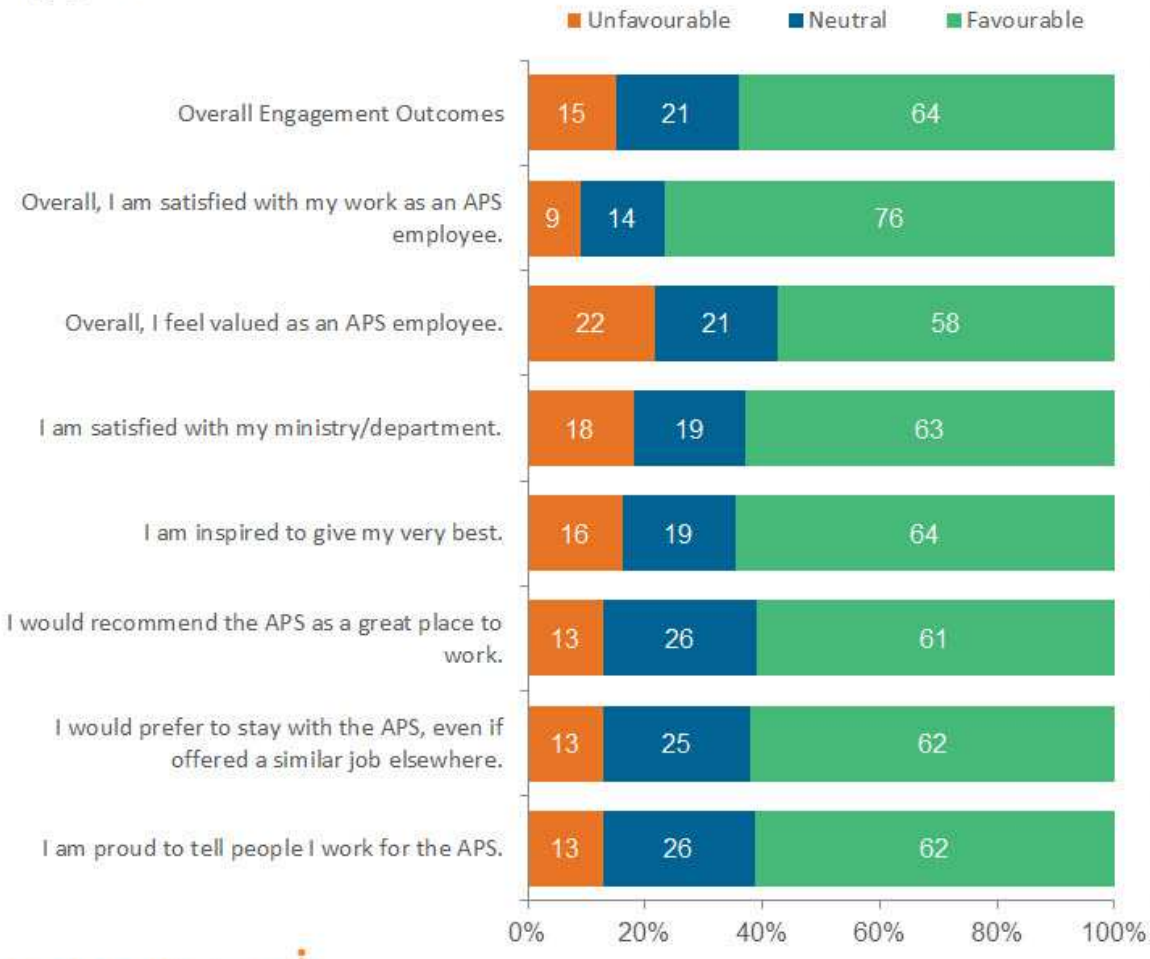
TalentMap
EMPLOYEE INSIGHTS AT WORK

Alberta Government

Snapshot Report

Advanced Education (Response Count = 480)

Engagement Outcomes



	+/- APS Overall 2016	+/- Dept 2013	+/- Dept 2012	+/- FPT Benchmark
Overall Engagement Outcomes	+4	-1	-5	+5
Overall, I am satisfied with my work as an APS employee.	+2	-4	-5	+10
Overall, I feel valued as an APS employee.	+4	+1	-2	+10
I am satisfied with my ministry/department.	+7	-8	-9	+6
I am inspired to give my very best.	+5	0	+1	+3
I would recommend the APS as a great place to work.	+4	-3	-10	+2
I would prefer to stay with the APS, even if offered a similar job elsewhere.	+4	+7	-7	+4
I am proud to tell people I work for the APS.	+2	-2	-8	0

Data is rounded to the nearest whole number

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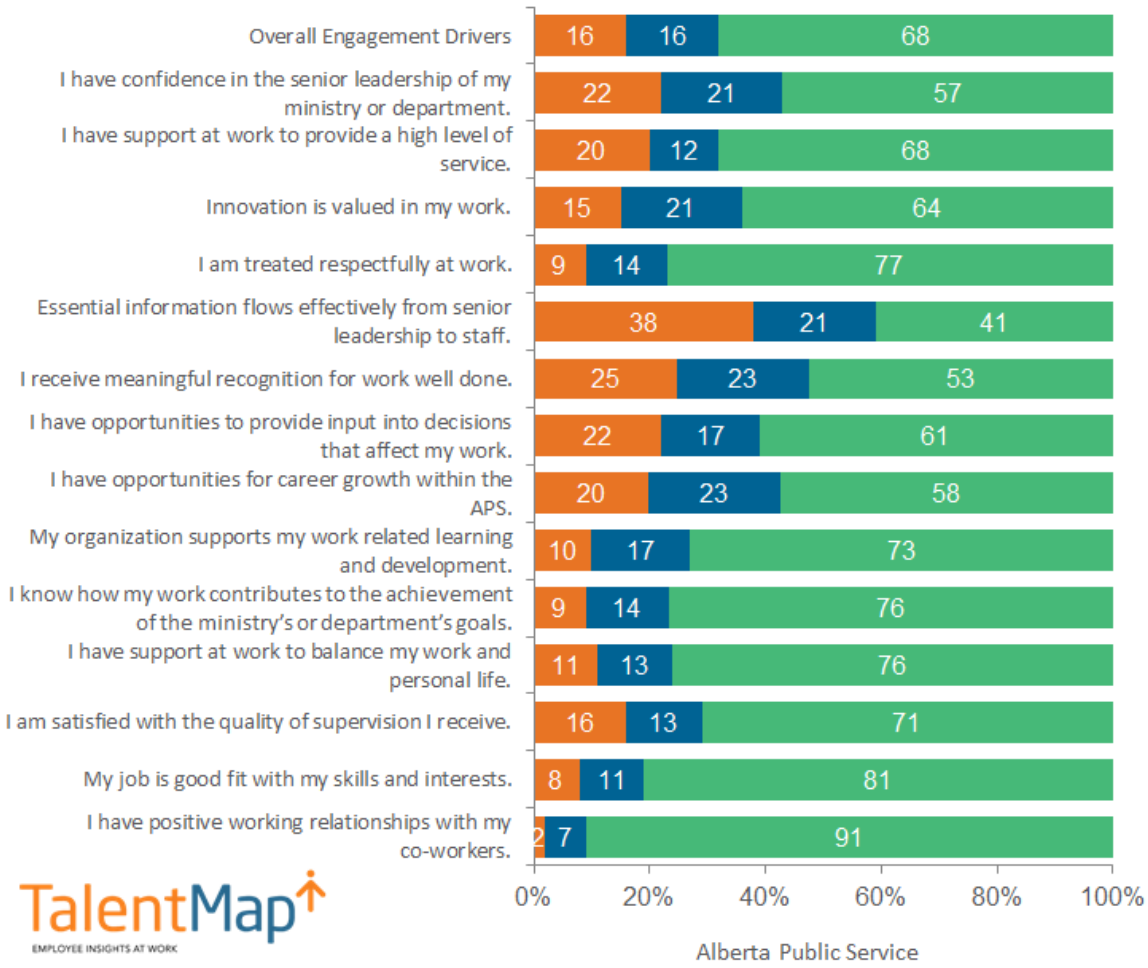
Engagement Drivers



	+/- APS Overall 2016	+/- Dept 2013	+/- Dept 2012	+/- FPT Benchmark
Overall Engagement Drivers	+3	-1	0	+8
I have confidence in the senior leadership of my ministry or department.	+2	-1	-5	+7
I have support at work to provide a high level of service.	+4	+2	+3	+10
Innovation is valued in my work.	+6	+5	+3	+12
I am treated respectfully at work.	+2	-1	+2	+2
Essential information flows effectively from senior leadership to staff.	-4	-10	-13	0
I receive meaningful recognition for work well done.	+2	-9	-3	+2
I have opportunities to provide input into decisions that affect my work.	+2	+2	0	+3
I have opportunities for career growth within the APS.	+6	+1	+1	+13
My organization supports my work related learning and development.	+7	-4	-4	+16
I know how my work contributes to the achievement of the ministry's or department's goals.	0	-2	+1	+9
I have support at work to balance my work and personal life.	+5	+2	+5	+13
I am satisfied with the quality of supervision I receive.	+1	-3	+4	+4
My job is good fit with my skills and interests.	0	0	+2	+5
I have positive working relationships with my co-workers.	+1	-1	+3	+5

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