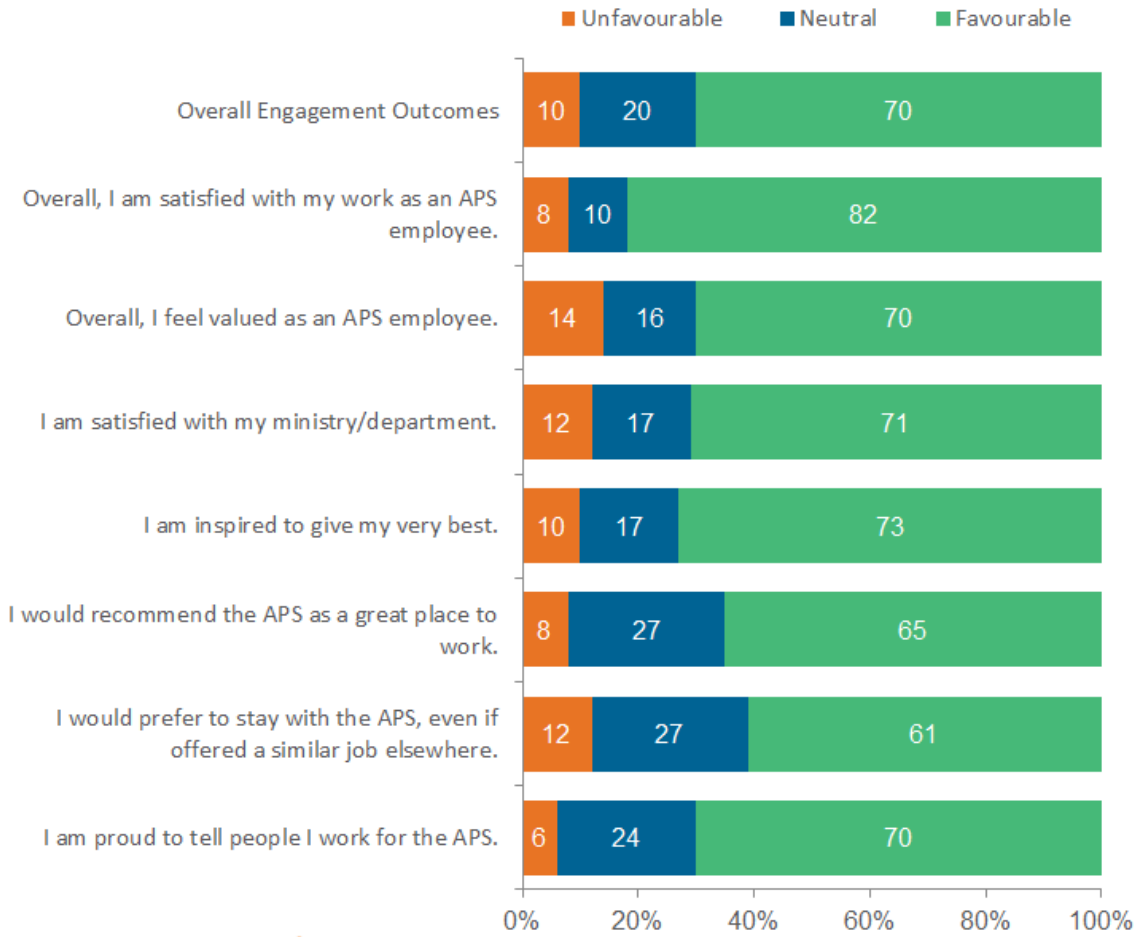
TalentMap
EMPLOYEE INSIGHTS AT WORK

Alberta Government

Snapshot Report

Executive Council (Response Count = 146)

Engagement Outcomes



	+/- APS Overall 2016	+/- Dept 2013	+/- Dept 2012	+/- FPT Benchmark
Overall Engagement Outcomes	+10	+10	-2	+11
Overall, I am satisfied with my work as an APS employee.	+8	+5	+3	+16
Overall, I feel valued as an APS employee.	+16	+14	+3	+22
I am satisfied with my ministry/department.	+15	+4	-2	+14
I am inspired to give my very best.	+14	+16	+4	+12
I would recommend the APS as a great place to work.	+8	+10	-8	+6
I would prefer to stay with the APS, even if offered a similar job elsewhere.	+3	+10	-9	+3
I am proud to tell people I work for the APS.	+10	+11	-3	+8

Data is rounded to the nearest whole number

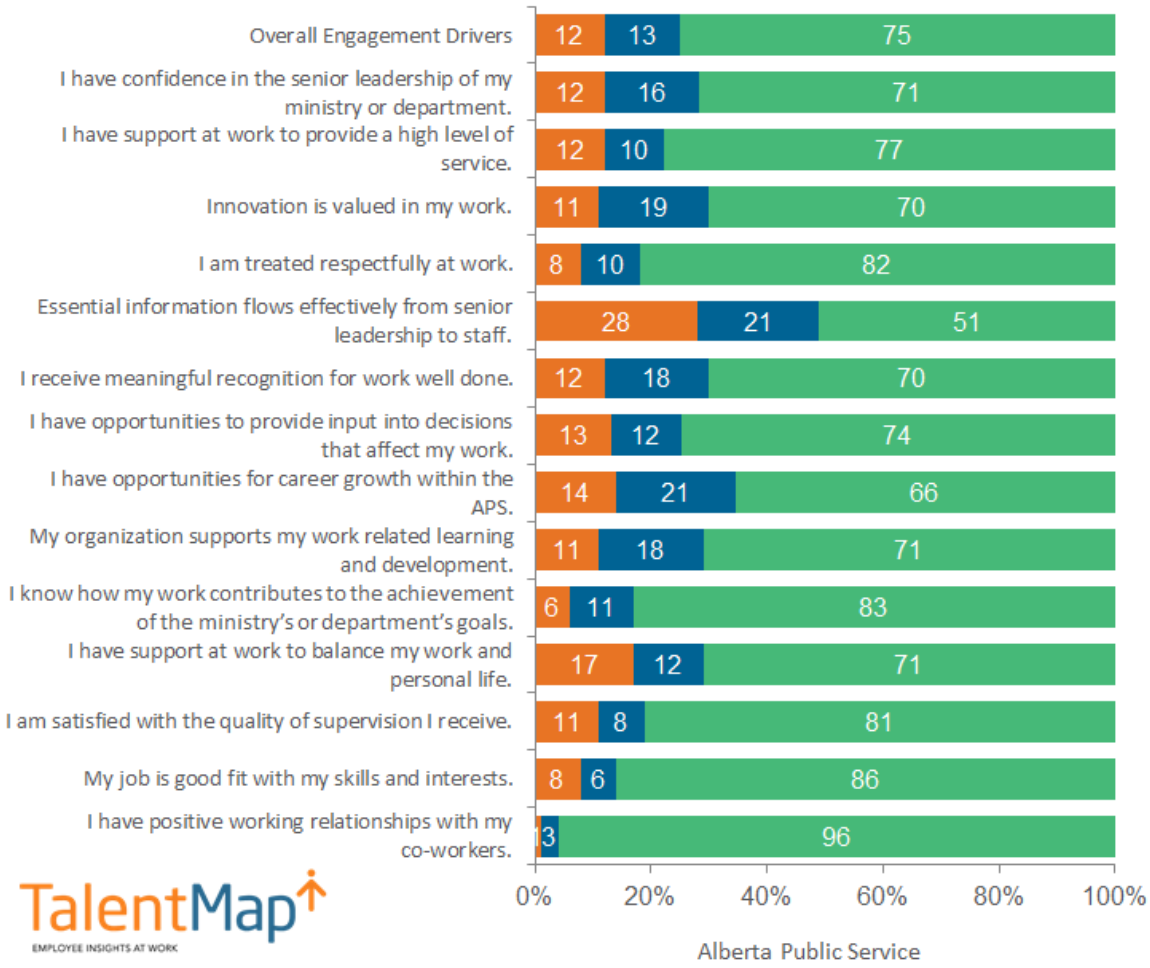
TalentMap
EMPLOYEE INSIGHTS AT WORK

Alberta Government

Snapshot Report

Executive Council (Response Count = 146)

Engagement Drivers



	+/- APS Overall 2016	+/- Dept 2013	+/- Dept 2012	+/- FPT Benchmark
Overall Engagement Drivers	+10	+5	+2	+15
I have confidence in the senior leadership of my ministry or department.	+16	+14	+8	+21
I have support at work to provide a high level of service.	+13	+11	+7	+19
Innovation is valued in my work.	+12	+2	+6	+18
I am treated respectfully at work.	+7	+8	0	+7
Essential information flows effectively from senior leadership to staff.	+6	0	-6	+10
I receive meaningful recognition for work well done.	+19	+10	-3	+19
I have opportunities to provide input into decisions that affect my work.	+15	+10	+5	+16
I have opportunities for career growth within the APS.	+14	+1	+1	+21
My organization supports my work related learning and development.	+5	+2	+1	+14
I know how my work contributes to the achievement of the ministry's or department's goals.	+7	+5	+6	+16
I have support at work to balance my work and personal life.	0	-7	-4	+8
I am satisfied with the quality of supervision I receive.	+11	+9	+7	+14
My job is good fit with my skills and interests.	+5	-1	-3	+10
I have positive working relationships with my co-workers.	+6	0	+1	+10

TalentMap
EMPLOYEE INSIGHTS AT WORK

Alberta Public Service

Data is rounded to the nearest whole number