmore        | 196   | 2018-09-01 | 2020-08-31 | 24       | LRC  | Negotiated |
| 1692  | Canadian Rockies School Division                             | CUPE Local 4306                                    | Canmore        | 53    | 2019-09-01 | 2021-08-31 | 24       | LRC  | Negotiated |
| 1691  | Canadian Rockies School Division - Custodial & Maintenance   | CUPE Local 37                                      | Canmore        | 15    | 2019-09-01 | 2021-08-31 | 24       | LRC  | Negotiated |
| 2092  | Canadian Utility Construction                                | CLAC Local 63, Construction                        | Province Wide  | 35    | 2019-05-01 | 2022-04-30 | 36       | LRC  | Negotiated |
| 1413  | CANAM  | Iron Workers Local 805                             | Calgary        | 105   | 2015-06-01 | 2020-05-31 | 60       | LRC  | Negotiated |
| 2433  | CanAm Fire Protection  | CLAC Local 63, Construction                        | Edmonton       | 7     | 2018-10-01 | 2021-09-30 | 36       | LRC  | Negotiated |
| 1786  | Canem Systems  | CANEM Systems Employees Association                | Calgary        | 313   | 2019-05-01 | 2022-04-30 | 36       | LRC  | Negotiated |
| 1708  | Canem Systems  | CANEM Systems Employees Association                | Edmonton       | 150   | 2020-06-01 | 2023-01-31 | 32       | LRC  | Negotiated |
| 1230  | Canlin Energy - Hanlan Robb Gas Complex                      | Unifor Local 508A                                  | Edson          | 46    | 2016-01-01 | 2018-12-31 | 36       | LRC  | Mediated   |
| 2387  | Canlin Energy - Wildcat Hills Gas Plant                      | Unifor Local 1400                                  | Cochrane       | 26    | 2019-02-01 | 2023-01-31 | 48       | LRC  | Mediated   |
| 2278  | Canterbury Foundation  | AUPE   | Edmonton       | 180   | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |
| 1453  | Capital Care   | UNA  | Edmonton       | 207   | 2017-04-01 | 2020-03-31 | 36       | LRC  | Negotiated |
| 1118  | Capital Care - ANC   | AUPE   | Edmonton       | 1,150 | 2017-07-01 | 2020-06-30 | 36       | LRC  | Mediated   |
| 1328  | Capital Care - Dickensfield, Norwood                         | CUPE Local 1158                                    | Edmonton       | 440   | 2017-07-01 | 2020-06-30 | 36       | LRC  | Negotiated |
| 1416  | Capital Care - GSS - Grandview, Kipnes, Strathcona, Lynnwood | AUPE   | Edmonton       | 425   | 2017-07-01 | 2020-06-30 | 36       | LRC  | Mediated   |
| 1367  | Capital Care - PMP/PMT                                       | HSAA   | Edmonton       | 144   | 2017-04-01 | 2020-03-31 | 36       | LRC  | Mediated   |



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| 2404  | Capital Power  | Civic Service Union 52        | Edmonton        | 70    | 2018-12-14 | 2021-12-13 | 36       | LRC  | Negotiated |
| 1854  | Capital Power  | IBEW Local 1007               | Edmonton        | 111   | 2018-12-23 | 2020-12-19 | 24       | LRC  | Negotiated |
| 1818  | Capital Power  | Unifor Local 829              | Edmonton        | 61    | 2018-12-23 | 2020-12-19 | 24       | LRC  | Mediated   |
| 1971  | Capital Region Housing                                       | AUPE                          | Edmonton        | 85    | 2019-01-01 | 2021-12-31 | 36       | LRC  | Mediated   |
| 2306  | Cardinal Coach Lines   | Teamsters Local 362           | Airdrie         | 165   | 2018-09-01 | 2022-08-31 | 48       | LRC  | Mediated   |
| 2135  | Cardinal Coach Lines - Branch 34060                          | Teamsters Local 362           | Peace River     | 7     | 2019-07-01 | 2022-06-30 | 36       | LRC  | Negotiated |
| 1384  | Carewest - ANC   | AUPE                          | Calgary         | 1,582 | 2017-07-01 | 2020-06-30 | 36       | LRC  | Mediated   |
| 1379  | Carewest - Colonel Belcher                                   | CUPE Local 8                  | Calgary         | 70    | 2017-07-01 | 2020-06-30 | 36       | LRC  | Negotiated |
| 1414  | Carewest - Colonel Belcher et. al.                           | UNA                           | Calgary         | 129   | 2017-04-01 | 2020-03-31 | 36       | LRC  | Negotiated |
| 1417  | Carewest - GSS   | AUPE                          | Calgary         | 175   | 2017-07-01 | 2020-06-30 | 36       | LRC  | Mediated   |
| 1119  | Carewest - PMP/PMT   | HSAA                          | Province Wide   | 192   | 2017-07-01 | 2020-06-30 | 36       | LRC  | Mediated   |
| 1479  | Cargill  | UFCW Local 401                | Calgary         | 400   | 2019-01-01 | 2022-12-31 | 48       | LRC  | Mediated   |
| 1435  | Cargill  | UFCW Local 401                | High River      | 1,938 | 2017-01-01 | 2020-12-31 | 48       | LRC  | Mediated   |
| 2341  | Carillion Canada Inc.  | AUPE                          | Province Wide   | 447   | 2017-11-01 | 2019-10-31 | 24       | LRC  | VAB        |
| 2551  | CART Construction  | Operating Engineers Local 955 | Sturgeon County | 11    | 2019-10-15 | 2021-10-15 | 24       | LRC  | Negotiated |
| 1345  | CASA Child Adolescent & Family Mental Health                 | HSAA                          | Edmonton        | 134   | 2019-04-01 | 2022-03-31 | 36       | LRC  | Negotiated |
| 2244  | Cascades Containerboard Packaging                            | Unifor Local 539              | Calgary         | 130   | 2018-03-07 | 2022-03-06 | 48       | LRC  | Negotiated |
| 1363  | Cavendish Farms - Potatoes                                   | UFCW Local 401                | Lethbridge      | 169   | 2017-03-01 | 2021-02-28 | 48       | LRC  | Negotiated |
| 2339  | CBI Home Health  | AUPE                          | Edmonton        | 482   | 2018-01-01 | 2020-12-31 | 36       | LRC  | Mediated   |
| 2389  | CBN Commercial Solutions                                     | Unifor Local 191              | Calgary         | 30    | 2018-11-16 | 2023-11-15 | 60       | LRC  | Negotiated |
| 2285  | CEDA Specialty Services                                      | CLAC Local 63, Construction   | Province Wide   | 50    | 2016-10-01 | 2018-09-30 | 24       | LRC  | Negotiated |
| 1079  | Celanese EVA Performance Polymers                            | Unifor Local 21A              | Edmonton        | 92    | 2019-01-27 | 2023-01-21 | 48       | LRC  | Mediated   |
| 1235  | Centerline Geomatics   | Operating Engineers Local 955 | Fort McMurray   | 24    | 2019-09-01 | 2023-03-01 | 42       | LRC  | Mediated   |
| 1081  | Central Alberta Co-op  | UFCW Local 401                | Red Deer        | 155   | 2015-07-05 | 2019-07-13 | 48       | LRC  | Mediated   |
| 1026  | CertainTeed Canada   | Boilermakers Local D345       | Calgary         | 68    | 2019-11-01 | 2022-10-31 | 36       | LRC  | Negotiated |
| 1489  | CertainTeed Canada   | Teamsters Local 362           | Redcliff        | 51    | 2018-04-01 | 2021-03-31 | 36       | LRC  | Mediated   |
| 1485  | CESSCO Fabrication & Engineering                             | Boilermakers Local 146        | Edmonton        | 92    | 2015-03-01 | 2018-02-28 | 36       | LRC  | Negotiated |
| 1039  | Chantelle Management - Edith Cavell Care Centre              | AUPE                          | Lethbridge      | 95    | 2017-12-01 | 2020-11-30 | 36       | LRC  | Mediated   |
| 1356  | Chantelle Management - Edith Cavell Care Centre              | UNA                           | Lethbridge      | 26    | 2013-07-01 | 2017-06-30 | 48       | LRC  | Negotiated |
| 1040  | Chantelle Management - Grande Prairie Care Centre            | CUPE Local 2158               | Grande Prairie  | 133   | 2019-07-01 | 2020-06-30 | 12       | LRC  | Negotiated |
| 1265  | Chantelle Management - Grande Prairie Care Centre            | UNA                           | Grande Prairie  | 13    | 2013-07-01 | 2017-06-30 | 48       | LRC  | Negotiated |
| 2203  | Chantelle Management - Sunset Manor, Innisfail Country Manor | AUPE                          | Innisfail       | 123   | 2014-01-30 | 2017-02-01 | 36       | LRC  | Mediated   |
| 2460  | Chemco Electrical Contractors / Chemco Constructors          | IBEW Local 424                | Nisku           | 20    | 2020-06-17 | 2023-06-17 | 36       | LRC  | Negotiated |
| 2459  | Chemco-Telecon Infrastructure Group                          | IBEW Local 424                | Nisku           | 165   | 2020-06-17 | 2023-06-17 | 36       | LRC  | Negotiated |
| 2567  | Chemtrade Logistics  | Unifor Local 530A             | Edmonton        | 8     | 2019-11-01 | 2022-09-30 | 35       | LRC  | Negotiated |

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| 2431  | Chemtrade Logistics   | Unifor Local 773                                       | Calgary           | 3     | 2017-01-01 | 2021-12-31 | 60       | LRC   | Negotiated |
| 2295  | Chemtrade West - Customer Service Centre                      | Unifor Local 530A                                      | Fort Saskatchewan | 11    | 2019-04-04 | 2024-04-03 | 60       | LRC   | Negotiated |
| 2294  | Chemtrade West - Plant  | Unifor Local 530A                                      | Fort Saskatchewan | 8     | 2019-04-04 | 2024-04-03 | 60       | LRC   | Negotiated |
| 2461  | Chermik Communications  | IBEW Local 424   | Sherwood Park     | 22    | 2021-01-31 | 2023-01-31 | 24       | LRC   | Negotiated |
| 2449  | Cher-Noble Enterprises  | Steelworkers Local 1-207                               | Hinton            | 11    | 2016-12-01 | 2020-11-30 | 48       | LRC   | Negotiated |
| 2109  | Chinook Animation Productions                                 | CLAC Local 301, Retail, Health Care & Service Employee | Calgary           | 12    | 2019-10-01 | 2021-09-30 | 24       | LRC   | Negotiated |
| 1560  | Chinook's Edge School Division No. 73                         | ATA  | Innisfail         | 825   | 2018-09-01 | 2020-08-31 | 24       | LRC   | Negotiated |
| 2318  | Choices in Community Living - Copper Sky Lodge                | AUPE   | Spruce Grove      | 157   | 2016-04-01 | 2019-03-31 | 36       | LRC   | Mediated   |
| 1428  | Choices in Community Living - Legacy Lodge                    | AUPE   | Lethbridge        | 115   | 2019-04-01 | 2021-03-31 | 24       | LRC   | Negotiated |
| 1521  | Christ the Redeemer Catholic Separate Regional Division No. 3 | ATA  | Okotoks           | 641   | 2018-09-01 | 2020-08-31 | 24       | LRC   | Mediated   |
| 1438  | Christenson Communities - Royal Oak Manor                     | HSAA   | Lacombe           | 72    | 2016-02-01 | 2020-02-01 | 48       | LRC   | Negotiated |
| 1930  | Citadel Theatre   | IATSE Local 210  | Edmonton          | 100   | 2019-07-01 | 2022-06-30 | 36       | LRC   | Negotiated |
| 2069  | City of Airdrie   | IAFF Local 4778  | Airdrie           | 71    | 2018-01-01 | 2020-12-31 | 36       | LRC   | Mediated   |
| 1199  | City of Brooks  | CUPE Local 1032  | Brooks            | 60    | 2019-01-01 | 2022-12-31 | 48       | LRC   | Negotiated |
| 1812  | City of Calgary   | ATU Local 583  | Calgary           | 3,100 | 2018-01-06 | 2021-01-03 | 36       | LRC   | Negotiated |
| 1974  | City of Calgary   | Calgary Police Association                             | Calgary           | 2,200 | 2018-01-06 | 2021-01-03 | 36       | POCBA | IAB        |
| 2119  | City of Calgary   | Calgary Police Senior Officers' Association            | Calgary           | 37    | 2016-12-26 | 2018-01-05 | 12       | POCBA | Negotiated |
| 2116  | City of Calgary   | Carpenters Local 2103                                  | Calgary           | 3     | 2018-01-06 | 2021-01-03 | 36       | LRC   | Negotiated |
| 1023  | City of Calgary   | IAFF Local 255   | Calgary           | 1,387 | 2018-01-01 | 2019-12-31 | 24       | LRC   | CAB        |
| 1156  | City of Calgary   | IBEW Local 254   | Calgary           | 162   | 2018-03-31 | 2021-03-30 | 36       | LRC   | Negotiated |
| 1972  | City of Calgary - Civic Foremen                               | CUPE Local 709   | Calgary           | 460   | 2018-01-06 | 2021-01-03 | 36       | LRC   | Negotiated |
| 1180  | City of Calgary - Emergency Communications Officers           | IBEW Local 254   | Calgary           | 307   | 2018-01-06 | 2021-01-03 | 36       | LRC   | Mediated   |
| 1973  | City of Calgary - Inside Workers                              | CUPE Local 38  | Calgary           | 4,200 | 2018-01-06 | 2021-01-01 | 36       | LRC   | Mediated   |
| 1789  | City of Calgary - Outside Workers                             | CUPE Local 37  | Calgary           | 2,800 | 2018-01-06 | 2021-01-03 | 36       | LRC   | Negotiated |
| 2118  | City of Camrose   | Camrose Police Association                             | Camrose           | 28    | 2018-01-01 | 2020-12-31 | 36       | POCBA | Negotiated |
| 1983  | City of Camrose   | CUPE Local 1425  | Camrose           | 105   | 2021-01-01 | 2021-12-31 | 12       | LRC   | Negotiated |
| 2073  | City of Cold Lake   | AUPE   | Cold Lake         | 118   | 2018-01-01 | 2021-12-31 | 48       | LRC   | Negotiated |
| 1975  | City of Edmonton  | Civic Service Union 52                                 | Edmonton          | 4,500 | 2013-12-29 | 2018-12-22 | 60       | LRC   | Mediated   |
| 1976  | City of Edmonton  | CUPE Local 30  | Edmonton          | 3,802 | 2018-12-22 | 2020-12-19 | 24       | LRC   | Mediated   |
| 1123  | City of Edmonton  | Edmonton Police Association                            | Edmonton          | 1,881 | 2017-12-24 | 2020-12-20 | 36       | POCBA | Mediated   |
| 2115  | City of Edmonton  | Edmonton Police Service Senior Officers' Association   | Edmonton          | 40    | 2017-12-24 | 2020-12-20 | 36       | POCBA | Negotiated |
| 1029  | City of Edmonton  | IAFF Local 209   | Edmonton          | 1,284 | 2016-12-25 | 2018-12-25 | 24       | LRC   | Negotiated |
| 1852  | City of Edmonton  | IBEW Local 1007  | Edmonton          | 100   | 2015-02-08 | 2018-12-22 | 47       | LRC   | Negotiated |
| 1866  | City of Edmonton - DATS                                       | ATU Local 569  | Edmonton          | 131   | 2013-12-29 | 2018-12-22 | 60       | LRC   | Mediated   |
| 1815  | City of Edmonton - Transit                                    | ATU Local 569  | Edmonton          | 2,269 | 2013-12-29 | 2018-12-22 | 60       | LRC   | Negotiated |

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| Folio | Employer   | Union                                 | Location          | Ees   | Effective  | Expiry     | Duration | Leg.  | Settlement |
|-------|--|---------------------------------------|-------------------|-------|------------|------------|----------|-------|------------|
| 1965  | City of Fort Saskatchewan                                      | CUPE Local 30                         | Fort Saskatchewan | 481   | 2017-01-01 | 2019-12-31 | 36       | LRC   | Mediated   |
| 1982  | City of Grande Prairie   | CUPE Local 787                        | Grande Prairie    | 644   | 2019-01-01 | 2021-12-31 | 36       | LRC   | Negotiated |
| 2120  | City of Grande Prairie   | IAFF Local 2770                       | Grande Prairie    | 88    | 2018-01-01 | 2019-12-31 | 24       | LRC   | Mediated   |
| 2417  | City of Lacombe  | Lacombe Police Association            | Lacombe           | 18    | 2018-01-01 | 2020-12-31 | 36       | POCBA | Negotiated |
| 1028  | City of Leduc  | IAFF Local 4739                       | Leduc             | 80    | 2018-01-01 | 2020-12-31 | 36       | LRC   | Mediated   |
| 1978  | City of Lethbridge   | CUPE Local 70                         | Lethbridge        | 860   | 2019-01-01 | 2022-12-31 | 48       | LRC   | Negotiated |
| 1979  | City of Lethbridge   | IAFF Local 237                        | Lethbridge        | 211   | 2017-01-01 | 2020-12-31 | 48       | LRC   | Mediated   |
| 1819  | City of Lethbridge   | IBEW Local 254                        | Lethbridge        | 84    | 2018-01-01 | 2022-12-31 | 60       | LRC   | Mediated   |
| 2005  | City of Lethbridge   | Lethbridge Police Association         | Lethbridge        | 166   | 2018-01-01 | 2020-12-31 | 36       | POCBA | IAB        |
| 2006  | City of Lethbridge   | Lethbridge Police Senior Officers     | Lethbridge        | 3     | 2018-01-01 | 2020-12-31 | 36       | POCBA | Negotiated |
| 1196  | City of Lethbridge   | Operating Engineers Local 955         | Lethbridge        | 12    | 2019-01-01 | 2022-12-31 | 48       | LRC   | Negotiated |
| 1045  | City of Lethbridge - Access A Ride                             | ATU Local 987                         | Lethbridge        | 49    | 2017-01-01 | 2019-12-31 | 36       | LRC   | Mediated   |
| 1820  | City of Lethbridge - Transit                                   | ATU Local 987                         | Lethbridge        | 173   | 2019-01-01 | 2022-12-31 | 48       | LRC   | Mediated   |
| 1082  | City of Lloydminster   | CUPE Local 1015                       | Lloydminster      | 276   | 2019-01-01 | 2021-12-31 | 36       | LRC   | Negotiated |
| 2534  | City of Lloydminster   | IAFF Local 5182                       | Lloydminster      | 36    | 2018-05-14 | 2021-12-31 | 44       | LRC   | Negotiated |
| 1386  | City of Medicine Hat   | CUPE Local 46                         | Medicine Hat      | 800   | 2020-01-01 | 2022-12-31 | 36       | LRC   | Negotiated |
| 1034  | City of Medicine Hat   | IAFF Local 263                        | Medicine Hat      | 78    | 2015-07-01 | 2018-12-31 | 42       | LRC   | Negotiated |
| 1980  | City of Medicine Hat   | Medicine Hat Police Association       | Medicine Hat      | 114   | 2017-01-01 | 2020-12-31 | 48       | POCBA | Mediated   |
| 1809  | City of Medicine Hat - Electrical Distribution                 | IBEW Local 254                        | Medicine Hat      | 51    | 2016-01-01 | 2019-12-31 | 48       | LRC   | Negotiated |
| 1810  | City of Medicine Hat - Power & Water Generation                | IBEW Local 254                        | Medicine Hat      | 45    | 2016-01-01 | 2019-12-31 | 48       | LRC   | Negotiated |
| 1814  | City of Red Deer   | ATU Local 1374                        | Red Deer          | 142   | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 1981  | City of Red Deer   | CUPE Local 417                        | Red Deer          | 1,195 | 2018-01-01 | 2021-12-31 | 36       | LRC   | Negotiated |
| 1490  | City of Red Deer   | IAFF Local 1190                       | Red Deer          | 198   | 2017-01-01 | 2019-06-30 | 30       | LRC   | Mediated   |
| 1758  | City of Red Deer   | IBEW Local 254                        | Red Deer          | 45    | 2019-01-01 | 2020-12-31 | 24       | LRC   | Mediated   |
| 2002  | City of Spruce Grove   | IAFF Local 3021                       | Spruce Grove      | 46    | 2014-07-01 | 2019-12-31 | 66       | LRC   | Negotiated |
| 1919  | City of Spruce Grove   | Operating Engineers Local 955         | Spruce Grove      | 99    | 2016-01-01 | 2019-12-31 | 48       | LRC   | Negotiated |
| 1307  | City of St. Albert   | CUPE Local 941                        | St. Albert        | 154   | 2019-01-01 | 2021-12-31 | 36       | LRC   | Negotiated |
| 2124  | City of St. Albert   | IAFF Local 2130                       | St. Albert        | 116   | 2018-01-01 | 2019-12-31 | 24       | LRC   | Negotiated |
| 1008  | City of St. Albert - Policing Services                         | CUPE Local 5141                       | St. Albert        | 58    | 2019-01-01 | 2021-12-31 | 36       | LRC   | Negotiated |
| 2590  | Civeo Crown Services Employees Limited - Athabasca Lodge       | UFCW Local 401                        | Fort McMurray     | 78    | 2019-01-01 | 2021-12-31 | 36       | LRC   | Negotiated |
| 2474  | Civeo Crown Services Employees Limited - Laundry               | UFCW Local 401                        | Fort McMurray     | 55    | 2018-01-01 | 2018-12-31 | 12       | LRC   | Negotiated |
| 2333  | Civeo Premium Services Employees Limited - Encana Kaybob Lodge | UFCW Local 401                        | Fox Creek         | 19    | 2019-08-11 | 2021-02-28 | 19       | LRC   | Negotiated |
| 2492  | Civeo Premium Services Employees Limited - North Sands Lodge   | Western Canada Employees' Association | Province Wide     | 30    | 2018-02-01 | 2020-09-30 | 32       | LRC   | Mediated   |
| 2533  | Civeo Services Employees                                       | UNITE HERE Local 47                   | Fort McMurray     | 100   | 2018-06-25 | 2021-06-30 | 36       | LRC   | Negotiated |
| 1939  | Civic Service Union 52   | Steelworkers Local 1-207              | Edmonton          | 15    | 2014-01-01 | 2018-12-31 | 60       | LRC   | Negotiated |

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|-------|---|--|-----------------------|-------|------------|------------|----------|------|------------|
| 1848  | Clarke Transport  | Teamsters Local 362                          | Province Wide         | 30    | 2020-01-01 | 2023-12-31 | 48       | LRC  | Negotiated |
| 1743  | Clean Harbors Energy & Industrial Services                          | Teamsters Local 362                          | Regional Municipality | 314   | 2017-07-31 | 2022-07-31 | 60       | LRC  | Mediated   |
| 2577  | Clear Water Academy Foundation                                      | ATA  | Calgary               | 41    | 2018-08-27 | 2019-08-31 | 12       | LRC  | Negotiated |
| 1716  | Clearview School Division   | CUPE Local 4292                              | Stettler              | 20    | 2019-09-01 | 2021-08-31 | 24       | LRC  | Negotiated |
| 1528  | Clearview School Division No. 71                                    | ATA  | Stettler              | 211   | 2018-09-01 | 2020-08-31 | 24       | LRC  | Negotiated |
| 1634  | CLR - Carpenters  | Carpenters                                   | Province Wide         | 5,895 | 2020-11-15 | 2023-04-30 | 30       | LRC  | Mediated   |
| 1192  | CLR - Cement Masons   | Plasterers & Cement Masons Local 222         | Province Wide         | 381   | 2019-05-01 | 2023-04-30 | 48       | LRC  | Negotiated |
| 1835  | CLR - Elevator Constructors   | Elevator Constructors                        | Province Wide         | 250   | 2015-08-21 | 2021-04-30 | 68       | LRC  | CIDRT      |
| 1626  | CLR - Insulators  | Insulators Local 110                         | Province Wide         | 780   | 2015-05-17 | 2019-04-30 | 47       | LRC  | Negotiated |
| 1206  | CLR - Labourers   | Labourers                                    | Province Wide         | 9,000 | 2015-05-01 | 2019-04-30 | 48       | LRC  | Negotiated |
| 1638  | CLR - Mechanical - Industrial Plumbers                              | Plumbers & Pipefitters                       | Province Wide         | 9,800 | 2015-05-01 | 2019-04-30 | 48       | LRC  | Negotiated |
| 1624  | CLR - Millwrights   | Millwrights                                  | Province Wide         | 800   | 2015-05-01 | 2019-04-30 | 48       | LRC  | Negotiated |
| 1625  | CLR - Operating Engineers   | Operating Engineers Local 955                | Province Wide         | 2,500 | 2015-05-01 | 2019-04-30 | 48       | LRC  | Negotiated |
| 1651  | CLR - Plasterers - Construction                                     | Plasterers & Cement Masons Local 222         | Province Wide         | 499   | 2019-11-24 | 2023-04-30 | 41       | LRC  | Negotiated |
| 2419  | CLR - Plasterers - Shop Fireproofing                                | Plasterers & Cement Masons Local 222         | Province Wide         | 50    | 2016-05-01 | 2020-04-30 | 48       | LRC  | Negotiated |
| 1650  | CLR - Refractory Bricklayers - Construction                         | Bricklayers Local 1                          | Province Wide         | 650   | 2015-05-01 | 2019-04-30 | 48       | LRC  | Mediated   |
| 1647  | CLR - Refractory Bricklayers - Maintenance                          | Bricklayers Local 1                          | Province Wide         | 850   | 2020-08-30 | 2022-08-30 | 24       | LRC  | Negotiated |
| 1653  | CLR - Refractory Labourers - Maintenance                            | Labourers Local 92                           | Province Wide         | 100   | 2020-11-08 | 2022-08-30 | 22       | LRC  | Negotiated |
| 1639  | CLR - Refrigeration - Construction                                  | Plumbers & Pipefitters Local 488             | Province Wide         | 700   | 2018-05-13 | 2023-04-30 | 60       | LRC  | Negotiated |
| 1648  | CLR - Refrigeration - Maintenance                                   | Plumbers & Pipefitters Local 488             | Province Wide         | 700   | 2018-05-13 | 2022-04-30 | 48       | LRC  | Negotiated |
| 1646  | CLR - Reinforcing Ironworkers                                       | Iron Workers                                 | Province Wide         | 550   | 2019-06-02 | 2023-04-30 | 47       | LRC  | Negotiated |
| 1649  | CLR - Roofers   | Multi-Union                                  | Province Wide         | 150   | 2015-05-24 | 2019-04-30 | 47       | LRC  | Negotiated |
| 1637  | CLR - Sheet Metal   | Sheet Metal Workers Local 8                  | Province Wide         | 600   | 2015-05-01 | 2019-04-30 | 48       | LRC  | Negotiated |
| 1644  | CLR - Sheetmetal, Deckers & Cladders                                | Sheet Metal Workers Local 8                  | Province Wide         | 350   | 2015-05-01 | 2019-04-30 | 48       | LRC  | Negotiated |
| 1620  | CLR - Structural Ironworkers  | Iron Workers                                 | Province Wide         | 2,500 | 2015-05-01 | 2019-04-30 | 48       | LRC  | Negotiated |
| 1338  | Club Sierra Lifestyles at River Ridge                               | UNA  | Medicine Hat          | 13    | 2014-07-01 | 2017-06-30 | 36       | LRC  | Negotiated |
| 1352  | CNOOC Petroleum North America - Balzac Power Station                | Unifor Local 1400                            | Balzac                | 11    | 2019-02-01 | 2023-01-31 | 48       | LRC  | Negotiated |
| 1796  | Coca Cola Refreshments Canada                                       | Teamsters Local 987                          | Calgary               | 263   | 2016-10-02 | 2020-10-01 | 48       | LRC  | Mediated   |
| 1310  | Coca Cola Refreshments Canada                                       | Unifor Local 350                             | Edmonton              | 224   | 2018-05-16 | 2021-05-15 | 36       | LRC  | Negotiated |
| 1889  | Coca-Cola Canada Bottling   | Teamsters Local 987                          | Lethbridge            | 20    | 2019-02-13 | 2022-02-12 | 36       | LRC  | Negotiated |
| 2519  | Cold Lake Ambulance Society   | HSAA   | Cold Lake             | 51    | 2017-07-19 | 2022-05-31 | 58       | LRC  | Mediated   |
| 1509  | Commercial Industries   | Commercial Industries Employees' Association | Edmonton              | 23    | 2019-01-31 | 2021-03-31 | 26       | LRC  | Negotiated |
| 2130  | Compass Group - ESS First North Catering, Firebag                   | UNITE HERE Local 47                          | Fort McMurray         | 170   | 2017-07-01 | 2019-06-30 | 24       | LRC  | Negotiated |
| 2111  | Compass Group - ESS Poplar Point - Cafeterias & Dashaways, Syncrude | UNITE HERE Local 47                          | Fort McMurray         | 20    | 2011-04-01 | 2015-03-31 | 48       | LRC  | Negotiated |
| 2555  | Compass Group - ESS Poplar Point - Remote Camp Services             | UNITE HERE Local 47                          | Fort McMurray         | 450   | 2010-04-01 | 2015-03-31 | 60       | LRC  | Negotiated |

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|-------|--|--|---------------------------|-------|------------|------------|----------|------|------------|
| 1493  | Compass Group - Eurest Dining Services                     | UFCW Local 401                                   | Province Wide             | 120   | 2016-04-26 | 2019-03-31 | 35       | LRC  | Mediated   |
| 2543  | Concorde Baggage Services                                  | UFCW Local 401                                   | Calgary                   | 44    | 2019-12-04 | 2022-12-03 | 36       | LRC  | Mediated   |
| 1166  | Concordia University College                               | Concordia University College Faculty Association | Edmonton                  | 61    | 2016-07-01 | 2021-06-30 | 60       | LRC  | Negotiated |
| 2542  | Connect Group  | Operating Engineers Local 955                    | Regional Municipality     | 15    | 2019-09-01 | 2022-09-01 | 36       | LRC  | Negotiated |
| 2563  | Connecting Care (2000) - Meadow Ridge                      | Teamsters Local 987                              | Medicine Hat              | 81    | 2019-08-29 | 2022-08-28 | 36       | LRC  | Negotiated |
| 1491  | Consolidated Fastfrate                                     | Teamsters Local 362                              | Calgary                   | 51    | 2018-08-01 | 2021-07-31 | 36       | LRC  | Mediated   |
| 1038  | Consolidated Fastfrate                                     | Teamsters Local 362                              | Edmonton                  | 59    | 2018-08-01 | 2021-07-31 | 36       | LRC  | Mediated   |
| 1628  | Continental Electrical Motor Services (Northern)           | CLAC Local 63, Construction                      | Edmonton                  | 38    | 2018-11-01 | 2019-12-31 | 14       | LRC  | Negotiated |
| 2088  | Core-Mark International                                    | UFCW Local 401                                   | Multiple                  | 134   | 2018-09-01 | 2021-08-31 | 36       | LRC  | Negotiated |
| 1778  | Cormode & Dickson Construction (1983) - Construction       | CLAC Local 63, Construction                      | Province Wide             | 10    | 2018-10-01 | 2020-09-30 | 24       | LRC  | Negotiated |
| 1085  | Coronet Electric   | CLAC Local 63, Construction                      | Edmonton                  | 9     | 2019-11-01 | 2021-10-31 | 24       | LRC  | Negotiated |
| 2544  | Corrcoat Services  | CLAC Local 63, Construction                      | Province Wide             | 2     | 2019-09-15 | 2022-02-28 | 29       | LRC  | Negotiated |
| 1915  | County of Forty Mile No. 8                                 | CUPE Local 3395                                  | County of Forty Mile      | 60    | 2019-01-01 | 2022-12-31 | 48       | LRC  | Mediated   |
| 2497  | County of Grande Prairie No. 1                             | IAFF Local 5108                                  | County of Grande Prairie  | 57    | 2017-01-01 | 2019-12-31 | 36       | LRC  | Negotiated |
| 1987  | County of Newell No. 4                                     | CUPE Local 1032                                  | County of Newell          | 18    | 2021-01-01 | 2024-12-31 | 48       | LRC  | Negotiated |
| 1787  | County of Northern Lights                                  | AUPE   | County of Northern Lights | 41    | 2019-01-01 | 2021-12-31 | 36       | LRC  | Mediated   |
| 1447  | County of Paintearth No. 18                                | Operating Engineers Local 955                    | Castor                    | 35    | 2019-01-01 | 2021-12-31 | 36       | LRC  | Negotiated |
| 1376  | County of Stettler Housing Authority                       | CUPE Local 4733                                  | Stettler                  | 82    | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |
| 1998  | County of Wetaskiwin No. 10                                | Operating Engineers Local 955                    | Wetaskiwin                | 40    | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |
| 1501  | Covenant Care - Chateau Vitaline                           | AUPE   | Beaumont                  | 72    | 2017-08-02 | 2018-06-30 | 11       | LRC  | Mediated   |
| 2520  | Covenant Care - Foyer Lacombe                              | UNA  | St. Albert                | 23    | 2018-04-01 | 2020-03-31 | 24       | LRC  | Negotiated |
| 2304  | Covenant Care - Holy Cross Manor                           | AUPE   | Calgary                   | 70    | 2015-07-01 | 2017-06-30 | 24       | LRC  | Mediated   |
| 2303  | Covenant Care - Villa Marie                                | AUPE   | Red Deer                  | 76    | 2015-07-01 | 2017-06-30 | 24       | LRC  | Mediated   |
| 1263  | Covenant Health  | UNA  | Province Wide             | 2,876 | 2017-04-01 | 2020-03-31 | 36       | LRC  | Mediated   |
| 1273  | Covenant Health - ANC                                      | AUPE   | Province Wide             | 2,210 | 2017-04-01 | 2020-03-31 | 36       | LRC  | Mediated   |
| 1227  | Covenant Health - Bonnyville Health Centre - GSS           | HSAA   | Bonnyville                | 116   | 2017-04-01 | 2020-03-31 | 36       | LRC  | Negotiated |
| 1275  | Covenant Health - Edmonton General, Grey Nuns              | CUPE Local 41                                    | Edmonton                  | 1,338 | 2018-04-01 | 2020-03-31 | 24       | LRC  | Negotiated |
| 2195  | Covenant Health - Edmonton General, Grey Nuns              | Operating Engineers Local 955                    | Edmonton                  | 28    | 2014-04-01 | 2017-03-31 | 36       | LRC  | Mediated   |
| 1072  | Covenant Health - GSS                                      | AUPE   | Province Wide             | 638   | 2017-04-01 | 2020-03-31 | 36       | LRC  | Mediated   |
| 1274  | Covenant Health - Misericordia / Villas Caritas            | CUPE Local 2111                                  | Edmonton                  | 600   | 2018-04-01 | 2021-03-31 | 36       | LRC  | Negotiated |
| 2262  | Covenant Health - PMP/PMT                                  | HSAA   | Province Wide             | 1,246 | 2017-04-01 | 2020-03-31 | 36       | LRC  | Negotiated |
| 2234  | Covenant Health - St. Joseph's Home / Carmel Hospice       | CUPE Local 408                                   | Medicine Hat              | 40    | 2018-04-01 | 2021-03-31 | 36       | LRC  | Negotiated |
| 1349  | Covenant Health - St. Michael's Health Centre              | CUPE Local 408                                   | Lethbridge                | 91    | 2018-04-01 | 2020-03-31 | 24       | LRC  | Negotiated |
| 1087  | Covenant Health - St. Therese Villa                        | AUPE   | Lethbridge                | 202   | 2018-04-01 | 2020-03-31 | 24       | LRC  | Negotiated |
| 1340  | Covenant Health - Youville Homes (Grey Nuns) of St. Albert | Steelworkers Local 1-207                         | St. Albert                | 200   | 2017-04-01 | 2020-03-31 | 36       | LRC  | Negotiated |



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| 2281  | Creative Productions   | CLAC Local 301, Retail, Health Care & Service Employee | Province Wide  | 50    | 2019-01-01 | 2020-12-31 | 24       | LRC  | Negotiated |
| 2132  | Crown Camp Services - Syncrude - Culinary Workers                      | UNITE HERE Local 47                                    | Fort McMurray  | 160   | 2012-07-01 | 2016-06-30 | 48       | LRC  | Negotiated |
| 1269  | Crowsnest Pass Senior Housing  | CUPE Local 812   | Blairmore      | 30    | 2019-01-01 | 2021-12-31 | 36       | LRC  | Negotiated |
| 1018  | Cummins Canada   | Machinists Local 1722                                  | Calgary        | 44    | 2018-06-01 | 2023-05-31 | 60       | LRC  | Negotiated |
| 1480  | Cummins Canada   | Machinists Local 1722                                  | Edmonton       | 63    | 2017-01-01 | 2020-12-31 | 48       | LRC  | Negotiated |
| 2314  | CUPE   | Canadian Staff Union                                   | Province Wide  | 28    | 2018-01-01 | 2021-12-31 | 48       | LRC  | Negotiated |
| 1957  | CUPE Local 30 - Business Agents  | Canadian Office & Professional Employees Local 458     | Edmonton       | 3     | 2013-12-26 | 2018-12-22 | 60       | LRC  | Negotiated |
| 1912  | CUPE Local 30 - Clerical   | Canadian Office & Professional Employees Local 458     | Edmonton       | 2     | 2012-12-30 | 2015-12-31 | 36       | LRC  | Negotiated |
| 2021  | CUPE Local 37  | Unifor Local 191                                       | Calgary        | 5     | 2019-01-01 | 2022-12-31 | 48       | LRC  | Negotiated |
| 1407  | CW Carry (1967)  | Steelworkers Local 5575                                | Edmonton       | 52    | 2017-12-10 | 2020-12-09 | 36       | LRC  | Mediated   |
| 1319  | Cypress View Foundation  | CUPE Local 46  | Medicine Hat   | 80    | 2020-01-01 | 2023-12-31 | 48       | LRC  | Negotiated |
| 1287  | Dacro Industries   | Boilermakers Local 146                                 | Edmonton       | 55    | 2020-04-01 | 2023-03-31 | 36       | LRC  | Negotiated |
| 2516  | Dalco Services   | Western Canada Employees' Association                  | Province Wide  | 35    | 2018-06-15 | 2021-02-14 | 32       | LRC  | Negotiated |
| 1764  | Daphil Electrical  | CLAC Local 63, Construction                            | Edmonton       | 4     | 2020-09-01 | 2022-08-31 | 24       | LRC  | Negotiated |
| 2016  | Dataco Utility Services  | United Utility Workers Association                     | Multiple       | 23    | 2016-01-01 | 2020-12-31 | 60       | LRC  | Mediated   |
| 1941  | Dauter Stone   | CLAC Local 63, Construction                            | Calgary        | 25    | 2016-10-01 | 2018-10-31 | 25       | LRC  | Negotiated |
| 2184  | Dene West - Albian Sands Village                                       | UNITE HERE Local 47                                    | Fort McMurray  | 250   | 2017-05-01 | 2019-04-30 | 24       | LRC  | Negotiated |
| 2436  | Derantech Welding  | CLAC Local 63, Construction                            | Fort McMurray  | 7     | 2020-02-01 | 2022-09-30 | 32       | LRC  | Negotiated |
| 1506  | Diamond International Trucks   | Machinists Local 1722                                  | Edmonton       | 28    | 2019-04-01 | 2022-03-31 | 36       | LRC  | Mediated   |
| 2526  | Disabled Transportation Society of Grande Prairie                      | CUPE Local 787-05                                      | Grande Prairie | 27    | 2019-01-01 | 2020-12-31 | 24       | LRC  | Negotiated |
| 1330  | Diversified Transportation   | Teamsters Local 362                                    | Fort McMurray  | 498   | 2019-01-01 | 2022-12-31 | 48       | LRC  | Mediated   |
| 1851  | Diversified Transportation - Industrial                                | Teamsters Local 362                                    | Edmonton       | 14    | 2018-04-01 | 2021-03-31 | 36       | LRC  | Mediated   |
| 2272  | Diversified Transportation - St. Albert Transit                        | ATU Local 569  | St. Albert     | 57    | 2019-01-01 | 2022-12-31 | 48       | LRC  | Negotiated |
| 2598  | Division 26  | CLAC Local 63, Construction                            | Fort McMurray  | 35    | 2019-10-01 | 2022-05-31 | 32       | LRC  | Negotiated |
| 2238  | DLI - Industrial Construction - Construction                           | Construction Maintenance & Allied Workers              | Province Wide  | 8     | 2019-04-28 | 2021-04-27 | 24       | LRC  | Negotiated |
| 2061  | DLI - Maintenance  | Construction Maintenance & Allied Workers              | Sherwood Park  | 257   | 2019-03-03 | 2021-02-28 | 24       | LRC  | Negotiated |
| 2457  | DMO Mechanical Contracting   | Canadian Iron Steel & Industrial Workers Local 2       | Fort McMurray  | 9     | 2017-08-01 | 2022-07-31 | 60       | LRC  | Negotiated |
| 1320  | Drumheller & District Seniors Foundation - Sunshine Lodge              | CUPE Local 715   | Drumheller     | 50    | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |
| 1409  | DynaLIFE DX  | HSAA   | Province Wide  | 1,069 | 2017-04-01 | 2022-03-31 | 60       | LRC  | Negotiated |
| 1465  | Eagle Hill Foundation - Eagle Hill, Eagle View, Hillside               | CUPE Local 1461  | Multiple       | 45    | 2019-01-01 | 2021-12-31 | 36       | LRC  | Negotiated |
| 1410  | East Central 911 Call Answer Society                                   | HSAA   | Wainwright     | 6     | 2020-01-01 | 2024-12-31 | 60       | LRC  | Negotiated |
| 2326  | East Central Alberta Catholic Separate School Division                 | CUPE Local 5352  | Wainwright     | 103   | 2018-09-01 | 2021-08-31 | 36       | LRC  | Negotiated |
| 1561  | East Central Alberta Catholic Separate Schools Regional Division No. 1 | ATA  | Wainwright     | 162   | 2018-09-01 | 2020-08-31 | 24       | LRC  | Negotiated |
| 1395  | East Central Ambulance Association                                     | HSAA   | Castor         | 21    | 2018-08-01 | 2020-07-31 | 24       | LRC  | Negotiated |
| 1544  | East Central Francophone Education Region No. 3                        | ATA  | St. Paul       | 56    | 2018-09-01 | 2020-08-31 | 24       | LRC  | Negotiated |



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| Folio | Employer   | Union  | Location      | Ees   | Effective  | Expiry     | Duration | Leg.  | Settlement |
|-------|--|--|---------------|-------|------------|------------|----------|-------|------------|
| 2501  | Eastbrook Formworks  | CLAC Local 63, Construction                                | Province Wide | 95    | 2018-06-13 | 2021-01-31 | 32       | LRC   | Negotiated |
| 2578  | Ecco Heating Products  | Teamsters Local 362  | Calgary       | 255   | 2020-08-08 | 2023-08-06 | 36       | LRC   | Mediated   |
| 1062  | Edmonton & District Labour Council                                 | Canadian Office & Professional Employees Local 458         | Edmonton      | 1     | 2019-01-01 | 2021-12-31 | 36       | LRC   | Negotiated |
| 1594  | Edmonton Catholic Separate School District No. 7                   | ATA  | Edmonton      | 3,001 | 2018-09-01 | 2020-08-31 | 24       | LRC   | Negotiated |
| 1608  | Edmonton Catholic Separate School District No. 7                   | AUPE   | Edmonton      | 398   | 2016-09-01 | 2020-08-31 | 48       | LRC   | Mediated   |
| 1741  | Edmonton Catholic Separate School District No. 7                   | Unifor Local 52A   | Edmonton      | 1,137 | 2016-09-01 | 2020-08-31 | 48       | LRC   | Negotiated |
| 1191  | Edmonton Exchanger & Manufacturing                                 | Boilermakers Local 146                                     | Edmonton      | 116   | 2018-10-01 | 2021-09-30 | 36       | LRC   | Negotiated |
| 1377  | Edmonton Immigrant Services Association                            | AUPE   | Edmonton      | 52    | 2017-04-01 | 2020-03-31 | 36       | LRC   | Negotiated |
| 2097  | Edmonton Northlands  | CUPE Local 30  | Edmonton      | 100   | 2011-12-18 | 2017-12-23 | 72       | LRC   | Negotiated |
| 1923  | Edmonton Opera Association   | IATSE Local 210  | Edmonton      | 100   | 2017-07-01 | 2020-06-30 | 36       | LRC   | Negotiated |
| 1913  | Edmonton Public Library  | Civic Service Union 52                                     | Edmonton      | 620   | 2013-12-29 | 2018-12-22 | 60       | LRC   | Negotiated |
| 1595  | Edmonton School District No. 7                                     | ATA  | Edmonton      | 6,952 | 2018-09-01 | 2020-08-31 | 24       | LRC   | Mediated   |
| 1204  | Edmonton School District No. 7 - Custodial                         | CUPE Local 474   | Edmonton      | 946   | 2017-09-01 | 2020-08-31 | 36       | LRC   | Negotiated |
| 1216  | Edmonton School District No. 7 - Maintenance                       | CUPE Local 784   | Edmonton      | 274   | 2017-09-01 | 2020-08-31 | 36       | LRC   | Negotiated |
| 1032  | Edmonton School District No. 7 - Support Staff                     | CUPE Local 3550  | Edmonton      | 3,487 | 2017-09-01 | 2020-08-31 | 36       | LRC   | Mediated   |
| 1019  | Edmonton Space & Science Foundation                                | Civic Service Union 52                                     | Edmonton      | 131   | 2017-01-01 | 2022-12-31 | 72       | LRC   | Negotiated |
| 1936  | Edmonton Symphony Society, Francis Winspear Centre for Music - Tec | IATSE Local 210  | Edmonton      | 100   | 2017-07-01 | 2020-06-30 | 36       | LRC   | Negotiated |
| 1335  | Edmonton Women's Shelter   | CUPE Local 3341  | Edmonton      | 65    | 2017-10-01 | 2022-09-30 | 60       | LRC   | Negotiated |
| 1932  | Edson & District Public Library                                    | CUPE Local 2838  | Edson         | 9     | 2019-01-01 | 2022-12-31 | 48       | LRC   | Negotiated |
| 1495  | Educating & Employing Entities                                     | Professional Association of Resident Physicians of Alberta | Province Wide | 1,700 | 2018-07-01 | 2021-06-30 | 36       | Other | Negotiated |
| 2495  | Elbow River Casino   | UFCW Local 401   | Calgary       | 125   | 2020-11-01 | 2023-10-31 | 36       | LRC   | IAB        |
| 1635  | Electrical Contractors Association of Alberta                      | IBEW Local 424   | Province Wide | 7,500 | 2015-11-01 | 2019-04-30 | 42       | LRC   | CIDRT      |
| 1619  | Electrical Industry Education Trust Fund                           | IBEW Local 1007  | Edmonton      | 5     | 2018-01-01 | 2019-12-31 | 24       | LRC   | Negotiated |
| 1582  | Elk Island Catholic Separate Regional Division No. 41              | ATA  | Sherwood Park | 488   | 2018-09-01 | 2020-08-31 | 24       | LRC   | Negotiated |
| 1724  | Elk Island Catholic Separate Regional Division No. 41              | CUPE Local 1961  | Sherwood Park | 56    | 2017-09-01 | 2020-08-31 | 36       | LRC   | Negotiated |
| 1783  | Elk Island Catholic Separate Regional Division No. 41              | Elk Island Catholic Transportation Association             | Sherwood Park | 36    | 2018-09-01 | 2022-08-31 | 48       | LRC   | Negotiated |
| 1737  | Elk Island Catholic Separate Regional Division No. 41              | Unifor Local 71  | Sherwood Park | 183   | 2018-09-01 | 2021-08-31 | 36       | LRC   | Negotiated |
| 1562  | Elk Island Public Schools Regional Division No. 14                 | ATA  | Sherwood Park | 1,203 | 2018-09-01 | 2020-08-31 | 24       | LRC   | Mediated   |
| 2477  | EllisDon Energy Services   | CLAC Local 63, Construction                                | Province Wide | 100   | 2019-02-01 | 2021-01-31 | 24       | LRC   | Negotiated |
| 2458  | EMC Electric   | IBEW Local 424   | Edmonton      | 3     | 2019-05-19 | 2020-05-18 | 12       | LRC   | Negotiated |
| 2328  | Employee Benefit Funds Administration                              | IBEW Local 1007  | Province Wide | 19    | 2018-01-01 | 2019-12-31 | 24       | LRC   | Negotiated |
| 1474  | Enersul  | Unifor Local 57  | Calgary       | 48    | 2017-09-01 | 2020-08-31 | 36       | LRC   | Negotiated |
| 1867  | ENMAX Corporation  | CUPE Local 38  | Calgary       | 692   | 2017-01-01 | 2019-12-31 | 36       | LRC   | Negotiated |
| 1865  | ENMAX Corporation  | IBEW Local 254   | Calgary       | 406   | 2018-01-01 | 2021-12-31 | 48       | LRC   | Negotiated |
| 2197  | Entrust Adult Inc.   | CLAC Local 301, Retail, Health Care & Service Employee     | Edmonton      | 326   | 2018-08-01 | 2021-03-31 | 32       | LRC   | Negotiated |

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|-------|---|-------------------------------|---------------|-------|------------|------------|----------|------|------------|
| 1861  | EPCOR Utilities                                     | Civic Service Union 52        | Edmonton      | 1,031 | 2017-12-24 | 2020-12-19 | 36       | LRC  | Negotiated |
| 1879  | EPCOR Utilities                                     | CUPE Local 30                 | Edmonton      | 635   | 2017-12-24 | 2020-12-19 | 36       | LRC  | Negotiated |
| 2190  | EPCOR Utilities                                     | IBEW Local 1007               | Edmonton      | 756   | 2018-12-23 | 2021-12-18 | 36       | LRC  | Negotiated |
| 2193  | ESCO Canada   | Steelworkers Local 1-207      | Edmonton      | 30    | 2018-04-01 | 2023-03-31 | 60       | LRC  | Negotiated |
| 2593  | ESS Support Services Worldwide - Kemano Project     | UNITE HERE Local 47           |               | 0     | 2018-03-30 | 2020-11-30 | 32       | LRC  | Negotiated |
| 1519  | Evergreen Catholic Separate Regional Division No. 2 | ATA                           | Spruce Grove  | 328   | 2018-09-01 | 2020-08-31 | 24       | LRC  | Negotiated |
| 1350  | Evergreens Foundation                               | Operating Engineers Local 955 | Edson         | 83    | 2019-06-20 | 2022-06-19 | 36       | LRC  | Negotiated |
| 1472  | EVRAZ   | Iron Workers Local 805        | Red Deer      | 165   | 2018-01-01 | 2022-12-31 | 60       | LRC  | Negotiated |
| 1606  | EVRAZ   | Steelworkers Local 6673       | Calgary       | 160   | 2016-08-01 | 2020-07-31 | 48       | LRC  | Mediated   |
| 1600  | EVRAZ   | Unifor Local 551              | Camrose       | 102   | 2016-02-01 | 2020-01-31 | 48       | LRC  | Negotiated |
| 2240  | Excel Resources Society - Balwin Villa, Grand Manor | UFCW Local 401                | Edmonton      | 240   | 2017-04-01 | 2020-03-31 | 36       | LRC  | Mediated   |
| 2287  | Excel Resources Society - Gerard Raymond Centre     | UFCW Local 401                | Edmonton      | 45    | 2018-04-01 | 2021-03-31 | 36       | LRC  | Mediated   |
| 1289  | Exchanger Industries                                | Boilermakers Local 146        | Calgary       | 45    | 2017-08-01 | 2020-07-31 | 36       | LRC  | Negotiated |
| 2508  | Extendicare (Canada)                                | CUPE                          | Province Wide | 415   | 2017-01-01 | 2020-12-31 | 48       | LRC  | Mediated   |
| 1253  | Extendicare (Canada) - Athabasca                    | UNA                           | Athabasca     | 1     | 2013-08-01 | 2017-07-31 | 48       | LRC  | Mediated   |
| 1250  | Extendicare (Canada) - Athabasca - ANC              | AUPE                          | Athabasca     | 66    | 2015-01-01 | 2017-12-31 | 36       | LRC  | Mediated   |
| 1244  | Extendicare (Canada) - Athabasca - GSS              | AUPE                          | Athabasca     | 35    | 2015-01-01 | 2017-12-31 | 36       | LRC  | Mediated   |
| 1254  | Extendicare (Canada) - Cedars Villa                 | AUPE                          | Calgary       | 282   | 2015-01-01 | 2017-12-31 | 36       | LRC  | Mediated   |
| 2463  | Extendicare (Canada) - Cedars Villa                 | UNA                           | Calgary       | 27    | 2017-11-28 | 2019-07-31 | 20       | LRC  | Mediated   |
| 1043  | Extendicare (Canada) - Eaux Claires                 | AUPE                          | Edmonton      | 195   | 2015-01-01 | 2017-12-31 | 36       | LRC  | Mediated   |
| 1267  | Extendicare (Canada) - Eaux Claires                 | UNA                           | Edmonton      | 32    | 2013-08-01 | 2017-07-31 | 48       | LRC  | Mediated   |
| 1247  | Extendicare (Canada) - Fairmont Park                | AUPE                          | Lethbridge    | 179   | 2015-01-01 | 2017-12-31 | 36       | LRC  | Mediated   |
| 1938  | Extendicare (Canada) - Fort Macleod                 | UNA                           | Fort Macleod  | 11    | 2013-08-01 | 2017-07-31 | 48       | LRC  | Mediated   |
| 1255  | Extendicare (Canada) - Hillcrest                    | AUPE                          | Calgary       | 169   | 2015-01-01 | 2017-12-31 | 36       | LRC  | Mediated   |
| 1242  | Extendicare (Canada) - Holyrood                     | AUPE                          | Edmonton      | 90    | 2015-01-01 | 2017-12-31 | 36       | LRC  | Mediated   |
| 1249  | Extendicare (Canada) - Holyrood                     | UNA                           | Edmonton      | 20    | 2013-08-01 | 2017-07-31 | 48       | LRC  | Mediated   |
| 1248  | Extendicare (Canada) - Leduc                        | UNA                           | Leduc         | 17    | 2013-08-01 | 2017-07-31 | 48       | LRC  | Mediated   |
| 1256  | Extendicare (Canada) - Mayerthorpe                  | AUPE                          | Mayerthorpe   | 61    | 2015-01-01 | 2017-12-31 | 36       | LRC  | Mediated   |
| 1251  | Extendicare (Canada) - Mayerthorpe                  | UNA                           | Mayerthorpe   | 5     | 2013-08-01 | 2017-07-31 | 48       | LRC  | Mediated   |
| 1245  | Extendicare (Canada) - Michener Hill                | AUPE                          | Red Deer      | 488   | 2015-01-01 | 2017-12-31 | 36       | LRC  | Mediated   |
| 1246  | Extendicare (Canada) - Michener Hill                | UNA                           | Red Deer      | 45    | 2013-08-01 | 2017-07-31 | 48       | LRC  | Mediated   |
| 1252  | Extendicare (Canada) - Viking                       | UNA                           | Viking        | 11    | 2013-08-01 | 2017-07-31 | 48       | LRC  | Mediated   |
| 1243  | Extendicare (Canada) - Vulcan                       | UNA                           | Vulcan        | 11    | 2013-08-01 | 2017-07-31 | 48       | LRC  | Mediated   |
| 1203  | F&D Scene Changes                                   | IATSE Local 212               | Province Wide | 110   | 2021-01-01 | 2023-12-31 | 36       | LRC  | Negotiated |
| 2480  | Fabricom - Construction                             | CLAC Local 63, Construction   | Province Wide | 200   | 2017-11-01 | 2019-10-31 | 24       | LRC  | Negotiated |

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| 2409  | Fabricom - Fabrication                              | CLAC Local 63, Construction                               | Province Wide         | 80    | 2018-09-01 | 2020-10-31 | 26       | LRC  | Negotiated |
| 2108  | Fairmont Hotels - Regional Linen Service            | Unifor Local 4050   | Canmore               | 48    | 2018-11-01 | 2021-10-31 | 36       | LRC  | Negotiated |
| 2402  | Father Lacombe Care Society                         | UNA   | Calgary               | 34    | 2016-08-31 | 2019-08-31 | 36       | LRC  | Negotiated |
| 2441  | Father Lacombe Care Society - ANC                   | UNA   | Calgary               | 235   | 2016-08-31 | 2019-08-31 | 36       | LRC  | Negotiated |
| 2426  | FCA Canada  | Unifor Local 815  | Red Deer              | 29    | 2016-12-05 | 2020-09-20 | 46       | LRC  | Mediated   |
| 1477  | Federated Co-Operatives                             | Teamsters Local 987                                       | Calgary               | 341   | 2018-04-01 | 2022-03-31 | 48       | LRC  | Mediated   |
| 1308  | Federated Co-Operatives                             | Teamsters Local 987                                       | Edmonton              | 166   | 2016-09-01 | 2020-08-31 | 48       | LRC  | Negotiated |
| 1931  | FHR Fairmont Banff Springs                          | Unifor Local 4325   | Banff                 | 23    | 2019-09-01 | 2022-08-31 | 36       | LRC  | Negotiated |
| 1373  | FHR Fairmont Chateau Lake Louise                    | Unifor Local 4050   | Lake Louise           | 35    | 2019-02-01 | 2022-01-31 | 36       | LRC  | Negotiated |
| 1683  | FHR Fairmont Jasper Park Lodge                      | Unifor Local 4534   | Jasper                | 420   | 2018-04-01 | 2021-03-31 | 36       | LRC  | Mediated   |
| 1197  | Finning International                               | Machinists Local 99                                       | Province Wide         | 1,484 | 2019-05-01 | 2022-04-30 | 36       | LRC  | Mediated   |
| 1899  | First Truck Centre Edmonton                         | CLAC Local 56, Logistics, Manufacturing & Allied Trade    | Edmonton              | 106   | 2019-11-01 | 2022-10-31 | 36       | LRC  | Negotiated |
| 2403  | FirstCanada - Bonnyville, Cold Lake                 | Operating Engineers Local 955                             | Multiple              | 25    | 2019-03-01 | 2022-02-28 | 36       | LRC  | Negotiated |
| 2051  | FirstCanada - Branch 31720                          | Teamsters Local 987                                       | Drayton Valley        | 102   | 2019-09-01 | 2022-08-31 | 36       | LRC  | Negotiated |
| 1878  | FirstCanada - Wood Buffalo                          | Operating Engineers Local 955                             | Regional Municipality | 275   | 2018-08-01 | 2021-07-31 | 36       | LRC  | Negotiated |
| 1945  | Flatiron Constructors Canada                        | CLAC Local 63, Construction                               | Province Wide         | 167   | 2020-03-01 | 2022-10-31 | 32       | LRC  | Negotiated |
| 1421  | Fleischmann's Yeast                                 | Operating Engineers Local 955                             | Calgary               | 22    | 2018-05-01 | 2022-12-31 | 56       | LRC  | Negotiated |
| 1321  | Foothills Alcohol Action Society - Foothills Centre | CUPE Local 3782   | Fort Macleod          | 23    | 2019-04-01 | 2022-06-30 | 39       | LRC  | Negotiated |
| 1454  | Foothills Regional Emergency Services Commission    | HSAA  | High River            | 14    | 2020-01-01 | 2022-12-31 | 36       | LRC  | Negotiated |
| 2191  | Foothills School Division                           | CUPE Local 5040   | High River            | 215   | 2019-09-01 | 2020-08-31 | 12       | LRC  | Negotiated |
| 1587  | Foothills School Division No. 38                    | ATA   | High River            | 619   | 2018-09-01 | 2020-08-31 | 24       | LRC  | Negotiated |
| 1747  | Foothills School Division No. 38                    | Foothills School Division No. 38 Bus Drivers' Association | High River            | 80    | 2016-09-01 | 2019-08-31 | 36       | LRC  | Negotiated |
| 2345  | Ford Motor Company                                  | Unifor Local 1087   | Edmonton              | 99    | 2016-11-07 | 2020-09-21 | 47       | LRC  | Negotiated |
| 1374  | Foremost Industries                                 | Unifor Local 4050   | Calgary               | 72    | 2019-02-01 | 2022-01-31 | 36       | LRC  | Mediated   |
| 1467  | Foremost Universal                                  | Boilermakers Local 146                                    | Lloydminster          | 99    | 2018-06-04 | 2021-05-31 | 36       | LRC  | Negotiated |
| 2439  | Foresite Geomatics                                  | Operating Engineers Local 955                             | Fort McMurray         | 63    | 2019-09-01 | 2023-03-01 | 42       | LRC  | Mediated   |
| 1871  | Fort McKay Logistics                                | Teamsters Local 362                                       | Fort McMurray         | 201   | 2018-10-01 | 2022-09-30 | 48       | LRC  | Mediated   |
| 2349  | Fort McKay Strategic Services                       | Labourers Local 92  | Fort McMurray         | 117   | 2020-05-01 | 2022-12-31 | 32       | LRC  | Negotiated |
| 1589  | Fort McMurray Catholic Board of Education           | ATA   | Fort McMurray         | 416   | 2018-09-01 | 2020-08-31 | 24       | LRC  | Mediated   |
| 1744  | Fort McMurray Catholic Board of Education           | CUPE Local 2559   | Fort McMurray         | 270   | 2016-09-01 | 2020-08-31 | 48       | LRC  | Negotiated |
| 1588  | Fort McMurray Public School District No. 2833       | ATA   | Fort McMurray         | 795   | 2018-09-01 | 2020-08-31 | 24       | LRC  | Negotiated |
| 1719  | Fort McMurray Public School District No. 2833       | CUPE Local 2545   | Fort McMurray         | 366   | 2018-09-01 | 2021-08-31 | 36       | LRC  | Mediated   |
| 1517  | Fort Vermilion School School Division No. 52        | ATA   | Fort Vermilion        | 256   | 2018-09-01 | 2020-08-31 | 24       | LRC  | Negotiated |
| 1768  | FortisAlberta                                       | United Utility Workers Association                        | Province Wide         | 950   | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |
| 2482  | Friends of Medicare                                 | CUPE Local 474  | Edmonton              | 2     | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |

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| 1951  | Fringe Theatre Adventures Society                           | IATSE Local 210   | Edmonton              | 30     | 2019-03-01 | 2021-12-31 | 34       | LRC   | Negotiated |
| 2447  | Garage Rock   | Unifor Local 780G   | Edmonton              | 6      | 2019-10-20 | 2022-10-19 | 36       | LRC   | Negotiated |
| 1907  | Gate Gourmet Canada   | Teamsters Local 987   | Calgary               | 255    | 2018-01-26 | 2022-01-25 | 48       | LRC   | Mediated   |
| 1918  | Gate Gourmet Canada   | UFCW Local 401  | Edmonton              | 56     | 2016-07-27 | 2020-07-26 | 48       | LRC   | Negotiated |
| 1311  | Gateway Casinos - Grand Villa Casino                        | UFCW Local 401  | Edmonton              | 226    | 2019-05-14 | 2020-05-31 | 13       | LRC   | Mediated   |
| 1301  | Gateway Casinos - Starlight Casino                          | UFCW Local 401  | Edmonton              | 367    | 2019-06-12 | 2020-06-30 | 13       | LRC   | Mediated   |
| 2230  | GATX Rail Canada  | Unifor Local 21A  | Red Deer              | 58     | 2020-01-09 | 2024-01-08 | 48       | LRC   | Negotiated |
| 2204  | GEEP Alberta  | CLAC Local 56, Logistics, Manufacturing & Allied Trade      | Edmonton              | 50     | 2017-01-01 | 2021-12-31 | 60       | LRC   | Negotiated |
| 2253  | GenAlta Recycling   | Steelworkers Local 5220                                     | Sherwood Park         | 6      | 2016-01-01 | 2019-12-31 | 48       | LRC   | Negotiated |
| 1887  | General Electric Canada                                     | Unifor Local 591  | Edmonton              | 32     | 2017-05-01 | 2020-04-30 | 36       | LRC   | Mediated   |
| 2150  | Georgia Pacific Canada                                      | Boilermakers Local D345                                     | Edmonton              | 8      | 2016-10-01 | 2020-09-30 | 48       | LRC   | Negotiated |
| 2179  | Gisborne Construction                                       | CLAC Local 63, Construction                                 | Province Wide         | 20     | 2019-01-01 | 2021-12-31 | 36       | LRC   | Negotiated |
| 1678  | Gisborne Industrial Construction                            | CLAC Local 63, Construction                                 | Province Wide         | 18     | 2020-01-01 | 2022-08-31 | 32       | LRC   | Negotiated |
| 1666  | Glass Employers Association of Alberta                      | Painters Local 177  | Province Wide         | 35     | 2019-05-01 | 2023-04-30 | 48       | LRC   | Negotiated |
| 1924  | Glenbow Alberta Institute                                   | CUPE Local 1645   | Calgary               | 84     | 2019-07-01 | 2021-06-30 | 24       | LRC   | Negotiated |
| 2462  | Golden Arrow Industrial                                     | Operating Engineers Local 955                               | Regional Municipality | 228    | 2018-07-01 | 2021-06-30 | 36       | LRC   | Negotiated |
| 1563  | Golden Hills School Division No. 75                         | ATA   | Strathmore            | 527    | 2018-09-01 | 2020-08-31 | 24       | LRC   | Negotiated |
| 1215  | Golden Hills School Division No. 75 - Support               | CUPE Local 2347   | Drumheller            | 25     | 2017-09-01 | 2020-08-31 | 36       | LRC   | Negotiated |
| 2399  | Golden Life Management - Evanston Grand Village             | AUPE  | Calgary               | 135    | 2016-09-23 | 2019-09-30 | 36       | LRC   | Negotiated |
| 2361  | Golderado Civil   | CLAC Local 63, Construction                                 | Province Wide         | 8      | 2019-02-01 | 2021-01-31 | 24       | LRC   | Negotiated |
| 1681  | Golderado Contracting                                       | CLAC Local 63, Construction                                 | Province Wide         | 220    | 2019-02-01 | 2021-01-31 | 24       | LRC   | Negotiated |
| 2527  | Golderado Contracting - Shop                                | CLAC Local 63, Construction                                 | Province Wide         | 10     | 2019-02-01 | 2021-01-31 | 24       | LRC   | Negotiated |
| 1292  | Good Samaritan Society - Dr. Gerald Zetter Care Centre      | CUPE Local 1031   | Edmonton              | 120    | 2013-07-01 | 2017-06-30 | 48       | LRC   | Negotiated |
| 1294  | Good Samaritan Society - Group Homes                        | AUPE  | Edmonton              | 146    | 2015-07-01 | 2018-06-30 | 36       | LRC   | Negotiated |
| 1054  | Good Samaritan Society - Multi Facility                     | AUPE  | Province Wide         | 1,526  | 2014-07-01 | 2017-06-30 | 36       | LRC   | Mediated   |
| 1295  | Good Samaritan Society - Multi Facility                     | HSAA  | Edmonton              | 26     | 2017-04-01 | 2020-03-31 | 36       | LRC   | Mediated   |
| 1163  | Good Samaritan Society - Multi Facility                     | UNA   | Edmonton              | 133    | 2013-04-01 | 2017-03-31 | 48       | LRC   | Mediated   |
| 1314  | Good Samaritan Society - South Ridge Village                | Steelworkers Local 1-207                                    | Medicine Hat          | 150    | 2017-07-01 | 2021-06-30 | 48       | LRC   | Negotiated |
| 1312  | Good Samaritan Society - Telecare                           | CUPE Local 1031   | Edmonton              | 6      | 2016-08-01 | 2020-07-31 | 48       | LRC   | Negotiated |
| 2140  | Goodyear Canada   | Steelworkers Local 628                                      | Medicine Hat          | 185    | 2018-06-21 | 2022-07-27 | 49       | LRC   | Negotiated |
| 1840  | Government of Alberta                                       | AUPE  | Province Wide         | 23,893 | 2018-11-04 | 2020-03-31 | 17       | PSERA | Mediated   |
| 1929  | Graduate Students' Association of the University of Alberta | Non-Academic Staff Association                              | Edmonton              | 4      | 2020-04-01 | 2025-03-31 | 60       | LRC   | Negotiated |
| 2493  | Grand Sierra Construction                                   | Western Canada Employees' Association                       | Province Wide         | 70     | 2020-01-20 | 2022-01-19 | 24       | LRC   | Negotiated |
| 1591  | Grande Prairie Public School District No. 2357              | ATA   | Grande Prairie        | 609    | 2018-09-01 | 2020-08-31 | 24       | LRC   | Mediated   |
| 1749  | Grande Prairie Public School District No. 2357              | Grande Prairie Public School District Employees Association | Grande Prairie        | 364    | 2017-09-01 | 2021-08-31 | 48       | LRC   | Negotiated |

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|-------|--|---|----------------|-----|------------|------------|----------|-------|------------|
| 2098  | Grande Prairie Regional College                                    | Grande Prairie Regional College Academic Staff Associ | Grande Prairie | 145 | 2017-08-15 | 2019-08-14 | 24       | LRC   | Negotiated |
| 1780  | Grande Prairie Regional College                                    | Grande Prairie Regional College Employees' Associatic | Grande Prairie | 144 | 2017-07-01 | 2021-06-30 | 48       | PSERA | Negotiated |
| 1793  | Grande Prairie Regional College - Fairview Campus                  | AUPE  | Fairview       | 66  | 2017-07-01 | 2020-07-01 | 36       | PSERA | Mediated   |
| 1518  | Grande Prairie Roman Catholic Separate School District No. 28      | ATA   | Grande Prairie | 381 | 2018-09-01 | 2020-08-31 | 24       | LRC   | Mediated   |
| 1735  | Grande Prairie Roman Catholic Separate School District No. 28      | Unifor Local 328                                      | Grande Prairie | 196 | 2017-09-01 | 2020-08-31 | 36       | LRC   | Negotiated |
| 1334  | Grande Spirit Foundation   | CUPE Local 3623                                       | Grande Prairie | 98  | 2019-07-01 | 2022-06-30 | 36       | LRC   | Negotiated |
| 1565  | Grande Yellowhead Public School Division No. 77                    | ATA   | Edson          | 356 | 2018-09-01 | 2020-08-31 | 24       | LRC   | Mediated   |
| 1615  | Grande Yellowhead Public School Division No. 77                    | CUPE Local 1357                                       | Edson          | 210 | 2018-09-01 | 2021-08-31 | 36       | LRC   | Mediated   |
| 1668  | Granite Marble Tile & Terrazzo Union Contractors                   | Bricklayers Local 1                                   | Province Wide  | 100 | 2019-05-01 | 2021-04-30 | 24       | LRC   | Negotiated |
| 2226  | Grant MacEwan University   | Grant MacEwan University Faculty Association          | Edmonton       | 984 | 2019-07-01 | 2020-06-30 | 12       | LRC   | Negotiated |
| 1807  | Grant MacEwan University   | MacEwan Staff Association                             | Edmonton       | 849 | 2017-07-01 | 2019-06-30 | 24       | PSERA | Negotiated |
| 1566  | Grasslands Regional Division No. 6                                 | ATA   | Brooks         | 323 | 2018-09-01 | 2020-08-31 | 24       | LRC   | Negotiated |
| 1963  | Graymont Western Canada  | Carpenters Local 2010                                 | Exshaw         | 43  | 2017-01-01 | 2020-12-31 | 48       | LRC   | Negotiated |
| 1545  | Greater North Central Francophone Education Region No. 2           | ATA   | Edmonton       | 309 | 2018-09-01 | 2020-08-31 | 24       | LRC   | Negotiated |
| 2185  | Greater North Central Francophone Education Region No. 2           | Unifor Local 52A                                      | Edmonton       | 100 | 2018-09-01 | 2022-08-31 | 48       | LRC   | Negotiated |
| 2245  | Greater North Central Francophone Education Region No. 2           | Unifor Local 777                                      | Edmonton       | 35  | 2016-09-01 | 2019-08-31 | 36       | LRC   | Mediated   |
| 1470  | Greater Southern Catholic Francophone Education Region No. 4       | CEP Local 1990  | Calgary        | 40  | 2011-09-01 | 2016-08-31 | 60       | LRC   | Mediated   |
| 1469  | Greater Southern Public Francophone Education Region No. 4         | CEP Local 1990  | Calgary        | 45  | 2011-09-01 | 2016-08-31 | 60       | LRC   | Mediated   |
| 1520  | Greater St. Albert Roman Catholic Separate School District No. 734 | ATA   | St. Albert     | 456 | 2018-09-01 | 2020-08-31 | 24       | LRC   | Negotiated |
| 1734  | Greater St. Albert Roman Catholic Separate School District No. 734 | Unifor Local 72A                                      | St. Albert     | 109 | 2018-05-15 | 2020-08-31 | 28       | LRC   | Negotiated |
| 1618  | Greater St. Albert Roman Catholic Separate School Division         | CUPE Local 2550                                       | St. Albert     | 73  | 2019-09-01 | 2022-08-31 | 36       | LRC   | Negotiated |
| 2376  | Green Acres Foundation - Sunny South                               | AUPE  | Coaldale       | 61  | 2018-02-20 | 2021-12-31 | 47       | LRC   | Negotiated |
| 2351  | Green Acres Foundation - Alberta Rose Lodge                        | AUPE  | Lethbridge     | 20  | 2018-02-20 | 2021-12-31 | 47       | LRC   | Negotiated |
| 2293  | Green Acres Foundation - Piyami                                    | AUPE  | Picture Butte  | 49  | 2018-02-20 | 2021-12-31 | 47       | LRC   | Negotiated |
| 1897  | Grocery People   | Teamsters Local 987                                   | Edmonton       | 25  | 2017-07-01 | 2021-06-30 | 48       | LRC   | Negotiated |
| 2246  | Hancor Painting & Decorating                                       | CLAC Local 63, Construction                           | Edmonton       | 3   | 2019-04-01 | 2021-03-31 | 24       | LRC   | Negotiated |
| 2592  | Haven of Rest and Sunnyside Nursing Home                           | Steelworkers Local 1-207                              | Medicine Hat   | 126 | 2017-04-01 | 2020-03-31 | 36       | LRC   | Negotiated |
| 2374  | Haven of Rest and Sunnyside Nursing Home                           | UNA   | Medicine Hat   | 31  | 2015-09-19 | 2018-09-30 | 36       | LRC   | Mediated   |
| 1940  | Health Arts Society of Alberta                                     | Calgary Musicians Association                         | Calgary        | 20  | 2019-01-01 | 2020-12-31 | 24       | LRC   | Negotiated |
| 1870  | Heartland Generation   | Canadian Energy Workers Association                   | Province Wide  | 178 | 2019-01-01 | 2021-12-31 | 36       | LRC   | Negotiated |
| 1686  | Herc Rentals   | Teamsters Local 362                                   | Fort McMurray  | 133 | 2018-11-01 | 2021-03-31 | 29       | LRC   | Negotiated |
| 2052  | Heritage Park Society  | CUPE Local 37   | Calgary        | 16  | 2019-01-01 | 2020-12-31 | 24       | LRC   | Negotiated |
| 2603  | Heron Printing   | IBEW Local 424  | Edmonton       | 3   | 2020-12-01 | 2023-12-31 | 37       | LRC   | Negotiated |
| 1570  | High Prairie School Division No. 48                                | ATA   | High Prairie   | 268 | 2018-09-01 | 2020-08-31 | 24       | LRC   | Negotiated |
| 1728  | High Prairie School Division No. 48                                | CUPE Local 1038                                       | High Prairie   | 62  | 2017-09-01 | 2020-08-31 | 36       | LRC   | Negotiated |



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| 1959  | Holiday Inn Express  | UNITE HERE Local 47                                | Edmonton       | 40  | 2017-02-01 | 2022-01-31 | 60       | LRC  | Negotiated |
| 1581  | Holy Family Catholic Regional Division No. 37                            | ATA  | Peace River    | 175 | 2018-09-01 | 2020-08-31 | 24       | LRC  | Negotiated |
| 1568  | Holy Spirit Roman Catholic Separate Regional Division No. 4              | ATA  | Lethbridge     | 357 | 2018-09-01 | 2020-08-31 | 24       | LRC  | Negotiated |
| 1690  | Holy Spirit Roman Catholic Separate Regional Division No. 4              | CUPE Local 1825                                    | Lethbridge     | 224 | 2017-09-01 | 2020-08-31 | 36       | LRC  | Negotiated |
| 1698  | Holy Spirit Roman Catholic Separate Regional Division No. 4 - Custodians | CUPE Local 290                                     | Lethbridge     | 46  | 2018-09-01 | 2021-08-31 | 36       | LRC  | Negotiated |
| 2479  | Homeland Housing   | CUPE Local 1461 & 2832                             | Multiple       | 150 | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |
| 1424  | Hong Lok Management - Edmonton Chinatown Care Centre                     | AUPE   | Edmonton       | 63  | 2015-10-01 | 2018-09-30 | 36       | LRC  | Negotiated |
| 1423  | Hong Lok Management - Edmonton Chinatown Care Centre                     | UNA  | Edmonton       | 22  | 2011-10-28 | 2014-03-31 | 29       | LRC  | Mediated   |
| 1553  | Horizon School Division No. 67   | ATA  | Taber          | 269 | 2018-09-01 | 2020-08-31 | 24       | LRC  | Mediated   |
| 1707  | Horizon School Division No. 67   | CUPE Local 3203                                    | Taber          | 176 | 2016-09-01 | 2019-08-31 | 36       | LRC  | Negotiated |
| 2414  | Host International - Edmonton International Airport                      | Employees' Association of Food & Bar Services      | Edmonton       | 235 | 2018-04-01 | 2021-03-31 | 36       | LRC  | Negotiated |
| 1344  | House Next Door  | HSAA   | Edmonton       | 42  | 2019-04-01 | 2022-03-31 | 36       | LRC  | Mediated   |
| 1272  | HSAA   | Operating Engineers Local 955                      | Edmonton       | 72  | 2019-03-01 | 2022-02-28 | 36       | LRC  | Mediated   |
| 2369  | Husky Oil Operations   | Unifor Local 658A                                  | Grande Prairie | 2   | 2019-01-01 | 2022-12-31 | 48       | LRC  | Negotiated |
| 2353  | IBEW Local 254   | Canadian Office & Professional Employees Local 397 | Calgary        | 2   | 2014-01-01 | 2018-12-31 | 60       | LRC  | Negotiated |
| 2110  | IBEW Local 424   | IBEW Local 1007                                    | Edmonton       | 13  | 2018-01-01 | 2019-12-31 | 24       | LRC  | Negotiated |
| 2446  | Icon Surveys   | Operating Engineers Local 955                      | Fort McMurray  | 1   | 2019-09-01 | 2023-03-01 | 42       | LRC  | Mediated   |
| 2448  | IGA - Meat & Deli  | UFCW Local 401                                     | Banff          | 14  | 2018-03-19 | 2019-07-26 | 16       | LRC  | Mediated   |
| 2485  | IGA - Retail   | UFCW Local 401                                     | Banff          | 70  | 2018-03-19 | 2019-07-26 | 16       | LRC  | Mediated   |
| 1298  | IKO Industries   | Unifor Local 773                                   | Calgary        | 45  | 2018-01-01 | 2022-12-31 | 60       | LRC  | Mediated   |
| 1525  | Imperial Oil - Strathcona Refinery                                       | Unifor Local 21A                                   | Edmonton       | 193 | 2019-02-01 | 2023-01-31 | 48       | LRC  | Negotiated |
| 1654  | Industrial Contractors' Association of Alberta                           | Teamsters Local 362                                | Province Wide  | 440 | 2015-05-01 | 2019-04-30 | 48       | LRC  | Negotiated |
| 2525  | InnoTech Alberta   | AUPE   | Edmonton       | 159 | 2017-10-01 | 2020-09-30 | 36       | LRC  | Negotiated |
| 2134  | Innovator Industrial Services  | Unifor Local 3000CA                                | Nisku          | 339 | 2014-02-16 | 2017-02-19 | 36       | LRC  | Negotiated |
| 1908  | InnVest Hotels - Fairmont Palliser                                       | Unifor Local 4050                                  | Calgary        | 240 | 2020-03-01 | 2023-02-28 | 36       | LRC  | Negotiated |
| 1846  | Institute of Communication Agencies - National Commercial Agreement      | ACTRA  | Province Wide  | 950 | 2017-07-01 | 2021-06-30 | 48       | LRC  | Negotiated |
| 2034  | Integral Energy Services   | CLAC Local 63, Construction                        | Province Wide  | 100 | 2018-09-01 | 2021-05-31 | 33       | LRC  | Negotiated |
| 1268  | Intercare - Brentwood, Chinook, Southwood                                | CUPE Local 8                                       | Calgary        | 943 | 2018-07-01 | 2020-06-30 | 24       | LRC  | Negotiated |
| 2450  | Intercare - Kingsland Terrace  | CUPE Local 8                                       | Calgary        | 46  | 2019-04-01 | 2021-03-31 | 24       | LRC  | Negotiated |
| 2241  | Interior Heavy Equipment Operator School                                 | Teamsters Local 362                                | Innisfail      | 11  | 2018-01-01 | 2022-12-31 | 60       | LRC  | Negotiated |
| 2160  | IPEX   | Unifor Local 21A                                   | Edmonton       | 157 | 2017-09-16 | 2021-09-15 | 48       | LRC  | Negotiated |
| 2137  | Iron Workers Local 720   | Canadian Office & Professional Employees Local 458 | Edmonton       | 5   | 2016-04-29 | 2018-04-28 | 24       | LRC  | Negotiated |
| 2231  | Iron Workers Local 805   | Canadian Office & Professional Employees Local 458 | Calgary        | 1   | 2012-09-01 | 2020-06-30 | 94       | LRC  | Negotiated |
| 1645  | Jacobs Industrial Services   | Teamsters Local 362                                | Fort McMurray  | 4   | 2016-01-01 | 2021-09-30 | 69       | LRC  | Negotiated |
| 1535  | Jamel Metals   | Steelworkers Local 6034                            | Calgary        | 32  | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |



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| 2454  | Jaysco Building Maintenance                                      | Service Employees' International Union Local 2         | Fort McMurray    | 20    | 2019-08-01 | 2021-07-31 | 24       | LRC   | Negotiated |
| 1234  | JBS Foods Canada - Beef Processing Facility                      | UFCW Local 401   | Brooks           | 2,520 | 2018-12-17 | 2022-01-03 | 37       | LRC   | Negotiated |
| 2280  | JFSL Fabrication Services  | CLAC Local 63, Construction                            | Province Wide    | -     | 2019-09-01 | 2022-04-30 | 32       | LRC   | Negotiated |
| 2434  | Jovac Labour Services  | CLAC Local 63, Construction                            | Province Wide    | 15    | 2018-08-01 | 2021-03-31 | 32       | LRC   | Negotiated |
| 1398  | Jubilee Auditorium, Northern Alberta - Casual Stage Technicians  | IATSE Local 210  | Edmonton         | 400   | 2015-04-01 | 2021-03-31 | 72       | LRC   | Negotiated |
| 1117  | Jubilee Auditorium, Northern Alberta - House Technicians         | IATSE Local 210  | Edmonton         | 8     | 2015-04-01 | 2021-03-31 | 72       | LRC   | Negotiated |
| 1120  | Jubilee Auditorium, Southern Alberta - Casual Stage Technicians  | IATSE Local 212  | Calgary          | 50    | 2020-04-01 | 2023-03-31 | 36       | LRC   | Negotiated |
| 1122  | Jubilee Auditorium, Southern Alberta - House Technicians         | IATSE Local 212  | Calgary          | 12    | 2020-04-01 | 2023-03-31 | 36       | LRC   | Negotiated |
| 1546  | JV Driver Fabricators - Fabrication                              | CLAC Local 63, Construction                            | Edmonton         | 15    | 2018-02-01 | 2020-01-31 | 24       | LRC   | Negotiated |
| 2032  | JV Driver Fabricators - Steel Shop                               | CLAC Local 56, Logistics, Manufacturing & Allied Trade | Nisku            | 100   | 2018-08-26 | 2021-01-30 | 29       | LRC   | Negotiated |
| 1776  | JVD Installations - Construction                                 | CLAC Local 63, Construction                            | Edmonton         | 100   | 2018-02-01 | 2020-08-30 | 31       | LRC   | Negotiated |
| 2024  | JVD Installations - Maintenance                                  | CLAC Local 63, Construction                            | Province Wide    | 97    | 2019-02-01 | 2021-01-31 | 24       | LRC   | Negotiated |
| 1773  | JVD Mill Services  | Unifor Local 3000CA                                    | Province Wide    | 20    | 2016-06-29 | 2019-02-03 | 31       | LRC   | Negotiated |
| 1011  | K+S Windsor Salt   | Unifor Local 474                                       | Lindbergh        | 43    | 2018-11-01 | 2021-10-31 | 36       | LRC   | Negotiated |
| 1895  | Kal Tire   | Machinists Local 99                                    | Province Wide    | 133   | 2020-04-01 | 2021-03-31 | 12       | LRC   | Mediated   |
| 1478  | Kawneer Company Canada   | Unifor Local 99  | Lethbridge       | 215   | 2017-03-01 | 2020-02-29 | 36       | LRC   | Mediated   |
| 1788  | KBR Wabi - Construction  | CLAC Local 63, Construction                            | Province Wide    | 125   | 2020-03-01 | 2022-01-31 | 23       | LRC   | Negotiated |
| 1805  | Keyano College   | CUPE Local 2157  | Fort McMurray    | 114   | 2019-07-01 | 2020-06-30 | 12       | PSERA | Negotiated |
| 2223  | Keyano College   | Keyano College Faculty Association                     | Fort McMurray    | 105   | 2017-07-01 | 2020-06-30 | 36       | LRC   | Negotiated |
| 2139  | Keyera Energy - Rimbey Gas Plant                                 | Oil & Gas Union Local 504                              | Rimbey           | 55    | 2016-01-01 | 2019-12-31 | 48       | LRC   | Negotiated |
| 2042  | Kiewit Energy Construction                                       | CLAC Local 63, Construction                            | Fort McMurray    | 1,360 | 2019-02-16 | 2021-10-16 | 32       | LRC   | Negotiated |
| 1906  | Kiewit Energy Fabricators  | CLAC Local 63, Construction                            | Edmonton         | 175   | 2018-02-16 | 2020-02-15 | 24       | LRC   | Negotiated |
| 1218  | KMC Mining   | Operating Engineers Local 955                          | Fort McMurray    | 480   | 2015-07-26 | 2020-04-30 | 57       | LRC   | VAB        |
| 1353  | Labatt Alberta Brewery   | Unifor Local 250A                                      | Edmonton         | 148   | 2017-03-23 | 2021-03-22 | 48       | LRC   | Negotiated |
| 1309  | Lac Ste. Anne County   | CUPE Local 1928  | Lac Ste. Anne Co | 26    | 2019-01-01 | 2020-12-31 | 24       | LRC   | Negotiated |
| 1429  | Lacombe Foundation - Lacombe Lodge, Parkview Manor, Eckville Man | CLAC Local 301, Retail, Health Care & Service Employe  | Lacombe          | 80    | 2018-01-01 | 2019-12-31 | 24       | LRC   | Negotiated |
| 2547  | Lafarge Asphalt Technologies                                     | Operating Engineers Local 955                          | Edmonton         | 5     | 2019-03-01 | 2022-02-28 | 36       | LRC   | Negotiated |
| 2194  | Lafarge Canada   | Boilermakers Local D331                                | Exshaw           | 100   | 2019-12-01 | 2023-11-30 | 48       | LRC   | Negotiated |
| 1482  | Lafarge Canada - Concrete  | Operating Engineers Local 955                          | Edmonton         | 13    | 2018-03-01 | 2021-02-28 | 36       | LRC   | Negotiated |
| 2538  | Lafarge Canada - Edmonton Cement                                 | Boilermakers Local D331                                | Edmonton         | 9     | 2019-01-01 | 2021-12-31 | 36       | LRC   | Negotiated |
| 1303  | Lafarge Canada - Pipe Plant                                      | Carpenters Local 2010                                  | Edmonton         | 35    | 2017-06-01 | 2021-05-31 | 48       | LRC   | Mediated   |
| 1304  | Lafarge Canada - Pipe Plant                                      | Teamsters Local 362                                    | Calgary          | 59    | 2017-12-01 | 2020-11-30 | 36       | LRC   | Negotiated |
| 1458  | Lafarge Canada - Precast   | Carpenters Local 2010                                  | Edmonton         | 130   | 2017-06-01 | 2021-05-31 | 48       | LRC   | Negotiated |
| 1543  | Lafarge Canada - Precast   | Teamsters Local 362                                    | Calgary          | 29    | 2020-04-01 | 2021-03-31 | 12       | LRC   | Negotiated |
| 1305  | Lafarge Canada - Ready-Mix                                       | Teamsters Local 362                                    | Calgary          | 77    | 2019-04-01 | 2021-03-31 | 24       | LRC   | Mediated   |

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| 1441  | Lafarge Canada - Ready-Mix                               | Teamsters Local 362                  | Edmonton       | 75    | 2017-04-01 | 2020-03-31 | 36       | LRC   | Negotiated |
| 1442  | Lafarge Canada - Ready-Mix                               | Teamsters Local 362                  | Fort McMurray  | 12    | 2019-04-01 | 2020-03-31 | 12       | LRC   | Negotiated |
| 2146  | Lafarge Canada - Ready-Mix                               | Teamsters Local 362                  | Grande Prairie | 10    | 2019-06-01 | 2021-05-31 | 24       | LRC   | Negotiated |
| 1511  | Lafarge Canada - Shop                                    | Operating Engineers Local 955        | Calgary        | 35    | 2019-03-01 | 2021-02-28 | 24       | LRC   | Mediated   |
| 2155  | Lafarge Canada - Shop                                    | Operating Engineers Local 955        | Edmonton       | 28    | 2016-03-01 | 2020-02-29 | 48       | LRC   | Negotiated |
| 1799  | Lakeland College   | AUPE                                 | Vermilion      | 292   | 2017-07-01 | 2020-06-30 | 36       | PSERA | Negotiated |
| 2222  | Lakeland College   | Lakeland College Faculty Association | Vermilion      | 194   | 2016-07-01 | 2018-06-30 | 24       | LRC   | Negotiated |
| 1280  | Lakeland Lodge & Housing Foundation                      | CUPE Local 2771                      | Cold Lake      | 27    | 2019-01-01 | 2021-12-31 | 36       | LRC   | Negotiated |
| 1596  | Lakeland Roman Catholic Separate School District No. 150 | ATA                                  | Bonnyville     | 205   | 2018-09-01 | 2020-08-31 | 24       | LRC   | Negotiated |
| 2398  | Lamont County Housing                                    | AUPE                                 | Lamont County  | 40    | 2019-01-01 | 2021-12-31 | 36       | LRC   | Negotiated |
| 2273  | Lamont Health Care Centre                                | HSAA                                 | Lamont         | 13    | 2017-04-01 | 2020-03-31 | 36       | LRC   | Negotiated |
| 1261  | Lamont Health Care Centre                                | UNA                                  | Lamont         | 34    | 2017-04-01 | 2020-03-31 | 36       | LRC   | Mediated   |
| 2517  | Lamont Health Care Centre - ANC                          | AUPE                                 | Lamont         | 108   | 2017-04-01 | 2020-03-31 | 36       | LRC   | Negotiated |
| 1396  | Lamont Health Care Centre - GSS                          | AUPE                                 | Lamont         | 71    | 2017-04-01 | 2020-03-31 | 36       | LRC   | Mediated   |
| 1590  | Lantic   | UFCW Local 383                       | Taber          | 134   | 2017-04-01 | 2022-03-31 | 60       | LRC   | Mediated   |
| 1710  | Leavitt Machinery - Interior Lift Truck Services         | Machinists Local 99                  | Province Wide  | 65    | 2016-05-01 | 2021-04-30 | 60       | LRC   | Negotiated |
| 1664  | Ledcor CMI - Construction & Roadbuilding                 | CLAC Local 63, Construction          | Province Wide  | 149   | 2019-08-01 | 2022-03-31 | 32       | LRC   | Negotiated |
| 1662  | Ledcor Construction                                      | CLAC Local 63, Construction          | Province Wide  | 42    | 2020-04-01 | 2022-03-31 | 24       | LRC   | Negotiated |
| 1614  | Ledcor Fabrication                                       | CLAC Local 63, Construction          | Nisku          | 120   | 2020-05-01 | 2022-12-31 | 32       | LRC   | Negotiated |
| 1769  | Ledcor Foundations                                       | CLAC Local 63, Construction          | Province Wide  | 30    | 2019-07-01 | 2022-02-28 | 32       | LRC   | Negotiated |
| 1995  | Ledcor Highways - Highway Maintenance                    | CLAC Local 63, Construction          | Province Wide  | 110   | 2020-06-01 | 2022-10-31 | 29       | LRC   | Negotiated |
| 1660  | Ledcor Highways - Roadbuilding                           | CLAC Local 63, Construction          | Province Wide  | 60    | 2019-05-01 | 2021-04-30 | 24       | LRC   | Negotiated |
| 1086  | Ledcor Highways - Shop                                   | CLAC Local 63, Construction          | Province Wide  | 9     | 2020-03-01 | 2022-10-31 | 32       | LRC   | Negotiated |
| 2170  | Ledcor Industrial Alberta                                | CLAC Local 63, Construction          | Province Wide  | 250   | 2019-10-31 | 2022-05-31 | 31       | LRC   | Negotiated |
| 2038  | Ledcor Pipe & Infrastructure                             | CLAC Local 63, Construction          | Province Wide  | 430   | 2020-02-01 | 2022-09-30 | 32       | LRC   | Negotiated |
| 2211  | Ledcor Pipeline  | CLAC Local 63, Construction          | Province Wide  | 1,358 | 2020-06-01 | 2022-05-31 | 24       | LRC   | Negotiated |
| 1665  | Ledcor Site Services - Roadbuilding                      | CLAC Local 63, Construction          | Province Wide  | 25    | 2015-08-01 | 2018-03-31 | 32       | LRC   | Negotiated |
| 1066  | Legal Aid Society  | AUPE                                 | Multiple       | 63    | 2019-04-01 | 2020-12-31 | 21       | LRC   | Mediated   |
| 1514  | Lehigh Hanson Materials - Inland Aggregates              | Operating Engineers Local 955        | Calgary        | 28    | 2015-04-01 | 2020-03-31 | 60       | LRC   | Mediated   |
| 1513  | Lehigh Hanson Materials - Inland Aggregates              | Operating Engineers Local 955        | Edmonton       | 43    | 2018-03-01 | 2021-02-28 | 36       | LRC   | Mediated   |
| 1445  | Lehigh Hanson Materials - Inland Concrete                | Operating Engineers Local 955        | Calgary        | 19    | 2019-04-01 | 2021-03-31 | 24       | LRC   | Negotiated |
| 1512  | Lehigh Hanson Materials - Inland Concrete                | Operating Engineers Local 955        | Edmonton       | 18    | 2016-03-01 | 2021-02-28 | 60       | LRC   | Negotiated |
| 1450  | Lehigh Hanson Materials - Inland Concrete                | Teamsters Local 362                  | Calgary        | 51    | 2019-04-01 | 2021-03-31 | 24       | LRC   | Mediated   |
| 1456  | Lehigh Hanson Materials - Inland Concrete                | Teamsters Local 362                  | Camrose        | 4     | 2018-03-01 | 2021-02-28 | 36       | LRC   | Mediated   |
| 1524  | Lehigh Hanson Materials - Inland Concrete                | Teamsters Local 362                  | Edmonton       | 43    | 2017-01-01 | 2020-12-31 | 48       | LRC   | Mediated   |

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|-------|---|--|------------------|-----|------------|------------|----------|-------|------------|
| 1540  | Lehigh Hanson Materials - Inland Concrete           | Teamsters Local 362                                    | Fort McMurray    | 4   | 2017-07-01 | 2020-06-30 | 36       | LRC   | Negotiated |
| 1593  | Lehigh Hanson Materials - Inland Pipe               | Teamsters Local 362                                    | Calgary          | 31  | 2017-04-01 | 2020-03-31 | 36       | LRC   | Mediated   |
| 1014  | Lehigh Hanson Materials - Lehigh Cement             | Boilermakers Local D359                                | Edmonton         | 96  | 2017-12-01 | 2020-11-30 | 36       | LRC   | Mediated   |
| 1286  | Leniam Industries (2006)                            | Steelworkers Local 1-207                               | Hinton           | 2   | 2009-12-01 | 2011-12-01 | 24       | LRC   | Mediated   |
| 1802  | Lethbridge College                                  | AUPE   | Lethbridge       | 348 | 2017-07-01 | 2020-06-30 | 36       | PSERA | Negotiated |
| 1925  | Lethbridge College                                  | Lethbridge College Faculty Association                 | Lethbridge       | 373 | 2018-07-01 | 2020-06-30 | 24       | LRC   | Negotiated |
| 1988  | Lethbridge County                                   | CUPE Local 2800  | County of Lethbr | 50  | 2019-01-01 | 2022-12-31 | 48       | LRC   | Negotiated |
| 1154  | Lethbridge Public Library                           | CUPE Local 70  | Lethbridge       | 65  | 2019-01-01 | 2022-12-31 | 48       | LRC   | Negotiated |
| 1597  | Lethbridge School District No. 51                   | ATA  | Lethbridge       | 804 | 2018-09-01 | 2020-08-31 | 24       | LRC   | Negotiated |
| 1699  | Lethbridge School District No. 51                   | CUPE Local 2843  | Lethbridge       | 400 | 2017-09-01 | 2020-08-31 | 36       | LRC   | Negotiated |
| 1700  | Lethbridge School District No. 51 - Custodial       | CUPE Local 290   | Lethbridge       | 80  | 2018-09-01 | 2020-08-31 | 24       | LRC   | Negotiated |
| 1831  | Liebherr-Canada                                     | Operating Engineers Local 955                          | Multiple         | 68  | 2019-03-01 | 2022-02-28 | 36       | LRC   | Negotiated |
| 2279  | Linde Canada  | Unifor Local 777                                       | Edmonton         | 10  | 2018-02-01 | 2021-01-31 | 36       | LRC   | Negotiated |
| 2055  | Linde Canada - Branch                               | Teamsters Local 987                                    | Nisku            | 8   | 2018-09-28 | 2022-09-27 | 48       | LRC   | Negotiated |
| 1766  | Link Scaffold Service                               | CLAC Local 63, Construction                            | Province Wide    | 29  | 2017-03-01 | 2019-03-01 | 24       | LRC   | Negotiated |
| 1569  | Living Waters Catholic Regional Division No. 42     | ATA  | Whitecourt       | 154 | 2018-09-01 | 2020-08-31 | 24       | LRC   | Mediated   |
| 1607  | Living Waters Catholic Regional Division No. 42     | AUPE   | Whitecourt       | 107 | 2016-09-01 | 2020-08-31 | 48       | LRC   | Mediated   |
| 1785  | Livingstone Range School Division                   | Willow Creek School Bus Drivers Association            | Fort Macleod     | 27  | 2019-09-01 | 2020-08-31 | 12       | LRC   | Negotiated |
| 1529  | Livingstone Range School Division No. 68            | ATA  | Fort Macleod     | 218 | 2018-09-01 | 2020-08-31 | 24       | LRC   | Mediated   |
| 1695  | Livingstone Range School Division No. 68            | CUPE Local 2133  | Fort Macleod     | 91  | 2018-09-01 | 2022-08-31 | 48       | LRC   | Negotiated |
| 1832  | Lloydminster Public Library                         | CUPE Local 2114  | Lloydminster     | 8   | 2020-01-01 | 2022-12-31 | 36       | LRC   | Negotiated |
| 1329  | Lloydminster Region Housing Group - Pioneer Complex | CUPE Local 1015  | Lloydminster     | 75  | 2018-03-01 | 2021-02-28 | 36       | LRC   | Negotiated |
| 1684  | LMS Reinforcing                                     | Canadian Iron Steel & Industrial Workers Local 2       | Calgary          | 40  | 2019-01-10 | 2021-09-09 | 32       | LRC   | Negotiated |
| 2505  | LTS Build Services                                  | CLAC Local 63, Construction                            | Province Wide    | 2   | 2018-08-15 | 2021-04-14 | 32       | LRC   | Negotiated |
| 1849  | Lynden International Logistics                      | Teamsters Local 987                                    | Calgary          | 16  | 2017-01-01 | 2021-12-31 | 60       | LRC   | Mediated   |
| 1850  | MacCosham Cartage - Commission Operator Division    | Teamsters Local 362                                    | Edmonton         | 20  | 2019-04-01 | 2023-03-31 | 48       | LRC   | Negotiated |
| 1063  | Machinists Local 14                                 | Canadian Office & Professional Employees Local 458     | Edmonton         | 1   | 2018-01-01 | 2019-12-31 | 24       | LRC   | Negotiated |
| 1211  | Mackenzie County                                    | AUPE   | Mackenzie Coun   | 74  | 2019-01-01 | 2022-12-31 | 48       | LRC   | Mediated   |
| 2325  | Maclab Centre for the Performing Arts               | IATSE Local 210  | Leduc            | 10  | 2018-09-01 | 2021-08-31 | 36       | LRC   | Negotiated |
| 1833  | Macro Industries                                    | Canadian Iron Steel & Industrial Workers Local 2       | Grande Prairie   | 20  | 2012-10-01 | 2023-05-31 | 128      | LRC   | Negotiated |
| 1914  | Magna IV Engineering                                | IBEW Local 424   | Province Wide    | 46  | 2021-01-23 | 2022-01-22 | 12       | LRC   | VAB        |
| 2372  | Mammoet Canada Western                              | Teamsters Local 362                                    | Edmonton         | 59  | 2020-07-01 | 2021-06-30 | 12       | LRC   | Negotiated |
| 1318  | Maple Leaf Foods - Pork                             | UFCW Local 401   | Lethbridge       | 401 | 2018-04-01 | 2022-03-31 | 48       | LRC   | Mediated   |
| 2478  | Maple Leaf Poultry                                  | CLAC Local 56, Logistics, Manufacturing & Allied Trade | Edmonton         | 389 | 2017-08-03 | 2020-07-31 | 36       | LRC   | Negotiated |
| 1843  | Maple Reinders Constructors                         | CLAC Local 63, Construction                            | Province Wide    | 27  | 2020-04-01 | 2022-03-31 | 24       | LRC   | Negotiated |

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|-------|--|---|---------------|-----|------------|------------|----------|-------|------------|
| 1827  | Martin Brower of Canada  | Teamsters Local 362                         | Calgary       | 102 | 2016-02-01 | 2021-01-31 | 60       | LRC   | Negotiated |
| 1667  | Masonry Contractors Association of Alberta                         | Bricklayers Local 1                         | Province Wide | 500 | 2019-05-01 | 2023-04-30 | 48       | LRC   | Negotiated |
| 1739  | Mauser Packaging Solutions   | Unifor Local 21A                            | Edmonton      | 62  | 2019-05-16 | 2024-05-15 | 60       | LRC   | Mediated   |
| 1687  | MaXfield   | MaXfield Employees' Organization            | Crossfield    | 109 | 2019-01-01 | 2020-12-31 | 24       | LRC   | Negotiated |
| 2128  | McKesson Canada  | Teamsters Local 987                         | Calgary       | 52  | 2020-06-01 | 2024-05-31 | 48       | LRC   | Negotiated |
| 1883  | McKesson Canada  | UFCW Local 401                              | Edmonton      | 208 | 2018-06-28 | 2021-12-31 | 42       | LRC   | Mediated   |
| 1675  | MCL Power  | CLAC Local 63, Construction                 | Province Wide | 105 | 2018-06-01 | 2021-01-31 | 32       | LRC   | Negotiated |
| 2236  | McMillan Transport   | Teamsters Local 362                         | Medicine Hat  | 15  | 2018-11-24 | 2020-10-31 | 23       | LRC   | Negotiated |
| 1530  | Medicine Hat Catholic Separate Regional Division No. 20            | ATA   | Medicine Hat  | 162 | 2018-09-01 | 2020-08-31 | 24       | LRC   | Mediated   |
| 1804  | Medicine Hat College   | AUPE  | Medicine Hat  | 151 | 2017-07-01 | 2020-06-30 | 36       | PSERA | Negotiated |
| 1909  | Medicine Hat College   | Faculty Association of Medicine Hat College | Medicine Hat  | 260 | 2018-07-01 | 2020-06-30 | 24       | LRC   | Negotiated |
| 1359  | Medicine Hat Community Housing Society                             | CUPE Local 46                               | Medicine Hat  | 40  | 2020-01-01 | 2023-12-31 | 48       | LRC   | Negotiated |
| 1415  | Medicine Hat News  | Media & Communications Workers Local 30400  | Medicine Hat  | 40  | 2016-03-21 | 2020-03-20 | 48       | LRC   | Negotiated |
| 1911  | Medicine Hat Public Library  | CUPE Local 46                               | Medicine Hat  | 35  | 2021-01-01 | 2023-12-31 | 36       | LRC   | Negotiated |
| 1704  | Medicine Hat Roman Catholic Separate School Division               | CUPE Local 829                              | Medicine Hat  | 20  | 2019-09-01 | 2023-08-31 | 48       | LRC   | Negotiated |
| 1580  | Medicine Hat School District No. 76                                | ATA   | Medicine Hat  | 573 | 2018-09-01 | 2020-08-31 | 24       | LRC   | Mediated   |
| 1717  | Medicine Hat School Division                                       | CUPE Local 829                              | Medicine Hat  | 280 | 2019-09-01 | 2023-08-31 | 48       | LRC   | Negotiated |
| 1433  | Melloy Industrial Services   | Boilermakers Local 146                      | Edmonton      | 26  | 2020-04-27 | 2022-12-31 | 32       | LRC   | Negotiated |
| 2302  | Midwest Equipment Rentals  | CLAC Local 63, Construction                 | Province Wide | 180 | 2020-06-01 | 2022-05-31 | 24       | LRC   | Negotiated |
| 2087  | Midwest Pipelines  | CLAC Local 63, Construction                 | Province Wide | 210 | 2019-06-01 | 2021-05-31 | 24       | LRC   | Negotiated |
| 2233  | Milestone Scaffolding  | CLAC Local 63, Construction                 | Whitecourt    | -   | 2019-02-01 | 2020-01-31 | 12       | LRC   | Negotiated |
| 1498  | Milner Power   | United Utility Workers Association          | Grande Cache  | 25  | 2018-07-01 | 2020-12-31 | 30       | LRC   | Negotiated |
| 2604  | ML Northern Services   | Operating Engineers Local 955               | Fort McMurray | 19  | 2016-01-01 | 2020-04-30 | 52       | LRC   | Negotiated |
| 2573  | MMR Industrial Constructors  | CLAC Local 63, Construction                 | Province Wide | 31  | 2019-10-01 | 2022-05-31 | 32       | LRC   | Negotiated |
| 1748  | Moduline Industries  | Medicine Hat Employees' Association         | Medicine Hat  | 89  | 2017-06-04 | 2021-05-31 | 48       | LRC   | Negotiated |
| 2594  | Mosaic Primary Care Network  | HSAA  | Calgary       | 187 | 2019-04-01 | 2023-03-31 | 48       | LRC   | Negotiated |
| 2569  | Motion Picture Production  | IATSE Local 210                             | Edmonton      | 20  | 2019-04-01 | 2020-03-31 | 12       | LRC   | Negotiated |
| 2546  | Motion Picture Production  | IATSE Local 212                             | Calgary       | 700 | 2019-04-01 | 2020-03-31 | 12       | LRC   | Negotiated |
| 2096  | Mount Royal University   | Mount Royal Faculty Association             | Calgary       | 830 | 2018-07-01 | 2020-06-30 | 24       | LRC   | Negotiated |
| 1782  | Mount Royal University   | Mount Royal Staff Association               | Calgary       | 646 | 2019-07-01 | 2020-06-30 | 12       | PSERA | Negotiated |
| 1559  | Mountain Creek Farms   | UFCW Local 401                              | Calgary       | 38  | 2017-01-01 | 2019-12-31 | 36       | LRC   | Mediated   |
| 2556  | Mountain View Seniors' Housing - Mount View Lodge                  | AUPE  | Olds          | 50  | 2018-04-24 | 2021-12-31 | 44       | LRC   | Mediated   |
| 2496  | Mountain View Seniors' Housing - Sundre Seniors' Supportive Living | AUPE  | Sundre        | 100 | 2017-08-01 | 2020-12-31 | 41       | LRC   | Mediated   |
| 1813  | MTE Logistix   | Teamsters Local 362                         | Calgary       | 27  | 2017-05-01 | 2021-04-30 | 48       | LRC   | Mediated   |
| 1816  | MTE Logistix   | Teamsters Local 362                         | Edmonton      | 114 | 2019-07-01 | 2022-06-30 | 36       | LRC   | Mediated   |

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| 2210  | Multi-Employer Fabrication & Manufacturing  | Plumbers & Pipefitters Local 488              | Province Wide     | 1,500 | 2016-05-01 | 2020-04-30 | 48       | LRC   | Negotiated |
| 1990  | Municipal District of Pincher Creek No. 9   | CUPE Local 927                                | Municipal Distric | 18    | 2019-01-01 | 2022-12-31 | 48       | LRC   | Negotiated |
| 1296  | Municipal District of Provost No. 52        | Operating Engineers Local 955                 | Provost           | 40    | 2020-01-01 | 2021-12-31 | 24       | LRC   | Negotiated |
| 1985  | Municipal District of Spirit River No. 133  | CUPE Local 787                                | Municipal Distric | 10    | 2019-01-01 | 2020-12-31 | 24       | LRC   | Negotiated |
| 2114  | Municipality of Crowsnest Pass              | CUPE Local 812                                | Municipality of C | 60    | 2019-01-01 | 2022-12-31 | 48       | LRC   | Mediated   |
| 2007  | Municipality of Jasper                      | CUPE Local 1458                               | Jasper            | 116   | 2018-01-01 | 2020-12-31 | 36       | LRC   | Mediated   |
| 2080  | Mykyte Transportation Services              | Teamsters Local 362                           | Province Wide     | 1     | 2019-01-01 | 2021-12-31 | 36       | LRC   | Negotiated |
| 1371  | Mystique Mechanical                         | CLAC Local 63, Construction                   | Calgary           | 75    | 2018-11-01 | 2020-10-31 | 24       | LRC   | Negotiated |
| 1473  | Nailor Industries                           | Sheet Metal Workers Local 8                   | Calgary           | 24    | 2018-04-01 | 2022-03-31 | 48       | LRC   | Mediated   |
| 1791  | NAIT  | AUPE  | Edmonton          | 1,240 | 2017-07-01 | 2020-06-30 | 36       | PSERA | Negotiated |
| 1926  | NAIT  | NAIT Academic Staff Association               | Edmonton          | 1,200 | 2016-07-01 | 2019-06-30 | 36       | LRC   | Negotiated |
| 1671  | Nason Contracting - Industrial Construction | CLAC Local 63, Construction                   | Province Wide     | 20    | 2018-10-01 | 2021-01-31 | 28       | LRC   | Negotiated |
| 2395  | Nason Contracting - Maintenance             | CLAC Local 63, Construction                   | Province Wide     | 75    | 2018-10-01 | 2020-12-31 | 27       | LRC   | Negotiated |
| 2531  | Nason Contracting - Service                 | CLAC Local 63, Construction                   | Province Wide     | 30    | 2018-10-01 | 2021-01-31 | 28       | LRC   | Negotiated |
| 2082  | National Diabetes Trust - Clothesline       | Teamsters Local 362                           | Calgary           | 23    | 2016-03-14 | 2020-03-13 | 48       | LRC   | Negotiated |
| 2452  | National Diabetes Trust - Clothesline       | Teamsters Local 987                           | Edmonton          | 11    | 2017-03-18 | 2021-03-31 | 48       | LRC   | Negotiated |
| 2292  | National Elevator & Escalator Association   | Elevator Constructors                         | Province Wide     | 400   | 2015-08-21 | 2021-04-30 | 68       | LRC   | Mediated   |
| 2113  | National Hockey League                      | National Hockey League Players Association    | Multiple          | 700   | 2012-09-16 | 2022-09-15 | 120      | LRC   | Negotiated |
| 2558  | NCSG Crane & Heavy Haul Trans Tech          | Operating Engineers Local 955                 | Province Wide     | 11    | 2019-10-31 | 2021-10-31 | 24       | LRC   | Negotiated |
| 1863  | NCSG Crane & Heavy Haul Trans Tech          | Teamsters Local 362                           | Multiple          | 45    | 2020-07-01 | 2021-06-30 | 12       | LRC   | Negotiated |
| 2095  | NDT Management Association                  | Quality Control Council of Canada             | Province Wide     | 2,084 | 2018-05-01 | 2021-04-30 | 36       | LRC   | Mediated   |
| 1225  | Neegan Development                          | Operating Engineers Local 955                 | Fort McMurray     | 183   | 2019-08-22 | 2022-12-31 | 40       | LRC   | Mediated   |
| 1462  | Nelson Lumber                               | Steelworkers Local 1-207                      | Lloydminster      | 30    | 2017-09-01 | 2019-08-31 | 24       | LRC   | Negotiated |
| 1585  | New Horizons Charter School                 | ATA   | Ardrossan         | 18    | 2018-09-01 | 2020-08-31 | 24       | LRC   | Negotiated |
| 1333  | Non-Academic Staff Association              | CUPE Local 1158                               | Edmonton          | 10    | 2018-04-01 | 2020-03-31 | 24       | LRC   | Mediated   |
| 1605  | NorQuest College                            | AUPE  | Edmonton          | 418   | 2017-07-01 | 2020-06-30 | 36       | PSERA | Negotiated |
| 2228  | NorQuest College                            | NorQuest College Faculty Association          | Edmonton          | 400   | 2019-07-01 | 2020-06-30 | 12       | LRC   | Negotiated |
| 1765  | North American Maintenance                  | Operating Engineers Local 955                 | Province Wide     | 35    | 2018-02-28 | 2023-02-27 | 60       | LRC   | Negotiated |
| 1229  | North American Mining                       | Operating Engineers Local 955                 | Fort McMurray     | 520   | 2015-07-26 | 2020-04-30 | 57       | LRC   | Mediated   |
| 2336  | North Central Co-Op                         | UFCW Local 401                                | Edmonton          | 85    | 2014-03-23 | 2019-05-05 | 61       | LRC   | Negotiated |
| 2528  | North Central Co-Op - Meat & Deli           | UFCW Local 401                                | Edmonton          | 21    | 2014-03-23 | 2019-05-05 | 61       | LRC   | Negotiated |
| 1547  | Northern Gateway Regional Division No. 10   | ATA   | Whitecourt        | 374   | 2018-09-01 | 2020-08-31 | 24       | LRC   | Negotiated |
| 1712  | Northern Gateway Regional Division No. 10   | CUPE Local 3705                               | Whitecourt        | 56    | 2016-09-01 | 2021-08-31 | 60       | LRC   | Mediated   |
| 1381  | Northern Lakes College                      | AUPE  | Slave Lake        | 125   | 2017-07-01 | 2020-06-30 | 36       | PSERA | Negotiated |
| 2221  | Northern Lakes College                      | Faculty Association of Northern Lakes College | Slave Lake        | 116   | 2019-07-01 | 2020-06-30 | 12       | LRC   | Negotiated |



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| 1322  | Northern Lights School Division                                | CUPE Local 1098  | Bonnyville        | 18    | 2019-09-01 | 2021-08-31 | 24       | LRC   | Negotiated |
| 1571  | Northern Lights School Division No. 69                         | ATA  | Bonnyville        | 447   | 2018-09-01 | 2020-08-31 | 24       | LRC   | Negotiated |
| 2545  | Northern Metis Catering - McClelland Lake Lodge                | UNITE HERE Local 47                                    | Fort McMurray     | 120   | 2014-05-12 | 2019-04-30 | 60       | LRC   | Negotiated |
| 1579  | Northland School Division                                      | ATA  | Peace River       | 202   | 2018-09-01 | 2020-08-31 | 24       | LRC   | Negotiated |
| 1575  | Northwest Francophone Education Region No. 1                   | ATA  | Peace River       | 37    | 2018-09-01 | 2020-08-31 | 24       | LRC   | Negotiated |
| 2541  | Nustadia Recreation - Crosslink County Sportsplex              | CUPE Local 787   | Clairmont         | 23    | 2018-11-01 | 2022-10-31 | 48       | LRC   | Negotiated |
| 1431  | Nutra 2000   | Canadian National Federation of Independent Unions     | Province Wide     | 993   | 2017-12-01 | 2020-11-30 | 36       | LRC   | Negotiated |
| 2499  | nVent Project Services Canada                                  | CLAC Local 63, Construction                            | Province Wide     | 2     | 2020-07-01 | 2023-01-31 | 31       | LRC   | Negotiated |
| 2282  | O'Connor Electric  | CLAC Local 63, Construction                            | Province Wide     | 12    | 2016-12-01 | 2018-11-30 | 24       | LRC   | Negotiated |
| 1905  | OEM Remanufacturing Company                                    | CLAC Local 56, Logistics, Manufacturing & Allied Trade | Edmonton          | 593   | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 2017  | Oerlikon Metco   | Unifor Local 530A                                      | Fort Saskatchewan | 27    | 2020-04-01 | 2023-03-31 | 36       | LRC   | Negotiated |
| 2429  | Oilers Entertainment Group                                     | IATSE Local 210  | Edmonton          | 500   | 2019-07-01 | 2022-06-30 | 36       | LRC   | Negotiated |
| 1202  | OJ Industrial Maintenance                                      | Operating Engineers Local 955                          | Fort McMurray     | 196   | 2020-10-05 | 2022-07-31 | 22       | LRC   | Negotiated |
| 1633  | OJ Pipelines   | Operating Engineers Local 955                          | Nisku             | 2     | 2020-06-01 | 2021-05-31 | 12       | LRC   | Negotiated |
| 1357  | Old Dutch Foods  | UFCW Local 401   | Calgary           | 189   | 2018-03-18 | 2022-03-19 | 48       | LRC   | Negotiated |
| 1790  | Olds College   | AUPE   | Olds              | 153   | 2017-07-01 | 2020-06-30 | 36       | PSERA | Negotiated |
| 2227  | Olds College   | Olds College Faculty Association                       | Olds              | 83    | 2018-07-01 | 2020-06-30 | 24       | LRC   | Negotiated |
| 1449  | Olymel   | UFCW Local 1118  | Red Deer          | 1,400 | 2016-02-01 | 2021-01-31 | 60       | LRC   | Negotiated |
| 1949  | Operating Engineers Local 955                                  | UFCW Local 401   | Edmonton          | 14    | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 1948  | Operating Engineers Local 955 Health & Welfare Trust Fund      | UFCW Local 401   | Edmonton          | 14    | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 2103  | Operating Engineers Local 955 Training Trust Fund              | UFCW Local 401   | Province Wide     | 3     | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 1412  | Operation Friendship Seniors Society                           | CUPE Local 474   | Edmonton          | 59    | 2017-04-01 | 2020-03-31 | 36       | LRC   | Negotiated |
| 1486  | Owens Corning Canada   | Unifor Local 728A                                      | Edmonton          | 90    | 2017-08-01 | 2021-07-31 | 48       | LRC   | Negotiated |
| 2579  | Paladin Security Group   | Teamsters Local 362                                    | Olds              | 8     | 2020-07-13 | 2021-05-31 | 11       | LRC   | Negotiated |
| 1572  | Palliser Regional Division No. 26                              | ATA  | Lethbridge        | 714   | 2018-09-01 | 2020-08-31 | 24       | LRC   | Negotiated |
| 1697  | Palliser Regional Division No. 26                              | CUPE Local 290   | Lethbridge        | 30    | 2016-09-01 | 2021-08-31 | 60       | LRC   | Negotiated |
| 2515  | Park Place Seniors Living - Benevolence Care Centre            | AUPE   | Edmonton          | 92    | 2019-02-13 | 2021-03-31 | 23       | LRC   | Negotiated |
| 2552  | Park Place Seniors Living - Benevolence Care Centre            | UNA  | Edmonton          | 13    | 2018-06-22 | 2019-12-21 | 18       | LRC   | Negotiated |
| 1041  | Park Place Seniors Living - Devonshire Care Centre Partnership | AUPE   | Edmonton          | 183   | 2019-04-01 | 2022-03-31 | 36       | LRC   | Negotiated |
| 1004  | Park Place Seniors Living - Devonshire Care Centre Partnership | UNA  | Edmonton          | 18    | 2015-12-31 | 2019-12-30 | 48       | LRC   | Mediated   |
| 2209  | Park Place Seniors Living - Emerald Gardens                    | CUPE Local 3623  | Grande Prairie    | 48    | 2018-05-01 | 2021-04-30 | 36       | LRC   | Negotiated |
| 1257  | Park Place Seniors Living - Hardisty Care Centre               | UNA  | Edmonton          | 14    | 2015-12-16 | 2019-12-31 | 49       | LRC   | Mediated   |
| 1042  | Park Place Seniors Living - Hardisty Care Centre - ANC         | AUPE   | Edmonton          | 140   | 2018-04-01 | 2020-03-31 | 24       | LRC   | Negotiated |
| 2455  | Park Place Seniors Living - Hardisty Care Centre - GSS         | AUPE   | Edmonton          | 60    | 2019-04-01 | 2021-03-31 | 24       | LRC   | Negotiated |
| 2443  | Park Place Seniors Living - Hardisty Care Centre - PMP/PMT     | UNA  | Edmonton          | 5     | 2018-01-12 | 2019-03-31 | 15       | LRC   | Mediated   |



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| 1003  | Park Place Seniors Living - Newport Harbour Care Centre           | AUPE   | Calgary         | 163 | 2018-04-01 | 2020-03-31 | 24       | LRC  | Negotiated |
| 1055  | Park Place Seniors Living - Villa Marguerite and Sprucewood Place | AUPE   | Edmonton        | 317 | 2018-04-01 | 2020-03-31 | 24       | LRC  | Negotiated |
| 2003  | Parkland County - Community Peace Officers                        | Operating Engineers Local 955                          | Parkland County | 15  | 2020-01-01 | 2021-12-31 | 24       | LRC  | Negotiated |
| 1276  | Parkland County - Public Works                                    | Operating Engineers Local 955                          | Parkland County | 93  | 2020-01-01 | 2021-12-31 | 24       | LRC  | Negotiated |
| 1084  | Parkland School Division  | Operating Engineers Local 955                          | Parkland County | 87  | 2018-09-01 | 2023-08-31 | 60       | LRC  | Negotiated |
| 1515  | Parkland School Division No. 70                                   | ATA  | Parkland County | 803 | 2018-09-01 | 2020-08-31 | 24       | LRC  | Negotiated |
| 1731  | Parkland School Division No. 70                                   | Central Alberta Association of Municipal & School Empl | Stony Plain     | 362 | 2015-09-01 | 2019-08-31 | 48       | LRC  | Negotiated |
| 1797  | Parmalat Canada   | Teamsters Local 987                                    | Calgary         | 61  | 2018-05-01 | 2021-04-30 | 36       | LRC  | Negotiated |
| 2154  | Parmalat Canada   | Teamsters Local 987                                    | Lethbridge      | 29  | 2017-05-01 | 2020-04-30 | 36       | LRC  | Negotiated |
| 1325  | Pastew Place Detox Centre   | CUPE Local 2545  | Fort McMurray   | 11  | 2019-07-01 | 2020-06-30 | 12       | LRC  | Negotiated |
| 2058  | PCL Builders  | CLAC Local 56, Logistics, Manufacturing & Allied Trade | Province Wide   | 48  | 2018-11-01 | 2020-10-31 | 24       | LRC  | Negotiated |
| 2037  | PCL Builders - Construction                                       | CLAC Local 63, Construction                            | Province Wide   | 300 | 2019-01-01 | 2020-12-31 | 24       | LRC  | Negotiated |
| 2056  | PCL Builders - Roadbuilding                                       | CLAC Local 63, Construction                            | Province Wide   | -   | 2020-02-01 | 2022-01-31 | 24       | LRC  | Negotiated |
| 1679  | PCL Energy  | CLAC Local 63, Construction                            | Province Wide   | 400 | 2020-02-01 | 2022-09-30 | 32       | LRC  | Negotiated |
| 2574  | PCL Energy - Maintenance  | CLAC Local 63, Construction                            | Province Wide   | 30  | 2020-02-01 | 2022-09-30 | 32       | LRC  | Negotiated |
| 1711  | Peace River School Division - Bus Drivers                         | CUPE Local 4839  | Peace River     | 100 | 2018-09-01 | 2021-08-31 | 36       | LRC  | Negotiated |
| 1727  | Peace River School Division - Support Staff                       | CUPE Local 4839  | Peace River     | 252 | 2018-07-01 | 2021-08-31 | 38       | LRC  | Negotiated |
| 1573  | Peace River School Division No. 10                                | ATA  | Peace River     | 253 | 2018-09-01 | 2020-08-31 | 24       | LRC  | Negotiated |
| 1494  | Peace Wapiti School Division                                      | Teamsters Local 362                                    | Grande Prairie  | 21  | 2020-01-01 | 2021-08-31 | 20       | LRC  | Negotiated |
| 1574  | Peace Wapiti School Division No. 76                               | ATA  | Grande Prairie  | 487 | 2018-09-01 | 2020-08-31 | 24       | LRC  | Mediated   |
| 1536  | Pembina Hills Regional Division No. 7                             | ATA  | Barrhead        | 500 | 2018-09-01 | 2020-08-31 | 24       | LRC  | Negotiated |
| 1722  | Pembina Hills School Division                                     | CUPE Local 1661  | Westlock County | 53  | 2019-09-01 | 2020-08-31 | 12       | LRC  | Negotiated |
| 2312  | Penn-Co Construction Canada (2003)                                | CLAC Local 63, Construction                            | Province Wide   | -   | 2020-11-01 | 2024-04-30 | 42       | LRC  | Negotiated |
| 1604  | PepsiCo Beverages   | Unifor Local 1410                                      | Province Wide   | 167 | 2019-01-01 | 2022-12-31 | 48       | LRC  | Negotiated |
| 1762  | Peter Kiewit Sons   | CLAC Local 63, Construction                            | Province Wide   | 80  | 2018-02-01 | 2020-09-30 | 32       | LRC  | Negotiated |
| 2168  | Pharma Plus Specialty Pharmacy Services                           | HSAA   | Calgary         | 30  | 2016-07-01 | 2019-06-30 | 36       | LRC  | Mediated   |
| 2181  | Pincher Creek Co-Operative Association                            | Unifor Local 4050                                      | Pincher Creek   | 92  | 2015-04-09 | 2018-04-09 | 36       | LRC  | Negotiated |
| 1640  | Pipeline Contractors Association - Distribution                   | Labourers Local 92                                     | Province Wide   | 200 | 2019-05-01 | 2022-04-30 | 36       | LRC  | Negotiated |
| 1642  | Pipeline Contractors Association - Distribution                   | Operating Engineers Local 955                          | Province Wide   | 20  | 2019-05-01 | 2022-04-30 | 36       | LRC  | Negotiated |
| 2078  | Pipeline Contractors Association - Distribution                   | Plumbers & Pipefitters                                 | Province Wide   | 80  | 2019-05-01 | 2022-04-30 | 36       | LRC  | Negotiated |
| 1641  | Pipeline Contractors Association - Distribution                   | Teamsters Local 362                                    | Province Wide   | 165 | 2019-05-01 | 2022-04-30 | 36       | LRC  | Negotiated |
| 1658  | Pipeline Contractors Association - Mainline Pipeline              | Labourers Local 92                                     | Province Wide   | 400 | 2018-05-01 | 2023-04-30 | 60       | LRC  | Negotiated |
| 1657  | Pipeline Contractors Association - Mainline Pipeline              | Operating Engineers Local 955                          | Province Wide   | 718 | 2018-05-01 | 2023-04-30 | 60       | LRC  | Negotiated |
| 1656  | Pipeline Contractors Association - Mainline Pipeline              | Plumbers & Pipefitters                                 | Province Wide   | 500 | 2018-05-01 | 2023-04-30 | 60       | LRC  | Negotiated |
| 1659  | Pipeline Contractors Association - Mainline Pipeline              | Teamsters Local 362                                    | Province Wide   | 200 | 2018-05-01 | 2023-04-30 | 60       | LRC  | Negotiated |

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| 2257  | Pipeline Contractors Association - Maintenance         | Multi-Union  | Province Wide     | 50  | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 2560  | Plains Midstream Canada                                | Unifor Local 530A                                  | Fort Saskatchewan | 45  | 2020-02-01 | 2024-01-31 | 48       | LRC   | Mediated   |
| 2444  | Plains Midstream Canada                                | Unifor Local 746                                   | Medicine Hat      | 50  | 2019-02-01 | 2023-01-31 | 48       | LRC   | Negotiated |
| 2427  | Plan Group   | CLAC Local 63, Construction                        | Province Wide     | 15  | 2019-02-01 | 2021-09-30 | 32       | LRC   | Negotiated |
| 1921  | Plumbers & Pipefitters Local 496                       | Canadian Office & Professional Employees Local 397 | Calgary           | 3   | 2016-01-01 | 2018-12-31 | 36       | LRC   | Negotiated |
| 1903  | Ply Gem Canada   | Carpenters Local 2010                              | Calgary           | 360 | 2017-07-01 | 2021-06-30 | 48       | LRC   | Mediated   |
| 1282  | Points West Living Century Park                        | AUPE   | Vegreville        | 90  | 2012-04-01 | 2015-03-31 | 36       | LRC   | Mediated   |
| 2340  | Points West Living Cold Lake                           | AUPE   | Cold Lake         | 50  | 2017-01-01 | 2019-12-31 | 36       | LRC   | Mediated   |
| 1434  | Points West Living Heritage House                      | AUPE   | Vegreville        | 53  | 2019-04-01 | 2022-03-31 | 36       | LRC   | Negotiated |
| 2564  | Points West Living Lac La Biche                        | AUPE   | Lac La Biche      | 35  | 2020-01-01 | 2022-12-31 | 36       | LRC   | Negotiated |
| 2554  | Points West Living Slave Lake                          | AUPE   | Slave Lake        | 49  | 2016-10-25 | 2020-12-31 | 50       | LRC   | Mediated   |
| 2510  | Points West Living Stettler                            | AUPE   | Stettler          | 110 | 2016-05-11 | 2020-05-10 | 48       | LRC   | Negotiated |
| 1200  | Pomerleau Inc.   | CLAC Local 63, Construction                        | Calgary           | 20  | 2018-12-01 | 2020-11-30 | 24       | LRC   | Negotiated |
| 1792  | Portage College  | AUPE   | Lac La Biche      | 124 | 2017-07-01 | 2020-06-30 | 36       | PSERA | Negotiated |
| 2220  | Portage College  | Portage College Faculty Association                | Lac La Biche      | 104 | 2019-07-01 | 2021-06-30 | 24       | LRC   | Negotiated |
| 2550  | Power Line & Utility Agreement                         | IBEW Local 424                                     | Province Wide     | -   | 2001-01-01 | 2011-04-30 | 124      | LRC   | Negotiated |
| 1420  | Prairie Emergency Medical Systems                      | HSAA   | Fort Saskatchewan | 129 | 2017-04-01 | 2020-03-31 | 36       | LRC   | Negotiated |
| 1538  | Prairie Land Regional Division No. 25                  | ATA  | Hanna             | 147 | 2018-09-01 | 2020-08-31 | 24       | LRC   | Negotiated |
| 1729  | Prairie Land Regional Division No. 25                  | CUPE Local 5829                                    | Hanna             | 120 | 2018-09-01 | 2021-08-31 | 36       | LRC   | Negotiated |
| 2015  | Prairie Land Regional Division No. 25                  | Operating Engineers Local 955                      | Hanna             | 43  | 2017-09-01 | 2020-08-31 | 36       | LRC   | Negotiated |
| 2271  | Prairie Metal Industries                               | Independent Sheet Metal Workers                    | Edmonton          | 61  | 2021-03-01 | 2024-02-28 | 36       | LRC   | Negotiated |
| 1188  | Prairie Mines & Royalty - Paintearth / Sheerness Mines | Operating Engineers Local 955                      | Calgary           | 156 | 2017-04-01 | 2022-03-31 | 60       | LRC   | Negotiated |
| 2529  | Prairie Rail Agreement                                 | Labourers Local 92                                 | Province Wide     | 470 | 2018-06-01 | 2021-05-31 | 36       | LRC   | Negotiated |
| 1539  | Prairie Rose School Division No. 8                     | ATA  | Dunmore           | 292 | 2018-09-01 | 2020-08-31 | 24       | LRC   | Negotiated |
| 1715  | Prairie Rose School Division No. 8                     | CUPE Local 829                                     | Redcliff          | 10  | 2016-09-01 | 2020-08-31 | 48       | LRC   | Mediated   |
| 1556  | Praxair Canada   | Teamsters Local 987                                | Edmonton          | 41  | 2020-03-13 | 2023-03-12 | 36       | LRC   | Negotiated |
| 1862  | Premay Equipment                                       | Teamsters Local 362                                | Province Wide     | 35  | 2020-07-03 | 2021-06-30 | 12       | LRC   | Negotiated |
| 1327  | Premier Horticulture                                   | UFCW Local 401                                     | Athabasca         | 10  | 2016-06-01 | 2021-06-01 | 60       | LRC   | Negotiated |
| 1212  | Premier Horticulture                                   | UFCW Local 401                                     | Olds              | 36  | 2016-06-01 | 2021-06-01 | 60       | LRC   | Negotiated |
| 2539  | Prince of Peace Manor & Harbour                        | CUPE Local 8                                       | Calgary           | 99  | 2018-07-01 | 2020-06-30 | 24       | LRC   | Negotiated |
| 2044  | Pro V Manufacturing - Fabrication                      | CLAC Local 63, Construction                        | Edmonton          | 22  | 2017-02-01 | 2019-10-31 | 33       | LRC   | Negotiated |
| 1946  | Process Plant Constructors                             | CLAC Local 63, Construction                        | Province Wide     | 10  | 2019-04-01 | 2021-12-31 | 33       | LRC   | Negotiated |
| 2370  | Procor Limited   | Unifor Local 21A                                   | Edmonton          | 93  | 2020-02-01 | 2023-01-31 | 36       | LRC   | Negotiated |
| 2473  | Public Interest Alberta Society                        | CUPE Local 474                                     | Edmonton          | 2   | 2020-01-01 | 2020-12-31 | 12       | LRC   | Negotiated |
| 1101  | Pure Canadian Gaming - Casino Calgary                  | CUPE Local 4655                                    | Calgary           | 255 | 2018-08-25 | 2023-08-24 | 60       | LRC   | Mediated   |

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| 1857  | Pyramid Corporation                                   | CLAC Local 63, Construction                            | Province Wide         | 650 | 2019-02-03 | 2021-01-31 | 24       | LRC   | Negotiated |
| 1065  | Qualicare - Citadel Care                              | Steelworkers Local 1-207                               | St. Albert            | 139 | 2019-07-01 | 2022-06-30 | 36       | LRC   | Negotiated |
| 1239  | Qualicare - Rivercrest Lodge Nursing Home             | AUPE   | Fort Saskatchewan     | 13  | 2015-04-01 | 2019-03-31 | 48       | LRC   | Mediated   |
| 2216  | Qualicare - Rivercrest Lodge Nursing Home             | Steelworkers Local 1-207                               | Fort Saskatchewan     | 98  | 2019-08-01 | 2022-07-31 | 36       | LRC   | Negotiated |
| 1324  | Qualicare - Rivercrest Lodge Nursing Home             | UNA  | Fort Saskatchewan     | 32  | 2017-07-01 | 2020-03-31 | 33       | LRC   | Negotiated |
| 1629  | Qualiglass Industries                                 | CLAC Local 63, Construction                            | Edmonton              | 5   | 2019-04-01 | 2021-03-31 | 24       | LRC   | Negotiated |
| 1080  | Quinn Construction                                    | Quinn Construction Employees Association               | Province Wide         | 319 | 2020-03-01 | 2022-02-28 | 24       | LRC   | Negotiated |
| 2585  | Quinn Construction - Maintenance & Turnarounds        | Quinn Construction Employees Association               | Province Wide         | 330 | 2020-09-09 | 2022-09-08 | 24       | LRC   | Negotiated |
| 2104  | Ramada Hotel Downtown                                 | UNITE HERE Local 47                                    | Calgary               | 19  | 2017-05-01 | 2020-04-30 | 36       | LRC   | Mediated   |
| 1896  | Real Canadian Wholesale Club                          | CLAC Local 301, Retail, Health Care & Service Employee | Province Wide         | 330 | 2017-10-21 | 2023-10-28 | 72       | LRC   | Negotiated |
| 2260  | Rebel Transport                                       | Teamsters Local 362                                    | Province Wide         | 12  | 2020-07-01 | 2021-06-30 | 12       | LRC   | Negotiated |
| 1351  | Red Deer & District Museum Society                    | CUPE Local 417   | Red Deer              | 24  | 2020-01-01 | 2020-12-31 | 12       | LRC   | Negotiated |
| 1426  | Red Deer Advocate                                     | Media & Communications Workers Local 30400             | Red Deer              | 25  | 2019-09-01 | 2022-08-31 | 36       | LRC   | Negotiated |
| 1578  | Red Deer Catholic Regional Division No. 39            | ATA  | Red Deer              | 756 | 2018-09-01 | 2020-08-31 | 24       | LRC   | Negotiated |
| 1603  | Red Deer College                                      | AUPE   | Red Deer              | 301 | 2017-07-01 | 2020-06-30 | 36       | PSERA | Negotiated |
| 1207  | Red Deer College                                      | CUPE Local 1445  | Red Deer              | 135 | 2017-07-01 | 2019-06-30 | 24       | PSERA | Negotiated |
| 1917  | Red Deer College                                      | Faculty Association of Red Deer College                | Red Deer              | 449 | 2016-07-01 | 2019-06-30 | 36       | LRC   | VAB        |
| 1933  | Red Deer Public Library                               | CUPE Local 4810  | Red Deer              | 75  | 2018-07-01 | 2020-12-31 | 30       | LRC   | Negotiated |
| 1598  | Red Deer Public School District No. 104               | ATA  | Red Deer              | 826 | 2018-09-01 | 2020-08-31 | 24       | LRC   | Negotiated |
| 1064  | Red Deer School Division                              | CUPE Local 1012  | Red Deer              | 75  | 2019-09-01 | 2021-08-31 | 24       | LRC   | Negotiated |
| 2019  | Red Deer Symphony Orchestra                           | Calgary Musicians Association                          | Red Deer              | 30  | 2019-07-01 | 2022-06-30 | 36       | LRC   | Negotiated |
| 2435  | Redi Energy Services                                  | CLAC Local 63, Construction                            | Province Wide         | 100 | 2020-03-01 | 2022-02-28 | 24       | LRC   | Negotiated |
| 1484  | Refresco Canada                                       | UFCW Local 401   | Calgary               | 69  | 2020-02-01 | 2024-02-01 | 48       | LRC   | Negotiated |
| 1969  | Regional Municipality of Wood Buffalo                 | CUPE Local 1505  | Regional Municipality | 750 | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 1984  | Regional Municipality of Wood Buffalo                 | IAFF Local 2494  | Regional Municipality | 175 | 2017-01-01 | 2020-12-31 | 48       | LRC   | Negotiated |
| 2207  | Regional Municipality of Wood Buffalo - Transit       | CUPE Local 1505  | Fort McMurray         | 111 | 2019-01-01 | 2023-12-31 | 60       | LRC   | Negotiated |
| 2101  | Regional Recreation Corporation of Wood Buffalo       | CUPE Local 1505  | Fort McMurray         | 290 | 2018-01-01 | 2022-12-31 | 60       | LRC   | Negotiated |
| 1306  | Revera  | UNA  | Calgary               | 89  | 2014-01-01 | 2017-12-31 | 48       | LRC   | Negotiated |
| 1317  | Revera - Bow Crest                                    | CUPE Local 8   | Calgary               | 152 | 2016-11-01 | 2018-10-31 | 24       | LRC   | Negotiated |
| 1052  | Revera - Jasper Place, South Terrace, Miller Crossing | AUPE   | Edmonton              | 455 | 2016-04-01 | 2018-03-31 | 24       | LRC   | Mediated   |
| 1315  | Revera - Mount Royal                                  | CUPE Local 8   | Calgary               | 96  | 2016-11-01 | 2018-10-31 | 24       | LRC   | Negotiated |
| 1800  | Revera - Riverview                                    | UFCW Local 1118  | Medicine Hat          | 140 | 2016-04-01 | 2019-03-31 | 36       | LRC   | Mediated   |
| 1020  | Revera Lessee - Aspen Ridge                           | AUPE   | Red Deer              | 94  | 2016-02-01 | 2019-01-31 | 36       | LRC   | Mediated   |
| 1053  | Revera Lessee - Chateau Renoir Retirement Residence   | CUPE Local 8   | Calgary               | 23  | 2017-05-01 | 2020-04-30 | 36       | LRC   | Negotiated |
| 1051  | Revera Lessee - Churchill Retirement Community        | AUPE   | Edmonton              | 67  | 2017-01-01 | 2019-12-31 | 36       | LRC   | Negotiated |

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| 2198  | Revera Lessee - Edgemont Retirement                 | AUPE   | Calgary           | 118   | 2016-01-01 | 2018-12-31 | 36       | LRC   | Mediated   |
| 2247  | Revera Lessee - Heartland Retirement Residence      | CUPE Local 8   | Okotoks           | 31    | 2016-01-01 | 2018-12-31 | 36       | LRC   | Negotiated |
| 1404  | Revera Lessee - McKenzie Towne Retirement Residence | CUPE Local 8   | Calgary           | 54    | 2018-01-01 | 2020-12-31 | 36       | LRC   | Mediated   |
| 1397  | Revera Lessee - Meadowlands                         | UFCW Local 401   | Medicine Hat      | 73    | 2017-01-01 | 2020-12-31 | 48       | LRC   | Negotiated |
| 2576  | Revera Lessee - River Ridge                         | AUPE   | St. Albert        | 95    | 2019-10-15 | 2021-12-31 | 27       | LRC   | Negotiated |
| 1001  | Revera Lessee - Riverbend Retirement                | AUPE   | Edmonton          | 113   | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 2317  | Revera Lessee - Scenic Acres                        | AUPE   | Calgary           | 125   | 2015-01-01 | 2017-12-31 | 36       | LRC   | Mediated   |
| 1400  | Rexall Pharma Plus Pharmacies                       | HSAA   | Edmonton          | 32    | 2019-12-05 | 2023-12-04 | 48       | LRC   | Negotiated |
| 1300  | Richardson Oilseed                                  | UFCW Local 401   | Lethbridge        | 125   | 2014-09-01 | 2019-08-31 | 60       | LRC   | Mediated   |
| 1362  | Ridge Country Housing                               | CUPE Local 408   | Lethbridge        | 27    | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 1271  | River Ridge Seniors Village                         | Steelworkers Local 1-207                               | Medicine Hat      | 105   | 2017-04-01 | 2020-03-31 | 36       | LRC   | Negotiated |
| 1036  | Rocky View County                                   | IAFF Local 4794  | Rocky View Cour   | 151   | 2018-01-01 | 2020-12-31 | 36       | LRC   | Mediated   |
| 1516  | Rocky View School Division                          | ATA  | Airdrie           | 1,671 | 2018-09-01 | 2020-08-31 | 24       | LRC   | Negotiated |
| 2513  | Rothlochston Industrial                             | Canada West Construction Union                         | Province Wide     | 30    | 2018-12-01 | 2021-07-31 | 32       | LRC   | Negotiated |
| 1025  | Russel Metals                                       | Steelworkers Local 1-207                               | Edmonton          | 52    | 2018-06-01 | 2020-05-31 | 24       | LRC   | Negotiated |
| 2467  | Russel Metals                                       | Steelworkers Local 5663                                | Calgary           | 30    | 2017-09-01 | 2020-08-31 | 36       | LRC   | Negotiated |
| 2503  | Ryder Truck Rental Canada                           | CLAC Local 56, Logistics, Manufacturing & Allied Trade | Calgary           | 15    | 2018-10-01 | 2021-09-30 | 36       | LRC   | Negotiated |
| 1928  | Ryder Truck Rental Canada                           | CLAC Local 56, Logistics, Manufacturing & Allied Trade | Edmonton          | 20    | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 2009  | Saddle Hills County                                 | AUPE   | Saddle Hills Cour | 52    | 2019-01-01 | 2022-12-31 | 48       | LRC   | Negotiated |
| 2522  | Safe Access Scaffold                                | CLAC Local 63, Construction                            | Province Wide     | 15    | 2019-02-01 | 2021-01-31 | 24       | LRC   | Negotiated |
| 1505  | SAIT  | AUPE   | Calgary           | 798   | 2017-07-01 | 2020-06-30 | 36       | PSERA | Negotiated |
| 2225  | SAIT  | SAIT Academic Faculty Association                      | Calgary           | 654   | 2017-07-01 | 2020-06-30 | 36       | LRC   | Negotiated |
| 1427  | Salem Manor Nursing Home                            | AUPE   | Leduc             | 85    | 2013-07-14 | 2017-07-13 | 48       | LRC   | Mediated   |
| 2481  | Salem Manor Nursing Home                            | Steelworkers Local 1-207                               | Leduc             | 40    | 2017-07-14 | 2020-07-13 | 36       | LRC   | Mediated   |
| 1348  | Salem Manor Nursing Home                            | UNA  | Leduc             | 15    | 2013-04-01 | 2017-03-31 | 48       | LRC   | Mediated   |
| 1475  | Salvation Army - Agape Hospice                      | UNA  | Calgary           | 62    | 2019-04-01 | 2022-03-31 | 36       | LRC   | Negotiated |
| 1492  | Salvation Army - Calgary Recycling Centre           | Teamsters Local 362                                    | Calgary           | 5     | 2018-09-01 | 2021-08-31 | 36       | LRC   | Negotiated |
| 1461  | Salvation Army - Edmonton Centre of Hope            | CUPE Local 474   | Edmonton          | 70    | 2019-04-01 | 2022-03-31 | 36       | LRC   | Negotiated |
| 1385  | Salvation Army - Grace Manor                        | AUPE   | Edmonton          | 98    | 2019-10-01 | 2022-09-30 | 36       | LRC   | Negotiated |
| 1365  | Saputo Dairy Products - Butter & Powder             | Teamsters Local 987                                    | Red Deer          | 60    | 2019-05-01 | 2023-04-30 | 48       | LRC   | Mediated   |
| 1842  | Saputo Dairy Products - Cheese                      | Teamsters Local 987                                    | Calgary           | 188   | 2020-05-01 | 2025-04-30 | 60       | LRC   | Negotiated |
| 1476  | Saputo Dairy Products - Cheese                      | Teamsters Local 987                                    | Glenwood          | 26    | 2019-05-01 | 2022-04-30 | 36       | LRC   | Mediated   |
| 1444  | Saputo Dairy Products - Fluid                       | Unifor Local 445                                       | Edmonton          | 297   | 2019-05-01 | 2024-04-30 | 60       | LRC   | Negotiated |
| 2070  | Sarens Canada                                       | Teamsters Local 362                                    | Province Wide     | 1     | 2020-07-03 | 2021-06-30 | 12       | LRC   | Negotiated |
| 1890  | Save On Foods                                       | CLAC Local 301, Health Care & Service                  | Province Wide     | 4,228 | 2014-09-01 | 2019-05-31 | 57       | LRC   | Negotiated |

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| 2337  | Save On Foods   | UFCW Local 401                                   | Fort McMurray     | 91  | 2014-04-01 | 2020-03-28 | 72       | LRC  | Mediated   |
| 2329  | Save On Foods - Meat & Deli   | UFCW Local 1118                                  | Fort McMurray     | 20  | 2014-04-01 | 2020-03-28 | 72       | LRC  | Mediated   |
| 2453  | SbraREIT Assisted Living I - Maison Senior Living                   | CUPE Local 8                                     | Calgary           | 70  | 2017-10-23 | 2020-02-29 | 28       | LRC  | Mediated   |
| 1411  | Sealy Canada  | Steelworkers Local 1-207                         | Edmonton          | 102 | 2017-12-01 | 2021-11-30 | 48       | LRC  | Negotiated |
| 2524  | Seasons Retirement Communities - Lethbridge Gardens                 | AUPE   | Lethbridge        | 15  | 2018-11-15 | 2022-10-31 | 48       | LRC  | Negotiated |
| 2397  | Seasons Retirement Communities - Sunrise Village (Camrose)          | AUPE   | Camrose           | 129 | 2017-01-10 | 2019-12-31 | 36       | LRC  | Negotiated |
| 2483  | Seasons Retirement Communities - Sunrise Village (Drayton Valley)   | AUPE   | Drayton Valley    | 29  | 2018-05-01 | 2022-04-30 | 48       | LRC  | Negotiated |
| 2355  | Seasons Retirement Communities - Sunrise Village (High River) - ANC | CUPE Local 8                                     | High River        | 77  | 2018-07-01 | 2020-06-30 | 24       | LRC  | Negotiated |
| 2561  | Seasons Retirement Communities - Sunrise Village (High River) - GSS | CUPE Local 8                                     | High River        | 48  | 2019-07-01 | 2020-06-30 | 12       | LRC  | Negotiated |
| 2484  | Seasons Retirement Communities - Sunrise Village (Lethbridge)       | AUPE   | Lethbridge        | 10  | 2018-05-16 | 2022-05-30 | 49       | LRC  | Negotiated |
| 2476  | Seasons Retirement Communities - Sunrise Village (Ponoka)           | AUPE   | Ponoka            | 27  | 2017-12-05 | 2021-12-31 | 49       | LRC  | Negotiated |
| 2451  | Seasons Retirement Communities - Sunrise Village (Wetaskiwin)       | AUPE   | Wetaskiwin        | 33  | 2017-04-24 | 2020-12-31 | 44       | LRC  | Negotiated |
| 2206  | SemCAMS Midstream   | Unifor Local 909                                 | Fox Creek         | 55  | 2019-02-01 | 2023-01-31 | 48       | LRC  | Negotiated |
| 1631  | Shaw Conference Centre  | UFCW Local 401                                   | Edmonton          | 397 | 2016-11-23 | 2020-11-22 | 48       | LRC  | Mediated   |
| 2153  | Shaw Pipe Protection  | Steelworkers Local 1-207                         | Camrose           | 95  | 2019-01-01 | 2021-12-31 | 36       | LRC  | Negotiated |
| 2089  | Shaw Pipe Protection - 21 Street                                    | Labourers Local 92                               | Edmonton          | 38  | 2018-06-01 | 2021-05-31 | 36       | LRC  | Negotiated |
| 2383  | Shaw Pipe Protection - 30 Street                                    | Labourers Local 92                               | Edmonton          | 35  | 2016-06-01 | 2019-05-31 | 36       | LRC  | Negotiated |
| 2375  | Shaw Pipe Protection - 39 Street                                    | Steelworkers Local 1-207                         | Camrose           | 70  | 2019-01-01 | 2022-06-01 | 41       | LRC  | Negotiated |
| 2465  | Shell Canada - Jumping Pound Complex                                | Unifor Local 1400                                | Cochrane          | 47  | 2019-04-01 | 2023-03-31 | 48       | LRC  | Negotiated |
| 2553  | Shell Canada - Scotford Refinery                                    | Unifor Local 530A                                | Fort Saskatchewan | 220 | 2019-10-18 | 2021-04-17 | 18       | LRC  | Negotiated |
| 2456  | Shell Canada - Waterton Complex                                     | Unifor Local 835                                 | Pincher Creek     | 56  | 2019-04-01 | 2023-03-31 | 48       | LRC  | Negotiated |
| 1056  | Shepherd's Care - Barrhead  | AUPE   | Barrhead          | 57  | 2017-10-01 | 2020-09-30 | 36       | LRC  | Negotiated |
| 1057  | Shepherd's Care - Greenfield  | AUPE   | Edmonton          | 29  | 2017-10-01 | 2020-09-30 | 36       | LRC  | Negotiated |
| 1058  | Shepherd's Care - Kensington Village - ANC                          | AUPE   | Edmonton          | 147 | 2017-10-01 | 2020-09-30 | 36       | LRC  | Negotiated |
| 1060  | Shepherd's Care - Millwoods - ANC                                   | AUPE   | Edmonton          | 124 | 2017-10-01 | 2020-09-30 | 36       | LRC  | Negotiated |
| 1290  | Shepherd's Care - Millwoods & Kensington Village                    | UNA  | Edmonton          | 53  | 2017-04-01 | 2020-03-31 | 36       | LRC  | Negotiated |
| 1291  | Shepherd's Care - Millwoods Manor & Southside Manor                 | AUPE   | Edmonton          | 16  | 2017-10-01 | 2020-09-30 | 36       | LRC  | Negotiated |
| 2036  | Shepherd's Care - Vanguard  | AUPE   | Edmonton          | 81  | 2017-10-01 | 2020-09-30 | 36       | LRC  | Negotiated |
| 1609  | Sherritt International  | Unifor Local 530A                                | Fort Saskatchewan | 386 | 2020-04-01 | 2022-03-31 | 24       | LRC  | Mediated   |
| 2536  | Sidewalks, Curbs & Gutters Industry Agreement                       | Labourers Local 92                               | Calgary           | 341 | 2019-05-01 | 2021-04-30 | 24       | LRC  | Mediated   |
| 2498  | SIL Industrial Minerals   | Unisil Association                               | Edmonton          | 85  | 2019-01-01 | 2020-12-31 | 24       | LRC  | Negotiated |
| 1451  | Simmons Canada  | Operating Engineers Local 955                    | Calgary           | 80  | 2016-01-01 | 2020-12-31 | 60       | LRC  | Mediated   |
| 2352  | Single Source Project Management                                    | Canadian Iron Steel & Industrial Workers Local 2 | Sherwood Park     | 12  | 2019-10-30 | 2024-10-30 | 60       | LRC  | Negotiated |
| 1714  | Skyway Canada   | CLAC Local 63, Construction                      | Province Wide     | 150 | 2020-02-01 | 2022-01-31 | 24       | LRC  | Negotiated |
| 1504  | Smoky Lake County   | CUPE Local 4575                                  | Smoky Lake Cour   | 9   | 2019-01-01 | 2021-12-31 | 36       | LRC  | Negotiated |



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| Folio | Employer  | Union                         | Location        | Ees   | Effective  | Expiry     | Duration | Leg. | Settlement |
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| 1841  | Smoky Lake County   | Operating Engineers Local 955 | Smoky Lake Cour | 37    | 2019-01-01 | 2020-12-31 | 24       | LRC  | Negotiated |
| 1342  | Smoky Lake Foundation - Bar V Nook, Vilna Lodge           | CUPE Local 1461               | Multiple        | 45    | 2019-01-01 | 2021-12-31 | 36       | LRC  | Negotiated |
| 1128  | SMS Equipment   | Unifor Local 707A             | Fort McMurray   | 400   | 2019-05-01 | 2023-04-30 | 48       | LRC  | Mediated   |
| 1893  | Sobeys Capital  | Teamsters Local 987           | Edmonton        | 22    | 2018-09-16 | 2021-09-15 | 36       | LRC  | Negotiated |
| 1622  | Sobeys Capital - Forest Lawn                              | UFCW Local 401                | Calgary         | 76    | 2019-02-13 | 2020-11-14 | 21       | LRC  | Mediated   |
| 1623  | Sobeys Capital - Forest Lawn (Meat & Deli)                | UFCW Local 401                | Calgary         | 21    | 2019-02-13 | 2020-11-14 | 21       | LRC  | Mediated   |
| 1100  | Sobeys Capital - Retail Support Centre                    | UFCW Local 401                | Edmonton        | 229   | 2017-03-21 | 2021-03-21 | 48       | LRC  | Mediated   |
| 1837  | Sobeys Capital (Safeway) - Meat & Deli - North            | UFCW Local 401                | Multiple        | 840   | 2020-08-10 | 2025-08-09 | 60       | LRC  | Mediated   |
| 1898  | Sobeys Capital (Safeway) - Meat & Deli - South            | UFCW Local 401                | Multiple        | 1,044 | 2020-08-10 | 2025-08-09 | 60       | LRC  | Mediated   |
| 1017  | Sobeys Capital (Safeway) - Retail                         | UFCW Local 401                | Multiple        | 5,956 | 2020-08-10 | 2025-08-09 | 60       | LRC  | Mediated   |
| 1894  | Sobeys West   | Bakery Workers Local 252      | Calgary         | 231   | 2014-03-23 | 2017-03-18 | 36       | LRC  | Negotiated |
| 1446  | Sobeys West - Calgary Refrigerated Warehouse & Commissary | UFCW Local 401                | Calgary         | 259   | 2016-08-27 | 2021-08-28 | 60       | LRC  | Negotiated |
| 1901  | Sobeys West - Gas Bars                                    | UFCW Local 401                | Province Wide   | 264   | 2018-09-09 | 2022-09-03 | 48       | LRC  | Mediated   |
| 2418  | Sobeys West (Safeway) - Retail Support Centre             | Teamsters Local 987           | Rocky View Cour | 225   | 2016-04-17 | 2025-04-19 | 108      | LRC  | Negotiated |
| 1732  | Sobeys West (Safeway) - Retail Support Centre             | UFCW Local 401                | Edmonton        | 158   | 2015-12-20 | 2017-12-30 | 24       | LRC  | Negotiated |
| 1829  | Sobeys Western Cellars                                    | UFCW Local 401                | Calgary         | 6     | 2018-01-28 | 2021-01-30 | 36       | LRC  | Negotiated |
| 1753  | Sobeys Western Cellars                                    | UFCW Local 401                | Leduc           | 10    | 2017-12-24 | 2020-12-26 | 36       | LRC  | Negotiated |
| 1752  | Sobeys Western Cellars                                    | UFCW Local 401                | Lethbridge      | 8     | 2018-11-18 | 2021-11-20 | 36       | LRC  | Negotiated |
| 1155  | Sodexo Canada   | CUPE Local 408                | Lethbridge      | 104   | 2017-04-01 | 2020-03-31 | 36       | LRC  | Negotiated |
| 2083  | Sodexo Canada   | CUPE Local 4822               | Calgary         | 311   | 2017-11-01 | 2020-10-31 | 36       | LRC  | Negotiated |
| 2347  | Sodexo Canada   | Labourers Local 92            | Fort McMurray   | 90    | 2019-03-01 | 2023-05-31 | 51       | LRC  | Negotiated |
| 2377  | Sodexo Canada - Mt. Robson & Mt. Logan Lodge              | UNITE HERE Local 47           | Fort McMurray   | 161   | 2018-08-01 | 2021-08-01 | 36       | LRC  | Mediated   |
| 1210  | Sofina Foods - Lilydale                                   | UFCW Local 1118               | Edmonton        | 190   | 2015-04-01 | 2019-03-31 | 48       | LRC  | Negotiated |
| 1430  | Sofina Foods - Lilydale                                   | UFCW Local 401                | Calgary         | 433   | 2015-04-03 | 2019-04-02 | 48       | LRC  | Mediated   |
| 1240  | Sofina Foods - Lilydale Hatchery                          | UFCW Local 1118               | Edmonton        | 22    | 2016-02-27 | 2020-02-27 | 48       | LRC  | Mediated   |
| 2599  | Soogadin Field Services                                   | CLAC Local 63, Construction   | Fort McMurray   | 310   | 2020-08-16 | 2023-01-31 | 30       | LRC  | Negotiated |
| 1884  | South Country Co-Op                                       | UFCW Local 401                | Medicine Hat    | 355   | 2015-07-19 | 2020-07-18 | 60       | LRC  | Mediated   |
| 2360  | South Country Co-Op - Gas Bars                            | UFCW Local 401                | Taber           | 10    | 2019-02-16 | 2023-02-16 | 48       | LRC  | Negotiated |
| 2335  | South Country Co-Op - Meat & Deli                         | UFCW Local 401                | Taber           | 15    | 2019-02-16 | 2023-02-16 | 48       | LRC  | Negotiated |
| 2334  | South Country Co-Op - Retail                              | UFCW Local 401                | Taber           | 60    | 2019-02-16 | 2023-02-16 | 48       | LRC  | Negotiated |
| 1337  | Southern Alberta Community Living Association             | CUPE Local 4791               | Lethbridge      | 144   | 2019-01-01 | 2021-12-31 | 36       | LRC  | Mediated   |
| 1583  | Southern Francophone Education Region                     | ATA                           | Calgary         | 236   | 2018-09-01 | 2020-08-31 | 24       | LRC  | Negotiated |
| 2535  | Southern Francophone Education Region No. 4               | Unifor Local 1990             | Calgary         | 75    | 2019-05-01 | 2021-08-31 | 28       | LRC  | Negotiated |
| 1759  | Special Areas Board                                       | AUPE                          | Hanna           | 132   | 2016-01-01 | 2018-12-31 | 36       | LRC  | Negotiated |
| 1853  | Spectrum Supply Chain Solutions - Logistics               | Teamsters Local 362           | Calgary         | 41    | 2018-06-01 | 2021-05-31 | 36       | LRC  | Negotiated |

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| 1220  | SRI Homes   | Steelworkers Local 1-207                         | Lethbridge      | 95    | 2017-12-01 | 2019-11-30 | 24       | LRC  | Negotiated |
| 1576  | St. Albert Public School District No. 5565                          | ATA  | St. Albert      | 646   | 2018-09-01 | 2020-08-31 | 24       | LRC  | Negotiated |
| 1616  | St. Albert School Division  | CUPE Local 1099                                  | St. Albert      | 367   | 2019-09-01 | 2022-08-31 | 36       | LRC  | Negotiated |
| 2471  | St. Elizabeth Health Care - St. Thomas Health Centre                | AUPE   | Edmonton        | 140   | 2018-02-12 | 2019-12-31 | 23       | LRC  | Negotiated |
| 1346  | St. Michael's Grove Manor   | AUPE   | Spruce Grove    | 21    | 2014-10-01 | 2018-09-30 | 48       | LRC  | Negotiated |
| 1405  | St. Michael's Long Term Care Centre                                 | AUPE   | Edmonton        | 110   | 2015-07-01 | 2018-06-30 | 36       | LRC  | Mediated   |
| 1358  | St. Michael's Long Term Care Centre                                 | UNA  | Edmonton        | 15    | 2017-04-01 | 2020-03-31 | 36       | LRC  | Negotiated |
| 2277  | St. Michael's Manor Vegreville                                      | AUPE   | Vegreville      | 27    | 2014-04-15 | 2018-03-31 | 48       | LRC  | Negotiated |
| 1736  | St. Paul Education Regional Division No. 1 - Bus Drivers            | Unifor Local 777                                 | County of Two H | 18    | 2018-10-01 | 2021-08-31 | 35       | LRC  | Negotiated |
| 1542  | St. Paul School Division  | ATA  | St. Paul        | 334   | 2018-09-01 | 2020-08-31 | 24       | LRC  | Negotiated |
| 1541  | St. Thomas Aquinas Roman Catholic Separate Regional Division No. 38 | ATA  | Leduc           | 332   | 2018-09-01 | 2020-08-31 | 24       | LRC  | Negotiated |
| 2020  | Stage West  | Calgary Musicians Association                    | Calgary         | 15    | 2016-07-01 | 2021-06-30 | 60       | LRC  | Negotiated |
| 2475  | Standard Industrial Services  | Canada West Construction Union                   | Province Wide   | 120   | 2018-03-04 | 2020-10-31 | 32       | LRC  | Negotiated |
| 2523  | Standard Industrial Services - Maintenance                          | Canada West Construction Union                   | Province Wide   | 30    | 2018-05-01 | 2020-12-31 | 32       | LRC  | Negotiated |
| 2597  | Steel River Sicim Pipeline  | Canadian Iron Steel & Industrial Workers Local 2 | Edmonton        | 90    | 2020-11-13 | 2025-11-13 | 60       | LRC  | Negotiated |
| 1403  | Stettler & District Ambulance Association                           | HSAA   | Stettler        | 20    | 2019-04-01 | 2023-03-31 | 48       | LRC  | Negotiated |
| 1685  | Strathcona County   | AUPE   | Strathcona Coun | 165   | 2017-01-01 | 2019-12-31 | 36       | LRC  | Mediated   |
| 2117  | Strathcona County   | IAFF Local 2461                                  | Strathcona Coun | 184   | 2017-01-01 | 2019-12-31 | 36       | LRC  | Mediated   |
| 1676  | Strathcona Mechanical   | CLAC Local 63, Construction                      | Province Wide   | 20    | 2019-06-01 | 2021-05-31 | 24       | LRC  | Negotiated |
| 2251  | Strathcona Shelter Society  | CUPE Local 5241                                  | Sherwood Park   | 32    | 2018-04-01 | 2021-03-31 | 36       | LRC  | Mediated   |
| 1756  | Stream Logistics  | Teamsters Local 362                              | Province Wide   | 4     | 2019-01-01 | 2021-12-31 | 36       | LRC  | Negotiated |
| 1507  | Strongco Equipment  | Machinists Local 1722                            | Province Wide   | 65    | 2018-05-01 | 2021-04-30 | 36       | LRC  | Negotiated |
| 1577  | Sturgeon School Division No. 24                                     | ATA  | Morinville      | 412   | 2018-09-01 | 2020-08-31 | 24       | LRC  | Negotiated |
| 1121  | Sturgeon School Division No. 24                                     | CUPE Local 4625                                  | Morinville      | 165   | 2016-09-01 | 2019-08-31 | 36       | LRC  | Mediated   |
| 2358  | Suez Canada Waste Services  | Teamsters Local 362                              | Edmonton        | 21    | 2016-01-01 | 2021-03-31 | 63       | LRC  | Negotiated |
| 2371  | SUEZ Water Technologies & Solutions Canada                          | Unifor Local 777                                 | Edmonton        | 11    | 2018-01-01 | 2021-12-31 | 48       | LRC  | Negotiated |
| 1209  | Suncor Energy - Base Plant & Firebag                                | Unifor Local 707A                                | Fort McMurray   | 2,899 | 2019-07-03 | 2023-05-01 | 46       | LRC  | Negotiated |
| 2489  | Suncor Energy Logistics   | Unifor Local 707A                                | Fort McMurray   | 13    | 2018-03-14 | 2023-06-30 | 64       | LRC  | Negotiated |
| 2217  | Suncor Energy Products - Edmonton Refinery                          | Unifor Local 501A                                | Edmonton        | 282   | 2019-06-27 | 2023-01-31 | 43       | LRC  | Negotiated |
| 1522  | Suncor Energy Products - Truck Loading Terminal                     | Unifor Local 777                                 | Edmonton        | 3     | 2019-06-27 | 2023-01-31 | 43       | LRC  | Negotiated |
| 2014  | Sundre Library Board  | CUPE Local 417                                   | Sundre          | 4     | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |
| 1223  | SunHills Mining - Highvale Mine                                     | Steelworkers Local 1595                          | Wabamun         | 450   | 2017-04-01 | 2027-03-31 | 120      | LRC  | Negotiated |
| 1468  | Supreme Group   | Iron Workers Local 805                           | Edmonton        | 163   | 2019-06-01 | 2021-05-31 | 24       | LRC  | Mediated   |
| 2582  | Surerus Construction & Development                                  | Canadian Iron Steel & Industrial Workers Local 2 | Calgary         | 100   | 2020-09-01 | 2025-09-01 | 60       | LRC  | Negotiated |
| 1709  | Surerus Pipeline  | Canadian Iron Steel & Industrial Workers Local 2 | Grande Prairie  | 100   | 2020-09-01 | 2025-09-01 | 60       | LRC  | Negotiated |

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|-------|---|--|------------------|-----|------------|------------|----------|-------|------------|
| 1779  | Sureway Industrial Services                             | CLAC Local 63, Construction                            | Province Wide    | 26  | 2020-01-01 | 2022-06-30 | 30       | LRC   | Negotiated |
| 1339  | Sylvan Lake Lodge                                       | CLAC Local 301, Retail, Health Care & Service Employe  | Sylvan Lake      | 30  | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 1567  | Sysco Calgary   | Teamsters Local 987                                    | Calgary          | 133 | 2019-02-28 | 2023-03-02 | 48       | LRC   | Negotiated |
| 1201  | Sysco Edmonton  | Teamsters Local 987                                    | Edmonton         | 149 | 2018-03-26 | 2024-03-25 | 72       | LRC   | Negotiated |
| 1372  | Taber & District Housing - Clearview Lodge              | CUPE Local 2038  | Taber            | 27  | 2019-06-01 | 2023-05-31 | 48       | LRC   | Negotiated |
| 2442  | Tanks-A-Lot   | Teamsters Local 987                                    | Edmonton         | 26  | 2020-10-01 | 2023-09-30 | 36       | LRC   | Mediated   |
| 2430  | TappCar   | Teamsters Local 987                                    | Edmonton         | 379 | 2016-09-01 | 2022-08-31 | 72       | LRC   | Negotiated |
| 2437  | Tartan Industrial Services                              | CLAC Local 63, Construction                            | Province Wide    | 7   | 2019-06-01 | 2022-01-31 | 32       | LRC   | Negotiated |
| 2392  | TCL Supply Chain  | CLAC Local 56, Logistics, Manufacturing & Allied Trade | Acheson          | 250 | 2018-04-23 | 2025-05-09 | 85       | LRC   | Negotiated |
| 2507  | Teachers' Employer Bargaining Association (TEBA)        | ATA  | Province Wide    | -   | 2018-09-01 | 2020-08-31 | 24       | LRC   | Mediated   |
| 2581  | Team Industrial   | Unifor Local 815                                       | Red Deer         | 3   | 2017-11-23 | 2020-11-23 | 36       | POCBA | Negotiated |
| 2401  | Technical Workforce                                     | CLAC Local 63, Construction                            | Province Wide    | 45  | 2018-11-01 | 2021-06-30 | 32       | LRC   | Negotiated |
| 2487  | Technical Workforce - Roadbuilding & Heavy Construction | CLAC Local 63, Construction                            | Province Wide    | 8   | 2018-06-01 | 2021-01-31 | 32       | LRC   | Negotiated |
| 2138  | Teck Resources - Cardinal River                         | Mine Workers Local 1656                                | Hinton           | 279 | 2017-07-01 | 2022-06-30 | 60       | LRC   | Negotiated |
| 1875  | Theatre Calgary   | IATSE Local 212  | Calgary          | 46  | 2019-06-01 | 2022-05-31 | 36       | LRC   | Negotiated |
| 2521  | Thomas Industrial Services                              | Canada West Construction Union                         | Province Wide    | 10  | 2019-01-24 | 2021-09-23 | 32       | LRC   | Negotiated |
| 1801  | Thorhild County   | Operating Engineers Local 955                          | County of Thorhi | 45  | 2018-01-01 | 2021-12-31 | 48       | LRC   | Negotiated |
| 1233  | Tidewater Midstream & Infrastructure                    | Unifor Local 431                                       | Drayton Valley   | 48  | 2019-05-01 | 2023-01-31 | 45       | LRC   | Negotiated |
| 1548  | TIW Western   | Boilermakers Local 146                                 | Calgary          | 35  | 2018-04-01 | 2020-03-31 | 24       | LRC   | Negotiated |
| 2023  | TIW Western   | Boilermakers Local 146                                 | Nisku            | 5   | 2016-04-01 | 2020-03-31 | 48       | LRC   | Negotiated |
| 1228  | Tolko Industries  | Steelworkers Local 1-207                               | High Level       | 258 | 2017-08-01 | 2022-07-31 | 60       | LRC   | Negotiated |
| 1408  | Touchmark at Wedgewood                                  | AUPE   | Edmonton         | 52  | 2015-07-01 | 2017-08-31 | 26       | LRC   | Negotiated |
| 1406  | Touchmark at Wedgewood                                  | UNA  | Edmonton         | 15  | 2013-04-01 | 2017-03-31 | 48       | LRC   | Negotiated |
| 2072  | Town of Blackfalds                                      | CUPE Local 417   | Blackfalds       | 60  | 2019-01-01 | 2021-12-31 | 36       | LRC   | Negotiated |
| 1740  | Town of Bonnyville                                      | AUPE   | Bonnyville       | 78  | 2019-01-01 | 2021-12-31 | 36       | LRC   | Mediated   |
| 1991  | Town of Canmore   | CUPE Local 37  | Canmore          | 7   | 2019-01-01 | 2020-12-31 | 24       | LRC   | Negotiated |
| 1021  | Town of Canmore   | IAFF Local 4705  | Canmore          | 23  | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 1992  | Town of Claresholm                                      | CUPE Local 3023  | Claresholm       | 31  | 2019-01-01 | 2022-12-31 | 48       | LRC   | Negotiated |
| 1071  | Town of Coaldale  | AUPE   | Coaldale         | 62  | 2018-01-01 | 2021-12-31 | 48       | LRC   | Mediated   |
| 1033  | Town of Cochrane  | IAFF Local 4819  | Cochrane         | 45  | 2018-01-01 | 2021-12-31 | 48       | LRC   | Negotiated |
| 2562  | Town of Cochrane  | Teamsters Local 987                                    | Cochrane         | 48  | 2018-02-23 | 2022-12-31 | 58       | LRC   | Negotiated |
| 2112  | Town of Cochrane Library Board                          | CUPE Local 1169  | Cochrane         | 20  | 2019-01-01 | 2022-12-31 | 48       | LRC   | Negotiated |
| 1994  | Town of Drayton Valley                                  | CUPE Local 2515  | Drayton Valley   | 71  | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 1673  | Town of Drumheller                                      | CUPE Local 4604  | Drumheller       | 65  | 2019-01-01 | 2022-12-31 | 48       | LRC   | Negotiated |
| 1674  | Town of Drumheller - Outside Workers                    | CUPE Local 135   | Drumheller       | 40  | 2019-01-01 | 2022-12-31 | 48       | LRC   | Negotiated |

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| 1993  | Town of Edson  | CUPE Local 2838                                       | Edson         | 80  | 2019-01-01 | 2022-12-31 | 48       | LRC   | Negotiated |
| 1858  | Town of Fort Macleod                                 | CUPE Local 70   | Fort Macleod  | 25  | 2018-01-01 | 2020-12-31 | 36       | LRC   | Mediated   |
| 2500  | Town of High River                                   | Town of High River Employee Association               | High River    | 187 | 2016-12-26 | 2020-09-30 | 45       | LRC   | Negotiated |
| 1266  | Town of Hinton                                       | Unifor Local 855                                      | Hinton        | 102 | 2020-01-01 | 2022-12-31 | 36       | LRC   | Negotiated |
| 2013  | Town of Irricana                                     | CUPE Local 37   | Irricana      | 10  | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 2125  | Town of Millet                                       | Teamsters Local 362                                   | Millet        | 10  | 2019-01-01 | 2020-12-31 | 24       | LRC   | Negotiated |
| 1208  | Town of Morinville                                   | CUPE Local 2426                                       | Morinville    | 27  | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 1999  | Town of Nanton                                       | CUPE Local 37   | Nanton        | 19  | 2019-01-01 | 2020-12-31 | 24       | LRC   | Negotiated |
| 2011  | Town of Nobleford                                    | CUPE Local 2800                                       | Nobleford     | 4   | 2019-01-01 | 2022-12-31 | 48       | LRC   | Negotiated |
| 2396  | Town of Okotoks                                      | IAFF Local 4829                                       | Okotoks       | 13  | 2017-01-01 | 2019-12-31 | 36       | LRC   | Mediated   |
| 1967  | Town of Peace River                                  | CUPE Local 898  | Peace River   | 99  | 2020-01-01 | 2022-12-31 | 36       | LRC   | Negotiated |
| 1947  | Town of Picture Butte                                | CUPE Local 2800                                       | Picture Butte | 12  | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 2004  | Town of Pincher Creek                                | CUPE Local 927  | Pincher Creek | 26  | 2018-04-01 | 2022-03-31 | 48       | LRC   | Mediated   |
| 2000  | Town of Ponoka                                       | AUPE  | Ponoka        | 64  | 2017-01-01 | 2019-12-31 | 36       | LRC   | Mediated   |
| 1822  | Town of Ponoka                                       | IBEW Local 254  | Ponoka        | 4   | 2019-01-01 | 2019-12-31 | 12       | LRC   | Negotiated |
| 2001  | Town of Raymond                                      | CUPE Local 70   | Raymond       | 25  | 2019-01-01 | 2022-12-31 | 48       | LRC   | Negotiated |
| 1997  | Town of Redcliff                                     | CUPE Local 46   | Redcliff      | 50  | 2020-01-01 | 2023-12-31 | 48       | LRC   | Negotiated |
| 1968  | Town of Stettler                                     | CUPE Local 971  | Stettler      | 28  | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 2008  | Town of Stony Plain                                  | Operating Engineers Local 955                         | Stony Plain   | 35  | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 1986  | Town of Taber  | CUPE Local 2038                                       | Taber         | 94  | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 1989  | Town of Taber  | Taber Police Association                              | Taber         | 15  | 2019-01-01 | 2021-12-31 | 36       | POCBA | Negotiated |
| 1956  | Town of Thorsby                                      | CUPE Local 30   | Thorsby       | 10  | 2019-01-01 | 2021-12-31 | 36       | LRC   | Negotiated |
| 2010  | Town of Three Hills                                  | CUPE Local 417  | Three Hills   | 18  | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 1213  | Town of Vulcan                                       | CUPE Local 37   | Vulcan        | 7   | 2018-01-01 | 2020-12-31 | 36       | LRC   | Negotiated |
| 1970  | Town of Wainwright                                   | CUPE Local 5606                                       | Wainwright    | 50  | 2019-01-01 | 2021-12-31 | 36       | LRC   | Negotiated |
| 2122  | Town of Westlock                                     | CUPE Local 3047                                       | Westlock      | 39  | 2019-01-01 | 2022-12-31 | 48       | LRC   | Negotiated |
| 1808  | Tracker Logistics                                    | Unifor Local 4050                                     | Leduc         | 97  | 2017-04-22 | 2020-10-31 | 42       | LRC   | Negotiated |
| 2039  | Tractive Express                                     | Teamsters Local 362                                   | Province Wide | 12  | 2018-01-01 | 2022-12-31 | 60       | LRC   | Negotiated |
| 1872  | Transalta Corporation (TAC)                          | United Utility Workers Association                    | Calgary       | 7   | 2014-01-01 | 2021-12-31 | 96       | LRC   | Negotiated |
| 1817  | Transalta Generation Partnership (TAGP)              | IBEW Local 254  | Province Wide | 285 | 2017-01-01 | 2019-12-31 | 36       | LRC   | Mediated   |
| 1391  | Transalta Generation Partnership (TAGP)              | United Utility Workers Association                    | Province Wide | 30  | 2019-01-01 | 2021-12-31 | 36       | LRC   | Mediated   |
| 2299  | TransAlta Utilities Corporation - Reclamation Centre | IBEW Local 254  | Keephills     | 30  | 2018-10-01 | 2020-03-31 | 18       | LRC   | Mediated   |
| 2276  | Traugott Building Contractors                        | CLAC Local 63, Construction                           | Province Wide | 24  | 2019-02-01 | 2021-01-31 | 24       | LRC   | Negotiated |
| 2033  | Travel Alberta                                       | AUPE  | Province Wide | 30  | 2017-04-01 | 2020-03-31 | 36       | PSERA | Negotiated |
| 1360  | Travois Holdings - Mayfair/Glamorgan Care Centres    | CLAC Local 301, Retail, Health Care & Service Employe | Calgary       | 160 | 2020-04-01 | 2023-03-31 | 36       | LRC   | Negotiated |

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| Folio | Employer   | Union   | Location          | Ees   | Effective  | Expiry     | Duration | Leg.  | Settlement |
|-------|--|---|-------------------|-------|------------|------------|----------|-------|------------|
| 2413  | Tree Island Industries                               | Glass, Molders, Pottery, Plastics and Allied Workers In | Calgary           | 31    | 2016-06-16 | 2021-06-15 | 60       | LRC   | Mediated   |
| 1755  | Tri-Municipal Leisure Facility                       | Operating Engineers Local 955                           | Spruce Grove      | 141   | 2019-01-01 | 2022-12-31 | 48       | LRC   | Negotiated |
| 1471  | Triple M Housing                                     | Carpenters Local 2010                                   | Lethbridge        | 283   | 2017-06-01 | 2020-05-31 | 36       | LRC   | Mediated   |
| 2026  | Triple Random  | Teamsters Local 362                                     | Province Wide     | 34    | 2020-01-01 | 2020-12-31 | 12       | LRC   | Negotiated |
| 2319  | Trochu Meat Processors - Sunterra Meats              | UFCW Local 401  | Trochu            | 112   | 2019-01-01 | 2021-12-31 | 36       | LRC   | Mediated   |
| 1550  | Trophy Foods   | UFCW Local 401  | Calgary           | 123   | 2019-03-01 | 2023-02-28 | 48       | LRC   | Mediated   |
| 2196  | Trotter & Morton Building Technologies               | Trotter & Morton Technologies Employees' Associatio     | Calgary           | 65    | 2021-01-01 | 2021-12-31 | 12       | LRC   | Negotiated |
| 2041  | Two Crossings Maintenance Services                   | Operating Engineers Local 955                           | Fort McMurray     | 10    | 2019-06-06 | 2024-04-30 | 59       | LRC   | Negotiated |
| 2215  | Tyco Integrated Fire & Security Canada               | IBEW Local 424  | Edmonton          | 12    | 2018-05-14 | 2021-05-14 | 36       | LRC   | Negotiated |
| 1953  | UFCW Local 401                                       | Machinists Local 1722                                   | Province Wide     | 11    | 2017-12-31 | 2020-12-31 | 36       | LRC   | Mediated   |
| 2559  | UFCW Local 401 - Business Representatives            | Machinists Local 1722                                   | Province Wide     | 35    | 2017-01-01 | 2020-06-30 | 42       | LRC   | Negotiated |
| 2405  | Umicore  | Unifor Local 530A                                       | Fort Saskatchewan | 24    | 2019-04-01 | 2022-03-31 | 36       | LRC   | Negotiated |
| 2100  | UNA  | Steelworkers Local 1-207                                | Province Wide     | 38    | 2017-01-01 | 2019-12-31 | 36       | LRC   | Mediated   |
| 1958  | UNA  | Unifor Local 445  | Edmonton          | 25    | 2019-01-01 | 2020-12-31 | 24       | LRC   | Negotiated |
| 2106  | Unifor Local 707A                                    | Canadian Office & Professional Employees Local 458      | Fort McMurray     | 2     | 2016-05-01 | 2020-05-01 | 48       | LRC   | Negotiated |
| 2368  | Union Shop   | Unifor Local 780G                                       | Edmonton          | 2     | 2018-03-07 | 2019-01-01 | 10       | LRC   | Negotiated |
| 2171  | Unitech Electrical Contracting                       | Unitech Electrical Contracting Employees' Association   | Calgary           | 48    | 2017-05-01 | 2019-04-30 | 24       | LRC   | Negotiated |
| 1902  | United Rentals of Canada                             | Operating Engineers Local 955                           | St. Albert        | 14    | 2018-08-01 | 2021-07-31 | 36       | LRC   | Negotiated |
| 1313  | Univar Canada  | Teamsters Local 987                                     | Edmonton          | 44    | 2019-09-01 | 2022-08-31 | 36       | LRC   | Mediated   |
| 2218  | University of Alberta                                | Association of the Academic Staff of the University of  | Edmonton          | 4,360 | 2018-07-01 | 2020-06-30 | 24       | LRC   | Negotiated |
| 1784  | University of Alberta                                | Non-Academic Staff Association                          | Edmonton          | 7,000 | 2016-04-01 | 2019-03-31 | 36       | PSERA | Negotiated |
| 1920  | University of Alberta Students' Union                | CUPE Local 1368   | Edmonton          | 170   | 2019-05-01 | 2022-04-30 | 36       | LRC   | Negotiated |
| 1383  | University of Calgary                                | AUPE  | Calgary           | 5,596 | 2018-04-01 | 2020-03-31 | 24       | PSERA | Negotiated |
| 2177  | University of Calgary                                | Calgary Musicians Association                           | Calgary           | 20    | 2020-09-01 | 2021-08-31 | 12       | LRC   | Negotiated |
| 1927  | University of Calgary                                | Faculty Association of the University of Calgary        | Calgary           | 2,400 | 2019-07-01 | 2020-06-30 | 12       | LRC   | Negotiated |
| 2502  | University of Calgary                                | Graduate Students' Association of the University of Ca  | Calgary           | 1,404 | 2020-05-01 | 2022-12-31 | 32       | LRC   | Negotiated |
| 2600  | University of Calgary                                | Postdoctoral Association of the University of Calgary   | Calgary           | 550   | 2021-01-01 | 2023-12-31 | 36       | LRC   | Negotiated |
| 1803  | University of Lethbridge                             | AUPE  | Lethbridge        | 506   | 2017-07-01 | 2020-06-30 | 36       | PSERA | Mediated   |
| 2219  | University of Lethbridge                             | University of Lethbridge Faculty Association            | Lethbridge        | 565   | 2018-07-01 | 2020-06-30 | 24       | LRC   | Negotiated |
| 2530  | Urban Fare   | CLAC Local 301, Retail, Health Care & Service Employe   | Calgary           | 100   | 2019-03-01 | 2029-02-28 | 120      | LRC   | Negotiated |
| 1599  | Valhalla Community School                            | ATA   | Valhalla Centre   | 6     | 2018-09-01 | 2020-08-31 | 24       | LRC   | Negotiated |
| 1368  | Vantage Community Services Society                   | CUPE Local 838  | Red Deer          | 28    | 2019-04-01 | 2022-03-31 | 36       | LRC   | Negotiated |
| 2205  | Varsteel   | Steelworkers Local 6034                                 | Calgary           | 46    | 2017-09-01 | 2020-08-31 | 36       | LRC   | Mediated   |
| 1347  | Vegreville Association for Living in Dignity (VALID) | Steelworkers Local 1-207                                | Vegreville        | 32    | 2015-09-19 | 2020-09-30 | 60       | LRC   | Negotiated |
| 1389  | Venta Care Centre                                    | UNA   | Edmonton          | 16    | 2013-09-01 | 2017-08-31 | 48       | LRC   | Negotiated |



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| Folio | Employer   | Union                         | Location        | Ees   | Effective  | Expiry     | Duration | Leg. | Settlement |
|-------|--|-------------------------------|-----------------|-------|------------|------------|----------|------|------------|
| 1387  | Venta Care Centre - ANC                            | AUPE                          | Edmonton        | 100   | 2015-08-01 | 2017-07-31 | 24       | LRC  | Mediated   |
| 1425  | Venta Care Centre - GSS                            | AUPE                          | Edmonton        | 50    | 2015-08-01 | 2017-07-31 | 24       | LRC  | Mediated   |
| 1302  | Veritiv Canada                                     | Unifor Local 539              | Calgary         | 51    | 2018-02-01 | 2021-01-31 | 36       | LRC  | Mediated   |
| 2229  | VersaCold Logistics                                | Unifor Local 445              | Edmonton        | 43    | 2016-01-01 | 2018-12-31 | 36       | LRC  | Negotiated |
| 1821  | VersaCold Logistics Services                       | Teamsters Local 987           | Lethbridge      | 30    | 2017-02-23 | 2021-02-22 | 48       | LRC  | Negotiated |
| 2557  | Vision Loss Rehabilitation Alberta                 | UFCW Local 401                | Province Wide   | 28    | 2019-06-04 | 2022-06-04 | 36       | LRC  | Negotiated |
| 1746  | Vitafoam Products Canada                           | Steelworkers Local 7226       | Calgary         | 59    | 2017-06-19 | 2020-09-30 | 39       | LRC  | Negotiated |
| 1027  | Vitro Flat Glass Canada                            | Painters Local 177            | Calgary         | 17    | 2017-06-01 | 2020-05-31 | 36       | LRC  | Negotiated |
| 1375  | Waiward Steel Fabricators                          | Iron Workers Local 805        | Edmonton        | 250   | 2019-08-30 | 2021-05-31 | 21       | LRC  | Mediated   |
| 1882  | Wajax Power Systems                                | Machinists Local 1722         | Edmonton        | 37    | 2018-05-01 | 2021-04-30 | 36       | LRC  | Mediated   |
| 1157  | Waste Connections of Canada                        | Teamsters Local 362           | Edmonton        | 83    | 2017-01-01 | 2021-12-31 | 60       | LRC  | Negotiated |
| 1224  | Waste Management Canada                            | Unifor Local 4050             | Province Wide   | 325   | 2018-11-01 | 2021-10-31 | 36       | LRC  | Negotiated |
| 2428  | WB Melback   | CLAC Local 63, Construction   | Province Wide   | 11    | 2016-08-01 | 2018-07-31 | 24       | LRC  | Negotiated |
| 2568  | Weldco Heavy Industries                            | Machinists Local 99           | Fort McMurray   | 98    | 2020-01-14 | 2021-12-31 | 24       | LRC  | Negotiated |
| 2421  | Well Being Services - Millrise                     | AUPE                          | Calgary         | 219   | 2016-01-01 | 2019-12-31 | 48       | LRC  | Mediated   |
| 1002  | Well Being Services - Monterey                     | AUPE                          | Calgary         | 130   | 2017-04-05 | 2022-03-31 | 60       | LRC  | Mediated   |
| 1838  | West Coast Reduction - Northern Alberta Processing | UFCW Local 401                | Edmonton        | 64    | 2019-07-01 | 2024-07-01 | 60       | LRC  | Mediated   |
| 2144  | West Fraser Mills                                  | Unifor Local 855              | Hinton          | 467   | 2017-06-01 | 2021-05-31 | 48       | LRC  | Negotiated |
| 1297  | Western Grocers                                    | Teamsters Local 987           | Edmonton        | 175   | 2016-09-18 | 2023-06-18 | 81       | LRC  | Negotiated |
| 1680  | Western Grocers - Freeport Facility                | Teamsters Local 987           | Calgary         | 430   | 2016-06-06 | 2022-06-06 | 72       | LRC  | Mediated   |
| 1944  | Westfair Foods - Real Canadian Superstore          | UFCW Local 401                | Calgary         | 3,858 | 2013-10-08 | 2018-08-05 | 58       | LRC  | Mediated   |
| 1942  | Westfair Foods - Real Canadian Superstore          | UFCW Local 401                | Edmonton        | 3,138 | 2013-10-08 | 2018-08-05 | 58       | LRC  | Mediated   |
| 1943  | Westfair Foods - Real Canadian Superstore          | UFCW Local 401                | Multiple        | 1,748 | 2013-10-08 | 2018-08-05 | 58       | LRC  | Mediated   |
| 1503  | Westlock County                                    | CUPE Local 3007               | Westlock County | 40    | 2018-01-01 | 2020-12-31 | 36       | LRC  | Negotiated |
| 1487  | Westman Steel Industries                           | Carpenters Local 2010         | Airdrie         | 13    | 2019-12-01 | 2022-11-30 | 36       | LRC  | Negotiated |
| 1217  | Westmoreland Mining Holdings - Coal Valley         | Operating Engineers Local 955 | Cadomin         | 328   | 2019-03-01 | 2022-02-28 | 36       | LRC  | Negotiated |
| 1418  | Weston Bakeries                                    | Bakery Workers Local 252      | Calgary         | 87    | 2017-01-09 | 2021-12-31 | 60       | LRC  | Mediated   |
| 2141  | WestRock Company of Canada                         | Unifor Local 539              | Calgary         | 93    | 2016-02-01 | 2020-01-31 | 48       | LRC  | Negotiated |
| 2601  | Westward Electric Site Services                    | CLAC Local 63, Construction   | Province Wide   | 6     | 2019-04-01 | 2021-03-31 | 24       | LRC  | Negotiated |
| 2602  | Westward Industrial                                | CLAC Local 63, Construction   | Province Wide   | 13    | 2019-01-27 | 2021-09-25 | 32       | LRC  | Negotiated |
| 1549  | Westwind School Division No. 74                    | ATA                           | Cardston        | 335   | 2018-09-01 | 2020-08-31 | 24       | LRC  | Negotiated |
| 1718  | Westwood Electric                                  | CLAC Local 63, Construction   | Province Wide   | 320   | 2016-07-31 | 2018-04-29 | 21       | LRC  | Negotiated |
| 1531  | Wetaskiwin Regional Division No. 11                | ATA                           | Wetaskiwin      | 330   | 2018-09-01 | 2020-08-31 | 24       | LRC  | Negotiated |
| 1860  | Weyerhaeuser                                       | Steelworkers Local 1-207      | Drayton Valley  | 135   | 2018-04-01 | 2023-03-31 | 60       | LRC  | Negotiated |
| 1836  | Weyerhaeuser                                       | Unifor Local 447              | Edson           | 73    | 2017-04-01 | 2020-03-31 | 36       | LRC  | Mediated   |

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| Folio | Employer  | Union  | Location         | Ees | Effective  | Expiry     | Duration | Leg.  | Settlement |
|-------|---|--|------------------|-----|------------|------------|----------|-------|------------|
| 2354  | Whaler Industrial Contracting                             | Western Canada Employees' Association                | Province Wide    | 50  | 2020-03-11 | 2022-10-31 | 32       | LRC   | Negotiated |
| 1455  | Wheatland & Adjacent Districts Emergency Medical Services | HSAA   | Wheatland Coun   | 35  | 2015-04-01 | 2018-03-31 | 36       | LRC   | Negotiated |
| 1336  | Wheatland Lodge   | CUPE Local 8   | Strathmore       | 25  | 2018-05-01 | 2020-04-30 | 24       | LRC   | Negotiated |
| 1730  | Wild Rose School Division                                 | Central Alberta Association of Municipal & School Em | Rocky Mountain   | 211 | 2019-09-01 | 2020-08-31 | 12       | LRC   | Negotiated |
| 1533  | Wild Rose School Division No. 66                          | ATA  | Rocky Mountain   | 326 | 2018-09-01 | 2020-08-31 | 24       | LRC   | Negotiated |
| 1781  | Wild Rose School Division No. 66                          | Operating Engineers Local 955                        | Rocky Mountain   | 75  | 2018-09-01 | 2020-08-31 | 24       | LRC   | Mediated   |
| 2046  | Willbros Fabrication (Canada)                             | CLAC Local 63, Construction                          | Edmonton         | 49  | 2020-05-31 | 2022-05-31 | 24       | LRC   | Negotiated |
| 1630  | Willbros Facilities & Tanks                               | CLAC Local 63, Construction                          | Province Wide    | 6   | 2018-10-02 | 2021-05-31 | 32       | LRC   | Negotiated |
| 1701  | Willbros Mine Services                                    | CLAC Local 63, Construction                          | Province Wide    | 378 | 2018-12-01 | 2021-01-31 | 26       | LRC   | Negotiated |
| 2169  | Willbros Mine Services - Shop                             | CLAC Local 63, Construction                          | Province Wide    | 10  | 2019-06-01 | 2021-05-31 | 24       | LRC   | Negotiated |
| 2075  | Winterburn Truss  | Steelworkers Local 1-207                             | Acheson          | 13  | 2017-08-01 | 2019-07-31 | 24       | LRC   | Negotiated |
| 1534  | Wolf Creek School Division No. 72                         | ATA  | Ponoka           | 561 | 2018-09-01 | 2020-08-31 | 24       | LRC   | Negotiated |
| 2490  | Wolverine Pipeline Transport                              | Teamsters Local 362                                  | Acheson          | 3   | 2020-03-01 | 2021-02-28 | 12       | LRC   | Negotiated |
| 2356  | Wood Buffalo Housing & Development                        | CUPE Local 1505                                      | Fort McMurray    | 41  | 2019-01-01 | 2021-12-31 | 36       | LRC   | Mediated   |
| 2323  | Wood Buffalo Housing & Development - Rotary House         | CUPE Local 1505                                      | Fort McMurray    | 25  | 2019-01-01 | 2020-12-31 | 24       | LRC   | Negotiated |
| 2514  | Wood Buffalo Regional Library                             | CUPE Local 2157-01                                   | Regional Municip | 50  | 2018-12-14 | 2021-12-31 | 37       | LRC   | Negotiated |
| 1270  | Wood's Homes  | CUPE Local 4731                                      | Calgary          | 299 | 2016-10-01 | 2020-09-30 | 48       | LRC   | Negotiated |
| 2121  | Workers Compensation Board - Millard Health               | HSAA   | Edmonton         | 129 | 2018-01-01 | 2020-12-31 | 36       | PSERA | Mediated   |
| 2432  | Workers' Resource Centre                                  | Canadian Office & Professional Employees Local 397   | Calgary          | 1   | 2019-01-01 | 2019-12-31 | 12       | LRC   | Negotiated |
| 1388  | Workers' Resource Centre                                  | CUPE Local 4731                                      | Calgary          | 6   | 2019-01-01 | 2020-12-31 | 24       | LRC   | Negotiated |
| 2167  | WorleyCord Industrial Services - Construction             | CLAC Local 63, Construction                          | Province Wide    | 230 | 2019-12-01 | 2022-07-31 | 32       | LRC   | Negotiated |
| 1222  | WOW! Factor Desserts                                      | UFCW Local 401                                       | Sherwood Park    | 39  | 2018-01-01 | 2021-12-31 | 48       | LRC   | Mediated   |
| 2143  | WS Tyler Canada   | Steelworkers Local 1-207                             | Edmonton         | 3   | 2018-04-01 | 2021-03-31 | 36       | LRC   | Negotiated |
| 1532  | Yellow Pages Digital & Media Solutions - Sales            | IBEW Local 2228                                      | Province Wide    | 42  | 2019-01-01 | 2021-12-31 | 36       | LRC   | Negotiated |
| 1343  | Yellowhead Emergency Shelter for Women                    | Unifor Local 855                                     | Hinton           | 20  | 2018-04-01 | 2021-03-31 | 36       | LRC   | Negotiated |
| 2491  | YYC Music Awards  | Calgary Musicians Association                        | Calgary          | 30  | 2020-01-01 | 2020-12-31 | 12       | LRC   | Negotiated |
| 1892  | Zenith Logistics  | Teamsters Local 362                                  | St. Albert       | 17  | 2019-11-01 | 2023-01-17 | 39       | LRC   | Negotiated |
| 2491  | YYC Music Awards  | Calgary Musicians Association                        | Calgary          | 30  | 2020-01-01 | 2020-12-31 | 12       | LRC   | Negotiated |
| 1892  | Zenith Logistics  | Teamsters Local 362                                  | St. Albert       | 17  | 2019-11-01 | 2023-01-17 | 39       | LRC   | Negotiated |

| Industry  | CBAS         | Employees      |
|---|--------------|----------------|
| Accommodation and Food Services                                       | 39           | 4,700          |
| Administrative and Support, Waste Management and Remediation Services | 18           | 2,077          |
| Arts, Entertainment, and Recreation                                   | 49           | 7,953          |
| Construction  | 150          | 63,967         |
| Educational Services  | 186          | 106,867        |
| Finance and Insurance   | 4            | 41             |
| Health Care and Social Assistance                                     | 268          | 135,658        |
| Information and Cultural Industries                                   | 15           | 1,669          |
| Manufacturing   | 190          | 23,932         |
| Mining and Oil and Gas Extraction                                     | 29           | 6,921          |
| Other Services (except Public Administration)                         | 69           | 11,530         |
| Professional, Scientific, and Technical Services                      | 11           | 2,402          |
| Public Administration   | 130          | 66,012         |
| Real Estate and Rental and Leasing                                    | 7            | 651            |
| Retail Trade  | 39           | 26,624         |
| Transportation and Warehousing  | 45           | 4,358          |
| Utilities   | 23           | 8,027          |
| Wholesale Trade   | 15           | 2,056          |
|   | <b>1,287</b> | <b>475,445</b> |

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|--|---|--|---------------|-----|------------|------------|------|------|------------|
| <b>Accommodation and Food Services 39 CBAs 4,700 Employees</b> |   |  |               |     |            |            |      |      |            |
| 2509   | ARAMARK Canada - Bethany Collegeside                                | UFCW Local 401   | Red Deer      | 53  | 2019-05-15 | 2022-05-14 | 36   | LRC  | Mediated   |
| 2586   | ARAMARK Canada - Shepherd's Care Eden House & Heritage Market C     | Teamsters Local 987                                    | Edmonton      | 5   | 2020-06-01 | 2023-05-30 | 36   | LRC  | Negotiated |
| 2587   | ARAMARK Canada - Shepherd's Care Greenfield                         | Teamsters Local 987                                    | Edmonton      | 14  | 2020-06-01 | 2023-05-30 | 36   | LRC  | Negotiated |
| 2343   | ARAMARK Canada - Shepherd's Care Kensington                         | Teamsters Local 987                                    | Edmonton      | 60  | 2018-07-20 | 2021-07-19 | 36   | LRC  | Mediated   |
| 2342   | ARAMARK Canada - Shepherd's Care Millwoods                          | Teamsters Local 987                                    | Edmonton      | 45  | 2018-07-20 | 2021-07-19 | 36   | LRC  | Mediated   |
| 2588   | ARAMARK Canada - Shepherd's Care Southside Manor                    | Teamsters Local 987                                    | Edmonton      | 7   | 2020-06-01 | 2023-05-30 | 36   | LRC  | Negotiated |
| 2425   | ARAMARK Canada - Shepherd's Care Vanguard                           | Teamsters Local 987                                    | Edmonton      | 12  | 2018-07-20 | 2021-07-19 | 36   | LRC  | Mediated   |
| 2445   | ARAMARK Canada - University of Calgary                              | UFCW Local 401   | Calgary       | 330 | 2017-09-23 | 2019-09-30 | 24   | LRC  | Mediated   |
| 1139   | ARAMARK Refreshment Services  | UFCW Local 401   | Edmonton      | 7   | 2016-11-03 | 2020-11-02 | 48   | LRC  | Negotiated |
| 2263   | ATCO Structures & Logistics - Richardson Lodge                      | CLAC Local 301, Retail, Health Care & Service Employee | Fort McMurray | 14  | 2019-06-01 | 2021-12-31 | 31   | LRC  | Negotiated |
| 1934   | Bridge Gap Chateau  | UNITE HERE Local 47                                    | Edmonton      | 135 | 2019-07-01 | 2022-12-31 | 42   | LRC  | Negotiated |
| 1168   | Buffalo Metis Catering Employees Limited                            | UFCW Local 401   | Fort McMurray | 430 | 2017-06-18 | 2019-12-31 | 30   | LRC  | Mediated   |
| 2596   | Calgary HGIHS (Hilton)  | UFCW Local 401   | Calgary       | 27  | 2020-01-24 | 2024-01-14 | 48   | LRC  | Negotiated |
| 2590   | Civeo Crown Services Employees Limited - Athabasca Lodge            | UFCW Local 401   | Fort McMurray | 78  | 2019-01-01 | 2021-12-31 | 36   | LRC  | Negotiated |
| 2474   | Civeo Crown Services Employees Limited - Laundry                    | UFCW Local 401   | Fort McMurray | 55  | 2018-01-01 | 2018-12-31 | 12   | LRC  | Negotiated |
| 2333   | Civeo Premium Services Employees Limited - Encana Kaybob Lodge      | UFCW Local 401   | Fox Creek     | 19  | 2019-08-11 | 2021-02-28 | 19   | LRC  | Negotiated |
| 2492   | Civeo Premium Services Employees Limited - North Sands Lodge        | Western Canada Employees' Association                  | Province Wide | 30  | 2018-02-01 | 2020-09-30 | 32   | LRC  | Mediated   |
| 2533   | Civeo Services Employees  | UNITE HERE Local 47                                    | Fort McMurray | 100 | 2018-06-25 | 2021-06-30 | 36   | LRC  | Negotiated |
| 2130   | Compass Group - ESS First North Catering, Firebag                   | UNITE HERE Local 47                                    | Fort McMurray | 170 | 2017-07-01 | 2019-06-30 | 24   | LRC  | Negotiated |
| 2111   | Compass Group - ESS Poplar Point - Cafeterias & Dashaways, Syncrude | UNITE HERE Local 47                                    | Fort McMurray | 20  | 2011-04-01 | 2015-03-31 | 48   | LRC  | Negotiated |
| 2555   | Compass Group - ESS Poplar Point - Remote Camp Services             | UNITE HERE Local 47                                    | Fort McMurray | 450 | 2010-04-01 | 2015-03-31 | 60   | LRC  | Negotiated |
| 1493   | Compass Group - Eurest Dining Services                              | UFCW Local 401   | Province Wide | 120 | 2016-04-26 | 2019-03-31 | 35   | LRC  | Mediated   |
| 2132   | Crown Camp Services - Syncrude - Culinary Workers                   | UNITE HERE Local 47                                    | Fort McMurray | 160 | 2012-07-01 | 2016-06-30 | 48   | LRC  | Negotiated |
| 2184   | Dene West - Albian Sands Village                                    | UNITE HERE Local 47                                    | Fort McMurray | 250 | 2017-05-01 | 2019-04-30 | 24   | LRC  | Negotiated |
| 2593   | ESS Support Services Worldwide - Kemano Project                     | UNITE HERE Local 47                                    |               | 0   | 2018-03-30 | 2020-11-30 | 32   | LRC  | Negotiated |
| 1931   | FHR Fairmont Banff Springs  | Unifor Local 4325                                      | Banff         | 23  | 2019-09-01 | 2022-08-31 | 36   | LRC  | Negotiated |
| 1373   | FHR Fairmont Chateau Lake Louise                                    | Unifor Local 4050                                      | Lake Louise   | 35  | 2019-02-01 | 2022-01-31 | 36   | LRC  | Negotiated |
| 1683   | FHR Fairmont Jasper Park Lodge                                      | Unifor Local 4534                                      | Jasper        | 420 | 2018-04-01 | 2021-03-31 | 36   | LRC  | Mediated   |
| 1907   | Gate Gourmet Canada   | Teamsters Local 987                                    | Calgary       | 255 | 2018-01-26 | 2022-01-25 | 48   | LRC  | Mediated   |
| 1918   | Gate Gourmet Canada   | UFCW Local 401   | Edmonton      | 56  | 2016-07-27 | 2020-07-26 | 48   | LRC  | Negotiated |
| 1959   | Holiday Inn Express   | UNITE HERE Local 47                                    | Edmonton      | 40  | 2017-02-01 | 2022-01-31 | 60   | LRC  | Negotiated |
| 2414   | Host International - Edmonton International Airport                 | Employees' Association of Food & Bar Services          | Edmonton      | 235 | 2018-04-01 | 2021-03-31 | 36   | LRC  | Negotiated |
| 1908   | InnVest Hotels - Fairmont Palliser                                  | Unifor Local 4050                                      | Calgary       | 240 | 2020-03-01 | 2023-02-28 | 36   | LRC  | Negotiated |
| 2545   | Northern Metis Catering - McClelland Lake Lodge                     | UNITE HERE Local 47                                    | Fort McMurray | 120 | 2014-05-12 | 2019-04-30 | 60   | LRC  | Negotiated |

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| <b>Accommodation and Food Services 39 CBAs 4,700 Employees</b>                                       |  |   |               |     |            |            |      |      |            |
| 2104   | Ramada Hotel Downtown                        | UNITE HERE Local 47                                     | Calgary       | 19  | 2017-05-01 | 2020-04-30 | 36   | LRC  | Mediated   |
| 1155   | Sodexo Canada                                | CUPE Local 408  | Lethbridge    | 104 | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 2083   | Sodexo Canada                                | CUPE Local 4822   | Calgary       | 311 | 2017-11-01 | 2020-10-31 | 36   | LRC  | Negotiated |
| 2347   | Sodexo Canada                                | Labourers Local 92                                      | Fort McMurray | 90  | 2019-03-01 | 2023-05-31 | 51   | LRC  | Negotiated |
| 2377   | Sodexo Canada - Mt. Robson & Mt. Logan Lodge | UNITE HERE Local 47                                     | Fort McMurray | 161 | 2018-08-01 | 2021-08-01 | 36   | LRC  | Mediated   |
| <b>Administrative and Support, Waste Management and Remediation Services 18 CBAs 2,077 Employees</b> |  |   |               |     |            |            |      |      |            |
| 2394   | ACDEN Bee Clean North                        | Labourers Local 92                                      | Fort McMurray | 750 | 2018-11-16 | 2021-11-15 | 36   | LRC  | Negotiated |
| 2311   | ACDEN Bee Clean North - Suncor Firebag       | Service Employees' International Union Local 2          | Fort McMurray | 45  | 2018-08-01 | 2019-07-31 | 12   | LRC  | Negotiated |
| 1092   | ADT Security Services Canada                 | IBEW Local 424  | Edmonton      | 18  | 2019-02-01 | 2022-01-31 | 36   | LRC  | Negotiated |
| 1099   | Alberta Beverage Container Recycling         | UFCW Local 401  | Province Wide | 135 | 2019-01-01 | 2022-12-31 | 48   | LRC  | Mediated   |
| 2310   | Bee Clean Northern Alberta                   | Service Employees' International Union Local 2          | Edmonton      | 175 | 2018-08-01 | 2022-07-31 | 48   | LRC  | Negotiated |
| 2583   | Canadian Corps of Commissionaires            | Teamsters Local 362                                     | Lethbridge    | 14  | 2020-11-05 | 2022-12-31 | 26   | LRC  | Mediated   |
| 2204   | GEEP Alberta                                 | CLAC Local 56, Logistics, Manufacturing & Allied Trades | Edmonton      | 50  | 2017-01-01 | 2021-12-31 | 60   | LRC  | Negotiated |
| 2253   | GenAlta Recycling                            | Steelworkers Local 5220                                 | Sherwood Park | 6   | 2016-01-01 | 2019-12-31 | 48   | LRC  | Negotiated |
| 2454   | Jaysco Building Maintenance                  | Service Employees' International Union Local 2          | Fort McMurray | 20  | 2019-08-01 | 2021-07-31 | 24   | LRC  | Negotiated |
| 1286   | Leniam Industries (2006)                     | Steelworkers Local 1-207                                | Hinton        | 2   | 2009-12-01 | 2011-12-01 | 24   | LRC  | Mediated   |
| 2579   | Paladin Security Group                       | Teamsters Local 362                                     | Olds          | 8   | 2020-07-13 | 2021-05-31 | 11   | LRC  | Negotiated |
| 1492   | Salvation Army - Calgary Recycling Centre    | Teamsters Local 362                                     | Calgary       | 5   | 2018-09-01 | 2021-08-31 | 36   | LRC  | Negotiated |
| 1631   | Shaw Conference Centre                       | UFCW Local 401  | Edmonton      | 397 | 2016-11-23 | 2020-11-22 | 48   | LRC  | Mediated   |
| 2358   | Suez Canada Waste Services                   | Teamsters Local 362                                     | Edmonton      | 21  | 2016-01-01 | 2021-03-31 | 63   | LRC  | Negotiated |
| 2371   | SUEZ Water Technologies & Solutions Canada   | Unifor Local 777  | Edmonton      | 11  | 2018-01-01 | 2021-12-31 | 48   | LRC  | Negotiated |
| 2215   | Tyco Integrated Fire & Security Canada       | IBEW Local 424  | Edmonton      | 12  | 2018-05-14 | 2021-05-14 | 36   | LRC  | Negotiated |
| 1157   | Waste Connections of Canada                  | Teamsters Local 362                                     | Edmonton      | 83  | 2017-01-01 | 2021-12-31 | 60   | LRC  | Negotiated |
| 1224   | Waste Management Canada                      | Unifor Local 4050                                       | Province Wide | 325 | 2018-11-01 | 2021-10-31 | 36   | LRC  | Negotiated |
| <b>Arts, Entertainment, and Recreation 49 CBAs 7,953 Employees</b>                                   |  |   |               |     |            |            |      |      |            |
| 1098   | Alberta Ballet Company                       | IATSE Local 212   | Calgary       | 74  | 2017-07-01 | 2020-06-30 | 36   | LRC  | Negotiated |
| 1127   | Alberta Theatre Projects Society             | IATSE Local 212   | Calgary       | 27  | 2019-08-01 | 2022-07-31 | 36   | LRC  | Negotiated |
| 2309   | Bailey Theatre Society                       | IATSE Local 210   | Camrose       | 10  | 2018-07-01 | 2021-06-30 | 36   | LRC  | Negotiated |
| 1178   | Calgary Exhibition & Stampede                | Calgary Musicians Association                           | Calgary       | 300 | 2020-01-01 | 2021-03-31 | 15   | LRC  | Negotiated |
| 1179   | Calgary Exhibition & Stampede                | Carpenters Local 2103                                   | Calgary       | 33  | 2019-10-01 | 2021-09-30 | 24   | LRC  | Negotiated |



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| <b>Arts, Entertainment, and Recreation</b> |   | <b>49 CBAs</b>   | <b>7,953 Employees</b> |     |            |            |      |      |            |
| 1181                                       | Calgary Exhibition & Stampede                                       | IATSE Local 212  | Calgary                | 178 | 2018-03-01 | 2021-02-28 | 36   | LRC  | Negotiated |
| 1182                                       | Calgary Exhibition & Stampede                                       | IBEW Local 254   | Calgary                | 19  | 2019-10-01 | 2021-09-30 | 24   | LRC  | Negotiated |
| 1184                                       | Calgary Exhibition & Stampede                                       | Plumbers & Pipefitters Local 496                       | Calgary                | 11  | 2019-10-01 | 2021-09-30 | 24   | LRC  | Negotiated |
| 2074                                       | Calgary Grand Theatre Society                                       | IATSE Local 212  | Calgary                | 11  | 2019-07-01 | 2022-06-30 | 36   | LRC  | Negotiated |
| 1955                                       | Calgary Opera Association   | IATSE Local 212  | Calgary                | 83  | 2019-07-01 | 2022-06-30 | 36   | LRC  | Negotiated |
| 1688                                       | Calgary Philharmonic Society  | Calgary Musicians Association                          | Calgary                | 66  | 2018-07-01 | 2021-06-30 | 36   | LRC  | Negotiated |
| 1950                                       | Canadian Football League  | Canadian Football League Players' Association          | Multiple               | 175 | 2019-05-19 | 2024-05-18 | 60   | LRC  | Mediated   |
| 2464                                       | Canadian Media Producers  | Teamsters Local 362                                    | Province Wide          | 221 | 2020-06-12 | 2023-03-31 | 34   | LRC  | Negotiated |
| 1845                                       | Canadian Media Producers - Independent Production Agreement         | ACTRA  | Province Wide          | 950 | 2019-01-01 | 2021-12-31 | 36   | LRC  | Negotiated |
| 2109                                       | Chinook Animation Productions                                       | CLAC Local 301, Retail, Health Care & Service Employee | Calgary                | 12  | 2019-10-01 | 2021-09-30 | 24   | LRC  | Negotiated |
| 1930                                       | Citadel Theatre   | IATSE Local 210  | Edmonton               | 100 | 2019-07-01 | 2022-06-30 | 36   | LRC  | Negotiated |
| 2281                                       | Creative Productions  | CLAC Local 301, Retail, Health Care & Service Employee | Province Wide          | 50  | 2019-01-01 | 2020-12-31 | 24   | LRC  | Negotiated |
| 2097                                       | Edmonton Northlands   | CUPE Local 30  | Edmonton               | 100 | 2011-12-18 | 2017-12-23 | 72   | LRC  | Negotiated |
| 1923                                       | Edmonton Opera Association  | IATSE Local 210  | Edmonton               | 100 | 2017-07-01 | 2020-06-30 | 36   | LRC  | Negotiated |
| 1019                                       | Edmonton Space & Science Foundation                                 | Civic Service Union 52                                 | Edmonton               | 131 | 2017-01-01 | 2022-12-31 | 72   | LRC  | Negotiated |
| 1936                                       | Edmonton Symphony Society, Francis Winspear Centre for Music - Tec  | IATSE Local 210  | Edmonton               | 100 | 2017-07-01 | 2020-06-30 | 36   | LRC  | Negotiated |
| 2495                                       | Elbow River Casino  | UFCW Local 401   | Calgary                | 125 | 2020-11-01 | 2023-10-31 | 36   | LRC  | IAB        |
| 1203                                       | F&D Scene Changes   | IATSE Local 212  | Province Wide          | 110 | 2021-01-01 | 2023-12-31 | 36   | LRC  | Negotiated |
| 1951                                       | Fringe Theatre Adventures Society                                   | IATSE Local 210  | Edmonton               | 30  | 2019-03-01 | 2021-12-31 | 34   | LRC  | Negotiated |
| 1311                                       | Gateway Casinos - Grand Villa Casino                                | UFCW Local 401   | Edmonton               | 226 | 2019-05-14 | 2020-05-31 | 13   | LRC  | Mediated   |
| 1301                                       | Gateway Casinos - Starlight Casino                                  | UFCW Local 401   | Edmonton               | 367 | 2019-06-12 | 2020-06-30 | 13   | LRC  | Mediated   |
| 1924                                       | Glenbow Alberta Institute   | CUPE Local 1645  | Calgary                | 84  | 2019-07-01 | 2021-06-30 | 24   | LRC  | Negotiated |
| 1940                                       | Health Arts Society of Alberta                                      | Calgary Musicians Association                          | Calgary                | 20  | 2019-01-01 | 2020-12-31 | 24   | LRC  | Negotiated |
| 2052                                       | Heritage Park Society   | CUPE Local 37  | Calgary                | 16  | 2019-01-01 | 2020-12-31 | 24   | LRC  | Negotiated |
| 1846                                       | Institute of Communication Agencies - National Commercial Agreement | ACTRA  | Province Wide          | 950 | 2017-07-01 | 2021-06-30 | 48   | LRC  | Negotiated |
| 1398                                       | Jubilee Auditorium, Northern Alberta - Casual Stage Technicians     | IATSE Local 210  | Edmonton               | 400 | 2015-04-01 | 2021-03-31 | 72   | LRC  | Negotiated |
| 1117                                       | Jubilee Auditorium, Northern Alberta - House Technicians            | IATSE Local 210  | Edmonton               | 8   | 2015-04-01 | 2021-03-31 | 72   | LRC  | Negotiated |
| 1120                                       | Jubilee Auditorium, Southern Alberta - Casual Stage Technicians     | IATSE Local 212  | Calgary                | 50  | 2020-04-01 | 2023-03-31 | 36   | LRC  | Negotiated |
| 1122                                       | Jubilee Auditorium, Southern Alberta - House Technicians            | IATSE Local 212  | Calgary                | 12  | 2020-04-01 | 2023-03-31 | 36   | LRC  | Negotiated |
| 2325                                       | Maclab Centre for the Performing Arts                               | IATSE Local 210  | Leduc                  | 10  | 2018-09-01 | 2021-08-31 | 36   | LRC  | Negotiated |
| 2569                                       | Motion Picture Production   | IATSE Local 210  | Edmonton               | 20  | 2019-04-01 | 2020-03-31 | 12   | LRC  | Negotiated |
| 2546                                       | Motion Picture Production   | IATSE Local 212  | Calgary                | 700 | 2019-04-01 | 2020-03-31 | 12   | LRC  | Negotiated |
| 2113                                       | National Hockey League  | National Hockey League Players Association             | Multiple               | 700 | 2012-09-16 | 2022-09-15 | 120  | LRC  | Negotiated |
| 2541                                       | Nustadia Recreation - Crosslink County Sportsplex                   | CUPE Local 787   | Clairmont              | 23  | 2018-11-01 | 2022-10-31 | 48   | LRC  | Negotiated |
| 2429                                       | Oilers Entertainment Group  | IATSE Local 210  | Edmonton               | 500 | 2019-07-01 | 2022-06-30 | 36   | LRC  | Negotiated |

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| <b>Arts, Entertainment, and Recreation    49 CBAs    7,953 Employees</b> |   |  |                       |      |            |            |      |      |            |
| 1101   | Pure Canadian Gaming - Casino Calgary           | CUPE Local 4655                                | Calgary               | 255  | 2018-08-25 | 2023-08-24 | 60   | LRC  | Mediated   |
| 1351   | Red Deer & District Museum Society              | CUPE Local 417                                 | Red Deer              | 24   | 2020-01-01 | 2020-12-31 | 12   | LRC  | Negotiated |
| 2019   | Red Deer Symphony Orchestra                     | Calgary Musicians Association                  | Red Deer              | 30   | 2019-07-01 | 2022-06-30 | 36   | LRC  | Negotiated |
| 2101   | Regional Recreation Corporation of Wood Buffalo | CUPE Local 1505                                | Fort McMurray         | 290  | 2018-01-01 | 2022-12-31 | 60   | LRC  | Negotiated |
| 2020   | Stage West                                      | Calgary Musicians Association                  | Calgary               | 15   | 2016-07-01 | 2021-06-30 | 60   | LRC  | Negotiated |
| 1875   | Theatre Calgary                                 | IATSE Local 212                                | Calgary               | 46   | 2019-06-01 | 2022-05-31 | 36   | LRC  | Negotiated |
| 1755   | Tri-Municipal Leisure Facility                  | Operating Engineers Local 955                  | Spruce Grove          | 141  | 2019-01-01 | 2022-12-31 | 48   | LRC  | Negotiated |
| 2177   | University of Calgary                           | Calgary Musicians Association                  | Calgary               | 20   | 2020-09-01 | 2021-08-31 | 12   | LRC  | Negotiated |
| 2491   | YYC Music Awards                                | Calgary Musicians Association                  | Calgary               | 30   | 2020-01-01 | 2020-12-31 | 12   | LRC  | Negotiated |
| <b>Construction    150 CBAs    63,967 Employees</b>                      |   |  |                       |      |            |            |      |      |            |
| 2076   | AECOM Oilsands Construction                     | CLAC Local 63, Construction                    | Alberta Beach         | 18   | 2020-07-01 | 2022-12-31 | 30   | LRC  | Negotiated |
| 1725   | Aecon Construction Solutions                    | CLAC Local 63, Construction                    | Province Wide         | 31   | 2019-08-01 | 2022-03-31 | 32   | LRC  | Negotiated |
| 1751   | Aecon Industrial Solutions                      | CLAC Local 63, Construction                    | Fort McMurray         | 3    | 2020-03-01 | 2022-10-31 | 32   | LRC  | Negotiated |
| 1103   | Alberta Coating Contractors Association         | Painters Local 177                             | Province Wide         | 549  | 2015-05-01 | 2019-04-30 | 48   | LRC  | Negotiated |
| 1104   | Alberta Crane Owners Association                | Operating Engineers Local 955                  | Province Wide         | 843  | 2020-08-30 | 2021-04-30 | 8    | LRC  | Mediated   |
| 1874   | Alberta Roadbuilders & Heavy Construction       | Operating Engineers Local 955                  | Province Wide         | 551  | 2019-11-15 | 2020-02-29 | 4    | LRC  | Mediated   |
| 1129   | Alpine Heating                                  | Independent Air Handlers Employees Association | Edmonton              | 15   | 2020-08-01 | 2021-07-31 | 12   | LRC  | Negotiated |
| 2488   | Aluma Safway - Calgary Yard                     | Carpenters Local 2010                          | Calgary               | 3    | 2018-05-01 | 2021-04-30 | 36   | LRC  | Negotiated |
| 1135   | Aluma Systems - Maintenance Support             | Carpenters Local 2010                          | Edmonton              | 7    | 2018-05-01 | 2021-04-30 | 36   | LRC  | Negotiated |
| 1134   | Aluma Systems - Scaffold Yards                  | Carpenters Local 2010                          | Edmonton              | 30   | 2018-05-01 | 2021-04-30 | 36   | LRC  | Negotiated |
| 2408   | Badger Daylighting                              | Operating Engineers Local 955                  | Regional Municipality | 50   | 2015-05-10 | 2020-04-30 | 60   | LRC  | Negotiated |
| 2298   | Basilian Industrial Services                    | CLAC Local 63, Construction                    | Province Wide         | 240  | 2019-03-01 | 2021-02-28 | 24   | LRC  | Negotiated |
| 2364   | Bemac Construction                              | CLAC Local 63, Construction                    | Province Wide         | 0    | 2019-02-17 | 2022-10-16 | 44   | LRC  | Negotiated |
| 1158   | BFI Constructors                                | Operating Engineers Local 955                  | Fort McMurray         | 325  | 2015-06-07 | 2020-03-31 | 58   | LRC  | Negotiated |
| 2090   | Bird Constructors                               | CLAC Local 63, Construction                    | Province Wide         | 40   | 2019-06-01 | 2021-05-31 | 24   | LRC  | Negotiated |
| 1161   | Boilermaker Contractors Association             | Boilermakers Local 146                         | Province Wide         | 2800 | 2015-05-31 | 2019-04-30 | 47   | LRC  | Mediated   |
| 2548   | Borea Construction                              | CLAC Local 63, Construction                    | Province Wide         | 29   | 2019-10-15 | 2022-04-30 | 31   | LRC  | Negotiated |
| 1164   | Brand Energy Solutions (Canada)                 | CLAC Local 63, Construction                    | Province Wide         | 400  | 2020-02-01 | 2022-01-31 | 24   | LRC  | Negotiated |
| 1763   | Brock Canada Field Services                     | CLAC Local 63, Construction                    | Province Wide         | 360  | 2020-02-01 | 2022-01-31 | 24   | LRC  | Negotiated |
| 2504   | Brock Canada Industrial                         | Carpenters Local 2010                          | Nisku                 | 11   | 2018-10-18 | 2021-10-18 | 36   | LRC  | Negotiated |
| 1770   | Callisto Construction                           | CLAC Local 63, Construction                    | Province Wide         | 0    | 2019-09-01 | 2022-04-30 | 32   | LRC  | Negotiated |
| 1794   | CANA Services - Carpenters                      | CANA Services Employees Association            | Calgary               | 33   | 2019-07-01 | 2021-12-31 | 30   | LRC  | Negotiated |

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| <b>Construction</b> |  | <b>150 CBAs</b>                              | <b>63,967 Employees</b> |      |            |            |      |      |            |
| 1703                | CANA Services - Cement Finishers                     | CANA Services Employees Association          | Calgary                 | 1    | 2019-07-01 | 2021-12-31 | 30   | LRC  | Negotiated |
| 1706                | CANA Services - Labourers                            | CANA Services Employees Association          | Calgary                 | 7    | 2019-07-01 | 2021-12-31 | 30   | LRC  | Negotiated |
| 1655                | Canadian Automatic Sprinkler Association             | Plumbers & Pipefitters                       | Province Wide           | 520  | 2019-05-01 | 2022-04-30 | 36   | LRC  | Negotiated |
| 2092                | Canadian Utility Construction                        | CLAC Local 63, Construction                  | Province Wide           | 35   | 2019-05-01 | 2022-04-30 | 36   | LRC  | Negotiated |
| 2433                | CanAm Fire Protection                                | CLAC Local 63, Construction                  | Edmonton                | 7    | 2018-10-01 | 2021-09-30 | 36   | LRC  | Negotiated |
| 1786                | Canem Systems  | CANEM Systems Employees Association          | Calgary                 | 313  | 2019-05-01 | 2022-04-30 | 36   | LRC  | Negotiated |
| 1708                | Canem Systems  | CANEM Systems Employees Association          | Edmonton                | 150  | 2020-06-01 | 2023-01-31 | 32   | LRC  | Negotiated |
| 2341                | Carillion Canada Inc.                                | AUPE   | Province Wide           | 447  | 2017-11-01 | 2019-10-31 | 24   | LRC  | VAB        |
| 2551                | CART Construction                                    | Operating Engineers Local 955                | Sturgeon County         | 11   | 2019-10-15 | 2021-10-15 | 24   | LRC  | Negotiated |
| 2460                | Chemco Electrical Contractors / Chemco Constructors  | IBEW Local 424                               | Nisku                   | 20   | 2020-06-17 | 2023-06-17 | 36   | LRC  | Negotiated |
| 2449                | Cher-Noble Enterprises                               | Steelworkers Local 1-207                     | Hinton                  | 11   | 2016-12-01 | 2020-11-30 | 48   | LRC  | Negotiated |
| 1634                | CLR - Carpenters                                     | Carpenters                                   | Province Wide           | 5895 | 2020-11-15 | 2023-04-30 | 30   | LRC  | Mediated   |
| 1192                | CLR - Cement Masons                                  | Plasterers & Cement Masons Local 222         | Province Wide           | 381  | 2019-05-01 | 2023-04-30 | 48   | LRC  | Negotiated |
| 1835                | CLR - Elevator Constructors                          | Elevator Constructors                        | Province Wide           | 250  | 2015-08-21 | 2021-04-30 | 68   | LRC  | CIDRT      |
| 1626                | CLR - Insulators                                     | Insulators Local 110                         | Province Wide           | 780  | 2015-05-17 | 2019-04-30 | 47   | LRC  | Negotiated |
| 1206                | CLR - Labourers                                      | Labourers                                    | Province Wide           | 9000 | 2015-05-01 | 2019-04-30 | 48   | LRC  | Negotiated |
| 1638                | CLR - Mechanical - Industrial Plumbers               | Plumbers & Pipefitters                       | Province Wide           | 9800 | 2015-05-01 | 2019-04-30 | 48   | LRC  | Negotiated |
| 1624                | CLR - Millwrights                                    | Millwrights                                  | Province Wide           | 800  | 2015-05-01 | 2019-04-30 | 48   | LRC  | Negotiated |
| 1625                | CLR - Operating Engineers                            | Operating Engineers Local 955                | Province Wide           | 2500 | 2015-05-01 | 2019-04-30 | 48   | LRC  | Negotiated |
| 1651                | CLR - Plasterers - Construction                      | Plasterers & Cement Masons Local 222         | Province Wide           | 499  | 2019-11-24 | 2023-04-30 | 41   | LRC  | Negotiated |
| 2419                | CLR - Plasterers - Shop Fireproofing                 | Plasterers & Cement Masons Local 222         | Province Wide           | 50   | 2016-05-01 | 2020-04-30 | 48   | LRC  | Negotiated |
| 1650                | CLR - Refractory Bricklayers - Construction          | Bricklayers Local 1                          | Province Wide           | 650  | 2015-05-01 | 2019-04-30 | 48   | LRC  | Mediated   |
| 1639                | CLR - Refrigeration - Construction                   | Plumbers & Pipefitters Local 488             | Province Wide           | 700  | 2018-05-13 | 2023-04-30 | 60   | LRC  | Negotiated |
| 1646                | CLR - Reinforcing Ironworkers                        | Iron Workers                                 | Province Wide           | 550  | 2019-06-02 | 2023-04-30 | 47   | LRC  | Negotiated |
| 1649                | CLR - Roofers  | Multi-Union                                  | Province Wide           | 150  | 2015-05-24 | 2019-04-30 | 47   | LRC  | Negotiated |
| 1637                | CLR - Sheet Metal                                    | Sheet Metal Workers Local 8                  | Province Wide           | 600  | 2015-05-01 | 2019-04-30 | 48   | LRC  | Negotiated |
| 1644                | CLR - Sheeters, Deckers & Cladders                   | Sheet Metal Workers Local 8                  | Province Wide           | 350  | 2015-05-01 | 2019-04-30 | 48   | LRC  | Negotiated |
| 1620                | CLR - Structural Ironworkers                         | Iron Workers                                 | Province Wide           | 2500 | 2015-05-01 | 2019-04-30 | 48   | LRC  | Negotiated |
| 1509                | Commercial Industries                                | Commercial Industries Employees' Association | Edmonton                | 23   | 2019-01-31 | 2021-03-31 | 26   | LRC  | Negotiated |
| 1628                | Continental Electrical Motor Services (Northern)     | CLAC Local 63, Construction                  | Edmonton                | 38   | 2018-11-01 | 2019-12-31 | 14   | LRC  | Negotiated |
| 1778                | Cormode & Dickson Construction (1983) - Construction | CLAC Local 63, Construction                  | Province Wide           | 10   | 2018-10-01 | 2020-09-30 | 24   | LRC  | Negotiated |
| 1085                | Coronet Electric                                     | CLAC Local 63, Construction                  | Edmonton                | 9    | 2019-11-01 | 2021-10-31 | 24   | LRC  | Negotiated |
| 2544                | Corrcoat Services                                    | CLAC Local 63, Construction                  | Province Wide           | 2    | 2019-09-15 | 2022-02-28 | 29   | LRC  | Negotiated |
| 1764                | Daphil Electrical                                    | CLAC Local 63, Construction                  | Edmonton                | 4    | 2020-09-01 | 2022-08-31 | 24   | LRC  | Negotiated |

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| <b>Construction</b> |  | <b>150 CBAs</b>                                  | <b>63,967 Employees</b> |      |            |            |      |      |            |
| 2598                | Division 26                                      | CLAC Local 63, Construction                      | Fort McMurray           | 35   | 2019-10-01 | 2022-05-31 | 32   | LRC  | Negotiated |
| 2238                | DLI - Industrial Construction - Construction     | Construction Maintenance & Allied Workers        | Province Wide           | 8    | 2019-04-28 | 2021-04-27 | 24   | LRC  | Negotiated |
| 2457                | DMO Mechanical Contracting                       | Canadian Iron Steel & Industrial Workers Local 2 | Fort McMurray           | 9    | 2017-08-01 | 2022-07-31 | 60   | LRC  | Negotiated |
| 2501                | Eastbrook Formworks                              | CLAC Local 63, Construction                      | Province Wide           | 95   | 2018-06-13 | 2021-01-31 | 32   | LRC  | Negotiated |
| 1635                | Electrical Contractors Association of Alberta    | IBEW Local 424                                   | Province Wide           | 7500 | 2015-11-01 | 2019-04-30 | 42   | LRC  | CIDRT      |
| 2477                | EllisDon Energy Services                         | CLAC Local 63, Construction                      | Province Wide           | 100  | 2019-02-01 | 2021-01-31 | 24   | LRC  | Negotiated |
| 2480                | Fabricom - Construction                          | CLAC Local 63, Construction                      | Province Wide           | 200  | 2017-11-01 | 2019-10-31 | 24   | LRC  | Negotiated |
| 1945                | Flatiron Constructors Canada                     | CLAC Local 63, Construction                      | Province Wide           | 167  | 2020-03-01 | 2022-10-31 | 32   | LRC  | Negotiated |
| 2179                | Gisborne Construction                            | CLAC Local 63, Construction                      | Province Wide           | 20   | 2019-01-01 | 2021-12-31 | 36   | LRC  | Negotiated |
| 1678                | Gisborne Industrial Construction                 | CLAC Local 63, Construction                      | Province Wide           | 18   | 2020-01-01 | 2022-08-31 | 32   | LRC  | Negotiated |
| 1666                | Glass Employers Association of Alberta           | Painters Local 177                               | Province Wide           | 35   | 2019-05-01 | 2023-04-30 | 48   | LRC  | Negotiated |
| 2361                | Golderado Civil                                  | CLAC Local 63, Construction                      | Province Wide           | 8    | 2019-02-01 | 2021-01-31 | 24   | LRC  | Negotiated |
| 1681                | Golderado Contracting                            | CLAC Local 63, Construction                      | Province Wide           | 220  | 2019-02-01 | 2021-01-31 | 24   | LRC  | Negotiated |
| 2527                | Golderado Contracting - Shop                     | CLAC Local 63, Construction                      | Province Wide           | 10   | 2019-02-01 | 2021-01-31 | 24   | LRC  | Negotiated |
| 2493                | Grand Sierra Construction                        | Western Canada Employees' Association            | Province Wide           | 70   | 2020-01-20 | 2022-01-19 | 24   | LRC  | Negotiated |
| 1668                | Granite Marble Tile & Terrazzo Union Contractors | Bricklayers Local 1                              | Province Wide           | 100  | 2019-05-01 | 2021-04-30 | 24   | LRC  | Negotiated |
| 2246                | Hancor Painting & Decorating                     | CLAC Local 63, Construction                      | Edmonton                | 3    | 2019-04-01 | 2021-03-31 | 24   | LRC  | Negotiated |
| 1654                | Industrial Contractors' Association of Alberta   | Teamsters Local 362                              | Province Wide           | 440  | 2015-05-01 | 2019-04-30 | 48   | LRC  | Negotiated |
| 1645                | Jacobs Industrial Services                       | Teamsters Local 362                              | Fort McMurray           | 4    | 2016-01-01 | 2021-09-30 | 69   | LRC  | Negotiated |
| 2280                | JFSL Fabrication Services                        | CLAC Local 63, Construction                      | Province Wide           | 0    | 2019-09-01 | 2022-04-30 | 32   | LRC  | Negotiated |
| 2434                | Jovac Labour Services                            | CLAC Local 63, Construction                      | Province Wide           | 15   | 2018-08-01 | 2021-03-31 | 32   | LRC  | Negotiated |
| 1776                | JVD Installations - Construction                 | CLAC Local 63, Construction                      | Edmonton                | 100  | 2018-02-01 | 2020-08-30 | 31   | LRC  | Negotiated |
| 1788                | KBR Wabi - Construction                          | CLAC Local 63, Construction                      | Province Wide           | 125  | 2020-03-01 | 2022-01-31 | 23   | LRC  | Negotiated |
| 2042                | Kiewit Energy Construction                       | CLAC Local 63, Construction                      | Fort McMurray           | 1360 | 2019-02-16 | 2021-10-16 | 32   | LRC  | Negotiated |
| 1710                | Leavitt Machinery - Interior Lift Truck Services | Machinists Local 99                              | Province Wide           | 65   | 2016-05-01 | 2021-04-30 | 60   | LRC  | Negotiated |
| 1664                | Ledcor CMI - Construction & Roadbuilding         | CLAC Local 63, Construction                      | Province Wide           | 149  | 2019-08-01 | 2022-03-31 | 32   | LRC  | Negotiated |
| 1662                | Ledcor Construction                              | CLAC Local 63, Construction                      | Province Wide           | 42   | 2020-04-01 | 2022-03-31 | 24   | LRC  | Negotiated |
| 1769                | Ledcor Foundations                               | CLAC Local 63, Construction                      | Province Wide           | 30   | 2019-07-01 | 2022-02-28 | 32   | LRC  | Negotiated |
| 1660                | Ledcor Highways - Roadbuilding                   | CLAC Local 63, Construction                      | Province Wide           | 60   | 2019-05-01 | 2021-04-30 | 24   | LRC  | Negotiated |
| 2170                | Ledcor Industrial Alberta                        | CLAC Local 63, Construction                      | Province Wide           | 250  | 2019-10-31 | 2022-05-31 | 31   | LRC  | Negotiated |
| 2038                | Ledcor Pipe & Infrastructure                     | CLAC Local 63, Construction                      | Province Wide           | 430  | 2020-02-01 | 2022-09-30 | 32   | LRC  | Negotiated |
| 2211                | Ledcor Pipeline                                  | CLAC Local 63, Construction                      | Province Wide           | 1358 | 2020-06-01 | 2022-05-31 | 24   | LRC  | Negotiated |
| 1665                | Ledcor Site Services - Roadbuilding              | CLAC Local 63, Construction                      | Province Wide           | 25   | 2015-08-01 | 2018-03-31 | 32   | LRC  | Negotiated |
| 1766                | Link Scaffold Service                            | CLAC Local 63, Construction                      | Province Wide           | 29   | 2017-03-01 | 2019-03-01 | 24   | LRC  | Negotiated |

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| Folio               | Employer   | Union   | Location                | Ees | Effective  | Expiry     | Term | Leg. | Settlement |
|---------------------|--|---|-------------------------|-----|------------|------------|------|------|------------|
| <b>Construction</b> |  | <b>150 CBAs</b>   | <b>63,967 Employees</b> |     |            |            |      |      |            |
| 1684                | LMS Reinforcing                                      | Canadian Iron Steel & Industrial Workers Local 2        | Calgary                 | 40  | 2019-01-10 | 2021-09-09 | 32   | LRC  | Negotiated |
| 2505                | LTS Build Services                                   | CLAC Local 63, Construction                             | Province Wide           | 2   | 2018-08-15 | 2021-04-14 | 32   | LRC  | Negotiated |
| 1833                | Macro Industries                                     | Canadian Iron Steel & Industrial Workers Local 2        | Grande Prairie          | 20  | 2012-10-01 | 2023-05-31 | 128  | LRC  | Negotiated |
| 1843                | Maple Reinders Constructors                          | CLAC Local 63, Construction                             | Province Wide           | 27  | 2020-04-01 | 2022-03-31 | 24   | LRC  | Negotiated |
| 1667                | Masonry Contractors Association of Alberta           | Bricklayers Local 1                                     | Province Wide           | 500 | 2019-05-01 | 2023-04-30 | 48   | LRC  | Negotiated |
| 1675                | MCL Power  | CLAC Local 63, Construction                             | Province Wide           | 105 | 2018-06-01 | 2021-01-31 | 32   | LRC  | Negotiated |
| 2087                | Midwest Pipelines                                    | CLAC Local 63, Construction                             | Province Wide           | 210 | 2019-06-01 | 2021-05-31 | 24   | LRC  | Negotiated |
| 2233                | Milestone Scaffolding                                | CLAC Local 63, Construction                             | Whitecourt              | 0   | 2019-02-01 | 2020-01-31 | 12   | LRC  | Negotiated |
| 2573                | MMR Industrial Constructors                          | CLAC Local 63, Construction                             | Province Wide           | 31  | 2019-10-01 | 2022-05-31 | 32   | LRC  | Negotiated |
| 1371                | Mystique Mechanical                                  | CLAC Local 63, Construction                             | Calgary                 | 75  | 2018-11-01 | 2020-10-31 | 24   | LRC  | Negotiated |
| 1671                | Nason Contracting - Industrial Construction          | CLAC Local 63, Construction                             | Province Wide           | 20  | 2018-10-01 | 2021-01-31 | 28   | LRC  | Negotiated |
| 2395                | Nason Contracting - Maintenance                      | CLAC Local 63, Construction                             | Province Wide           | 75  | 2018-10-01 | 2020-12-31 | 27   | LRC  | Negotiated |
| 2531                | Nason Contracting - Service                          | CLAC Local 63, Construction                             | Province Wide           | 30  | 2018-10-01 | 2021-01-31 | 28   | LRC  | Negotiated |
| 1765                | North American Maintenance                           | Operating Engineers Local 955                           | Province Wide           | 35  | 2018-02-28 | 2023-02-27 | 60   | LRC  | Negotiated |
| 2499                | nVent Project Services Canada                        | CLAC Local 63, Construction                             | Province Wide           | 2   | 2020-07-01 | 2023-01-31 | 31   | LRC  | Negotiated |
| 2282                | O'Connor Electric                                    | CLAC Local 63, Construction                             | Province Wide           | 12  | 2016-12-01 | 2018-11-30 | 24   | LRC  | Negotiated |
| 1633                | OJ Pipelines   | Operating Engineers Local 955                           | Nisku                   | 2   | 2020-06-01 | 2021-05-31 | 12   | LRC  | Negotiated |
| 2058                | PCL Builders   | CLAC Local 56, Logistics, Manufacturing & Allied Trades | Province Wide           | 48  | 2018-11-01 | 2020-10-31 | 24   | LRC  | Negotiated |
| 2037                | PCL Builders - Construction                          | CLAC Local 63, Construction                             | Province Wide           | 300 | 2019-01-01 | 2020-12-31 | 24   | LRC  | Negotiated |
| 2056                | PCL Builders - Roadbuilding                          | CLAC Local 63, Construction                             | Province Wide           | 0   | 2020-02-01 | 2022-01-31 | 24   | LRC  | Negotiated |
| 1679                | PCL Energy   | CLAC Local 63, Construction                             | Province Wide           | 400 | 2020-02-01 | 2022-09-30 | 32   | LRC  | Negotiated |
| 2312                | Penn-Co Construction Canada (2003)                   | CLAC Local 63, Construction                             | Province Wide           | 0   | 2020-11-01 | 2024-04-30 | 42   | LRC  | Negotiated |
| 1762                | Peter Kiewit Sons                                    | CLAC Local 63, Construction                             | Province Wide           | 80  | 2018-02-01 | 2020-09-30 | 32   | LRC  | Negotiated |
| 1640                | Pipeline Contractors Association - Distribution      | Labourers Local 92                                      | Province Wide           | 200 | 2019-05-01 | 2022-04-30 | 36   | LRC  | Negotiated |
| 1642                | Pipeline Contractors Association - Distribution      | Operating Engineers Local 955                           | Province Wide           | 20  | 2019-05-01 | 2022-04-30 | 36   | LRC  | Negotiated |
| 2078                | Pipeline Contractors Association - Distribution      | Plumbers & Pipefitters                                  | Province Wide           | 80  | 2019-05-01 | 2022-04-30 | 36   | LRC  | Negotiated |
| 1641                | Pipeline Contractors Association - Distribution      | Teamsters Local 362                                     | Province Wide           | 165 | 2019-05-01 | 2022-04-30 | 36   | LRC  | Negotiated |
| 1658                | Pipeline Contractors Association - Mainline Pipeline | Labourers Local 92                                      | Province Wide           | 400 | 2018-05-01 | 2023-04-30 | 60   | LRC  | Negotiated |
| 1657                | Pipeline Contractors Association - Mainline Pipeline | Operating Engineers Local 955                           | Province Wide           | 718 | 2018-05-01 | 2023-04-30 | 60   | LRC  | Negotiated |
| 1656                | Pipeline Contractors Association - Mainline Pipeline | Plumbers & Pipefitters                                  | Province Wide           | 500 | 2018-05-01 | 2023-04-30 | 60   | LRC  | Negotiated |
| 1659                | Pipeline Contractors Association - Mainline Pipeline | Teamsters Local 362                                     | Province Wide           | 200 | 2018-05-01 | 2023-04-30 | 60   | LRC  | Negotiated |
| 2427                | Plan Group   | CLAC Local 63, Construction                             | Province Wide           | 15  | 2019-02-01 | 2021-09-30 | 32   | LRC  | Negotiated |
| 1200                | Pomerleau Inc.                                       | CLAC Local 63, Construction                             | Calgary                 | 20  | 2018-12-01 | 2020-11-30 | 24   | LRC  | Negotiated |
| 2550                | Power Line & Utility Agreement                       | IBEW Local 424  | Province Wide           | 0   | 2001-01-01 | 2011-04-30 | 124  | LRC  | Negotiated |



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|--|---|---|----------------|-----|------------|------------|------|-------|------------|
| <b>Construction 150 CBAs 63,967 Employees</b>          |   |   |                |     |            |            |      |       |            |
| 1946   | Process Plant Constructors                              | CLAC Local 63, Construction                           | Province Wide  | 10  | 2019-04-01 | 2021-12-31 | 33   | LRC   | Negotiated |
| 1857   | Pyramid Corporation                                     | CLAC Local 63, Construction                           | Province Wide  | 650 | 2019-02-03 | 2021-01-31 | 24   | LRC   | Negotiated |
| 1629   | Qualiglass Industries                                   | CLAC Local 63, Construction                           | Edmonton       | 5   | 2019-04-01 | 2021-03-31 | 24   | LRC   | Negotiated |
| 2513   | Rothlochston Industrial                                 | Canada West Construction Union                        | Province Wide  | 30  | 2018-12-01 | 2021-07-31 | 32   | LRC   | Negotiated |
| 2522   | Safe Access Scaffold                                    | CLAC Local 63, Construction                           | Province Wide  | 15  | 2019-02-01 | 2021-01-31 | 24   | LRC   | Negotiated |
| 2536   | Sidewalks, Curbs & Gutters Industry Agreement           | Labourers Local 92                                    | Calgary        | 341 | 2019-05-01 | 2021-04-30 | 24   | LRC   | Mediated   |
| 2352   | Single Source Project Management                        | Canadian Iron Steel & Industrial Workers Local 2      | Sherwood Park  | 12  | 2019-10-30 | 2024-10-30 | 60   | LRC   | Negotiated |
| 1714   | Skyway Canada   | CLAC Local 63, Construction                           | Province Wide  | 150 | 2020-02-01 | 2022-01-31 | 24   | LRC   | Negotiated |
| 2599   | Soogadin Field Services                                 | CLAC Local 63, Construction                           | Fort McMurray  | 310 | 2020-08-16 | 2023-01-31 | 30   | LRC   | Negotiated |
| 2475   | Standard Industrial Services                            | Canada West Construction Union                        | Province Wide  | 120 | 2018-03-04 | 2020-10-31 | 32   | LRC   | Negotiated |
| 2597   | Steel River Sicim Pipeline                              | Canadian Iron Steel & Industrial Workers Local 2      | Edmonton       | 90  | 2020-11-13 | 2025-11-13 | 60   | LRC   | Negotiated |
| 1676   | Strathcona Mechanical                                   | CLAC Local 63, Construction                           | Province Wide  | 20  | 2019-06-01 | 2021-05-31 | 24   | LRC   | Negotiated |
| 2582   | Surerus Construction & Development                      | Canadian Iron Steel & Industrial Workers Local 2      | Calgary        | 100 | 2020-09-01 | 2025-09-01 | 60   | LRC   | Negotiated |
| 1709   | Surerus Pipeline  | Canadian Iron Steel & Industrial Workers Local 2      | Grande Prairie | 100 | 2020-09-01 | 2025-09-01 | 60   | LRC   | Negotiated |
| 2401   | Technical Workforce                                     | CLAC Local 63, Construction                           | Province Wide  | 45  | 2018-11-01 | 2021-06-30 | 32   | LRC   | Negotiated |
| 2487   | Technical Workforce - Roadbuilding & Heavy Construction | CLAC Local 63, Construction                           | Province Wide  | 8   | 2018-06-01 | 2021-01-31 | 32   | LRC   | Negotiated |
| 2521   | Thomas Industrial Services                              | Canada West Construction Union                        | Province Wide  | 10  | 2019-01-24 | 2021-09-23 | 32   | LRC   | Negotiated |
| 2276   | Traugott Building Contractors                           | CLAC Local 63, Construction                           | Province Wide  | 24  | 2019-02-01 | 2021-01-31 | 24   | LRC   | Negotiated |
| 2196   | Trotter & Morton Building Technologies                  | Trotter & Morton Technologies Employees' Association  | Calgary        | 65  | 2021-01-01 | 2021-12-31 | 12   | LRC   | Negotiated |
| 2171   | Unitech Electrical Contracting                          | Unitech Electrical Contracting Employees' Association | Calgary        | 48  | 2017-05-01 | 2019-04-30 | 24   | LRC   | Negotiated |
| 2602   | Westward Industrial                                     | CLAC Local 63, Construction                           | Province Wide  | 13  | 2019-01-27 | 2021-09-25 | 32   | LRC   | Negotiated |
| 1718   | Westwood Electric                                       | CLAC Local 63, Construction                           | Province Wide  | 320 | 2016-07-31 | 2018-04-29 | 21   | LRC   | Negotiated |
| 2354   | Whaler Industrial Contracting                           | Western Canada Employees' Association                 | Province Wide  | 50  | 2020-03-11 | 2022-10-31 | 32   | LRC   | Negotiated |
| 1701   | Willbros Mine Services                                  | CLAC Local 63, Construction                           | Province Wide  | 378 | 2018-12-01 | 2021-01-31 | 26   | LRC   | Negotiated |
| 2169   | Willbros Mine Services - Shop                           | CLAC Local 63, Construction                           | Province Wide  | 10  | 2019-06-01 | 2021-05-31 | 24   | LRC   | Negotiated |
| 2167   | WorleyCord Industrial Services - Construction           | CLAC Local 63, Construction                           | Province Wide  | 230 | 2019-12-01 | 2022-07-31 | 32   | LRC   | Negotiated |
| <b>Educational Services 186 CBAs 106,867 Employees</b> |   |   |                |     |            |            |      |       |            |
| 1937   | Alberta University of the Arts                          | Alberta University of the Arts Faculty Association    | Calgary        | 91  | 2019-07-01 | 2020-06-30 | 12   | LRC   | Mediated   |
| 1069   | Alberta University of the Arts                          | AUPE  | Calgary        | 104 | 2017-07-01 | 2020-06-30 | 36   | PSERA | Negotiated |
| 2188   | Alberta Workers Health Centre                           | CUPE Local 474  | Edmonton       | 4   | 2017-11-01 | 2020-10-31 | 36   | LRC   | Negotiated |
| 1602   | Almadina School Society                                 | ATA   | Calgary        | 42  | 2015-09-01 | 2019-08-31 | 48   | LRC   | Mediated   |
| 1141   | Aspen View Public School Division No. 78                | CUPE Local 4575                                       | Smoky Lake     | 44  | 2016-09-01 | 2020-08-31 | 48   | LRC   | Negotiated |

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| <b>Educational Services</b> |   | <b>186 CBAs</b>  | <b>106,867 Employees</b> |      |            |            |      |       |            |
| 1554                        | Aspen View Regional Division No. 19                           | ATA  | Athabasca                | 234  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1745                        | Athabasca University  | Athabasca University Faculty Association                 | Athabasca                | 400  | 2018-07-01 | 2020-06-30 | 24   | LRC   | Mediated   |
| 1147                        | Athabasca University  | AUPE   | Athabasca                | 248  | 2017-07-01 | 2020-06-30 | 36   | PSERA | Negotiated |
| 1806                        | Athabasca University - Tutors                                 | CUPE Local 3911  | Athabasca                | 294  | 2016-07-01 | 2019-06-30 | 36   | PSERA | Negotiated |
| 2380                        | Aurora Academic Charter School                                | ATA  | Edmonton                 | 46   | 2018-09-01 | 2020-08-31 | 24   | LRC   | Mediated   |
| 1150                        | Banff Centre  | CUPE Local 4318  | Banff                    | 607  | 2019-04-01 | 2022-03-31 | 36   | LRC   | Negotiated |
| 1555                        | Battle River Regional Division No. 31                         | ATA  | Camrose                  | 496  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Mediated   |
| 1612                        | Battle River Regional Division No. 31                         | Battle River School Bus Drivers' Association             | Beaver County            | 34   | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1696                        | Battle River Regional Division No. 31                         | CUPE Local 1075  | Camrose                  | 7    | 2016-09-01 | 2020-08-31 | 48   | LRC   | Negotiated |
| 1693                        | Black Gold Regional Division No. 18                           | CUPE Local 3484  | Nisku                    | 508  | 2018-09-01 | 2021-08-31 | 36   | LRC   | Mediated   |
| 1551                        | Black Gold School Division                                    | ATA  | Nisku                    | 884  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1694                        | Black Gold School Division - Custodial                        | Teamsters Local 987                                      | Nisku                    | 74   | 2019-09-01 | 2020-08-31 | 12   | LRC   | Mediated   |
| 1742                        | Bow Valley College  | AUPE   | Calgary                  | 358  | 2017-07-01 | 2020-06-30 | 36   | PSERA | Mediated   |
| 2224                        | Bow Valley College  | Bow Valley College Faculty Association                   | Calgary                  | 598  | 2017-07-01 | 2020-06-30 | 36   | LRC   | Negotiated |
| 1586                        | Boyle Street Education Centre                                 | ATA  | Edmonton                 | 14   | 2017-09-01 | 2020-08-31 | 36   | LRC   | Negotiated |
| 1552                        | Buffalo Trail Public Schools Regional Division No. 28         | ATA  | Wainwright               | 356  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1617                        | Buffalo Trail School Division                                 | CUPE Local 1606  | Wainwright               | 244  | 2019-09-01 | 2022-08-31 | 36   | LRC   | Negotiated |
| 1592                        | Calgary Board of Education                                    | ATA  | Calgary                  | 8665 | 2018-09-01 | 2020-08-31 | 24   | LRC   | Mediated   |
| 1175                        | Calgary Board of Education                                    | Bargaining Council of Construction & Maintenance Skill   | Calgary                  | 130  | 2018-09-01 | 2021-08-31 | 36   | LRC   | Mediated   |
| 1172                        | Calgary Board of Education                                    | Calgary Board of Education Staff Association             | Calgary                  | 5000 | 2017-09-01 | 2020-08-31 | 36   | LRC   | Mediated   |
| 1174                        | Calgary Board of Education                                    | Calgary Board of Education Staff Association for Profess | Calgary                  | 235  | 2017-09-01 | 2020-08-31 | 36   | LRC   | Mediated   |
| 1173                        | Calgary Board of Education                                    | CUPE Local 40  | Calgary                  | 750  | 2017-09-01 | 2020-08-31 | 36   | LRC   | Mediated   |
| 2307                        | Calgary Quest Children's Society                              | UFCW Local 401   | Calgary                  | 63   | 2018-09-01 | 2021-08-31 | 36   | LRC   | Mediated   |
| 1557                        | Calgary Roman Catholic Separate School District No. 1         | ATA  | Calgary                  | 4130 | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1723                        | Calgary Roman Catholic Separate School District No. 1         | CUPE Local 520   | Calgary                  | 328  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1738                        | Calgary Roman Catholic Separate School District No. 1         | Unifor Local 1990  | Calgary                  | 1757 | 2016-09-01 | 2018-08-31 | 24   | LRC   | Mediated   |
| 1558                        | Canadian Rockies School Division                              | ATA  | Canmore                  | 196  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1692                        | Canadian Rockies School Division                              | CUPE Local 4306  | Canmore                  | 53   | 2019-09-01 | 2021-08-31 | 24   | LRC   | Negotiated |
| 1691                        | Canadian Rockies School Division - Custodial & Maintenance    | CUPE Local 37  | Canmore                  | 15   | 2019-09-01 | 2021-08-31 | 24   | LRC   | Negotiated |
| 1560                        | Chinook's Edge School Division No. 73                         | ATA  | Innisfail                | 825  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1521                        | Christ the Redeemer Catholic Separate Regional Division No. 3 | ATA  | Okotoks                  | 641  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Mediated   |
| 2577                        | Clear Water Academy Foundation                                | ATA  | Calgary                  | 41   | 2018-08-27 | 2019-08-31 | 12   | LRC   | Negotiated |
| 1716                        | Clearview School Division                                     | CUPE Local 4292  | Stettler                 | 20   | 2019-09-01 | 2021-08-31 | 24   | LRC   | Negotiated |
| 1528                        | Clearview School Division No. 71                              | ATA  | Stettler                 | 211  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |

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| <b>Educational Services</b> |  | <b>186 CBAs</b>   | <b>106,867 Employees</b> |      |            |            |      |       |            |
| 1166                        | Concordia University College   | Concordia University College Faculty Association          | Edmonton                 | 61   | 2016-07-01 | 2021-06-30 | 60   | LRC   | Negotiated |
| 2326                        | East Central Alberta Catholic Separate School Division                 | CUPE Local 5352   | Wainwright               | 103  | 2018-09-01 | 2021-08-31 | 36   | LRC   | Negotiated |
| 1561                        | East Central Alberta Catholic Separate Schools Regional Division No. 1 | ATA   | Wainwright               | 162  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1544                        | East Central Francophone Education Region No. 3                        | ATA   | St. Paul                 | 56   | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1594                        | Edmonton Catholic Separate School District No. 7                       | ATA   | Edmonton                 | 3001 | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1608                        | Edmonton Catholic Separate School District No. 7                       | AUPE  | Edmonton                 | 398  | 2016-09-01 | 2020-08-31 | 48   | LRC   | Mediated   |
| 1741                        | Edmonton Catholic Separate School District No. 7                       | Unifor Local 52A  | Edmonton                 | 1137 | 2016-09-01 | 2020-08-31 | 48   | LRC   | Negotiated |
| 1595                        | Edmonton School District No. 7   | ATA   | Edmonton                 | 6952 | 2018-09-01 | 2020-08-31 | 24   | LRC   | Mediated   |
| 1204                        | Edmonton School District No. 7 - Custodial                             | CUPE Local 474  | Edmonton                 | 946  | 2017-09-01 | 2020-08-31 | 36   | LRC   | Negotiated |
| 1216                        | Edmonton School District No. 7 - Maintenance                           | CUPE Local 784  | Edmonton                 | 274  | 2017-09-01 | 2020-08-31 | 36   | LRC   | Negotiated |
| 1032                        | Edmonton School District No. 7 - Support Staff                         | CUPE Local 3550   | Edmonton                 | 3487 | 2017-09-01 | 2020-08-31 | 36   | LRC   | Mediated   |
| 1582                        | Elk Island Catholic Separate Regional Division No. 41                  | ATA   | Sherwood Park            | 488  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1724                        | Elk Island Catholic Separate Regional Division No. 41                  | CUPE Local 1961   | Sherwood Park            | 56   | 2017-09-01 | 2020-08-31 | 36   | LRC   | Negotiated |
| 1783                        | Elk Island Catholic Separate Regional Division No. 41                  | Elk Island Catholic Transportation Association            | Sherwood Park            | 36   | 2018-09-01 | 2022-08-31 | 48   | LRC   | Negotiated |
| 1737                        | Elk Island Catholic Separate Regional Division No. 41                  | Unifor Local 71   | Sherwood Park            | 183  | 2018-09-01 | 2021-08-31 | 36   | LRC   | Negotiated |
| 1562                        | Elk Island Public Schools Regional Division No. 14                     | ATA   | Sherwood Park            | 1203 | 2018-09-01 | 2020-08-31 | 24   | LRC   | Mediated   |
| 1519                        | Evergreen Catholic Separate Regional Division No. 2                    | ATA   | Spruce Grove             | 328  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 2191                        | Foothills School Division  | CUPE Local 5040   | High River               | 215  | 2019-09-01 | 2020-08-31 | 12   | LRC   | Negotiated |
| 1587                        | Foothills School Division No. 38                                       | ATA   | High River               | 619  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1747                        | Foothills School Division No. 38                                       | Foothills School Division No. 38 Bus Drivers' Association | High River               | 80   | 2016-09-01 | 2019-08-31 | 36   | LRC   | Negotiated |
| 1589                        | Fort McMurray Catholic Board of Education                              | ATA   | Fort McMurray            | 416  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Mediated   |
| 1744                        | Fort McMurray Catholic Board of Education                              | CUPE Local 2559   | Fort McMurray            | 270  | 2016-09-01 | 2020-08-31 | 48   | LRC   | Negotiated |
| 1588                        | Fort McMurray Public School District No. 2833                          | ATA   | Fort McMurray            | 795  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1719                        | Fort McMurray Public School District No. 2833                          | CUPE Local 2545   | Fort McMurray            | 366  | 2018-09-01 | 2021-08-31 | 36   | LRC   | Mediated   |
| 1517                        | Fort Vermilion School School Division No. 52                           | ATA   | Fort Vermilion           | 256  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1563                        | Golden Hills School Division No. 75                                    | ATA   | Strathmore               | 527  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1215                        | Golden Hills School Division No. 75 - Support                          | CUPE Local 2347   | Drumheller               | 25   | 2017-09-01 | 2020-08-31 | 36   | LRC   | Negotiated |
| 1591                        | Grande Prairie Public School District No. 2357                         | ATA   | Grande Prairie           | 609  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Mediated   |
| 1749                        | Grande Prairie Public School District No. 2357                         | Grande Prairie Public School District Employees Associa   | Grande Prairie           | 364  | 2017-09-01 | 2021-08-31 | 48   | LRC   | Negotiated |
| 2098                        | Grande Prairie Regional College  | Grande Prairie Regional College Academic Staff Associa    | Grande Prairie           | 145  | 2017-08-15 | 2019-08-14 | 24   | LRC   | Negotiated |
| 1780                        | Grande Prairie Regional College  | Grande Prairie Regional College Employees' Association    | Grande Prairie           | 144  | 2017-07-01 | 2021-06-30 | 48   | PSERA | Negotiated |
| 1793                        | Grande Prairie Regional College - Fairview Campus                      | AUPE  | Fairview                 | 66   | 2017-07-01 | 2020-07-01 | 36   | PSERA | Mediated   |
| 1518                        | Grande Prairie Roman Catholic Separate School District No. 28          | ATA   | Grande Prairie           | 381  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Mediated   |
| 1735                        | Grande Prairie Roman Catholic Separate School District No. 28          | Unifor Local 328  | Grande Prairie           | 196  | 2017-09-01 | 2020-08-31 | 36   | LRC   | Negotiated |

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| <b>Educational Services</b> |  | <b>186 CBAs</b>                              | <b>106,867 Employees</b> |     |            |            |      |       |            |
| 1565                        | Grande Yellowhead Public School Division No. 77                        | ATA  | Edson                    | 356 | 2018-09-01 | 2020-08-31 | 24   | LRC   | Mediated   |
| 1615                        | Grande Yellowhead Public School Division No. 77                        | CUPE Local 1357                              | Edson                    | 210 | 2018-09-01 | 2021-08-31 | 36   | LRC   | Mediated   |
| 2226                        | Grant MacEwan University   | Grant MacEwan University Faculty Association | Edmonton                 | 984 | 2019-07-01 | 2020-06-30 | 12   | LRC   | Negotiated |
| 1807                        | Grant MacEwan University   | MacEwan Staff Association                    | Edmonton                 | 849 | 2017-07-01 | 2019-06-30 | 24   | PSERA | Negotiated |
| 1566                        | Grasslands Regional Division No. 6                                     | ATA  | Brooks                   | 323 | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1545                        | Greater North Central Francophone Education Region No. 2               | ATA  | Edmonton                 | 309 | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 2185                        | Greater North Central Francophone Education Region No. 2               | Unifor Local 52A                             | Edmonton                 | 100 | 2018-09-01 | 2022-08-31 | 48   | LRC   | Negotiated |
| 2245                        | Greater North Central Francophone Education Region No. 2               | Unifor Local 777                             | Edmonton                 | 35  | 2016-09-01 | 2019-08-31 | 36   | LRC   | Mediated   |
| 1470                        | Greater Southern Catholic Francophone Education Region No. 4           | CEP Local 1990                               | Calgary                  | 40  | 2011-09-01 | 2016-08-31 | 60   | LRC   | Mediated   |
| 1469                        | Greater Southern Public Francophone Education Region No. 4             | CEP Local 1990                               | Calgary                  | 45  | 2011-09-01 | 2016-08-31 | 60   | LRC   | Mediated   |
| 1520                        | Greater St. Albert Roman Catholic Separate School District No. 734     | ATA  | St. Albert               | 456 | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1734                        | Greater St. Albert Roman Catholic Separate School District No. 734     | Unifor Local 72A                             | St. Albert               | 109 | 2018-05-15 | 2020-08-31 | 28   | LRC   | Negotiated |
| 1618                        | Greater St. Albert Roman Catholic Separate School Division             | CUPE Local 2550                              | St. Albert               | 73  | 2019-09-01 | 2022-08-31 | 36   | LRC   | Negotiated |
| 1570                        | High Prairie School Division No. 48                                    | ATA  | High Prairie             | 268 | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1728                        | High Prairie School Division No. 48                                    | CUPE Local 1038                              | High Prairie             | 62  | 2017-09-01 | 2020-08-31 | 36   | LRC   | Negotiated |
| 1581                        | Holy Family Catholic Regional Division No. 37                          | ATA  | Peace River              | 175 | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1568                        | Holy Spirit Roman Catholic Separate Regional Division No. 4            | ATA  | Lethbridge               | 357 | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1690                        | Holy Spirit Roman Catholic Separate Regional Division No. 4            | CUPE Local 1825                              | Lethbridge               | 224 | 2017-09-01 | 2020-08-31 | 36   | LRC   | Negotiated |
| 1698                        | Holy Spirit Roman Catholic Separate Regional Division No. 4 - Custodia | CUPE Local 290                               | Lethbridge               | 46  | 2018-09-01 | 2021-08-31 | 36   | LRC   | Negotiated |
| 1553                        | Horizon School Division No. 67   | ATA  | Taber                    | 269 | 2018-09-01 | 2020-08-31 | 24   | LRC   | Mediated   |
| 1707                        | Horizon School Division No. 67   | CUPE Local 3203                              | Taber                    | 176 | 2016-09-01 | 2019-08-31 | 36   | LRC   | Negotiated |
| 2241                        | Interior Heavy Equipment Operator School                               | Teamsters Local 362                          | Innisfail                | 11  | 2018-01-01 | 2022-12-31 | 60   | LRC   | Negotiated |
| 1805                        | Keyano College   | CUPE Local 2157                              | Fort McMurray            | 114 | 2019-07-01 | 2020-06-30 | 12   | PSERA | Negotiated |
| 2223                        | Keyano College   | Keyano College Faculty Association           | Fort McMurray            | 105 | 2017-07-01 | 2020-06-30 | 36   | LRC   | Negotiated |
| 1799                        | Lakeland College   | AUPE   | Vermilion                | 292 | 2017-07-01 | 2020-06-30 | 36   | PSERA | Negotiated |
| 2222                        | Lakeland College   | Lakeland College Faculty Association         | Vermilion                | 194 | 2016-07-01 | 2018-06-30 | 24   | LRC   | Negotiated |
| 1596                        | Lakeland Roman Catholic Separate School District No. 150               | ATA  | Bonnyville               | 205 | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1802                        | Lethbridge College   | AUPE   | Lethbridge               | 348 | 2017-07-01 | 2020-06-30 | 36   | PSERA | Negotiated |
| 1925                        | Lethbridge College   | Lethbridge College Faculty Association       | Lethbridge               | 373 | 2018-07-01 | 2020-06-30 | 24   | LRC   | Negotiated |
| 1597                        | Lethbridge School District No. 51                                      | ATA  | Lethbridge               | 804 | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1699                        | Lethbridge School District No. 51                                      | CUPE Local 2843                              | Lethbridge               | 400 | 2017-09-01 | 2020-08-31 | 36   | LRC   | Negotiated |
| 1700                        | Lethbridge School District No. 51 - Custodial                          | CUPE Local 290                               | Lethbridge               | 80  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1569                        | Living Waters Catholic Regional Division No. 42                        | ATA  | Whitecourt               | 154 | 2018-09-01 | 2020-08-31 | 24   | LRC   | Mediated   |
| 1607                        | Living Waters Catholic Regional Division No. 42                        | AUPE   | Whitecourt               | 107 | 2016-09-01 | 2020-08-31 | 48   | LRC   | Mediated   |

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| <b>Educational Services</b> |   | <b>186 CBAs</b>  | <b>106,867 Employees</b> |      |            |            |      |       |            |
| 1785                        | Livingstone Range School Division                       | Willow Creek School Bus Drivers Association            | Fort Macleod             | 27   | 2019-09-01 | 2020-08-31 | 12   | LRC   | Negotiated |
| 1529                        | Livingstone Range School Division No. 68                | ATA  | Fort Macleod             | 218  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Mediated   |
| 1695                        | Livingstone Range School Division No. 68                | CUPE Local 2133  | Fort Macleod             | 91   | 2018-09-01 | 2022-08-31 | 48   | LRC   | Negotiated |
| 1530                        | Medicine Hat Catholic Separate Regional Division No. 20 | ATA  | Medicine Hat             | 162  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Mediated   |
| 1804                        | Medicine Hat College                                    | AUPE   | Medicine Hat             | 151  | 2017-07-01 | 2020-06-30 | 36   | PSERA | Negotiated |
| 1909                        | Medicine Hat College                                    | Faculty Association of Medicine Hat College            | Medicine Hat             | 260  | 2018-07-01 | 2020-06-30 | 24   | LRC   | Negotiated |
| 1704                        | Medicine Hat Roman Catholic Separate School Division    | CUPE Local 829   | Medicine Hat             | 20   | 2019-09-01 | 2023-08-31 | 48   | LRC   | Negotiated |
| 1580                        | Medicine Hat School District No. 76                     | ATA  | Medicine Hat             | 573  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Mediated   |
| 1717                        | Medicine Hat School Division                            | CUPE Local 829   | Medicine Hat             | 280  | 2019-09-01 | 2023-08-31 | 48   | LRC   | Negotiated |
| 2096                        | Mount Royal University                                  | Mount Royal Faculty Association                        | Calgary                  | 830  | 2018-07-01 | 2020-06-30 | 24   | LRC   | Negotiated |
| 1782                        | Mount Royal University                                  | Mount Royal Staff Association                          | Calgary                  | 646  | 2019-07-01 | 2020-06-30 | 12   | PSERA | Negotiated |
| 1791                        | NAIT  | AUPE   | Edmonton                 | 1240 | 2017-07-01 | 2020-06-30 | 36   | PSERA | Negotiated |
| 1926                        | NAIT  | NAIT Academic Staff Association                        | Edmonton                 | 1200 | 2016-07-01 | 2019-06-30 | 36   | LRC   | Negotiated |
| 1585                        | New Horizons Charter School                             | ATA  | Ardrossan                | 18   | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1605                        | NorQuest College  | AUPE   | Edmonton                 | 418  | 2017-07-01 | 2020-06-30 | 36   | PSERA | Negotiated |
| 2228                        | NorQuest College  | NorQuest College Faculty Association                   | Edmonton                 | 400  | 2019-07-01 | 2020-06-30 | 12   | LRC   | Negotiated |
| 1547                        | Northern Gateway Regional Division No. 10               | ATA  | Whitecourt               | 374  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1712                        | Northern Gateway Regional Division No. 10               | CUPE Local 3705  | Whitecourt               | 56   | 2016-09-01 | 2021-08-31 | 60   | LRC   | Mediated   |
| 1381                        | Northern Lakes College                                  | AUPE   | Slave Lake               | 125  | 2017-07-01 | 2020-06-30 | 36   | PSERA | Negotiated |
| 2221                        | Northern Lakes College                                  | Faculty Association of Northern Lakes College          | Slave Lake               | 116  | 2019-07-01 | 2020-06-30 | 12   | LRC   | Negotiated |
| 1322                        | Northern Lights School Division                         | CUPE Local 1098  | Bonnyville               | 18   | 2019-09-01 | 2021-08-31 | 24   | LRC   | Negotiated |
| 1571                        | Northern Lights School Division No. 69                  | ATA  | Bonnyville               | 447  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1579                        | Northland School Division                               | ATA  | Peace River              | 202  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1575                        | Northwest Francophone Education Region No. 1            | ATA  | Peace River              | 37   | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1790                        | Olds College  | AUPE   | Olds                     | 153  | 2017-07-01 | 2020-06-30 | 36   | PSERA | Negotiated |
| 2227                        | Olds College  | Olds College Faculty Association                       | Olds                     | 83   | 2018-07-01 | 2020-06-30 | 24   | LRC   | Negotiated |
| 1572                        | Palliser Regional Division No. 26                       | ATA  | Lethbridge               | 714  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1697                        | Palliser Regional Division No. 26                       | CUPE Local 290   | Lethbridge               | 30   | 2016-09-01 | 2021-08-31 | 60   | LRC   | Negotiated |
| 1084                        | Parkland School Division                                | Operating Engineers Local 955                          | Parkland County          | 87   | 2018-09-01 | 2023-08-31 | 60   | LRC   | Negotiated |
| 1515                        | Parkland School Division No. 70                         | ATA  | Parkland County          | 803  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1731                        | Parkland School Division No. 70                         | Central Alberta Association of Municipal & School Empl | Stony Plain              | 362  | 2015-09-01 | 2019-08-31 | 48   | LRC   | Negotiated |
| 1711                        | Peace River School Division - Bus Drivers               | CUPE Local 4839  | Peace River              | 100  | 2018-09-01 | 2021-08-31 | 36   | LRC   | Negotiated |
| 1727                        | Peace River School Division - Support Staff             | CUPE Local 4839  | Peace River              | 252  | 2018-07-01 | 2021-08-31 | 38   | LRC   | Negotiated |
| 1573                        | Peace River School Division No. 10                      | ATA  | Peace River              | 253  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |



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| <b>Educational Services</b> |   | <b>186 CBAs</b>  | <b>106,867 Employees</b> |      |            |            |      |       |            |
| 1494                        | Peace Wapiti School Division  | Teamsters Local 362                                      | Grande Prairie           | 21   | 2020-01-01 | 2021-08-31 | 20   | LRC   | Negotiated |
| 1574                        | Peace Wapiti School Division No. 76                                 | ATA  | Grande Prairie           | 487  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Mediated   |
| 1536                        | Pembina Hills Regional Division No. 7                               | ATA  | Barrhead                 | 500  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1722                        | Pembina Hills School Division                                       | CUPE Local 1661  | Westlock County          | 53   | 2019-09-01 | 2020-08-31 | 12   | LRC   | Negotiated |
| 1792                        | Portage College   | AUPE   | Lac La Biche             | 124  | 2017-07-01 | 2020-06-30 | 36   | PSERA | Negotiated |
| 2220                        | Portage College   | Portage College Faculty Association                      | Lac La Biche             | 104  | 2019-07-01 | 2021-06-30 | 24   | LRC   | Negotiated |
| 1538                        | Prairie Land Regional Division No. 25                               | ATA  | Hanna                    | 147  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1729                        | Prairie Land Regional Division No. 25                               | CUPE Local 5829  | Hanna                    | 120  | 2018-09-01 | 2021-08-31 | 36   | LRC   | Negotiated |
| 2015                        | Prairie Land Regional Division No. 25                               | Operating Engineers Local 955                            | Hanna                    | 43   | 2017-09-01 | 2020-08-31 | 36   | LRC   | Negotiated |
| 1539                        | Prairie Rose School Division No. 8                                  | ATA  | Dunmore                  | 292  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1715                        | Prairie Rose School Division No. 8                                  | CUPE Local 829   | Redcliff                 | 10   | 2016-09-01 | 2020-08-31 | 48   | LRC   | Mediated   |
| 1578                        | Red Deer Catholic Regional Division No. 39                          | ATA  | Red Deer                 | 756  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1603                        | Red Deer College  | AUPE   | Red Deer                 | 301  | 2017-07-01 | 2020-06-30 | 36   | PSERA | Negotiated |
| 1207                        | Red Deer College  | CUPE Local 1445  | Red Deer                 | 135  | 2017-07-01 | 2019-06-30 | 24   | PSERA | Negotiated |
| 1917                        | Red Deer College  | Faculty Association of Red Deer College                  | Red Deer                 | 449  | 2016-07-01 | 2019-06-30 | 36   | LRC   | VAB        |
| 1598                        | Red Deer Public School District No. 104                             | ATA  | Red Deer                 | 826  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1064                        | Red Deer School Division  | CUPE Local 1012  | Red Deer                 | 75   | 2019-09-01 | 2021-08-31 | 24   | LRC   | Negotiated |
| 1516                        | Rocky View School Division  | ATA  | Airdrie                  | 1671 | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1505                        | SAIT  | AUPE   | Calgary                  | 798  | 2017-07-01 | 2020-06-30 | 36   | PSERA | Negotiated |
| 2225                        | SAIT  | SAIT Academic Faculty Association                        | Calgary                  | 654  | 2017-07-01 | 2020-06-30 | 36   | LRC   | Negotiated |
| 1583                        | Southern Francophone Education Region                               | ATA  | Calgary                  | 236  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 2535                        | Southern Francophone Education Region No. 4                         | Unifor Local 1990  | Calgary                  | 75   | 2019-05-01 | 2021-08-31 | 28   | LRC   | Negotiated |
| 1576                        | St. Albert Public School District No. 5565                          | ATA  | St. Albert               | 646  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1616                        | St. Albert School Division  | CUPE Local 1099  | St. Albert               | 367  | 2019-09-01 | 2022-08-31 | 36   | LRC   | Negotiated |
| 1736                        | St. Paul Education Regional Division No. 1 - Bus Drivers            | Unifor Local 777   | County of Two H          | 18   | 2018-10-01 | 2021-08-31 | 35   | LRC   | Negotiated |
| 1542                        | St. Paul School Division  | ATA  | St. Paul                 | 334  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1541                        | St. Thomas Aquinas Roman Catholic Separate Regional Division No. 38 | ATA  | Leduc                    | 332  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1577                        | Sturgeon School Division No. 24                                     | ATA  | Morinville               | 412  | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1121                        | Sturgeon School Division No. 24                                     | CUPE Local 4625  | Morinville               | 165  | 2016-09-01 | 2019-08-31 | 36   | LRC   | Mediated   |
| 2507                        | Teachers' Employer Bargaining Association (TEBA)                    | ATA  | Province Wide            | 0    | 2018-09-01 | 2020-08-31 | 24   | LRC   | Mediated   |
| 2218                        | University of Alberta   | Association of the Academic Staff of the University of A | Edmonton                 | 4360 | 2018-07-01 | 2020-06-30 | 24   | LRC   | Negotiated |
| 1784                        | University of Alberta   | Non-Academic Staff Association                           | Edmonton                 | 7000 | 2016-04-01 | 2019-03-31 | 36   | PSERA | Negotiated |
| 1383                        | University of Calgary   | AUPE   | Calgary                  | 5596 | 2018-04-01 | 2020-03-31 | 24   | PSERA | Negotiated |
| 1927                        | University of Calgary   | Faculty Association of the University of Calgary         | Calgary                  | 2400 | 2019-07-01 | 2020-06-30 | 12   | LRC   | Negotiated |

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| <b>Educational Services      186 CBAs    106,867 Employees</b>              |   |   |                 |       |            |            |      |       |            |
| 2502  | University of Calgary                                     | Graduate Students' Association of the University of Calgary | Calgary         | 1404  | 2020-05-01 | 2022-12-31 | 32   | LRC   | Negotiated |
| 2600  | University of Calgary                                     | Postdoctoral Association of the University of Calgary       | Calgary         | 550   | 2021-01-01 | 2023-12-31 | 36   | LRC   | Negotiated |
| 1803  | University of Lethbridge                                  | AUPE  | Lethbridge      | 506   | 2017-07-01 | 2020-06-30 | 36   | PSERA | Mediated   |
| 2219  | University of Lethbridge                                  | University of Lethbridge Faculty Association                | Lethbridge      | 565   | 2018-07-01 | 2020-06-30 | 24   | LRC   | Negotiated |
| 1599  | Valhalla Community School                                 | ATA   | Valhalla Centre | 6     | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1549  | Westwind School Division No. 74                           | ATA   | Cardston        | 335   | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1531  | Wetaskiwin Regional Division No. 11                       | ATA   | Wetaskiwin      | 330   | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1730  | Wild Rose School Division                                 | Central Alberta Association of Municipal & School Empl      | Rocky Mountain  | 211   | 2019-09-01 | 2020-08-31 | 12   | LRC   | Negotiated |
| 1533  | Wild Rose School Division No. 66                          | ATA   | Rocky Mountain  | 326   | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| 1781  | Wild Rose School Division No. 66                          | Operating Engineers Local 955                               | Rocky Mountain  | 75    | 2018-09-01 | 2020-08-31 | 24   | LRC   | Mediated   |
| 1534  | Wolf Creek School Division No. 72                         | ATA   | Ponoka          | 561   | 2018-09-01 | 2020-08-31 | 24   | LRC   | Negotiated |
| <b>Finance and Insurance      4 CBAs    41 Employees</b>                    |   |   |                 |       |            |            |      |       |            |
| 1619  | Electrical Industry Education Trust Fund                  | IBEW Local 1007   | Edmonton        | 5     | 2018-01-01 | 2019-12-31 | 24   | LRC   | Negotiated |
| 2328  | Employee Benefit Funds Administration                     | IBEW Local 1007   | Province Wide   | 19    | 2018-01-01 | 2019-12-31 | 24   | LRC   | Negotiated |
| 1948  | Operating Engineers Local 955 Health & Welfare Trust Fund | UFCW Local 401  | Edmonton        | 14    | 2018-01-01 | 2020-12-31 | 36   | LRC   | Negotiated |
| 2103  | Operating Engineers Local 955 Training Trust Fund         | UFCW Local 401  | Province Wide   | 3     | 2018-01-01 | 2020-12-31 | 36   | LRC   | Negotiated |
| <b>Health Care and Social Assistance      268 CBAs    135,658 Employees</b> |   |   |                 |       |            |            |      |       |            |
| 1031  | AAKOM-KIYII Health Services                               | UNA   | Brocket         | 6     | 2020-01-03 | 2022-03-31 | 27   | LRC   | Negotiated |
| 1090  | Abby Road Housing Co-Operative                            | CUPE Local 1158-01  | Edmonton        | 25    | 2018-01-01 | 2019-12-31 | 24   | LRC   | Negotiated |
| 2250  | Age Care - Beverly Centre Glenmore                        | AUPE  | Calgary         | 210   | 2015-09-10 | 2018-09-10 | 36   | LRC   | Mediated   |
| 1093  | Age Care - Beverly Centre Lake Midnapore                  | UNA   | Calgary         | 55    | 2014-04-01 | 2017-08-31 | 41   | LRC   | Negotiated |
| 1094  | Age Care - Columbia Assisted Living                       | AUPE  | Lethbridge      | 29    | 2017-04-01 | 2020-03-31 | 36   | LRC   | Negotiated |
| 1016  | Age Care - Midnapore                                      | CUPE Local 8  | Calgary         | 164   | 2018-11-01 | 2021-10-31 | 36   | LRC   | Negotiated |
| 2291  | Age Care - Sagewood Seniors Community                     | AUPE  | Strathmore      | 128   | 2015-11-18 | 2018-11-17 | 36   | LRC   | Mediated   |
| 2297  | Age Care - Sunrise Gardens                                | AUPE  | Brooks          | 85    | 2015-12-15 | 2018-12-14 | 36   | LRC   | Mediated   |
| 1022  | Age Care - Valleyview                                     | AUPE  | Medicine Hat    | 32    | 2018-04-01 | 2020-03-31 | 24   | LRC   | Negotiated |
| 1378  | Age Care - Valleyview                                     | UNA   | Medicine Hat    | 22    | 2014-04-01 | 2017-03-31 | 36   | LRC   | Negotiated |
| 2308  | Age Care - Walden Heights - ANC                           | AUPE  | Calgary         | 257   | 2017-01-27 | 2020-01-26 | 36   | LRC   | Mediated   |
| 2321  | Age Care - Walden Heights - GSS                           | AUPE  | Calgary         | 111   | 2017-06-02 | 2020-06-01 | 36   | LRC   | Mediated   |
| 1109  | Alberta Health Services                                   | UNA   | Province Wide   | 28600 | 2017-04-01 | 2020-03-31 | 36   | LRC   | Mediated   |
| 1364  | Alberta Health Services - ANC                             | AUPE  | Province Wide   | 19959 | 2017-04-01 | 2020-03-31 | 36   | LRC   | Negotiated |

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| <b>Health Care and Social Assistance</b> |  | <b>268 CBAs</b>     | <b>135,658 Employees</b> |       |            |            |      |      |            |
| 1110                                     | Alberta Health Services - GSS                                    | AUPE                | Province Wide            | 23243 | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 1111                                     | Alberta Health Services - PMP/PMT                                | HSAA                | Province Wide            | 19000 | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 1355                                     | Alberta Public Laboratories                                      | HSAA                | Province Wide            | 4720  | 2017-04-01 | 2020-09-30 | 42   | LRC  | Negotiated |
| 2512                                     | Allen Gray Continuing Care                                       | UNA                 | Edmonton                 | 10    | 2018-01-04 | 2020-06-30 | 30   | LRC  | Negotiated |
| 2518                                     | Allen Gray Continuing Care - ANC                                 | AUPE                | Edmonton                 | 153   | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 2256                                     | Associated Ambulance & Services (Whitecourt)                     | CUPE Local 4351     | Mayerthorpe              | 64    | 2017-04-01 | 2021-03-31 | 48   | LRC  | CAB        |
| 1012                                     | Associated Ambulance & Services (Whitecourt)                     | HSAA                | Mayerthorpe              | 214   | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 1316                                     | AXR Operating National - McKenzie Towne Continuing Care          | CUPE Local 8        | Calgary                  | 146   | 2018-11-01 | 2022-10-31 | 48   | LRC  | Negotiated |
| 2187                                     | Beaver Ambulance Society   | CUPE Local 5133     | Beaver County            | 40    | 2017-04-01 | 2021-03-31 | 48   | LRC  | Negotiated |
| 2237                                     | Bethany Auxiliary Hospital / Bethany Nursing Home                | UNA                 | Camrose                  | 12    | 2017-04-01 | 2020-03-31 | 36   | LRC  | Mediated   |
| 1073                                     | Bethany Care Centre - Airdrie - ANC                              | AUPE                | Airdrie                  | 64    | 2014-07-01 | 2017-08-31 | 38   | LRC  | Mediated   |
| 1074                                     | Bethany Care Centre - Airdrie - GSS                              | AUPE                | Airdrie                  | 22    | 2014-07-01 | 2017-08-31 | 38   | LRC  | Mediated   |
| 1195                                     | Bethany Care Centre - Calgary                                    | HSAA                | Calgary                  | 12    | 2017-08-01 | 2020-07-31 | 36   | LRC  | Negotiated |
| 1284                                     | Bethany Care Centre - Calgary                                    | UNA                 | Calgary                  | 65    | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 1076                                     | Bethany Care Centre - Calgary - ANC                              | AUPE                | Calgary                  | 423   | 2014-09-01 | 2017-08-31 | 36   | LRC  | Mediated   |
| 1283                                     | Bethany Care Centre - Calgary - GSS                              | AUPE                | Calgary                  | 44    | 2014-01-16 | 2017-08-31 | 44   | LRC  | Mediated   |
| 1075                                     | Bethany Care Centre - Cochrane                                   | AUPE                | Cochrane                 | 70    | 2014-07-01 | 2017-08-31 | 38   | LRC  | Mediated   |
| 1281                                     | Bethany Care Centre - Cochrane                                   | UNA                 | Cochrane                 | 12    | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 1078                                     | Bethany Care Centre - Collegeside                                | AUPE                | Red Deer                 | 134   | 2014-07-01 | 2017-08-31 | 38   | LRC  | Mediated   |
| 1285                                     | Bethany Care Centre - Collegeside                                | UNA                 | Red Deer                 | 27    | 2017-03-01 | 2020-03-31 | 37   | LRC  | Negotiated |
| 2320                                     | Bethany Care Centre - Didsbury                                   | AUPE                | Didsbury                 | 108   | 2015-06-17 | 2017-08-31 | 27   | LRC  | Mediated   |
| 1077                                     | Bethany Care Centre - Harvest Hills                              | AUPE                | Calgary                  | 52    | 2014-09-01 | 2017-08-31 | 36   | LRC  | Mediated   |
| 2268                                     | Bethany Care Centre - Sylvan Lake                                | AUPE                | Sylvan Lake              | 64    | 2014-09-08 | 2017-08-31 | 36   | LRC  | Mediated   |
| 2381                                     | Bethany Care Centre - Sylvan Lake                                | UNA                 | Sylvan Lake              | 14    | 2017-03-31 | 2020-03-31 | 36   | LRC  | Negotiated |
| 1068                                     | Bethany Nursing Home - Bashaw Meadows, Rosealta, Deer Meadows,   | AUPE                | Camrose                  | 143   | 2018-04-01 | 2020-03-31 | 24   | LRC  | Negotiated |
| 2274                                     | Bethany Nursing Home - Rosehaven Care Centre                     | HSAA                | Camrose                  | 15    | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 1262                                     | Bethany Nursing Home - Rosehaven Care Centre                     | UNA                 | Camrose                  | 21    | 2013-04-01 | 2017-03-31 | 48   | LRC  | Mediated   |
| 1067                                     | Bethany Nursing Home - Rosehaven Care Centre & Bethany Long Tern | AUPE                | Camrose                  | 370   | 2018-04-01 | 2020-03-31 | 24   | LRC  | Negotiated |
| 1160                                     | Blood Tribe Department of Health                                 | UNA                 | Stand Off                | 34    | 2018-04-01 | 2021-03-31 | 36   | LRC  | Negotiated |
| 1162                                     | Bonnyville Indian Metis Rehabilitation Centre                    | Teamsters Local 987 | Bonnyville               | 11    | 2020-04-01 | 2022-03-31 | 24   | LRC  | Negotiated |
| 2327                                     | Bonnyville Regional Fire Authority                               | HSAA                | Bonnyville               | 53    | 2018-08-01 | 2022-07-31 | 48   | LRC  | Mediated   |
| 1165                                     | Brazeau Foundation   | AUPE                | Drayton Valley           | 35    | 2017-06-01 | 2020-05-31 | 36   | LRC  | Negotiated |
| 1382                                     | Brenda Strafford Foundation - Clifton Manor                      | AUPE                | Calgary                  | 212   | 2015-04-01 | 2019-03-31 | 48   | LRC  | Mediated   |
| 1167                                     | Brenda Strafford Foundation - Clifton Manor                      | UNA                 | Calgary                  | 41    | 2013-04-01 | 2017-03-31 | 48   | LRC  | Mediated   |

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| <b>Health Care and Social Assistance</b> |  | <b>268 CBAs</b>          | <b>135,658 Employees</b> |      |            |            |      |      |            |
| 2580                                     | Brenda Strafford Foundation - Wentworth Manor                | AUPE                     | Calgary                  | 204  | 2020-09-11 | 2022-12-30 | 28   | LRC  | Mediated   |
| 1264                                     | Bridges Community Living                                     | CUPE Local 838           | Red Deer                 | 112  | 2020-01-01 | 2021-12-31 | 24   | LRC  | Negotiated |
| 1380                                     | Calgary Laboratory Services - Clerical                       | HSAA                     | Calgary                  | 29   | 2015-01-01 | 2017-12-31 | 36   | LRC  | Mediated   |
| 1083                                     | Calgary Society for Persons with Disabilities                | Steelworkers Local 1-207 | Calgary                  | 56   | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 1277                                     | Calgary Women's Emergency Shelter                            | CUPE Local 4731          | Calgary                  | 61   | 2019-05-01 | 2020-11-19 | 19   | LRC  | Negotiated |
| 1238                                     | Camrose Women's Shelter Society                              | CUPE Local 1425          | Camrose                  | 17   | 2020-09-01 | 2021-08-31 | 12   | LRC  | Negotiated |
| 1260                                     | Canadian Blood Services                                      | CUPE Local 1846          | Province Wide            | 146  | 2014-04-01 | 2017-03-31 | 36   | LRC  | Negotiated |
| 1259                                     | Canadian Blood Services                                      | UNA                      | Calgary                  | 35   | 2013-04-01 | 2017-03-31 | 48   | LRC  | Mediated   |
| 1323                                     | Canadian Blood Services                                      | UNA                      | Edmonton                 | 51   | 2013-04-01 | 2017-03-31 | 48   | LRC  | Mediated   |
| 1419                                     | Canadian Blood Services                                      | UNA                      | Lethbridge               | 8    | 2013-04-01 | 2017-03-31 | 48   | LRC  | Mediated   |
| 1369                                     | Canadian Blood Services - Drivers                            | HSAA                     | Edmonton                 | 16   | 2014-04-01 | 2017-03-31 | 36   | LRC  | Negotiated |
| 1463                                     | Canadian Blood Services - Techs                              | HSAA                     | Province Wide            | 275  | 2014-04-01 | 2017-03-31 | 36   | LRC  | Negotiated |
| 2278                                     | Canterbury Foundation  | AUPE                     | Edmonton                 | 180  | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 1453                                     | Capital Care   | UNA                      | Edmonton                 | 207  | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 1118                                     | Capital Care - ANC   | AUPE                     | Edmonton                 | 1150 | 2017-07-01 | 2020-06-30 | 36   | LRC  | Mediated   |
| 1328                                     | Capital Care - Dickensfield, Norwood                         | CUPE Local 1158          | Edmonton                 | 440  | 2017-07-01 | 2020-06-30 | 36   | LRC  | Negotiated |
| 1416                                     | Capital Care - GSS - Grandview, Kipnes, Strathcona, Lynnwood | AUPE                     | Edmonton                 | 425  | 2017-07-01 | 2020-06-30 | 36   | LRC  | Mediated   |
| 1367                                     | Capital Care - PMP/PMT                                       | HSAA                     | Edmonton                 | 144  | 2017-04-01 | 2020-03-31 | 36   | LRC  | Mediated   |
| 1971                                     | Capital Region Housing                                       | AUPE                     | Edmonton                 | 85   | 2019-01-01 | 2021-12-31 | 36   | LRC  | Mediated   |
| 1384                                     | Carewest - ANC   | AUPE                     | Calgary                  | 1582 | 2017-07-01 | 2020-06-30 | 36   | LRC  | Mediated   |
| 1379                                     | Carewest - Colonel Belcher                                   | CUPE Local 8             | Calgary                  | 70   | 2017-07-01 | 2020-06-30 | 36   | LRC  | Negotiated |
| 1414                                     | Carewest - Colonel Belcher et. al.                           | UNA                      | Calgary                  | 129  | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 1417                                     | Carewest - GSS   | AUPE                     | Calgary                  | 175  | 2017-07-01 | 2020-06-30 | 36   | LRC  | Mediated   |
| 1119                                     | Carewest - PMP/PMT   | HSAA                     | Province Wide            | 192  | 2017-07-01 | 2020-06-30 | 36   | LRC  | Mediated   |
| 1345                                     | CASA Child Adolescent & Family Mental Health                 | HSAA                     | Edmonton                 | 134  | 2019-04-01 | 2022-03-31 | 36   | LRC  | Negotiated |
| 2339                                     | CBI Home Health  | AUPE                     | Edmonton                 | 482  | 2018-01-01 | 2020-12-31 | 36   | LRC  | Mediated   |
| 1039                                     | Chantelle Management - Edith Cavell Care Centre              | AUPE                     | Lethbridge               | 95   | 2017-12-01 | 2020-11-30 | 36   | LRC  | Mediated   |
| 1356                                     | Chantelle Management - Edith Cavell Care Centre              | UNA                      | Lethbridge               | 26   | 2013-07-01 | 2017-06-30 | 48   | LRC  | Negotiated |
| 1040                                     | Chantelle Management - Grande Prairie Care Centre            | CUPE Local 2158          | Grande Prairie           | 133  | 2019-07-01 | 2020-06-30 | 12   | LRC  | Negotiated |
| 1265                                     | Chantelle Management - Grande Prairie Care Centre            | UNA                      | Grande Prairie           | 13   | 2013-07-01 | 2017-06-30 | 48   | LRC  | Negotiated |
| 2203                                     | Chantelle Management - Sunset Manor, Innisfail Country Manor | AUPE                     | Innisfail                | 123  | 2014-01-30 | 2017-02-01 | 36   | LRC  | Mediated   |
| 2318                                     | Choices in Community Living - Copper Sky Lodge               | AUPE                     | Spruce Grove             | 157  | 2016-04-01 | 2019-03-31 | 36   | LRC  | Mediated   |
| 1428                                     | Choices in Community Living - Legacy Lodge                   | AUPE                     | Lethbridge               | 115  | 2019-04-01 | 2021-03-31 | 24   | LRC  | Negotiated |
| 1438                                     | Christenson Communities - Royal Oak Manor                    | HSAA                     | Lacombe                  | 72   | 2016-02-01 | 2020-02-01 | 48   | LRC  | Negotiated |

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| <b>Health Care and Social Assistance</b> |  | <b>268 CBAs</b>  | <b>135,658 Employees</b> |      |            |            |      |       |            |
| 1338                                     | Club Sierra Lifestyles at River Ridge                      | UNA  | Medicine Hat             | 13   | 2014-07-01 | 2017-06-30 | 36   | LRC   | Negotiated |
| 2519                                     | Cold Lake Ambulance Society                                | HSAA   | Cold Lake                | 51   | 2017-07-19 | 2022-05-31 | 58   | LRC   | Mediated   |
| 2563                                     | Connecting Care (2000) - Meadow Ridge                      | Teamsters Local 987                                      | Medicine Hat             | 81   | 2019-08-29 | 2022-08-28 | 36   | LRC   | Negotiated |
| 1376                                     | County of Stettler Housing Authority                       | CUPE Local 4733  | Stettler                 | 82   | 2018-01-01 | 2020-12-31 | 36   | LRC   | Negotiated |
| 1501                                     | Covenant Care - Chateau Vitaline                           | AUPE   | Beaumont                 | 72   | 2017-08-02 | 2018-06-30 | 11   | LRC   | Mediated   |
| 2520                                     | Covenant Care - Foyer Lacombe                              | UNA  | St. Albert               | 23   | 2018-04-01 | 2020-03-31 | 24   | LRC   | Negotiated |
| 2304                                     | Covenant Care - Holy Cross Manor                           | AUPE   | Calgary                  | 70   | 2015-07-01 | 2017-06-30 | 24   | LRC   | Mediated   |
| 2303                                     | Covenant Care - Villa Marie                                | AUPE   | Red Deer                 | 76   | 2015-07-01 | 2017-06-30 | 24   | LRC   | Mediated   |
| 1263                                     | Covenant Health  | UNA  | Province Wide            | 2876 | 2017-04-01 | 2020-03-31 | 36   | LRC   | Mediated   |
| 1273                                     | Covenant Health - ANC                                      | AUPE   | Province Wide            | 2210 | 2017-04-01 | 2020-03-31 | 36   | LRC   | Mediated   |
| 1227                                     | Covenant Health - Bonnyville Health Centre - GSS           | HSAA   | Bonnyville               | 116  | 2017-04-01 | 2020-03-31 | 36   | LRC   | Negotiated |
| 1275                                     | Covenant Health - Edmonton General, Grey Nuns              | CUPE Local 41  | Edmonton                 | 1338 | 2018-04-01 | 2020-03-31 | 24   | LRC   | Negotiated |
| 2195                                     | Covenant Health - Edmonton General, Grey Nuns              | Operating Engineers Local 955                            | Edmonton                 | 28   | 2014-04-01 | 2017-03-31 | 36   | LRC   | Mediated   |
| 1072                                     | Covenant Health - GSS                                      | AUPE   | Province Wide            | 638  | 2017-04-01 | 2020-03-31 | 36   | LRC   | Mediated   |
| 1274                                     | Covenant Health - Misericordia / Villas Caritas            | CUPE Local 2111  | Edmonton                 | 600  | 2018-04-01 | 2021-03-31 | 36   | LRC   | Negotiated |
| 2262                                     | Covenant Health - PMP/PMT                                  | HSAA   | Province Wide            | 1246 | 2017-04-01 | 2020-03-31 | 36   | LRC   | Negotiated |
| 2234                                     | Covenant Health - St. Joseph's Home / Carmel Hospice       | CUPE Local 408   | Medicine Hat             | 40   | 2018-04-01 | 2021-03-31 | 36   | LRC   | Negotiated |
| 1349                                     | Covenant Health - St. Michael's Health Centre              | CUPE Local 408   | Lethbridge               | 91   | 2018-04-01 | 2020-03-31 | 24   | LRC   | Negotiated |
| 1087                                     | Covenant Health - St. Therese Villa                        | AUPE   | Lethbridge               | 202  | 2018-04-01 | 2020-03-31 | 24   | LRC   | Negotiated |
| 1340                                     | Covenant Health - Youville Homes (Grey Nuns) of St. Albert | Steelworkers Local 1-207                                 | St. Albert               | 200  | 2017-04-01 | 2020-03-31 | 36   | LRC   | Negotiated |
| 1269                                     | Crowsnest Pass Senior Housing                              | CUPE Local 812   | Blairmore                | 30   | 2019-01-01 | 2021-12-31 | 36   | LRC   | Negotiated |
| 1319                                     | Cypress View Foundation                                    | CUPE Local 46  | Medicine Hat             | 80   | 2020-01-01 | 2023-12-31 | 48   | LRC   | Negotiated |
| 1320                                     | Drumheller & District Seniors Foundation - Sunshine Lodge  | CUPE Local 715   | Drumheller               | 50   | 2018-01-01 | 2020-12-31 | 36   | LRC   | Negotiated |
| 1409                                     | DynaLIFE DX  | HSAA   | Province Wide            | 1069 | 2017-04-01 | 2022-03-31 | 60   | LRC   | Negotiated |
| 1465                                     | Eagle Hill Foundation - Eagle Hill, Eagle View, Hillside   | CUPE Local 1461  | Multiple                 | 45   | 2019-01-01 | 2021-12-31 | 36   | LRC   | Negotiated |
| 1410                                     | East Central 911 Call Answer Society                       | HSAA   | Wainwright               | 6    | 2020-01-01 | 2024-12-31 | 60   | LRC   | Negotiated |
| 1395                                     | East Central Ambulance Association                         | HSAA   | Castor                   | 21   | 2018-08-01 | 2020-07-31 | 24   | LRC   | Negotiated |
| 1377                                     | Edmonton Immigrant Services Association                    | AUPE   | Edmonton                 | 52   | 2017-04-01 | 2020-03-31 | 36   | LRC   | Negotiated |
| 1335                                     | Edmonton Women's Shelter                                   | CUPE Local 3341  | Edmonton                 | 65   | 2017-10-01 | 2022-09-30 | 60   | LRC   | Negotiated |
| 1495                                     | Educating & Employing Entities                             | Professional Association of Resident Physicians of Alber | Province Wide            | 1700 | 2018-07-01 | 2021-06-30 | 36   | Other | Negotiated |
| 2197                                     | Entrust Adult Inc.   | CLAC Local 301, Retail, Health Care & Service Employee   | Edmonton                 | 326  | 2018-08-01 | 2021-03-31 | 32   | LRC   | Negotiated |
| 1350                                     | Evergreens Foundation                                      | Operating Engineers Local 955                            | Edson                    | 83   | 2019-06-20 | 2022-06-19 | 36   | LRC   | Negotiated |
| 2240                                     | Excel Resources Society - Balwin Villa, Grand Manor        | UFCW Local 401   | Edmonton                 | 240  | 2017-04-01 | 2020-03-31 | 36   | LRC   | Mediated   |
| 2287                                     | Excel Resources Society - Gerard Raymond Centre            | UFCW Local 401   | Edmonton                 | 45   | 2018-04-01 | 2021-03-31 | 36   | LRC   | Mediated   |



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| 2508                                     | Extendicare (Canada)                                   | CUPE                     | Province Wide            | 415  | 2017-01-01 | 2020-12-31 | 48   | LRC  | Mediated   |
| 1253                                     | Extendicare (Canada) - Athabasca                       | UNA                      | Athabasca                | 1    | 2013-08-01 | 2017-07-31 | 48   | LRC  | Mediated   |
| 1250                                     | Extendicare (Canada) - Athabasca - ANC                 | AUPE                     | Athabasca                | 66   | 2015-01-01 | 2017-12-31 | 36   | LRC  | Mediated   |
| 1244                                     | Extendicare (Canada) - Athabasca - GSS                 | AUPE                     | Athabasca                | 35   | 2015-01-01 | 2017-12-31 | 36   | LRC  | Mediated   |
| 1254                                     | Extendicare (Canada) - Cedars Villa                    | AUPE                     | Calgary                  | 282  | 2015-01-01 | 2017-12-31 | 36   | LRC  | Mediated   |
| 2463                                     | Extendicare (Canada) - Cedars Villa                    | UNA                      | Calgary                  | 27   | 2017-11-28 | 2019-07-31 | 20   | LRC  | Mediated   |
| 1043                                     | Extendicare (Canada) - Eaux Claires                    | AUPE                     | Edmonton                 | 195  | 2015-01-01 | 2017-12-31 | 36   | LRC  | Mediated   |
| 1267                                     | Extendicare (Canada) - Eaux Claires                    | UNA                      | Edmonton                 | 32   | 2013-08-01 | 2017-07-31 | 48   | LRC  | Mediated   |
| 1247                                     | Extendicare (Canada) - Fairmont Park                   | AUPE                     | Lethbridge               | 179  | 2015-01-01 | 2017-12-31 | 36   | LRC  | Mediated   |
| 1938                                     | Extendicare (Canada) - Fort Macleod                    | UNA                      | Fort Macleod             | 11   | 2013-08-01 | 2017-07-31 | 48   | LRC  | Mediated   |
| 1255                                     | Extendicare (Canada) - Hillcrest                       | AUPE                     | Calgary                  | 169  | 2015-01-01 | 2017-12-31 | 36   | LRC  | Mediated   |
| 1242                                     | Extendicare (Canada) - Holyrood                        | AUPE                     | Edmonton                 | 90   | 2015-01-01 | 2017-12-31 | 36   | LRC  | Mediated   |
| 1249                                     | Extendicare (Canada) - Holyrood                        | UNA                      | Edmonton                 | 20   | 2013-08-01 | 2017-07-31 | 48   | LRC  | Mediated   |
| 1248                                     | Extendicare (Canada) - Leduc                           | UNA                      | Leduc                    | 17   | 2013-08-01 | 2017-07-31 | 48   | LRC  | Mediated   |
| 1256                                     | Extendicare (Canada) - Mayerthorpe                     | AUPE                     | Mayerthorpe              | 61   | 2015-01-01 | 2017-12-31 | 36   | LRC  | Mediated   |
| 1251                                     | Extendicare (Canada) - Mayerthorpe                     | UNA                      | Mayerthorpe              | 5    | 2013-08-01 | 2017-07-31 | 48   | LRC  | Mediated   |
| 1245                                     | Extendicare (Canada) - Michener Hill                   | AUPE                     | Red Deer                 | 488  | 2015-01-01 | 2017-12-31 | 36   | LRC  | Mediated   |
| 1246                                     | Extendicare (Canada) - Michener Hill                   | UNA                      | Red Deer                 | 45   | 2013-08-01 | 2017-07-31 | 48   | LRC  | Mediated   |
| 1252                                     | Extendicare (Canada) - Viking                          | UNA                      | Viking                   | 11   | 2013-08-01 | 2017-07-31 | 48   | LRC  | Mediated   |
| 1243                                     | Extendicare (Canada) - Vulcan                          | UNA                      | Vulcan                   | 11   | 2013-08-01 | 2017-07-31 | 48   | LRC  | Mediated   |
| 2402                                     | Father Lacombe Care Society                            | UNA                      | Calgary                  | 34   | 2016-08-31 | 2019-08-31 | 36   | LRC  | Negotiated |
| 2441                                     | Father Lacombe Care Society - ANC                      | UNA                      | Calgary                  | 235  | 2016-08-31 | 2019-08-31 | 36   | LRC  | Negotiated |
| 1321                                     | Foothills Alcohol Action Society - Foothills Centre    | CUPE Local 3782          | Fort Macleod             | 23   | 2019-04-01 | 2022-06-30 | 39   | LRC  | Negotiated |
| 1454                                     | Foothills Regional Emergency Services Commission       | HSAA                     | High River               | 14   | 2020-01-01 | 2022-12-31 | 36   | LRC  | Negotiated |
| 2399                                     | Golden Life Management - Evanston Grand Village        | AUPE                     | Calgary                  | 135  | 2016-09-23 | 2019-09-30 | 36   | LRC  | Negotiated |
| 1292                                     | Good Samaritan Society - Dr. Gerald Zetter Care Centre | CUPE Local 1031          | Edmonton                 | 120  | 2013-07-01 | 2017-06-30 | 48   | LRC  | Negotiated |
| 1294                                     | Good Samaritan Society - Group Homes                   | AUPE                     | Edmonton                 | 146  | 2015-07-01 | 2018-06-30 | 36   | LRC  | Negotiated |
| 1054                                     | Good Samaritan Society - Multi Facility                | AUPE                     | Province Wide            | 1526 | 2014-07-01 | 2017-06-30 | 36   | LRC  | Mediated   |
| 1295                                     | Good Samaritan Society - Multi Facility                | HSAA                     | Edmonton                 | 26   | 2017-04-01 | 2020-03-31 | 36   | LRC  | Mediated   |
| 1163                                     | Good Samaritan Society - Multi Facility                | UNA                      | Edmonton                 | 133  | 2013-04-01 | 2017-03-31 | 48   | LRC  | Mediated   |
| 1314                                     | Good Samaritan Society - South Ridge Village           | Steelworkers Local 1-207 | Medicine Hat             | 150  | 2017-07-01 | 2021-06-30 | 48   | LRC  | Negotiated |
| 1312                                     | Good Samaritan Society - Telecare                      | CUPE Local 1031          | Edmonton                 | 6    | 2016-08-01 | 2020-07-31 | 48   | LRC  | Negotiated |
| 1334                                     | Grande Spirit Foundation                               | CUPE Local 3623          | Grande Prairie           | 98   | 2019-07-01 | 2022-06-30 | 36   | LRC  | Negotiated |
| 2376                                     | Green Acres Foundation - Sunny South                   | AUPE                     | Coaldale                 | 61   | 2018-02-20 | 2021-12-31 | 47   | LRC  | Negotiated |

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| <b>Health Care and Social Assistance</b> |  | <b>268 CBAs</b>  | <b>135,658 Employees</b> |     |            |            |      |      |            |
| 2351                                     | Green Acres Foundation - Alberta Rose Lodge                        | AUPE   | Lethbridge               | 20  | 2018-02-20 | 2021-12-31 | 47   | LRC  | Negotiated |
| 2293                                     | Green Acres Foundation - Piyami                                    | AUPE   | Picture Butte            | 49  | 2018-02-20 | 2021-12-31 | 47   | LRC  | Negotiated |
| 2592                                     | Haven of Rest and Sunnyside Nursing Home                           | Steelworkers Local 1-207                               | Medicine Hat             | 126 | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 2374                                     | Haven of Rest and Sunnyside Nursing Home                           | UNA  | Medicine Hat             | 31  | 2015-09-19 | 2018-09-30 | 36   | LRC  | Mediated   |
| 2479                                     | Homeland Housing   | CUPE Local 1461 & 2832                                 | Multiple                 | 150 | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 1424                                     | Hong Lok Management - Edmonton Chinatown Care Centre               | AUPE   | Edmonton                 | 63  | 2015-10-01 | 2018-09-30 | 36   | LRC  | Negotiated |
| 1423                                     | Hong Lok Management - Edmonton Chinatown Care Centre               | UNA  | Edmonton                 | 22  | 2011-10-28 | 2014-03-31 | 29   | LRC  | Mediated   |
| 1344                                     | House Next Door  | HSAA   | Edmonton                 | 42  | 2019-04-01 | 2022-03-31 | 36   | LRC  | Mediated   |
| 1268                                     | Intercare - Brentwood, Chinook, Southwood                          | CUPE Local 8   | Calgary                  | 943 | 2018-07-01 | 2020-06-30 | 24   | LRC  | Negotiated |
| 2450                                     | Intercare - Kingsland Terrace                                      | CUPE Local 8   | Calgary                  | 46  | 2019-04-01 | 2021-03-31 | 24   | LRC  | Negotiated |
| 1429                                     | Lacombe Foundation - Lacombe Lodge, Parkview Manor, Eckville Man   | CLAC Local 301, Retail, Health Care & Service Employee | Lacombe                  | 80  | 2018-01-01 | 2019-12-31 | 24   | LRC  | Negotiated |
| 1280                                     | Lakeland Lodge & Housing Foundation                                | CUPE Local 2771  | Cold Lake                | 27  | 2019-01-01 | 2021-12-31 | 36   | LRC  | Negotiated |
| 2398                                     | Lamont County Housing  | AUPE   | Lamont County            | 40  | 2019-01-01 | 2021-12-31 | 36   | LRC  | Negotiated |
| 2273                                     | Lamont Health Care Centre  | HSAA   | Lamont                   | 13  | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 1261                                     | Lamont Health Care Centre  | UNA  | Lamont                   | 34  | 2017-04-01 | 2020-03-31 | 36   | LRC  | Mediated   |
| 2517                                     | Lamont Health Care Centre - ANC                                    | AUPE   | Lamont                   | 108 | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 1396                                     | Lamont Health Care Centre - GSS                                    | AUPE   | Lamont                   | 71  | 2017-04-01 | 2020-03-31 | 36   | LRC  | Mediated   |
| 1329                                     | Lloydminster Region Housing Group - Pioneer Complex                | CUPE Local 1015  | Lloydminster             | 75  | 2018-03-01 | 2021-02-28 | 36   | LRC  | Negotiated |
| 1359                                     | Medicine Hat Community Housing Society                             | CUPE Local 46  | Medicine Hat             | 40  | 2020-01-01 | 2023-12-31 | 48   | LRC  | Negotiated |
| 2594                                     | Mosaic Primary Care Network  | HSAA   | Calgary                  | 187 | 2019-04-01 | 2023-03-31 | 48   | LRC  | Negotiated |
| 2556                                     | Mountain View Seniors' Housing - Mount View Lodge                  | AUPE   | Olds                     | 50  | 2018-04-24 | 2021-12-31 | 44   | LRC  | Mediated   |
| 2496                                     | Mountain View Seniors' Housing - Sundre Seniors' Supportive Living | AUPE   | Sundre                   | 100 | 2017-08-01 | 2020-12-31 | 41   | LRC  | Mediated   |
| 1431                                     | Nutra 2000   | Canadian National Federation of Independent Unions [I  | Province Wide            | 993 | 2017-12-01 | 2020-11-30 | 36   | LRC  | Negotiated |
| 1412                                     | Operation Friendship Seniors Society                               | CUPE Local 474   | Edmonton                 | 59  | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 2515                                     | Park Place Seniors Living - Benevolence Care Centre                | AUPE   | Edmonton                 | 92  | 2019-02-13 | 2021-03-31 | 23   | LRC  | Negotiated |
| 2552                                     | Park Place Seniors Living - Benevolence Care Centre                | UNA  | Edmonton                 | 13  | 2018-06-22 | 2019-12-21 | 18   | LRC  | Negotiated |
| 1041                                     | Park Place Seniors Living - Devonshire Care Centre Partnership     | AUPE   | Edmonton                 | 183 | 2019-04-01 | 2022-03-31 | 36   | LRC  | Negotiated |
| 1004                                     | Park Place Seniors Living - Devonshire Care Centre Partnership     | UNA  | Edmonton                 | 18  | 2015-12-31 | 2019-12-30 | 48   | LRC  | Mediated   |
| 2209                                     | Park Place Seniors Living - Emerald Gardens                        | CUPE Local 3623  | Grande Prairie           | 48  | 2018-05-01 | 2021-04-30 | 36   | LRC  | Negotiated |
| 1257                                     | Park Place Seniors Living - Hardisty Care Centre                   | UNA  | Edmonton                 | 14  | 2015-12-16 | 2019-12-31 | 49   | LRC  | Mediated   |
| 1042                                     | Park Place Seniors Living - Hardisty Care Centre - ANC             | AUPE   | Edmonton                 | 140 | 2018-04-01 | 2020-03-31 | 24   | LRC  | Negotiated |
| 2455                                     | Park Place Seniors Living - Hardisty Care Centre - GSS             | AUPE   | Edmonton                 | 60  | 2019-04-01 | 2021-03-31 | 24   | LRC  | Negotiated |
| 2443                                     | Park Place Seniors Living - Hardisty Care Centre - PMP/PMT         | UNA  | Edmonton                 | 5   | 2018-01-12 | 2019-03-31 | 15   | LRC  | Mediated   |
| 1003                                     | Park Place Seniors Living - Newport Harbour Care Centre            | AUPE   | Calgary                  | 163 | 2018-04-01 | 2020-03-31 | 24   | LRC  | Negotiated |

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| <b>Health Care and Social Assistance</b> |   | <b>268 CBAs</b>          | <b>135,658 Employees</b> |     |            |            |      |      |            |
| 1055                                     | Park Place Seniors Living - Villa Marguerite and Sprucewood Place | AUPE                     | Edmonton                 | 317 | 2018-04-01 | 2020-03-31 | 24   | LRC  | Negotiated |
| 1325                                     | Pastew Place Detox Centre   | CUPE Local 2545          | Fort McMurray            | 11  | 2019-07-01 | 2020-06-30 | 12   | LRC  | Negotiated |
| 2168                                     | Pharma Plus Specialty Pharmacy Services                           | HSAA                     | Calgary                  | 30  | 2016-07-01 | 2019-06-30 | 36   | LRC  | Mediated   |
| 1282                                     | Points West Living Century Park                                   | AUPE                     | Vegreville               | 90  | 2012-04-01 | 2015-03-31 | 36   | LRC  | Mediated   |
| 2340                                     | Points West Living Cold Lake                                      | AUPE                     | Cold Lake                | 50  | 2017-01-01 | 2019-12-31 | 36   | LRC  | Mediated   |
| 1434                                     | Points West Living Heritage House                                 | AUPE                     | Vegreville               | 53  | 2019-04-01 | 2022-03-31 | 36   | LRC  | Negotiated |
| 2564                                     | Points West Living Lac La Biche                                   | AUPE                     | Lac La Biche             | 35  | 2020-01-01 | 2022-12-31 | 36   | LRC  | Negotiated |
| 2554                                     | Points West Living Slave Lake                                     | AUPE                     | Slave Lake               | 49  | 2016-10-25 | 2020-12-31 | 50   | LRC  | Mediated   |
| 2510                                     | Points West Living Stettler                                       | AUPE                     | Stettler                 | 110 | 2016-05-11 | 2020-05-10 | 48   | LRC  | Negotiated |
| 1420                                     | Prairie Emergency Medical Systems                                 | HSAA                     | Fort Saskatchewan:       | 129 | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 2539                                     | Prince of Peace Manor & Harbour                                   | CUPE Local 8             | Calgary                  | 99  | 2018-07-01 | 2020-06-30 | 24   | LRC  | Negotiated |
| 1065                                     | Qualicare - Citadel Care  | Steelworkers Local 1-207 | St. Albert               | 139 | 2019-07-01 | 2022-06-30 | 36   | LRC  | Negotiated |
| 1239                                     | Qualicare - Rivercrest Lodge Nursing Home                         | AUPE                     | Fort Saskatchewan:       | 13  | 2015-04-01 | 2019-03-31 | 48   | LRC  | Mediated   |
| 2216                                     | Qualicare - Rivercrest Lodge Nursing Home                         | Steelworkers Local 1-207 | Fort Saskatchewan:       | 98  | 2019-08-01 | 2022-07-31 | 36   | LRC  | Negotiated |
| 1324                                     | Qualicare - Rivercrest Lodge Nursing Home                         | UNA                      | Fort Saskatchewan:       | 32  | 2017-07-01 | 2020-03-31 | 33   | LRC  | Negotiated |
| 1306                                     | Revera  | UNA                      | Calgary                  | 89  | 2014-01-01 | 2017-12-31 | 48   | LRC  | Negotiated |
| 1317                                     | Revera - Bow Crest  | CUPE Local 8             | Calgary                  | 152 | 2016-11-01 | 2018-10-31 | 24   | LRC  | Negotiated |
| 1052                                     | Revera - Jasper Place, South Terrace, Miller Crossing             | AUPE                     | Edmonton                 | 455 | 2016-04-01 | 2018-03-31 | 24   | LRC  | Mediated   |
| 1315                                     | Revera - Mount Royal  | CUPE Local 8             | Calgary                  | 96  | 2016-11-01 | 2018-10-31 | 24   | LRC  | Negotiated |
| 1800                                     | Revera - Riverview  | UFCW Local 1118          | Medicine Hat             | 140 | 2016-04-01 | 2019-03-31 | 36   | LRC  | Mediated   |
| 1020                                     | Revera Lessee - Aspen Ridge                                       | AUPE                     | Red Deer                 | 94  | 2016-02-01 | 2019-01-31 | 36   | LRC  | Mediated   |
| 1053                                     | Revera Lessee - Chateau Renoir Retirement Residence               | CUPE Local 8             | Calgary                  | 23  | 2017-05-01 | 2020-04-30 | 36   | LRC  | Negotiated |
| 1051                                     | Revera Lessee - Churchill Retirement Community                    | AUPE                     | Edmonton                 | 67  | 2017-01-01 | 2019-12-31 | 36   | LRC  | Negotiated |
| 2198                                     | Revera Lessee - Edgemont Retirement                               | AUPE                     | Calgary                  | 118 | 2016-01-01 | 2018-12-31 | 36   | LRC  | Mediated   |
| 2247                                     | Revera Lessee - Heartland Retirement Residence                    | CUPE Local 8             | Okotoks                  | 31  | 2016-01-01 | 2018-12-31 | 36   | LRC  | Negotiated |
| 1404                                     | Revera Lessee - McKenzie Towne Retirement Residence               | CUPE Local 8             | Calgary                  | 54  | 2018-01-01 | 2020-12-31 | 36   | LRC  | Mediated   |
| 1397                                     | Revera Lessee - Meadowlands                                       | UFCW Local 401           | Medicine Hat             | 73  | 2017-01-01 | 2020-12-31 | 48   | LRC  | Negotiated |
| 2576                                     | Revera Lessee - River Ridge                                       | AUPE                     | St. Albert               | 95  | 2019-10-15 | 2021-12-31 | 27   | LRC  | Negotiated |
| 1001                                     | Revera Lessee - Riverbend Retirement                              | AUPE                     | Edmonton                 | 113 | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 2317                                     | Revera Lessee - Scenic Acres                                      | AUPE                     | Calgary                  | 125 | 2015-01-01 | 2017-12-31 | 36   | LRC  | Mediated   |
| 1400                                     | Rexall Pharma Plus Pharmacies                                     | HSAA                     | Edmonton                 | 32  | 2019-12-05 | 2023-12-04 | 48   | LRC  | Negotiated |
| 1362                                     | Ridge Country Housing   | CUPE Local 408           | Lethbridge               | 27  | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 1271                                     | River Ridge Seniors Village                                       | Steelworkers Local 1-207 | Medicine Hat             | 105 | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 1427                                     | Salem Manor Nursing Home  | AUPE                     | Leduc                    | 85  | 2013-07-14 | 2017-07-13 | 48   | LRC  | Mediated   |

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| <b>Health Care and Social Assistance</b> |   | <b>268 CBAs</b>  | <b>135,658 Employees</b> |     |            |            |      |      |            |
| 2481                                     | Salem Manor Nursing Home  | Steelworkers Local 1-207                               | Leduc                    | 40  | 2017-07-14 | 2020-07-13 | 36   | LRC  | Mediated   |
| 1348                                     | Salem Manor Nursing Home  | UNA  | Leduc                    | 15  | 2013-04-01 | 2017-03-31 | 48   | LRC  | Mediated   |
| 1475                                     | Salvation Army - Agape Hospice                                      | UNA  | Calgary                  | 62  | 2019-04-01 | 2022-03-31 | 36   | LRC  | Negotiated |
| 1461                                     | Salvation Army - Edmonton Centre of Hope                            | CUPE Local 474   | Edmonton                 | 70  | 2019-04-01 | 2022-03-31 | 36   | LRC  | Negotiated |
| 1385                                     | Salvation Army - Grace Manor  | AUPE   | Edmonton                 | 98  | 2019-10-01 | 2022-09-30 | 36   | LRC  | Negotiated |
| 2453                                     | SbraREIT Assisted Living I - Maison Senior Living                   | CUPE Local 8   | Calgary                  | 70  | 2017-10-23 | 2020-02-29 | 28   | LRC  | Mediated   |
| 2524                                     | Seasons Retirement Communities - Lethbridge Gardens                 | AUPE   | Lethbridge               | 15  | 2018-11-15 | 2022-10-31 | 48   | LRC  | Negotiated |
| 2397                                     | Seasons Retirement Communities - Sunrise Village (Camrose)          | AUPE   | Camrose                  | 129 | 2017-01-10 | 2019-12-31 | 36   | LRC  | Negotiated |
| 2483                                     | Seasons Retirement Communities - Sunrise Village (Drayton Valley)   | AUPE   | Drayton Valley           | 29  | 2018-05-01 | 2022-04-30 | 48   | LRC  | Negotiated |
| 2355                                     | Seasons Retirement Communities - Sunrise Village (High River) - ANC | CUPE Local 8   | High River               | 77  | 2018-07-01 | 2020-06-30 | 24   | LRC  | Negotiated |
| 2561                                     | Seasons Retirement Communities - Sunrise Village (High River) - GSS | CUPE Local 8   | High River               | 48  | 2019-07-01 | 2020-06-30 | 12   | LRC  | Negotiated |
| 2484                                     | Seasons Retirement Communities - Sunrise Village (Lethbridge)       | AUPE   | Lethbridge               | 10  | 2018-05-16 | 2022-05-30 | 49   | LRC  | Negotiated |
| 2476                                     | Seasons Retirement Communities - Sunrise Village (Ponoka)           | AUPE   | Ponoka                   | 27  | 2017-12-05 | 2021-12-31 | 49   | LRC  | Negotiated |
| 2451                                     | Seasons Retirement Communities - Sunrise Village (Wetaskiwin)       | AUPE   | Wetaskiwin               | 33  | 2017-04-24 | 2020-12-31 | 44   | LRC  | Negotiated |
| 1056                                     | Shepherd's Care - Barrhead  | AUPE   | Barrhead                 | 57  | 2017-10-01 | 2020-09-30 | 36   | LRC  | Negotiated |
| 1057                                     | Shepherd's Care - Greenfield  | AUPE   | Edmonton                 | 29  | 2017-10-01 | 2020-09-30 | 36   | LRC  | Negotiated |
| 1058                                     | Shepherd's Care - Kensington Village - ANC                          | AUPE   | Edmonton                 | 147 | 2017-10-01 | 2020-09-30 | 36   | LRC  | Negotiated |
| 1060                                     | Shepherd's Care - Millwoods - ANC                                   | AUPE   | Edmonton                 | 124 | 2017-10-01 | 2020-09-30 | 36   | LRC  | Negotiated |
| 1290                                     | Shepherd's Care - Millwoods & Kensington Village                    | UNA  | Edmonton                 | 53  | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 1291                                     | Shepherd's Care - Millwoods Manor & Southside Manor                 | AUPE   | Edmonton                 | 16  | 2017-10-01 | 2020-09-30 | 36   | LRC  | Negotiated |
| 2036                                     | Shepherd's Care - Vanguard  | AUPE   | Edmonton                 | 81  | 2017-10-01 | 2020-09-30 | 36   | LRC  | Negotiated |
| 1342                                     | Smoky Lake Foundation - Bar V Nook, Vilna Lodge                     | CUPE Local 1461  | Multiple                 | 45  | 2019-01-01 | 2021-12-31 | 36   | LRC  | Negotiated |
| 1337                                     | Southern Alberta Community Living Association                       | CUPE Local 4791  | Lethbridge               | 144 | 2019-01-01 | 2021-12-31 | 36   | LRC  | Mediated   |
| 2471                                     | St. Elizabeth Health Care - St. Thomas Health Centre                | AUPE   | Edmonton                 | 140 | 2018-02-12 | 2019-12-31 | 23   | LRC  | Negotiated |
| 1346                                     | St. Michael's Grove Manor   | AUPE   | Spruce Grove             | 21  | 2014-10-01 | 2018-09-30 | 48   | LRC  | Negotiated |
| 1405                                     | St. Michael's Long Term Care Centre                                 | AUPE   | Edmonton                 | 110 | 2015-07-01 | 2018-06-30 | 36   | LRC  | Mediated   |
| 1358                                     | St. Michael's Long Term Care Centre                                 | UNA  | Edmonton                 | 15  | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 2277                                     | St. Michael's Manor Vegreville                                      | AUPE   | Vegreville               | 27  | 2014-04-15 | 2018-03-31 | 48   | LRC  | Negotiated |
| 1403                                     | Stettler & District Ambulance Association                           | HSAA   | Stettler                 | 20  | 2019-04-01 | 2023-03-31 | 48   | LRC  | Negotiated |
| 2251                                     | Strathcona Shelter Society  | CUPE Local 5241  | Sherwood Park            | 32  | 2018-04-01 | 2021-03-31 | 36   | LRC  | Mediated   |
| 1339                                     | Sylvan Lake Lodge   | CLAC Local 301, Retail, Health Care & Service Employee | Sylvan Lake              | 30  | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 1372                                     | Taber & District Housing - Clearview Lodge                          | CUPE Local 2038  | Taber                    | 27  | 2019-06-01 | 2023-05-31 | 48   | LRC  | Negotiated |
| 1408                                     | Touchmark at Wedgewood  | AUPE   | Edmonton                 | 52  | 2015-07-01 | 2017-08-31 | 26   | LRC  | Negotiated |
| 1406                                     | Touchmark at Wedgewood  | UNA  | Edmonton                 | 15  | 2013-04-01 | 2017-03-31 | 48   | LRC  | Negotiated |

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| <b>Health Care and Social Assistance      268 CBAs      135,658 Employees</b> |   |  |                       |     |            |            |      |      |            |
| 1360  | Travois Holdings - Mayfair/Glamorgan Care Centres         | CLAC Local 301, Retail, Health Care & Service Employee | Calgary               | 160 | 2020-04-01 | 2023-03-31 | 36   | LRC  | Negotiated |
| 1368  | Vantage Community Services Society                        | CUPE Local 838   | Red Deer              | 28  | 2019-04-01 | 2022-03-31 | 36   | LRC  | Negotiated |
| 1347  | Vegreville Association for Living in Dignity (VALID)      | Steelworkers Local 1-207                               | Vegreville            | 32  | 2015-09-19 | 2020-09-30 | 60   | LRC  | Negotiated |
| 1389  | Venta Care Centre   | UNA  | Edmonton              | 16  | 2013-09-01 | 2017-08-31 | 48   | LRC  | Negotiated |
| 1387  | Venta Care Centre - ANC                                   | AUPE   | Edmonton              | 100 | 2015-08-01 | 2017-07-31 | 24   | LRC  | Mediated   |
| 1425  | Venta Care Centre - GSS                                   | AUPE   | Edmonton              | 50  | 2015-08-01 | 2017-07-31 | 24   | LRC  | Mediated   |
| 2557  | Vision Loss Rehabilitation Alberta                        | UFCW Local 401   | Province Wide         | 28  | 2019-06-04 | 2022-06-04 | 36   | LRC  | Negotiated |
| 2421  | Well Being Services - Millrise                            | AUPE   | Calgary               | 219 | 2016-01-01 | 2019-12-31 | 48   | LRC  | Mediated   |
| 1002  | Well Being Services - Monterey                            | AUPE   | Calgary               | 130 | 2017-04-05 | 2022-03-31 | 60   | LRC  | Mediated   |
| 1455  | Wheatland & Adjacent Districts Emergency Medical Services | HSAA   | Wheatland Coun        | 35  | 2015-04-01 | 2018-03-31 | 36   | LRC  | Negotiated |
| 1336  | Wheatland Lodge   | CUPE Local 8   | Strathmore            | 25  | 2018-05-01 | 2020-04-30 | 24   | LRC  | Negotiated |
| 2356  | Wood Buffalo Housing & Development                        | CUPE Local 1505  | Fort McMurray         | 41  | 2019-01-01 | 2021-12-31 | 36   | LRC  | Mediated   |
| 2323  | Wood Buffalo Housing & Development - Rotary House         | CUPE Local 1505  | Fort McMurray         | 25  | 2019-01-01 | 2020-12-31 | 24   | LRC  | Negotiated |
| 1270  | Wood's Homes  | CUPE Local 4731  | Calgary               | 299 | 2016-10-01 | 2020-09-30 | 48   | LRC  | Negotiated |
| 1388  | Workers' Resource Centre                                  | CUPE Local 4731  | Calgary               | 6   | 2019-01-01 | 2020-12-31 | 24   | LRC  | Negotiated |
| 1343  | Yellowhead Emergency Shelter for Women                    | Unifor Local 855                                       | Hinton                | 20  | 2018-04-01 | 2021-03-31 | 36   | LRC  | Negotiated |
| <b>Information and Cultural Industries      15 CBAs      1,669 Employees</b>  |   |  |                       |     |            |            |      |      |            |
| 1091  | ABC Press (1979)  | Unifor Local 780G                                      | Edmonton              | 4   | 2019-06-15 | 2020-06-14 | 12   | LRC  | Negotiated |
| 1910  | Calgary Public Library                                    | CUPE Local 1169  | Calgary               | 650 | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 2461  | Chermik Communications                                    | IBEW Local 424   | Sherwood Park         | 22  | 2021-01-31 | 2023-01-31 | 24   | LRC  | Negotiated |
| 1913  | Edmonton Public Library                                   | Civic Service Union 52                                 | Edmonton              | 620 | 2013-12-29 | 2018-12-22 | 60   | LRC  | Negotiated |
| 1932  | Edson & District Public Library                           | CUPE Local 2838  | Edson                 | 9   | 2019-01-01 | 2022-12-31 | 48   | LRC  | Negotiated |
| 1154  | Lethbridge Public Library                                 | CUPE Local 70  | Lethbridge            | 65  | 2019-01-01 | 2022-12-31 | 48   | LRC  | Negotiated |
| 1832  | Lloydminster Public Library                               | CUPE Local 2114  | Lloydminster          | 8   | 2020-01-01 | 2022-12-31 | 36   | LRC  | Negotiated |
| 1415  | Medicine Hat News   | Media & Communications Workers Local 30400             | Medicine Hat          | 40  | 2016-03-21 | 2020-03-20 | 48   | LRC  | Negotiated |
| 1911  | Medicine Hat Public Library                               | CUPE Local 46  | Medicine Hat          | 35  | 2021-01-01 | 2023-12-31 | 36   | LRC  | Negotiated |
| 1426  | Red Deer Advocate   | Media & Communications Workers Local 30400             | Red Deer              | 25  | 2019-09-01 | 2022-08-31 | 36   | LRC  | Negotiated |
| 1933  | Red Deer Public Library                                   | CUPE Local 4810  | Red Deer              | 75  | 2018-07-01 | 2020-12-31 | 30   | LRC  | Negotiated |
| 2014  | Sundre Library Board                                      | CUPE Local 417   | Sundre                | 4   | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 2112  | Town of Cochrane Library Board                            | CUPE Local 1169  | Cochrane              | 20  | 2019-01-01 | 2022-12-31 | 48   | LRC  | Negotiated |
| 2514  | Wood Buffalo Regional Library                             | CUPE Local 2157-01                                     | Regional Municipality | 50  | 2018-12-14 | 2021-12-31 | 37   | LRC  | Negotiated |
| 1532  | Yellow Pages Digital & Media Solutions - Sales            | IBEW Local 2228  | Province Wide         | 42  | 2019-01-01 | 2021-12-31 | 36   | LRC  | Negotiated |



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| Folio                | Employer                                       | Union                                      | Location                | Ees | Effective  | Expiry     | Term | Leg. | Settlement |
|----------------------|--|--|-------------------------|-----|------------|------------|------|------|------------|
| <b>Manufacturing</b> |  | <b>190 CBAs</b>                            | <b>23,932 Employees</b> |     |            |            |      |      |            |
| 2212                 | ABB Inc.                                       | CLAC Local 63, Construction                | Province Wide           | 70  | 2018-01-01 | 2019-12-31 | 24   | LRC  | Negotiated |
| 1089                 | ABB Power Services                             | IBEW Local 424                             | Edmonton                | 9   | 2017-05-01 | 2020-04-30 | 36   | LRC  | Negotiated |
| 2424                 | Advance Tank Centres                           | Advance Tank Centres Employees Association | Edmonton                | 42  | 2019-10-01 | 2021-09-30 | 24   | LRC  | Negotiated |
| 2486                 | Advance Tank Centres                           | Boilermakers Local 146                     | Calgary                 | 11  | 2018-09-01 | 2021-09-01 | 36   | LRC  | Negotiated |
| 1844                 | Agropur Cooperative - Ice Cream Plant          | UFCW Local 401                             | Edmonton                | 43  | 2015-12-20 | 2026-12-19 | 132  | LRC  | Mediated   |
| 1682                 | Agropur Cooperative - Milk Plant               | UFCW Local 401                             | Edmonton                | 105 | 2016-05-08 | 2021-05-28 | 61   | LRC  | Mediated   |
| 1096                 | Air Liquide Canada                             | Unifor Local 777                           | Edmonton                | 49  | 2017-07-03 | 2021-01-31 | 43   | LRC  | Negotiated |
| 1105                 | Alberta Custom Pipe Bending & Mfg. (2010)      | Boilermakers Local 146                     | Province Wide           | 20  | 2020-02-01 | 2021-01-31 | 12   | LRC  | Negotiated |
| 1106                 | Alberta Distillers                             | Operating Engineers Local 955              | Calgary                 | 5   | 2016-06-01 | 2021-05-31 | 60   | LRC  | Negotiated |
| 1354                 | Alberta Distillers                             | UFCW Local 1118                            | Calgary                 | 71  | 2016-07-01 | 2021-06-30 | 60   | LRC  | Mediated   |
| 1107                 | Alberta Exchanger                              | Boilermakers Local 146                     | Edmonton                | 19  | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 1132                 | AltaSteel                                      | Steelworkers Local 5220                    | Edmonton                | 254 | 2018-06-08 | 2021-07-31 | 38   | LRC  | Mediated   |
| 1133                 | Altex Industries                               | Boilermakers Local 146                     | Edmonton                | 78  | 2019-11-01 | 2022-10-31 | 36   | LRC  | Negotiated |
| 1137                 | Anixter Canada                                 | Teamsters Local 362                        | Calgary                 | 6   | 2017-10-02 | 2022-10-01 | 60   | LRC  | Negotiated |
| 1136                 | Anixter Canada                                 | Teamsters Local 362                        | Edmonton                | 29  | 2019-08-01 | 2023-07-31 | 48   | LRC  | Negotiated |
| 2258                 | Apel Extrusions                                | Steelworkers Local 6034                    | Calgary                 | 87  | 2017-07-01 | 2021-06-30 | 48   | LRC  | Negotiated |
| 1140                 | Argo Sales                                     | Plumbers & Pipefitters Local 488           | Calgary                 | 30  | 2019-01-01 | 2020-12-31 | 24   | LRC  | Negotiated |
| 1830                 | AT Films                                       | Unifor Local 21A                           | Edmonton                | 57  | 2018-01-14 | 2021-01-10 | 36   | LRC  | Mediated   |
| 2255                 | AT Films                                       | Unifor Local 21A                           | Westlock                | 25  | 2018-09-01 | 2021-08-31 | 36   | LRC  | Mediated   |
| 1146                 | ATCO Structures & Logistics                    | Carpenters Local 2010                      | Multiple                | 120 | 2017-06-01 | 2020-05-29 | 36   | LRC  | Negotiated |
| 1152                 | Baymag   | Boilermakers Local D331                    | Exshaw                  | 42  | 2017-06-04 | 2021-06-03 | 48   | LRC  | Negotiated |
| 1537                 | Bimbo Canada - Calgary Bakery                  | Teamsters Local 987                        | Calgary                 | 65  | 2018-12-04 | 2022-12-03 | 48   | LRC  | Mediated   |
| 1436                 | Bimbo Canada - Edmonton Bakery                 | Bakery Workers Local 252                   | Edmonton                | 212 | 2019-04-01 | 2025-03-31 | 72   | LRC  | Negotiated |
| 2382                 | Bimbo Canada - Edmonton Distribution Centre    | Bakery Workers Local 252                   | Edmonton                | 39  | 2018-12-01 | 2024-11-30 | 72   | LRC  | Negotiated |
| 1159                 | Black Velvet Distilling                        | UFCW Local 401                             | Lethbridge              | 37  | 2016-06-10 | 2021-06-09 | 60   | LRC  | Mediated   |
| 1859                 | Blanchett Neon                                 | IBEW Local 424                             | Edmonton                | 25  | 2019-04-01 | 2022-03-31 | 36   | LRC  | Negotiated |
| 1299                 | Bonduelle Canada - Lethbridge Processing Plant | Teamsters Local 987                        | Lethbridge              | 61  | 2019-03-06 | 2022-03-05 | 36   | LRC  | Negotiated |
| 1219                 | Building Products of Canada                    | Unifor Local 777                           | Edmonton                | 112 | 2017-05-15 | 2021-05-14 | 48   | LRC  | Mediated   |
| 1009                 | Burnbrae Farms                                 | UFCW Local 401                             | Calgary                 | 56  | 2016-06-14 | 2020-06-13 | 48   | LRC  | Mediated   |
| 1171                 | BURNCO Rock Products                           | Operating Engineers Local 955              | Calgary                 | 158 | 2020-07-01 | 2021-06-30 | 12   | LRC  | Negotiated |
| 1169                 | BURNCO Rock Products - Calgary Shop            | Teamsters Local 362                        | Calgary                 | 20  | 2017-08-01 | 2020-07-31 | 36   | LRC  | Negotiated |
| 1170                 | BURNCO Rock Products - Mixer Drivers           | Teamsters Local 362                        | Calgary                 | 77  | 2020-06-01 | 2022-05-31 | 24   | LRC  | Mediated   |
| 1010                 | BURNCO Rock Products - Mixer Drivers           | Teamsters Local 362                        | Red Deer                | 8   | 2019-03-01 | 2021-02-28 | 24   | LRC  | Negotiated |
| 1488                 | Canadian Forest Products                       | Unifor Local 446                           | Grande Prairie          | 150 | 2017-10-01 | 2022-09-30 | 60   | LRC  | Negotiated |
| 1413                 | CANAM  | Iron Workers Local 805                     | Calgary                 | 105 | 2015-06-01 | 2020-05-31 | 60   | LRC  | Negotiated |

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| Folio                | Employer                                   | Union                                 | Location                | Ees  | Effective  | Expiry     | Term | Leg. | Settlement |
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| <b>Manufacturing</b> |  | <b>190 CBAs</b>                       | <b>23,932 Employees</b> |      |            |            |      |      |            |
| 1479                 | Cargill                                    | UFCW Local 401                        | Calgary                 | 400  | 2019-01-01 | 2022-12-31 | 48   | LRC  | Mediated   |
| 1435                 | Cargill                                    | UFCW Local 401                        | High River              | 1938 | 2017-01-01 | 2020-12-31 | 48   | LRC  | Mediated   |
| 2244                 | Cascades Containerboard Packaging          | Unifor Local 539                      | Calgary                 | 130  | 2018-03-07 | 2022-03-06 | 48   | LRC  | Negotiated |
| 1363                 | Cavendish Farms - Potatoes                 | UFCW Local 401                        | Lethbridge              | 169  | 2017-03-01 | 2021-02-28 | 48   | LRC  | Negotiated |
| 2389                 | CBN Commercial Solutions                   | Unifor Local 191                      | Calgary                 | 30   | 2018-11-16 | 2023-11-15 | 60   | LRC  | Negotiated |
| 1079                 | Celanese EVA Performance Polymers          | Unifor Local 21A                      | Edmonton                | 92   | 2019-01-27 | 2023-01-21 | 48   | LRC  | Mediated   |
| 1026                 | CertainTeed Canada                         | Boilermakers Local D345               | Calgary                 | 68   | 2019-11-01 | 2022-10-31 | 36   | LRC  | Negotiated |
| 1489                 | CertainTeed Canada                         | Teamsters Local 362                   | Redcliff                | 51   | 2018-04-01 | 2021-03-31 | 36   | LRC  | Mediated   |
| 1485                 | CESSCO Fabrication & Engineering           | Boilermakers Local 146                | Edmonton                | 92   | 2015-03-01 | 2018-02-28 | 36   | LRC  | Negotiated |
| 2567                 | Chemtrade Logistics                        | Unifor Local 530A                     | Edmonton                | 8    | 2019-11-01 | 2022-09-30 | 35   | LRC  | Negotiated |
| 2431                 | Chemtrade Logistics                        | Unifor Local 773                      | Calgary                 | 3    | 2017-01-01 | 2021-12-31 | 60   | LRC  | Negotiated |
| 2295                 | Chemtrade West - Customer Service Centre   | Unifor Local 530A                     | Fort Saskatchewan       | 11   | 2019-04-04 | 2024-04-03 | 60   | LRC  | Negotiated |
| 2294                 | Chemtrade West - Plant                     | Unifor Local 530A                     | Fort Saskatchewan       | 8    | 2019-04-04 | 2024-04-03 | 60   | LRC  | Negotiated |
| 1743                 | Clean Harbors Energy & Industrial Services | Teamsters Local 362                   | Regional Municipality   | 314  | 2017-07-31 | 2022-07-31 | 60   | LRC  | Mediated   |
| 1796                 | Coca Cola Refreshments Canada              | Teamsters Local 987                   | Calgary                 | 263  | 2016-10-02 | 2020-10-01 | 48   | LRC  | Mediated   |
| 1310                 | Coca Cola Refreshments Canada              | Unifor Local 350                      | Edmonton                | 224  | 2018-05-16 | 2021-05-15 | 36   | LRC  | Negotiated |
| 1889                 | Coca-Cola Canada Bottling                  | Teamsters Local 987                   | Lethbridge              | 20   | 2019-02-13 | 2022-02-12 | 36   | LRC  | Negotiated |
| 1018                 | Cummins Canada                             | Machinists Local 1722                 | Calgary                 | 44   | 2018-06-01 | 2023-05-31 | 60   | LRC  | Negotiated |
| 1480                 | Cummins Canada                             | Machinists Local 1722                 | Edmonton                | 63   | 2017-01-01 | 2020-12-31 | 48   | LRC  | Negotiated |
| 1407                 | CW Carry (1967)                            | Steelworkers Local 5575               | Edmonton                | 52   | 2017-12-10 | 2020-12-09 | 36   | LRC  | Mediated   |
| 1287                 | Dacro Industries                           | Boilermakers Local 146                | Edmonton                | 55   | 2020-04-01 | 2023-03-31 | 36   | LRC  | Negotiated |
| 2516                 | Dalco Services                             | Western Canada Employees' Association | Province Wide           | 35   | 2018-06-15 | 2021-02-14 | 32   | LRC  | Negotiated |
| 1941                 | Dauter Stone                               | CLAC Local 63, Construction           | Calgary                 | 25   | 2016-10-01 | 2018-10-31 | 25   | LRC  | Negotiated |
| 2436                 | Derantech Welding                          | CLAC Local 63, Construction           | Fort McMurray           | 7    | 2020-02-01 | 2022-09-30 | 32   | LRC  | Negotiated |
| 2578                 | Ecco Heating Products                      | Teamsters Local 362                   | Calgary                 | 255  | 2020-08-08 | 2023-08-06 | 36   | LRC  | Mediated   |
| 1191                 | Edmonton Exchanger & Manufacturing         | Boilermakers Local 146                | Edmonton                | 116  | 2018-10-01 | 2021-09-30 | 36   | LRC  | Negotiated |
| 1474                 | Enersul                                    | Unifor Local 57                       | Calgary                 | 48   | 2017-09-01 | 2020-08-31 | 36   | LRC  | Negotiated |
| 2193                 | ESCO Canada                                | Steelworkers Local 1-207              | Edmonton                | 30   | 2018-04-01 | 2023-03-31 | 60   | LRC  | Negotiated |
| 1472                 | EVRAZ                                      | Iron Workers Local 805                | Red Deer                | 165  | 2018-01-01 | 2022-12-31 | 60   | LRC  | Negotiated |
| 1606                 | EVRAZ                                      | Steelworkers Local 6673               | Calgary                 | 160  | 2016-08-01 | 2020-07-31 | 48   | LRC  | Mediated   |
| 1600                 | EVRAZ                                      | Unifor Local 551                      | Camrose                 | 102  | 2016-02-01 | 2020-01-31 | 48   | LRC  | Negotiated |
| 1289                 | Exchanger Industries                       | Boilermakers Local 146                | Calgary                 | 45   | 2017-08-01 | 2020-07-31 | 36   | LRC  | Negotiated |
| 2409                 | Fabricom - Fabrication                     | CLAC Local 63, Construction           | Province Wide           | 80   | 2018-09-01 | 2020-10-31 | 26   | LRC  | Negotiated |
| 2426                 | FCA Canada                                 | Unifor Local 815                      | Red Deer                | 29   | 2016-12-05 | 2020-09-20 | 46   | LRC  | Mediated   |
| 1421                 | Fleischmann's Yeast                        | Operating Engineers Local 955         | Calgary                 | 22   | 2018-05-01 | 2022-12-31 | 56   | LRC  | Negotiated |

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| <b>Manufacturing</b> |   | <b>190 CBAs</b>   | <b>23,932 Employees</b> |      |            |            |      |      |            |
| 1374                 | Foremost Industries                         | Unifor Local 4050                                       | Calgary                 | 72   | 2019-02-01 | 2022-01-31 | 36   | LRC  | Mediated   |
| 1467                 | Foremost Universal                          | Boilermakers Local 146                                  | Lloydminster            | 99   | 2018-06-04 | 2021-05-31 | 36   | LRC  | Negotiated |
| 2230                 | GATX Rail Canada                            | Unifor Local 21A  | Red Deer                | 58   | 2020-01-09 | 2024-01-08 | 48   | LRC  | Negotiated |
| 2150                 | Georgia Pacific Canada                      | Boilermakers Local D345                                 | Edmonton                | 8    | 2016-10-01 | 2020-09-30 | 48   | LRC  | Negotiated |
| 2140                 | Goodyear Canada                             | Steelworkers Local 628                                  | Medicine Hat            | 185  | 2018-06-21 | 2022-07-27 | 49   | LRC  | Negotiated |
| 1963                 | Graymont Western Canada                     | Carpenters Local 2010                                   | Exshaw                  | 43   | 2017-01-01 | 2020-12-31 | 48   | LRC  | Negotiated |
| 2603                 | Heron Printing                              | IBEW Local 424  | Edmonton                | 3    | 2020-12-01 | 2023-12-31 | 37   | LRC  | Negotiated |
| 1298                 | IKO Industries                              | Unifor Local 773  | Calgary                 | 45   | 2018-01-01 | 2022-12-31 | 60   | LRC  | Mediated   |
| 1525                 | Imperial Oil - Strathcona Refinery          | Unifor Local 21A  | Edmonton                | 193  | 2019-02-01 | 2023-01-31 | 48   | LRC  | Negotiated |
| 2160                 | IPEX  | Unifor Local 21A  | Edmonton                | 157  | 2017-09-16 | 2021-09-15 | 48   | LRC  | Negotiated |
| 1535                 | Jamel Metals                                | Steelworkers Local 6034                                 | Calgary                 | 32   | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 1234                 | JBS Foods Canada - Beef Processing Facility | UFCW Local 401  | Brooks                  | 2520 | 2018-12-17 | 2022-01-03 | 37   | LRC  | Negotiated |
| 1546                 | JV Driver Fabricators - Fabrication         | CLAC Local 63, Construction                             | Edmonton                | 15   | 2018-02-01 | 2020-01-31 | 24   | LRC  | Negotiated |
| 2032                 | JV Driver Fabricators - Steel Shop          | CLAC Local 56, Logistics, Manufacturing & Allied Trades | Nisku                   | 100  | 2018-08-26 | 2021-01-30 | 29   | LRC  | Negotiated |
| 1773                 | JVD Mill Services                           | Unifor Local 3000CA                                     | Province Wide           | 20   | 2016-06-29 | 2019-02-03 | 31   | LRC  | Negotiated |
| 1478                 | Kawneer Company Canada                      | Unifor Local 99   | Lethbridge              | 215  | 2017-03-01 | 2020-02-29 | 36   | LRC  | Mediated   |
| 1906                 | Kiewit Energy Fabricators                   | CLAC Local 63, Construction                             | Edmonton                | 175  | 2018-02-16 | 2020-02-15 | 24   | LRC  | Negotiated |
| 1353                 | Labatt Alberta Brewery                      | Unifor Local 250A                                       | Edmonton                | 148  | 2017-03-23 | 2021-03-22 | 48   | LRC  | Negotiated |
| 2547                 | Lafarge Asphalt Technologies                | Operating Engineers Local 955                           | Edmonton                | 5    | 2019-03-01 | 2022-02-28 | 36   | LRC  | Negotiated |
| 2194                 | Lafarge Canada                              | Boilermakers Local D331                                 | Exshaw                  | 100  | 2019-12-01 | 2023-11-30 | 48   | LRC  | Negotiated |
| 1482                 | Lafarge Canada - Concrete                   | Operating Engineers Local 955                           | Edmonton                | 13   | 2018-03-01 | 2021-02-28 | 36   | LRC  | Negotiated |
| 2538                 | Lafarge Canada - Edmonton Cement            | Boilermakers Local D331                                 | Edmonton                | 9    | 2019-01-01 | 2021-12-31 | 36   | LRC  | Negotiated |
| 1303                 | Lafarge Canada - Pipe Plant                 | Carpenters Local 2010                                   | Edmonton                | 35   | 2017-06-01 | 2021-05-31 | 48   | LRC  | Mediated   |
| 1304                 | Lafarge Canada - Pipe Plant                 | Teamsters Local 362                                     | Calgary                 | 59   | 2017-12-01 | 2020-11-30 | 36   | LRC  | Negotiated |
| 1458                 | Lafarge Canada - Precast                    | Carpenters Local 2010                                   | Edmonton                | 130  | 2017-06-01 | 2021-05-31 | 48   | LRC  | Negotiated |
| 1543                 | Lafarge Canada - Precast                    | Teamsters Local 362                                     | Calgary                 | 29   | 2020-04-01 | 2021-03-31 | 12   | LRC  | Negotiated |
| 1305                 | Lafarge Canada - Ready-Mix                  | Teamsters Local 362                                     | Calgary                 | 77   | 2019-04-01 | 2021-03-31 | 24   | LRC  | Mediated   |
| 1441                 | Lafarge Canada - Ready-Mix                  | Teamsters Local 362                                     | Edmonton                | 75   | 2017-04-01 | 2020-03-31 | 36   | LRC  | Negotiated |
| 1442                 | Lafarge Canada - Ready-Mix                  | Teamsters Local 362                                     | Fort McMurray           | 12   | 2019-04-01 | 2020-03-31 | 12   | LRC  | Negotiated |
| 2146                 | Lafarge Canada - Ready-Mix                  | Teamsters Local 362                                     | Grande Prairie          | 10   | 2019-06-01 | 2021-05-31 | 24   | LRC  | Negotiated |
| 1511                 | Lafarge Canada - Shop                       | Operating Engineers Local 955                           | Calgary                 | 35   | 2019-03-01 | 2021-02-28 | 24   | LRC  | Mediated   |
| 2155                 | Lafarge Canada - Shop                       | Operating Engineers Local 955                           | Edmonton                | 28   | 2016-03-01 | 2020-02-29 | 48   | LRC  | Negotiated |
| 1590                 | Lantic                                      | UFCW Local 383  | Taber                   | 134  | 2017-04-01 | 2022-03-31 | 60   | LRC  | Mediated   |
| 1614                 | Ledcor Fabrication                          | CLAC Local 63, Construction                             | Nisku                   | 120  | 2020-05-01 | 2022-12-31 | 32   | LRC  | Negotiated |

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| <b>Manufacturing</b> |   | <b>190 CBAs</b>   | <b>23,932 Employees</b> |      |            |            |      |      |            |
| 1086                 | Ledcor Highways - Shop                      | CLAC Local 63, Construction                             | Province Wide           | 9    | 2020-03-01 | 2022-10-31 | 32   | LRC  | Negotiated |
| 1514                 | Lehigh Hanson Materials - Inland Aggregates | Operating Engineers Local 955                           | Calgary                 | 28   | 2015-04-01 | 2020-03-31 | 60   | LRC  | Mediated   |
| 1513                 | Lehigh Hanson Materials - Inland Aggregates | Operating Engineers Local 955                           | Edmonton                | 43   | 2018-03-01 | 2021-02-28 | 36   | LRC  | Mediated   |
| 1445                 | Lehigh Hanson Materials - Inland Concrete   | Operating Engineers Local 955                           | Calgary                 | 19   | 2019-04-01 | 2021-03-31 | 24   | LRC  | Negotiated |
| 1512                 | Lehigh Hanson Materials - Inland Concrete   | Operating Engineers Local 955                           | Edmonton                | 18   | 2016-03-01 | 2021-02-28 | 60   | LRC  | Negotiated |
| 1450                 | Lehigh Hanson Materials - Inland Concrete   | Teamsters Local 362                                     | Calgary                 | 51   | 2019-04-01 | 2021-03-31 | 24   | LRC  | Mediated   |
| 1456                 | Lehigh Hanson Materials - Inland Concrete   | Teamsters Local 362                                     | Camrose                 | 4    | 2018-03-01 | 2021-02-28 | 36   | LRC  | Mediated   |
| 1524                 | Lehigh Hanson Materials - Inland Concrete   | Teamsters Local 362                                     | Edmonton                | 43   | 2017-01-01 | 2020-12-31 | 48   | LRC  | Mediated   |
| 1540                 | Lehigh Hanson Materials - Inland Concrete   | Teamsters Local 362                                     | Fort McMurray           | 4    | 2017-07-01 | 2020-06-30 | 36   | LRC  | Negotiated |
| 1593                 | Lehigh Hanson Materials - Inland Pipe       | Teamsters Local 362                                     | Calgary                 | 31   | 2017-04-01 | 2020-03-31 | 36   | LRC  | Mediated   |
| 1014                 | Lehigh Hanson Materials - Lehigh Cement     | Boilermakers Local D359                                 | Edmonton                | 96   | 2017-12-01 | 2020-11-30 | 36   | LRC  | Mediated   |
| 2279                 | Linde Canada                                | Unifor Local 777  | Edmonton                | 10   | 2018-02-01 | 2021-01-31 | 36   | LRC  | Negotiated |
| 2055                 | Linde Canada - Branch                       | Teamsters Local 987                                     | Nisku                   | 8    | 2018-09-28 | 2022-09-27 | 48   | LRC  | Negotiated |
| 1318                 | Maple Leaf Foods - Pork                     | UFCW Local 401  | Lethbridge              | 401  | 2018-04-01 | 2022-03-31 | 48   | LRC  | Mediated   |
| 2478                 | Maple Leaf Poultry                          | CLAC Local 56, Logistics, Manufacturing & Allied Trades | Edmonton                | 389  | 2017-08-03 | 2020-07-31 | 36   | LRC  | Negotiated |
| 1739                 | Mauser Packaging Solutions                  | Unifor Local 21A  | Edmonton                | 62   | 2019-05-16 | 2024-05-15 | 60   | LRC  | Mediated   |
| 1687                 | MaXfield                                    | MaXfield Employees' Organization                        | Crossfield              | 109  | 2019-01-01 | 2020-12-31 | 24   | LRC  | Negotiated |
| 1433                 | Melloy Industrial Services                  | Boilermakers Local 146                                  | Edmonton                | 26   | 2020-04-27 | 2022-12-31 | 32   | LRC  | Negotiated |
| 1748                 | Moduline Industries                         | Medicine Hat Employees' Association                     | Medicine Hat            | 89   | 2017-06-04 | 2021-05-31 | 48   | LRC  | Negotiated |
| 1559                 | Mountain Creek Farms                        | UFCW Local 401  | Calgary                 | 38   | 2017-01-01 | 2019-12-31 | 36   | LRC  | Mediated   |
| 2210                 | Multi-Employer Fabrication & Manufacturing  | Plumbers & Pipefitters Local 488                        | Province Wide           | 1500 | 2016-05-01 | 2020-04-30 | 48   | LRC  | Negotiated |
| 1473                 | Nailor Industries                           | Sheet Metal Workers Local 8                             | Calgary                 | 24   | 2018-04-01 | 2022-03-31 | 48   | LRC  | Mediated   |
| 1462                 | Nelson Lumber                               | Steelworkers Local 1-207                                | Lloydminster            | 30   | 2017-09-01 | 2019-08-31 | 24   | LRC  | Negotiated |
| 1905                 | OEM Remanufacturing Company                 | CLAC Local 56, Logistics, Manufacturing & Allied Trades | Edmonton                | 593  | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 2017                 | Oerlikon Metco                              | Unifor Local 530A                                       | Fort Saskatchewan       | 27   | 2020-04-01 | 2023-03-31 | 36   | LRC  | Negotiated |
| 1357                 | Old Dutch Foods                             | UFCW Local 401  | Calgary                 | 189  | 2018-03-18 | 2022-03-19 | 48   | LRC  | Negotiated |
| 1449                 | Olymel                                      | UFCW Local 1118   | Red Deer                | 1400 | 2016-02-01 | 2021-01-31 | 60   | LRC  | Negotiated |
| 1486                 | Owens Corning Canada                        | Unifor Local 728A                                       | Edmonton                | 90   | 2017-08-01 | 2021-07-31 | 48   | LRC  | Negotiated |
| 1797                 | Parmalat Canada                             | Teamsters Local 987                                     | Calgary                 | 61   | 2018-05-01 | 2021-04-30 | 36   | LRC  | Negotiated |
| 2154                 | Parmalat Canada                             | Teamsters Local 987                                     | Lethbridge              | 29   | 2017-05-01 | 2020-04-30 | 36   | LRC  | Negotiated |
| 1604                 | PepsiCo Beverages                           | Unifor Local 1410                                       | Province Wide           | 167  | 2019-01-01 | 2022-12-31 | 48   | LRC  | Negotiated |
| 1903                 | Ply Gem Canada                              | Carpenters Local 2010                                   | Calgary                 | 360  | 2017-07-01 | 2021-06-30 | 48   | LRC  | Mediated   |
| 2271                 | Prairie Metal Industries                    | Independent Sheet Metal Workers                         | Edmonton                | 61   | 2021-03-01 | 2024-02-28 | 36   | LRC  | Negotiated |
| 1556                 | Praxair Canada                              | Teamsters Local 987                                     | Edmonton                | 41   | 2020-03-13 | 2023-03-12 | 36   | LRC  | Negotiated |
| 2044                 | Pro V Manufacturing - Fabrication           | CLAC Local 63, Construction                             | Edmonton                | 22   | 2017-02-01 | 2019-10-31 | 33   | LRC  | Negotiated |

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| <b>Manufacturing</b> |   | <b>190 CBAs</b>  | <b>23,932 Employees</b> |     |            |            |      |      |            |
| 1484                 | Refresco Canada                                 | UFCW Local 401   | Calgary                 | 69  | 2020-02-01 | 2024-02-01 | 48   | LRC  | Negotiated |
| 1300                 | Richardson Oilseed                              | UFCW Local 401   | Lethbridge              | 125 | 2014-09-01 | 2019-08-31 | 60   | LRC  | Mediated   |
| 1025                 | Russel Metals                                   | Steelworkers Local 1-207                                 | Edmonton                | 52  | 2018-06-01 | 2020-05-31 | 24   | LRC  | Negotiated |
| 2467                 | Russel Metals                                   | Steelworkers Local 5663                                  | Calgary                 | 30  | 2017-09-01 | 2020-08-31 | 36   | LRC  | Negotiated |
| 1365                 | Saputo Dairy Products - Butter & Powder         | Teamsters Local 987                                      | Red Deer                | 60  | 2019-05-01 | 2023-04-30 | 48   | LRC  | Mediated   |
| 1842                 | Saputo Dairy Products - Cheese                  | Teamsters Local 987                                      | Calgary                 | 188 | 2020-05-01 | 2025-04-30 | 60   | LRC  | Negotiated |
| 1476                 | Saputo Dairy Products - Cheese                  | Teamsters Local 987                                      | Glenwood                | 26  | 2019-05-01 | 2022-04-30 | 36   | LRC  | Mediated   |
| 1444                 | Saputo Dairy Products - Fluid                   | Unifor Local 445   | Edmonton                | 297 | 2019-05-01 | 2024-04-30 | 60   | LRC  | Negotiated |
| 1411                 | Sealy Canada                                    | Steelworkers Local 1-207                                 | Edmonton                | 102 | 2017-12-01 | 2021-11-30 | 48   | LRC  | Negotiated |
| 2153                 | Shaw Pipe Protection                            | Steelworkers Local 1-207                                 | Camrose                 | 95  | 2019-01-01 | 2021-12-31 | 36   | LRC  | Negotiated |
| 2089                 | Shaw Pipe Protection - 21 Street                | Labourers Local 92                                       | Edmonton                | 38  | 2018-06-01 | 2021-05-31 | 36   | LRC  | Negotiated |
| 2383                 | Shaw Pipe Protection - 30 Street                | Labourers Local 92                                       | Edmonton                | 35  | 2016-06-01 | 2019-05-31 | 36   | LRC  | Negotiated |
| 2375                 | Shaw Pipe Protection - 39 Street                | Steelworkers Local 1-207                                 | Camrose                 | 70  | 2019-01-01 | 2022-06-01 | 41   | LRC  | Negotiated |
| 1609                 | Sherritt International                          | Unifor Local 530A  | Fort Saskatchewan       | 386 | 2020-04-01 | 2022-03-31 | 24   | LRC  | Mediated   |
| 2498                 | SIL Industrial Minerals                         | Unisil Association                                       | Edmonton                | 85  | 2019-01-01 | 2020-12-31 | 24   | LRC  | Negotiated |
| 1451                 | Simmons Canada                                  | Operating Engineers Local 955                            | Calgary                 | 80  | 2016-01-01 | 2020-12-31 | 60   | LRC  | Mediated   |
| 1210                 | Sofina Foods - Lilydale                         | UFCW Local 1118  | Edmonton                | 190 | 2015-04-01 | 2019-03-31 | 48   | LRC  | Negotiated |
| 1430                 | Sofina Foods - Lilydale                         | UFCW Local 401   | Calgary                 | 433 | 2015-04-03 | 2019-04-02 | 48   | LRC  | Mediated   |
| 1240                 | Sofina Foods - Lilydale Hatchery                | UFCW Local 1118  | Edmonton                | 22  | 2016-02-27 | 2020-02-27 | 48   | LRC  | Mediated   |
| 1220                 | SRI Homes                                       | Steelworkers Local 1-207                                 | Lethbridge              | 95  | 2017-12-01 | 2019-11-30 | 24   | LRC  | Negotiated |
| 2217                 | Suncor Energy Products - Edmonton Refinery      | Unifor Local 501A  | Edmonton                | 282 | 2019-06-27 | 2023-01-31 | 43   | LRC  | Negotiated |
| 1522                 | Suncor Energy Products - Truck Loading Terminal | Unifor Local 777   | Edmonton                | 3   | 2019-06-27 | 2023-01-31 | 43   | LRC  | Negotiated |
| 1468                 | Supreme Group                                   | Iron Workers Local 805                                   | Edmonton                | 163 | 2019-06-01 | 2021-05-31 | 24   | LRC  | Mediated   |
| 1779                 | Sureway Industrial Services                     | CLAC Local 63, Construction                              | Province Wide           | 26  | 2020-01-01 | 2022-06-30 | 30   | LRC  | Negotiated |
| 2442                 | Tanks-A-Lot                                     | Teamsters Local 987                                      | Edmonton                | 26  | 2020-10-01 | 2023-09-30 | 36   | LRC  | Mediated   |
| 1548                 | TIW Western                                     | Boilermakers Local 146                                   | Calgary                 | 35  | 2018-04-01 | 2020-03-31 | 24   | LRC  | Negotiated |
| 2023                 | TIW Western                                     | Boilermakers Local 146                                   | Nisku                   | 5   | 2016-04-01 | 2020-03-31 | 48   | LRC  | Negotiated |
| 1228                 | Tolko Industries                                | Steelworkers Local 1-207                                 | High Level              | 258 | 2017-08-01 | 2022-07-31 | 60   | LRC  | Negotiated |
| 2413                 | Tree Island Industries                          | Glass, Molders, Pottery, Plastics and Allied Workers Int | Calgary                 | 31  | 2016-06-16 | 2021-06-15 | 60   | LRC  | Mediated   |
| 1471                 | Triple M Housing                                | Carpenters Local 2010                                    | Lethbridge              | 283 | 2017-06-01 | 2020-05-31 | 36   | LRC  | Mediated   |
| 2319                 | Trochu Meat Processors - Sunterra Meats         | UFCW Local 401   | Trochu                  | 112 | 2019-01-01 | 2021-12-31 | 36   | LRC  | Mediated   |
| 1550                 | Trophy Foods                                    | UFCW Local 401   | Calgary                 | 123 | 2019-03-01 | 2023-02-28 | 48   | LRC  | Mediated   |
| 2405                 | Umicore   | Unifor Local 530A  | Fort Saskatchewan       | 24  | 2019-04-01 | 2022-03-31 | 36   | LRC  | Negotiated |
| 1313                 | Univar Canada                                   | Teamsters Local 987                                      | Edmonton                | 44  | 2019-09-01 | 2022-08-31 | 36   | LRC  | Mediated   |
| 2205                 | Varsteel  | Steelworkers Local 6034                                  | Calgary                 | 46  | 2017-09-01 | 2020-08-31 | 36   | LRC  | Mediated   |



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| Folio                                    | Employer   | Union                         | Location                | Ees | Effective  | Expiry     | Term | Leg. | Settlement |
|--|--|-------------------------------|-------------------------|-----|------------|------------|------|------|------------|
| <b>Manufacturing</b>                     |  | <b>190 CBAs</b>               | <b>23,932 Employees</b> |     |            |            |      |      |            |
| 1302                                     | Veritiv Canada   | Unifor Local 539              | Calgary                 | 51  | 2018-02-01 | 2021-01-31 | 36   | LRC  | Mediated   |
| 1746                                     | Vitafoam Products Canada                               | Steelworkers Local 7226       | Calgary                 | 59  | 2017-06-19 | 2020-09-30 | 39   | LRC  | Negotiated |
| 1027                                     | Vitro Flat Glass Canada                                | Painters Local 177            | Calgary                 | 17  | 2017-06-01 | 2020-05-31 | 36   | LRC  | Negotiated |
| 1375                                     | Waiward Steel Fabricators                              | Iron Workers Local 805        | Edmonton                | 250 | 2019-08-30 | 2021-05-31 | 21   | LRC  | Mediated   |
| 2568                                     | Weldco Heavy Industries                                | Machinists Local 99           | Fort McMurray           | 98  | 2020-01-14 | 2021-12-31 | 24   | LRC  | Negotiated |
| 1838                                     | West Coast Reduction - Northern Alberta Processing     | UFCW Local 401                | Edmonton                | 64  | 2019-07-01 | 2024-07-01 | 60   | LRC  | Mediated   |
| 2144                                     | West Fraser Mills                                      | Unifor Local 855              | Hinton                  | 467 | 2017-06-01 | 2021-05-31 | 48   | LRC  | Negotiated |
| 1487                                     | Westman Steel Industries                               | Carpenters Local 2010         | Airdrie                 | 13  | 2019-12-01 | 2022-11-30 | 36   | LRC  | Negotiated |
| 1418                                     | Weston Bakeries  | Bakery Workers Local 252      | Calgary                 | 87  | 2017-01-09 | 2021-12-31 | 60   | LRC  | Mediated   |
| 2141                                     | WestRock Company of Canada                             | Unifor Local 539              | Calgary                 | 93  | 2016-02-01 | 2020-01-31 | 48   | LRC  | Negotiated |
| 1860                                     | Weyerhaeuser   | Steelworkers Local 1-207      | Drayton Valley          | 135 | 2018-04-01 | 2023-03-31 | 60   | LRC  | Negotiated |
| 1836                                     | Weyerhaeuser   | Unifor Local 447              | Edson                   | 73  | 2017-04-01 | 2020-03-31 | 36   | LRC  | Mediated   |
| 2046                                     | Willbros Fabrication (Canada)                          | CLAC Local 63, Construction   | Edmonton                | 49  | 2020-05-31 | 2022-05-31 | 24   | LRC  | Negotiated |
| 2075                                     | Winterburn Truss                                       | Steelworkers Local 1-207      | Acheson                 | 13  | 2017-08-01 | 2019-07-31 | 24   | LRC  | Negotiated |
| 1222                                     | WOW! Factor Desserts                                   | UFCW Local 401                | Sherwood Park           | 39  | 2018-01-01 | 2021-12-31 | 48   | LRC  | Mediated   |
| 2143                                     | WS Tyler Canada  | Steelworkers Local 1-207      | Edmonton                | 3   | 2018-04-01 | 2021-03-31 | 36   | LRC  | Negotiated |
| <b>Mining and Oil and Gas Extraction</b> |  | <b>29 CBAs</b>                | <b>6,921 Employees</b>  |     |            |            |      |      |            |
| 1230                                     | Canlin Energy - Hanlan Robb Gas Complex                | Unifor Local 508A             | Edson                   | 46  | 2016-01-01 | 2018-12-31 | 36   | LRC  | Mediated   |
| 2387                                     | Canlin Energy - Wildcat Hills Gas Plant                | Unifor Local 1400             | Cochrane                | 26  | 2019-02-01 | 2023-01-31 | 48   | LRC  | Mediated   |
| 2369                                     | Husky Oil Operations                                   | Unifor Local 658A             | Grande Prairie          | 2   | 2019-01-01 | 2022-12-31 | 48   | LRC  | Negotiated |
| 2134                                     | Innovator Industrial Services                          | Unifor Local 3000CA           | Nisku                   | 339 | 2014-02-16 | 2017-02-19 | 36   | LRC  | Negotiated |
| 2034                                     | Integral Energy Services                               | CLAC Local 63, Construction   | Province Wide           | 100 | 2018-09-01 | 2021-05-31 | 33   | LRC  | Negotiated |
| 1011                                     | K+S Windsor Salt                                       | Unifor Local 474              | Lindbergh               | 43  | 2018-11-01 | 2021-10-31 | 36   | LRC  | Negotiated |
| 2139                                     | Keyera Energy - Rimbey Gas Plant                       | Oil & Gas Union Local 504     | Rimbey                  | 55  | 2016-01-01 | 2019-12-31 | 48   | LRC  | Negotiated |
| 1218                                     | KMC Mining   | Operating Engineers Local 955 | Fort McMurray           | 480 | 2015-07-26 | 2020-04-30 | 57   | LRC  | VAB        |
| 2604                                     | ML Northern Services                                   | Operating Engineers Local 955 | Fort McMurray           | 19  | 2016-01-01 | 2020-04-30 | 52   | LRC  | Negotiated |
| 1225                                     | Neegan Development                                     | Operating Engineers Local 955 | Fort McMurray           | 183 | 2019-08-22 | 2022-12-31 | 40   | LRC  | Mediated   |
| 1229                                     | North American Mining                                  | Operating Engineers Local 955 | Fort McMurray           | 520 | 2015-07-26 | 2020-04-30 | 57   | LRC  | Mediated   |
| 2560                                     | Plains Midstream Canada                                | Unifor Local 530A             | Fort Saskatchewan       | 45  | 2020-02-01 | 2024-01-31 | 48   | LRC  | Mediated   |
| 2444                                     | Plains Midstream Canada                                | Unifor Local 746              | Medicine Hat            | 50  | 2019-02-01 | 2023-01-31 | 48   | LRC  | Negotiated |
| 1188                                     | Prairie Mines & Royalty - Paintearth / Sheerness Mines | Operating Engineers Local 955 | Calgary                 | 156 | 2017-04-01 | 2022-03-31 | 60   | LRC  | Negotiated |
| 1327                                     | Premier Horticulture                                   | UFCW Local 401                | Athabasca               | 10  | 2016-06-01 | 2021-06-01 | 60   | LRC  | Negotiated |

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|--|---|--|-------------------------|-------|------------|------------|------|------|------------|
| <b>Mining and Oil and Gas Extraction</b>             |   | <b>29 CBAs</b>                                     | <b>6,921 Employees</b>  |       |            |            |      |      |            |
| 1212   | Premier Horticulture                                    | UFCW Local 401                                     | Olds                    | 36    | 2016-06-01 | 2021-06-01 | 60   | LRC  | Negotiated |
| 2206   | SemCAMS Midstream                                       | Unifor Local 909                                   | Fox Creek               | 55    | 2019-02-01 | 2023-01-31 | 48   | LRC  | Negotiated |
| 2465   | Shell Canada - Jumping Pound Complex                    | Unifor Local 1400                                  | Cochrane                | 47    | 2019-04-01 | 2023-03-31 | 48   | LRC  | Negotiated |
| 2553   | Shell Canada - Scotford Refinery                        | Unifor Local 530A                                  | Fort Saskatchewan       | 220   | 2019-10-18 | 2021-04-17 | 18   | LRC  | Negotiated |
| 2456   | Shell Canada - Waterton Complex                         | Unifor Local 835                                   | Pincher Creek           | 56    | 2019-04-01 | 2023-03-31 | 48   | LRC  | Negotiated |
| 1128   | SMS Equipment   | Unifor Local 707A                                  | Fort McMurray           | 400   | 2019-05-01 | 2023-04-30 | 48   | LRC  | Mediated   |
| 1209   | Suncor Energy - Base Plant & Firebag                    | Unifor Local 707A                                  | Fort McMurray           | 2,899 | 2019-07-03 | 2023-05-01 | 46   | LRC  | Negotiated |
| 2489   | Suncor Energy Logistics                                 | Unifor Local 707A                                  | Fort McMurray           | 13    | 2018-03-14 | 2023-06-30 | 64   | LRC  | Negotiated |
| 1223   | SunHills Mining - Highvale Mine                         | Steelworkers Local 1595                            | Wabamun                 | 450   | 2017-04-01 | 2027-03-31 | 120  | LRC  | Negotiated |
| 2138   | Teck Resources - Cardinal River                         | Mine Workers Local 1656                            | Hinton                  | 279   | 2017-07-01 | 2022-06-30 | 60   | LRC  | Negotiated |
| 1233   | Tidewater Midstream & Infrastructure                    | Unifor Local 431                                   | Drayton Valley          | 48    | 2019-05-01 | 2023-01-31 | 45   | LRC  | Negotiated |
| 2041   | Two Crossings Maintenance Services                      | Operating Engineers Local 955                      | Fort McMurray           | 10    | 2019-06-06 | 2024-04-30 | 59   | LRC  | Negotiated |
| 1217   | Westmoreland Mining Holdings - Coal Valley              | Operating Engineers Local 955                      | Cadomin                 | 328   | 2019-03-01 | 2022-02-28 | 36   | LRC  | Negotiated |
| 1630   | Willbros Facilities & Tanks                             | CLAC Local 63, Construction                        | Province Wide           | 6     | 2018-10-02 | 2021-05-31 | 32   | LRC  | Negotiated |
| <b>Other Services (except Public Administration)</b> |   | <b>69 CBAs</b>                                     | <b>11,530 Employees</b> |       |            |            |      |      |            |
| 2091   | AECOM Maintenance Contractors                           | CLAC Local 63, Construction                        | Province Wide           | 900   | 2019-10-07 | 2020-12-31 | 15   | LRC  | Negotiated |
| 1102   | Alberta Carpenters Training Fund                        | Canadian Office & Professional Employees Local 458 | Edmonton                | 8     | 2016-04-01 | 2020-03-31 | 48   | LRC  | Negotiated |
| 1733   | Alberta Federation of Labour                            | Canadian Office & Professional Employees Local 458 | Edmonton                | 4     | 2018-04-01 | 2021-03-31 | 36   | LRC  | Negotiated |
| 2359   | Alberta Federation of Labour                            | Unifor Local 445                                   | Edmonton                | 5     | 2019-04-01 | 2022-03-31 | 36   | LRC  | Negotiated |
| 1125   | Alberta New Democrat Party                              | Canadian Office & Professional Employees Local 458 | Province Wide           | 4     | 2015-01-01 | 2019-12-31 | 60   | LRC  | Negotiated |
| 2099   | Alberta Regional Council of Carpenters & Allied Workers | Canadian Office & Professional Employees Local 458 | Province Wide           | 14    | 2014-07-01 | 2021-06-30 | 84   | LRC  | Mediated   |
| 2316   | ATA   | ATA Professional Staff Association                 | Edmonton                | 51    | 2018-09-01 | 2020-08-31 | 24   | LRC  | Negotiated |
| 1856   | ATA   | Unifor Local 777                                   | Edmonton                | 82    | 2018-09-01 | 2020-08-31 | 24   | LRC  | Negotiated |
| 2301   | ATU Local 583   | Canadian Office & Professional Employees Local 397 | Calgary                 | 3     | 2014-01-01 | 2017-12-31 | 48   | LRC  | Negotiated |
| 1148   | AUPE  | Unifor Local 880                                   | Edmonton                | 130   | 2014-02-01 | 2019-01-31 | 60   | LRC  | Negotiated |
| 2571   | BNA Remanufacturing                                     | Operating Engineers Local 955                      | Acheson                 | 3     | 2020-03-15 | 2025-02-28 | 59   | LRC  | Negotiated |
| 2570   | Boilermaker Contractors Association - Maintenance       | Boilermakers Local 146                             | Province Wide           | 4316  | 2020-09-06 | 2023-12-31 | 40   | LRC  | Mediated   |
| 2012   | Boilermakers Local 146                                  | Canadian Office & Professional Employees Local 458 | Edmonton                | 20    | 2018-05-01 | 2021-11-30 | 43   | LRC  | Negotiated |
| 2265   | Building Trades of Alberta                              | Teamsters Local 362                                | Edmonton                | 3     | 2019-07-01 | 2023-06-30 | 48   | LRC  | Negotiated |
| 2300   | Calgary & District Labour Council                       | Canadian Office & Professional Employees Local 397 | Calgary                 | 2     | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 2379   | Calgary District Pipe Trades                            | Canadian Office & Professional Employees Local 397 | Calgary                 | 3     | 2017-01-01 | 2018-12-31 | 24   | LRC  | Negotiated |
| 2344   | Canadian Energy Workers Association                     | Canadian Office & Professional Employees Local 458 | Edmonton                | 2     | 2019-01-01 | 2020-12-31 | 24   | LRC  | Negotiated |
| 1198   | Canadian Linen & Uniform Service - CSRs                 | Teamsters Local 987                                | Calgary                 | 29    | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |

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|--|---|--|-------------------------|------|------------|------------|------|------|------------|
| <b>Other Services (except Public Administration)</b> |   | <b>69 CBAs</b>                                     | <b>11,530 Employees</b> |      |            |            |      |      |            |
| 1922   | Canadian Linen & Uniform Service - Plant                    | Teamsters Local 987                                | Calgary                 | 70   | 2017-01-01 | 2019-12-31 | 36   | LRC  | Negotiated |
| 2285   | CEDA Specialty Services                                     | CLAC Local 63, Construction                        | Province Wide           | 50   | 2016-10-01 | 2018-09-30 | 24   | LRC  | Negotiated |
| 2459   | Chemco-Telecon Infrastructure Group                         | IBEW Local 424                                     | Nisku                   | 165  | 2020-06-17 | 2023-06-17 | 36   | LRC  | Negotiated |
| 1939   | Civic Service Union 52                                      | Steelworkers Local 1-207                           | Edmonton                | 15   | 2014-01-01 | 2018-12-31 | 60   | LRC  | Negotiated |
| 1647   | CLR - Refractory Bricklayers - Maintenance                  | Bricklayers Local 1                                | Province Wide           | 850  | 2020-08-30 | 2022-08-30 | 24   | LRC  | Negotiated |
| 1653   | CLR - Refractory Labourers - Maintenance                    | Labourers Local 92                                 | Province Wide           | 100  | 2020-11-08 | 2022-08-30 | 22   | LRC  | Negotiated |
| 1648   | CLR - Refrigeration - Maintenance                           | Plumbers & Pipefitters Local 488                   | Province Wide           | 700  | 2018-05-13 | 2022-04-30 | 48   | LRC  | Negotiated |
| 2542   | Connect Group   | Operating Engineers Local 955                      | Regional Municipality   | 15   | 2019-09-01 | 2022-09-01 | 36   | LRC  | Negotiated |
| 2314   | CUPE  | Canadian Staff Union                               | Province Wide           | 28   | 2018-01-01 | 2021-12-31 | 48   | LRC  | Negotiated |
| 1957   | CUPE Local 30 - Business Agents                             | Canadian Office & Professional Employees Local 458 | Edmonton                | 3    | 2013-12-26 | 2018-12-22 | 60   | LRC  | Negotiated |
| 1912   | CUPE Local 30 - Clerical                                    | Canadian Office & Professional Employees Local 458 | Edmonton                | 2    | 2012-12-30 | 2015-12-31 | 36   | LRC  | Negotiated |
| 2021   | CUPE Local 37   | Unifor Local 191                                   | Calgary                 | 5    | 2019-01-01 | 2022-12-31 | 48   | LRC  | Negotiated |
| 2061   | DLI - Maintenance   | Construction Maintenance & Allied Workers          | Sherwood Park           | 257  | 2019-03-03 | 2021-02-28 | 24   | LRC  | Negotiated |
| 1062   | Edmonton & District Labour Council                          | Canadian Office & Professional Employees Local 458 | Edmonton                | 1    | 2019-01-01 | 2021-12-31 | 36   | LRC  | Negotiated |
| 2458   | EMC Electric  | IBEW Local 424                                     | Edmonton                | 3    | 2019-05-19 | 2020-05-18 | 12   | LRC  | Negotiated |
| 2108   | Fairmont Hotels - Regional Linen Service                    | Unifor Local 4050                                  | Canmore                 | 48   | 2018-11-01 | 2021-10-31 | 36   | LRC  | Negotiated |
| 1197   | Finning International                                       | Machinists Local 99                                | Province Wide           | 1484 | 2019-05-01 | 2022-04-30 | 36   | LRC  | Mediated   |
| 2482   | Friends of Medicare   | CUPE Local 474                                     | Edmonton                | 2    | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 1887   | General Electric Canada                                     | Unifor Local 591                                   | Edmonton                | 32   | 2017-05-01 | 2020-04-30 | 36   | LRC  | Mediated   |
| 1929   | Graduate Students' Association of the University of Alberta | Non-Academic Staff Association                     | Edmonton                | 4    | 2020-04-01 | 2025-03-31 | 60   | LRC  | Negotiated |
| 1272   | HSAA  | Operating Engineers Local 955                      | Edmonton                | 72   | 2019-03-01 | 2022-02-28 | 36   | LRC  | Mediated   |
| 2353   | IBEW Local 254  | Canadian Office & Professional Employees Local 397 | Calgary                 | 2    | 2014-01-01 | 2018-12-31 | 60   | LRC  | Negotiated |
| 2110   | IBEW Local 424  | IBEW Local 1007                                    | Edmonton                | 13   | 2018-01-01 | 2019-12-31 | 24   | LRC  | Negotiated |
| 2137   | Iron Workers Local 720                                      | Canadian Office & Professional Employees Local 458 | Edmonton                | 5    | 2016-04-29 | 2018-04-28 | 24   | LRC  | Negotiated |
| 2231   | Iron Workers Local 805                                      | Canadian Office & Professional Employees Local 458 | Calgary                 | 1    | 2012-09-01 | 2020-06-30 | 94   | LRC  | Negotiated |
| 2024   | JVD Installations - Maintenance                             | CLAC Local 63, Construction                        | Province Wide           | 97   | 2019-02-01 | 2021-01-31 | 24   | LRC  | Negotiated |
| 1895   | Kal Tire  | Machinists Local 99                                | Province Wide           | 133  | 2020-04-01 | 2021-03-31 | 12   | LRC  | Mediated   |
| 1063   | Machinists Local 14   | Canadian Office & Professional Employees Local 458 | Edmonton                | 1    | 2018-01-01 | 2019-12-31 | 24   | LRC  | Negotiated |
| 2292   | National Elevator & Escalator Association                   | Elevator Constructors                              | Province Wide           | 400  | 2015-08-21 | 2021-04-30 | 68   | LRC  | Mediated   |
| 1333   | Non-Academic Staff Association                              | CUPE Local 1158                                    | Edmonton                | 10   | 2018-04-01 | 2020-03-31 | 24   | LRC  | Mediated   |
| 1202   | OJ Industrial Maintenance                                   | Operating Engineers Local 955                      | Fort McMurray           | 196  | 2020-10-05 | 2022-07-31 | 22   | LRC  | Negotiated |
| 1949   | Operating Engineers Local 955                               | UFCW Local 401                                     | Edmonton                | 14   | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 2574   | PCL Energy - Maintenance                                    | CLAC Local 63, Construction                        | Province Wide           | 30   | 2020-02-01 | 2022-09-30 | 32   | LRC  | Negotiated |
| 2257   | Pipeline Contractors Association - Maintenance              | Multi-Union  | Province Wide           | 50   | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |

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|---|--|--|-------------------------|-------|------------|------------|------|-------|------------|
| <b>Other Services (except Public Administration)</b>    |  | <b>69 CBAs</b>                                     | <b>11,530 Employees</b> |       |            |            |      |       |            |
| 1921  | Plumbers & Pipefitters Local 496               | Canadian Office & Professional Employees Local 397 | Calgary                 | 3     | 2016-01-01 | 2018-12-31 | 36   | LRC   | Negotiated |
| 2473  | Public Interest Alberta Society                | CUPE Local 474                                     | Edmonton                | 2     | 2020-01-01 | 2020-12-31 | 12   | LRC   | Negotiated |
| 1080  | Quinn Construction                             | Quinn Construction Employees Association           | Province Wide           | 319   | 2020-03-01 | 2022-02-28 | 24   | LRC   | Negotiated |
| 2585  | Quinn Construction - Maintenance & Turnarounds | Quinn Construction Employees Association           | Province Wide           | 330   | 2020-09-09 | 2022-09-08 | 24   | LRC   | Negotiated |
| 2435  | Redi Energy Services                           | CLAC Local 63, Construction                        | Province Wide           | 100   | 2020-03-01 | 2022-02-28 | 24   | LRC   | Negotiated |
| 2523  | Standard Industrial Services - Maintenance     | Canada West Construction Union                     | Province Wide           | 30    | 2018-05-01 | 2020-12-31 | 32   | LRC   | Negotiated |
| 2437  | Tartan Industrial Services                     | CLAC Local 63, Construction                        | Province Wide           | 7     | 2019-06-01 | 2022-01-31 | 32   | LRC   | Negotiated |
| 2581  | Team Industrial                                | Unifor Local 815                                   | Red Deer                | 3     | 2017-11-23 | 2020-11-23 | 36   | POCBA | Negotiated |
| 1953  | UFCW Local 401                                 | Machinists Local 1722                              | Province Wide           | 11    | 2017-12-31 | 2020-12-31 | 36   | LRC   | Mediated   |
| 2559  | UFCW Local 401 - Business Representatives      | Machinists Local 1722                              | Province Wide           | 35    | 2017-01-01 | 2020-06-30 | 42   | LRC   | Negotiated |
| 2100  | UNA  | Steelworkers Local 1-207                           | Province Wide           | 38    | 2017-01-01 | 2019-12-31 | 36   | LRC   | Mediated   |
| 1958  | UNA  | Unifor Local 445                                   | Edmonton                | 25    | 2019-01-01 | 2020-12-31 | 24   | LRC   | Negotiated |
| 2106  | Unifor Local 707A                              | Canadian Office & Professional Employees Local 458 | Fort McMurray           | 2     | 2016-05-01 | 2020-05-01 | 48   | LRC   | Negotiated |
| 1920  | University of Alberta Students' Union          | CUPE Local 1368                                    | Edmonton                | 170   | 2019-05-01 | 2022-04-30 | 36   | LRC   | Negotiated |
| 2428  | WB Melback                                     | CLAC Local 63, Construction                        | Province Wide           | 11    | 2016-08-01 | 2018-07-31 | 24   | LRC   | Negotiated |
| 2601  | Westward Electric Site Services                | CLAC Local 63, Construction                        | Province Wide           | 6     | 2019-04-01 | 2021-03-31 | 24   | LRC   | Negotiated |
| 2432  | Workers' Resource Centre                       | Canadian Office & Professional Employees Local 397 | Calgary                 | 1     | 2019-01-01 | 2019-12-31 | 12   | LRC   | Negotiated |
| <b>Professional, Scientific, and Technical Services</b> |  | <b>11 CBAs</b>                                     | <b>2,402 Employees</b>  |       |            |            |      |       |            |
| 1499  | Alberta Public Interest Research               | Non-Academic Staff Association                     | Edmonton                | 3     | 2016-04-30 | 2019-10-31 | 42   | LRC   | Negotiated |
| 2385  | Babcock Support Services                       | Operating Engineers Local 955                      | Calgary                 | 6     | 2017-03-01 | 2021-02-28 | 48   | LRC   | Negotiated |
| 2386  | Babcock Support Services                       | Operating Engineers Local 955                      | Edmonton                | 8     | 2016-03-01 | 2021-02-28 | 60   | LRC   | Negotiated |
| 1235  | Centerline Geomatics                           | Operating Engineers Local 955                      | Fort McMurray           | 24    | 2019-09-01 | 2023-03-01 | 42   | LRC   | Mediated   |
| 2439  | Foresite Geomatics                             | Operating Engineers Local 955                      | Fort McMurray           | 63    | 2019-09-01 | 2023-03-01 | 42   | LRC   | Mediated   |
| 2447  | Garage Rock                                    | Unifor Local 780G                                  | Edmonton                | 6     | 2019-10-20 | 2022-10-19 | 36   | LRC   | Negotiated |
| 2446  | Icon Surveys                                   | Operating Engineers Local 955                      | Fort McMurray           | 1     | 2019-09-01 | 2023-03-01 | 42   | LRC   | Mediated   |
| 2525  | InnoTech Alberta                               | AUPE   | Edmonton                | 159   | 2017-10-01 | 2020-09-30 | 36   | LRC   | Negotiated |
| 1914  | Magna IV Engineering                           | IBEW Local 424                                     | Province Wide           | 46    | 2021-01-23 | 2022-01-22 | 12   | LRC   | VAB        |
| 2095  | NDT Management Association                     | Quality Control Council of Canada                  | Province Wide           | 2,084 | 2018-05-01 | 2021-04-30 | 36   | LRC   | Mediated   |
| 2368  | Union Shop                                     | Unifor Local 780G                                  | Edmonton                | 2     | 2018-03-07 | 2019-01-01 | 10   | LRC   | Negotiated |

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| Folio                        | Employer  | Union  | Location                | Ees  | Effective  | Expiry     | Term | Leg.  | Settlement |
|------------------------------|---|--|-------------------------|------|------------|------------|------|-------|------------|
| <b>Public Administration</b> |   | <b>130 CBAs</b>                                      | <b>66,012 Employees</b> |      |            |            |      |       |            |
| 1108                         | Alberta Gaming & Liquor Commission                  | AUPE   | St. Albert              | 694  | 2017-08-01 | 2020-07-31 | 36   | PSERA | Negotiated |
| 2466                         | Alberta Innovates                                   | AUPE   | Edmonton                | 85   | 2017-10-01 | 2020-09-30 | 36   | PSERA | Negotiated |
| 1500                         | Alberta Pensions Administration                     | AUPE   | Province Wide           | 206  | 2018-01-01 | 2020-12-31 | 36   | PSERA | Negotiated |
| 1070                         | ATB Financial                                       | AUPE   | Province Wide           | 1086 | 2017-04-01 | 2020-03-31 | 36   | PSERA | CAB        |
| 1153                         | Beaver County                                       | Operating Engineers Local 955                        | Ryley                   | 35   | 2020-08-20 | 2022-08-19 | 24   | LRC   | Negotiated |
| 2566                         | Blood Tribe Police Commission                       | Blood Tribe Police Association                       | Stand Off               | 27   | 2015-04-01 | 2018-03-31 | 36   | LRC   | Negotiated |
| 1278                         | Brazeau County                                      | Operating Engineers Local 955                        | Brazeau County          | 40   | 2020-01-01 | 2021-12-31 | 24   | LRC   | Negotiated |
| 1864                         | Calgary Parking Authority                           | CUPE Local 38  | Calgary                 | 130  | 2018-06-01 | 2021-05-31 | 36   | LRC   | Mediated   |
| 2123                         | Camrose County                                      | Operating Engineers Local 955                        | Camrose County          | 40   | 2018-01-01 | 2020-12-31 | 36   | LRC   | Negotiated |
| 2069                         | City of Airdrie                                     | IAFF Local 4778                                      | Airdrie                 | 71   | 2018-01-01 | 2020-12-31 | 36   | LRC   | Mediated   |
| 1199                         | City of Brooks                                      | CUPE Local 1032                                      | Brooks                  | 60   | 2019-01-01 | 2022-12-31 | 48   | LRC   | Negotiated |
| 1812                         | City of Calgary                                     | ATU Local 583  | Calgary                 | 3100 | 2018-01-06 | 2021-01-03 | 36   | LRC   | Negotiated |
| 1974                         | City of Calgary                                     | Calgary Police Association                           | Calgary                 | 2200 | 2018-01-06 | 2021-01-03 | 36   | POCBA | IAB        |
| 2119                         | City of Calgary                                     | Calgary Police Senior Officers' Association          | Calgary                 | 37   | 2016-12-26 | 2018-01-05 | 12   | POCBA | Negotiated |
| 2116                         | City of Calgary                                     | Carpenters Local 2103                                | Calgary                 | 3    | 2018-01-06 | 2021-01-03 | 36   | LRC   | Negotiated |
| 1023                         | City of Calgary                                     | IAFF Local 255                                       | Calgary                 | 1387 | 2018-01-01 | 2019-12-31 | 24   | LRC   | CAB        |
| 1156                         | City of Calgary                                     | IBEW Local 254                                       | Calgary                 | 162  | 2018-03-31 | 2021-03-30 | 36   | LRC   | Negotiated |
| 1972                         | City of Calgary - Civic Foremen                     | CUPE Local 709                                       | Calgary                 | 460  | 2018-01-06 | 2021-01-03 | 36   | LRC   | Negotiated |
| 1180                         | City of Calgary - Emergency Communications Officers | IBEW Local 254                                       | Calgary                 | 307  | 2018-01-06 | 2021-01-03 | 36   | LRC   | Mediated   |
| 1973                         | City of Calgary - Inside Workers                    | CUPE Local 38  | Calgary                 | 4200 | 2018-01-06 | 2021-01-01 | 36   | LRC   | Mediated   |
| 1789                         | City of Calgary - Outside Workers                   | CUPE Local 37  | Calgary                 | 2800 | 2018-01-06 | 2021-01-03 | 36   | LRC   | Negotiated |
| 2118                         | City of Camrose                                     | Camrose Police Association                           | Camrose                 | 28   | 2018-01-01 | 2020-12-31 | 36   | POCBA | Negotiated |
| 1983                         | City of Camrose                                     | CUPE Local 1425                                      | Camrose                 | 105  | 2021-01-01 | 2021-12-31 | 12   | LRC   | Negotiated |
| 2073                         | City of Cold Lake                                   | AUPE   | Cold Lake               | 118  | 2018-01-01 | 2021-12-31 | 48   | LRC   | Negotiated |
| 1975                         | City of Edmonton                                    | Civic Service Union 52                               | Edmonton                | 4500 | 2013-12-29 | 2018-12-22 | 60   | LRC   | Mediated   |
| 1976                         | City of Edmonton                                    | CUPE Local 30  | Edmonton                | 3802 | 2018-12-22 | 2020-12-19 | 24   | LRC   | Mediated   |
| 1123                         | City of Edmonton                                    | Edmonton Police Association                          | Edmonton                | 1881 | 2017-12-24 | 2020-12-20 | 36   | POCBA | Mediated   |
| 2115                         | City of Edmonton                                    | Edmonton Police Service Senior Officers' Association | Edmonton                | 40   | 2017-12-24 | 2020-12-20 | 36   | POCBA | Negotiated |
| 1029                         | City of Edmonton                                    | IAFF Local 209                                       | Edmonton                | 1284 | 2016-12-25 | 2018-12-25 | 24   | LRC   | Negotiated |
| 1852                         | City of Edmonton                                    | IBEW Local 1007                                      | Edmonton                | 100  | 2015-02-08 | 2018-12-22 | 47   | LRC   | Negotiated |
| 1866                         | City of Edmonton - DATS                             | ATU Local 569  | Edmonton                | 131  | 2013-12-29 | 2018-12-22 | 60   | LRC   | Mediated   |
| 1815                         | City of Edmonton - Transit                          | ATU Local 569  | Edmonton                | 2269 | 2013-12-29 | 2018-12-22 | 60   | LRC   | Negotiated |
| 1965                         | City of Fort Saskatchewan                           | CUPE Local 30  | Fort Saskatchewan       | 481  | 2017-01-01 | 2019-12-31 | 36   | LRC   | Mediated   |
| 1982                         | City of Grande Prairie                              | CUPE Local 787                                       | Grande Prairie          | 644  | 2019-01-01 | 2021-12-31 | 36   | LRC   | Negotiated |



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| Folio                        | Employer  | Union                             | Location                  | Ees   | Effective  | Expiry     | Term | Leg.  | Settlement |
|------------------------------|---|-----------------------------------|---------------------------|-------|------------|------------|------|-------|------------|
| <b>Public Administration</b> |   | <b>130 CBAs</b>                   | <b>66,012 Employees</b>   |       |            |            |      |       |            |
| 2120                         | City of Grande Prairie                          | IAFF Local 2770                   | Grande Prairie            | 88    | 2018-01-01 | 2019-12-31 | 24   | LRC   | Mediated   |
| 2417                         | City of Lacombe                                 | Lacombe Police Association        | Lacombe                   | 18    | 2018-01-01 | 2020-12-31 | 36   | POCBA | Negotiated |
| 1028                         | City of Leduc                                   | IAFF Local 4739                   | Leduc                     | 80    | 2018-01-01 | 2020-12-31 | 36   | LRC   | Mediated   |
| 1978                         | City of Lethbridge                              | CUPE Local 70                     | Lethbridge                | 860   | 2019-01-01 | 2022-12-31 | 48   | LRC   | Negotiated |
| 1979                         | City of Lethbridge                              | IAFF Local 237                    | Lethbridge                | 211   | 2017-01-01 | 2020-12-31 | 48   | LRC   | Mediated   |
| 1819                         | City of Lethbridge                              | IBEW Local 254                    | Lethbridge                | 84    | 2018-01-01 | 2022-12-31 | 60   | LRC   | Mediated   |
| 2005                         | City of Lethbridge                              | Lethbridge Police Association     | Lethbridge                | 166   | 2018-01-01 | 2020-12-31 | 36   | POCBA | IAB        |
| 2006                         | City of Lethbridge                              | Lethbridge Police Senior Officers | Lethbridge                | 3     | 2018-01-01 | 2020-12-31 | 36   | POCBA | Negotiated |
| 1196                         | City of Lethbridge                              | Operating Engineers Local 955     | Lethbridge                | 12    | 2019-01-01 | 2022-12-31 | 48   | LRC   | Negotiated |
| 1045                         | City of Lethbridge - Access A Ride              | ATU Local 987                     | Lethbridge                | 49    | 2017-01-01 | 2019-12-31 | 36   | LRC   | Mediated   |
| 1820                         | City of Lethbridge - Transit                    | ATU Local 987                     | Lethbridge                | 173   | 2019-01-01 | 2022-12-31 | 48   | LRC   | Mediated   |
| 1082                         | City of Lloydminster                            | CUPE Local 1015                   | Lloydminster              | 276   | 2019-01-01 | 2021-12-31 | 36   | LRC   | Negotiated |
| 2534                         | City of Lloydminster                            | IAFF Local 5182                   | Lloydminster              | 36    | 2018-05-14 | 2021-12-31 | 44   | LRC   | Negotiated |
| 1386                         | City of Medicine Hat                            | CUPE Local 46                     | Medicine Hat              | 800   | 2020-01-01 | 2022-12-31 | 36   | LRC   | Negotiated |
| 1034                         | City of Medicine Hat                            | IAFF Local 263                    | Medicine Hat              | 78    | 2015-07-01 | 2018-12-31 | 42   | LRC   | Negotiated |
| 1980                         | City of Medicine Hat                            | Medicine Hat Police Association   | Medicine Hat              | 114   | 2017-01-01 | 2020-12-31 | 48   | POCBA | Mediated   |
| 1809                         | City of Medicine Hat - Electrical Distribution  | IBEW Local 254                    | Medicine Hat              | 51    | 2016-01-01 | 2019-12-31 | 48   | LRC   | Negotiated |
| 1810                         | City of Medicine Hat - Power & Water Generation | IBEW Local 254                    | Medicine Hat              | 45    | 2016-01-01 | 2019-12-31 | 48   | LRC   | Negotiated |
| 1814                         | City of Red Deer                                | ATU Local 1374                    | Red Deer                  | 142   | 2018-01-01 | 2020-12-31 | 36   | LRC   | Negotiated |
| 1981                         | City of Red Deer                                | CUPE Local 417                    | Red Deer                  | 1195  | 2018-01-01 | 2021-12-31 | 36   | LRC   | Negotiated |
| 1490                         | City of Red Deer                                | IAFF Local 1190                   | Red Deer                  | 198   | 2017-01-01 | 2019-06-30 | 30   | LRC   | Mediated   |
| 1758                         | City of Red Deer                                | IBEW Local 254                    | Red Deer                  | 45    | 2019-01-01 | 2020-12-31 | 24   | LRC   | Mediated   |
| 2002                         | City of Spruce Grove                            | IAFF Local 3021                   | Spruce Grove              | 46    | 2014-07-01 | 2019-12-31 | 66   | LRC   | Negotiated |
| 1919                         | City of Spruce Grove                            | Operating Engineers Local 955     | Spruce Grove              | 99    | 2016-01-01 | 2019-12-31 | 48   | LRC   | Negotiated |
| 1307                         | City of St. Albert                              | CUPE Local 941                    | St. Albert                | 154   | 2019-01-01 | 2021-12-31 | 36   | LRC   | Negotiated |
| 2124                         | City of St. Albert                              | IAFF Local 2130                   | St. Albert                | 116   | 2018-01-01 | 2019-12-31 | 24   | LRC   | Negotiated |
| 1008                         | City of St. Albert - Policing Services          | CUPE Local 5141                   | St. Albert                | 58    | 2019-01-01 | 2021-12-31 | 36   | LRC   | Negotiated |
| 1915                         | County of Forty Mile No. 8                      | CUPE Local 3395                   | County of Forty Mile      | 60    | 2019-01-01 | 2022-12-31 | 48   | LRC   | Mediated   |
| 2497                         | County of Grande Prairie No. 1                  | IAFF Local 5108                   | County of Grande Prairie  | 57    | 2017-01-01 | 2019-12-31 | 36   | LRC   | Negotiated |
| 1987                         | County of Newell No. 4                          | CUPE Local 1032                   | County of Newell          | 18    | 2021-01-01 | 2024-12-31 | 48   | LRC   | Negotiated |
| 1787                         | County of Northern Lights                       | AUPE                              | County of Northern Lights | 41    | 2019-01-01 | 2021-12-31 | 36   | LRC   | Mediated   |
| 1447                         | County of Paintearth No. 18                     | Operating Engineers Local 955     | Castor                    | 35    | 2019-01-01 | 2021-12-31 | 36   | LRC   | Negotiated |
| 1998                         | County of Wetaskiwin No. 10                     | Operating Engineers Local 955     | Wetaskiwin                | 40    | 2018-01-01 | 2020-12-31 | 36   | LRC   | Negotiated |
| 1840                         | Government of Alberta                           | AUPE                              | Province Wide             | 23893 | 2018-11-04 | 2020-03-31 | 17   | PSERA | Mediated   |

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|------------------------------|---|-------------------------------|-------------------------|-----|------------|------------|------|------|------------|
| <b>Public Administration</b> |   | <b>130 CBAs</b>               | <b>66,012 Employees</b> |     |            |            |      |      |            |
| 1309                         | Lac Ste. Anne County                            | CUPE Local 1928               | Lac Ste. Anne Co        | 26  | 2019-01-01 | 2020-12-31 | 24   | LRC  | Negotiated |
| 1066                         | Legal Aid Society                               | AUPE                          | Multiple                | 63  | 2019-04-01 | 2020-12-31 | 21   | LRC  | Mediated   |
| 1988                         | Lethbridge County                               | CUPE Local 2800               | County of Lethbr        | 50  | 2019-01-01 | 2022-12-31 | 48   | LRC  | Negotiated |
| 1211                         | Mackenzie County                                | AUPE                          | Mackenzie Couni         | 74  | 2019-01-01 | 2022-12-31 | 48   | LRC  | Mediated   |
| 1990                         | Municipal District of Pincher Creek No. 9       | CUPE Local 927                | Municipal Distric       | 18  | 2019-01-01 | 2022-12-31 | 48   | LRC  | Negotiated |
| 1296                         | Municipal District of Provost No. 52            | Operating Engineers Local 955 | Provost                 | 40  | 2020-01-01 | 2021-12-31 | 24   | LRC  | Negotiated |
| 1985                         | Municipal District of Spirit River No. 133      | CUPE Local 787                | Municipal Distric       | 10  | 2019-01-01 | 2020-12-31 | 24   | LRC  | Negotiated |
| 2114                         | Municipality of Crowsnest Pass                  | CUPE Local 812                | Municipality of C       | 60  | 2019-01-01 | 2022-12-31 | 48   | LRC  | Mediated   |
| 2007                         | Municipality of Jasper                          | CUPE Local 1458               | Jasper                  | 116 | 2018-01-01 | 2020-12-31 | 36   | LRC  | Mediated   |
| 2003                         | Parkland County - Community Peace Officers      | Operating Engineers Local 955 | Parkland County         | 15  | 2020-01-01 | 2021-12-31 | 24   | LRC  | Negotiated |
| 1276                         | Parkland County - Public Works                  | Operating Engineers Local 955 | Parkland County         | 93  | 2020-01-01 | 2021-12-31 | 24   | LRC  | Negotiated |
| 1969                         | Regional Municipality of Wood Buffalo           | CUPE Local 1505               | Regional Municipiç      | 750 | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 1984                         | Regional Municipality of Wood Buffalo           | IAFF Local 2494               | Regional Municipiç      | 175 | 2017-01-01 | 2020-12-31 | 48   | LRC  | Negotiated |
| 2207                         | Regional Municipality of Wood Buffalo - Transit | CUPE Local 1505               | Fort McMurray           | 111 | 2019-01-01 | 2023-12-31 | 60   | LRC  | Negotiated |
| 1036                         | Rocky View County                               | IAFF Local 4794               | Rocky View Cour         | 151 | 2018-01-01 | 2020-12-31 | 36   | LRC  | Mediated   |
| 2009                         | Saddle Hills County                             | AUPE                          | Saddle Hills Cour       | 52  | 2019-01-01 | 2022-12-31 | 48   | LRC  | Negotiated |
| 1504                         | Smoky Lake County                               | CUPE Local 4575               | Smoky Lake Cour         | 9   | 2019-01-01 | 2021-12-31 | 36   | LRC  | Negotiated |
| 1841                         | Smoky Lake County                               | Operating Engineers Local 955 | Smoky Lake Cour         | 37  | 2019-01-01 | 2020-12-31 | 24   | LRC  | Negotiated |
| 1759                         | Special Areas Board                             | AUPE                          | Hanna                   | 132 | 2016-01-01 | 2018-12-31 | 36   | LRC  | Negotiated |
| 1685                         | Strathcona County                               | AUPE                          | Strathcona Coun         | 165 | 2017-01-01 | 2019-12-31 | 36   | LRC  | Mediated   |
| 2117                         | Strathcona County                               | IAFF Local 2461               | Strathcona Coun         | 184 | 2017-01-01 | 2019-12-31 | 36   | LRC  | Mediated   |
| 1801                         | Thorhild County                                 | Operating Engineers Local 955 | County of Thorhi        | 45  | 2018-01-01 | 2021-12-31 | 48   | LRC  | Negotiated |
| 2072                         | Town of Blackfalds                              | CUPE Local 417                | Blackfalds              | 60  | 2019-01-01 | 2021-12-31 | 36   | LRC  | Negotiated |
| 1740                         | Town of Bonnyville                              | AUPE                          | Bonnyville              | 78  | 2019-01-01 | 2021-12-31 | 36   | LRC  | Mediated   |
| 1991                         | Town of Canmore                                 | CUPE Local 37                 | Canmore                 | 7   | 2019-01-01 | 2020-12-31 | 24   | LRC  | Negotiated |
| 1021                         | Town of Canmore                                 | IAFF Local 4705               | Canmore                 | 23  | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 1992                         | Town of Claresholm                              | CUPE Local 3023               | Claresholm              | 31  | 2019-01-01 | 2022-12-31 | 48   | LRC  | Negotiated |
| 1071                         | Town of Coaldale                                | AUPE                          | Coaldale                | 62  | 2018-01-01 | 2021-12-31 | 48   | LRC  | Mediated   |
| 1033                         | Town of Cochrane                                | IAFF Local 4819               | Cochrane                | 45  | 2018-01-01 | 2021-12-31 | 48   | LRC  | Negotiated |
| 2562                         | Town of Cochrane                                | Teamsters Local 987           | Cochrane                | 48  | 2018-02-23 | 2022-12-31 | 58   | LRC  | Negotiated |
| 1994                         | Town of Drayton Valley                          | CUPE Local 2515               | Drayton Valley          | 71  | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 1673                         | Town of Drumheller                              | CUPE Local 4604               | Drumheller              | 65  | 2019-01-01 | 2022-12-31 | 48   | LRC  | Negotiated |
| 1674                         | Town of Drumheller - Outside Workers            | CUPE Local 135                | Drumheller              | 40  | 2019-01-01 | 2022-12-31 | 48   | LRC  | Negotiated |
| 1993                         | Town of Edson                                   | CUPE Local 2838               | Edson                   | 80  | 2019-01-01 | 2022-12-31 | 48   | LRC  | Negotiated |
| 1858                         | Town of Fort Macleod                            | CUPE Local 70                 | Fort Macleod            | 25  | 2018-01-01 | 2020-12-31 | 36   | LRC  | Mediated   |

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| Folio  | Employer                                    | Union                                   | Location        | Ees | Effective  | Expiry     | Term | Leg.  | Settlement |  |
|--|---|---|-----------------|-----|------------|------------|------|-------|------------|--|
| <b>Public Administration 130 CBAs 66,012 Employees</b>         |   |   |                 |     |            |            |      |       |            |  |
| 2500   | Town of High River                          | Town of High River Employee Association | High River      | 187 | 2016-12-26 | 2020-09-30 | 45   | LRC   | Negotiated |  |
| 1266   | Town of Hinton                              | Unifor Local 855                        | Hinton          | 102 | 2020-01-01 | 2022-12-31 | 36   | LRC   | Negotiated |  |
| 2013   | Town of Irricana                            | CUPE Local 37                           | Irricana        | 10  | 2018-01-01 | 2020-12-31 | 36   | LRC   | Negotiated |  |
| 2125   | Town of Millet                              | Teamsters Local 362                     | Millet          | 10  | 2019-01-01 | 2020-12-31 | 24   | LRC   | Negotiated |  |
| 1208   | Town of Morinville                          | CUPE Local 2426                         | Morinville      | 27  | 2018-01-01 | 2020-12-31 | 36   | LRC   | Negotiated |  |
| 1999   | Town of Nanton                              | CUPE Local 37                           | Nanton          | 19  | 2019-01-01 | 2020-12-31 | 24   | LRC   | Negotiated |  |
| 2011   | Town of Nobleford                           | CUPE Local 2800                         | Nobleford       | 4   | 2019-01-01 | 2022-12-31 | 48   | LRC   | Negotiated |  |
| 2396   | Town of Okotoks                             | IAFF Local 4829                         | Okotoks         | 13  | 2017-01-01 | 2019-12-31 | 36   | LRC   | Mediated   |  |
| 1967   | Town of Peace River                         | CUPE Local 898                          | Peace River     | 99  | 2020-01-01 | 2022-12-31 | 36   | LRC   | Negotiated |  |
| 1947   | Town of Picture Butte                       | CUPE Local 2800                         | Picture Butte   | 12  | 2018-01-01 | 2020-12-31 | 36   | LRC   | Negotiated |  |
| 2004   | Town of Pincher Creek                       | CUPE Local 927                          | Pincher Creek   | 26  | 2018-04-01 | 2022-03-31 | 48   | LRC   | Mediated   |  |
| 2000   | Town of Ponoka                              | AUPE                                    | Ponoka          | 64  | 2017-01-01 | 2019-12-31 | 36   | LRC   | Mediated   |  |
| 1822   | Town of Ponoka                              | IBEW Local 254                          | Ponoka          | 4   | 2019-01-01 | 2019-12-31 | 12   | LRC   | Negotiated |  |
| 2001   | Town of Raymond                             | CUPE Local 70                           | Raymond         | 25  | 2019-01-01 | 2022-12-31 | 48   | LRC   | Negotiated |  |
| 1997   | Town of Redcliff                            | CUPE Local 46                           | Redcliff        | 50  | 2020-01-01 | 2023-12-31 | 48   | LRC   | Negotiated |  |
| 1968   | Town of Stettler                            | CUPE Local 971                          | Stettler        | 28  | 2018-01-01 | 2020-12-31 | 36   | LRC   | Negotiated |  |
| 2008   | Town of Stony Plain                         | Operating Engineers Local 955           | Stony Plain     | 35  | 2018-01-01 | 2020-12-31 | 36   | LRC   | Negotiated |  |
| 1986   | Town of Taber                               | CUPE Local 2038                         | Taber           | 94  | 2018-01-01 | 2020-12-31 | 36   | LRC   | Negotiated |  |
| 1989   | Town of Taber                               | Taber Police Association                | Taber           | 15  | 2019-01-01 | 2021-12-31 | 36   | POCBA | Negotiated |  |
| 1956   | Town of Thorsby                             | CUPE Local 30                           | Thorsby         | 10  | 2019-01-01 | 2021-12-31 | 36   | LRC   | Negotiated |  |
| 2010   | Town of Three Hills                         | CUPE Local 417                          | Three Hills     | 18  | 2018-01-01 | 2020-12-31 | 36   | LRC   | Negotiated |  |
| 1213   | Town of Vulcan                              | CUPE Local 37                           | Vulcan          | 7   | 2018-01-01 | 2020-12-31 | 36   | LRC   | Negotiated |  |
| 1970   | Town of Wainwright                          | CUPE Local 5606                         | Wainwright      | 50  | 2019-01-01 | 2021-12-31 | 36   | LRC   | Negotiated |  |
| 2122   | Town of Westlock                            | CUPE Local 3047                         | Westlock        | 39  | 2019-01-01 | 2022-12-31 | 48   | LRC   | Negotiated |  |
| 2033   | Travel Alberta                              | AUPE                                    | Province Wide   | 30  | 2017-04-01 | 2020-03-31 | 36   | PSERA | Negotiated |  |
| 1503   | Westlock County                             | CUPE Local 3007                         | Westlock County | 40  | 2018-01-01 | 2020-12-31 | 36   | LRC   | Negotiated |  |
| 2121   | Workers Compensation Board - Millard Health | HSAA                                    | Edmonton        | 129 | 2018-01-01 | 2020-12-31 | 36   | PSERA | Mediated   |  |
| <b>Real Estate and Rental and Leasing 7 CBAs 651 Employees</b> |   |   |                 |     |            |            |      |       |            |  |
| 1149   | Aviscar                                     | UFCW Local 401                          | Calgary         | 196 | 2019-06-01 | 2022-04-30 | 35   | LRC   | Mediated   |  |
| 1686   | Herc Rentals                                | Teamsters Local 362                     | Fort McMurray   | 133 | 2018-11-01 | 2021-03-31 | 29   | LRC   | Negotiated |  |
| 2302   | Midwest Equipment Rentals                   | CLAC Local 63, Construction             | Province Wide   | 180 | 2020-06-01 | 2022-05-31 | 24   | LRC   | Negotiated |  |
| 2370   | Procor Limited                              | Unifor Local 21A                        | Edmonton        | 93  | 2020-02-01 | 2023-01-31 | 36   | LRC   | Negotiated |  |

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| <b>Real Estate and Rental and Leasing 7 CBAs 651 Employees</b> |  |   |                 |       |            |            |      |      |            |
| 2503   | Ryder Truck Rental Canada                      | CLAC Local 56, Logistics, Manufacturing & Allied Trades | Calgary         | 15    | 2018-10-01 | 2021-09-30 | 36   | LRC  | Negotiated |
| 1928   | Ryder Truck Rental Canada                      | CLAC Local 56, Logistics, Manufacturing & Allied Trades | Edmonton        | 20    | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 1902   | United Rentals of Canada                       | Operating Engineers Local 955                           | St. Albert      | 14    | 2018-08-01 | 2021-07-31 | 36   | LRC  | Negotiated |
| <b>Retail Trade 39 CBAs 26,624 Employees</b>                   |  |   |                 |       |            |            |      |      |            |
| 2391   | Bimbo Canada - Bread Basket Stores             | Unifor Local 445  | Edmonton        | 7     | 2018-10-01 | 2021-09-30 | 36   | LRC  | Negotiated |
| 1891   | Buy-Low Foods                                  | CLAC Local 56, Logistics, Manufacturing & Allied Trades | Province Wide   | 130   | 2021-01-01 | 2023-12-31 | 36   | LRC  | Negotiated |
| 2086   | Calgary Co-Op                                  | Union of Calgary Co-Operative Employees                 | Calgary         | 3,000 | 2017-10-30 | 2020-10-31 | 36   | LRC  | Negotiated |
| 1081   | Central Alberta Co-op                          | UFCW Local 401  | Red Deer        | 155   | 2015-07-05 | 2019-07-13 | 48   | LRC  | Mediated   |
| 1506   | Diamond International Trucks                   | Machinists Local 1722                                   | Edmonton        | 28    | 2019-04-01 | 2022-03-31 | 36   | LRC  | Mediated   |
| 1899   | First Truck Centre Edmonton                    | CLAC Local 56, Logistics, Manufacturing & Allied Trades | Edmonton        | 106   | 2019-11-01 | 2022-10-31 | 36   | LRC  | Negotiated |
| 1897   | Grocery People                                 | Teamsters Local 987                                     | Edmonton        | 25    | 2017-07-01 | 2021-06-30 | 48   | LRC  | Negotiated |
| 2448   | IGA - Meat & Deli                              | UFCW Local 401  | Banff           | 14    | 2018-03-19 | 2019-07-26 | 16   | LRC  | Mediated   |
| 2485   | IGA - Retail                                   | UFCW Local 401  | Banff           | 70    | 2018-03-19 | 2019-07-26 | 16   | LRC  | Mediated   |
| 2082   | National Diabetes Trust - Clothesline          | Teamsters Local 362                                     | Calgary         | 23    | 2016-03-14 | 2020-03-13 | 48   | LRC  | Negotiated |
| 2452   | National Diabetes Trust - Clothesline          | Teamsters Local 987                                     | Edmonton        | 11    | 2017-03-18 | 2021-03-31 | 48   | LRC  | Negotiated |
| 2336   | North Central Co-Op                            | UFCW Local 401  | Edmonton        | 85    | 2014-03-23 | 2019-05-05 | 61   | LRC  | Negotiated |
| 2528   | North Central Co-Op - Meat & Deli              | UFCW Local 401  | Edmonton        | 21    | 2014-03-23 | 2019-05-05 | 61   | LRC  | Negotiated |
| 2181   | Pincher Creek Co-Operative Association         | Unifor Local 4050                                       | Pincher Creek   | 92    | 2015-04-09 | 2018-04-09 | 36   | LRC  | Negotiated |
| 1896   | Real Canadian Wholesale Club                   | CLAC Local 301, Retail, Health Care & Service Employee  | Province Wide   | 330   | 2017-10-21 | 2023-10-28 | 72   | LRC  | Negotiated |
| 1890   | Save On Foods                                  | CLAC Local 301, Health Care & Service                   | Province Wide   | 4,228 | 2014-09-01 | 2019-05-31 | 57   | LRC  | Negotiated |
| 2337   | Save On Foods                                  | UFCW Local 401  | Fort McMurray   | 91    | 2014-04-01 | 2020-03-28 | 72   | LRC  | Mediated   |
| 2329   | Save On Foods - Meat & Deli                    | UFCW Local 1118   | Fort McMurray   | 20    | 2014-04-01 | 2020-03-28 | 72   | LRC  | Mediated   |
| 1622   | Sobeys Capital - Forest Lawn                   | UFCW Local 401  | Calgary         | 76    | 2019-02-13 | 2020-11-14 | 21   | LRC  | Mediated   |
| 1623   | Sobeys Capital - Forest Lawn (Meat & Deli)     | UFCW Local 401  | Calgary         | 21    | 2019-02-13 | 2020-11-14 | 21   | LRC  | Mediated   |
| 1837   | Sobeys Capital (Safeway) - Meat & Deli - North | UFCW Local 401  | Multiple        | 840   | 2020-08-10 | 2025-08-09 | 60   | LRC  | Mediated   |
| 1898   | Sobeys Capital (Safeway) - Meat & Deli - South | UFCW Local 401  | Multiple        | 1,044 | 2020-08-10 | 2025-08-09 | 60   | LRC  | Mediated   |
| 1017   | Sobeys Capital (Safeway) - Retail              | UFCW Local 401  | Multiple        | 5,956 | 2020-08-10 | 2025-08-09 | 60   | LRC  | Mediated   |
| 1894   | Sobeys West                                    | Bakery Workers Local 252                                | Calgary         | 231   | 2014-03-23 | 2017-03-18 | 36   | LRC  | Negotiated |
| 1901   | Sobeys West - Gas Bars                         | UFCW Local 401  | Province Wide   | 264   | 2018-09-09 | 2022-09-03 | 48   | LRC  | Mediated   |
| 2418   | Sobeys West (Safeway) - Retail Support Centre  | Teamsters Local 987                                     | Rocky View Cour | 225   | 2016-04-17 | 2025-04-19 | 108  | LRC  | Negotiated |
| 1732   | Sobeys West (Safeway) - Retail Support Centre  | UFCW Local 401  | Edmonton        | 158   | 2015-12-20 | 2017-12-30 | 24   | LRC  | Negotiated |
| 1829   | Sobeys Western Cellars                         | UFCW Local 401  | Calgary         | 6     | 2018-01-28 | 2021-01-30 | 36   | LRC  | Negotiated |

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| <b>Retail Trade 39 CBAs 26,624 Employees</b>                  |   |  |                       |       |            |            |      |      |            |
| 1753  | Sobeys Western Cellars                            | UFCW Local 401   | Leduc                 | 10    | 2017-12-24 | 2020-12-26 | 36   | LRC  | Negotiated |
| 1752  | Sobeys Western Cellars                            | UFCW Local 401   | Lethbridge            | 8     | 2018-11-18 | 2021-11-20 | 36   | LRC  | Negotiated |
| 1884  | South Country Co-Op                               | UFCW Local 401   | Medicine Hat          | 355   | 2015-07-19 | 2020-07-18 | 60   | LRC  | Mediated   |
| 2360  | South Country Co-Op - Gas Bars                    | UFCW Local 401   | Taber                 | 10    | 2019-02-16 | 2023-02-16 | 48   | LRC  | Negotiated |
| 2335  | South Country Co-Op - Meat & Deli                 | UFCW Local 401   | Taber                 | 15    | 2019-02-16 | 2023-02-16 | 48   | LRC  | Negotiated |
| 2334  | South Country Co-Op - Retail                      | UFCW Local 401   | Taber                 | 60    | 2019-02-16 | 2023-02-16 | 48   | LRC  | Negotiated |
| 1507  | Strongco Equipment                                | Machinists Local 1722                                  | Province Wide         | 65    | 2018-05-01 | 2021-04-30 | 36   | LRC  | Negotiated |
| 2530  | Urban Fare  | CLAC Local 301, Retail, Health Care & Service Employee | Calgary               | 100   | 2019-03-01 | 2029-02-28 | 120  | LRC  | Negotiated |
| 1944  | Westfair Foods - Real Canadian Superstore         | UFCW Local 401   | Calgary               | 3,858 | 2013-10-08 | 2018-08-05 | 58   | LRC  | Mediated   |
| 1942  | Westfair Foods - Real Canadian Superstore         | UFCW Local 401   | Edmonton              | 3,138 | 2013-10-08 | 2018-08-05 | 58   | LRC  | Mediated   |
| 1943  | Westfair Foods - Real Canadian Superstore         | UFCW Local 401   | Multiple              | 1,748 | 2013-10-08 | 2018-08-05 | 58   | LRC  | Mediated   |
| <b>Transportation and Warehousing 45 CBAs 4,358 Employees</b> |   |  |                       |       |            |            |      |      |            |
| 2306  | Cardinal Coach Lines                              | Teamsters Local 362                                    | Airdrie               | 165   | 2018-09-01 | 2022-08-31 | 48   | LRC  | Mediated   |
| 2135  | Cardinal Coach Lines - Branch 34060               | Teamsters Local 362                                    | Peace River           | 7     | 2019-07-01 | 2022-06-30 | 36   | LRC  | Negotiated |
| 1848  | Clarke Transport                                  | Teamsters Local 362                                    | Province Wide         | 30    | 2020-01-01 | 2023-12-31 | 48   | LRC  | Negotiated |
| 2543  | Concorde Baggage Services                         | UFCW Local 401   | Calgary               | 44    | 2019-12-04 | 2022-12-03 | 36   | LRC  | Mediated   |
| 1491  | Consolidated Fastfrate                            | Teamsters Local 362                                    | Calgary               | 51    | 2018-08-01 | 2021-07-31 | 36   | LRC  | Mediated   |
| 1038  | Consolidated Fastfrate                            | Teamsters Local 362                                    | Edmonton              | 59    | 2018-08-01 | 2021-07-31 | 36   | LRC  | Mediated   |
| 2526  | Disabled Transportation Society of Grande Prairie | CUPE Local 787-05                                      | Grande Prairie        | 27    | 2019-01-01 | 2020-12-31 | 24   | LRC  | Negotiated |
| 1330  | Diversified Transportation                        | Teamsters Local 362                                    | Fort McMurray         | 498   | 2019-01-01 | 2022-12-31 | 48   | LRC  | Mediated   |
| 1851  | Diversified Transportation - Industrial           | Teamsters Local 362                                    | Edmonton              | 14    | 2018-04-01 | 2021-03-31 | 36   | LRC  | Mediated   |
| 2272  | Diversified Transportation - St. Albert Transit   | ATU Local 569  | St. Albert            | 57    | 2019-01-01 | 2022-12-31 | 48   | LRC  | Negotiated |
| 2403  | FirstCanada - Bonnyville, Cold Lake               | Operating Engineers Local 955                          | Multiple              | 25    | 2019-03-01 | 2022-02-28 | 36   | LRC  | Negotiated |
| 2051  | FirstCanada - Branch 31720                        | Teamsters Local 987                                    | Drayton Valley        | 102   | 2019-09-01 | 2022-08-31 | 36   | LRC  | Negotiated |
| 1878  | FirstCanada - Wood Buffalo                        | Operating Engineers Local 955                          | Regional Municipality | 275   | 2018-08-01 | 2021-07-31 | 36   | LRC  | Negotiated |
| 1871  | Fort McKay Logistics                              | Teamsters Local 362                                    | Fort McMurray         | 201   | 2018-10-01 | 2022-09-30 | 48   | LRC  | Mediated   |
| 2349  | Fort McKay Strategic Services                     | Labourers Local 92                                     | Fort McMurray         | 117   | 2020-05-01 | 2022-12-31 | 32   | LRC  | Negotiated |
| 2462  | Golden Arrow Industrial                           | Operating Engineers Local 955                          | Regional Municipality | 228   | 2018-07-01 | 2021-06-30 | 36   | LRC  | Negotiated |
| 1995  | Ledcor Highways - Highway Maintenance             | CLAC Local 63, Construction                            | Province Wide         | 110   | 2020-06-01 | 2022-10-31 | 29   | LRC  | Negotiated |
| 1849  | Lynden International Logistics                    | Teamsters Local 987                                    | Calgary               | 16    | 2017-01-01 | 2021-12-31 | 60   | LRC  | Mediated   |
| 1850  | MacCosham Cartage - Commission Operator Division  | Teamsters Local 362                                    | Edmonton              | 20    | 2019-04-01 | 2023-03-31 | 48   | LRC  | Negotiated |
| 2372  | Mammoet Canada Western                            | Teamsters Local 362                                    | Edmonton              | 59    | 2020-07-01 | 2021-06-30 | 12   | LRC  | Negotiated |



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| <b>Transportation and Warehousing 45 CBAs 4,358 Employees</b> |   |   |                |       |            |            |      |      |            |
| 1827  | Martin Brower of Canada                                   | Teamsters Local 362                                     | Calgary        | 102   | 2016-02-01 | 2021-01-31 | 60   | LRC  | Negotiated |
| 2236  | McMillan Transport  | Teamsters Local 362                                     | Medicine Hat   | 15    | 2018-11-24 | 2020-10-31 | 23   | LRC  | Negotiated |
| 1813  | MTE Logistix  | Teamsters Local 362                                     | Calgary        | 27    | 2017-05-01 | 2021-04-30 | 48   | LRC  | Mediated   |
| 1816  | MTE Logistix  | Teamsters Local 362                                     | Edmonton       | 114   | 2019-07-01 | 2022-06-30 | 36   | LRC  | Mediated   |
| 2080  | Mykyte Transportation Services                            | Teamsters Local 362                                     | Province Wide  | 1     | 2019-01-01 | 2021-12-31 | 36   | LRC  | Negotiated |
| 2558  | NCSG Crane & Heavy Haul Trans Tech                        | Operating Engineers Local 955                           | Province Wide  | 11    | 2019-10-31 | 2021-10-31 | 24   | LRC  | Negotiated |
| 1863  | NCSG Crane & Heavy Haul Trans Tech                        | Teamsters Local 362                                     | Multiple       | 45    | 2020-07-01 | 2021-06-30 | 12   | LRC  | Negotiated |
| 2529  | Prairie Rail Agreement                                    | Labourers Local 92                                      | Province Wide  | 470   | 2018-06-01 | 2021-05-31 | 36   | LRC  | Negotiated |
| 1862  | Premay Equipment  | Teamsters Local 362                                     | Province Wide  | 35    | 2020-07-03 | 2021-06-30 | 12   | LRC  | Negotiated |
| 2260  | Rebel Transport   | Teamsters Local 362                                     | Province Wide  | 12    | 2020-07-01 | 2021-06-30 | 12   | LRC  | Negotiated |
| 2070  | Sarens Canada   | Teamsters Local 362                                     | Province Wide  | 1     | 2020-07-03 | 2021-06-30 | 12   | LRC  | Negotiated |
| 1893  | Sobeys Capital  | Teamsters Local 987                                     | Edmonton       | 22    | 2018-09-16 | 2021-09-15 | 36   | LRC  | Negotiated |
| 1100  | Sobeys Capital - Retail Support Centre                    | UFCW Local 401  | Edmonton       | 229   | 2017-03-21 | 2021-03-21 | 48   | LRC  | Mediated   |
| 1446  | Sobeys West - Calgary Refrigerated Warehouse & Commissary | UFCW Local 401  | Calgary        | 259   | 2016-08-27 | 2021-08-28 | 60   | LRC  | Negotiated |
| 1853  | Spectrum Supply Chain Solutions - Logistics               | Teamsters Local 362                                     | Calgary        | 41    | 2018-06-01 | 2021-05-31 | 36   | LRC  | Negotiated |
| 1756  | Stream Logistics  | Teamsters Local 362                                     | Province Wide  | 4     | 2019-01-01 | 2021-12-31 | 36   | LRC  | Negotiated |
| 2430  | TappCar   | Teamsters Local 987                                     | Edmonton       | 379   | 2016-09-01 | 2022-08-31 | 72   | LRC  | Negotiated |
| 2392  | TCL Supply Chain  | CLAC Local 56, Logistics, Manufacturing & Allied Trades | Acheson        | 250   | 2018-04-23 | 2025-05-09 | 85   | LRC  | Negotiated |
| 1808  | Tracker Logistics   | Unifor Local 4050                                       | Leduc          | 97    | 2017-04-22 | 2020-10-31 | 42   | LRC  | Negotiated |
| 2039  | Tractive Express  | Teamsters Local 362                                     | Province Wide  | 12    | 2018-01-01 | 2022-12-31 | 60   | LRC  | Negotiated |
| 2026  | Triple Random   | Teamsters Local 362                                     | Province Wide  | 34    | 2020-01-01 | 2020-12-31 | 12   | LRC  | Negotiated |
| 2229  | VersaCold Logistics                                       | Unifor Local 445  | Edmonton       | 43    | 2016-01-01 | 2018-12-31 | 36   | LRC  | Negotiated |
| 1821  | VersaCold Logistics Services                              | Teamsters Local 987                                     | Lethbridge     | 30    | 2017-02-23 | 2021-02-22 | 48   | LRC  | Negotiated |
| 2490  | Wolverine Pipeline Transport                              | Teamsters Local 362                                     | Acheson        | 3     | 2020-03-01 | 2021-02-28 | 12   | LRC  | Negotiated |
| 1892  | Zenith Logistics  | Teamsters Local 362                                     | St. Albert     | 17    | 2019-11-01 | 2023-01-17 | 39   | LRC  | Negotiated |
| <b>Utilities 23 CBAs 8,027 Employees</b>                      |   |   |                |       |            |            |      |      |            |
| 1996  | AltaGas Utilities   | Unifor Local 1947                                       | Province Wide  | 128   | 2019-01-01 | 2020-12-31 | 24   | LRC  | Negotiated |
| 1130  | AltaLink Management                                       | IBEW Local 254  | Province Wide  | 26    | 2019-01-01 | 2020-12-31 | 24   | LRC  | Negotiated |
| 1131  | AltaLink Management                                       | United Utility Workers Association                      | Province Wide  | 398   | 2020-01-01 | 2021-12-31 | 24   | LRC  | Mediated   |
| 1138  | Aquatera Utilities  | CUPE Local 787  | Grande Prairie | 80    | 2019-01-01 | 2022-12-31 | 48   | LRC  | Negotiated |
| 1142  | ATCO Electric   | Canadian Energy Workers Association                     | Province Wide  | 817   | 2019-01-01 | 2021-12-31 | 36   | LRC  | VAB        |
| 2540  | ATCO Gas & Pipelines                                      | Natural Gas Employees Association                       | Province Wide  | 1,277 | 2019-01-01 | 2020-12-31 | 24   | LRC  | Mediated   |

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| <b>Utilities 23 CBAs 8,027 Employees</b>       |  |                                     |               |       |            |            |      |      |            |
| 2404   | Capital Power  | Civic Service Union 52              | Edmonton      | 70    | 2018-12-14 | 2021-12-13 | 36   | LRC  | Negotiated |
| 1854   | Capital Power  | IBEW Local 1007                     | Edmonton      | 111   | 2018-12-23 | 2020-12-19 | 24   | LRC  | Negotiated |
| 1818   | Capital Power  | Unifor Local 829                    | Edmonton      | 61    | 2018-12-23 | 2020-12-19 | 24   | LRC  | Mediated   |
| 1352   | CNOOC Petroleum North America - Balzac Power Station | Unifor Local 1400                   | Balzac        | 11    | 2019-02-01 | 2023-01-31 | 48   | LRC  | Negotiated |
| 2016   | Dataco Utility Services                              | United Utility Workers Association  | Multiple      | 23    | 2016-01-01 | 2020-12-31 | 60   | LRC  | Mediated   |
| 1867   | ENMAX Corporation                                    | CUPE Local 38                       | Calgary       | 692   | 2017-01-01 | 2019-12-31 | 36   | LRC  | Negotiated |
| 1865   | ENMAX Corporation                                    | IBEW Local 254                      | Calgary       | 406   | 2018-01-01 | 2021-12-31 | 48   | LRC  | Negotiated |
| 1861   | EPCOR Utilities                                      | Civic Service Union 52              | Edmonton      | 1,031 | 2017-12-24 | 2020-12-19 | 36   | LRC  | Negotiated |
| 1879   | EPCOR Utilities                                      | CUPE Local 30                       | Edmonton      | 635   | 2017-12-24 | 2020-12-19 | 36   | LRC  | Negotiated |
| 2190   | EPCOR Utilities                                      | IBEW Local 1007                     | Edmonton      | 756   | 2018-12-23 | 2021-12-18 | 36   | LRC  | Negotiated |
| 1768   | FortisAlberta  | United Utility Workers Association  | Province Wide | 950   | 2018-01-01 | 2020-12-31 | 36   | LRC  | Negotiated |
| 1870   | Heartland Generation                                 | Canadian Energy Workers Association | Province Wide | 178   | 2019-01-01 | 2021-12-31 | 36   | LRC  | Negotiated |
| 1498   | Milner Power   | United Utility Workers Association  | Grande Cache  | 25    | 2018-07-01 | 2020-12-31 | 30   | LRC  | Negotiated |
| 1872   | Transalta Corporation (TAC)                          | United Utility Workers Association  | Calgary       | 7     | 2014-01-01 | 2021-12-31 | 96   | LRC  | Negotiated |
| 1817   | Transalta Generation Partnership (TAGP)              | IBEW Local 254                      | Province Wide | 285   | 2017-01-01 | 2019-12-31 | 36   | LRC  | Mediated   |
| 1391   | Transalta Generation Partnership (TAGP)              | United Utility Workers Association  | Province Wide | 30    | 2019-01-01 | 2021-12-31 | 36   | LRC  | Mediated   |
| 2299   | TransAlta Utilities Corporation - Reclamation Centre | IBEW Local 254                      | Keephills     | 30    | 2018-10-01 | 2020-03-31 | 18   | LRC  | Mediated   |
| <b>Wholesale Trade 15 CBAs 2,056 Employees</b> |  |                                     |               |       |            |            |      |      |            |
| 2176   | Agrifoods International                              | Teamsters Local 987                 | Acheson       | 21    | 2020-08-01 | 2024-07-31 | 48   | LRC  | Negotiated |
| 1095   | Agrifoods International                              | Unifor Local 445                    | Edmonton      | 8     | 2017-08-01 | 2020-07-31 | 36   | LRC  | Negotiated |
| 2182   | Brewers' Distributor                                 | Unifor Local 288                    | Multiple      | 35    | 2018-04-01 | 2023-03-31 | 60   | LRC  | Negotiated |
| 2088   | Core-Mark International                              | UFCW Local 401                      | Multiple      | 134   | 2018-09-01 | 2021-08-31 | 36   | LRC  | Negotiated |
| 1477   | Federated Co-Operatives                              | Teamsters Local 987                 | Calgary       | 341   | 2018-04-01 | 2022-03-31 | 48   | LRC  | Mediated   |
| 1308   | Federated Co-Operatives                              | Teamsters Local 987                 | Edmonton      | 166   | 2016-09-01 | 2020-08-31 | 48   | LRC  | Negotiated |
| 2345   | Ford Motor Company                                   | Unifor Local 1087                   | Edmonton      | 99    | 2016-11-07 | 2020-09-21 | 47   | LRC  | Negotiated |
| 1831   | Liebherr-Canada                                      | Operating Engineers Local 955       | Multiple      | 68    | 2019-03-01 | 2022-02-28 | 36   | LRC  | Negotiated |
| 2128   | McKesson Canada                                      | Teamsters Local 987                 | Calgary       | 52    | 2020-06-01 | 2024-05-31 | 48   | LRC  | Negotiated |
| 1883   | McKesson Canada                                      | UFCW Local 401                      | Edmonton      | 208   | 2018-06-28 | 2021-12-31 | 42   | LRC  | Mediated   |
| 1567   | Sysco Calgary  | Teamsters Local 987                 | Calgary       | 133   | 2019-02-28 | 2023-03-02 | 48   | LRC  | Negotiated |
| 1201   | Sysco Edmonton                                       | Teamsters Local 987                 | Edmonton      | 149   | 2018-03-26 | 2024-03-25 | 72   | LRC  | Negotiated |
| 1882   | Wajax Power Systems                                  | Machinists Local 1722               | Edmonton      | 37    | 2018-05-01 | 2021-04-30 | 36   | LRC  | Mediated   |
| 1297   | Western Grocers                                      | Teamsters Local 987                 | Edmonton      | 175   | 2016-09-18 | 2023-06-18 | 81   | LRC  | Negotiated |
| 1680   | Western Grocers - Freeport Facility                  | Teamsters Local 987                 | Calgary       | 430   | 2016-06-06 | 2022-06-06 | 72   | LRC  | Mediated   |